



RICHMOND COUNTY SHERIFF'S OFFICE

Sheriff Richard Roundtree

Law Enforcement Center

400 Walton Way

Augusta, GA 30901

Phone: 706.821.1000 Fax: 706.821.1064

20-12-29

DEPUTY: Sudiran Soosaipillai **EMPLOYEE ID:** 14905/B987
DATE OF VIOLATION: 10/20/20
VIOLATION OF S.O.P. #: Patrol Vehicle Operations of a Motor Vehicle 5.2-10.1

On 10/20/20 at 15:30 hours Deputy Sudiran Soosaipillai was involved in a two vehicle, at fault crash at 1302 Greene St. (Sacred Heart) while operating his county issued vehicle #1102 (See case#20-288169). Deputy Soosaipillai backed into spare 1004 (Jose Ferrer) which was parked, while checking a vehicle tag thru GCIC. Deputy Sudiran Soosaipillai was not responding to a call. Deputy Sudiran Soosaipillai was working on his computer, while the vehicle was in motion/backing. Deputy Sudiran Soosaipillai was found at fault in the accident which caused slight damage to the vehicle 1102 along with spare 1004. On 080620 Deputy Soosaipillai was involved in an At-Fault wreck while driving his county issued vehicle. This wreck is Deputy Sudiran Soosaipillai's Second at-fault crash since the new Accident/Good driver Policy was enacted. Deputy Sudiran Soosaipillai was warned that further accidents would result in more severe disciplinary action to include the loss of county driving privileges.

DISCIPLINARY ACTION INITIATED BY: Lt. Robert Silas A1

DATE: 10/20/20

PROPOSED ACTION: 8 Hours SWOP, 30 days suspended driver priveledges for specials

REVIEWED BY: (IF APPLICABLE)

		DATE:	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	<u>Recommendation</u>
CORPORAL:	_____	_____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____
SERGEANT:	_____	_____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____
LIEUTENANT:	_____	_____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____
CAPTAIN:	_____	_____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____
MAJOR:	_____	_____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____
COLONEL:	_____	_____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____
CHIEF DEPUTY:	_____	_____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____
SHERIFF:	_____	_____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____

FINAL DISPOSITION:

EMPLOYEE'S SIGNATURE:

[Handwritten Signature]
 B987/1102
 110620



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20-09-02

DEPUTY: Sudiran Soosaipillai **EMPLOYEE ID:** 14905

DATE OF VIOLATION: 8/6/2020

VIOLATION OF S.O.P. #: 5.2-10.1 Patrol Vehicle Operations of a Motor vehicle

Dep. Soosaipillai was involved in an at-fault accident on 8/6/2020 at 1568 Broad Street (Broad Street Shop) see case #2020-212911. Dep. Soosaipillai stated he was backing West in the parking lot and did not see the White 2015 Ford County Work Truck (Asset # 214188) parked behind him. The rear of Dep. Soosaipillai's patrol vehicle (2014 Dodge Charger unit 1102 Asset # 214092) struck the rear right steel bumper of the Central services work truck, causing no damage to the work truck and damage to the rear bumper of the patrol vehicle. Dep. Soosaipillai was advised that future violations of this nature could result in more severe actions taken to include the loss of county driving privileges.

DISCIPLINARY ACTION INITIATED

BY: Cpl. Shaun Nguyen B608/C10

DATE: 8/25/2020

PROPOSED

ACTION: Written Warning

REVIEWED BY: (IF APPLICABLE)

CORPORAL: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
SERGEANT: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
LIEUTENANT: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
CAPTAIN: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
MAJOR: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
COLONEL: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
CHIEF DEPUTY: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
SHERIFF: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree

SHERIFF'S OR DESIGNEE RECOMMENDATION:

EMPLOYEE'S SIGNATURE: 

FILE COPY

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Edit Training Class

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Identifying Information Identifying information for this training class.

Training Course ISE03T EMERGENCY VEHICLE OPS (REMEDIATION)

Training Hours 24

Training Course Location Type Agency

Training Coordinating Agency RICHMOND COUNTY SHERIFFS OFFICE

Training Course Location 2098 Greenland Road Blythe, Georgia

Training Course Sub Topic EVOC Remediation

Beginning Date August 19, 2020

Ending Date August 21, 2020

Beginning Time 8:00 am

Ending Time 5:00 pm

Class Status Completed

Uploaded Documentation	
Description	Action
Class Roster 08-21-2020	View

Primary Instructor KATHLEEN MARIE DANIEL

Secondary Instructor EVERETT LEONARD JENKINS

Roster Status Created

Student Roster

Key	Name	Added to Roster	Employing Agency	Score
1	0225854 CHRISTOPHER A BARNETT	August 21, 2020	RICHMOND COUNTY SHERIFFS OFFICE	Pass
2	0157569 PATRICK CLAYTON	August 21, 2020	RICHMOND COUNTY SHERIFFS OFFICE	Pass
3	0238691 ROBERT LOGAN FERRARO	August 21, 2020	RICHMOND COUNTY SHERIFFS OFFICE	Pass
4	0144690 STEPHEN P HARDEN	August 21, 2020	RICHMOND COUNTY SHERIFFS OFFICE	Pass
5	0112958 TOMIKA M MCCULLUS	August 21, 2020	RICHMOND COUNTY SHERIFFS OFFICE	Pass
6	0159593 RICHARD ALEXANDER RUSSELL	August 21, 2020	RICHMOND COUNTY SHERIFFS OFFICE	Pass
7	0151976 SUDIRAN SOOSAIPILLAI	August 21, 2020	RICHMOND COUNTY SHERIFFS OFFICE	Pass
8	0096496 LARRY W THIGPEN	August 21, 2020	RICHMOND COUNTY SHERIFFS OFFICE	Pass
9	0223581 MEGAN ELIZABETH WEDDLE	August 21, 2020	RICHMOND COUNTY SHERIFFS OFFICE	Pass
10	0235494 JOSHUA CHRISTIAN WILLIAMS	August 21, 2020	RICHMOND COUNTY SHERIFFS OFFICE	Pass

Class Change History

Changed by User	Change Date	Change Time	Action
KATHLEEN MARIE DANIEL	August 21, 2020	2:39 pm	Class Created
KATHLEEN MARIE DANIEL	August 24, 2020	8:50 am	Class Completed



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17-04-16

DEPUTY: Sudiran Soosaipilai **EMPLOYEE ID:** 14905
DATE OF VIOLATION: April 11, 2017
VIOLATION OF S.O.P. #: 4-2-6 Unsatisfactory Performance

On or about March 23, 2017 you made contact with acting supervisor Kenneth Mercer at approximately 2030 hours to obtain a SD card for your body camera and to turn in the completed SD card to comply with the Body Camera Policy. Deputy Mercer explained to you when he met with you to provide you with the card that unless you are on an active call you need to turn in your SD card at the completion of your shift. You advised that you had gone to the gym after your shift. Supervisors remain in the office for a minimum of 1 hour to facilitate this.

On April 11, 2017 you completed a traffic stop at approximately 1805 hours. You had Deputy Cuonzo request a card for you due to your going to gym instead of following previously explained instructions that the SD cards need to be turned in at the completion of your shift. Deputy Mercer remained in the office until approximately 1930 hours to facilitate you SD card issue and turn in, but met with negative contact.


Your actions left you operating a county vehicle with no SD card in your body camera both leaving work as well as returning to work. Your actions do not comply with the standards within the policy manual, both for the Body Camera policy as well as your direct disregard for following instructions.

The purpose of this written warning is to bring to your attention the deficiencies in your conduct and provide you with the opportunity to make the necessary job performance corrections to avoid further disciplinary action.

DISCIPLINARY ACTION INITIATED BY: Cpl. Jeffrey Burdick 


DATE: April 19, 2017

PROPOSED ACTION: Written Warning

REVIEWED BY: (IF APPLICABLE)				Recommendation
CORPORAL:	_____	DATE: <u>04/19/17</u>	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____
SERGEANT:	_____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____
LIEUTENANT:		DATE: <u>04-19-17</u>	<input checked="" type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____
CAPTAIN:	_____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____
MAJOR:	_____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____
COLONEL:	_____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____
CHIEF DEPUTY:	_____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____
SHERIFF:	_____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____

FINAL DISPOSITION:

on a prior occasion Det. Mercer told me it was "ok" to not have a card in my Bul. while not at work (operating county car)

EMPLOYEE'S SIGNATURE: 



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15-09-46

DEPUTY: SOOSAIPILLAI, Sudiran **EMPLOYEE ID:** 14905

DATE OF

VIOLATION: 09/4/15 - 09/18/15

VIOLATION OF S.O.P. #: 4.8 Obeying Lawful Orders / 4.26 Unsatisfactory Performance

On Friday September 4, 2015 at 21:00hrs, First Friday. Deputy Soosaipillai was contacted by A-24 Lt. Lewis Blanchard in reference to his vehicle being parked in front of the Juvenile Court Building at 971 Broad Street. Deputy Soosaipillai's personal vehicle was parked in front of a sign that read "OFFICIAL Law Enforcement ONLY". Lt. Blanchard advised that the vehicle was halfway on the curb. Lt. Blanchard asked Deputy Soosaipillai to move his vehicle. Deputy Soosaipillai responded WHY! Lt. Blanchard asked Deputy Soosaipillai did he see the sign and that it was for Law Enforcement Only? Deputy Soosaipillai responded that he was law enforcement therefore his vehicle was a law enforcement vehicle. Deputy Soosaipillai further stated to Lt. Blanchard "aren't you just a reserve lieutenant". Lt. Blanchard advised that Deputy Soosaipillai was very dismissive.

On Friday, September 18, 2015 at 08:37hrs, Deputy Soosaipillai responded to 1450 Greene Street (Queensboro Bank) to assist with an escort for the bank. Upon arrival Deputy Soosaipillai began to question the representative on their procedures in dealing with their ATM. After a few questions from Deputy Soosaipillai the representative asked if he has a problem with the call, because no one else does. Deputy Soosaipillai also advised her that he thought Sizemore Security would happily give her an escort, and she in turned advised him that they were not armed security. Deputy Soosaipillai advised that he had never been to an escort to an ATM call at this location before.

First and foremost when a lawful request or order is made by any supervisor, it is not Deputy Soosaipillai choice to adhere to it, it is his responsibility to follow that order without any additional COMMENTARY or CRITICISM.

In reference to the September 18th incident, this is not the first complaint that Deputy Soosaipillai has had in regards to the way he speaks with individuals. If he was unsure of how to handle the call then he should have sought assistance from his co-workers or supervisor. Deputy Soosaipillai has been advised that this type of attitude and behavior is unacceptable and shall not be tolerated.

B987/14905
03/20/10



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DISCIPLINARY ACTION INITIATED BY: Lt. Charles A. Mitchell III B001/A-1

DATE: 09/23/15

PROPOSED ACTION: 5 day Suspension / 6 months probation

REVIEWED BY: (IF APPLICABLE)

MAJOR: <u>Steven Strickland</u> <i>Shubly</i>	DATE: <u>24 Sept 15</u>	<input checked="" type="checkbox"/> Agree	<input type="checkbox"/> Disagree
COLONEL: <u>Robert Partain</u> <i>Robert Partain</i>	DATE: <u>9/28/15</u>	<input checked="" type="checkbox"/> Agree	<input type="checkbox"/> Disagree
CHIEF DEPUTY: <u>Patrick Clayton</u> <i>Patrick Clayton</i>	DATE: <u>9/28/15</u>	<input type="checkbox"/> Agree	<input checked="" type="checkbox"/> Disagree
SHERIFF: <u>Richard Roundtree</u>	DATE: <u>092815</u>	<input type="checkbox"/> Agree	<input checked="" type="checkbox"/> Disagree

SHERIFF'S OR DESIGNEE RECOMMENDATION:

recommend 3 days / 6 months probation
I agree with the above recommendation - shubly

EMPLOYEE'S SIGNATURE: *[Signature]*

Advised of City Charter - Appeal rights within 10 days to be convened within 45 days.

RICHMOND COUNTY SHERIFF'S OFFICE

EMPLOYEE COUNSEL RECORD

EMPLOYEE'S NAME: Sudiran Soosaipillai B987 DIVISION: D-North Road Patrol

VIOLATION TITLE AND CODE: Unsatisfactory Performance 4.26

DATE OF VIOLATION: January 4, 2012 DATE OF COUNSEL: January 4, 2012

FOR THE PURPOSE OF AIDING THIS SUPERVISOR, AND TO IMPROVE THE PERFORMANCE OF THE RICHMOND COUNTY SHERIFF'S OFFICE, THE FOLLOWING MATTER(S) HAVE BEEN DISCUSSED WITH THE ABOVE EMPLOYEE:

On 010412 Deputy Soosaipillai was dispatched to an armed robbery of an individual at 3013 Langford Dr. Augusta, Ga

Deputy Soosaipillai stated that as he neared the location he turned his in car video camera off because he has had

instances in the past where the camera has stayed on and "wasted" disc space on calls. In this incident Soosaipillai

Became involved in a vehicle pursuit with the suspects from the robbery. None of the chase was on video because of the

camera being manually stopped. Soosaipillai was reminded of policy relating to video camera operation as well as the

potential importance of any video as evidence. He was told that future incidents would result in more serious action.

EMPLOYEE RESPONSE:

I HAVE READ AND UNDERSTAND THE ABOVE COUNSEL FORM.



(EMPLOYEE'S SIGNATURE) 010512
(DATE)

Lt. James Compton 010512

(SUPERVISOR'S SIGNATURE) (DATE)

DISTRIBUTION:

- INTERNAL AFFAIRS
- IMMEDIATE SUPERVISOR
- EMPLOYEE
- EMPLOYEE'S FILE

RICHMOND COUNTY SHERIFF'S DEPARTMENT

EMPLOYEE COUNSEL RECORD

EMPLOYEE'S NAME: Soosaipillai, Sudiran DIVISION: Road Patrol "D" North

VIOLATION TITLE AND CODE: UNSATISFACTORY PERFORMANCE 4.26 C
Obeying Lawful Order of Supervisors 4.8 *PS*

DATE OF VIOLATION: 11/16/2010 DATE OF COUNSEL: 11/19/2010

FOR THE PURPOSE OF AIDING THIS SUPERVISOR, AND TO IMPROVE THE PERFORMANCE OF THE RICHMOND COUNTY SHERIFF'S DEPARTMENT, THE FOLLOWING MATTER(S) HAVE BEEN DISCUSSED WITH THE ABOVE EMPLOYEE:

- 1) On Tuesday, November 16, 2010 at approximately 1828 hrs, employee Sudiran Soosaipillai responded to 1713 Martin Luther King Blvd. "Circle K" in reference to case#10-223430. During an unrelated investigation
- 2) it was noted from store surveillance video that during the call after exiting his patrol vehicle and handling the call, taking the information from the complainant outside of this location, he never placed his campaign hat on
- 3) as required by departmental policy and previous reminders from supervision of this rule and policy. The campaign hat, i.e., duty hat, is a part of the uniform and must be worn on all calls for service. Any further violation of this policy and/or rule will result in disciplinary action taken.

EMPLOYEE RESPONSE:

I HAVE READ AND UNDERSTAND THE ABOVE COUNSEL FORM.

Sudiran Soosaipillai 11/26/10
(EMPLOYEE'S SIGNATURE) (DATE)

Sgt. Derek A. Harris 11/26/10
(SUPERVISOR'S SIGNATURE) (DATE)

Sgt. Derek A. Harris (A062/B17)

DISTRIBUTION:

- INTERNAL AFFAIRS
- IMMEDIATE SUPERVISOR
- EMPLOYEE
- EMPLOYEE'S FILE