

2024-00051

CHEROKEE COUNTY SHERIFF'S OFFICE

DATE: 9/29/2024

ALLEGATION/INQUIRY/COMMENDATION-REPORT FORM

I. Information Source:

Name: Hannah Gaddis Race: W Sex: F Age: 24 Date of Birth: [redacted] 2000
Address: [redacted] City: [redacted] Zip: [redacted]
Home Phone: [redacted] Business Phone:

II. Deputy/Civilian Employee Information:

Name: Stowers, Noah Rank: Deputy I.D.#:
Division: ADC Unit Number:
Name: FITZPATRICK, SETH Rank: DEPUTY I.D.#:
Division: ADC Unit Number:

III. Location of Incident:

498 Chattin Dr. Canton GA 30115

Date: 9/23/2024 Time: AM Case Number: n/a

IV. Description of Incident: [X] Allegation [] Inquiry [] Commendation

See Attached

V. Witness Information:

Name: Address: City:
Home Phone: Business Phone:
Name: Address: City:
Home Phone: Business Phone:

VI. Person Taking Report:

Name: Lauren Denson Rank Lieutenant
Division: ADC Shift: 1 Badge Number: 634

VII. Supervisor's Comments/Recommendations:

Deputy Stowers violated Agency Policy 01-03-02 Code of Conduct : 2. Unbecoming Conduct (open recommendation) and 13. Dissemination of Information (open recommendation)

VIII. Allegation/Inquiry/Commendation Information:

How A/I/C Received: Telephone Written Form Personal Contact

A/I/C Referred to:

A/I/C Resolved on Initial Contact Allegation/Inquiry Withdrawn

IX. Documentation Attached: Incident Report Written Statement Other

X. Division Commanders Review: _____
(Signature) *A. Cox* (Date) *10/3/24*

- No further Action Required.
- Refer to _____ for further investigation.
- Recommend Formal Commendation.

Additional Comments:

-
- Sustained:** The evidence is sufficient to prove the allegations.
 - Not Sustained:** The evidence is insufficient to either prove or disprove the allegations.
 - Exonerated:** The evidence shows that the incident occurred and was lawful or proper.
 - Unfounded:** The evidence shows that the allegation is false or not factual.
 - Policy Failure:** The evidence is sufficient to show that the incident occurred, but was a result of flawed policy or procedures.
-

XI. Service of Employee

I hereby certify that the allegations have been discussed and described to me. I have received a copy of the Employee Rights Form and acknowledge that I understand these rights.

STOWERS #550 (STOWERS)
Employee Signature

10/2/24
Date

[Signature] (LT. DENSON)
Witness Signature

10/2/24
Date

XII. Notification of Findings

I understand that the investigating officer has the duty to inform me of the outcome of this investigation (sustained, not sustained, exonerated, unfounded, or policy failure) and I hereby certify and affirm that he / she has done so. I further understand that the investigating officer is merely a finder of fact and will not determine if adverse disciplinary action will be taken.

STOWERS #550 (STOWERS)
Employee Signature

10/2/24
Date

[Signature] (LT. DENSON)
Witness Signature

10/2/24
Date

Distribution: Division Commander
Internal Affairs

XI. Service of Employee

I hereby certify that the allegations have been discussed and described to me. I have received a copy of the Employee Rights Form and acknowledge that I understand these rights.

Fitzpatrick (FITZPATRICK)
Employee Signature

10.2.2024
Date

[Signature] (LT. DENSON)
Witness Signature

10/2/24
Date

XII. Notification of Findings

I understand that the investigating officer has the duty to inform me of the outcome of this investigation (sustained, not sustained, exonerated, unfounded, or policy failure) and I hereby certify and affirm that he / she has done so. I further understand that the investigating officer is merely a finder of fact and will not determine if adverse disciplinary action will be taken.

Fitzpatrick (FITZPATRICK)
Employee Signature

10.2.2024
Date

[Signature] (LT. DENSON)
Witness Signature

10/2/24
Date

Distribution: Division Commander
Internal Affairs



Memorandum Cherokee Sheriff's Office

To: Lieutenant Denson
From: Cpl. P. Jarratt
Date: 09/29/2024
Subject: Citizen Complaint SO24092721

On September 27, 2024 5:52 PM I met with Hannah Gaddis in the parking lot of the Oak Grove Precinct who requested to speak to a supervisor.

Hannah stated she entered the visitor center of the ADC on Monday September 23, 2024 in order to interview an inmate as apart of her official capacity as a DFCS case worker. Hannah continued with her business without any issues.

Later that day Hannah received Facebook messages from Seth Fitzpatrick, a Deputy working on shift that day. Hannah advised the messages made her feel uncomfortable as she did not know who Seth was. Seth stated in the messages that Hannah had, "the most kindest eyes I've ever seen."

Initially Seth advised he obtained Hannah's information from another employee of the Sheriff's Office who knows Hannah. Hannah asked Seth who he obtained her information from; Seth then stated he asked another employee, Kim, about Hannah who then pulled up the visitor log and gave Seth the information he requested.

Hannah showed me the messages and sent screenshots of those messages to my Cherokee County email address. Hannah advised she has to come to the ADC often as apart of her official duties and wants to work without feeling uncomfortable.

I have attached the screenshots of the Facebook messages to this memo. My body camera was activated during my conversation with Hannah (Incident #SO24092721). This incident appears to be a possible violation of the Code of Conduct (policy #01-03-02). I have submitted this AIC and memo to Lt. Denson of the Cherokee County ADC for further investigation and review.

Respectfully,

Corporal Patrick Jarratt, #718.

Oak Grove, Shift 1.



Seth FitzPatrick



3:11 PM

Hey, so I saw you at the Cherokee County Sheriff's Office. I thought oh my goodness this girl genuinely has the most kindest eyes I've ever seen. Anyways I promise I'm not trying to be weird or disrespectful for anything. One of my coworkers knew you and so here I am I just figured I'd reach out to you.



You can now message and call each other and see info like Active Status and when you've read messages.

Hahaha thank you. I don't know a lot of ppl who work there, who was it?

Unread messages

3:43 PM

It was the lady in the lobby I think her name is Kim. I was like oh my goodness who is that girl and she pulled up the visitor list



I definitely would've said something but I was working and you looked busy 😅



**CHEROKEE COUNTY SHERIFF' S OFFICE
MEMORANDUM**

To: Captain James Cox

From: Lt. Lauren Denson

Date: 09/29/2024

RE: Deputy Stowers AIC

On 9/27/2024 I was contacted by Sgt. Creeden about an issue with one of my employees, Seth Fitzpatrick. He detailed the complaint that was filed on 9/27/2024. Sgt. Creeden wanted to give me a heads up and the ability to ask D/S Fitzpatrick about the complaint.

I asked D/S Stowers about the incident. He did confirm that he was the one who told Fitzpatrick her name so that he could contact her. He stated that Kim knew her and told him who she was. He in turn told Fitzpatrick her information.

I explained to Stowers that this is a violation of the Code of Conduct of the sheriff's office, and should not happen. I also explained that she had filed a complaint and there would be an investigation into his actions.

D/S Stowers violated the Code of Conduct policy 01-03-02: 2. Unbecoming Conduct and 13. Dissemination of Information.

Lt Denson

**CHEROKEE COUNTY SHERIFF' S OFFICE
MEMORANDUM**

To: Captain James Cox

From: Lt. Lauren Denson

Date: 09/29/2024

RE: Deputy Fitzpatrick AIC

On 9/27/2024 I was contacted by Sgt. Creeden about an issue with one of my employees, Seth Fitzpatrick. He detailed the complaint that was filed on 9/27/2024. Sgt. Creeden wanted to give me a heads up and the ability to ask D/S Fitzpatrick about the complaint.

I asked D/S Fitzpatrick to explain what happened when he contacted Hannah Gaddis, and the details surrounding the contact. Deputy Fitzpatrick stated that he was in the lobby when Ms. Gaddis came in to visit in her official capacity as a DFCS employee on 9/23. He stated that he mentioned to D/S Stowers how pretty she was. Later that day, D/S Stowers called Fitzpatrick and told him he got her number if he wanted it. D/S Stowers got Kim Bumel to get her information off of the visitor log. D/S Fitzpatrick then messaged Hannah at 3 pm that same day. He sent her 3 messages and she subsequently blocked him from further contact.

I explained to Fitzpatrick that this is a violation of the Code of Conduct of the sheriff's office, and should not happen. I also explained that she had filed a complaint and there would be an investigation into his actions.

D/S Fitzpatrick violated the Code of Conduct policy 01-03-02: 2. Unbecoming Conduct and 13. Dissemination of Information.

Lt Denson

CHEROKEE COUNTY SHERIFF'S OFFICE
MEMORANDUM

To: Deputy N Stowers

From: Lt. Lauren Denson

Date: 10/02/2024

RE: Letter of Reprimand

On September 29 2024, I filed an AIC after an investigation into your actions on September 23, 2024. In that investigation, it was found that you violated the Code of Conduct: Unbecoming Conduct and Dissemination of Information.

Unbecoming Conduct: Employees shall conduct themselves at all times, both on and off duty, in such a manner as to reflect most favorably on the agency. Conduct unbecoming shall include that which tends to discredit or cause the public to lose confidence in the agency or Cherokee County government.

DISSEMINATION OF INFORMATION: Employees shall disseminate information only to those it is intended. Official records and reports shall be used only in performing an employee's duty. Employees shall not divulge the identity of persons giving confidential information except as required by official duties or authorized by proper authority.

On September 23rd you received visitor information to provide the information to another for personal reasons. That conduct made the visitor uncomfortable and reflected poorly on the Sheriff's Office. Visitors should feel at ease when visiting the Sheriff's Office at all times. This behavior is a violation of the Code of Conduct and is not tolerated.


#556

**CHEROKEE COUNTY SHERIFF' S OFFICE
MEMORANDUM**

To: Deputy Fitzpatrick

From: Lt. Lauren Denson

Date: 10/02/2024

RE: Letter of Reprimand

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DISSEMINATION OF INFORMATION: Employees shall disseminate information only to those it is intended. Official records and reports shall be used only in performing an employee's duty. Employees shall not divulge the identity of persons giving confidential information except as required by official duties or authorized by proper authority.

On September 23rd you retrieved visitor information off of a Cherokee County Visitor Log to contact the person for personal reasons. That conduct made the visitor uncomfortable and reflected poorly on the Sheriff's Office. Visitors should feel at ease when visiting the Sheriff's Office at all times. This behavior is a violation of the Code of Conduct and is not tolerated.


