

Date: September 05, 2020

To: Damaris Garret of Equity & Compliance

From: SRO Crystal Webb

Subject: Notification of inappropriate interactions

I am sending the following memo to formally document incidents of inappropriate conduct from Sergeant McClendon. I have been hesitant about reporting inappropriate conduct due to not wanting to be targeted with retaliations for doing so. Prior to my promotion as an SRO, I was a CSO and Sergeant McClendon was my immediate supervisor. Sergeant McClendon was not only my immediate supervisor, but a pastor in the department. Trusting him as my supervisor and as a pastor, I requested Sergeant McClendon's prayer services, considering I was experiencing personal troubles. Instead of praying for me, Sergeant McClendon seized the moment to prey on me. While speaking to him professionally, Sergeant McClendon shared his admiration for my physical appearance. I felt as if Sergeant McClendon was flirting with me because he texted me on prior occasions wanting to know my address & asked to come to my home. I told Sergeant McClendon I had no interest in married men as a polite way of rejecting advances. Nevertheless, Sergeant McClendon's inappropriate communication continued. The next form of inappropriate communication shared from Sergeant McClendon was when he disclosed, he had a sexual encounter in a hotel room. In efforts to cease contact with Sergeant McClendon, I stopped seeking prayer, I began ignoring his phone calls, as well as, text messages and even found myself avoiding him as my supervisor. Sergeant McClendon then began treating me differently. He spoke against me to coworkers. When attempting to take a personal day from work, he would inquire about the reason. When attempting to discuss incidents at my school, he would speak to me with a harsh tone as if he was upset with me. I was later promoted and removed from Sergeant McClendon's supervision; therefore, I moved forward eager to become an SRO. Sergeant McClendon

was no longer my supervisor and inappropriate behaviors ceased until recently. On Friday September 18, 2020, I was assigned to work at Southern Crescent Stadium for the Charles Drew High School verses Riverdale High School football game. The email sent in reference to the game instructed us to wear our traffic vest and so I did. Sergeant McClendon was the supervisor in charge and he called everyone to the home side in front of the entrance to give us our assignment. After he read the roster everyone went off to their assigned area. I was called back to the entrance by Sergeant McClendon and was asked to move my patrol car to the front of the stadium on the grass near the red Yield sign to be "more visible." It looked as if it was going to rain so after parking the car where I was told to park it, I walked back over to Sergeant McClendon who was speaking with Captain Hill (Clayton County PD) who was sitting inside of his patrol car and asked if I needed to move my car so that if it rained it wouldn't get stuck. He told me no, that it was ok and if it did get stuck that we would just push it. While standing next to him, Sergeant McClendon reached and grabbed my spray bottle of hand sanitizer out of my right top pocket located on my breast and began using it. I told him that if he wanted to use it that I would have given it to him and that he didn't have to touch me. Sergeant McClendon ignored what I said and continued rubbing his hands together and then handed me back the bottle of sanitizer. Before walking to my position Captain Hill asked me if he could have some of my sanitizer and I told him yes. Sergeant McClendon stated to Captain Hill, "yea Webb got the good stuff" and then I walked to my assigned area.