

OPS Complaint File Closeout Report

OPS Control Number:	18-C-0545	-501	Date Investigation Received: (0-25-18				
Date Investigation C		19-18	Date Investigation Adjudicated: 01-19-19				
Accused Employee:	FAN App	lauhore	R/S: <u>B</u>]	Mulique ID:	6930		
Accused Employee's	Assignment:	Foo	-	Y	Ew		
Investigative Disposi	ition:	DIVISION	SEC	TION	WATCH		
	Work Rule #1	Work Rule #2	Work Rule #3	Work Rule #4	Work Rule #5		
Rule Number(s):	4.1.1	4.233 (3133)					
Disciplinary Action:	04	WL	}				
Modified Action:	_	_					
Disciplinary Category:	A	A					
Date of Action	01-19-19	017979					
Waiver:	YES INO	CVSA:	□YES ☑NO	SAA:	□YES ☑NO		
Reimbursement Payr	ment: YES	☑NO					
Special Conditions a	nd / or Agreement:						
Accused Employee:			R/S:	Unique ID:			
Accused Employee: Accused Employee's	Assignment:		R/S:	Unique ID:			
Accused Employee's	_	DIVISION		Unique ID:	WATCH		
	ition:		SEC	TION	WATCH		
Accused Employee's Investigative Disposi	_	DIVISION Work Rule #2					
Accused Employee's Investigative Disposi	ition:		SEC	TION	WATCH		
Accused Employee's Investigative Disposi Rule Number(s): Disciplinary Action:	ition:		SEC	TION	WATCH		
Accused Employee's Investigative Disposi Rule Number(s): Disciplinary Action: Modified Action:	ition:		SEC	TION	WATCH		
Accused Employee's Investigative Disposi Rule Number(s): Disciplinary Action:	ition:		SEC	TION	WATCH		
Accused Employee's Investigative Disposi Rule Number(s): Disciplinary Action: Modified Action: Disciplinary Category: Date of Action	work Rule #1	Work Rule #2	SEC Work Rule #3	TION Work Rule #4	WATCH Work Rule #5		
Accused Employee's Investigative Disposi Rule Number(s): Disciplinary Action: Modified Action: Disciplinary Category: Date of Action Waiver:	Work Rule #1	Work Rule #2	SEC	TION	WATCH		
Accused Employee's Investigative Disposi Rule Number(s): Disciplinary Action: Modified Action: Disciplinary Category: Date of Action	Work Rule #1	Work Rule #2	SEC Work Rule #3	TION Work Rule #4	WATCH Work Rule #5		
Accused Employee's Investigative Disposi Rule Number(s): Disciplinary Action: Modified Action: Disciplinary Category: Date of Action Waiver:	Work Rule #1 ✓ NO ment: □YES	Work Rule #2	SEC Work Rule #3	TION Work Rule #4	WATCH Work Rule #5		

Internal Correspondence

MEMORANDUM

TO:	Major C. N.	Tyus						
FROM:	Deputy Chie	Deputy Chief J. L. Glazier						
DATE:	February 1,	2019						
RE:	OPS FILE #1	8-C-0545-SOP (Offi	cer laı	n Applewhaite)				
I have revie	wed the liste	ed file and taken th	e follo	owing actions:				
Concur with Section Commander: Did not concur with Section Commander: Recommended Discipline Modified:								
My recomm	nendation is a	as follows:						
Disciplinary Oral Admon Work Rule(s	ishment	Der Der		Written Reprimand Work Rule(s): 4.2.33	N.			
Suspension Number of I Work Rule(s					·			
Non-Discipl Not Sustaine Work Rule(s	ed			Exonerated Work Rule(s):				
Exceptional Work Rule(s	=			Unfounded Work Rule(s):				
JLG/mmf								



DO NOT REMOVE THIS DOCUMENT FROM FILE

MEMORANDUM

TO:

Major T. Griffin

FROM:

Deputy Chief J. L. Glazier

DATE:

January 8, 2019

RE:

OPS COMPLAINT INVESTIGATION #18-C-0545-SOP

Attached is OPS Complaint Investigation #18-C-0545-SOP involving Officer Ian Applewhaite. Please have the appropriate supervisor issue a written reprimand to Officer Applewhaite for Work Rule 4.2.33 (Conformance to Directives) and an oral admonishment for Work Rule 4.1.1 (Appropriate Action Required).

The file will need to be returned to the FOD/Administrative Office with the completed action by **Wednesday**, **January 16**, **2019**.

If you have any questions regarding this information, please feel free to contact Sergeant M. Fuller at (404) 546-7786.

JLG/mmf





Atlanta Police Department

MEMORANDUM

TO:

Major T. Griffin

FROM:

Major C. Tyus

DATE:

October 25, 2018

RE:

Command Investigation of OPS Complaint File: 18-C-0545-SOP

Officer Ian Applewhaite

ATTENTION: Pursuant to the Disciplinary Manual, section 4.2.2(5), the file should

Be completed and returned on November 15, 2018.

It is the policy of the Atlanta Police Department that an allegation(s) of misconduct be investigated. Therefore, this OPS complaint file is assigned to your division for that investigation. An investigation is not complete until the file is reviewed by the chain of command and the commander of OPS. If additional time is needed to complete the investigation, the investigating supervisor must request an extension in writing.

Please expedite your investigation and return the file to OPS on or before the date indicated above. If you have any questions about this file, please contact Lieutenant B. Paden at 404-546-5945.

Date Stamp the Appropriate Block

Delivered to Division	Delivered to Section	Returned to Division	Returned to OPS
	ego sera	-	

CinvMemo1

ATLANTA POLICE DEPARTMENT DISCIPLINARY COMPLAINT FOLDER INDEX

EMPLOYEE NAME: Applewhaite, Ian OPS CONTROL #: 18-C-0545-SOP

EMPLOYEE NAME: Applewhaite, Ian OPS CONTROL #: 18-C-0545-SOP						
Item	Item	Number	Initials	Date		
No.	200	of Pages				
1	Disciplinary Complaint Folder Index	1	ZM	11/05/18		
2	Supervisor Complaint Investigation Checklist	1	ZM	11/05/18		
3	Internal Memorandum	1	ZM	10/28/18		
4	Preliminary Complaint Form	2	ZM	10/07/18		
5	Awareness Statement - Truthfulness	1	ZM	11/05/18		
6	Written Notice of Allegations	1	ZM	11/5/18		
7	Employee Statement	3	ZM	11/5/18		
8	APD Call for Service Report	2	ZM	10/10/18		
9	APD Daily Activity Report	1	ZM	11/05/18		
10	Email Correspondence	13	ZM	10/10/18		
11	Supporting Documentation	5	ZM	11/05/18		
12	Investigation Disposition Form	1	ZM	11/05/18		
13	Employee Discipline Worksheet	1	ZM	11/5/18		
14	Statement of Complainant - Audio CD	1	ZM	10/10/18		
15	Copy of Written Reprimand	1	ZM	10/19/19		
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	5					
	F 3551 55-33 - 57 - 57 - 57 - 57 - 57 - 57 - 5					
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ATLANTA POLICE DEPARTMENT SUPERVISOR COMPLAINT INVESTIGATION CHECKLIST

EMPLOYEE NAME: Applewhaite, Ian	OPS CONTROL #: 18-S-0545-SOP
INVESTIGATIVE FOLDI	ER
X 1. Disciplinary Complaint Folder Index	
X 2. Supervisor Complaint Investigation Checklist	
X 3. Preliminary Complaint Form (For all formal complain	nts)
4. Citizen Statements (Where applicable)	
X 5. Employee Statements	
6. Complaint Investigation Disposition Form (Command	l Investigations) OR
X Complaint Transmittal Summary Memorandum (OPS	Investigations)
X 7. Any Supporting Documentation (See below list)	_
Offense Report	Lab Results
Accident Report X	Photos
Medical Release X	Video Tape/Audio Tape
Other	Other
Sgt. Z. Murphy Z	11/05/18
Investigation Completed By	Date Completed
DETERMINE DISCIPLINARY	ACTION
8. Disciplinary Worksheet (Filled out by supervisor)	
NON ADVEDCE ACTIO	NT
NON-ADVERSE ACTIO	
9. Oral Admonishment given to (Employee)	IAN Applewhaite by
(Supervisor) Sqt. Z. murphy	for rule 4.1.1 on 1.19.1 TAN APPREWRAite by
	TAN Applewhaite by
(Supervisor) <u>Lt. M. Butley</u>	for rule 4.2.33 on 1-19-1
	1/101:0
I have received a copy of this form.	on
(Employee Na	ame) (Date)
ADVERSE DISCIPLINARY A	CTION
11. Notice of Proposed Adverse Action (NPAA) issued	(Date)
12. Extension of time form (When applicable)	`
13. Notice of Final Adverse Action (NFAA) issued	(Date)
NFAA issued by (Name)	
PROACTIVE CORRECTIVE A	CTION
14. Memorandum on Corrective Action (If applicable, inc	
	- -
15. Training given on for	
P-2-1-1	



MEMORANDUM

TO: Lt. M. Butler

FROM: Sgt. Z. Murphy

DATE: October 28, 2018

RE: Ofc. I. Applewhaite – 18-C-0545-SOP

Lt. Butler,

I received an internal affairs package from OPS in reference to allegations that Officer Ian Applewhaite acted inappropriately and was discourteous to complainant Denise Hughley's daughter during a traffic stop on 10/7/18. It is also alleged that Officer Applewhaite failed to activate his body worn camera during this interaction.

I will be conducting the investigation into these allegations an will notify you of my findings without delay.

Respectfully,

Sgt. Z. Murphy Atlanta Police - Zone 4 Evening Watch





ATLANTA POLICE DEPARTMENT PRELIMINARY COMPLAINT FORM

INVESTIGATION	X INVESTIG		NUMB				(OPS CONTROL 1	8-C-0)545-8	SOP		
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DATE & TIME COMPLAINT RECEIVED MO DAY YR.	/ED DATE	OF INCIDENT	T YR	TIME		DDRESS O			20211	ATEN	C DIZI	v / v /	
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DAUGHTER DUR													
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STOP.													
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APD.SOP.2010/4.2.			ICE TO	DIREC	VICTA ATO	Ċ							
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CODE NAME (LAST, FIRST, MI)	,								ACE	SEX	DOB		
C HUGHLEY, D	ENISE							1		F			
RESIDENT ADDRESS		4 07 777	x 273					HOME PHONE		BUSINES	S PHONE		
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BIASED BASED INCIDENT DESCRI	TION			100		2.100	TYPE O	F BIASED ALLEC					
	N/A			AGE		RACE		SEXUAL ORIENT	ATION	GE	NDER _		CLASS
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SUPERVISOR RECEIVING COMPLAINT	INVESTIGATOR ASSIGNED	DATE	DATE COMPLETE
		ASSIGNED	
LOCAL VII DE ANT			
ISGT. W. DEAN		10/25/18	
		10,20,10	
	·····		

Form APD-822 revised 1/1/2000

P - 3 - 1 1







ATLANTA POLICE DEPARTMENT

Awareness Statement: Truthfulness

OPS Complaint #	18-C-0545-SOP	

This statement form will be completed for every employee, accused or witness, in its entirety by the interviewer, and will be signed by the employee, prior to obtaining a statement for any allegation being investigated by the investigating authority.

I am aware that I will be dismissed for a Sustained violation of APD.SOP.2010, "Employee Work Rule" 4.1.03 (Truthfulness) which reads:

"Employees will be truthful in their written and spoken words at all times."

Do you understand this statement?	⊠ Yes ⊔ No
Ian Applewhaite (Employee's Printed Name)	
(Employee's Signature)	///5//8 /400 (Date/Time)
Sgt. Zoel Murphy (Interviewer's Printed Name)	
(Interviewer's Signature)	///5//8 1900 (Date/Time)
(Witness Representative's Printed Name)	
(Witness/Representative's Signature)	(Date/Time)



-		

Employee: Applewhaite, Ian

APD ID # 6930

OPS#: 18-C-0545-SOP

Allegation: (Type Allegation and Work Rule #)

It is alleged that Officer Ian Applewhaite acted innappropriately and was discourteous to the complainant's daughter during a traffic stop on 10/07/2018. It is also alleged that Ofc. Applewhaite failed to activate his body worn camera during this stop.

APD.SOP.2010/4.1.1 - Appropriate Action Required

APD.SOP.2010/4.2.2 - Courtesy

APD.SOP.2010/4.2.33 - Conformance to Directives

APD.SOP.3133 - Body Worn Cameras

According to APD.SOP.2020 your responsibilities, restrictions, and rights as an employee are:

3.4 Employee Responsibilities

All employees must answer questions and/or make available any relevant materials or sworn statements concerning an investigation of employee misconduct when directed to do so by a disciplinary authority or duly appointed investigator. Employees will provide all relevant information and materials and answer all questions honestly, completely, and to the best of their ability. An employee's refusal to cooperate and provide sworn statements, answers, or relevant materials during an authorized administrative investigation will result in disciplinary action, up to and including dismissal.

Any employee reporting for duty under the influence of any substance such as prescription medications, alcohol, over the counter medications, or other substances that, while legal, may adversely affect the judgment or performance of that employee during duty hours, must notify his or her immediate supervisor prior to commencing work.

3.5 Employee Restrictions

Except as authorized, in an investigation into employee misconduct, employees may not:

Interfere with the complaint investigation in any manner

Independently participate in the investigation

Be present during any investigative contact with a complainant or with witness involved in the investigation

Contact the complainant or witness concerning the allegations; or

Discuss the existence or facts of a complaint with anyone except designated Department authorities conducting the investigation. This restriction will not be construed to prohibit an employee from discussing any aspects of a complaint with his or her attorney or other representative, or to prevent his or her attorney from developing information for his or her defense.

3.6 Employee Rights

All employees have the right to have an attorney or other representative present during questioning in an administrative investigation. However, any employee who is either an accused employee or a witness in a complaint investigation may not act in the capacity of representative for any other employee being questioned as an accused or witness in that complaint investigation. An employee's representative shall be allowed to consult with the employee, and to object to questions, but shall not delay or interfere with the questioning process. Any objections to the form or content of the questions will be noted, but the employee shall still be required to answer fully and completely any and all questions presented during the investigation. An employee cannot delay questioning for more than three hours beyond the time he or she was given notice to appear for the questioning.

The employee being questioned as the accused will be issued the Written Notice of Allegations form (Form APD 848), which includes, but is not limited to a written statement of the allegation(s) and the employee's rights and responsibilities relative to the

investigation against him/her prior to any questioning.

All employees who are subject to any form of discipline, whether non-adverse or adverse action, will be given written documentation of the disciplinary action taken. This written documentation must state the work rule which applies to the disciplinary action taken, information and/or documentation supporting the alleged work rule violation, and the disciplinary action that was taken. Employees must sign the written documentation stating that they have been notified of the disciplinary action taken. The employee's signature does not constitute an admission of guilt or wrongdoing, it serves only as receipt of the written documentation of disciplinary action and notification of the same.

The employee against whom a complaint has been filed may review the investigative folder upon completion of that investigation. The OPS commander will designate the area where the folder is to be reviewed and establish rules governing the review of the folder.

If the employee is being questioned as a suspect in a criminal investigation, the employee will be afforded complete Miranda Rights.

Administrative statements made by employees and evidence gained as a result of such statements shall not be used against the employee in criminal proceedings involving the employee except in cases of perjury.

I have received a copy of the allegation(s) and my rights and responsibilities relative to the investigation against me as the accused prior to any questioning.

mployee Signature/Date



EMPLO	YEE: App	olewhaite, I	an		OPS # 18	-C-0545-SO	Р
	NAME (LAST, FI	RST, MI)		CLASSIFICATION	POSITION NUMBER	DATE & TIME OF S	
Applev	whaite, Ian			Officer	39546	11/5/18 @ 1	900hrs
RACE	SEX	DOB	DATE OF EMPLOYMENT	4 DIGIT ID NO	DIVISION	SECTION	WATCH
В	M	10/29/78	06/9/16	6930	FOD	Z-4	EW
	nvestigator's Nam	e		<u> </u>		TYPE STATUS	
	gt. Z. Murphy		of the Atlanta Police De		eing questioned as a	n Accused	
in an offi	cial investigat	ion by the Dep	partment. Also present is:	REPRESENTATIVES NA	ME:		
All empl	Ovees must an	ewer anections	and make available relev	ant materials or avver	statamanta con com		
allegation	ns of employe	e misconduct v	when directed to do so by	ant materials of sworn	v or duly appointed i	ing all livestigat	IOII OI
obtain re	presentation b	ut cannot dela	y questioning for more tha	n three hours beyond t	the time he or she w	as notified of the	pioyees may
Except as	s authorized or	r required, an e	employee shall not interfer	e with nor contact ner	sons involved in an	internal investion	questioning.
disclose of	or discuss with	anyone excer	ot the designated Departme	ental authority the exis	stence or facts of an	internal investig	ation This
restriction	n will not be c	onstrued to pro	ohibit an employee from d	iscussing any aspect o	of the investigation w	vith his or her re	oresentative
Administ	rative stateme	nts made by e	mployees and evidence ga	ined by reasons of suc	h statements may no	ot be used agains	t the
employee	e in criminal p	roceedings inv	olving the employee exce	pt in cases of perjury.			
O: W	Vere vou at	work on 10/	7/18?		 -		
A: Y	*		77 101				
7 1. 1	C 3						
0. 0	414 .d4						
•		were you of	perating as unit 3440?				
A: Y	es						
Q: D	id you initia	ate a vehicle	stop of a white Kia C	optima at 3760 Prin	nceton Lakes Pky	vy SW?	
A: Y			-	•		•	
O· D	uring that e	ton did you	speak with Ms. Amay	ua Walkar?			
A: Y	_	iop, did you	speak with Ms. Amay	ya waikei:			
A. 1	es						
			for the stop and what				
A : M	ls. Walker r	an a stop sig	gn at Red Wine @ Prid	nceton Lakes, then	I initiated the tra	affic stop.	
T.	he driver di	d not origina	ally stop, but pulled in	to the movie theat	re parking lot. A	fter pulling	
		eventually s					
	,	,					
O· D	id vou eval	ain the reasc	on for the stop to Ms.	Walker?			
A: Y		ann the rease	in for the stop to Ms.	vv aikci:			
А. 1	CS						
I have rea	d or had read	to me the above	statement and I swear or a	affirm that it is true to t	the hest of my knowle	edge and helief	
					best of my mionic	age and benet.	
	1 1/2-						
	91	EMPLOYEE SIGN	ATURE				
//							
Sworn and subscribed to me this day of in the year in the year 2018							
		n 1	1 -1				
10	n m l	Spplent	raile				
		PKINT EMPLOYEE	NAME			ARY PUBLIC	
			P -	7 - 1 - 3	129		

ATLANTA POLICE DEPARTMENT EMPLOYEE STATEMENT

EMPLOYEE: Applewhaite, Ian	OPS # 18-C-0545-SOP
Q: At any time were you rude or condescending towards Ms. Walker? A: No	
Q: Did you activate your body worn camera during this stop?A: No	
Q: Why was the camera not activated?A: I attempted to tap it when I exited my patrol vehicle. I was concern to stop at that time, but I thought that I did activate the camera.	ned that the vehicle wasn't going
Q: Was your vehicle camera operational?A: Yes, I spoke to Lt. Sheikh about it, but was told that the patrol car's	s video didn't download properly.
Q: At any time, did you state if a passenger in the vehicle had any warn ass up"?A: No	rants that you were "locking their
Q: Was Ms. Walker issued any citations?A: Yes, for running the stop sign, failure to wear her seat belt and for a	class CP license violation.
Q: Are you familiar with APD.SOP.3133 requiring that all encounters via body worn camera?A: Yes	with the public be documented
 Q: Do you have anything you wish to add to your statement? A: I did tap my camera and thought it was activated. I was also very poproviding her with multiple opportunities to have a Class C permitted vehicle. I also asked her to call her mother to come and take the vehicle. 	ed driver to come and take the
Q: Have you been truthful in your statement? A: Yes	
I have read or had read to me the above statement and I swear or affirm that it is true to the	best of my knowledge and belief.
Sworn and subscribed to me this day of	in the year 2018
Ian M Applenhaite	NOT: NY NIE.
P - 7 - 2 - 3	NOTARY PUBLIC
Form APD826 revised 1/1/2000	



Q: Per SOP, you may be required to submit to a CVSA pursuant to this investigation. Do you

acknowledge this directive?

OPS # 18-C-0545-SOP

A: Yes	i
NOTHING FURTHER	
I have read or had read to me the above statement and I swear or affirm that it is true to the best of my knowledge and belief.	
EMPLOYEE SIGNATURE	
Sworn and subscribed to me this 5 day of Nov in the year 2-18	
PRINT EMPLOYEE NAME NOTARY PUBLIC	
P - 7 - 3 - 3 Form APD826 revised 1/1/2000	

PAGE:1

4104 Printed By:

Printed Date: 10/10/2018

ATLANTA POLICE DEPARTMENT Call For Service Incident #: 182802011

----- Call Information -----

Date: 10/7/2018 Call Type and Description: (72) RECKLESS DRIVING Priority: 20 MINUTE RESPONSE RD: ZONE 4 BEAT 14

Location: 3760 PRINCETON LAKES PKWY SW, ATLANTA

Beat: ZONE 4 BEAT 14 CA: ZONE 4

Call Taker ID and Name: (7078) MCNEELY, I Dispatcher ID and Name: (7078) MCNEELY, I

Disposition: (23) CITATION ISSUED, ARREST MADE

Disposition Narrative:

Rep Req: N Rep Recd: N

----- Caller Information -----

Source: SELF INITIATE

Name: Phone:

Address:

----- Related Incident Numbers -----

Police: Sheriff: Fire: EMS:

----- Incident Times -----

E911: Received: 21:13:59 Dispatched: 21:13:59 En Route:

Arrived: 21:13:59 Transport: Booking: Cleared: 22:52:16

----- Unit Information -----

Primary Unit: 3440

Officer 1 and Name: (6930) APPLEWHAITE, IAN

Officer 2 and Name:

----- Unit Times -----

Unit ID CMD Date/Time Remarks 10/7/2018 9:13:59 PM 3440 V 3760 PRIN =WHT OPTIMA RLW7452 1ML 3440 RL10/7/2018 9:14:07 PM 3760 PRINCETON LAKES PKWY SW 3440 RT10/7/2018 9:14:08 PM X2MDV2 RQ.GAAPD40R6..TXTLIC/RLW7452.LIY/00 RT 10/7/2018 9:14:08 PM 3440 X2MDV2 QV.GAAPD40R6.LIC/RLW7452.LIS/GA RT 3440 10/7/2018 9:14:08 PM x MDV2 0001QT.RLW7452.GA. G RT 10/7/2018 9:14:22 PM 3440 X2MDV2 DQ.GAAPD40R6..TXTOLN/060013323 10/7/2018 9:24:58 PM 3440 RL3760 PRINCETON LAKES PKWY SW 10/7/2018 9:25:15 PM 3760 PRINCETON LAKES PKWY SW 3440 C4 3440 RT 10/7/2018 9:34:41 PM X2MDV2 DQ.GAAPD40R6..TXTOLN/060592185 3440 RT10/7/2018 9:36:18 PM X2MDV2 DQ.GAAPD40R6..TXTOLN/059956194 5440 IW 10/1/2010 9:5/101 Fra Jook FRINCETON DAMES TAWN SW

PAGE: 2

Printed By: 4104

Printed Date: 10/10/2018

ATLANTA POLICE DEPARTMENT Call For Service Incident #: 182802011

3440 RT 10/7/2018 9:49:51 PM X2MDV2 DQ.GAAPD40R6..TXTNAM/CAMP,

JIMMYA.DOB/20010105.SEX/F

in age.

3440 RT 10/7/2018 9:49:51 PM X2MDV2 QW.GAAPD40R6.NAM/CAMP,

JIMMYA.SEX/F.RAC/B.DOB/200101

3440 C 10/7/2018 10:52:16 PM CT=72 DC=23 /N

----- CAD Narrative -----

Date/Time	UserID	Remarks
10/7/2018 9:13:59 PM	7078	=WHT OPTIMA RLW7452 1ML /S85 ETA 10 MIN @2151HRS
10/7/2018 9:14:04 PM	7078	M LOC : 3760 PRIN -> 3760 PRINCETON LAKES PKWY SW
10/7/2018 9:14:04 PM	7078	M CITY: -> ATL
10/7/2018 9:14:04 PM	7078	M RD : -> 414
10/7/2018 9:14:04 PM	7078	M BEAT: -> 414
10/7/2018 9:14:04 PM	7078	M DHPT: -> P

----- Narrative -----

Form APD 607 (front) revised 10/2/13 APDID: 6930 Name: Vehicle No.: 3-3-0// Signature: I certify that this report is a true and accurate record of my activities for this date SIGNAL 72 7505H 2112 2-37 25,61. 1640 1610 502 1630 122 727 5h51 1714 TIME RECEIVED CALL 1520 1926 1516 600 polewhaite 1203 2054 27.73 7257 1847 1826 1640 1630 t277 1920 1250 61718 Assignment: 3440 ShSI 152. 1510 1610 TIME ARRIVED 1831 1204) 1703 15.81 Atlanta Police Department-Daily Activity Report 205 9 1730 TIME/ BACK IN SERVICE 15 HS 1520 1616 1720 1630 194 i 1.6 55 1640 0 Reduin 3760 Reduine Kedhine 3136 3725 3725 Grinatur Redwine 3725 Kedwin Hrs worked \$ 5 % S 1225 Start time 1500 3760 End time LOCATION OF CALL (ADDRESS OR INTERSECTION) Trinalo. 332 E J'Carso Supervisor's Signature: Princeton I have reviewed both sides of this repor of war of Prinales Camir Carma rinal Princile "xInaL (Kr)mate cocila Princip Trince -アッカチノ Mileage start 68359 Mileage end G842 Miles driven. 12/2 182801700 1828-1574 182501973 182801788 NUMBER AND TYPE OF DISPOSITION OF THE CALL ARRESTS AND COMPLAINT NUMBERS 14250 2-11 18280,774 4200 1820 182801388 Day of the Week: Date: 10) 22 202 23% 2 7 Z 12 7 7 7

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9-1-1

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16

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Re: Jimmya statement

Bowers, Scott N.

Thu 10/18/2018 11:55 AM

To denise hughley <denisehughley@gmail.com>;

Received.

Thanks

Sergeant Scott Bowers
Atlanta Police Department
Office of Professional Standards
Internal Affairs Unit
950 Joseph Lowery Blvd. NW Suite 16
Atlanta, GA 30318
Office 404-546-5945 ext. 72032

From: denise hughley <denisehughley@gmail.com> Sent: Thursday, October 18, 2018 10:29:38 AM

To: Bowers, Scott N.

Subject: Fwd: Jimmya statement

----- Forwarded message ------

From: Peanut Butter < amyawalker6781@gmail.com >

Date: Thu, Oct 18, 2018 at 10:22 AM

Subject: Jimmya statement To: <<u>denisehughley@gmail.com</u>>

My name is Jimmya Camp. I was on the phone with Amya while she got pulled over. She pulled over by the amc. The cop came to the car and only said "license" she gave it to him and he walked off. A few minutes later he said "step out of the car" so she got out the car and took the phone with her. He basically told her she needs someone with a valid driver license to take the car. then he asked her to sign all the citations. She asked him if i could get the car since i have my license. He said "yeah when i look up her name she better not have no warrants or I'm arresting her ass." He then said "she can't take the car her license is a class D" he told my that she needs to hurry up and find someone to take the car because he already called the tow truck. After that Amya just left the car. He didn't ask if she had a ride home he didn't care about anything.

Jimmya camp 678-428-9481

Sent from my iPhone

Jah Bless!

0

Here's her email

denise hughley <denisehughley@gmail.com>

Fri 10/12/2018 3:42 PM

To Bowers, Scott N. <snbowers@AtlantaGa.Gov>;

Peanut Butter <amyawalker6781@gmail.com>

Wed, Oct 10, 9:39 PM (2 days ago)

to snbowers

Dear Sir,

I am writing to inform you I was not stopped at Princeton Lakes. I was blue lighted at Redwine rd. On this particular evening it was dark. There were no stop signs, yield signs, etc. I decided to pull over by the AMC theater were it was lighted. The officer approached my vehicle in a rude manner asking for my license. At no time did he state why he pulled me over. I gave him my driving permit., but he grabbed my license from my hand. Throughout this time he was talking to me condescending. He told me I needed to step out the car. The officer did not had no body camera, but i had my friend Jimmya on speaker phone to listen to how this officer was talking to me. The officer at o time explain what the citations were for and i needed to sign them. I was confused I didn't think I did any traffic violation other than drive on a permit that's it. The officer told me i needed to get someone with a valid drivers license. I told him I have a friend with a valid license so my mom's vehicle doe not get impounded. The officer stated if my friend had any warrants "I'M locking they ass up." I give him her information and he said she didn't have the right license to take the car. At no time this officer tried to contact my mom. My mom is the registered owner of the vehicle and a ex cop also. As for my seat belt i did have it on. I didn't want him to arrest me arguing with him, since it appeared he was having a bad

Jah Bless!



♣ Reply all | ✓





Re: Regarding Complaint



denise hughley <denisehughley@gmail.com>

Today, 12:32 PM

Bowers, Scott N. ≥



Inbox

As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all to liberty, equality, and justice. I will keep my private life unsulfied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; in thought and deed both in my personal and official life, I my will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty. I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities, or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice. I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession...law enforcement.

These were written when Chief Turner was Chief. Are they suppose to be updated? By the way I know my daughter is not an saint, but the officers are held to a higher standard and because of he was unprofessional or probably having a bad day he had no right to treat my child the way he did. I am really bend out of shape especially because I just lost my dad. And he even screwed up her chances to get her license now with these three citations. His word against her's. I guarantee you in his training record he has been in trouble petter. He propably purnt out. And he can run to the police unit and I will run to someone higher up.

Respectively, Denise Hughley





♣ Reply all | ✓



Junk | 🗸



Is there a way I can get a copy of your rules and regulations and your lops. Online they are not updated. He is also in violation of code of ethnics. Please don't forget his training record. My daughter is in school, but is trying to type the statement and also here friend so it can look professional.

Respectively, **Denise Hughley**

Sent from my iPhone

On Oct 10, 2018, at 11:02, Bowers, Scott N. <<u>snbowers@AtlantaGa.Gov</u>> wrote:

Traffic stop on Oct. 8th

Sergeant Scott Bowers

Atlanta Police Department

Office of Professional Standards

Internal Affairs Unit

950 Joseph Lowery Blvd. NW Suite 16

Atlanta, GA 30318

Office 404-546-5945 ext. 72032

Jah Bless!

P-10-4-13

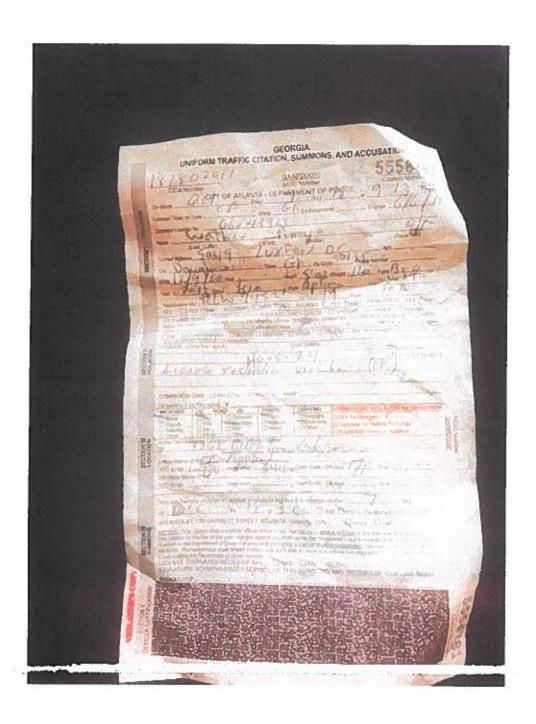
IMG_0580.jpeg



denise suarez-hughley <pestyhotmama@icloud.com>

Wed 10/10/2018 11:19 AM

To:Bowers, Scott N. <snbowers@AtlantaGa.Gov>;



Sent from my iPhone



♣ Reply all | ➤





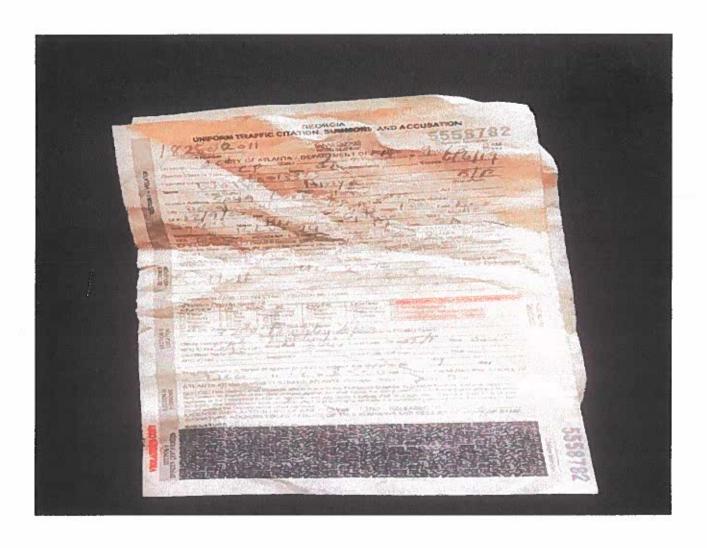
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IMG_0579.jpeg

denise suarez-hughley <pestyhotmama@icloud.com>
Today, 11:19 AM
Bowers, Scott N. >

♠ ♣ Reply all | ✓

Inbox



Sent from my iPhone

IMG_0579.jpeg

Reply all | Delete Junk | · · ·













Fwd: amya's citation



denise hughley <denisehughley@gmail.com>

Today, 101 PM Bowers, Scott N. ¥



♣ Reply all | ✓

Inbox

image2018-10-10-1244...

629 KB

↑1 attachments (629 KB) Download Save to OneDrive - City Of Atlanta - CloudHealth

Here is the attachment of two of three citations and impound slip.

-Denise Hughley-Jah Bless!

Fwd: amya's citation

Reply all | Delete Junk | ...



Re: I.Applenbait 6930



denise hughley <denisehughley@gmail.com>

Mon 10/15/2018 8:58 AM

To:Bowers, Scott N. <snbowers@AtlantaGa.Gov>;

Thank you.

Sent from my iPhone

On Oct 15, 2018, at 08:56, Bowers, Scott N. < snbowers@AtlantaGa.Gov > wrote:

I have received your daughter's statement.

Thanks

Sergeant Scott Bowers

Atlanta Police Department

Office of Professional Standards

Internal Affairs Unit

950 Joseph Lowery Blvd. NW Suite 16

Atlanta, GA 30318

Office 404-546-5945 ext. 72032

From: denise hughley < denisehughley@gmail.com>

Sent: Friday, October 12, 2018 3:52:35 PM

To: Bowers, Scott N.

Subject: Re: I.Applenbait 6930

Can please let me know you received it. Thanks

Sent from my iPhone

On Oct 12, 2016, at 15:46, denise nugniey < denisehughtey@gmail.com> wrote:

I cut and pasted from her account did you get it.

Sent from my iPhone

P-10-10-13

On Oct 12, 2018, at 15:31, denise hughley <<u>denisehughley@gmail.com</u>> wrote:



I resend it

Sent from my iPhone

On Oct 12, 2018, at 15:26, Bowers, Scott N. <snbowers@AtlantaGa.Gov> wrote:

I did. Still nothing...

Sergeant Scott Bowers

Atlanta Police Department

Office of Professional Standards

Internal Affairs Unit

950 Joseph Lowery Blvd. NW Suite 16

Atlanta, GA 30318

Office 404-546-5945 ext. 72032

From: denise hughley < denisehughley@gmail.com >

Sent: Friday, October 12, 2018 3:22:51 PM

To: Bowers, Scott N.

Subject: Re: I.Applenbait 6930

By any chance you checked spam

Sent from my iPhone

On Oct 12, 2018, at 13:50, Bowers, Scott N. <snbowers@AtlantaGa.Gov> wrote:

I have not received an email from your daughter or the witness.

Sergeant Scott Bowers

Atlanta Police Department

Office of Professional Standards

Internal Affairs Unit

950 Joseph Lowery Blvd. NW Suite 16

Atlanta, GA 30318 P - 10 - 11 - 13





ATLANTA POLICE DEPARTMENT INVESTIGATION DISPOSITION FORM

EMPLOYEE: Applewhaite, Ian

OPS CONTROL #: 18-C-0545-SOP

I. FINDING OF FACT: (LIST FACTS IN SIMPLE SENTENCES; DO NOT INCLUDE DISCIPLINARY ACTION RECOMMENDATIONS.

- 1. On 10/7/18, Ofc. Ian Applewhaite initiated a vehicle stop of a white Kia Optima, driven by Ms. Amaya Walker.
- 2. The complainant's mother (Ms. Denise Hughley) filed a formal complaint, alleging that Ofc. Applewhaite was discourteous and failed to activate his body worn camera during the stop.
- 3. Ms. Hughley was not present at the time of the stop.
- 4. In an email to OPS, Ms. Walker alleges that Ofc. Applewhaite was rude and condescending during the vehicle stop.
- 5. Ofc. Applewhaite stated that he was neither rude nor condescending towards Ms. Walker.
- 6. Ofc. Applewhaite stated that he tapped his body worn camera at the onset of the stop and thought it was recording.
- 7. Upon review of evidence.com, there is no body worn camera footage downloaded for this incident.
- 8. Ms. Walker was issued citations for a seatbelt violation, failure to stop at a stop sign, and for improperly driving on a class CP license.
- 9. There is no evidence to support or refute Ms. Hughley's claim that Ofc. Applewhaite was discourteous or condescending during this stop. There is also no evidence to support or refute the allegation that he stated that he'd "lock their ass up".

	10. Ofc. Applewhaite did fail to proj	perly activate his body	worn camera.		
И.	PROCEDURE, POLICY OR TRAINING	RECOMMENDATIO	NS: (DO NOT RECOMM	END DISCIPLINARY	4CTION)
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<u>L</u> ,	ASSISTANT SECTION COMMANDE	R DATE	SECTIO	ON COMMANDER	DATE

Office 40 346-5945 ext. 72032



From: denise hughley < denisehughley@gmail.com>

Sent: Friday, October 12, 2018 10:37:12 AM

To: Bowers, Scott N.

Subject: Re: I.Applenbait 6930

And thank you for responding. I Amya did send you the letter and I have to Jimmya 's statement which was sent to daughters email. Please let me know if you got my daughter's statement cause she sent it.

Respectively,
Denise Hughley

Sent from my iPhone

On Oct 12, 2018, at 08:06, Bowers, Scott N. < snbowers@AtlantaGa.Gov> wrote:

Ms. Hughley,

I have been in training. I was waiting for the additional statements of your daughter and/or witness before forwarding the file so that it would be attached with the information that you have already provided. If not, I can send it forward without those statements.

Sergeant Scott Bowers

Atlanta Police Department

Office of Professional Standards

Internal Affairs Unit

950 Joseph Lowery Blvd. NW Suite 16

Atlanta, GA 30318

Office 404-546-5945 ext. 72032

From: denise hughley

<denisehughley@gmail.com>

Sent: Thursday, October 11, 2018 12:20:42

PM

P-10-12-13

Re: I.Applenbait 6930 - Bowers, Scott N

wers, Scott N.

Subject: I.Applenbait 6930

Good afternoon,

I have called you to follow up with you to no avail. I would appreciate some feed back.

Respectively, Denise Hughley

Sent from my iPhone



CITY OF ATLANTA

KEISHA LANCE BOTTOMS MAYOR 226 PEACHTREE STREET, SW ATLANTA, GEORGIA 30303 404 - 546-6900 ATLANTA POLICE DEPARTMENT ERIKA SHIELDS CHIEF OF POLICE

October 25, 2018

Ms. Denise Hughley 5049 Luxford Drive Douglasville, GA 30135

Re: 18-C-0545-SOP

Dear Ms. Denise Hughley:

Thank you for taking the time to express your concerns regarding the actions of Officer I. Applewhaite, an employee of the Atlanta Police Department.

The Office of Professional Standards (OPS) has reviewed the allegations indicated in your statement. The complaint file has been assigned to Command for investigation. Major T. Griffin or a designee may contact you if additional information is required to conduct a thorough investigation of your complaint. If the investigation exceeds sixty (60) days, Command will advise you of the reason for the delay in writing. Upon completion of the investigation, you will also be notified of the outcome of the investigation in writing by the Office of Professional Standards.

If you have any additional questions or concerns, please call the Zone Four Precinct at 404-756-1903. The address is 1125 Cascade Circle Atlanta, GA 30311.

Sincerely,

Major C. Tyus, Commander Office of Professional Standards

CT/kdm cc: File



OFFICE OF PROFESSIONAL STANDARDS

OPS - Response Call

REQUIRED INFORMATION

Date of Respo	onse call: 10/10/2018	Time of Call: 1103 hours				
Incident Loca	tion: 3760 Princeton Lakes F	Pkwy SW				
Incident Date	: 10/07/2018					
Incident Time	: 2113 hours					
Complainant'	s Name: Denise Hughley					
Complainant Injured: Yes No						
Complainant'	s Contact Number: 404-993	-8050				
Complainant'	s Contact Address: 5049 Lux	ford Dr. Douglasville, GA 301	35			
Complainant'	s Witness Information: Amy	a Walker (daughter of compla	ainant)			
Officer(s) Nan	nes/Description: Ofc. I. App	lewhaite #6930				
(Badge #, ider	ntifying features, etc.): B/M					
Video/Audio	Requested: Yes No					
OPS Control N	lumber	File currently open	Closed			
Check Accord	lingly:					
	Additional Evidence					
Addendum Statement						
Request for Office to review closed complaint.						

Summary of Complaint

Waiting on Transcript Yes No 🔀

On Wednesday, October 10th, 2018, at approximately 1100 hours, Ms. Denise Hughley called OPS to file a courtesy complainant regarding a traffic stop which occurred on Sunday, October 8th, 2018. Ms. Hughley stated that her daughter, Amaya Walker (17 years old), was driving her vehicle when a traffic stop was conducted by Ofc. I. Applewhaite #6930; she was issued three citations and the vehicle was impounded. During the traffic stop, it is alleged that Ofc. Applewhaite cursed at Ms. Walker and acted in an unprofessional manner.

Note: No BWC footage could be located related to the incident.

Form Completed By: Sgt. S. Bowers

B&L Wrecker Service, Inc. 150 MIlton Ave Atlanta, GA 30315 404-624-4208

Release To: AMEER PANIAGUA

on: 10/08/18

VEHICLE RELEASED: 2013

Kia Optima

TAG: RLW7452

VIN: KNAGM4A70D5363314

Fees:

REMOVAL FEE: \$150.00

STORAGE FEE:

\$15.00

RELAY FEE:

\$0.00

NOTIFICATION FEE:

\$0.00

MV603 FEE:

\$0.00

LABOR FEE:

\$0.00

ADVERTISING FEE:

\$0.00

COURT FEE:

\$0.00

TOTAL DUE:

\$165.00

TOTAL CHARGED:

\$154.50

SIGNATURE:

GEORGIA UNIFORM TRAFFIC CITATION, SUMMONS, AND ACCUSATION

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	COLUMN CCA. CITY OF ATLANTA - DEPARTMENT OF POLICE C 12 DAM
SECTION I VIOLATOR	License Class or Typa CP State C7 A Endorsements Expres C16 119
Š	Operator License No. 060013323
1	Name Walker Amya 3/F
NO	(Last, Suffix) (First) (Middle) (Race/Sox)
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	CDL YES NO ACCIDENT YES NO INJURIES YES NO FATALIBLES YES NO
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SECTION III LOCATION	COMPANION CASE
SUMMONS	You are hereby ordered to appear in court to answer this charge on the
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OFFICER CERTIFICATION	Citatron Numbe

GEORGIA UNIFORM TRAFFIC CITATION, SUMMONS, AND ACCUSATION

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Employee: JAN APPL	<u>_EWH/</u>	<u>AITE</u>	OP	'S Control #:	18-C-054	<u>,5-SOP</u>	Dat	e: 11/9/18
Employee Disciplinary History: Charges with Active Reckoning Period			History by: OFF. K. MITCHELL		Step #1 Sustained Violations		Step #4 Recommended	
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Sg + Z oe Typed Name &	\ K.			Completing W	orksheet	Signature & 1		9-18
I concur Do not concur With the recommended discipline. LT: Mike Butter Signature & Date Typed Name & Title of Unit Commander Signature & Date								
Assistant Section Commander (Commanders who do not concur must fill out a separate worksheet) I concur Do not concur With the recommended discipline. Captain Ani Schaff Seure Captain Must Suffer 11-15-18 Typed Name & Title of Asst. Commander Signature & Date								
Section Commander (Commanders who do not concur must fill out a separate worksheet) I concur Do not concur With the recommended discipline. Typed Name & Title of Section Commander Signature & Date								
Division Commander (Commanders who do not concur must fill out a separate worksheet) I concur X Do not concur With the recommended discipline. Deputy Chief J. L. Glazier D/C M 12/18/8 Typed Name & Title of Division Commander Structure & Date								

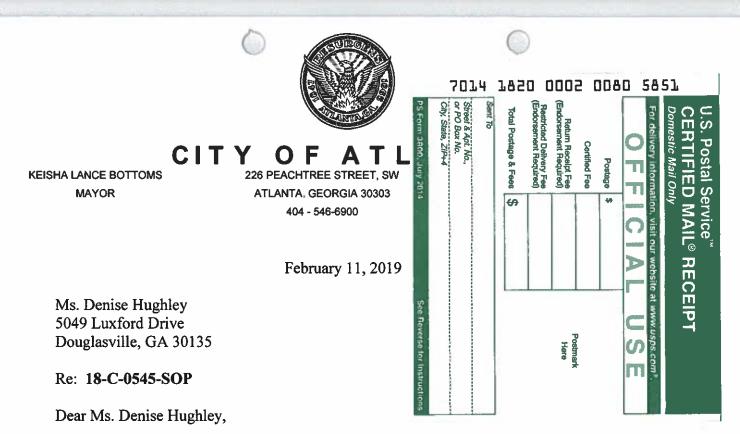
13 4 1 4 1

ATLANTA POLICE DEPARTMENT EMPLOYEE DISCIPLINE WORKSHEET

Employee: IAN APPLEWHAITE		OP	S Control #:	18-C-054	5-SOP	Date	e: 11/9/18	
Employee Disciplinar Charges with Active Recl	•		History by: OFF. K. MITCHELL		Step #1 Sustained Violations		Step #2 Adjusted	Step #4 Recommended
OPS Control#	Rule	Final Cat.	Final Action	Date of Action	Rule	Rule Category	Category	Action
NO DISCIPLINARY								
HISTORY WITHIN	1.0							
AN ACTIVE								
RECKONING PERIOD.								
58								:
			Supervisor (Completing We	orksheet			;
Typed Name	& Title of	Supervise	or			Signature & 1	Date	
Unit Commander (Commanders who do not concur must fill out a separate worksheet) I concur Do not concur With the recommended discipline.								
Typed Name & 1	Typed Name & Title of Unit Commander Signature & Date							
Assistant S	Assistant Section Commander (Commanders who do not concur must fill out a separate worksheet) I concur Do not concur With the recommended discipline.							
Typed Name & Title of Asst. Commander Signature & Date								
Section Commander (Commanders who do not concur must fill out a separate worksheet) I concur Do not concur With the recommended discipline.								
Typed Name & Title of Section Commander Signature & Date								
Divisi I concur		ander (<i>Co</i>	$\overline{}$	o do not concur ne recommende		t a separate works.	heet)	
Typed Name & Tit	le of Divis	sion Comr	nander		*	Signature & D	ate	

ATLANTA POLICE DEPARTMENT LETTER OF WRITTEN REPRIMAND

APPLEWHAITE, IAN	4 DIGIT ID NO 6930	OPS CONTROL # 18-C-0545-SOP
An investigation was conducted where evidence v		a violation of
employee work rule 4.2.33 entitled: Confor	mance To Directives	
TI		
Upon review of this official complaint, as well as have concluded that a Letter of Reprimand is suff this situation.	your performance and icient and appropriate t	disciplinary history, I to address and remedy
Therefore, you are hereby reprimanded	for:	
The Atlanta Police Department has conducted an investiga and was discourteous to the complainants. Sufficient evide pertains to APD.SOP. 3133 Body Worn Cameras (BWC)	ence was obtained to sustain	ou acted inappropriately a the complaint as it
		I
**		
27		
This Letter of Reprimand will serve to violation of a similar nature will result		
Lt. M. Butler DISCIPLINARY AUTHORITY	1/1	5/2019 Date
P- 15 - 1	- 1	



Thank you for taking the time to express your concerns regarding the actions of Officer I. Applewhaite, an employee with the Atlanta Police Department.

Your allegation of misconduct has been investigated. The investigation did develop sufficient information to prove the allegation stated in your complaint. Therefore, appropriate corrective actions have been taken against this officer and this file is closed.

The file will be available for your inspection, by **APPOINTMENT ONLY**, for a period of twenty-five (25) days at the Office of Professional Standards.

Thank you for bringing this matter to our attention and your continued interest in the Atlanta Police Department. If you have any questions concerning this complaint, please contact Lieutenant B. Paden at (404) 546-5945.

Sincerely,

Major C. Tyus, Commander Office of Professional Standards

CT/kdm cc: File



City of Atlanta

Internal Correspondence

Atlanta Police Department

MEMORANDUM					
TO:	Officer Ian Applewhaite				
FROM:	Major C. Tyus				
DATE:	February 11, 2019				
RE:	Disposition OPS Complaint File: 18-C-0545-SOP				
_	tion has been completed into the complaint filed against you alleging The complaint has been closed as indicated below:				
	Exonerated - your conduct was determined to be justified, lawful and Proper in the complaint with regards to employee Work Rule				
P	Not-Sustained - the investigation did not develop sufficient information to prove or disprove the allegation stated in the complaint with regards to employee				
	Sustained - the investigation did develop sufficient information to prove the allegation stated in the complaint with regards to employee Work Rule 4.1.1 APPROPRIATE ACTION REQUIRED & 4.2.33 CONFORMANCE TO DIRECTIVES				
	Unfounded - the allegation was without factual basis Work Rule				

CT/kdm cc: File