BIBB COUNTY SHERIFF'S OFFICE

OFI UTY EMPLOYMENT REQUES FORM

(To be turned in to division head prior to beginning of off duty employment)

(10 be tained in to division near prior to beginning of off any employment)
Officer's Name: HUTHONY (OLBERT Date: 03-07-02
Division: PATROL BSO Employment Date: 0410191
Present Shift: NAY Hours: 6 to 2 Off Days: THUR (030702) IFKI (030802)
Business/Individual Offering O.D.E.: GA POWIZK
Address of O.D.E. location: EISEHOWEK AT RALETRI
O.D.E. Starting Date: 030802 O.D.E. Ending Date: 030802
O.D.E. Hours: Per Day Per Week Per Month
O.D.E. Salary (per hour): \$20 Regular duty hours date of O.D.E
County Equipment Required for O.D.E.:
Badge & I.D. Tyes no Uniform yes no
Vehicle ☑ yes ☐ no Weapon ☑ yes ☐ no
Radio E yes E no Other
Factors to be considered:
Does business sell/serve alcoholic beverages? yes no
List briefly the duties expected by person offering O.D.E. TRAFFIC
Does business provide W-2 form? ☐ yes ☐ no
Does business provide workers' compensation for injuries incurred in non-emergency
situations?
an off-duty job? □ yes □ no
Does the officer take the responsibility on himself for any injury he may incur while employed in an off-
duty job where the employer will not provide workers' compensation? — yes — no Does the officer understand that Bibb County will not make any payment or provide any defense for claims
against the officer arising while the officer is engaged in off-duty employment, including any
claims involving the officer's use of a Bibb County vehicle?
Does the officer understand he will immediately become an on-duty officer when an emergency situation
arises where a violation of the law occurs in his presence?
THE SIGNATURE OF THE OFFICER BELOW ACKNOWLEDGES HIS/HER UNDERSTANDING OF THE
ABOVE FACTORS AND THAT THE SHERIFF RETAINS THE RIGHT TO RESCIND PERMISSION FOR
ANY OFF DUTY JOB THAT PLACES THE DEPUTY IN JEOPARDY, ENDANGERS THE PUBLIC, AFFECTS THE GOOD NAME OF THE SHERIFF'S OFFICE, OR AFFECTS THE ABILITY OF THE DEPUTY TO
PERFORM HIS/HER ASSIGNED DUTIES.
Hathorfolted It M. Hatte
Signature of Officer Requesting O.D.E. Squad Lieutenaut's Approval
my maj K. J. Whito
Division Captain's Approval Division Head Approval
Com to all

Approval of Sheriff or Chief Deputy
(Required if requesting officer is a Division Head)

Employee Name: Anthony Colbert Supervisor LT. Howt LT. Donald

Position:	Deputy - Patrol Date: 01/19/02
Is this en	nployee's job properly described in the job description? YES NO
	(Circle the correct response)
	of work. Consider number of assignments completed and volume of output in relation to nature
	tions of the work performed. Disregard quality of work.
1.	
2.	Consistently turns out a good volume of work.
3. 4.	Amount of work completed is satisfactory but not unusual.
4. 5.	Output barely acceptable. Amount of work entirely inadequate.
٦.	Amount of work entirely madequate.
Quality o	of work. Consider thoroughness, accuracy, and orderliness of completed job. Disregard amount of
work han	dled.
1.	Unusually high-grade work is consistently performed.
2.	Quality is exceptional in all respects.
T	Quality is of high grade, but not exceptional.
4.	Work is reasonably complete, accurate, and presentable.
5.	Work usually lacking in thoroughness, accuracy, or neatness.
	bility. Consider the manner in which worker applies himself to his work, whether jobs are done on
	the amount of supervision required to get the desired results.
1.	
2.	
<u>3</u>	Fairly reliable and conscientious. Normal supervision required.
4.	Cannot always be relied upon to get desired results without considerable
-	supervision.
5.	Entirely undependable. Needs constant supervision.
Judgmer	t. Consider the wisdom of employee's decisions in the absence of detailed instructions and
	at in unusual situations, where discretion is allowed.
1.	
(3)	Occasionally makes errors in judgment. Needs some general instruction.
2. 3. 4.	Makes frequent errors in judgment. Works best with detailed instructions.
5.	Judgment entirely undependable.

Ability to le	earn. Consider employee's mental ability in mastering new routine, grasping explanations, and
retaining this	s Mowledge.
l.	Brilliant and keen-minded, coupled with eagerness to learn.
2) 3.	Quick to grasp new ideas and methods.
	Learns satisfactorily.
4.	Learns by excessive repetition. Needs guidance.
5.	Slow in learning even simple procedures. Needs constant guidance.
Attitude. C	Consider attitude toward job and firm.
1.	Enthusiastic about type of work; booster of firm.
②	Happy on job; favorable attitude toward firm.
② 3.	Seems to be satisfied with job and firm.
4.	Shows little interest in either job or firm.
5.	Disgruntled on job; critical of firm.
Cooperation	1. Consider extent to which employee works harmoniously and effectively with fellow
employees, s	upervisors, and others with whom he comes in contact.
1.	Exceptionally successful in working with and assisting others.
2	Quick to volunteer to work with and assist others.
3.	Generally works well with and assists others.
4.	Cooperation must be solicited. Seldom volunteers to work with or assist others.
5.	Fails to cooperate. Unwilling to work with a assist others.
Capacity an	d ambition for future growth. Review all the factors previously considered and judge
employee's ca	apacity and ambition for future advancement both in present department or branch and in the
organization.	
1.	Outstanding candidate for future development. Given opportunity, could be
	expected to go far in the organization.
(2.)	Capable of developing beyond present level of work.
3.	Has probably reached most suitable job or level of work.
4.	Barely capable of handling present level of work.
5.	Entirely out of place in present job. Should be moved to simpler work or dismissed.
Comments:	officer colbert does very good work. should advance farther with the department.
<u> He</u>	should advance farther with the department
Supervisor:	AT. H. Hart Date: 01/20/02
Officer:	Inthon (olbet Date: 012002
•	

BIBB COUNTY DEPARTMENT OF PERSONNEL MERIT INCREASE REVIEW FORM

** RETURN TO PERSONNEL BY: 09/15/01 **

1

TO: SHERIFF - PATROL	DATE:	08/29/01
NAME: COLBERT ANTHONY D JOB TITLE:	DEPUTY SHER	IFF
PAY GROUP: 23 DEPARTMENT: 213 EMP	LOYEE NO.:	280'01
ON 10/01/01 THE ABOVE NAMED EMPLOYEE WILL H NECESSARY TO BE CONSIDERED FOR A MERIT INCREASE A		TED THE SERVICE
FROM: GRADE: SOL STEP: 07 RATE OF PAY:	1,326.00	SEMI-MONTHLY
TO: GRADE: STEP: RATE OF PAY:	_	S FROZEN FY 2002
1. HAS EMPLOYEE'S ATTENDANCE BEEN SATISFACTORY? 2. HAS EMPLOYEE ABUSED SICK LEAVE? 3. EMPLOYEE'S ADVANCEMENT POTENTIAL IS: EXCELLENT GOOD POOR NEEDS MORE 4. EMPLOYEE'S OVERALL JOB KNOWLEDGE IS: EXCEPTIONAL GOOD SATISFACTORY POOF 5. EMPLOYEE'S COOPERATION WITH SUPERVISOR, RULES, OTHE EXCEPTIONAL GOOD SATISFACTORY POOF 6. EMPLOYEE'S INITIATIVE AND RESOURCEFULNESS IS: EXCEPTIONAL GOOD SATISFACTORY POOF 7. SINCE THE LAST APPRAISAL, EMPLOYEE HAS: CONTINUE IMPROVED MADE LITTLE OR NO CHANGE HAS 8. THE OVERALL JOB PERFORMANCE HAS BEEN. UNSATISFACTORY 8. THE OVERALL JOB PERFORMANCE HAS BEEN. UNSATISFACTORY EXCEPTIONAL GOOD VERY GOOD OUTSTANDING XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	REMPLOYEES A TO PERFORM E IAS SLIPPED BACK CTORY POO ING POO	DEFFECTIVELY CONTROL OF CONTROL O
	- The state of the	
EMPLOYEE'S SIGNATURE: Attor Complete Signature does not necessarily mean agreement with the	REVIEW)	DATE: <u>09/60/</u>
SUPERVISOR'S SIGNATURE: R. L. Whit	2	DATE: 9/16/01
DEPARTMENT HEAD: James W. Rill		DATE 9-24-01

DISTRIBUTION: ORIGINAL — PERSONNEL DEPT.
1st COPY — EMPLOYEE
200 COPY — DEPARTMENT FILE

. 3년 COPY — PAYROLL

Employee Name: Anthony Colbert Supervisor 17, W. Hart
Employee Name: Anthony Colbert Supervisor 17, W. Hart Position: Deputy (Patrol) Date:
Is this employee's job properly described in the job description? YESNO
(Circle the correct response)
Amount of work. Consider number of assignments completed and volume of output in relation to nature and conditions of the work performed. Disregard quality of work. 1. Extraordinary volume of work completed. 2. Consistently turns out a good volume of work. 3. Amount of work completed is satisfactory but not unusual. 4. Output barely acceptable. 5. Amount of work entirely inadequate.
Ouality of work. Consider thoroughness, accuracy, and orderliness of completed job. Disregard amount of work handled. 1. Unusually high-grade work is consistently performed. 2. Quality is exceptional in all respects. 3. Quality is of high grade, but not exceptional. 4. Work is reasonably complete, accurate, and presentable. 5. Work usually lacking in thoroughness, accuracy, or neatness.
Dependability. Consider the manner in which worker applies himself to his work, whether jobs are done on time, and the amount of supervision required to get the desired results. 1. Justifies utmost confidence. A minimum of supervision required. 2. Applies himself well but occasionally needs direction and supervision. 3. Fairly reliable and conscientious. Normal supervision required. 4. Cannot always be relied upon to get desired results without considerable supervision. 5. Entirely undependable. Needs constant supervision.
Judgment. Consider the wisdom of employee's decisions in the absence of detailed instructions and judgement in unusual situations, where discretion is allowed.

Thinks quickly and logically in all situations. Judgment can always be depended upon.

Occasionally makes errors in judgment. Needs some general instruction. Makes frequent errors in judgment. Works best with detailed instructions.

Judgment usually of a high degree.

Judgment entirely undependable.

_	s knowledge.			
1. Brilliant and keen-minded, coupled with eagerness to learn. Quick to grasp new ideas and methods				
3.	Quick to grasp new ideas and methods.			
<i>3.</i> 4.	Learns satisfactorily.			
5.	Learns by excessive repetition. Needs guidance.			
<i>J</i> .	Slow in learning even simple procedures. Needs constant guidance.			
Attitude. C	onsider attitude toward job and firm.			
1.	Enthusiastic about type of work; booster of firm.			
②	Happy on job, favorable attitude toward firm.			
3.	Seems to be satisfied with job and firm.			
4.	Shows little interest in either job or firm.			
5.	Disgruntled on job; critical of firm.			
Cooperation	Consider extent to which employee works harmoniously and effectively with fellow			
employees, s	upervisors, and others with whom he comes in contact.			
1.	Exceptionally successful in working with and assisting others.			
2) 3.	Quick to volunteer to work with and assist others.			
3.	Generally works well with and assists others.			
4.	Cooperation must be solicited. Seldom volunteers to work with or assist others.			
5.	Fails to cooperate. Unwilling to work with a assist others.			
Capacity and	d ambition for future growth. Review all the factors previously considered and judge			
employee's ca	pacity and ambition for future advancement both in present department or branch and in the			
organization.	in the			
1.	Outstanding candidate for future development. Given opportunity, could be			
_	expected to go far in the organization.			
2)	Capable of developing beyond present level of work.			
3.	Has probably reached most suitable job or level of work.			
4.	Barely capable of handling present level of work.			
5.	Entirely out of place in present job. Should be moved to simpler work or dismissed.			
Comments:				

Office of the Sherif() Bibb County, Georgia

Official Oath of Office for Deputy Sheriff

I do swear that I will faithfully execute all writs, warrants, precepts, and processes directed to me as a Deputy Sheriff of this county, or which are directed to all Sheriffs of this state, or to any other Sheriff specially, which I can lawfully execute, and true returns make, and in all things well and truly, without malice or partiality, perform the duties of the office of Deputy Sheriff of Bibb County, during my continuance therein. So help me God.

Anthony Colbert Deputy Sheriff

Sworn to and subscribed before me, this 27th day of August, 2001.

Jerry Modena

Sheriff, Bibb County

Employoo No	oma: A	NTHONY COLDER	⊤ Supervisor ↓	LT HART	SGT. EVING	
Employee ma	Dear de	NTHONY COLDERT	Date:	7/2	101	
Is this empl	loyee's job	properly described in	the job description	on?	YES N	Ο
		(Circle the	correct response))		·
A	words Consi	der number of assignment	s completed and vo	olume of out	nut in relation to nature	
and condition	<u>work</u> . Consu	k performed. Disregard o	mality of work.		<u>r</u>	
1.	Extraordin	ary volume of work com	oleted.			
	Consistent	ly turns out a good volun	ne of work.			
2 3 4.	Amount of	f work completed is satisf	actory but not unus	sual.		
4.		rely acceptable.	-			
5.		f work entirely inadequate) .			
0 114 6	out Court	ter the envelopes poores	y and orderliness	of completed	l job. Disregard amount o	ıf
Work handle	vork. Consid	ier thorouginiess, accurac	y, and ordermiess (or completed	. joo. 2 151 0 Bar at alance allers	
WORK nanule	u. Honenally	high-grade work is consi-	stently nerformed.			
	Onusuany Onality is	exceptional in all respects	i.			
2. 3 4.	Quality is	of high grade, but not exc	ceptional.			
4	Work is re	easonably complete, accur	ate, and presentabl	le.		
5.	Work usu	ally lacking in thoroughne	ess, accuracy, or ne	atness.		
Dependabil	itv Conside	r the manner in which wo	rker applies himsel	f to his work	c, whether jobs are done o	n
time, and the	e amount of s	upervision required to ge	t the desired results	S.		
1.	Justifies u	tmost confidence. A min	mum of supervision	n requirea.		
$\widehat{(2)}$	Applies hi	mself well but occasional	ly needs direction a	and supervision	on.	
3.	Fairly relia	able and conscientious. N	Iormal supervision	required.		
4.	Cannot al	ways be relied upon to ge	t desired results wi	thout consid	erable	
	supervisio	n,				
5.	Entirely u	ndependable. Needs cons	stant supervision.			
Indoment	Consider the	e wisdom of employee's d	ecisions in the abse	ence of detail	ed instructions and	
indgement in	n unucual citi	rations, where discretion is	is allowed.			
•	Thinks qu	ickly and logically in all s	ituations. Judgmer	nt can always	s be depended upon.	
2) 3.	Tudoment	usually of a high degree.				_
	Occasion	ally makes errors in judgn	nent. Needs some	general instru	uction.	
4.	Makes fre	equent errors in judgment	. Works best with	detailed instr	ructions.	
5.	Judgment	entirely undependable.				

Ability to lear						
, <u>1</u> .	Brilliant and keen-minded, coupled with eagerness to learn.					
	Quick to grasp new ideas and methods.					
3.	Learns satisfactorily.					
4. 5.	Learns by excessive repetition. Needs guidance.					
3.	Slow in learning even simple procedures. Needs constant guidance.					
Attitude. Co	onsider attitude toward job and firm.					
1.	Enthusiastic about type of work; booster of firm.					
2.	Happy on job; favorable attitude toward firm.					
2. 3. 4. 5.	Seems to be satisfied with job and firm.					
4.	Shows little interest in either job or firm.					
5.	Disgruntled on job; critical of firm.					
Cooperation.	Consider extent to which employee works harmoniously and effectively with fellow					
	pervisors, and others with whom he comes in contact.					
1.	Exceptionally successful in working with and assisting others.					
<u>2</u> .	Quick to volunteer to work with and assist others.					
4.						
5.	Cooperation must be solicited. Seldom volunteers to work with or assist others.					
5.	Fails to cooperate. Unwilling to work with a assist others.					
Capacity and employee's cap organization.	ambition for future growth. Review all the factors previously considered and judge pacity and ambition for future advancement both in present department or branch and in the					
1.	Outstanding condidate for fixture development. Circum and Circum a					
	Outstanding candidate for future development. Given opportunity, could be expected to go far in the organization.					
(2)	Capable of developing beyond present level of work.					
(2) 3.	Has probably reached most suitable job or level of work.					
4.	Barely capable of handling present level of work.					
5.	Entirely out of place in present job. Should be moved to simpler work or dismissed.					
Comments:	Deputy Colbert continue to demostrate working					
knowledy	c of his job and is easier to expand upon that knowledge					
thru the	process of schooland dedication. Deputy shows					
pro fessio-	ralism while performing tasks.					

Employee Nan	ne: T.C. Colbert Supervisor L. Dow Waller
Position:	Date: 04/29/01
	1 HOLIVAR
Is this emplo	oyee's job properly described in the job description? YES NO
	(Circle the correct response)
Amount of w and conditions 1. 2. 3. 4. 5.	ork. Consider number of assignments completed and volume of output in relation to nature softhe work performed. Disregard quality of work. Extraordinary volume of work completed. Consistently turns out a good volume of work. Amount of work completed is satisfactory but not unusual. Output barely acceptable. Amount of work entirely inadequate.
work handled 1. 2. 3. 4. 5.	Unusually high-grade work is consistently performed. Quality is exceptional in all respects. Quality is of high grade, but not exceptional. Work is reasonably complete, accurate, and presentable. Work usually lacking in thoroughness, accuracy, or neatness.
Dependability time, and the 1.	ty. Consider the manner in which worker applies himself to his work, whether jobs are done on amount of supervision required to get the desired results. Justifies utmost confidence. A minimum of supervision required. Applies himself well but occasionally needs direction and supervision. Fairly reliable and conscientious. Normal supervision required. Cannot always be relied upon to get desired results without considerable supervision. Entirely undependable. Needs constant supervision.
Judgment. judgement in 1 2 3. 4. 5.	Consider the wisdom of employee's decisions in the absence of detailed instructions and unusual situations, where discretion is allowed. Thinks quickly and logically in all situations. Judgment can always be depended upon. Judgment usually of a high degree. Occasionally makes errors in judgment. Needs some general instruction. Makes frequent errors in judgment. Works best with detailed instructions. Judgment entirely undependable.

Ability to	learn. Consider employee's mental ability in mastering new routine, grasping explanations, and
retaining t	nis knowledge.
	Brilliant and keen-minded, coupled with eagerness to learn.
<u>2</u> 3	Quick to grasp new ideas and methods.
	Learns satisfactorily.
4.	Learns by excessive repetition. Needs guidance.
5.	Slow in learning even simple procedures. Needs constant guidance.
Attitude.	Consider attitude toward job and firm.
1.	Enthusiastic about type of work; booster of firm.
	Happy on job; favorable attitude toward firm.
2)	Seems to be satisfied with job and firm.
4.	Shows little interest in either job or firm.
5.	Disgruntled on job; critical of firm.
٠,	Diogramica on joo, ornicar of min.
Cooperati	on. Consider extent to which employee works harmoniously and effectively with fellow
employees	supervisors, and others with whom he comes in contact.
1.	Exceptionally successful in working with and assisting others.
3 4.	Quick to volunteer to work with and assist others.
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	Cooperation must be solicited. Seldom volunteers to work with or assist others.
5.	Fails to cooperate. Unwilling to work with a assist others.
Canacity	and ambition for future consult. During that Consults are
employee's	and ambition for future growth. Review all the factors previously considered and judge
organizatio	capacity and ambition for future advancement both in present department or branch and in the
1.	
1.	Outstanding candidate for future development. Given opportunity, could be
<u>a</u>	expected to go far in the organization.
② 3.	Capable of developing beyond present level of work.
3. 4.	Has probably reached most suitable job or level of work.
4. 5.	Barely capable of handling present level of work.
3.	Entirely out of place in present job. Should be moved to simpler work or dismissed.
Comments:	: Kecoutly Officer Colbert has had a punctuality problem
\perp \perp \perp	or mer where has had a positively problem
Dut h	e has corrected it.
Superviso	r: Rondly) alle la
	Date: 04/29/01
Officer:/	1 https: 043001

Deputy Colbert pulled in behind us with his lights flashing and asked if we were having a problem. We explained what happened and that we had called a wrecker, Deputy Colbert stayed until the wrecker came. He then followed the wrecker with my mom and daughter to the Olson tire store where we left our van until someone Could look at the vehicle and tell us what Was wrong with it. My sister and I rade in the wrecker. It was now around 3: 20 am. and Deputy Colbert did not want to leave us there by ourselves, so he drove all of no down to the waffle House. He went Inside and explained about our van and told them we would be staying there until the Tire Store opened and asked that they be nice to us, which they were, Very nice.

We appreciated everyone's help and, especially, Deputy Colbert who was very helpful and Rind and a model officer. Thanks again!

Sincerely, Brenda W. Smith Bowling Green, Ky Bibb County Sheriff o Do 668 Oglethorpe Street Macon, GA 31201

November 1, 2000

Dear Sir:

I would like to take this opportunity to commend your Deputy Sheriff, Mr. anthony Colbert, for his assistance on September 30, 2000.

Members of my family (my daughter, my sister, my mom and myself) were on our way to Daytona, Florida when my van stelled and finally stopped on I-75 around 2:30 a.m. Needless to Day, we were somewhat concerned and upset with our situation, especially with hugh trucks zooming past us. We tried to get the van off the highway as much as possible but the situation was still dangerous.

EMPLOYEE NOTICE OF DISCIPLINARY ACTION

EMPI	OYEE: T. C. Colbert	DAIE: 11-07-00
	RTMENT: Sheriff's Patrol	
Thís	Notice, which will become part of	of your work record, is given to inform and conduct. you should pay special d any further disciplinary action.
Α.	NATURE OF INFRACTION:	
	ATTENDANCE X	WORK PERFORMANCE
	TARDINESS	_ POOR SAFETY HABITS
	CONDUCT	VIOLATION OF DEPARTMENT RULES
	WORK QUALITYX	OTHER: Failure to turn in paper work in timely
		manner.
В.	SUPERVISOR'S COMMENTS: Deputy Col	bert worked an accident on 11-06-00 at 23:22 hrs.
	He failed to turn in the finished	l report and din not leave an incomplete report
	in the patrol office as required.	
	The report was turned in on 11-07	7-00 at 23:15 hrs.
C.	ACTION TAKEN:	
	XX WRITTEN WARNING	RECOMMENDS TERMINATION
	SUSPENSION:	TERMINATED
	DAYS	
		ill result in loss of patrol vehicle take home
	_privileges.	
Th	is employee has been warned previou	sly about this offense: _XX_YESNO
Pr		WRITTEN SUSPENSION
	DATES OF ACTION: _	
SU	pervisor's signature: Den Wal	lu lu / Ste Hagen
DE	PARTMENT HEAD SIGNATURE: Charle	- Contt 1 A
SI	GNATURE OF EMPLOYEE KNOWLEDGING RECEIPT OF EMPLOYEE N	OTICE: Althor ollow
AC	KHOMPEDOTHO KEDORITI OF THE SOLID IN	DATE: 1/- 08-00

BIBB COUNTY DEPARTMENT OF PERSONNEL MERIT INCREASE REVIEW FORM

*A RETURN TO PERSONNEL BY: 09/15/00 *A

TO: SHERTEF - PATROL		DATE:	08/29/00
			ها د الأم في سال شال ي
NAME: _COLBERT ARTHERY D	JOB TITLE:	DEPUTY SHE	RIFF

PAY GROUP:23 DEPARTMENT: _	213 EMPL	OYEE NO.: _	28001
ON 10/01/00 THE ABOVE NAMED EMPI	LOYEE WILL HA	AVE COMPLE	TED THE SERVICE
NECESSARY TO BE CONSIDERED FOR A MEI	RIT INCREASE AS	FOLLOWS:	
FROM: GRADE: 501 STEP: 06	RATE OF PAY:	1,249.74	SEMI-MONTHLY
TO: GRADE: STEP:	RATE OF PAY:	1,300.00	SEPI-MENTHLY
1. HAS EMPLOYEE'S ATTENDANCE BEEN SATISI	FACTORY?	YES 🗹 NO	
2. HAS EMPLOYÉE ABUSED SICK LEAVE?		NO 🛛	
3.EMPLOYEE'S ADVANCEMENT POTENTIAL IS:		_	<u>.</u>
EXCELLENT GOOD POOR	NEEDS MORE	EXPERIENCE	
4. EMPLOYEE'S OVERALL JOB KNOWLEDGE IS: EXCEPTIONAL ☐ GOOD ☑ SATISFAC	TORY POOR		
5. EMPLOYEE'S COOPERATION WITH SUPERVIS	· · · · · · ·	_	ND PUBLIC IS:
EXCEPTIONAL GOOD SATISFACT	ORY POOR		
6 FMPI OYEE'S INITIATIVE AND RESOURCEFUL	NESS IS:		
EXCEPTIONAL GOOD SATISFAC	TORY POOR	LI TO PERFORM	EFFECTIVELY [
7. SINCE THE LAST APPRAISAL, EMPLOYEE HAS			
8. THE OVERALL JOB PERFORMANCE HAS BEE FAIR GOOD VERY GOOD	OUTSTANDI	NG 🔲	
BASED ON THIS EVALUATION I (RECOMME	ND D -DO NOT R	ECOMMEND []) THIS EMPLOYEE
BE ADVANCED ONE STEP IN ACCORDANCE	WITH THE COMP	PENSATION PL	AN REGULATIONS.
COMMENTS:			
<u> </u>			
			Anni
	ALLA		- · · · · · · · · · · · · · · · · · · ·
EMPLOYEE'S SIGNATURE: Athory (EMPLOYEE'S SIGNATURE DOES NOT NECESSARILY MEA	AN AGREEMENT WITH F	REVIEW)	DATE: 09/100
		, n	O1 11 1 12 12
SUPERVISOR'S SIGNATURE:	(Sand)	Idia	DATE: 9-11-000
DEPARTMENT HEAD:	forms		DATE 4-13-00
			a was to the second of

DISTRIBUTION: ORIGINAL — PERSONNEL DEPT.

1SL COPY — EMPLOYEE

2DD COPY — DEPARTMENT FILE

3rd COPY — PAYROLL

Employee Name: ANthony D. Colbert Su	pervisor LT. Dow Waller
Position: Deputy Sheriff	Date: 09062000 -
Is this employee's job properly described in the job	o description? YES NO

(Circle the correct response)

Amount of work. Consider number of assignments completed and volume of output in relation to nature and conditions of the work performed. Disregard quality of work.

1. Extraordinary volume of work completed.

Consistently turns out a good volume of work.

Amount of work completed is satisfactory but not unusual.

4. Output barely acceptable.

- 1 .

5. Amount of work entirely inadequate.

Quality of work. Consider thoroughness, accuracy, and orderliness of completed job. Disregard amount of work handled.

1. Unusually high-grade work is consistently performed.

Quality is exceptional in all respects.

Quality is of high grade, but not exceptional.

4. Work is reasonably complete, accurate, and presentable.

5. Work usually lacking in thoroughness, accuracy, or neatness.

<u>Dependability</u>. Consider the manner in which worker applies himself to his work, whether jobs are done on time, and the amount of supervision required to get the desired results.

1. Justifies utmost confidence. A minimum of supervision required.

2. Applies himself well but occasionally needs direction and supervision.

Fairly reliable and conscientious. Normal supervision required.

4. Cannot always be relied upon to get desired results without considerable supervision.

5. Entirely undependable. Needs constant supervision.

<u>Judgment</u>. Consider the wisdom of employee's decisions in the absence of detailed instructions and judgement in unusual situations, where discretion is allowed.

Thinks quickly and logically in all situations. Judgment can always be depended upon.

Judgment usually of a high degree.

3. Occasionally makes errors in judgment. Needs some general instruction.

4. Makes frequent errors in judgment. Works best with detailed instructions.

5. Judgment entirely undependable.

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	Comments:	•
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Anthony Colbert



August 23, 2000

Sheriff Bibb County 668 Oglethorpe Street Macon, Ga. 31298

Greetings,

This past Saturday evening twenty-two senior citizens of our Forever Young Sunday School Class rode a bus to Hawkinsville to The Steakhouse Restaurant for dinner.

Following dinner, and after dark, as the bus was leaving the restaurant, the bus headlights would not function. This was around 9:00 PM.

After routine trouble shooting, a phone call to the Church maintenance man, and with the help of a mechanic it was determined that the lights could not be fixed, at that time and place. The bus running lights and emergency flashers worked front and rear.

So, the Hawkinsville Police Department was called and they sent out Officer Jim (they did not get his læt name). Jim set in motion a Pulaski County Sheriff's Deputy escort from the Steakhouse to the Houston County line, a Houston County escort to the Bibb County line and a Bibb County escort to our Church, arriving around 11:30 PM.

Unfortunately and regretfully our Church members did not get the names of any of the Officer.

However, please identify them, and give them our heartfelt thanks for the escort services. They were all very nice, congenial, and helpful, and went out of their way to get our Senior Citizens back to our Church. They all are a credit to their departments.

The Lord Works In Mysterious Ways,

Rodney Queen

Senior Pastor

RQ/km

BIBB COUNTY DEPARTMENT OF PERSONNEL MERIT INCREASE REVIEW FORM

** RETURN TO PERSONNEL BY: 09/15/99 **

Separate Separate

TO: SHERIFF - PATROL	DATE:	09/01/99
NAME:COLBERT ANTHONY D JOE	TITLE: DEPUTY SHE	RIFF
PAY GROUP: 23 DEPARTMENT: 213	_ EMPLOYEE NO.: _	28001
ON 10/01/99 THE ABOVE NAMED EMPLOYEE NECESSARY TO BE CONSIDERED FOR A MERIT INCE		TED THE SERVICE
FROM: GRADE: STEP: RATE O	FPAY:1*185.60	SEKI-MONTHLY
TO: GRADE: SOL STEP: 06 RATE C		SEMI-MONTHLY
1. HAS EMPLOYEE'S ATTENDANCE BEEN SATISFACTORY	Y? YES NO	
2. HAS EMPLOYEE ABUSED SICK LEAVE?	ES □ NO Ū⁄	
3.EMPLOYEE'S ADVANCEMENT POTENTIAL IS: EXCELLENT GOOD POOR NEE 4. EMPLOYEE'S OVERALL JOB KNOWLEDGE IS: EXCEPTIONAL GOOD SATISFACTORY		
5. EMPLOYEE'S COOPERATION WITH SUPERVISOR, RULI EXCEPTIONAL GOOD SATISFACTORY	ES, OTHER EMPLOYEES A	ND PUBLIC IS:
6. EMPLOYEE'S INITIATIVE AND RESOURCEFULNESS IS: EXCEPTIONAL GOOD SATISFACTORY 7. SINCE THE LAST APPRAISAL, EMPLOYEE HAS: IMPROVED MADE LITTLE OR NO CHANGE	POOR ONTINUED TO PERFORM	
8. THE OVERALL JOB PERFORMANCE HAS BEEN: UNS	SATISFACTORY D PO ITSTANDING D	OR 🗌
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EMPLOYEE'S SIGNATURE: (EMPLOYEE'S SIGNATURE DOES NOT NECESSARILY MEAN AGREEM	MENT WITH REVIEW)	DATE: 9-9-92
SUPERVISOR'S SIGNATURE:	2 st	DATE: <u>9-9-9</u>
DEPARTMENT HEAD:	Lopuson	DATE 091399
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DISTRIBUTION: ORIGINAL — PERSONNEL DEPT.
181 COPY — EMPLOYEE

314 COPY — PAYROLL

Employee Name: Awthony Col	best Supervisor N	\geq	KINNB	+		
Position: DEPuty	Date:	9	79			
Is this employee's job properly describe	ed in the job description	\ i?	X	YES _	NO	

(Circle the correct response)

Amount of work. Consider number of assignments completed and volume of output in relation to nature and conditions of the work performed. Disregard quality of work.

- 1. Extraordinary volume of work completed.
- Consistently turns out a good volume of work.
- 3. Amount of work completed is satisfactory but not unusual.
- 4. Output barely acceptable.
- 5. Amount of work entirely inadequate.

Quality of work. Consider thoroughness, accuracy, and orderliness of completed job. Disregard amount of work handled.

- 1. Unusually high-grade work is consistently performed.
- 2. Quality is exceptional in all respects.
- Quality is of high grade, but not exceptional.
 - 4. Work is reasonably complete, accurate, and presentable.
 - 5. Work usually lacking in thoroughness, accuracy, or neatness.

<u>Dependability</u>. Consider the manner in which worker applies himself to his work, whether jobs are done on time, and the amount of supervision required to get the desired results.

- 1. Justifies utmost confidence. A minimum of supervision required.
- Applies himself well but occasionally needs direction and supervision.
- 3. Fairly reliable and conscientious. Normal supervision required.
- 4. Cannot always be relied upon to get desired results without considerable supervision.
- 5. Entirely undependable. Needs constant supervision.

<u>Judgment</u>. Consider the wisdom of employee's decisions in the absence of detailed instructions and judgement in unusual situations, where discretion is allowed.

- 1. Thinks quickly and logically in all situations. Judgment can always be depended upon.
- Judgment usually of a high degree.
 - 3. Occasionally makes errors in judgment. Needs some general instruction.
 - 4. Makes frequent errors in judgment. Works best with detailed instructions.
 - 5. Judgment entirely undependable.

Fataining th	earn. Consider employee's mental ability in mastering new routine, graspin	g explanations and
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3.	Seems to be satisfied with job and firm.	
4.	Shows little interest in either job or firm.	
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Anthony Dwayne Colbert

GEORGIA PEACE OFFICER STANDARDS AND TRAINING COUNCIL



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APPLICATION FOR REGISTRATION

This application complies with the requirements of O.C.G.A. § 35-8-10. Failure to complete all portions of the application will result in a delay in processing and could result in denial of registration.

O.C.G.A. § 35-8-15 requires each law enforcement unit to prepare duplicate records on any candidate, forward one copy to the Council and maintain the second copy on file at the headquarters of the law enforcement unit.

Return to:
GEORGIA PEACE OFFICER STANDARDS AND TRAINING COUNCIL
2175 Northlake Parkway, Suite 144
Tucker, Georgia 30084

THE FOLI ING MUST BE COMPLETED BY APPLIC Applicable Lode Sections O.C.G.A. § 35-8-7.1 and 35-28

	_	PERSONAL INFORMATION		
	2. Colbert	Anth	1011	Dwarne.
Social Security #	Last Name,		rst	Middle
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		EDUCATION		
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	COUNTY HIGH 1	KOBEKTA, L.A.		Conduction Date
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13		City S	tate	Type of Degree
Additional Colleges		S LAW ENFORCEMENT EMP		
		/		
14. Have you ever bee	n employed in Law Enforce	ement? V If no, go	to next section.	
		Yes No	00 0000	
15. Have you ever bee	n P.O.S.T. certified?	If yes, PBLE	<u> 42- 0420</u>	- <u>5</u> State
16. Department_Name		No Certification #	·o	Reason for Leaving
Bibb Co.	Sheriff m	lacon Oyolgi	- Present	
		Use additional paper if necessa	ary)	
	e and go to the next	MILITARY		
			<i>a</i> n	HADDORFE
18. Branch: 15 1	Dates of	of enlistment: 07 186-071	70 19. Type of Dis	charge: //OIOOK/182E
	If Discharge is any	thing other than Honorable, as AFFIDAVIT	ttach an explanation.	
material fact: r	nakes a false, fictitious o	ngly and willfully falsifies, con r fraudulent statement or repo	resentation, or make	any trick, scheme or device a s or uses any false writing or
document, know	ving the same to contain	any false, fictitious, or fraudu	ulent statement or electrical and any	ntry, in any matter within the county, city or other political
subdivision of thi	s state shall, upon convictions are shall, upon convictions are than five years	on thereof, be punished by a fi	ne of not more than	\$1,000 or by imprisonment for
l attest and affir	m that I have reviewed thi	s application and the informati	on supplied is true to	the best of my knowledge.
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Siar	nature- Agency Head/Author	orized Signature	P	Applicant Signature
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My Commission Expires June 5, 2003.

Notary Public/ Seal

CRIMINAL AND TRAFFIC HISTORY

Please read the following information before completing this page!!!

Pursuant to Title 35, Chapter 8 of the Official Code of Georgia Annotated and the Rules of the Georgia Peace Officer Standards and Training Council, each applicant is required to disclose in the space below EACH AND EVERY arrest and/or citation which the applicant has received, along with the disposition of EACH AND EVERY arrest and/or citation. Dispositions include, but are not specifically limited to, dismissal, placement on a dead docket, nolle prosequi, finding or verdict of guilty or not guilty, plea of guilty, plea of nolo contendere, treatment under the First Offender Act, and bond forfeiture.

NOTE: The failure to provide all of the requested information, leaving this section blank, or stating "see attached criminal history" may result in the rejection or denial of the application. If the applicant has no criminal or traffic history, the applicant MUST write "NONE" in the appropriate space below.

	CRIMINA	L HISTORY (Misdemeanors a	ind Felonies)	
Charge NONE	Date	Location	Disposition	
				· · · · · · · · · · · · · · · · · · ·
		TRAFFIC HISTORY		
Violation	Date	Location	Disposition	
SPEEDING	OCT. 1990	HWY 80 ROBENTA, GA	FINE - PA	10
SPEEDING	JUNE 19, 1988	UNKNOWN	FINE PAIR)
	(U	Jse additional paper if neces:	sary)	
	ATTENTION!	! Have you o	completed the ab	ove section

ATTESTATION

not, do so NOW before continuing.

according to the instructions? If so, check the box to the left. If

I have personally reviewed the above section. I attest and affirm that the above information regarding my criminal and traffic history is complete and correct to the best of my knowledge. I further understand that any act of omission may be grounds fo denial of this application for registration as a peace officer (O.C.G.A. § 35-8-7.1) and could result in criminal prosecution (O.C.G.A. § 16-10-20).

Applicant Signature

Notary Public / Seal

My Commission Expires June 5, 2003.

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BIBB COUNTY SHERIFF'S DEPARTMENT-EVALUA. ON REPORT

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DATE 02/16/99 Trainee Anthony Colbert FTO Aubrey Evins Rating instructions: Rate observed behavior with a scale of "1" to "7". Specific comments are required for all ratings of "2" or less or '6" and above. A score of "]" is not acceptable by FTO program standards. A score of "7" is considred superior by FTO standards. N.O. = NOT OBSERVED NRT = NOT RESPONDING TO TRAINING and requires a comment. **APPEARANCE** 1 2 3 4 6 6 7 N.O. ___ NRT ___ 1. General appearance/grooming ATTITUDE N.O. 2. Attitude toward public N.O. NRT 3. Acceptance of feedback: Verbal/Behavior 3 N.O. NRT 4. Attitude toward police work KNOWLEDGE N.O. 5. Of dept. policies/rules/regulations N.O. NRT 6. Of traffic laws NRT N.O. 7. Of criminal code PERFORMANCE NRT N.O. 8. Driving skills: Normal conditions NRT N.O. 9. Driving skills: Emer./stress conds. 2 NRT N.O. 10. Use of locale: Orientation response time 2 NRT N.O. 11. Routine forms: Accuracy/completeness 1 NRT N.O. 12. Report writing: Organization/details NRT N.O. 13. Report writing: Grammar/neatness 2 NRT N.O. 14. Traffic tickets: Neatness/detail 2 3 NRT N.O. 3 15. Traffic inv: accurate/detailed NRT N.O. 16. Field performance/non-stress conds. 3 NRT 7 N.O. 2 17. Field performance/stress conds. NRT 2 3 N.O. 18. Officer safety: General NRT N.O. 19. Officer safety: 10-95/prisoners 2 3 **NRT** 7 N.O. 20. Control of conflict: Voice command N.O. NRT 5) 4 (21. Control of conflict: Physical skill NRT N.O. 3 4 22. Use of common sense & good judgment NRT N.O. 23. Radio: Listen/comprehend trans'. 2 3 N.O. NRT 24. Radio: Appropriate use of codes 2 3 NRT (5 N.O. 25. Radio: Articulate transmissions

BIBB COUN SHERIFF'S DEPARTMENT-EVALUATIO EPORT

RELATIONSHIPS	
26. With citizens: General	1 2 3 4 5 6 7 N.ONRT
27. With minorities	1 2 3 4 5 6 7 N.ONRT
28. With: Sr. PtIm/FTO/Jr. Lt./Sr. Lt.	1 2 3 4 5 6 7 N.ONRT
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NARRATIVE CO	MAMENTS.
MOST ACCEPTABLE PERFORMANCE: Ability	o converse with others
and relate to other peo.	ale: Desire and enoval.
exhibit in performance of	of reports a sections and
correctiveness. No task	of reports, neathers and is menial.
LEAST ACCEPTABLE PERFORMANCE: Knowle	dere of different sectors
patrol, but has improved	deze of different sectors
reassigned to a sector	
ADDITIONAL COMMENTS: Has displayed	a positive attitube toward
his work and co-workers	, lake positive criticism
and use it as a driving	force to do better to
is willing to listen and as	le questions acretaine
to job. He has been taking	schooling to develop his
skills in the performace	of his octas didica
	parvec corres
STAGE OF TRAINING:	LENGTH OF TIME WITH FTO
ENGTH OF TIME ON PATROL:	SQUAD AND LT'S MA
	,
FAINEE OFFICER'S SIGNATURE	Dep. Aubrey Ermi 937
STOWN ORE	FIELD IMAINING OFFICER'S SIGNATURE



Office of the Sheriff

Nibh County, Georgia

Robbie Johnson SHERIFF

P.O. BOX 930 MACON, GEORGIA 31298 (912) 746-9441 FAX (912) 750-2181

A. T. "Thorny" Grant **CHIEF DEPUTY**

TO:

Deputy David Holliday

Deputy Paul Osgood erron - Anthony Colbert

FROM:

Sheriff Johnson

DATE:

October 16, 1998

RE:

TRANSFER TO PATROL DIVISION

Effective Monday, October 26, 1998, you will transfer to the Patrol Division. Report to Major Gantt for assignment.

RFJ/cg

cc

Chief Grant Major Gantt

Major Thomas

BIBB COUNTY DEPARTMENT OF PERSONNEL MERIT INCREASE REVIEW FORM

** RETURN TO PERSONNEL BY: 09/15/98 **

	TO: SHERIFF - COMMUNICATIONS DATE:	08/27/98
	TO. SHEREFT COMMONDERS	
	NAME: COLBERT ANTHONY D JOB TITLE: DEPUTY SHERT	<u>(FF</u>
	PAY GROUP: 23 DEPARTMENT: 373 EMPLOYEE NO.: _	28001
	ON 10/01/98 THE ABOVE NAMED EMPLOYEE WILL HAVE COMPLE NECESSARY TO BE CONSIDERED FOR A MERIT INCREASE AS FOLLOWS:	TED THE SERVICE
		44 m 44 m 45 M 18 M 1
	FROM: GRADE: 501 STEP: 04 RATE OF PAY: 1.072.94	
	TO: GRADE: 501 STEP: 05 RATE OF PAY: 1,119.74/	SEMI-MONTHLY
	1. HAS EMPLOYEE'S ATTENDANCE BEEN SATISFACTORY? YES NO	
• • •	2. HAS EMPLOYEE ABUSED SICK LEAVE? YES NO P	
	3.EMPLOYEE'S ADVANCEMENT POTENTIAL IS: EXCELLENT GOOD POOR NEEDS MORE EXPERIENCE	2 /
	4. EMPLOYEE'S OVERALL JOB KNOWLEDGE IS: EXCEPTIONAL ☐ GOOD ☑ SATISFACTORY ☐ POOR ☐	
. 41	5. EMPLOYEE'S COOPERATION WITH SUPERVISOR, RULES, OTHER EMPLOYEES A EXCEPTIONAL GOOD SATISFACTORY POOR	ND PUBLIC IS:
	6. EMPLOYEE'S INITIATIVE AND RESOURCEFULNESS IS: EXCEPTIONAL GOOD SATISFACTORY POOR 7. SINCE THE LAST APPRAISAL, EMPLOYEE HAS: CONTINUED TO PERFORM	EFFECTIVELY
	IMPROVED MADE LITTLE OR NO CHANGE HAS SLIPPED BAC	CK □
		OR 🗌
	BASED ON THIS EVALUATION I (RECOMMEND -DO NOT RECOMMEND [AN REGULATIONS.
	COMMENTS: Deputy Colbert has only worked in the Comm)) // //
	but is doing a very good job. He is polite w.	
	and eager to assist other employees His supervisors in	1 Corrections
: "	were also pleased with his po pertoremence.	
	EMPLOYEE'S SIGNATURE:	DATE:
ng bufar	(EMPLOYEE'S SIGNATURE DOES NOT NECESSARILY MEAN AGREEMENT WITH REVIEW)	- Phylan
	SUPERVISOR'S SIGNATURE THE Hann	DATE: 7/10/98
	DEPARTMENT HEAD: (My) A (La)	DATE 9/15/53
ar legg	ard COPY —	PAYROLI

DISTRIBUTION: ORIGINAL — PERSONNEL DEPT.

1SL COPY — EMPLOYEE

200 COPY — DEPARTMENT FILE

3rd COPY — PAYROLL

Bibb County Department of Personnel Performance Evaluation



Employee Nan	me: <u>Anthony D. Colbert</u>	Supervisor	Major Leonard Thomas
	eputy Sheriff		09/08/98
	(Circle the corre	ect response)	· .
and conditions 1. 2. 3. 4.	ork. Consider number of assignments come of the work performed. Disregard quality Extraordinary volume of work completed Consistently turns out a good volume of work amount of work completed is satisfactory Output barely acceptable. Amount of work entirely inadequate.	v of work. work.	
work handled. 1. 2 3 4.	rk. Consider thoroughness, accuracy, and Unusually high-grade work is consistently Quality is exceptional in all respects. Quality is of high grade, but not exception Work is reasonably complete, accurate, at Work usually lacking in thoroughness, accuracy.	performed. nal. nd presentable.	
1. 2. 3. 4. 5.	Z. Consider the manner in which worker approach to get the distribution of supervision required to get the distribution of supervision required to get the distribution of supervision. A minimum of Applies himself well but occasionally need Fairly reliable and conscientious. Normal Cannot always be relied upon to get desired supervision. Entirely undependable. Needs constant supervision.	esired results. of supervision a ls direction and supervision re- ed results withe upervision.	required. I supervision quired.
Judgment. Co judgement in u 1 2 3. 4.	onsider the wisdom of employee's decision musual situations, where discretion is allow Thinks quickly and logically in all situation Judgment usually of a high degree. Occasionally makes errors in judgment. Makes frequent errors in judgment. Work Judgment entirely undependable.	s in the absence ved. Ins. Judgment of the second	can always be depended upon. neral instruction. tailed instructions.

Ability to I	earn. Consider employee's mental ability in mastering new routine, grasping explanations, and is knowledge.
Ĭ	Brilliant and keen-minded, coupled with eagerness to learn.
(Z)	Quick to grasp new ideas and methods.
3.	Learns satisfactorily.
4.	Learns by excessive repetition. Needs guidance.
5.	Slow in learning even simple procedures. Needs constant guidance.
Comments:	
Attitude (Consider attitude toward job and firm.
1.	Enthusiastic about type of work, booster of firm.
2)	Happy on job; favorable attitude toward firm.
3.	Seems to be satisfied with job and firm.
4. 5.	Shows little interest in either job or firm.
J.	Disgruntled on job; critical of firm.
Comments:	
Cooperation	1. Consider extent to which employee works harmoniously and effectively with fellow
employees, s	upervisors, and others with whom he comes in contact.
	Exceptionally successful in working with and assisting others.
<i>O</i> !	Quick to volunteer to work with and assist others.
3.	Generally works well with and assists others.
4.	Cooperation must be solicited. Seldom volunteers to work with or assist others.
5.	Fails to cooperate. Unwilling to work with a assist others.
Comments:	
Capacity an	d ambition for future growth. Review all the factors proviously consider to the
employee's ca organization.	ipacity and ambition for future advancement both in present department or branch and in the
I.	Outstanding candidate for future development. Given opportunity, could be
\bigcirc	expected to go far in the organization.
(2)	Capable of developing beyond present level of work
3 .	Has probably reached most suitable job or level of work
4.	Barely capable of handling present level of work
5.	Entirely out of place in present job. Should be moved to simpler work or dismissed.
Comments: _	
	list Employee's special job accomplishments since last evaluation:
If applicable,	specify needed action for Employee's improvement:

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BIBB COUNTY DEPARTMENT OF PERSONNEL MERIT INCREASE REVIEW FORM

** RETURN TO PERSONNEL BY: 09/15/97 **

and the second

TO: SHERIFF - JAIL	DATE:	08/28/97
NAME: JOB TIT	LE: DEPUTY SHER	[FF
PAY GROUP: DEPARTMENT: E	MPLOYEE NO.:	28001
ONTHE ABOVE NAMED EMPLOYEE WILL NECESSARY TO BE CONSIDERED FOR A MERIT INCREASE	- HAVE COMPLET E AS FOLLOWS:	ED THE SERVICE
SO1 03	1,010.54	
TO: GRADE: STEP: MATEOF PA	Y: 1,052.27 Y:	SEMI-MONTHLY
2. HAS EMPLOYEE ABUSED SICK LEAVE? 3. EMPLOYEE'S ADVANCEMENT POTENTIAL IS: EXCELLENT GOOD POOR NEEDS N 4. EMPLOYEE'S OVERALL JOB KNOWLEDGE IS: EXCEPTIONAL GOOD SATISFACTORY POOR POOR POOR POOR POOR POOR POOR P	MORE EXPERIENCE COOR COOR COOR COOR COOR COOR COOR CO	DR D THIS EMPLOYEE AN REGULATIONS.
EMPLOYEE'S SIGNATURE: Attemy Color (EMPLOYEE'S SIGNATURE DOES NOT NECESSABILY MEAN AGREEMENT SUPERVISOR'S SIGNATURE TO STANKE DEPARTMENT HEAD:	WITH REVIEW)	DATE: 9-10-97 DATE 9-11-97



Office of the Sheriff

Nibb County, Georgia

Robbie Johnson SHERIFF P.O. BOX 930 MACON, GEORGIA 31298 (912) 746-9441 FAX (912) 750-2181

H. T. "Thorny" Grant
CHIEF DEPUTY

|--|

convicted of a "misdemeanor crime of domestic violence."

[As defined in the Gun Control Act of 1968, a "misdemeanor crime of domestic violence" means an offense that: (1) is a misdemeanor under Federal or State law; and (2) has, as an element, the use or attempted use of physical force, or the threatened use of a deadly weapon, committed by a current or former spouse, parent, or guardian of the victim, by a person with whom the victim shares a child in common, by a person who is cohabiting with or has cohabited with the victim as a spouse, parent, or guardian, or by a person similarly situated to a spouse, parent, or guardian of the victim. This definition includes all misdemeanors that involve the use or attempted use of physical force if the offense is committed by one of the defined parties.]

I understand that my failure to immediately notify my Supervisor of any existing or future convictions of any such offense will constitute both a violation of Federal law and will constitute an act of Insubordination.

I understand the Department will verify through a criminal history background check, that I have no such convictions and I understand further, that my signature is authorization for any necessary inquiry to verify this.

Officer's Signature

Date

Bran Dan Son

Witness

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1	R					,					4.	PAYROLL:ACTION	TAKEN	DATE
	K											FINAL PERSONNEL		DATE

CERTIFICATION BY EMPLOYING AGENCY

to

Peace Officers' Annuity And Benefit Fund of Georgia

P.O. Box 56 Griffin, Georgia 30224

Flynt Langford, Secretary Treasurer

NOTICE: Georgia Law provides as follows:

"Any person who knowingly furnishes false information for the purpose of becoming a member of the Fund, or for receiving credit for service to which he is not entitled, or for receiving benefits hereunder, or any person who knowingly assists in doing any of the foregoing things, shall be guilty of a misdemeanor, and upon conviction thereof, shall be punished as for a misdemeanor."

		Date	10-27-	, 1995
Name of Employee (or Former Employee):	Anthony Dw	ayne Colber	t ·	
1. Name of Employee (or Former Employee)				
2. Present or Last Known Address:	Street		City	
3. Date of Birth:	Social S	ecurity No		-
4. Employing Agency and Department:	Bibb County Sher	iff's Offic	e .	
5. What is/was Employee's Title?	(Policen		den, Guard, Trooper, etc	
6. Is this employee required to be certified to	under provisions of Peace (Officer Standards	and Training Act?	yes
7. If this employee has/had duties other that				
- 1-				
		·		
8. How many hours per week does/did the	amployee devote to this lot	0?	40	
			01	91
9. What was the beginning date of this emp	oloyment?	Month	Day	Year
10. What was the termination date of this en	nployment? n/a		Dav	Year
(Last Official Work Day is	ncluding all sick leave but exc	Month cluding all other ac-	cumulated leave or vacation	1.)
11. Employee's last/present monthly salary?	\$1,894.54	-		
12. Please list any periods that this emplo paid, such as suspensions or sick time	vee was not employed du	ring this time inc		
n/a				
13. If Employee was employed by this emp	loyer before this present e	mpioyment perio	d, please give dates and	positions held.
14. List any known physical defects of this	employee		n/a	

15. Is/was this employee required to post bond for this emp	oloyment?	ne	
16. Does/did the employee have power and authority to mai	ke arrests?	yes	
Under what law is such authority given?		P.O.S.T. Act	
17. Does/did the employee serve civil processes and other	official papers?	no	
18. Does/did this employee have custody of prisoners?		yes	
If so, was/is he armed?yes, except	when inside j	ail security area	
19. Is there a written job description covering the position of	f this employee?	yes	
hereby certify that the information given above is true and The Bibb County Sheriff's O		ne appears on the records of	
Give under my hand and seal this 27th	day of Oc	tober	, 19 <u>95</u>
		igned by a representative of E with access to Personnel R	
A A m d	Signature		

MY COMMISSION EXPIRES JUNE 5, 1999

BIBB COUNTY DEPARTMENT OF PERSONNEL MERIT INCREASE REVIEW FORM

** RETURN TO PERSONNEL BY: 09/15/95 **

TO: SHERIFF + JAIL	DATE:	08/24	/95
	عالم الما ما بيانيا بياء بيا الما بيا بيانيا	e.	م بد عادالداد الداد بي
NAME: COLBERT ANTHONY D JOB TITLE:	DEPUTY SHE	RIFF	
	:		
PAY GROUP: 23 DEPARTMENT: 215 EMPL	OYEE NO.: _	28001	
	Let the state of t		
ON 10/01/95 THE ABOVE NAMED EMPLOYEE WILL HA	AVE COMPLE	TED THE	SERVICE
NECESSARY TO BE CONSIDERED FOR A MERIT INCREASE AS	FOLLOWS:		
	964 11	CENT_HC	ATUIV
FROM: GRADE: <u>\$01</u> STEP: <u>05</u> RATE OF PAY:	896-14	*	, min
TO: GRADE: 561 STEP: 66 RATE OF PAY:	923.87	SEMI-M(ONTHLY
1: HAS EMPLOYEE'S ATTENDANCE BEEN SATISFACTORY?	YES P NO		2,62,62,63,63,63,63,63,63,63
2. HAS EMPLOYEE ABUSED SICK LEAVE? YES	NO 🛛	· .	
3. FMPLOYEE'S ADVANCEMENT POTENTIAL IS:		_	
EXCELLENT GOOD POOR NEEDS MORE	EXPERIENCE		in the second
4. EMPLOYEE'S OVERALL JOB KNOWLEDGE IS: EXCEPTIONAL ☐ GOOD ☑ SATISFACTORY ☐ POOR		•,	ele el elele,
5. EMPLOYEE'S COOPERATION WITH SUPERVISOR, RULES, OTHER EXCEPTIONAL GOOD SATISFACTORY POOR	REMPLOYEES A	ND PUBLIC	CIS:
6 FMPI OYEE'S INITIATIVE AND RESOURCEFULNESS IS:	- 1		. '
EXCEPTIONAL GOOD SATISFACTORY POOR 7. SINCE THE LAST APPRAISAL, ÉMPLOYÉE HAS: CONTINUE	L.J つ TO PERFORM	EFFECTIVE	LY 🛭
IMPROVED MADE LITTLE OR NO CHANGE H	AS SLIPPED BA	ск 🗌	
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COMMENTS:			v. com and a second
	•		#****
11 14 11			-6 -01
EMPLOYEE'S SIGNATURE: Authory Of SEL	REVIEW)	DATE:	09.05.95
1) of My XI		DATE:	7-8-95
SUPERVISOR'S SIGNATURE: Walker Free		. 6	721-
DEPARTMENT HEAD:		DATE 🗹	2-2-1-0-2-2-2-2-
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DISTRIBUTION: ORIGINAL - PERSONNEL DEPT.

3rd COPY — PAYROLL

PERFORMANCE EVALUATION

	Calas Authorison IT M. WILLIS
Employee Name	e: COLBORT, ANTHONY Supervisor LT. M. WILLIS DEPUTY SHERIFF Date: 09-05-95
Position:	DEPUTY SHERIFF Date: 09-03/3
Is this employ	yee's job properly described in the job description? YESNO
	(Circle the correct response)
and conditions 1. 2. 3. 4.	ork. Consider number of assignments completed and volume of output in relation to nature of the work performed. Disregard quality of work. Extraordinary volume of work completed. Consistently turns out a good volume of work. Amount of work completed is satisfactory but not unusual. Output barely acceptable. Amount of work entirely inadequate.
Quality of wo work handled. 1. 2. 4. 5.	Unusually high-grade work is consistently performed. Quality is exceptional in all respects. Quality is of high grade, but not exceptional. Work is reasonably complete, accurate, and presentable. Work usually lacking in thoroughness, accuracy, or neatness.
2. 3. 4. 5.	Applies himself well but occasionally needs direction and supervision. Fairly reliable and conscientious. Normal supervision required. Cannot always be relied upon to get desired results without considerable supervision. Entirely undependable. Needs constant supervision.
Judgment. (judgement in 2) 3. 4. 5.	Consider the wisdom of employee's decisions in the absence of detailed instructions and unusual situations, where discretion is allowed. Thinks quickly and logically in all situations. Judgment can always be depended upon. Judgment usually of a high degree. Occasionally makes errors in judgment. Needs some general instruction. Makes frequent errors in judgment. Works best with detailed instructions. Judgment entirely undependable.

	n. Consider employee's mental ability in mastering new routine, grasping explanations, and
bility to lear	n. Consider employee's montar ability in mastering
etaining this k	Brilliant and keen-minded, coupled with eagerness to learn.
رښل	Quick to grasp new ideas and methods.
مرب	Quick to grasp new ideas and memous.
3.	Learns satisfactorily. Learns by excessive repetition. Needs guidance.
4.	Slow in learning even simple procedures. Needs constant guidance.
5.	Slow in learning even simple procedures. Treeds constant g
authado Co	nsider attitude toward job and firm.
Attitude. Co	Enthusiastic about type of work; booster of firm.
	Happy on job; favorable attitude toward firm.
22	Seems to be satisfied with job and firm.
3.	Shows little interest in either job or firm.
4.	Disgruntled on job; critical of firm.
5	
Commetica	Consider extent to which employee works harmoniously and effectively with fellow
Cooperation	
employees, st	Exceptionally successful in working with and assisting others.
(1.	Quick to volunteer to work with and assist others.
2.	a the mode well with and assists others
3.	Cooperation must be solicited. Seldom volunteers to work with or assist others.
4.	Fails to cooperate. Unwilling to work with a assist others.
. 5,	
Canadity on	d ambition for future growth. Review all the factors previously considered and judge
Capacity an	d ambition for future growth. Review and the lactors provided by the apacity and ambition for future advancement both in present department or branch and in the
employee's C	
organization.	Outstanding candidate for future development. Given opportunity, could be
1.	expected to go far in the organization.
	Capable of developing beyond present level of work.
4	Has probably reached most suitable job or level of work.
3.	The affection precent level of Work
4.	Entirely out of place in present job. Should be moved to simpler work or dismissed.
5.	Entitlely out of place in process jour and an army of the process jour and a process jour
Comments:	
Comments.	



Office of the Sheriff

Bibb County, Georgia

Robbie Johnson SHERIFF P.O. BOX 930 MACON, GEORGIA 31298 (912) 746-9441 FAX (912) 743-2352 #. T. "Thorny" Brant CHIEF DEPUTY

December 6, 1994

Tradin Tim's Homes 2492 Gray Highway Macon, GA 31211

Gentlemen:

This is to certify that Anthony D. Colbert has been employed by the Bibb County Sheriff's Office as a deputy sheriff since April 1, 1991.

Please feel free to contact this office if there are any questions.

Sincerely yours,

Robbie Johnson Sheriff, Bibb County

RFJ/cg

BIBB COUNTY DEPARTMENT OF PERSONNEL MERIT INCREASE REVIEW FORM

** RETURN TO PERSONNEL	. 9Y= 09/15/94 **
TO: SHERIFF - JAIL	DATE:08/25/94
NAME: COLBERT ANTHONY D	JOB TITLE: DEPUTY SHERIFF
PAY GROUP: 23 DEPARTMENT: 21	EMPLOYEE NO.: 28001
ON 10/01/94 THE ABOVE NAMED EMPLOY NECESSARY TO BE CONSIDERED FOR A MERIT	YEE WILL HAVE COMPLETED THE SERVICE INCREASE AS FOLLOWS:
FROM: GRADE: SOI STEP: 04 BA	ATE OF PAY: 870-14 SEMI-MONTHLY
TO: GRADE: <u>\$01</u> STEP: <u>05</u> R.	and the money was the bit
2. HAS EMPLOYEE ABUSED SICK LEAVE? 3. EMPLOYEE'S ADVANCEMENT POTENTIAL IS: EXCELLENT GOOD POOR 4. EMPLOYEE'S OVERALL JOB KNOWLEDGE IS: EXCEPTIONAL GOOD SATISFACTOR 5. EMPLOYEE'S COOPERATION WITH SUPERVISOR EXCEPTIONAL GOOD SATISFACTOR 6. EMPLOYEE'S INITIATIVE AND RESOURCEFULNE EXCEPTIONAL GOOD SATISFACTOR 7. SINCE THE LAST APPRAISAL, EMPLOYEE HAS: IMPROVED MADE LITTLE OR NO CHAS. THE OVERALL JOB PERFORMANCE HAS BEEN: FAIR GOOD VERY GOOD SATISFACTOR 8. THE OVERALL JOB PERFORMANCE HAS BEEN: FAIR GOOD COMMEND ONE STEP IN ACCORDANCE WE COMMENTS:	RY POOR R, RULES, OTHER EMPLOYEES AND PUBLIC IS: RY POOR CONTINUED TO PERFORM EFFECTIVELY ANGE HAS SLIPPED BACK UNSATISFACTORY POOR OUTSTANDING DO NOT RECOMMEND THIS EMPLOYEE VITH THE COMPENSATION PLAN REGULATIONS.
EMPLOYEE'S SIGNATURE: Athory (EMPLOYEE'S SIGNATURE DOES NOT NECESSARILY MEAN A SUPERVISOR'S SIGNATURE: DEPARTMENT HEAD:	DATE: 09-06-9 AGREEMENT WITH REVIEW) DATE: 9-8-99 Wish April, DATE 9/5/5

DISTRIBUTION: ORIGINAL — PERSONNEL DEPT. 1St. COPY — EMPLOYEE

PERFORMANCE EVALUATION

Name:	Calbert, Anthony D Deputy Sheriff Date: 090894
	Deputy Sheaf Date: 090894
Position:	
	loyee's job properly described in the job description? YES NO
Amount of	work. Consider number of assignments completed and volume of output in relation to nature
and condition	ns of the work performed. Disregard quality of work.
1.	Extraordinary volume of work completed.
2.	Consistently turns out a good volume of work.
<u> </u>	Amount of work completed is satisfactory but not unusual.
4.	Output barely acceptable.
5.	Amount of work entirely inadequate.
Quality of vork han	work. Consider thoroughness, accuracy, and orderliness of completed job. Disregard amount idled. Unusually high-grade work is consistently performed.
2.	Quality is exceptional in all respects.
3.	Quality is of high grade, but not exceptional.
a	Work is reasonably complete, accurate, and presentable.
5	Work usually lacking in thoroughness, accuracy, or neatness
	하다가 있는 것이 되었다면서, 그런 생활하다는 바람이 되는 가는 가는 그들은 그는 그를 모르는 것 같아요?
Denendahi	lity. Consider the manner in which worker applies himself to his work, whether jobs are done
on time and	d the amount of supervision required to get the desired results.
1.	Justifies utmost confidence. A minimum of supervision required.
2.	Applies himself well but occasionally needs direction and supervision.
	Fairly reliable and conscientious. Normal supervision required.
<u>3</u>	Cannot always be relied upon to get desired results without considerable
	supervision.
5.	Entirely undependable. Needs constant supervision.
Judgment judgement 1.	Consider the wisdom of employee's decisions in the absence of detailed instructions and in unusual situations, where discretion is allowed. Thinks quickly and logically in all situations. Judgment can always be depended
	upon.
2.	Judgment usually of a high degree.

Occasionally makes errors in judgment. Needs some general instruction.

Judgment entirely undependable.

Makes frequent errors in judgment. Works best with detailed instructions.

③ 4.

5.

Ability to lear	n. Consider employee's mental ability in mastering new routine, grasping explanations, and
retaining this k	novledge
Ĩ.	Brilliant and keen-minded, coupled with eagerness to learn.
2.	Quick to grasp new ideas and methods.
<u> </u>	Learns satisfactorily.
4.	Learns by excessive repetition. Needs guidance.
5.	Slow in learning even simple procedures. Needs constant guidance.
Attitude Co	nsider attitude toward job and firm.
1.	Enthusiastic about type of work; booster of inni.
2.	Happy on job; favorable attitude toward firm.
<u>3</u>	Seems to be satisfied with job and firm.
4.	Shows little interest in either job or firm.
5.	Disgruntled on job; critical of firm.
G (Laure	. Consider extent to which employee works harmoniously and effectively with fellow
Cooperation	ipervisors, and others with whom he comes in contact.
	Exceptionally successful in working with and assisting others.
. 1.	Quick to volunteer to work with and assist others.
2.	a the manufactural with and assists others
③ 4.	Cooperation must be solicited. Seldom volunteers to work with or assist others.
	Fails to cooperate. Unwilling to work with a assist others.
5.	
City on	d ambition for future growth. Review all the factors previously considered and judge
Capacity an	apacity and ambition for future advancement both in present department or branch and in the
organization	Outstanding candidate for future development. Given opportunity, could be
	1. In the organization
	expected to go far in the organization. Capable of developing beyond present level of work Capable of developing beyond present level of work
	Has probably reached most suitable job or level of work.
3	Barely capable of handling present level of work.
4.	
.5	dismissed.
	GISHII330G.
Comments;	
-	

BIBB COUNTY DEPARTMENT OF PERSONNEL MERIT INCREASE REVIEW FORM

** RETURN TO PERSONNEL 8Y: 09/15/93 **

	DATE: 08/25/93
TO: SHERIFF - JAIL	DATE.
NAME: COLBERT ANTHONY D JOB TITLE	DEPUTY SHERIFF
PAY GROUP: 23 DEPARTMENT: 215 EMF	•
ON 10/01/93 THE ABOVE NAMED EMPLOYEE WILL NECESSARY TO BE CONSIDERED FOR A MERIT INCREASE A	HAVE COMPLETED THE SERVICE AS FOLLOWS:
FROM: GRADE: SOL STEP: 03 RATE OF PAY:	811.20 SEMI-MONTHLY
TO: GRADE: S01 STEP: 04 RATE OF PAY:	836.34 SEMI-MONTHLY
4. EMPLOYEE'S OVERALL JOB KNOWLEDGE IS: EXCEPTIONAL GOOD SATISFACTORY POOR 5. EMPLOYEE'S COOPERATION WITH SUPERVISOR, RULES, OTH EXCEPTIONAL GOOD SATISFACTORY POOR C. EMPLOYEE'S INITIATIVE AND RESOURCEFULNESS IS:	OR DR DR DR DR DR DR DR DR DR D
EMPLOYEE'S SIGNATURE: Athony O Calat	DATE: 09-13-93
(EMPLOYEE'S SIGNATURE DOES NOT NECESSARILY MEAN AGREEMENT IN	DATE: 9-14-93
SUPERVISOR'S SIGNATURE: Walk your	DATE 9-16-93
DEPARTMENT HEAD:	DATE

Office of the Sheriff Bibb County, Georgia

Official Oath of Deputy Sheriff

I, ANTHONY DOUBERT, do swear that I will faithfully execute all writs, warrants, precepts and processes directed to me as deputy sheriff of this county, or which are directed to all sheriffs of this state, or to any other sheriff specially. I can lawfully execute, and true returns make, and in all things well and truly, without malice or partiality, perform the duties of the office of deputy sheriff of Bibb County, during my continuance therein, and take only my lawful fees, so help me God.
Anthony Dollart Deputy Sheriff
Sworn to and subscribed before me, this//_ day of January, 1993.

Raymond L. Wilkes

SHERIFF BIBB COUNTY



TELEPHONE 746-9441 FAX 743-2352 P.O. BOX 930

Macon, Georgia 31298

JERRY M. MODENA ROBERT L. WHITE MAJORS, SHERIFF'S PATROL AND DETENTION DIVISONS

WALTER MITCHUM
MAJOR, CORRECTIONAL OFFICER

WILLIAM E. GUY CAPTAIN, DIVISION OF RECORDS & FISCAL RESPONSIBILITY

I hereby acknowledge the issuance of the Handbook of Rules and Regulations of the Bibb County Sheriff's Department.

I further acknowledge that I am instructed to read this book and be knowledgeable of these Rules and Regulations.

Should this book become damaged or mutilated, it will be returned in exchange for a new one. This book is the property of the Bibb County Sheriff's Department and must be turned in with other county property, at the time of my departure from the Sheriff's Department.

Signature:

Date:

Witness:

JAMES AVERA, JR.

CHIEF DEPUTY SHERIFF

HARRY L. HARRIS
MAJOR, CRIMINAL INVESTIGATION

TERRY L. SINGLETON

MAJOR

INTELLIGENCE, NARCOTICS & VICE

BIBB COUNTY DEPARTMENT OF PERSONNEL MERIT INCREASE REVIEW FORM

** RETURN TO PERSONNEL SY: 09/1/5/92 **

TO: SHERIFF - JAIL	DATE:08/26/92*
NAME: COLBERT ANTHONY D JOE	3 TITLE: DEPUTY SHERIFF
PAY GROUP: 23 DEPARTMENT: 215	EMPLOYEE NO.:28001
ON 10/01/92 THE ABOVE NAMED EMPLOYEE NECESSARY TO BE CONSIDERED FOR A MERIT INC.	WILL HAVE COMPLETED THE SERVICE REASE AS FOLLOWS:
FROM: GRADE: S01 STEP: 02 RATE C	OF PAY:786.94 SEMI-MONTHLY
	OF PAY: 811.20 SEMI-MONTHLY
3.EMPLOYEE'S ADVANCEMENT POTENTIAL IS: EXCELLENT GOOD POOR NE 4. EMPLOYEE'S OVERALL JOB KNOWLEDGE IS: EXCEPTIONAL GOOD SATISFACTORY 5. EMPLOYEE'S COOPERATION WITH SUPERVISOR, RULE EXCEPTIONAL GOOD SATISFACTORY 6. EMPLOYEE'S INITIATIVE AND RESOURCEFULNESS IS EXCEPTIONAL GOOD SATISFACTORY 7. SINCE THE LAST APPRAISAL, EMPLOYEE HAS: IMPROVED MADE LITTLE OR NO CHANGE 8. THE OVERALL JOB PERFORMANCE HAS BEEN: FAIR GOOD VERY GOOD CO BASED ON THIS EVALUATION I (RECOMMEND DE BE ADVANCED ONE STEP IN ACCORDANCE WITH COMMENTS: OFFICER COLBERT IS CONTINUING TO	ES NO
DUTIES EFFECTIVELY.	
EMPLOYEE'S SIGNATURE: Athomy D COURTS (EMPLOYEE'S SIGNATURE DOES NOT NECESSARILY MEANAGREE SUPERVISOR'S SIGNATURE: Dath And DEPARTMENT HEAD:	DATE: 092492 MENT WITH REVIEW) DATE: 9-24-92 DATE 9-24-92

Raymond L. Wilkes

SHERIFF BIBB COUNTY

JAMES AVERA, JR. CHIEF DEPUTY SHERIFF

HARRY L. HARRIS
MAJOR, CRIMINAL INVESTIGATION

TERRY L. SINGLETON
MAJOR
INTELLIGENCE, NARCOTICS & VICE



TELEPHONE 746-9441 FAX 743-2352 P.O. BOX 930

Macon, Georgia 31298

JERRY M. MODENA ROBERT L. WHITE MAJORS, SHERIFF'S PATROL AND DETENTION DIVISONS

WALTER MITCHUM
MAJOR, CORRECTIONAL OFFICER

WILLIAM E. GUY
CAPTAIN, DIVISION OF
RECORDS & FISCAL RESPONSIBILITY

TO: Deputy Anthony Colbert

Deputy David Holliday Deputy Billy Johnson Deputy Thomas Shedd

FROM: Sheriff Ray Wilkes

DATE: March 17, 1992

RE: MANDATE SCORES

Gentlemen:

I was extremely pleased to read the first three scores of your examinations in Mandate School. All four of you are near the top of your class I am sure. This reflects very well on the rest of us in the Sheriff's Department as the type of students we send to school.

I urge you to continue to study hard and make high grades, as the basis of all your law enforcement training goes back to mandate.

Raymond L. Wilkes Sheriff, Bob County

RLW/cg

NAME: COLBERT, ANTHONY D. DEPT: BIBB CO. S.O. DATE: MARCH 2 - APRIL 10, 1992	SSN: MANDATE: WEEK:	FINAL	
ACADEMIC EXAMINATION RECORD			
EXAM 1 100.00 EXAM 2 100.00 EXAM 3 92.00 EXAM 4 72.00 EXAM 5 92.00 EXAM 6 80.00 EXAM 7 81.00 AC.AVG. 88.14 (AVERAGE OF EXAMS 1-7)			
FIREARMS PERFORMANCE RECORD			
QUALIFYING SCORES: 81.60 88.40	YING ROUNDS	2: 3: 4:	76.40 81.60
SHOTGUN FAMIL.: YES		5: 6: 7:	73.60 75.20 88.40
NIGHT FIRE: YES			
PERFORMANCE EXAMINATION RECORD			
PERFORMANCE BARMINATION RECORD	PASS	FAIL	
SEARCH WARRANT AFFIDAVITS	Х		
ARREST WARRANT AFFIDAVITS	X		
PATROL & OBSERVATION	X		
REPORT WRITING	Х		
MECHANICS OF ARREST	X		
TRAFFIC CRASH INV.	Х		
CRIMES IN PROGRESS	Х		
VEHICLE PULLOVERS	Х		
FINGERPRINTS	X		
CRIME SCENE PROC.	Х		
TRAFFIC ENFORCEMENT	X		

GEORGIA PEACE OFFICER STANDARDS AND TRAINING COUNCIL

	BAS	SIC COURSE A	AUTHORIZATION
го:	ACADEMY/SCHOOL DIRE	CTOR 08	
FROM:	Executive Director, P.O.S.T.		
CANDIDATI	E: COLBERT, ANTHO	DNY D.	SS#:
AGENCY:	BIBB CO. S.O.		
of Rule 464-	3- 01 of the Georgia Peace Off	icer Standards a	uirements of O.C.G.A. 35-8-8, and satisfied the requirements and Training Council. The above named individual may be (a) and is hereby authorized admission to the P.O.S.T. Basic
07-16	6-91		Authorization issued by:
Expires one year from this date (Not valid without original Post Seal here)			Certification Division February 21, 1992
	: 	STUDEN	TT RECORD
TO: FROM:	GEORGIA PEACE OFFICE ACADEMY/SCHOOL DIRE		OS AND TRAINING COUNCIL
The above n	named candidate () HAS	() HAS N	NOT satisfactorily completed the P.O.S.T. basic course at:
			οπ
	Name of Academy/School	-	Date
Date			Signature Academy/School Director
INSTRUCT	YONS: In the event that the can	didate fails to su	a academic. Please attach full explanation. uccessfully complete the POST basic course, a POSTFORM 24
must be con	npleted and attached. Indicate for	or each item wh	hether it was PASSED, FAILED or NOT TAKEN.

POSTFORM 2

GEORGIA PEACE OFFICER STANI AND TRAINING COUNCI

P 520 707 763.

RECEIPT FOR CERTIFIED MAIL

NO INSURANCE COVERAGE PROVIDED—

NOT FOR INTERNATIONAL MAIL

NOT FOR INTERNATIONAL MAIL

OF THE PROVIDED MAIL

NOT FOR INTERNATIONAL MAIL

NOT FOR INTERNA



Sent to STreet and No.

P.O., State and ZIP Code

Postage

Certified Fee

Special Delivery Fee

Restricted Delivery Fee

Return Receipt Showing to whom and Date Delivery Date, and Address of Delivery Date, and Address of Delivery

Postmark or Date

Postmark or Date

Postmark or Date

APPLICATION FOR

This application complies with requirements 10. Failure to complete all portions of the application could result in denial of certification.

O.C.G.A. § 35-8-15 requires each law enforce on any candidate, forward one copy to the Council the headquarters of the law enforcement unit.

Return to: GEORGIA PEACE OFFICER STANDARI 351 Thornton Road, Lithia Springs, Georg

the state of the s	
 SENDER: Complete Items 1, 2, 3, and 4. Add your address in the "RETUR space on reverse. 	
(CONSULT POSTMASTER FOR FE	ES)
1. The following service is requested (check one).	
A show to whom and date delivered	
Show to whom, date, and address of deliver	···
RESTRICTED DELIVERY (The restricted delivery lee is charged in addition to the return receipt fee.)	
	AL \$
3. ARTICLE ADDRESSED TO:	**
Post Council	1 uite_119
TE 351 PHOTILUL NO. /	30057
Lithia Springs, GA	ARTICLE NUMBER
4. TYPE-OF SERVICE:	
L LIKEUSIENES PS	20707763
ESUCCIONAL	
(Aiways obtain signature of address	eo or agent)
the reschied the article described above.	_
SIGNATURE Addressee Author	ized agent
Mik Bur	
Villey 1	DOSTMARK
5. DATE OF DELIVERY	(may be on reverse side)
12/2/192	
6. ADDRESSEE'S ADDRESS (Only II requested)	
E PRINCE SELVED SECALISE:	Za EMPLOYEE'S

☆ GPO: 1982-379-583

PERSONAL HISTORY RELEASE

I do hereby authorize the review of, and full disclosure of all records concerning myself to the duly authorized agent of the Georgia Peace Officer Standards and Training Council.

The intent of this authorization is to give my consent for full and complete disclosure of the records of educational institutions; financial statements and records wherever filed; medical and psychiatric treatment and/or consultation including hospitals, clinics, private practitioners, and the U.S. Veterans's Administration; employment and preemployment records, including background reports, polygraph examinations or reports, efficiency ratings, complaints or grievances filed by or against me and the records and recollections of attorneys at law, or of other counsel, whether representing me or another person in any case, either criminal or civil, in which I presently have or have had an interest.

I understand that any information obtained by a personal history background investigation, which is developed directly or indirectly, in whole or part, upon this release authorization will be considered in compiling any report for the Georgia Peace Officer Standards and Training Council. I certify that any person(s) who may furnish such information concerning me shall not be held accountable for giving this information; and I do hereby release said person(s) from any and all liability, which may be incurred as a result of furnishing such information.

A photocopy of this release form will be valid as an original thereof, even though the said photocopy does not contain an original writing of my signature.

Arthom to Colbert			19 FEB92
Signature (Including maiden	name)		Date
Address			Phone Number
City	State	∠ip	Social Security Number
Date of Birth			
0			
Cynthia M. M	reshau		2-19-92
Notary Public	EVEIDEN NOVE 6 4666		Date

I understand that this information may be obtained through the use of this waiver at any time during which my registration or certification is maintained through the Georgia Peace Officer Standards and Training Council.

(Revised 2/11/88)

CANDIDATE TRAINING AND CERTIFICATION

Agency Making Application: Bibb County Sheriff's Department
Address: P. O. Box 930 (668 Oglethorpe St.) Macon, GA 31298
Candidate is employed full-time as a peace officer with this agency working a minimum of 30 hours per week or 120 hours per 28 day period. Yes X No Reserve
Date Interviewed: 01 / 22 / 91 (Required by O.C.G.A. § 35-8-8)
Date of Employment: 04 / 01/ 91
Date placed in Sworn Position: 07 / 16/ 91
Position: Patrol _X _ Jailor Ranger _X _ Other, explain _Deputy Sheriff
A background investigation was completed by <u>Captain Billy Thiqpen</u> (Investigator) on <u>01 / 24 / 91</u> . Candidate was found to satisfy requirements of O.C.G.A. § 35-8-8. The Candidate named on this application is recommended by me for attendance to a Basic Law Enforcement Training Academy and for certification upon successfully completing this training. I understand that POST reimbursement guidelines prevent subsistence reimbursement for trainees who live within 45 miles of the training academy or who fail to satisfactorily complete the training. Also, no training costs (tuition or subsistence) will be paid by POST for a trainee receiving a reduced salary during training, or who attends the basic mandate more than 12 months after being placed in a sworn position.
NOTE: If Candidate is approved for training a POSTFORM #2 authorizing academy school attendance will be sent to the agency head. No person shall perform the duties of a peace officer until a Postform 2 has been received by the agency according to O.C.G.A. § 35-8-10 (a).
"(a) No person required to comply with the certification provisions of this chapter shall be employed or appointed by any law enforcement unit without certification from the Council that the applicant has met the preemployment requirements established in this chapter nor may employment or appointment pursuant to such certification continue beyond the time established in this chapter for satisfactory completion of the basic course without certification from the Council that the candidate has satisfactorily completed the basic course."
Date: 2/19/92 Signature: Karwilke **

PHYSICIANS AFFIDAVIT

Note to Physician:

This applicant, if certified, will have the prerequisites necessary to gain employment at any law enforcement agency in the State of Georgia, including but not limited to the current place of employment.

Peace officers are charged with the responsibility of enforcing criminal laws and are subject to deal with violent individuals and situations. Officers are often required to defend themselves and others from physical attacks, subdue resisting individuals, and make decisions under stress concerning the use of deadly force.

understand Anthony Dwayne Colbert	is being considered
for employment as a peace officer and as a result of employment could be	subjected to severe
physical and mental stress. I have examinedAnthony Dwayne (Colbert
and to the best of my knowledge this person is free from any physical, en	motional or mental
conditions which might adversely affect this person's ability to perform th	e duties of a peace
officer or take part in training programs relative to law enforcement.	

Physicians Name (Please Print)

RUFLAND COMMUNITY OF MEDICINE, P.A. Charles A. Lanford, M.D.

7405 Industrial Kighway Macon, Georgia 31206

Address

Physicians Signature

Date

BIBB COUNTY DEPARTMENT OF PERSONNEL MERIT INCREASE REVIEW FORM

** RETURN TO PERSONNEL BY: 09/15/91 **

TO:SHERIFF - JAIL	_ DATE:	08/27/91
NAME: COLBERY ANTHONY 9 JOB TITLE:	DEPUTY SHERIE	· f
PAY GROUP:23 DEPARTMENT:215 EMPLO	YEE NO.: ²³	3001
ON $\frac{10/01/91}{1}$ THE ABOVE NAMED EMPLOYEE WILL HAV NECESSARY TO BE CONSIDERED FOR A MERIT INCREASE AS F	/E COMPLETED FOLLOWS:) THE SERVICE
FROM: GRADE: 501 STEP: 01 RATE OF PAY:	734.07 5	EME-BONTHLY
TO: GRADE: STEP: OZ RATE OF PAY:	774.80 3	EAL-MUNTHLY
2. HAS EMPLOYEE ABUSED SICK LEAVE? 3. EMPLOYEE'S ADVANCEMENT POTENTIAL IS: EXCELLENT GOOD POOR NEEDS MORE E 4. EMPLOYEE'S OVERALL JOB KNOWLEDGE IS: EXCEPTIONAL GOOD SATISFACTORY POOR 5. EMPLOYEE'S COOPERATION WITH SUPERVISOR, RULES, OTHER E EXCEPTIONAL GOOD SATISFACTORY POOR 6. EMPLOYEE'S INITIATIVE AND RESOURCEFULNESS IS: EXCEPTIONAL GOOD SATISFACTORY POOR 7. SINCE THE LAST APPRAISAL, EMPLOYEE HAS: EMPLOYEE HAS: EMPLOYEE ON THIS EVALUATION I (RECOMMEND DON'S TANDING BASED ON THIS EVALUATION I (RECOMMEND DON'S TANDING BE ADVANCED ONE STEP IN ACCORDANCE WITH THE COMPECOMMENTS: OFFICER COLBERT HAS SHOWN EAGERNESS TO LEAD COMMENTS: OFFICER COLBERT HAS SHOWN EAGERNESS TO LEAD	MPLOYEES AND I	ECTIVELY THIS EMPLOYEE REGULATIONS.
ASSIGNMENTS WITH LITTLE OR NO SUPERVISION. OFFICER COLBE	ERT SHOWS POTEN	rial to become
EMPLOYEE'S SIGNATURE: Anthony Collect (EMPLOYEE'S SIGNATURE DOES NOT NECESSARILY MEAN AGREEMENT WITH REV	DA	те: <u>09-09-91</u>
SUPERVISOR'S SIGNATURE:	DA	TE: <u>9- /- ()</u>
DEPARTMENT HEAD:	DA	TE

DISTRIBUTION: ORIGINAL — PERSONNEL DEPT.

3™ COPY — PAYROLL

OFFICIAL OATH OF DEPUTY SHERIFF STATE OF GEORGIA BIBB COUNTY

I, Anthony Dwayne Colbert

DO SWEAR THAT I WILL FAITHFULLY EXECUTE
ALL WRITS, WARRANTS, PRECEPTS AND

PROCESSES DIRECTED TO ME AS DEPUTY

SHERIFF OF THIS COUNTY, OR WHICH ARE

DIRECTED TO ALL SHERIFFS OF THIS STATE,

OR TO ANY OTHER SHERIFF SPECIALLY. I

CAN LAWFULLY EXECUTE, AND TRUE RETURNS

MAKE, AND IN ALL THINGS WELL AND TRULY,

WITHOUT MALICE OR PARTIALITY, PERFORM

THE DUTIES OF THE OFFICE OF DEPUTY

SHERIFF OF BIBB COUNTY, DURING MY

CONTINUANCE THEREIN, AND TAKE ONLY MY

LAWFUL FEES.

THAT I AM NOT THE HOLDER OF ANY PUBLIC MONEY DUE THIS STATE UNACCOUNTED FOR; THAT I AM NOT THE HOLDER OF ANY OFFICE OF TRUST UNDER THE GOVERNMENT OF THE UNITED STATES (EXCEPT POSTMASTER), NOR OF EITHER OF THE SEVERAL STATES, NOR OF ANY FOREIGN STATE, AND THAT I AM OTHERWISE QUALIFIED TO HOLD SAID OFFICE, ACCORDING TO THE CONSTITUTION OF THE UNITED STATES AND LAWS OF GEORGIA, AND THAT I WILL SUPPORT THE CONSTITUTION OF THE UNITED STATES AND OF THIS STATE.

SO HELP ME GOD!

Athony & Collect

OFFICIAL OATH OF DEPUTY SHERIFF STATE OF GEORGIA BIBB COUNTY

I, Anthony Dwayne Colbert

DO SWEAR THAT I WILL FAITHFULLY EXECUTE
ALL WRITS, WARRANTS, PRECEPTS AND

PROCESSES DIRECTED TO ME AS DEPUTY

SHERIFF OF THIS COUNTY, OR WHICH ARE
DIRECTED TO ALL SHERIFFS OF THIS STATE,

OR TO ANY OTHER SHERIFF SPECIALLY. I

CAN LAWFULLY EXECUTE, AND TRUE RETURNS

MAKE, AND IN ALL THINGS WELL AND TRULY,

WITHOUT MALICE OR PARTIALITY, PERFORM

THE DUTIES OF THE OFFICE OF DEPUTY

SHERIFF OF BIBB COUNTY, DURING MY

CONTINUANCE THEREIN, AND TAKE ONLY MY

LAWFUL FEES.

I DO FURTHER SOLEMNLY SWEAR AND AFFIRM THAT I AM NOT THE HOLDER OF ANY PUBLIC MONEY DUE THIS STATE UNACCOUNTED FOR; THAT I AM NOT THE HOLDER OF ANY OFFICE OF TRUST UNDER THE GOVERNMENT OF THE UNITED STATES (EXCEPT POSTMASTER), NOR OF EITHER OF THE SEVERAL STATES, NOR OF ANY FOREIGN STATE, AND THAT I AM OTHERWISE QUALIFIED TO HOLD SAID OFFICE, ACCORDING TO THE CONSTITUTION OF THE UNITED STATES AND LAWS OF GEORGIA, AND THAT I WILL SUPPORT THE CONSTITUTION OF THE UNITED STATES AND OF THIS STATE.

SO HELP ME GOD!

Arthony & Collect

	T/C KEY: (PERSONNEL USE)
+» LRD:	(PERSONNEL USE) BIBB COUNTY FROM 3 215
MO.	///
EV.	5/82 CHECK ALL PERSONNEL ACTIONS INITIATED BY THIS FORM
A	NEW HIRE PAY CHANGE RECLASS CHANGE IN PERSONAL DATA START LEAVE OF ABS.
	☐ JOB CHANGE ☐ REHIRE ☐ TRANSFER ☐ PROMOTION ☐ CHANGE IN PAYROLL GROUP ☐ RETURN LEAVE OF ABS.
	COMPLETE THIS SECTION FOR ALL PERSONNEL ACTIONS
_	EMPLOYEE STATUS EMPLOYEE'S LAST NAME FIRST NAME MID. EMPLOYEE EFFECTIVE DATE PREPARED)
В	PART TIME (olbert Anthony D. 2800/04 01 9)
	DEMPORARY Colbert Anthony D.2800/04 01 91
\neg	COMPLETE THIS SECTION FOR NEW HIRE, REHIRE, CHANGE IN PAYROLL GROUP
C	RATE BASE PAY RATE GRADE STEP JOB CODE JOB TITLE DEPT, NO WEEKLY 22 BIMONIMY \$ 0.00 C C DIS
丄	WEEKLY 22 BHMONTHLY \$734.01 SOI 07/1 Deputy Sheriff 215
	COMPLETE THIS SECTION FOR PAY AND/OR JOB CHANGES, TRANSFERS, RECLASSES, PROMOTIONS BATE BASE PAY BATE GRADE STEP JOB CODE JOB TITLE DEPT. NO
D	WEEKLY 22 BHMONTHLY \$
ĺ	MEEKLY 22 BHMONTHLY \$
	PERSONNEL USE ONLY: COMPLETE THIS SECTION FOR NEW HIRES COMPLETE PENSION INFORMATION
Е	DET HOURS WORKED WORKER'S VACATION: OPT (PER WEEK) COMPENSATION IND. SICK LEAVE IND. F GENERAL LAW ENFORCEMENT
	40 OY XN XY ON STATE TEACHERS NONE
	COMPLETE ALL DATA IN THIS SECTION FOR NEW HIRES, RE-HIRES. ENTER ONLY DATA
	PERSONAL DATA: CHANGED FOR ALL OTHER PERSONNEL ACTIONS. HIRE DATE IS FIRST DAY OF WORK. SOCIAL SECURITY NO. MARITAL STATUS BIRTH DATE HIRE DATE EMPLOYEE'S TELEPHONE NO. CO. EXT
	SQCIAL SECURITY NO. MARITAL STATUS BIRTH DATE HIRE DATE EMPLOYEE'S TELEPHONE NO. CO. EXT
ı	CITY STATE ZIP CODE
G	FNAME WAS CHANGED, ENTER FORMER NAME / EDUCATION (CHOLE) SPOUSE'S FOLL NAME
	1 2 3 4 5 6 7 8 9 10 11 12 7 13 14 15 16 17 18
	MOUDANCE DENEETCIARY EIN MAME DELATIONSHIP ADDRESS
	Same address
	SAME Address to Enployed
	COMPLETE FOR LEAVE OF ABS. OR RETURN FROM LEAVE EEOC INFORMATION
	TYPE: PAID UNPAID MALTERITY ESTIMATED FEOC CODE SEX: MALE FEMALE
Н	SUSPENSION FROM DUTIES RETURN DATE: ORIENTAL AMERICAN-INDIAN
	LEAVE DATE RETURNED: SPANISH-SUNNAME JOB CATAGORY: CODE:
	CHECK REASON AND EXPLAIN COMPLETELY BELOW IN REMARKS TERMINATION/OFF PAYROLL ELIGIBLE FOR REHIRE
J	QUIT LAID-OFF INVOLUNTARILY RETIREMENT DEATH LEAVE OF YES NO
	ADDITIONAL INFORMATION / SIGN BELOW
	R New employee 1. DEPT. HEAD, APPROVAL BATE
	2/PERSONNEL REVIEW.) PATE/
K	3. DIR. OF PERSONNEL APPROVAL DATE
	R 4. PAYROLLACTION TAKEN DATE
	S S. FINAL PERSONNEL REVIEW DATE

GEORGIA STATE INDEMNIFICATION COMMISSION BENEFICIARY DESIGNATION FORM

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must notify the Commission of any change in the beneficiary's name.

(PLEASE TYPE OR PRINT)

EMPLOYEE _	Colbert	Anthony , J	D
HOME ADDRI	STREET ADDRESS	EMPLOYED AS: EMPLOYED BY:	Deputy Sheriff (FIREMAN, VOL., POLICEMAN, GLIARD, ETC.) Bibb Co Sheriff's Dep EMPLOYER Macon, GA 31298 CITY, STATE, ZIP CODE
RETURN TO:	GEORGIA STATE INDEMNIFIC P.O. BOX 38198, CAPITOL HIL ATLANTA, GEORGIA 30334	CATION COMMISSION L STATION	COMMISSION USE ONLY CLASS EMPLOYER
	· .		
:			er e
•	*		
-		. _{2,} \$ - 2,0	
AS AUTHORIZED BY designate any indemnifica	ACT 1368 of the 1978 Session of thation benefit so authorized be mad	ne General Assembly as m de to:	nay be amended: thereby
Check Only : One My Estate Or My Estate		INITIAL	SUCIAL SECONTITI NUMBER
Check Only One In Sixty (60	ich payment be made as follows:) equal monthly installments (of \$ m, commuted to its present value a	at 6% (\$43,485.15)	COMMISSION USE ONLY E B M L DATE
honofician	or method of payment is effective	until received by the Com	SIGNATURE Demission on this form. You

Please send information about P. O. A &B Fund to:

Name (Last)CO]	bert	(First)An	thony	D.W	ayne
Malling Address				<u></u>	
(City)	MARCH SET TO SET THE S	***************************************			
Job Title	Deputy Sheri	F f (Policeman — Deputy — Guard —Prob	ation Officer — etc.)	***************************************	4
Date Started Work	04-01	, 19.9.1	Birthdate		
-		Sheriff's Departm (City, County, or State Cep.	artmentj		
addense of such page	e officer within 15 days af	o notify the Board within 30 days ar such notification. The applica enefits to be derived by virtue of	tion biank shali de acci	ompanied by such mai	ng name and mailing erial and information

(Ga. Laws 1968, approved 4/2/68)

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AWARENESS STATEMENT FOR C. INAL JUSTICE AGENCY EMPLOYEES

Access to Criminal Justice Information, as defined in GCIC Rule 140-1-.02 (amended), and dissemination of such information is governed by state and federal laws and by GCIC Rules. Criminal Justice Information cannot be accessed or disseminated by any employee except as directed by superiors or as authorized by approved standard operating procedures.

State law (Georgia Laws 1973, p. 1314, as amended) provides specific criminal penalties for unlawfully accessing or disseminating Criminal History Record Information (defined in GCIC Rule 140-1-.02). The Georgia Code States:

35-3-38. Penalties for violations

- (a) Any person who knowingly requests, obtains, or attempts to obtain criminal history record information under false pretenses, or who knowingly communicates or attempts to communicate criminal history record information to any agency or person except in accordance with this article, or any member, officer, employee or agent of the center, the council, or any participating agency who knowingly falsifies criminal history record information or any-records relating thereto shall for each criminal history record information of any-records relating thereto shall for each such offense, upon conviction thereof, be fined not more than \$5,000.00, or imprisoned for not more than two years, or both.
- (b) Any person who communicates or attempts to communicate criminal history record information in a negligent manner not in accordance with this article shall for each such offense, upon conviction thereof, be fined not more than \$100.00, or imprisoned not more than ten days, or both.
- (c) Any person who knowingly discloses or attempts to disclose the techniques or methods employed to ensure the security or privacy of information or data contained in criminal justice information systems except in accordance with this article shall for each such offense, upon conviction thereof, be fined not more than \$5,000.00 or imprisoned not more than two years, or both.
- (d) Any person who discloses or attempts to disclose the techniques or methods employed to ensure the security and privacy of information or data contained in criminal justice information systems in a manner not permitted by this article shall for each such offense, upon conviction thereof, be fined not more than \$100.00 or imprisoned not more than ten days, or both.

I have read and understand the above section of the Georgia Law.

Signed: Anthony o	5 Colbert	Date:	3-11-91
Witnessed:	nthia M. Greshan		

Raymond L. Wilkes

SHERIFF BIBB COUNTY



CHIEF GEPUTY SHERIFF

HARRY L. HARRIS

MAJOR, CRIMINAL INVESTIGATION
TERRY L. SINGLETON

ROLAM

INTELLIGENCE, NARCOTICE & VICE

TELEPHONE 746,9441

Macon, Georgia 31298

MORRIS C. ARNOLD, JR. MAJOR, SHERIFF'S PATROL

WALTER MITCHUM
MAJOR CORRECTIONAL OFFICER

WILLIAM E. GUY
CAPTAIN, DIVISION OF
RECORDS & FISCAL RESPONSIBILITY

- DATE: 3-1/-9/

I hereby acknowledge the Issuance of the handbook of Rules and Regulations of the Bibb County Sheriff's Dept.

I further acknowledge that I am instructed to read this book and be knowledgeable of these Rules and Regulations.

Should this book become damaged or mutilated, it will be returned in exchange for a new one. This book is the property of the Bibb County Sheriff's Dept. and must be turned in with other county property, at the time of my departure from the Sheriff's Dept.

Signature

Raymond L. Wilkes

SHERIFF BIBB COUNTY



TELEPHONE 746-9441 FAX 743-2352 P.O. BOX 930

Macon, Georgia 31298 March 11, 1991 JERRY M. MODENA CAPTAIN, SHERIFF'S PATROL

WALTER MITCHUM MAJOR, CORRECTIONAL OFFICER

WILLIAM E. GUY CAPTAIN, DIVISION OF RECORDS & FISCAL RESPONSIBILITY

Mr. Leo Wright, Jr. Director of Personnel First Floor Grand Bldg. Macon, GA 31201

Dear Leo:

JAMES AVERA, JR.

CHIEF DEPUTY SHERIFF

HARRY L. HARRIS

MAJOR, CRIMINAL INVESTIGATION

TERRY L. SINGLETON

MAJOR

INTELLIGENCE, NARCOTICS & VICE

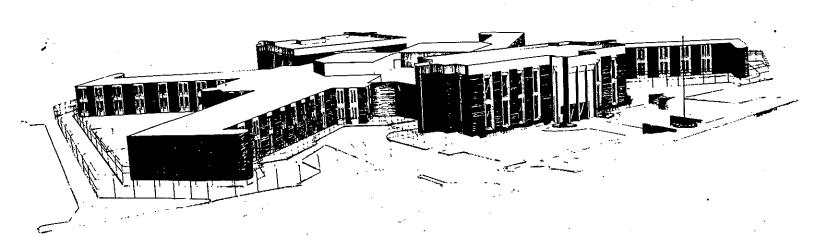
I am returning the application of Anthony D. Colbert, whom I have interviewed and hired. He will report for duty on April 1, 1991.

sincerely yours

Raymond L. Wilkes Sheriff, Bibb County

RLW/cg

Enclosure



To: Sheriff Wilkes From: Capt Thigpen

Ref: Background Investigation Anthony Colbert B/M

22 Y.O.A File #91-01

Date: January 24, 1991

In accordance to your instructions I have completed the above background investigation and have accordingly attached findings for your review.

Applicant has just recently been discharged from the United States Navy after spending four years on active duty serving in the capacity of "Operational Specialist". In reviewing applicants military record it appears that he has maintained good performance evaluations during time of his enlistment.

Applicant is presently employed by Jackson Diagnostic Center since January 2, 1991.

All other aspects of findings were positive.

If I may be of further assistance, please advise.

3-11-91 applicant is cartified and will be employed In B. SO-

INTERVIEW FORMAT

APPLICANTS NAME: ANTHONY D DATE INTERVIEWED: 01/09/91 TEST SCORES: WRITTEN:		AGE: 22 INTERVIEWED PHYSICAL:	RACE BY: CHIEF AVE 495 (99%) F	/SEY: B/M RA ILE#: 91/01
GENERAL APPEARANCE EYE CONTACT ARTICULATENESS/SPEECH FOISE/MANNEPISM ORAL EXPRESSION MATURITY EVALUATION	GOOD: GOOD: GOOD: GOOD: GOOD	FAIR: FAIR: FAIR: FAIR: FAIR:	POOR: POOR: POOR: POOR: POOR: POOR:	
MISCELLANEIUS NOTES: Presented himself well in for a good officer. Has s working at the Jackson Dia	TOMA AVNATIE	nce in deall	TIG MTPN DTTDOY	7010 P1000-1
PRELIMINARY APPLICATION RA	TING:	GOOD: F	AIR: POOR:	
HEALTH & PHYSICAL: GC NOTES:	OOD:	FAIR:	POOR:	
EDUCATION LEVEL ACHIEVED: NOTES:	HIGH S	SCHOOL:	COLLEGE:	GED:
MILITARY EXPERIENCE: BRANCH SERVED: USMC: RESERVE OBLIGATION: Y) NOTES:		NO: NAVY: READY:	AIR FORCI STANDBY:	3:
CREDIT RATING: GOOD	:	FAIR:	POOR:	
INTERVIEWERS SIGNATURE:			The state of the s	
Tues 3115 (1-22-91)) to see	Sheriff	Hold- a to call once sc	DICC

Anthony Dwayne Colbert B/M, 22 years of age



Written test: 112 (80%) Physical agil: 495 (99%)

Unemployed at time of application (9-28-90)

Formerly employed by U. S. Navy 7/86-7/90 as Operations Specialist. Honorable Discharge.

Graduated from Crawford Co. High in 1986

Had left thumb injured while in Navy when ship took a bad roll and a door slammed on it. No problems now.

6'0", 174 lbs.

All references in file are good.

left message with grandfather - 1-2-91 (Working in Jackson now)
3:15 Wed. 1-9-91 - To See Chief Avera
left message 1-17-91

BIBB COUNTY HUMAN RESOURCES DEPARTMENT MERIT INCREASE REVIEW FORM

** RETURN TO PERSONNEL SY: 09/15/13 **

TO: SHERIFF-CORRECTIONS (JAYL)	DATE:	E [[185780
NAME: COLSERT ANTHONY D	JOB TITLE: DEPUTY SHE	RIFF (CSRT(F180)
PAY GROUP: 23 DEPARTMENT: 41	2 EMPLOYEE NO: _	28001
ON: 10/01/13 THE ABOVE NAMED EMPLO NECESSARY TO BE CONSIDERED FOR A MERIT	•	ETED THE SERVICE
FROM: GRADE: <u>317</u> STEP: <u>11</u> RA	TE OF PAY: <u>1.865.93</u>	SEMI-MONTHY
TO: GRADE: STEP: RA	TE OF PAY: MERTT RAIS	DES ENGICEM FY 2013
1. HAS EMPLOYEE'S ATTENDANCE BEEN SATISFACT	TORY? YES NO	
2. HAS EMPLOYEE USED AN EXCESSIVE AMOUNT O	F SICK LEAVE? YES	NO4
3. EMPLOYEE'S ADVANCEMENT POTENTIAL IS: EXCELLENT GOOD POOR 4. EMPLOYEE'S OVERALL JOB KNOWLEDGE IS: EXCEPTIONAL GOOD SATISFACTORY 5. EMPLOYEE'S COOPERATION WITH SUPERVISOR POLICIES & PROCEDURES EXCEPTIONAL GOOD SATISFACTORY 6. EMPLOYEE'S INITIATIVE AND RESOURCEFULNESS EXCEPTIONAL GOOD SATISFACTORY 7. SINCE THE LAST APPRAISAL EMPLOYEE HAS: MADE LITTLE OR NO CHANGE HAS NO 8. EMPLOYEE'S OVERALL JOB PERFORMANCE: EXCEEDS EXPECTATIONS MEETS EXP COMMENTS: Officer Object is a vete	POOR DOTHER EMPLOYEES AND POOR DOOR DOOR DOOR DOOR DOOR DOOR DOO	PUBLIC IS: IMPROVED Y
	Contraction of the contraction o	(X) (THIS EMPLOYEE
EMPLOYEE'S SIGNATURE: A TABLE OF OUR SERVICE (EMPLOYEE'S SIGNATURE DOES NOT NECESSARILY MEAN AGE	REEMENT WITH REVIEW)	DATE: <u>09/11/13</u>
SUPERVISOR'S SIGNATURE:	1/2 /	DATE: 9/12/2015
DEPARTMENT HEAD: 1/12 Thekin	1 donly	DATE: 9/17/13
	SECONDOES FOR DISTORDITION	

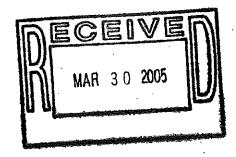
Bibb County Human Resources

Performance Evaluation



Industry Sheriff Daputy Sheriff Date: 9/12/2013
Job Title: Deputy Sheriff Date: 9/12/2013
(Circle the correct response)
Amount of work. Consider number of assignments completed and volume of output in relation to nature and conditions of the work performed. Disregard quality of work. 1. Extraordinary volume of work completed. 2. Consistently turns out a good volume of work. 3. Amount of work completed is satisfactory but not unusual. 4. Output barely acceptable. 5. Amount of work entirely inadequate.
Comments:
 Quality of work. Consider thoroughness, accuracy, and orderliness of completed job. Disregard amount of work handled. 1. Quality is exceptional in all respects. Quality high-grade work is consistently performed. 3. Quality is of high grade, but not exceptional. 4. Work is reasonably complete, accurate, and presentable. 5. Work usually lacking in thoroughness, accuracy, or neatness.
Comments:
 Dependability. Consider the manner in which worker applies to his/her work, whether jobs are done on time, and the amount of supervision required to get the desired results. Dustifies utmost confidence. A minimum of supervision required. Applies himself well but occasionally needs direction and supervision. Fairly reliable and conscientious. Normal supervision required. Cannot always be relied upon to get desired results without considerable supervision. Entirely undependable. Needs constant supervision.
Comments:
 Judgment. Consider the wisdom of employee's decisions in the absence of detailed instructions and judgment in unusual situation, where discretion is allowed. 1) Thinks quickly and logically in all situations. Judgment can always be depended upon. 2. Judgment usually of high degree. 3. Occasionally makes errors in judgment. Needs some general instruction. 4. Makes frequent errors in judgment. Works best with detailed instructions. 5. Judgment entirely undependable.
Comments:

Tuesday, March 29, 2005



TO:

Captain Charles Gunnels

Patrol Division

FROM:

Deputy Anthony Colbert

I appreciate the opportunity to remain on Patrol until I complete the next EVOC class. However, due to personal reasons, I respectfully request a transfer to the Corrections Division.

Respectfully submitted,

Anthony Collect
Deputy Anthony Colbert

cc: Lt. Wayne Hart
Major Robert L. White
Chief James Allen
Sheriff Jerry Modena



Office of the Sheriff

Bibb County, Georgia

Rabbie Johnson SHERIFF

P.O. BOX 930 MACON, GEORGIA 31298 (912) 746-9441 FAX (912) 743-2352

P. T. "Thorny" Grant CHIEF DEPUTY

December 6, 1994

Tradin Tim's Homes 2492 Gray Highway Macon, GA 31211

Gentlemen:

This is to certify that Anthony D. Colbert has been employed by the Bibb County Sheriff's Office as a deputy sheriff since April 1, 1991.

Please feel free to contact this office if there are any questions.

Sincerely yours,

Robbie Johnson Sheriff, Bibb County

RFJ/cg

BIBB COUNTY DEPARTMENT OF PERSONNEL MERIT INCREASE REVIEW FORM

.....** SETURN TO PERSONNEL SY: 09/15/94 **

· · · · · · · · · · · · · · · · · · ·
TO: SHERIFF - JAIL DATE: 08/25/94
10
NAME: COLBERT ANTHONY D JOB TITLE: BEPUTY SHERIFF
PAY GROUP: 25 DEPARTMENT: 215 EMPLOYEE NO.: 23001
ON 19/91/94 THE ABOVE NAMED EMPLOYEE WILL HAVE COMPLETED THE SERVICE NECESSARY TO BE CONSIDERED FOR A MERIT INCREASE AS FOLLOWS:
FROM: GRADE: SOI STEP: 04 RATE OF PAY: 870-14 SEMI-MONTHLY
TO: GRADE: SUL STEP: US RATE OF PAY: 396-14 SEMI-MONTHLY
1. HAS EMPLOYEE'S ATTENDANCE BEEN SATISFACTORY? 2. HAS EMPLOYEE ABUSED SICK LEAVE? 3. EMPLOYEE'S ADVANCEMENT POTENTIAL IS: EXCELLENT GOOD POOR NEEDS MORE EXPERIENCE 4. EMPLOYEE'S OVERALL JOB KNOWLEDGE IS: EXCEPTIONAL GOOD SATISFACTORY POOR SECRETION WITH SUPERVISOR, RULES, OTHER EMPLOYEES AND PUBLIC IS: EXCEPTIONAL GOOD SATISFACTORY POOR SATISFAC
EMPLOYEE'S SIGNATURE: Attory W DATE: 09-06-94 (EMPLOYEE'S SIGNATURE DOES NOT NECESSARILY MEAN AGREEMENT WITH REVIEW) SUPERVISOR'S SIGNATURE: Att August DATE: 9-8-94 DEPARTMENT HEAD: DATE 9/5/94

DISTRIBUTION:

ORIGINAL — PERSONNEL DEPT. 1st. COPY — EMPLOYEE 2nd COPY — DEPARTMENT FILE

3rd COPY — PAYROLL

PERFORMANCE EVALUATION

Name:	Colbert Anthony D
	Decety Speciff Date: 090894
Position:	
Is this empl	oyee's job properly described in the job description? YES NO
Amount of ward and condition 1. 2. 3 4.	vork. Consider number of assignments completed and volume of output in relation to nature as of the work performed. Disregard quality of work. Extraordinary volume of work completed. Consistently turns out a good volume of work. Amount of work completed is satisfactory but not unusual. Output barely acceptable.
5.	Amount of work entirely inadequate.
Ouality of work hand 1. 2. 3.	Unusually high-grade work is consistently performed. Quality is exceptional in all respects. Quality is of high grade, but not exceptional.
④ 5. <u>Dependabil</u>	Work is reasonably complete, accurate, and presentable. Work usually lacking in thoroughness, accuracy, or neatness: ity Consider the manner in which worker applies himself to his work, whether jobs are done
on time, and	the amount of supervision required to get the desired results.
1.	Justifies utmost confidence. A minimum of supervision required.
2.	Applies himself well but occasionally needs direction and supervision.
<u>3</u>	Fairly reliable and conscientious. Normal supervision required.
4.	Cannot always be relied upon to get desired results without considerable
5.	supervision. Entirely undependable. Needs constant supervision.
Judgment.	Consider the wisdom of employee's decisions in the absence of detailed instructions and

Judgment. Consider the wisdom of employee's decisions in the absence of detailed instructions and judgement in unusual situations, where discretion is allowed.

- 1. Thinks quickly and logically in all situations. Judgment can always be depended upon.
- 2. Judgment usually of a high degree.
- 3 Occasionally makes errors in judgment. Needs some general instruction.
- 4. Makes frequent errors in judgment. Works best with detailed instructions.
- 5. Judgment entirely undependable.

Ability to learn. Consider employee's mental ability in mastering new routine, grasping explanations, and retaining this knowledge. Brilliant and keen-minded, coupled with eagerness to learn. 1.

Quick to grasp new ideas and methods. 2.

Learns satisfactorily. 3

Learns by excessive repetition. Needs guidance. 4.

Slow in learning even simple procedures. Needs constant guidance. 5.

Attitude. Consider attitude toward job and firm.

- Enthusiastic about type of work; booster of firm. 1.
- Happy on job; favorable attitude toward firm. 2.
- Seems to be satisfied with job and firm. 3
- Shows little interest in either job or firm. 4.
- Disgruntled on job; critical of firm. 5.

Cooperation. Consider extent to which employee works harmoniously and effectively with fellow employees, supervisors, and others with whom he comes in contact.

Exceptionally successful in working with and assisting others. 1.

Quick to volunteer to work with and assist others. 2.

Generally works well with and assists others. 3

Cooperation must be solicited. Seldom volunteers to work with or assist others. 4.

Fails to cooperate. Unwilling to work with a assist others. 5.

Capacity and ambition for future growth. Review all the factors previously considered and judge employee's capacity and ambition for future advancement both in present department or branch and in the organization.

Outstanding candidate for future development. Given opportunity, could be expected to go far in the organization.

Capable of developing beyond present level of work

Has probably reached most suitable job or level of work. ③ 4.

Barely capable of handling present level of work.

Entirely out of place in present job. Should be moved to simpler work or dismissed.

Comments:	

BIBB COUNTY DEPARTMENT OF PERSONNEL MERIT INCREASE REVIEW FORM

** RETURN TO PERSONNEL SY: 09/15/93 **

TO: SHERIFF - JAIL DATE:	08/25/93
NAME: COLSERT ANTHONY D JOB TITLE: DEPUTY SHERE	F F
PAY GROUP:23 DEPARTMENT:215 EMPLOYEE NO.:2	3001
ON 10/01/93 THE ABOVE NAMED EMPLOYEE WILL HAVE COMPLETE NECESSARY TO BE CONSIDERED FOR A MERIT INCREASE AS FOLLOWS:	ED THE SERVICE
TO SOLOTED US HALFUERAL	Y JHTHON-INS
TO: GRADE: STEP: RATE OF PAY: 336.34 ;	SEMI-MONTHLY
1. HAS EMPLOYEE'S ATTENDANCE BEEN SATISFACTORY? 2. HAS EMPLOYEE ABUSED SICK LEAVE? 3. EMPLOYEE'S ADVANCEMENT POTENTIAL IS: EXCELLENT ☐ GOOD ☑ POOR ☐ NEEDS MORE EXPERIENCE ☐ 4. EMPLOYEE'S OVERALL JOB KNOWLEDGE IS: EXCEPTIONAL ☐ GOOD ☑ SATISFACTORY ☐ POOR ☐ 5. EMPLOYEE'S COOPERATION WITH SUPERVISOR, RULES, OTHER EMPLOYEES AN EXCEPTIONAL ☐ GOOD ☑ SATISFACTORY ☐ POOR ☐ 6. EMPLOYEE'S INITIATIVE AND RESOURCEFULNESS IS: EXCEPTIONAL ☐ GOOD ☑ SATISFACTORY ☐ POOR ☐ 7. SINCE THE LAST APPRAISAL, EMPLOYEE HAS: CONTINUED TO PERFORM E IMPROVED ☑ MADE LITTLE OR NO CHANGE ☐ HAS SLIPPED BACK 8. THE OVERALL JOB PERFORMANCE HAS BEEN: UNSATISFACTORY ☐ POOR ☐ FAIR ☐ GOOD ☑ VERY GOOD ☐ OUTSTANDING ☐ BASED ON THIS EVALUATION I (RECOMMEND ☐ DO NOT RECOMMEND ☐ BE ADVANCED ONE STEP IN ACCORDANCE WITH THE COMPENSATION PLACEMENTS: OFFICER COLBERTHAS DONE A GOOD JOB WHILE ASSIGNED TO THE CONTINUES TO IMPROVE, HE SHOULD BECOME A FINE OFFICER.	ID PUBLIC IS: FFECTIVELY K OR OR OH OH OH OH OH OH OH OH OH O
EMPLOYEE'S SIGNATURE: PHOTOS OF THE PENTEND	DATE: 09-13-93
(EMPLOYEE'S SIGNATURE DOES NOT NECESSARY)	DATE: 9-14-93
SUPERVISOR'S SIGNATURE: Walk Group	DATE 9-16-93
DEPARTMENT HEAD:	

DISTRIBUTION:

ORIGINAL — PERSONNEL DEPT. 1SL COPY — EMPLOYEE 201 COPY — DEPARTMENT FILE

3rd COPY - PAYROLL

Office of the Sheriff Bibb County, Georgia

Official Oath of Deputy Sheriff

I, MHONY D COLRECT, do swear that I will faithfully execute all writs, warrants, precepts and processes directed to me as deputy sheriff of this county, or which are directed to all sheriffs of this state, or to any other sheriff specially. I can lawfully execute, and true returns make, and in all things well and truly, without malice or partiality, perform the duties of the office of deputy sheriff of Bibb County, during my continuance therein, and take only my lawful fees, so help me God.
Anthony D Collect Deputy Sheriff
Sworn to and subscribed before me, this/ day of January, 1993.
DAS FLA

Raymond L. Wilkes

SHERIFF BIBB COUNTY

JAMES AVERA, JR. CHIEF DEPUTY SHERIFF

HARRY L. HARRIS
MAJOR, CRIMINAL INVESTIGATION

TERRY L. SINGLETON
MAJOR
INTELLIGENCE, NARCOTICS & VICE



TELEPHONE 748-9441 FAX 743-2352 P.O. BOX 930

Macon, Georgia 31298

JERRY M. MODENA ROBERT L. WHITE MAJORS, SHERIFF'S PATROL AND DETENTION DIVISONS

WALTER MITCHUM MAJOR, CORRECTIONAL OFFICER

WILLIAM E. GUY
CAPTAIN, DIVISION OF
RECORDS & FISCAL RESPONSIBILITY

I hereby acknowledge the issuance of the Handbook of Rules and Regulations of the Bibb County Sheriff's Department.

I further acknowledge that I am instructed to read this book and be knowledgeable of these Rules and Regulations.

should this book become damaged or mutilated, it will be returned in exchange for a new one. This book is the property of the Bibb County Sheriff's Department and must be turned in with other county property, at the time of my departure from the Sheriff's Department.

Signature:

Date:

Witness:

BIBB COUNTY DEPARTMENT OF PERSONNEL MERIT INCREASE REVIEW FORM

** RETURN TO PERSONNEL 34: 09/3/5/92 **

TO: SHERIFF - JAIL	DATE:
NAME: COLSERT ANTHONY D JOB T	TITLE: DEPUTY SHERIFF
PAY GROUP: 23 DEPARTMENT: 215	EMPLOYEE NO.: 28631
ON 19/01/92 THE ABOVE NAMED EMPLOYEE W NECESSARY TO BE CONSIDERED FOR A MERIT INCRE	VILL HAVE COMPLETED THE SERVICE EASE AS FOLLOWS:
FROM: GRADE: S01 STEP: 02 RATE OF	PAY:786.94 SEMI-MONTHLY
TO: GRADE: 501 STEP: 03, RATE OF	PAY: 311.20 SEMI-MONTHLY
3.EMPLOYEE'S ADVANCEMENT POTENTIAL IS: EXCELLENT GOOD POOR NEED 4. EMPLOYEE'S OVERALL JOB KNOWLEDGE IS: EXCEPTIONAL GOOD SATISFACTORY 5. EMPLOYEE'S COOPERATION WITH SUPERVISOR, RULES	DS MORE EXPERIENCE POOR S, OTHER EMPLOYEES AND PUBLIC IS: POOR POOR ONTINUED TO PERFORM EFFECTIVELY HAS SLIPPED BACK SATISFACTORY POOR TSTANDING ONOT RECOMMEND ONOT RECOMMEND THIS EMPLOYEE HE COMPENSATION PLAN REGULATIONS.
EMPLOYEE'S SIGNATURE: Athory Dober (EMPLOYEE'S SIGNATURE DOES NOT NECESSARILY MEAN AGREEME SUPERVISOR'S SIGNATURE. Dath The DEPARTMENT HEAD:	DATE: 092493 DATE: 9-24-92 DATE: 9-24-92
DISTRIBUTION: ORIGINAL — PERSONNEL DEPT. 1st COPY — EMPLOYEE 2nd COPY — DEPARTMENT FILE	

GEORGIA PER OFFICER STANDARDS AND TRANS NG COUNCIL

351 THORNTON ROAD, SUITE 119 LITHIA SPRINGS, GEORGIA 30057

DIVISIONS

Administrative Certification Training Standards



TELEPHONE

404-739-5217

FRANKIE H. LOVVORN, EXECUTIVE DIRECTOR

02/03/92

AGENCY:

BIBB CO. SHERIFFS OFFICE

P.O. BOX 930

MACON, GA 31298

APPLICANT:

COLBERT , ANTHONY D

ENTRANCE EXAMINATION STATUS:

ACCEPTABLE

The above named individual has met the pre-employment entrance examination requirements of O.C.G.A. 35-8-8(a)(9). This original must be attached to page 9 of the application for certification when submitting to P.O.S.T.

BIBB COUNTY DEPARTMENT OF PERSONNEL MERIT INCREASE REVIEW FORM

** RETURN TO PERSONNEL DY: 09/15/91 **

DEPARTMENT:
ON10/01/91 THE ABOVE NAMED EMPLOYEE WILL HAVE COMPLETED THE SERVICE NECESSARY TO BE CONSIDERED FOR A MERIT INCREASE AS FOLLOWS: FROM: GRADE:\$01
RECESSARY TO BE CONSIDERED FOR A MERIT INCREASE AS FOLLOWS: FROM: GRADE: \$\frac{501}{30!}\$ STEP: \$\frac{91}{0!}\$ RATE OF PAY: \$\frac{734.07}{724.09}\$ \$\frac{5581-300134L4}{724.09}\$ TO: GRADE: \$\frac{301}{30!}\$ STEP: \$\frac{92}{0!}\$ RATE OF PAY: \$\frac{724.09}{724.09}\$ \$\frac{3532-400134L4}{3522-400134L4}\$ 1. HAS EMPLOYEE'S ATTENDANCE BEEN SATISFACTORY? YES \$\frac{1}{10!}\$ NO \$\frac{1}{10!}\$ 2. HAS EMPLOYEE'S ADVANCEMENT POTENTIAL IS: \$\frac{1}{10!}\$ EXCELLENT \$\frac{1}{10!}\$ GOOD \$\frac{1}{10!}\$ POOR \$\frac{1}{10!}\$ NEEDS MORE EXPERIENCE \$\frac{1}{10!}\$ 4. EMPLOYEE'S OVERALL JOB KNOWLEDGE IS: \$\frac{1}{10!}\$ EXCEPTIONAL \$\frac{1}{10!}\$ GOOD \$\frac{1}{10!}\$ SATISFACTORY \$\frac{1}{10!}\$ POOR \$\frac{1}{10!}\$ 5. EMPLOYEE'S COOPERATION WITH SUPERVISOR, RULES, OTHER EMPLOYEES AND PUBLIC IS: \$\frac{1}{10!}\$ EXCEPTIONAL \$\frac{1}{10!}\$ GOOD \$\frac{1}{10!}\$ SATISFACTORY \$\frac{1}{10!}\$ POOR \$\frac{1}{10!}\$ 6. EMPLOYEE'S INITIATIVE AND RESOURCEFULNESS IS: \$\frac{1}{10!}\$ EXCEPTIONAL \$\frac{1}{10!}\$ GOOD \$\frac{1}{10!}\$ SATISFACTORY \$\frac{1}{10!}\$ POOR \$\frac{1}{10!}\$ 7. SINCE THE LAST APPRAISAL, EMPLOYEE HAS: \$\frac{1}{10!}\$ CONTINUED TO PERFORM EFFECTIVELY \$\frac{1}{10!}\$ MADE LITTLE OR NO CHANGE \$\frac{1}{10!}\$ HAS SLIPPED BACK \$\frac{1}{10!}\$ 8. THE OVERALL JOB PERFORMANCE HAS BEEN: \$\frac{1}{10!}\$ UNSATISFACTORY \$\frac{1}{10!}\$ POOR \$\frac{1}{10!}\$ BASED ON THIS EVALUATION I (RECOMMEND \$\frac{1}{10!}\$ ON OT RECOMMEND \$\frac{1}{10!}\$ THIS EMPLOYEE BE ADVANCED ONE STEP IN ACCORDANCE WITH THE COMPENSATION PLAN REGULATIONS.
TO: GRADE: STEP: HATE OF PAY: 774 do 3523-MUNTALY 1. HAS EMPLOYEE'S ATTENDANCE BEEN SATISFACTORY? YES NO 2. HAS EMPLOYEE ABUSED SICK LEAVE? YES NO 3. EMPLOYEE'S ADVANCEMENT POTENTIAL IS: EXCELLENT GOOD POOR NEEDS MORE EXPERIENCE 4. EMPLOYEE'S OVERALL JOB KNOWLEDGE IS: EXCEPTIONAL GOOD SATISFACTORY POOR 5. EMPLOYEE'S COOPERATION WITH SUPERVISOR, RULES, OTHER EMPLOYEES AND PUBLIC IS: EXCEPTIONAL GOOD SATISFACTORY POOR 6. EMPLOYEE'S INITIATIVE AND RESOURCEFULNESS IS: EXCEPTIONAL GOOD SATISFACTORY POOR 7. SINCE THE LAST APPRAISAL, EMPLOYEE HAS: CONTINUED TO PERFORM EFFECTIVELY 8. THE OVERALL JOB PERFORMANCE HAS BEEN: UNSATISFACTORY POOR 8. THE OVERALL JOB PERFORMANCE HAS BEEN: UNSATISFACTORY POOR BASED ON THIS EVALUATION I (RECOMMEND) THIS EMPLOYEE BE ADVANCED ONE STEP IN ACCORDANCE WITH THE COMPENSATION PLAN REGULATIONS.
1. HAS EMPLOYEE'S ATTENDANCE BEEN SATISFACTORY? 2. HAS EMPLOYEE ABUSED SICK LEAVE? 3. EMPLOYEE'S ADVANCEMENT POTENTIAL IS: EXCELLENT GOOD POOR NEEDS MORE EXPERIENCE 4. EMPLOYEE'S OVERALL JOB KNOWLEDGE IS: EXCEPTIONAL GOOD SATISFACTORY POOR 5. EMPLOYEE'S COOPERATION WITH SUPERVISOR, RULES, OTHER EMPLOYEES AND PUBLIC IS: EXCEPTIONAL GOOD SATISFACTORY POOR 6. EMPLOYEE'S INITIATIVE AND RESOURCEFULNESS IS: EXCEPTIONAL GOOD SATISFACTORY POOR 7. SINCE THE LAST APPRAISAL, EMPLOYEE HAS: CONTINUED TO PERFORM EFFECTIVELY MADE LITTLE OR NO CHANGE HAS SLIPPED BACK 8. THE OVERALL JOB PERFORMANCE HAS BEEN: UNSATISFACTORY POOR BASED ON THIS EVALUATION I (RECOMMEND DON'S THIS EMPLOYEE BE ADVANCED ONE STEP IN ACCORDANCE WITH THE COMPENSATION PLAN REGULATIONS.
2. HAS EMPLOYEE ABUSED SICK LEAVE? 3. EMPLOYEE'S ADVANCEMENT POTENTIAL IS: EXCELLENT GOOD POOR NEEDS MORE EXPERIENCE 4. EMPLOYEE'S OVERALL JOB KNOWLEDGE IS: EXCEPTIONAL GOOD SATISFACTORY POOR 5. EMPLOYEE'S COOPERATION WITH SUPERVISOR, RULES, OTHER EMPLOYEES AND PUBLIC IS: EXCEPTIONAL GOOD SATISFACTORY POOR 6. EMPLOYEE'S INITIATIVE AND RESOURCEFULNESS IS: EXCEPTIONAL GOOD SATISFACTORY POOR 7. SINCE THE LAST APPRAISAL, EMPLOYEE HAS: CONTINUED TO PERFORM EFFECTIVELY MADE LITTLE OR NO CHANGE HAS SLIPPED BACK 8. THE OVERALL JOB PERFORMANCE HAS BEEN: UNSATISFACTORY POOR FAIR GOOD VERY GOOD UTSTANDING BASED ON THIS EVALUATION I (RECOMMEND DO NOT RECOMMEND) THIS EMPLOYEE BE ADVANCED ONE STEP IN ACCORDANCE WITH THE COMPENSATION PLAN REGULATIONS.
ASSIGNMENTS WITH LITTLE OR NO SUPERVISION. OFFICER COLBERT SHOWS POTENTIAL TO BECOME
A GOOD BIBB COUNTY DEPUTY.
EMPLOYEE'S SIGNATURE: Attache Color DATE: 09-01-91 (EMPLOYEE'S SIGNATURE DOES NOT NECESSARILY MEAN AGREEMENT WITH REVIEW)
SUPERVISOR'S SIGNATURE: DATE:
DEPARTMENT HEAD: DATE

DISTRIBUTION: ORIGINAL — PERSONNEL DEPT. 1St, COPY — EMPLOYEE 200 COPY — DEPARTMENT FILE

3rd COPY — PAYROLL

OFFICIAL OATH OF DEPUTY SHERIFF STATE OF GEORGIA BIBB COUNTY

DO SWEAR THAT I WILL FAITHFULLY EXECUTE ALL WRITS, WARRANTS, PRECEPTS AND PROCESSES DIRECTED TO ME AS DEPUTY SHERIFF OF THIS COUNTY, OR WHICH ARE DIRECTED TO ALL SHERIFFS OF THIS STATE, OR TO ANY OTHER SHERIFF SPECIALLY. I CAN LAWFULLY EXECUTE, AND TRUE RETURNS MAKE, AND IN ALL THINGS WELL AND TRULY, WITHOUT MALICE OR PARTIALITY, PERFORM THE DUTIES OF THE OFFICE OF DEPUTY SHERIFF OF BIBB COUNTY, DURING MY CONTINUANCE THEREIN, AND TAKE ONLY MY LAWFUL FEES.

T DO FURTHER SOLEMNLY SWEAR AND AFFIRM THAT I AM NOT THE HOLDER OF ANY PUBLIC MONEY DUE THIS STATE UNACCOUNTED FOR; THAT I AM NOT THE HOLDER OF ANY OFFICE OF TRUST UNDER THE GOVERNMENT OF THE UNITED STATES (EXCEPT POSTMASTER), NOR OF EITHER OF THE SEVERAL STATES, NOR OF ANY FOREIGN STATE, AND THAT I AM OTHERWISE QUALIFIED TO HOLD SAID OFFICE, ACCORDING TO THE CONSTITUTION OF THE UNITED STATES AND LAWS OF GEORGIA, AND THAT I WILL SUPPORT THE CONSTITUTION OF THE UNITED STATES AND OF THIS STATE.

SO HELP ME GOD!

Athony & Collect

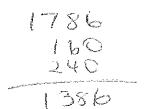
SWORN TO AND SUBSCRIBED BEFORE ME, THIS

16th DAY OF July , 1991.

RAYMOND L. WILKES, SHERIFF, BIBB COUNTY









O035564

Data Report System

Individual Officer Profile

Requested by: CYNTHIA GRESHAM

Created: 10-03-2017 01:49

Officer Key

O035564

Officer Name

ANTHONY D COLBERT

Race

Black or African American (Not Hispanic or Latino)

Education

High School Diploma

Status

In Good Standing

Officer Certifications

Certification	Description	Certification Type	Status
PS09000330S	RADAR OPERATOR FIELD TRAINING OFFICER BASIC LAW ENFORCEMENT CORRECTIONS OFFICER	Specialized	Active
PS08020424S		Specialized	Active
PBLE920420S		Basic	Active
PBCO910437S		Basic	Active

Officer Other Certifications

Certification	Description	Certification Type	Status
PRJA990961S	REGISTERED JAIL OFFICER	Basic POST Registration	Active

Instructor Certifications

None Found

Employment History

Agency	Rank	Start Date	End Date	Status
BIBB COUNTY SHERIFFS OFFICE	Sergeant	February 7, 2014		Actively Employed in Law Enforcement
BIBB COUNTY SHERIFFS OFFICE	Peace Officer	July 16, 1991	February 6, 2014	Rank Change - Promotion
GEORGIA DIAGNOSTIC CLASSIFICATION PRISO	ONPeace Officer	January 2, 1991	March 26, 1991	Voluntary Resignation

Sanctions

None Found

Training History

		g ·	
Date	Number	Course	Hours
October 3, 2017	DGA01G	OUTLAW MOTORCYCLE GANGS - AN INTRO (GPSTC ONLINE)	1
October 3, 2017	DCD03G	DOMESTIC VIOLENCE (GPSTC ONLINE)	1
October 3, 2017	DCD03G	DOMESTIC VIOLENCE (GPSTC ONLINE)	1
September 30, 2017	DYC03G	HANDLING TTY CALLS	2
September 30, 2017	DLT00G	DUE REGARD (GPSTC ONLINE)	1
September 29, 2017	DBM01G	FINANCIAL IDENTITY THEFT & FRAUD	1
September 29, 2017	DFM03G	CARRYING & POSSESSING WEAPONS IN GA (GPSTC ONLINE)	2
September 29, 2017	DHQ03G	INTRO TO TERRORISM (GPSTC ONLINE)	1
September 29, 2017	UTT03R	RADAR REFRESHER (GPSTC ONLINE)	1

September 29, 2017	DBC01G	COMMERCIAL SEXUAL EXPLOITATION OF CHILDREN	2
September 29, 2017	DBI04G	EYEWITNESS IDENTIFICATION (GPSTC ONLINE)	1
September 29, 2017	DLJ01G	JUVENILE JUSTICE REFORM	2
September 29, 2017	DLM01G	ILLEGAL IMMIGRATION REFRM ENF ACT 2011 (GPSTC ONLINE)	1
September 28, 2017	DJM01G	TRANSPORTING PRISONERS (GPSTC ONLINE)	1
September 28, 2017	DBI02G	FUNDAMENTALS OF PRELIMINARY INVEST (GPSTC ONLINE)	1
September 27, 2017	DTU01G	VEHICLE PULLOVERS (GPSTC ONLINE)	1
September 27, 2017	DBN01G	EVIDENCE COLLECTION & PRESERVATION (GPSTC ONLINE)	1
September 27, 2017	DCD02G	ELDER ABUSE (GPSTC ONLINE)	1
September 21, 2017	IQP00G	POLICY/PROCEDURES	2
August 24, 2017	IDD00D	DEFENSIVE TACTICS	4
July 13, 2017	IGS10G	COMMUNITY POLICING	2
July 13, 2017	ILU00G	Legal Update	1
March 30, 2017	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	2
March 30, 2017	ICR02G	DE-ESCALATION TECHNIQUES	1
February 16, 2017	DGB01G	GCIC SECURITY AWARENESS TRAINING	1
			2017 Total Hours : 35
November 30, 2016	NOB24E	CPR/FIRST AID	4
November 23, 2016	IQP00G	POLICY/PROCEDURES	3
September 30, 2016	DBI01G	STOP THE STALKER (GPSTC Online)	2
September 30, 2016	DTE01G	PURSUIT POLICY DEVELOPMENT (GPSTC ONLINE)	2
September 30, 2016	UTT03R	RADAR REFRESHER (GPSTC ONLINE)	1
September 30, 2016	DBC01G	COMMERCIAL SEXUAL EXPLOITATION OF CHILDREN	. 2
September 30, 2016	DCD03G	DOMESTIC VIOLENCE (GPSTC ONLINE)	1
September 30, 2016	DHQ04G	UNDERSTANDING ISLAMIST TERRORISM-MOD1 (GPSTC Online)	2
September 30, 2016	DLT00G	DUE REGARD (GPSTC ONLINE)	I
September 30, 2016	DBI04G	EYEWITNESS IDENTIFICATION (GPSTC ONLINE)	1
September 30, 2016	DLJ01G	JUVENILE JUSTICE REFORM	2
September 30, 2016	DCD02G	ELDER ABUSE (GPSTC ONLINE)	1
September 30, 2016	DFM03G	CARRYING & POSSESSING WEAPONS IN GA (GPSTC ONLINE)	2
September 30, 2016	DJM01G	TRANSPORTING PRISONERS (GPSTC ONLINE)	1
September 30, 2016	DTU01G	VEHICLE PULLOVERS (GPSTC ONLINE)	1
September 28, 2016	IYC03G	VERBAL JUDO	8
June 10, 2016	IHQ38G	OPERATIONS SECURITY-PUBLIC SAFETY	1
June 10, 2016	IYJ00G	INTERPERSONAL COMMUNICATIONS	1
June 10, 2016	IBM31G	INTELLIGENCE GATHERING	2
June 10, 2016	IJM37G	PRISON RAPE ELIMINATION ACT	1
June 9, 2016	UM23G	INMATE SECURITY	2
March 31, 2016	IFR09F	FIREARMS REQUAL& USE OF DEADLY FORCE (3 Hrs)	3
March 8, 2016	IQS00G	SUPERVISION	1
January 29, 2016	IKV12G	ACTIVE SHOOTER RESPONSE	8
January 13, 2016	IEB02G	INFECTIOUS DISEASE	2
			2016 Total Hours : 55
			Internous . 33
December 14, 2015	ILQ00G	SEARCH AND SEIZURE	3
November 20, 2015	ICC17G	CRISIS INTERVENTION REFRESHER	2
October 31, 2015	DLQ01G	SEARCHING MOTOR VEHICLES (GPSTC ONLINE)	1
October 31, 2015	UTT03R	RADAR REFRESHER (GPSTC ONLINE)	1
		. (1

October 31, 2015	DBC01G	COMMERCIAL SEXUAL EXPLOITATION OF CHILDREN	2
October 31, 2015	DCD03G	DOMESTIC VIOLENCE (GPSTC ONLINE)	1
October 31, 2015	DHQ04G	UNDERSTANDING ISLAMIST TERRORISM-MOD1 (GPSTC Online)	2
October 31, 2015	DBN01G	EVIDENCE COLLECTION & PRESERVATION (GPSTC ONLINE)	I
October 31, 2015	DBI04G	EYEWITNESS IDENTIFICATION (GPSTC ONLINE)	1
October 31, 2015	DHQ05G	UNDERSTANDING ISLAMIST TERRORISM-MOD2 (GPSTC Online)	2
October 31, 2015	DLJ01G	JUVENILE JUSTICE REFORM	2
October 31, 2015	DHQ06G	UNDERSTANDING ISLAMIST TERRORISM-MOD3 (GPSTC Online)	. 2
October 31, 2015	DCD02G	ELDER ABUSE (GPSTC ONLINE)	1
October 31, 2015	DFM03G	CARRYING & POSSESSING WEAPONS IN GA (GPSTC ONLINE)	2
October 31, 2015	DJM01G	TRANSPORTING PRISONERS (GPSTC ONLINE)	. 1
October 31, 2015	DTU01G	VEHICLE PULLOVERS (GPSTC ONLINE)	1
October 31, 2015	DBI01G	STOP THE STALKER (GPSTC Online)	2
October 31, 2015	DBM01G	FINANCIAL IDENTITY THEFT & FRAUD	1
October 31, 2015	DHQ01G	SOVEREIGN CITIZEN MOVEMENT (GPSTC ONLINE)	1
October 31, 2015	DTE01G	PURSUIT POLICY DEVELOPMENT (GPSTC ONLINE)	2
October 23, 2015	IYE00G	CULTURAL DIVERSITY TRAINING	2
September 27, 2015	IJM00G	MISCELLANEOUS JAIL TRAINING	2
September 26, 2015	IJM00G	MISCELLANEOUS JAIL TRAINING	2
September 25, 2015	IJM00G	MISCELLANEOUS JAIL TRAINING	2
July 14, 2015	IYR00G	REPORT WRITING	4
July 13, 2015	IJM40G	CON GAMES INMATES PLAY	4
July 13, 2015	1YE00G	CULTURAL DIVERSITY TRAINING	4
July 10, 2015	IEB00G	UNIVERSAL PRECAUTIONS	4
July 10, 2015	ITB00G	TRANSPORTATION OF INMATES	4
June 30, 2015	IFR09F	FIREARMS REQUAL& USE OF DEADLY FORCE (3 Hrs)	3
June 30, 2015	IFM03F	FIREARMS MAINTENANCE	1
February 13, 2015	IGB29G	SECURITY AND INTEGRITY OF CHRI (2 HR)	2
			2015 Total Hours: 65
November 25, 2014	IDD00D	DEFENSIVE TACTICS	4
August 27, 2014	IQP00G	POLICY/PROCEDURES	12
August 13, 2014	IQD00G	COMMUNICATION SKILLS	8
July 30, 2014	IFR04F	FIREARMS REQUAL& USE OF DEADLY FORCE (4 Hrs)	4
May 27, 2014	IQL00G	LEADERSHIP	6
April 26, 2014	11001G	JAIL OPERATIONS	3
March 10, 2014	IHT00G	FIRE SAFETY TRAINING	3
February 19, 2014	IJM03G	SUPERVISION OF INMATES	2
January 10, 2014	AGJ04G	JAIL TRAINING OFFICER (GA SHERIFFS' ASSOCIATION)	40
			2014 Total Hours: 82
November 4 2012	1031040	MENDAL MEATINE VALV. DROOM 424	
November 4, 2013	IGW04G	MENTAL HEALTH JAIL PROGRAM	3
September 30, 2013	DBC01G	COMMERCIAL SEXUAL EXPLOITATION OF CHILDREN	2
September 30, 2013	DCD03G	DOMESTIC VIOLENCE (GPSTC ONLINE)	1
September 30, 2013	DBI02G	FUNDAMENTALS OF PRELIMINARY INVEST (GPSTC ONLINE)	1
September 30, 2013	DBN01G	EVIDENCE COLLECTION & PRESERVATION (GPSTC ONLINE)	1
September 30, 2013	DKO01G	JUVENILE OFFENDERS (GPSTC ONLINE)	1
September 30, 2013	DLT00G	DUE REGARD (GPSTC ONLINE)	1
September 30, 2013	DTF01G	MANAGE TO SURVIVE: TRAFFIC INC MGMT (GPSTC ONLINE)	1

1	September 30, 2013	DYC01G	SAY IT LOUD & CLEAR (GPSTC Online)	1
	September 30, 2013	DLC01G	CRIMINAL PROCEDURE (GPSTC ONLINE)	1
	September 30, 2013	DTI02G	MOMENTUM BASICS	2
	September 30, 2013	DGM01G	Electric/Hybrid Veh Safety for First Responders (GPSTC Online)	1
	September 30, 2013	DTI03G	ESTIMATING SPEED LOSS (GPSTC-ONLINE)	2
	September 30, 2013	VHQ01G	SUSPICIOUS ACTIVITY REPORTING/PRIVACY & CIVIL LIBERTIES	1
	September 30, 2013	DBD01G	IN CUSTODY DEATHS & EXCITED DELIRIUM	1
	September 30, 2013	DCD02G	ELDER ABUSE (GPSTC ONLINE)	Ī
	September 30, 2013	DGM02G	GANG AWARENESS (GPSTC Online)	Ī
	September 30, 2013	DLU13G	LEGAL AND CASE LAW UPDATE 2013 (GPSTC ON-LINE)	1
	September 30, 2013	DTI04G	COMBINING SPEEDS (GPSTC-ONLINE)	Ī
	September 30, 2013	DBF01G	Use of Deadly Force GPSTC Online	1
	September 30, 2013	DFM02G	CARRYING AND POSSESSING WEAPONS (GPSTC ONLINE)	1
	September 30, 2013	DGW01G	DEALING W/MENTALLY ILL/DIMINISHED CAPACITY (GPSTC ONLINE)	1
	September 30, 2013	DJM01G	TRANSPORTING PRISONERS (GPSTC ONLINE)	Ī
	September 30, 2013	DSE02G	EMERGENCY VEHICLE SAFETY (GPSTC ONLINE)	1
	September 30, 2013	DTU01G	VEHICLE PULLOVERS (GPSTC ONLINE)	1
	September 30, 2013	DBI01G	STOP THE STALKER (GPSTC Online)	2
	September 30, 2013	DBM01G	FINANCIAL IDENTITY THEFT & FRAUD	I
	September 30, 2013	DHQ01G	SOVEREIGN CITIZEN MOVEMENT (GPSTC ONLINE)	1
	September 30, 2013	DLM01G	ILLEGAL IMMIGRATION REFRM ENF ACT 2011 (GPSTC ONLINE)	1
	September 30, 2013	DSP01G	PURSUIT POLICY DEVELOPMENT	2
	September 30, 2013	UTT03R	RADAR REFRESHER (GPSTC ONLINE)	1
	September 28, 2013	IYJ00G	INTERPERSONAL COMMUNICATIONS	3
	September 27, 2013	IPM00G	PHYSICAL FITNESS	1
	September 26, 2013	IYJ00G	INTERPERSONAL COMMUNICATIONS	3
	September 11, 2013	IJO00G	JAIL OPERATIONS	3
	July 31, 2013	IGK00G	ETHICS AND PROFESSIONALISM	3
	July 25, 2013	IYR00G	REPORT WRITING	4
	April 19, 2013	IFR09F	FIREARMS REQUAL& USE OF DEADLY FORCE (3 Hrs)	3
				2013 Total Hours : 58
	December 12, 2012	IEC02E	C.B.D. (A.E.D. CEDITIDICATION	
	October 31, 2012	IEC03E IQP09G	C.P.R./A.E.D. CERTIFICATION	8
	August 15, 2012	IDS07G	STANDARD OP. PROCEDURES & GUIDELINES	12
	May 21, 2012	INM00G	SURVIVAL MIND-SET	2
	April 20, 2012	IFR02F	DEPARTMENTAL INSERVICE TRAINING	4
	January 18, 2012	IQD00G	FIREARMS REQUAL& USE OF DEADLY FORCE	3
	Junuary 10, 2012	IQD00G	COMMUNICATION SKILLS	8
				2012 Total Hours: 37
	October 18, 2011	IYJ00G	INTERPERSONAL COMMUNICATIONS	4
	October 17, 2011	LIM06G	JAIL SEARCHS	4
	October 17, 2011	IJM00G	MISCELLANEOUS JAIL TRAINING	4
	October 11, 2011	IEB00E	UNIVERSAL PRECAUTIONS	i d
	October 10, 2011	UM11G	SUPERVISION OF INMATES	d.
	October 5, 2011	IJM26G	JAIL OFFICER TRANSITIONAL TRAINING	4
	October 5, 2011	IJM31G	SECURITY PROCEDURES	4
	October 3, 2011	IQP09G	STANDARD OP. PROCEDURES & GUIDELINES	12
	May 10, 2011	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	3
			,	J

2011	Total	Hours	:	43	
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December 30, 2010	ICC01G	SUICIDE PREVENTION	4
December 30, 2010	IYE00G	CULTURAL DIVERSITY TRAINING	4
December 23, 2010	IKO02G	JUVENILE CUSTODY PROCEDURES FOR L.E.	4
December 21, 2010	IJM09G	INMATE RELATIONS	4
December 21, 2010	IJM40G	CON GAMES INMATES PLAY	4
December 15, 2010	IJC01G	SEARCH TECHNIQUES	4
July 24, 2010	IEC04E	C.P.R/A.E.D/FIRST AID	8
April 26, 2010	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	3
February 19, 2010	NSD02G	DEFENSIVE DRIVING/NAT. SAFETY COUNCL	6
			2010 Total Hours: 41
December 31, 2009	IJA04G	INTAKE PROCEDURES	4
December 31, 2009	IGK00G	ETHICS AND PROFESSIONALISM	4
December 31, 2009	IQP09G	STANDARD OP. PROCEDURES & GUIDELINES	12
December 30, 2009	IJA04G	INTAKE PROCEDURES	3
December 30, 2009	IHT00G	FIRE SAFETY TRAINING	4
December 28, 2009	IJM40G	CON GAMES INMATES PLAY	4
December 23, 2009	OGM18G	SAFETY MANAGEMENT	4
December 23, 2009	IYJ00G	INTERPERSONAL COMMUNICATIONS	4
December 22, 2009	IBH07G	CRIME SCENE PRESERVATION	4
December 21, 2009	IJM36G	GANGS IN LOCKUP	4
September I, 2009	NEM26G	PANDEMIC FLU	2
May 29, 2009	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	3
			2009 Total Hours ; 52
December 24, 2008	IJA04G	INTAKE PROCEDURES	8
December 23, 2008	IHT00G	FIRE SAFETY TRAINING	4
December 22, 2008	IGW03G	ABNORMAL BEHAVIOR	4
December 17, 2008	IHT00G	FIRE SAFETY TRAINING	4
December 15, 2008	IHM11G	EMERGENCY PREPAREDNESS	4
December 11, 2008	ILV00G	USE OF FORCE	4
December 4, 2008	ICC01G	SUICIDE PREVENTION	4
December 1, 2008	IQP09G	STANDARD OP, PROCEDURES & GUIDELINES	12
October 2, 2008	AGB02G	SECURITY & INTEGRITY OF CJ INFORMATI	4
October 2, 2008	AGB02G	SECURITY & INTEGRITY OF CJ INFORMATI	4
June 5, 2008	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	3
			2008 Total Hours: 55
November 27, 2007	NSD02G	DEFENSIVE DRIVING/NAT, SAFETY COUNCL	6
November 15, 2007	IJO00G	JAIL OPERATIONS	4
October 3, 2007	IDJ00G	HANDCUFFING TECHNIQUES (GENERAL INSTRUCTOR)	4
September 28, 2007	IQP00G	POLICY/PROCEDURES	12
September 25, 2007	11003G	CELL EXTRACTIONS ,	4
September 24, 2007	IGW03G	ABNORMAL BEHAVIOR	4
September 23, 2007	IEC01E	C.P.R./FIRST AID	8
September 5, 2007	IGW01G	MENTAL HEALTH	4
September 5, 2007	ADO04G	O.C. FAMILIARIZATION	6

April 13, 2007	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	3
			2007 Total Hours: 55
October 26, 2006	ICC00G	CRISIS INTERVENTION	
September 25, 2006	NOB24E	CPR/FIRST AID	3
September 13, 2006	IDO00G		8
September 12, 2006	IQP00G	INSERVICE DEFENSIVE TACTICS OLEORESIN CAPSIUM POLICY/PROCEDURES	6
September 11, 2006	IHT00G		12
May 16, 2006	UFR00F	FIRE SAFETY TRAINING	4
May 16, 2006	IFM22F	FIREARMS REQUALIFICATIONS USE OF DEADLY FORCE	2
March 28, 2006	IHM24G		2
March 28, 2006	IHM20G	NIMS: 1S-700 NIMS INTRO COURSE	3
January 15, 2006	IHM11G	NIMS: IS-100 INTRO TO ICS	3
January 13, 2000	IUMIIG	EMERGENCY PREPAREDNESS	4
			2006 Total Hours : 47
November 21, 2005	IQP04G	POLICY, PROCEDURE AND DISCIPLINE	12
November 16, 2005	ILE01G	LAW ENFORCEMENT CIVIL RIGHTS SYMPOS.	6
November 2, 2005	IJC01G	SEARCH TECHNIQUES	5
October 28, 2005	UFR00F	FIREARMS REQUALIFICATIONS	2
September 13, 2005	ISD05G	DRIVER IMPROVEMENT (DEPARTMENTAL)	8
May 27, 2005	IPH00G	INSERVICE PHYSICAL FITNESS Health Issues	3
May 26, 2005	IYS00G	SPANISH	3
May 25, 2005	IYP00G	INSERVICE COMMUNICATIONS Public/Media Relations	3
May 4, 2005	IFM00F	FIREARMS TRAINING (NOT REQUALIFICATION)	2
March 10, 2005	NOC38G	GCIC SECURITY & INTEGRITY	3
January 10, 2005	IDU00D	USE OF FORCE	3
			2005 Total Hours : 50
N . 1 2 2004			
November 3, 2004	AWG01G	DUI/DWI DET. & STAN, FIELD SOBRIETY TEST	24
October 29, 2004	ITQ06G	FOOT PURSUITS	3
October 27, 2004	IPM00G	PHYSICAL FITNESS	3
October 26, 2004	ILL00G	PEACE OFFICER LIABILITY	3
October 25, 2004	IFM03F	FIREARMS MAINTENANCE	4
October 5, 2004	IFM00F	FIREARMS TRAINING (NOT REQUALIFICATION)	2
February 20, 2004	IFM00F	FIREARMS TRAINING (NOT REQUALIFICATION)	2
			2004 Total Hours : 41
November 19, 2003	ICD00G	DOMESTIC VIOLENCE	,
November 5, 2003	IFJ00F	INSERVICE FIREARMS JUDGEMENTAL SIMULATOR TRAINING	4
October 27, 2003	ILG00G	GEORGIA CRIMINAL LAW	3
September 15, 2003	IFM00F	FIREARMS TRAINING (NOT REQUALIFICATION)	3
April 21, 2003	ICD00G	DOMESTIC VIOLENCE	2
April 4, 2003	ITD00G	DUI ENFORCEMENT	4
March 24, 2003	NBM16G	COUNTERFEITING	4
February 10, 2003	IFM00F		1
January 28, 2003	NSD02G	FIREARMS TRAINING (NOT REQUALIFICATION)	2
January 7, 2003	NFM09F	DEFENSIVE DRIVING/NAT, SAFETY COUNCL	16
Junuary 1, 2000	MI MOST	F.A.T.S. SIMULATOR TRAINING	1
			2003 Total Hours: 40

December 17, 2002	UTT02R	RADAR RECERTIFICATION	4
October 21, 2002	IBF00G	FINGERPRINTING	3
August 9, 2002	SAQ07G	FIELD TRAINING OFFICER	40
July 29, 2002	ITM00G	MISCELLANEOUS TRAFFIC	8
April 17, 2002	IFS00F	SEMI AUTO TRAINING	2
April 2, 2002	AWI01G	INTOXIMETER MODEL 5000 CERTIFICATION	16
		2000	2 Total Hours : 73
October 2, 2001	ISE00T	EMERGENCY VEHICLE OPERATIONS	2
July 6, 2001	IDD00D	DEFENSIVE TACTICS	2
June 11, 2001	NTI04G	TRAFFIC ACCIDENT/DEATH INVESTIGATION	40
		200	Total Hours: 44
December 6, 2000	IFD00F	SWAT TRAINING	2
April 10, 2000	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	3
April 10, 2000	IFM00F	FIREARMS TRAINING (NOT REQUALIFICATION)	1
March 28, 2000	ITU00G	VEHICLE PULLOVERS	2
March 28, 2000	IFS00F	SEMI AUTO TRAINING	2
January 31, 2000	IFL00F	LONG GUN/RIFLE	2
Јапиату 27, 2000	STTOIR	RADAR OPERATOR TRAINING COURSE	16
		2000	Total Hours : 28
A	4 33 WOLG	D. TOWN When I was a series and	
August 24, 1999	AWI01G	INTOXIMETER MODEL 5000 CERTIFICATION	16
April 19, 1999	IFS00F	SEMI AUTO TRAINING	2
January 15, 1999	ATI13G	ON-SCENE TRAFFIC ACCIDENT INV LEVELI	80
		1999	Total Hours: 98
November 3, 1998	IQP00G	POLICY/PROCEDURES	_
August 26, 1998	IYC00G	INSERVICE COMMUNICATIONS Communications	2
June 30, 1998	IFS00F	SEMI AUTO TRAINING	3
May 15, 1998	BMH01G	BASIC JAIL TRAINING COURSE	2
February 27, 1998	AGM30G	PEER COUNSELING	80
, ,			40 T-4-1 X 127
		1998	Total Hours: 127
October 29, 1997	IJM00G	MISCELLANEOUS JAIL TRAINING	2
June 2, 1997	IFS00F	SEMI AUTO TRAINING	2
May 30, 1997	AXM17G	INTRODUCTION TO DRUG ENFORCEMENT	80
			Total Hours: 84
		1277	100, 6180(1 1810)
November 15, 1996	AYI05G	INTERVIEWS & INTERROGATIONS	40
October 2, 1996	IDD00D	DEFENSIVE TACTICS	2
September 17, 1996	NYJ00G	RECOGNIZED SEMINARS/CONFERENCES COMMUNICATIONS Interpersonal Com-	
June 12, 1996	ИМ00G	MISCELLANEOUS JAIL TRAINING	2
April 19, 1996	IFS00F	SEMI AUTO TRAINING	2
April 17, 1996	IJM00G	MISCELLANEOUS JAIL TRAINING	2
March 6, 1996	ЏЕ00G	INSERVICE JAILER Emergency Procedure for Jailers	2
February 28, 1996	IJM00G	MISCELLANEOUS JAIL TRAINING	2
February 21, 1996	IDU00D	USE OF FORCE	2
January 24, 1996	CLM01G	BONDING PROCEDURES	2

6			1996 Total Hours: 64
December 21, 1995	IJM00G	MISCELLANEOUS JAIL TRAINING	,
October 31, 1995	IFS00F	SEMI AUTO TRAINING	6
October 27, 1995	IEC00E	C.P.R.	8
October 25, 1995	ITA00G	INSERVICE TRAFFIC/PATROL Patrol Tactics	4
July 26, 1995	IFO00F	OFFICER SURVIVAL	3
July 24, 1995	IDD00D	DEFENSIVE TACTICS	3
May 8, 1995	IFR00F	INSERVICE FIREARMS FIREARMS REQUALIFICATION	2
			1995 Total Hours : 28
December 15, 1994	РЈМ00G	NON CERTIFIED TRAINING JAILER MISCELLANEOUS JAIL TRAINING	3
November 18, 1994	PJG00G	NON CERTIFIED TRAINING JAILER Inmate Classification	3
November 16, 1994	IBC00G	CRIMES AGAINST CHILDREN	3
November 15, 1994	IDS00D	INSERVICE DEFENSIVE TACTICS OFFICER SURVIVAL	3
October 26, 1994	AFE01F	SHOTGUN SKILLS	3
September 28, 1994	PGK00G	NON CERTIFIED TRAINING GENERAL OF MISCELLANEOUS ETHICS AND	3
		PROFESSIONALISM	•
September 27, 1994	PJI00G	NON CERTIFIED TRAINING JAILER Inmate Rights	3
			1994 Total Hours : 21
December 10, 1993	ICD00G	DOMESTIC VIOLENCE	3
December 8, 1993	IJM00G	MISCELLANEOUS JAIL TRAINING	2
November 16, 1993	IDO00D	OLEORESIN CAPSICUM	6
October 29, 1993	IEI00E	INSERVICE MEDICAL SERVICES INMATE MEDICAL PROCEDURES	3
October 26, 1993	IBS00G	SEX CRIMES INVESTIGATION	3
October 25, 1993	IYR00G	REPORT WRITING	3
August 23, 1993	Y0073G		3
June 4, 1993	Y0109G		2
			1993 Total Hours: 25
December 8, 1992	Y0243G		0
December 7, 1992	Y0242G	•	8
November 20, 1992	Y0239G		_
September 24, 1992	Y0204G		3
April 10, 1992	Y0174G		3
			1992 Total Hours : 257
December 13, 1991	Y0164G		3
December 12, 1991	Y0107G		3
November 22, 1991	Y0058G		3
November 21, 1991	Y0074G		3
November 20, 1991	PBI920	NON CERTIFIED TRAINING INVESTIGATIONS INVESTIGATIONS	6
November 18, 1991	Y0097G	ar an annual and an	
March 1, 1991	Y0009G		160
1991 Total Hou			(160)

Summary of Hours for 27 Years

Year	Hours
2017	35
2016	55
2015	65
2014	82
2013	58
2012	37
2011	43
2010	41
2009	52
2008	55
2007	55
2006	47
2005	50
2004	41
2003	40
2002	73
2001	44
2000	28
1999	98
1998	127
1997	84
1996	64
1995	28
1994	21
1993	25
1992	257
1991	181
Grand Total of Hours	1 794
(all years and courses)	1,786

Georgia Peace Officer Standards and Training Council P.O. Box 349 Clarkdale, Georgia 30111

Officer Profile Report For:

ANTHONY D COLBERT

SEX:

M RACE: B

BIRTH:

EDUC: HS

STATUS:

XAIC

Officer Certifications

PS09000330S	RADAR OPERATOR	12/17/2002
PS08020424S	FIELD TRAINING OFFICER	10/24/2002
PRJA990961S	REGISTERED JAIL OFFICER	12/30/1999
PBLE920420S	BASIC LAW ENFORCEMENT	04/17/1992
PBC09104375	CORRECTIONS OFFICER	04/05/1991

Investigations

No Cases In File

Employment History

AGENCI NAME	
BIBB COUNTY SHERIFFS OFFICE	
GEORGIA DIAGNOSTIC CLASSIFICATION	PRISON

ACTINION NAME

05/10/2011

DATE

G1516

Started

To 07/16/1991 -Present--

NUMBER

G1554

01/02/1991 03/26/1991

Training History

IFR02F1 FIREARMS REQUALS USE OF DEADLY FORCE

COURSE

	TOTAL HO	OURS for 2011: 3	
12/30/2010 IY	E00G1 CULTURA	L DIVERSITY TRAINING	4
12/30/2010 IC		PREVENTION	4
12/23/2010 IK	002G1 JUVENIL	E CUSTODY PROCEDURES	-
12/21/2010 IJ	and the second s	ES INMATES PLAY	4
12/21/2010 ІЛ		RELATIONS	4
12/15/2010 IJ		TECHNIQUES	_
		.E.D/FIRST AID	4
			8
		S REQUALS USE OF DEAL	
02/19/2010 NS	D02G1 DEFENSI	VE DRIVING/NAT. SAFET	TY COUNCL 6

TOTAL HOURS for 2010: 41

12/31/2009 IJA04G1 INTAKE PROCEDURES

12/31/2009 IGKNOG1 ETHICS AND PROFESSIONALISM 12/31/2009 IQPO9G1 STANDARD OP. PROCEDURES & GUIDELINES 12/30/2009 IJA04G1 INTAKE PROCEDURES 12/28/2009 IJA04G1 INTAKE PROCEDURES 12/28/2009 IGMISG1 SAFETY MANAGEMENT 12/23/2009 ITYJOG1 INTERPERSONAL COMMUNICATIONS 12/22/2009 IEHO7G1 CRIME SCENE PRESERVATION 12/21/2009 IJM36G1 GANGS IN LOCKUP 05/29/2009 IFRO2F1 FIREARMS REQUALE USE OF DEADLY FORCE TOTAL HOURS for 2009: 52 12/24/2008 IJM04G1 INTAKE PROCEDURES 12/23/2008 IHT00G1 FIRE SAFETY TRAINING 12/21/2008 IGW03G1 ANDRWAL BEHRYIOR 12/11/2008 ILV00G1 USE OF FORCE 12/04/2008 IGW03G1 ANDRWAL BEHRYIOR 12/01/2008 IQPO9G1 EMERGENCY PREPAREDNESS 12/11/2008 IGC01G1 SUICIDE PREVENTION 12/01/2008 AGB02G2 SECURITY & INTEGRITY OF CJ INFORMATI 12/01/2008 IFR02F1 FIREARMS REQUALE USE OF DEADLY FORCE 11/27/2007 NSD02G1 ECURITY & INTEGRITY OF CJ INFORMATI 10/03/2007 IDV0G1 HADDOG1 FIRE SECURITY & INTEGRITY OF CJ INFORMATI 10/03/2007 IDV0G1 HADDOG1 HADDOFFINE TEREARMS REQUALE USE OF DEADLY FORCE 11/27/2007 NSD02G1 DEFENSIVE DRIVING/NAT. SAFETY COUNCL 13/11/2007 IGW03G1 ANDROM OF PROCEDURES 09/28/2007 IQW0G1 HADDOFFINE TEREARMS REQUALE USE OF DEADLY FORCE 10/28/2007 IGW01G1 MADDOFFINE TEREARM SEQUALE USE OF DEADLY FORCE 10/28/2007 IGW01G1 MADDOFFINE TEREARM SEQUALE USE OF DEADLY FORCE 10/28/2007 IGW01G1 MADDOFFINE TEREARM SEQUALE USE OF DEADLY FORCE 10/28/2007 IGW01G1 MADDOFFINE TEREARM SEQUALE USE OF DEADLY FORCE 10/28/2007 IGW01G1 MADDOFFINE TEREARM SEQUALE USE OF DEADLY FORCE 10/28/2007 IGW01G1 MADDOFFINE TEREARM SEQUALE USE OF DEADLY FORCE 10/26/2006 ICC00G1 CRISIS INTERVENTION 09/25/2006 IGW01G1 MADDOFFINE TEREARMS SEQUALE USE OF DEADLY FORCE 10/26/2006 IGW01G1 MADDOFFINE TEREARMS SEQUALE USE OF DEADLY FORCE 10/26/2006 IGW01G1 MADDOFFINE TEREARMS SEQUALE USE OF DEADLY FORCE 10/26/2006 IGW01G1 MADDOFFINE TEREARMS SEQUALE USE OF DEADLY FORCE 10/26/2006 IGW01G1 MADDOFFINE TEREARMS SEQUALIFICATIONS 03/28/2006 IHM2461 NIMS: IS-100 INTRO TO ICS 03/28/2006 IHM2461 NIMS: IS-100 INTRO TO ICS 01/15/2006 IHM2461 NIMS: IS-1
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09/01/2009 NEM26G1 IFR02F1 FIREARMS REQUAL& USE OF DEADLY FORCE TOTAL HOURS for 2009: 52 12/24/2008 IJA04G1 INTAKE PROCEDURES 12/23/2008 IHT00G1 FIRE SAFETY TRAINING 12/17/2008 IHT00G1 FIRE SAFETY TRAINING 12/17/2008 IHM11G1 EMERGENCY PREPAREDNESS 12/11/2008 ILV00G1 USE OF FORCE 12/04/2008 ICC01G1 SUICIDE PREVENTION 12/01/2008 IQF09G1 STANDARD OP. PROCEDURES & GUIDELINES 10/02/2008 AGB02G1 SECURITY & INTEGRITY OF CJ INFORMATI 10/02/2008 AGB02G1 SECURITY & INTEGRITY OF CJ INFORMATI 10/02/2008 IFR02F1 FIREARMS REQUAL& USE OF DEADLY FORCE TOTAL HOURS for 2008: 55 11/27/2007 NSD02G1 DEFENSIVE DRIVING/NAT. SAFETY COUNCL 11/15/2007 IJ00G1 JAIL OPERATIONS 10/03/2007 IDJ00G1 HANDCUFFING TECHNIQUES 09/28/2007 IQP00G1 POLICY/PROCEDURES 09/23/2007 IGW01G1 MENTAL HEALTH 09/05/2007 AD04G1 O.C. FAMILIARIZATION 04/13/2007 IFR02F1 FIREARMS REQUAL& USE OF DEADLY FORCE TOTAL HOURS for 2007: 55 10/26/2006 ICC00G1 CRISIS INTERVENTION 09/25/2007 AD04G1 O.C. FAMILIARIZATION 09/25/2007 IFR02F1 FIREARMS REQUAL& USE OF DEADLY FORCE TOTAL HOURS for 2007: 55 10/26/2006 ICC00G1 CRISIS INTERVENTION 09/25/2007 AD04G1 O.C. FAMILIARIZATION 09/13/2006 ID000G1 OLEORESIN CAPSICUM 09/13/2006 ID000G1 OLEORESIN CAPSICUM 09/13/2006 IPM22F1 USE OF DEADLY FORCE TOTAL HOURS for 2007: 55 10/26/2006 ICC00G1 FIRE SAFETY TRAINING 05/16/2006 IFM02G1 IFRE SAFETY TRAINING 05/16/2006 IFM02G1 INMS: IS-700 NIMS INTRO COURSE 03/28/2006 IHM24G1 NIMS: IS-700 NIMS INTRO COURSE 01/15/2006 IHM11G1 EMERGENCY PREPAREDNESS
TOTAL HOURS for 2009: 52 TOTAL HOURS for 2007: 55 TOTAL HOURS for 200
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12/04/2008 ICC01G1 SUICIDE PREVENTION 12/01/2008 IQP09G1 STANDARD OP. PROCEDURES & GUIDELINES 10/02/2008 AGB02G2 SECURITY & INTEGRITY OF CJ INFORMATI 10/02/2008 AGB02G1 SECURITY & INTEGRITY OF CJ INFORMATI 10/05/2008 IFR02F1 FIREARMS REQUAL& USE OF DEADLY FORCE
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Total Hours for 2008: 55
TOTAL HOURS for 2008: 55 11/27/2007 NSD02G1 DEFENSIVE DRIVING/NAT. SAFETY COUNCL 11/15/2007 IJ000G1 JAIL OPERATIONS 10/03/2007 IDJ00G1 HANDCUFFING TECHNIQUES 09/28/2007 IQP00G1 POLICY/PROCEDURES 09/25/2007 IJ003G1 CELL EXTRACTIONS 09/24/2007 IGW03G1 ABNORMAL BEHAVIOR C.P.R./FIRST AID 09/05/2007 IGW01G1 MENTAL HEALTH 09/05/2007 IGW01G1 MENTAL HEALTH 09/05/2007 IFR02F1 FIREARMS REQUAL& USE OF DEADLY FORCE TOTAL HOURS for 2007: 55 10/26/2006 ICC00G1 CRISIS INTERVENTION 09/13/2006 ID000G1 OLEORESIN CAPSICUM 09/13/2006 ID000G1 OLEORESIN CAPSICUM 09/12/2006 IQP00G1 POLICY/PROCEDURES 09/11/2006 IHT00G1 FIRE SAFETY TRAINING 05/16/2006 IFM2F1 USE OF DEADLY FORCE 05/16/2006 UFR00F1 FIREARMS REQUALIFICATIONS 03/28/2006 IHM24G1 NIMS: IS-700 NIMS INTRO COURSE 03/28/2006 IHM24G1 NIMS: IS-700 NIMS INTRO COURSE 01/15/2006 IHM11G1 EMERGENCY PREPAREDNESS
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09/25/2007 IJ003G1 CELL EXTRACTIONS 09/24/2007 IGW03G1 ABNORMAL BEHAVIOR 09/23/2007 IEC01E1 C.P.R./FIRST AID 09/05/2007 IGW01G1 MENTAL HEALTH 09/05/2007 AD004G1 O.C. FAMILIARIZATION 04/13/2007 IFR02F1 FIREARMS REQUAL& USE OF DEADLY FORCE TOTAL HOURS for 2007: 55 10/26/2006 ICC00G1 CRISIS INTERVENTION 09/25/2006 NOB24E1 CPR/FIRST AID 09/13/2006 ID000G1 OLEORESIN CAPSICUM 09/12/2006 IQP00G1 POLICY/PROCEDURES 09/11/2006 IHT00G1 FIRE SAFETY TRAINING 05/16/2006 IFM22F1 USE OF DEADLY FORCE 05/16/2006 UFR00F1 FIREARMS REQUALIFICATIONS 03/28/2006 IHM24G1 NIMS: IS-700 NIMS INTRO COURSE 03/28/2006 IHM20G1 NIMS: IS-100 INTRO TO ICS 01/15/2006 IHM11G1 EMERGENCY PREPAREDNESS
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03/28/2006 IHM20G1 NIMS: IS-100 INTRO TO ICS 01/15/2006 IHM11G1 EMERGENCY PREPAREDNESS
01/15/2006 IHM11G1 EMERGENCY PREPAREDNESS
TOTAL HOURS for 2006: 47
11/21/2005 IQP04G1 POLICY, PROCEDURE AND DISCIPLINE
The state of the s
11/16/2005 ILE01G1 LAW ENFORCEMENT CIVIL RIGHTS SYMPOS.

11/02/2005 10/28/2005 09/13/2005 05/27/2005 05/26/2005 05/25/2005 05/04/2005 03/10/2005 01/10/2005	IJC01G1 UFR00F1 ISD05G1 IPH00G1 IYS00G1 IYP00G1 IFM00F1 NOC38G1 IDU00D1	SEARCH TECHNIQUES FIREARMS REQUALIFICATIONS DRIVER IMPROVEMENT (DEPARTMENTAL) HEALTH ISSUES SPANISH PUBLIC/MEDIA RELATIONS FIREARMS TRAINING GCIC SECURITY & INTEGRITY USE OF FORCE	5 2 8 3 3 2 3 3
		TOTAL HOURS for 2005: 50	
11/03/2004 10/29/2004 10/27/2004 10/26/2004 10/25/2004 10/05/2004 02/20/2004	AWG01G1 ITQ06G1 IPM00G1 ILL00G1 IFM03F1 IFM00F1 IFM00F1	DWI DET. & STAN. FIELD SOBRIETY TEST FOOT PURSUITS MISCELLANEOUS PHYSICAL FITNESS PEACE OFFICER LIABILITY FIREARMS MAINTENANCE FIREARMS TRAINING FIREARMS TRAINING	24 3 3 3 4 2 2
		TOTAL HOURS for 2004: 41	
11/19/2003 11/05/2003 10/27/2003 09/15/2003 04/21/2003 04/04/2003 03/24/2003 02/10/2003 01/28/2003 01/07/2003	ICD00G1 IFJ00F1 ILG00G1 IFM00F1 ICD00G1 ITD00G1 NBM16G1 IFM00F1 NSD02G1 NEM09F1	DOMESTIC VIOLENCE JUDGEMENTAL SIMULATOR TRAINING GEORGIA CRIMINAL LAW FIREARMS TRAINING DOMESTIC VIOLENCE DUI ENFORCEMENT COUNTERFEITING FIREARMS TRAINING DEFENSIVE DRIVING/NAT. SAFETY COUNCL F.A.T.S. SIMULATOR TRAINING TOTAL HOURS for 2003: 40	4 3 3 2 4 4 1 2 16
12/17/2002 10/21/2002 08/09/2002 07/29/2002 04/17/2002 04/02/2002	UTT02R1 IBF00G1 SAQ07G1 ITM00G1 IFS00F1 AWI01G1	RADAR RECERTIFICATION FINGERPRINTING FIELD TRAINING OFFICER MISCELLANEOUS TRAFFIC SEMI AUTO TRAINING INTOXIMETER MODEL 5000 CERTIFICATION TOTAL HOURS for 2002: 73	4 3 40 8 2 16
10/02/2001 07/06/2001 06/11/2001	ISE00T1 IDD00D NTI04G1	EMERGENCY VEHICLE OPERATIONS DEFENSIVE TACTICS TRAFFIC ACCIDENT/DEATH INVESTIGATION TOTAL HOURS for 2001: 44	2 2 40
12/06/2000 04/10/2000 04/10/2000 03/28/2000 03/28/2000	IFD00F1 IFR02F1 IFM00F1 IFS00F1 ITU00G1	SWAT TRAINING FIREARMS REQUALS USE OF DEADLY FORCE FIREARMS TRAINING SEMI AUTO TRAINING VEHICLE PULLOVERS	2 3 1 2

		Hoop	
01/31/2000	IFL00F1	LONG GUN/RIFLE	2
01/27/2000	STT01R1		16
		TOTAL HOURS for 2000: 28	
08/24/1999	AWI01G1	THEOUTHER MODEL COOR CORRESPONDED	
04/19/1999	IFSOOF1	The state of the s	16
01/15/1999	ATI13G1		2 80
			80
		TOTAL HOURS for 1999: 98	
11/02/1000			
11/03/1998 08/26/1998	IQP00G1 IYC00G1	POLICY/PROCEDURES	2
06/30/1998	IFS00F1	***	3
05/15/1998	CJJ85G1	11020 21012112110	2
02/27/1998	AGM30G1		80
		- MAIN GOOTOBELING	40
		TOTAL HOURS for 1998: 127	
10/00/1000			
10/29/1997 06/02/1997	IJM00G1	MISCELLANEOUS JAIL TRAINING	2
05/30/1997	IFS00F1 AXM17G1		2
03/30/133/	WVMT / GT	INTRODUCTION TO DRUG ENFORCEMENT	80
		TOTAL HOURS for 1997: 84	
		1100110 101 1007. 04	
11/15/1996	AYI05G1	INTERVIEWS & INTERROGATIONS	40
10/02/1996	IDD00D1	DEFENSIVE TACTICS	2
09/17/1996 06/12/1996	NYJ00G1	INTERPERSONAL COMMUNICATIONS	8
04/19/1996	IJM00G1 IFS00F1	MISCELLANEOUS JAIL TRAINING	2
04/17/1996	IJM00G1	SEMI AUTO TRAINING MISCELLANEOUS JAIL TRAINING	2
03/06/1996	IJE00G	EMERGENCY PROCEDURES FOR JAILERS	2
02/28/1996	IJM00G1	MISCELLANEOUS JAIL TRAINING	2 2
02/21/1996	IDU00D1	USE OF FORCE	2
01/24/1996	CLM01G1	BONDING PROCEDURES	2
			_
		TOTAL HOURS for 1996: 64	
12/21/1995	IJM00G1	MISCELLANEOUS JAIL TRAINING	
10/31/1995	IFSOOF1	SEMI AUTO TRAINING	6
10/27/1995	IECOOE1	CPR	2
10/25/1995	ITA00G2	PATROL TACTICS	8 4
07/26/1995	IFO00F1	OFFICER SURVIVAL	3
07/24/1995	IDD00D1	DEFENSIVE TACTICS	3
05/08/1995	IFR00F1	REQUALIFICATIONS FIREARMS	2
	_		
		POTAL HOURS for 1995: 28	
12/15/1994	PJM00G2	MISCELLANEOUS JAIL TRAINING	
11/18/1994	PJG00G2	INMATE CLASSIFICATION	3
11/16/1994	IBC00G2	CRIMES AGAINST CHILDREN	3 3
11/15/1994	IDS00D1	OFFICER SURVIVAL	3
10/26/1994	AFE01F	SHOTGUN SKILLS	3
09/28/1994	PGK00G1	ETHICS & PROFESSIONALISM	3



Office of the Sheriff Jerry M. Modena, Sr.

Bibb County, Georgia P.O. Box 930 Macon, Georgia 31202-0930 (478) 746-9441

Russell Nelson
Chief Deputy
Corrections & Court Services

January 31, 2008

FAX (478) 621-5681

TO: En thong Colbert

FROM: Sue Hall, Bailiff

David J. Davis

Chief Deputy

Law Enforcement Services

Subject: Training Hours

P.O.S.T. has notified us that they are getting ready to do an audit on all training records from 1989 through 2007 to confirm that the 20-hour annual training requirement has been met. A review of your records indicates that you only had /// hours of training in //// In order to avoid the fees and possible loss of arrest powers that will be associated with this shortage in hours, we are giving you a heads up.

Please provide three copies of documentation as soon as possible showing that you had at least 20 hours of training for 1994. We can then update your P.O.S.T. and B.S.O. files accordingly. Should you want to check your hours with P.O.S.T., go to www.gapost.org.

Thank you for your attention to this matter.

09/27/1994	PJI00G1	INMATE RIGHTS	3
		TOTAL HOURS for 1994: 21	
12/10/1993 12/08/1993 11/16/1993 10/29/1993 10/26/1993 10/25/1993 08/23/1993 06/04/1993	ICD00G IJM00G ID000D IE100E IBS00G IYR00G Y0073G Y0109G	DOMESTIC VIOLENCE MISCELLANEOUS JAIL TRAINING OLEORESIN CAPSICUM INMATE MEDICAL PROCEDURES SEX CRIMES INVESTIGATION REPORT WRITING CRIME PREVENTION SEMI-AUTO QUALIFICATION	3 2 6 3 3 3 3 2
		TOTAL HOURS for 1993: 25	
12/08/1992 12/07/1992 11/20/1992 09/24/1992 04/10/1992	Y0243G Y0242G Y0239G Y0204G Y0174G	COMMUNITY CPR INMATE MOVEMENT TECHNIQUES-PROCED. VEHICLE MAINTENANCE INTERPERSONAL COMMUNICATIONS BASIC LAW ENFORCEMENT TRAINING COURS COTAL HOURS for 1992: 257	8 3 3 3 240
		100KD 101 1992. 257	
12/13/1991 12/12/1991 11/22/1991 11/21/1991 11/20/1991 11/18/1991 03/01/1991	Y0164G Y0107G Y0058G Y0074G PBI920 Y0097G Y0009G	EDGED WEAPONS/SHOOT-DONT SH SEX CRIMES COMPUTER APPLICATIONS FAMILY VIOLENCE DEFENSIVE DRIVING IMPAIRED DRIVING BASIC D.O.C. SECURITY TRNG	3 3 3 6 3

TOTAL HOURS for 1991: 181

Grand Total Hours: 1414

Georgia Peace Officer Standards and Training Council P.O. Box 349 Clarkdale, Georgia 30111

Officer Profile Report For:

ANTHONY D COLBERT

SEX:

M RACE:

BIRTH:

EDUC: HS

Officer Certifications

PS080204243 PRJA990961S PBLE920420S

FIELD TRAINING OFFICER REGISTERED JAIL OFFICER BASIC LAW ENFORCEMENT

10/24/2002 12/30/1999 04/17/1992 04/05/1991

PBC0910437S

CORRECTIONS OFFICER

Officer Speed Detection Certifications

PS09000330S

RADAR OPERATOR

12/17/2002

RADAR Last Recertified 12/17/2002 RADAR Certification expires 12/17/2005

Instructor Certifications No Instructor Certification currently in File.

Investigations

No Cases In File

Employment History

AGENCY NAME BIBB CO. SHERIFFS OFFICE GA. DIAGNOSTIC CLASSIFICATION PRISON

Started CODE

G1516 07/16/1991 Present G1554

01/02/1991 03/26/1991

Training History

NUMBER IFRO2F1 FIREARMS REQUALS USE OF DEADLY FORCE 04/13/2007

TOTAL HOURS for 2007: 3

10/26/2006	ICC00G1	CRISIS INTERVENTION	3
09/25/2006	NOB24E1	CPR/FIRST AID	8
09/13/2006	ID000G1	OLEORESIN CAPSICUM	6
09/12/2006	IQP00G1	POLICY/PROCEDURES	12

	<u></u>	<u> </u>	
4	*** **** ** *** *** ***	FIRE SAFETY TRAINING	4
09/11/2006			2
05/16/2006		USE OF DEADLY FORCE	2
05/16/2006	UFR00F1	FIREARMS REQUALIFICATIONS	3
03/28/2006		NIMS: IS-700 NIMS INTRO COURSE	3
03/28/2006		NIMS: IS-100 INTRO TO ICS	<u> 4</u>
01/15/2006	IHM11G1	EMERGENCY PREPAREDNESS	44
	ŋ	TOTAL HOURS for 2006: 47	
/m. /	MAMA 4.44	POLICY, PROCEDURE AND DISCIPLINE	12
11/21/2005	IQP04G1	LAW ENFORCEMENT CIVIL RIGHTS SYMPOS.	6
11/16/2005	ILEO1G1	FIREARMS REQUALIFICATIONS	2
10/28/2005	UFROOF1	DRIVER IMPROVEMENT (DEPARTMENTAL)	8
09/13/2005	ISD05G1		3
05/27/2005	IPH00G1	Health Issues	3
05/26/2005	IYSOOG1	SPANISH	3
05/25/2005	IXP00G1	PUBLIC/MEDIA RELATIONS	
05/04/2005	ifmoor1	FIREARMS TRAINING	2
03/10/2005	NOC38G1	GCIC SECURITY & INTEGRITY	3
01/10/2005	IDU00D1	USE OF FORCE	3
	!	TOTAL HOURS for 2005: 45	
	**************************************	DWI DET. & STAN. FIELD SOBRIETY TEST	24
11/03/2004	AWG01G1	FOOT PURSUITS	3
10/29/2004	ITQ06G1	MISCELLANEOUS PHYSICAL FITNESS	3
10/27/2004	IPM00G1		3
10/26/2004	ILL00G1	PEACE OFFICER LIABILITY	4
10/25/2004	IFM03F1	FIREARMS MAINTENANCE	2
10/05/2004	ifmoof1	FIREARMS TRAINING	2
02/20/2004	ifmoofi	FIREARMS TRAINING	4
		TOTAL HOURS for 2004: 41	
		TOTAL HOURS FOR 2004. 41	
11/19/2003	ICD00G1	DOMESTIC VIOLENCE	4
11/05/2003	IFJOOF1	JUDGEMENTAL SIMULATOR TRAINING	3
10/27/2003	TLG00G1	GEORGIA CRIMINAL LAW	3
09/15/2003	IEMOOE1	FIREARMS TRAINING	2
04/21/2003	ICDOOG1	DOMESTIC VIOLENCE	4
04/04/2003	ITDOOG1	DUI ENFORCEMENT	4
• •	NBM16G1	COUNTERFEITING	1
03/24/2003		FIREARMS TRAINING	2
02/10/2003	IFMOOF1	DEFENSIVE DRIVING/NAT. SAFETY COUNCL	16
01/28/2003	NSD02G1	F.A.T.S. SIMULATOR TRAINING	1
01/07/2003	nemo 9 e 1	F.A.T.S. SIMULATOR TRAINING	
		TOTAL HOURS for 2003: 40	
		and the state of t	
12/17/2002	UTT02R1	RADAR RECERTIFICATION	4
10/21/2002	IBF00G1		3
08/09/2002	SAQ07G1		40
08/09/2002	ITM00G1		8
04/17/2002	IFSOOF1		2
	AWIO1G1		16
04/02/2002	EM TOTAT	TO A TI A CD SUP, STREET SP SOR A SECURITY SPECIAL SPE	
		TOTAL HOURS for 2002: 73	
		2 4 mil time 12 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	

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07/06/2001 _06/11/2001	IDD00D NTI04G1	DEFENSIVE TACTICS TRAFFIC ACCIDENT/DEATH INVESTIGATION	2 40
	ī	COTAL HOURS for 2001: 44	
12/06/2000	IFD00F1	SWAT TRAINING	2
04/10/2000	IFMOOF1	FIREARMS TRAINING	1
03/28/2000	IFSOOF1	SEMI AUTO TRAINING	2
03/28/2000	ITUOOG1	VEHICLE PULLOVERS	2
01/31/2000	IFLOOF1	LONG GUN/RIFLE	2
01/27/2000	STT01R1	RADAR OPERATOR TRAINING COURSE	16
	ş,	TOTAL HOURS for 2000: 25	
08/24/1999	AWIO1G1	INTOXIMETER MODEL 5000 CERTIFICATION	16
04/19/1999	IFSOOF1	SEMI AUTO TRAINING	2
01/15/1999	ATI13G1	ON SCENE ACCIDENT INVESTIGATION	80
		TOTAL HOURS for 1999: 98	
		POLICY/PROCEDURES	2
11/03/1998	IQPOOG1	COMMUNICATIONS	3
08/26/1998	IYCOOG1	SEMI AUTO TRAINING	2
06/30/1998	IFSOOF1 CJJ85G1	BASIC JAIL TRAINING COURSE	80
05/15/1998	AGM30G1	PEER COUNSELING	40
02/27/1998	Mentaget	EBBR COUNSEDERNO	
	,	TOTAL HOURS for 1998: 127	
10/29/1997	IJM00G1	MISCELLANEOUS JAIL TRAINING	2
06/02/1997	resoof1	SEMI AUTO TRAINING	2
05/30/1997	axm17g1	INTRODUCTION TO DRUG ENFORCEMENT	80
		TOTAL HOURS for 1997: 84	
11/15/1996	AYI05G1	interviews & interrogations	40
10/02/1996	TDD00D1		2
09/17/1996	NYJ00G1		8
06/12/1996	IJM00G1	The state of the s	2
04/19/1996	IFSOOF1		2
04/17/1996	IJM00Gl	MISCELLANEOUS JAIL TRAINING	2
03/06/1996	IJE00G	EMERGENCY PROCEDURES FOR JAILERS	2
02/28/1996	IJM00G1	Miscellaneous Jail Training	2
02/21/1996	IDU00D1		2 2
01/24/1996	CLM01G1	BONDING PROCEDURES	2
		TOTAL HOURS for 1996: 64	
12/21/1995	1JM00G1	MISCELLANEOUS JAIL TRAINING	6
10/31/1995	IFSOOF1		2
10/31/1995	IECOOE1		8
10/27/1995	ITA00G2		4
07/26/1995	IFOOOF1		3
07/24/1995	IDD00D1	DEFENSIVE TACTICS	3
05/08/1995	IFROOFI	10 TO	2

TOTAL HOURS for 1995: 28

12/15/1994 11/18/1994 11/16/1994 11/15/1994 09/28/1994 09/27/1994 10/26/94	PJM00G2 PJG00G2 IBC00G2 IDS00D1 PGK00G1 PJI00G1	MISCELLANEOUS JAIL TRAINING INMATE CLASSIFICATION CRIMES AGAINST CHILDREN OFFICER SURVIVAL ETHICS & PROFESSIONALISM INMATE RIGHTS SHOTGUUSKILLS TOTAL HOURS for 1994: 18	3 3 3 3 3 3
12/10/1993 12/08/1993 11/16/1993 10/29/1993 10/26/1993 10/25/1993 08/23/1993 06/04/1993	ICD00G IJM00G ID000D IEI00E IBS00G IYR00G Y0073G Y0109G	DOMESTIC VIOLENCE MISCELLANEOUS JAIL TRAINING OLEORESIN CAPSICUM INMATE MEDICAL PROCEDURES SEX CRIMES INVESTIGATION REPORT WRITING CRIME PREVENTION SEMI-AUTO QUALIFICATION TOTAL HOURS for 1993: 25	3 2 6 3 3 3 3 2
12/08/1992 12/07/1992 11/20/1992 09/24/1992 04/10/1992	Y0243G Y0242G Y0239G Y0204G Y0174G	COMMUNITY CPR INMATE MOVEMENT TECHNIQUES-PROCED. VEHICLE MAINTENANCE INTERPERSONAL COMMUNICATIONS BASIC LAW ENFORCEMENT TRAINING COURS TOTAL HOURS for 1992: 257	8 3 3 240
12/13/1991 12/12/1991 11/22/1991 11/21/1991 11/20/1991 11/18/1991 03/01/1991	Y0164G Y0107G Y0058G Y0074G PB1920 Y0097G Y0009G	EDGED WEAPONS/SHOOT-DONT SH SEX CRIMES COMPUTER APPLICATIONS FAMILY VIOLENCE DEFENSIVE DRIVING IMPAIRED DRIVING BASIC D.O.C. SECURITY TRNG	3 3 3 6 3 160

TOTAL HOURS for 1991: 181

Grand Total Hours: 1200

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

ANTHONY D. COLBERT

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

IS-00700 National Incident Management System (NIMS) an Introduction

Issued this 28th Day of March, 2006

Richard Callis

Acting Superintendent Emergency Management Institute

FEMA Form 16-31, October 05

0.3 CEU

Student Record: COLBERT, ANTHONY ***-**-2213

Successful Completion(s)

IS-00100.LE IS-00700 Introduction to the Incident Command System, National Incident Management System \$2035

Emergency Management Institute



This Certificate of Achievement is to acknowledge that

ANTHONY D. COLBERT

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

> IS-00100.LE Introduction to the Incident Command System, I-100 for Law Enforcement

> > Issued this 28th Day of March, 2006

Acting Superintendent Emergency Management Institute

FEMA Form 16-31, October 05

0.3 CEU

Student Record: COLBERT, ANTHONY ***-**-2213
Successful Completion(s)

IS-00100.LE

Introduction to the Incident Command System, National Incident Management System

Georgia Public Safety Training Center

This is to Certify that

Anthony D. Colbert

Has successfully completed a 24 hour course of study entitled

D.U.I Detection & Standardized Field Sobriety Testing

(AWG01G)

A 24 Hour Course Recognized by the N.H.T.S.A. and I.A.C.P.

In witness thereof, the seal of the State of Georgia and the signatures of duly authorized officers affixed.

Given on the 3rd Day of November, 2004.

Director,
Peace Officer Standards and Training Council

Course Coordinator

OF GROOM OF GILLS

Oirector, Georgia Public Safety Training Center

Director, Georgia Police Academy

Georgia Peace Officer Standards and Training Council 5000 Austell-Powder Springs Road, Suite 261 Austell, Georgia 30106

Officer Profile Report For:

ANTHONY D COLBERT



SEX:

M RACE:

BIRTH:

EDUC: HS

Officer Certifications

PS090003308	RADAR OPERATOR	12/17/2002
PS08020424S	FIELD TRAINING OFFICER	10/24/2002
PRJA990961S	REGISTERED JAIL OFFICER	12/30/1999
PRLE920420S	BASIC LAW ENFORCEMENT	04/17/1992
PBC09104378	CORRECTIONS OFFICER	04/05/1991

Investigations

No Cases In File

Employment History

AGENCY NAME	CODE	Started	To
BIBB CO. SHERIFFS OFFICE	G1516	07/16/1991	Present
GA. DIAGNOSTIC CLASSIFICATION PRISON	G1554	01/02/1991	03/26/1991

Training History

DATE 02/20/2004	NUMBER IVMOOF1	COURSE FIREARMS TRAINING	HOURS 2
02/20/2004	1441002.1		
		TOTAL HOURS for 2004: 2	
11/19/2003	ICD00G1	DOMESTIC VIOLENCE	4
11/05/2003	IFJ00F1	JUDGEMENTAL SIMULATOR TRAINING	3 🖅
10/27/2003	ILG00G1	GEORGIA CRIMINAL LAW	3 6
09/15/2003	IFM00F1	FIREARMS TRAINING	2
04/21/2003	ICD00G1	DOMESTIC VIOLENCE	4 2
04/04/2003	ITD00G1	DUI ENFORCEMENT	4 -
03/24/2003	NBM16G1	COUNTERFEITING	1 💛
02/10/2003	IFMOOF1	FIREARMS TRAINING	2 👇
01/28/2003	NSD02G1	DEFENSIVE DRIVING/NAT. SAFETY COUNC	L 16 🖂
01/07/2003	NFM09F1	F.A.T.S. SIMULATOR TRAINING	1

TOTAL HOURS for 2003: 40

* 0 / * 5 / 0 0 0 0	TrmmAAD1	RADAR RECERTIFICATION	4 ~
12/17/2002	-		3 12 3 13 13
10/21/2002		FINGERPRINTING	404-24
08/09/2002		FIELD TRAINING OFFICER	
07/29/2002		MISCELLANEOUS TRAFFIC	8
04/17/2002	IFSOOF1	SEMI AUTO TRAINING	2 =
04/02/2002	AWI01G1	INTOXIMETER MODEL 5000 CERTIFICATION	16
	T	OTAL HOURS for 2002: 73	
10/02/2001	ISEOOT1	EMERGENCY VEHICLE OPERATIONS	2 2
		DEFENSIVE TACTICS	2 1
07/06/2001		TRAFFIC ACCIDENT/DEATH INVESTIGATION	40
06/11/2001	NTIO4G1	TRAFFIC ACCIDENT/DBAZE 2000	
	7	TOTAL HOURS for 2001: 44	
			2 💛
12/06/2000	IFD00F1	SWAT TRAINING	1
04/10/2000	IFM00F1	FIREARMS TRAINING	T
03/28/2000	IFSOOF1	SEMI AUTO TRAINING	2 2
03/28/2000	ITU00G1	VEHICLE PULLOVERS	2
01/31/2000	IFLOOF1	LONG GUN/RIFLE	2
01/27/2000	STT01R1	RADAR OPERATOR TRAINING COURSE	16 🗠
-			
	•	TOTAL HOURS for 2000: 25	
08/24/1999	AWI01G1	INTOXIMETER MODEL 5000 CERTIFICATION	16
04/19/1999	IFSOOF1	SEMI AUTO TRAINING	2 🗸
01/15/1999	ATI13G1	ON SCENE ACCIDENT INVESTIGATION	80 🛩
01/13/1939	F3.L. L. C. C. L.		
		TOTAL HOURS for 1999: 98	
11/03/1998	IQP00G1	POLICY/PROCEDURES	2
08/26/1998	IYC00G1	COMMUNICATIONS	3 L
	IFSOOF1	SEMI AUTO TRAINING	2 🗸
06/30/1998		BASIC JAIL TRAINING COURSE	80 1/
05/15/1998 02/27/1998	CJJ85G1 AGM30G1	PEER COUNSELING	40 🛂
02/21/1996	Menager	ZHEL GOOLGEAL	
	1	TOTAL HOURS for 1998: 127	
n a / a a / a a a =	ተ መፈር ባርተ	MISCELLANEOUS JAIL TRAINING	2 🛩
10/29/1997			2
06/02/1997	IFSOOF1	INTRODUCTION TO DRUG ENFORCEMENT	80 🛶
05/30/1997	AXM17G1	INTRODUCTION TO DROG EMPORCEMENT	00
		TOTAL HOURS for 1997: 84	
11/15/1996	AYI05G1	INTERVIEWS & INTERROGATIONS	40
10/02/1996	IDD00D1		2
09/17/1996	NYJ00G1	INTERPERSONAL COMMUNICATIONS	8
06/12/1996		THE PARTY OF THE P	2 🤝
04/19/1996			2 🐷
0-1,20,200			

04/17/1996	IJM00G1	MISCELLANEOUS JAIL TRAINING	2
	IJE00G	EMERGENCY PROCEDURES FOR JAILERS	2 🖖
03/06/1996		MISCELLANEOUS JAIL TRAINING	2 6
02/28/1996	IJM00G1	USE OF FORCE	23/
02/21/1996	IDU00D1	BONDING PROCEDURES	2
01/24/1996	CLM01G1	BONDING PROCEDURES	
		TOTAL HOURS for 1996: 64	
12/21/1995	IJM00G1	MISCELLANEOUS JAIL TRAINING	6 1
10/31/1995	IFSOOF1	SEMI AUTO TRAINING	2
10/31/1995	IECOOE1	CPR	8 :
	ITAOOG2	PATROL TACTICS	4 (
10/25/1995		OFFICER SURVIVAL	3 🛫
07/26/1995	IFOOOF1	DEFENSIVE TACTICS	3 💚
07/24/1995	IDD00D1	REQUALIFICATIONS FIREARMS	2
05/08/1995	IFROOF1	KEQUALIFICATIONS FIREWARD	
		TOTAL HOURS for 1995: 28	
			• : -
12/15/1994	PJM00G2	MISCELLANEOUS JAIL TRAINING	3 🗸
11/18/1994	PJG00G2	INMATE CLASSIFICATION	3
11/16/1994	IBC00G2	CRIMES AGAINST CHILDREN	3 💆
11/15/1994	IDS00D1	OFFICER SURVIVAL	3 💆
09/28/1994	PGK00G1		3
09/27/1994	PJI00G1		3
		TOTAL HOURS for 1994: 18	
		DOMESTIC VIOLENCE	3 火.
12/10/1993	ICD00G	MISCELLANEOUS JAIL TRAINING	2.35
12/08/1993	IJM00G	OLEORESIN CAPSICUM	6
11/16/1993	IDO00D	INMATE MEDICAL PROCEDURES	3 🗸
10/29/1993	IEIOOE	INMATE MEDICAL PROCEDURED	3 W
10/26/1993	IBS00G	SEX CRIMES INVESTIGATION	3 🗸
10/25/1993	IYR00G	REPORT WRITING	3
08/23/1993	Y0073G	CRIME PREVENTION	2 🛩
06/04/1993	Y0109G	SEMI-AUTO QUALIFICATION	4
		TOTAL HOURS for 1993: 25	
			_
12/08/1992	Y0243G	COMMUNITY CPR	8 🗸
12/07/1992	Y0242G	INMATE MOVEMENT TECHNIQUES-PROCED.	3 ∵
11/20/1992	Y0239G		3 ⊳
09/24/1992	Y0204G		3
04/10/1992	Y0174G	TOTAL THE PARTY OF	240
04/10/12/2	102,10		
		TOTAL HOURS for 1992: 257	
		DOCTO ATTA DOMO (CHOOTE DONTE CH	3 -
12/13/1991	Y0164G		3
12/12/1991			3
11/22/1991			3 🖳
11/21/1991			5 °
11/20/1991	PBI920		3
11/18/1991		IMPAIRED DRIVING	3
03/01/1991		BASIC D.O.C. SECURITY TRNG	160 🗸

1450 - 44 1

TOTAL HOURS for 1991: 181

Grand Total Hours: 1066

State of Georgia

Peace Officer Standards and Training Council

does hereby confer upon

ANTHONY COLBERT

Who has successfully fulfilled the prescribed requirements therefore,

Council hereby awards the

Field Training Officer PS08020424S

with all the rights and privileges thereunto appertaining. In Witness Thereof, the seal of the Council and the signatures of the duly authorized officers are hereunto affixed on this 24th day of October, 2002.

ike Barton

Mike Parton Executive Pirector



ANTHONY D COLBERT

SEX: M RACE: B

BIRTH:

EDUC: HS

Officer Certifications

	RADAR OPERATOR	12/17/2002
PS09000330S		10/24/2002
PS08020424S	FIELD TRAINING OFFICER	
PRJA990961S	REGISTERED JAIL OFFICER	12/30/1999
	BASIC LAW ENFORCEMENT	04/17/1992
PBLE920420S		04/05/1991
PPC00104378	CORRECTIONS OFFICER	04/05/2552

Investigations

No Cases In File

Employment History

AGENCY NAME	CODE	Started 07/16/1991	To Present
BIBB CO. SHERIFFS OFFICE	G1554	01/02/1991	03/26/1991

Training History

DATE 04/04/2003 03/24/2003 02/10/2003 01/28/2003 01/07/2003	NUMBER ITD00G1 NBM16G1 IFM00F1 NSD02G1 NFM09F1	COURSE DUI ENFORCEMENT COUNTERFEITING FIREARMS TRAINING DEFENSIVE DRIVING/NAT. SAFETY COUNCL F.A.T.S. SIMULATOR TRAINING	HOURS 4 1 2 16 1
		TOTAL HOURS for 2003: 24	
12/17/2002 10/21/2002 08/09/2002 07/29/2002 04/17/2002 04/02/2002	UTT02R1 IBF00G1 SAQ07G1 ITM00G1 IFS00F1 AW101G1	RADAR RECERTIFICATION FINGERPRINTING FIELD TRAINING OFFICER MISCELLANEOUS TRAFFIC SEMI AUTO TRAINING INTOXIMETER MODEL 5000 CERTIFICATION	4 3 40 8 2 N 16

HOURS

Index 250 2014	IFD O IF		
July 30, 2014 May 27, 2014	IFR04F	FIREARMS REQUAL& USE OF DEADLY FORCE (4 Hrs)	4
April 26, 2014	IQL00G IJO01G	LEADERSHIP LAW ONE PRODUCTION OF THE PRODUCTION	6
March 10, 2014	IHT00G	JAIL OPERATIONS	3
February 19, 2014	IJM03G	FIRE SAFETY TRAINING	3
January 10, 2014	AGJ04G	SUPERVISION OF INMATES	2
Junuary 10, 2014	AUJUIU	JAIL TRAINING OFFICER (GA SHERIFFS' ASSOCIATION)	40
			2014 Total Hours: 78
November 4, 2013	IGW04G	MENTAL HEALTH JAIL PROGRAM	_
September 30, 2013	DBI02G	FUNDAMENTALS OF PRELIMINARY INVEST (GPSTC ONLINE)	3
September 30, 2013	DHQ01G	SOVEREIGN CITIZEN MOVEMENT (GPSTC ONLINE)	1
September 30, 2013	DSP01G	PURSUIT POLICY DEVELOPMENT	1
September 30, 2013	DBM01G	FINANCIAL IDENTITY THEFT & FRAUD	2
September 30, 2013	DJM01G	TRANSPORTING PRISONERS (GPSTC ONLINE)	1
September 30, 2013	DTF01G	MANAGE TO SURVIVE: TRAFFIC INC MGMT (GPSTC ONLINE)	1
September 30, 2013	ICD11G	DOMESTIC VIOLENCE (GPSTC)	1
September 30, 2013	DBN01G	EVIDENCE COLLECTION & PRESERVATION (GPSTC ONLINE)	1
September 30, 2013	DKO01G	JUVENILE OFFENDERS (GPSTC ONLINE)	1
September 30, 2013	DTI02G	MOMENTUM BASICS	1
September 30, 2013	DCD02G	ELDER ABUSE (GPSTC ONLINE)	2
September 30, 2013	DLC01G	CRIMINAL PROCEDURE (GPSTC ONLINE)	1
September 30, 2013	DTI03G	ESTIMATING SPEED LOSS (GPSTC-ONLINE)	1
September 30, 2013	UTT03R	RADAR REFRESHER (GPSTC ONLINE)	2
September 30, 2013	DBC01G	COMMERCIAL SEXUAL EXPLOITATION OF CHILDREN	· ·
September 30, 2013	DFM02G	CARRYING AND POSSESSING WEAPONS (GPSTC ONLINE)	2
September 30, 2013	DLM01G	ILLEGAL IMMIGRATION REFRM ENF ACT 2011 (GPSTC ONLINE)	1
September 30, 2013	DTI04G	COMBINING SPEEDS (GPSTC-ONLINE)	1
September 30, 2013	VHQ01G	SUSPICIOUS ACTIVITY REPORTING/PRIVACY & CIVIL LIBERTIES	1
September 30, 2013	DBD01G	IN CUSTODY DEATHS & EXCITED DELIRIUM	1
September 30, 2013	DGM01G	Electric/Hybrid Veh Safety for First Responders (GPSTC Online)	1
September 30, 2013	DLT00G	DUE REGARD (GPSTC ONLINE)	1
September 30, 2013	DTU01G	VEHICLE PULLOVERS (GPSTC ONLINE)	1
September 30, 2013	DBF01G	Use of Deadly Force GPSTC Online	1
September 30, 2013	DGM02G	GANG AWARENESS (GPSTC Online)	1
September 30, 2013	DLU13G	LEGAL AND CASE LAW UPDATE 2013 (GPSTC ON-LINE)	
September 30, 2013	DYC01G	SAY IT LOUD & CLEAR (GPSTC Online)	1
September 30, 2013	DBI01G	STOP THE STALKER (GPSTC Online)	2
September 30, 2013	DGW01G	DEALING W/MENTALLY ILL/DIMINISHED CAPACITY (GPSTC ONLINE)	1
September 30, 2013	DSE02G	EMERGENCY VEHICLE SAFETY (GPSTC ONLINE)	1
September 28, 2013	IYJ00G	INTERPERSONAL COMMUNICATIONS	3
September 27, 2013	IPM00G	PHYSICAL FITNESS	1
September 26, 2013	IYJ00G	INTERPERSONAL COMMUNICATIONS	3
September 11, 2013	IJO00G	JAIL OPERATIONS	3
July 31, 2013	IGK00G	ETHICS AND PROFESSIONALISM	3
July 25, 2013	IYR00G	REPORT WRITING	. 3
April 19, 2013	IFR09F	FIREARMS REQUAL& USE OF DEADLY FORCE (3 Hrs)	3
			2013 Total Hours : 58
December 12, 2012	IEC03E	C.P.R./A.E.D. CERTIFICATION	8
			•

October 31, 2012	IQP09G	STANDARD OP. PROCEDURES & GUIDELINES	12
August 15, 2012	IDS07G	SURVIVAL MIND-SET	2
May 21, 2012	INM00G	DEPARTMENTAL INSERVICE TRAINING	4
April 20, 2012	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE	3
January 18, 2012	IQD00G	COMMUNICATION SKILLS	8
			2012 Total Hours : 37
October 18, 2011	IX100G	INTERPERSONAL COMMUNICATIONS	4
October 17, 2011	IJM00G	MISCELLANEOUS JAIL TRAINING	4
October 17, 2011	LIM06G	JAIL SEARCHS	4
October 11, 2011	IEB00E	UNIVERSAL PRECAUTIONS	4
October 10, 2011	IJM11G	SUPERVISION OF INMATES	4
October 5, 2011	IJM31G	SECURITY PROCEDURES	4
October 5, 2011	IJM26G	JAIL OFFICER TRANSITIONAL TRAINING	4
October 3, 2011	IQP09G	STANDARD OP. PROCEDURES & GUIDELINES	12
May 10, 2011	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	3
		(2.1.1.2.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1	2011 Total Hours : 43
December 30, 2010	ICC01G	CHAIRE DREAFATION	
December 30, 2010	IYE00G	SUICIDE PREVENTION	4
December 23, 2010	IKO02G	CULTURAL DIVERSITY TRAINING	4
December 21, 2010	IJM40G	JUVENILE CUSTODY PROCEDURES FOR L.E. CON GAMES INMATES PLAY	4
December 21, 2010	IJM09G	INMATE RELATIONS	4
December 15, 2010	IJC01G	SEARCH TECHNIQUES	4
July 24, 2010	IEC04E	C.P.R/A.E.D/FIRST AID	4
April 26, 2010	IFR02F		8
February 19, 2010	NSD02G	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs) DEFENSIVE DRIVING/NAT. SAFETY COUNCL	3
,, ,	1100040	DEPENSIVE DRIVING/NAT. SAFETY COUNCE	6
			2010 Total Hours : 41
December 31, 2009	IJA04G	INTAKE PROCEDURES	4
December 31, 2009	IQP09G	STANDARD OP. PROCEDURES & GUIDELINES	12
December 31, 2009	IGK00G	ETHICS AND PROFESSIONALISM	4
December 30, 2009	IHT00G	FIRE SAFETY TRAINING	4
December 30, 2009	IJA04G	INTAKE PROCEDURES	3
December 28, 2009	IJM40G	CON GAMES INMATES PLAY	4
December 23, 2009	OGM18G	SAFETY MANAGEMENT	4
December 23, 2009	IYJ00G	INTERPERSONAL COMMUNICATIONS	4
December 22, 2009	IBH07G	CRIME SCENE PRESERVATION	4
December 21, 2009	IJM36G	GANGS IN LOCKUP	4
September 1, 2009	NEM26G	PANDEMIC FLU	2
May 29, 2009	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	3
		,	2009 Total Hours : 52
December 24, 2008	IJA04G	INTAKE PROCEDURES	
December 23, 2008	IHT00G	FIRE SAFETY TRAINING	8
December 22, 2008	IGW03G	ABNORMAL BEHAVIOR	4
December 17, 2008	IHT00G	FIRE SAFETY TRAINING	4
December 15, 2008	IHM11G	EMERGENCY PREPAREDNESS	4
December 11, 2008	ILV00G	USE OF FORCE	4
,	,	OSE OF PORCE	4

December 4, 2008	ICC01G	SUICIDE PREVENTION	4
December 1, 2008	IQP09G	STANDARD OP. PROCEDURES & GUIDELINES	12
October 2, 2008	AGB02G	SECURITY & INTEGRITY OF CJ INFORMATI	4
October 2, 2008	AGB02G	SECURITY & INTEGRITY OF CJ INFORMATI	.4
June 5, 2008	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs	
			2008 Total Hours: 55
November 27, 2007	NSD02G	DEFENSIVE DRIVING/NAT. SAFETY COUNCL	6
November 15, 2007	IJO00G	JAIL OPERATIONS	4
October 3, 2007	IDJ00G	HANDCUFFING TECHNIQUES (GENERAL INSTRUCTO	
September 28, 2007	IQP00G	POLICY/PROCEDURES	12
September 25, 2007	IJO03G	CELL EXTRACTIONS	4
September 24, 2007	IGW03G	ABNORMAL BEHAVIOR	4
September 23, 2007	IEC01E	C.P.R./FIRST AID	8
September 5, 2007	IGW01G	MENTAL HEALTH	4
September 5, 2007	ADO04G	O.C. FAMILIARIZATION	6
April 13, 2007	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	
			2007 Total Hours : 55
October 26, 2006	ICC00G	CRISIS INTERVENTION	3
September 25, 2006	NOB24E	CPR/FIRST AID	8 .
September 13, 2006	IDO00G	INSERVICE DEFENSIVE TACTICS OLEORESIN CAPSIL	
September 12, 2006	IQP00G	POLICY/PROCEDURES	12
September 11, 2006	IHT00G	FIRE SAFETY TRAINING	4
May 16, 2006	UFR00F	FIREARMS REQUALIFICATIONS	2
May 16, 2006	IFM22F	USE OF DEADLY FORCE	2
March 28, 2006	IHM24G	NIMS: IS-700 NIMS INTRO COURSE	3
March 28, 2006	IHM20G	NIMS: IS-100 INTRO TO ICS	3
January 15, 2006	IHM11G	EMERGENCY PREPAREDNESS	4
			2006 Total Hours : 47
November 21, 2005	IQP04G	POLICY, PROCEDURE AND DISCIPLINE	12
November 16, 2005	ILE01G	LAW ENFORCEMENT CIVIL RIGHTS SYMPOS.	6
November 2, 2005	IJC01G	SEARCH TECHNIQUES	5
October 28, 2005	UFR00F	FIREARMS REQUALIFICATIONS	2
September 13, 2005	ISD05G	DRIVER IMPROVEMENT (DEPARTMENTAL)	8
May 27, 2005	IPH00G	INSERVICE PHYSICAL FITNESS Health Issues	3
May 26, 2005	IYS00G	SPANISH	3
May 25, 2005	IYP00G	INSERVICE COMMUNICATIONS Public/Media Relations	3
May 4, 2005	IFM00F	FIREARMS TRAINING (NOT REQUALIFICATION)	2
March 10, 2005	NOC38G	GCIC SECURITY & INTEGRITY	3
January 10, 2005	IDU00D	USE OF FORCE	3
			2005 Total Hours : 50
			2002 Iolai Houis . 30
November 3, 2004	AWG01G	DUI/DWI DET. & STAN. FIELD SOBRIETY TEST	24
October 29, 2004	ITQ06G	FOOT PURSUITS	3
October 27, 2004	IPM00G	PHYSICAL FITNESS	
October 26, 2004	ILL00G	PEACE OFFICER LIABILITY	3
October 25, 2004	IFM03F	FIREARMS MAINTENANCE	3
		- marrier from them of regardings	4

		·	
October 5, 2004	IFM00F	FIREARMS TRAINING (NOT REQUALIFICATION)	2
February 20, 2004	IFM00F	FIREARMS TRAINING (NOT REQUALIFICATION)	2
			2004 Total Hours ; 41
November 19, 2003	ICD00G	DOMESTIC VIOLENCE	4
November 5, 2003	IFJ00F	INSERVICE FIREARMS JUDGEMENTAL SIMULATOR TRAINING	3
October 27, 2003	ILG00G	GEORGIA CRIMINAL LAW	3
September 15, 2003	IFM00F	FIREARMS TRAINING (NOT REQUALIFICATION)	2
April 21, 2003	ICD00G	DOMESTIC VIOLENCE	4
April 4, 2003	ITD00G	DUI ENFORCEMENT	4
March 24, 2003	NBM16G	COUNTERFEITING	1
February 10, 2003	IFM00F	FIREARMS TRAINING (NOT REQUALIFICATION)	2
January 28, 2003	NSD02G	DEFENSIVE DRIVING/NAT. SAFETY COUNCL	16
January 7, 2003	NFM09F	F.A.T.S. SIMULATOR TRAINING	1
			2003 Total Hours : 40
			2003 2000 110003 . 40
December 17, 2002	UTT02R	RADAR RECERTIFICATION	4
October 21, 2002	IBF00G	FINGERPRINTING	3
August 9, 2002	SAQ07G	FIELD TRAINING OFFICER	40
July 29, 2002	ITM00G	MISCELLANEOUS TRAFFIC	8
April 17, 2002	IFS00F	SEMI AUTO TRAINING	2
April 2, 2002	AWI01G	INTOXIMETER MODEL 5000 CERTIFICATION	16
			2002 Total Hours : 73
			2002 Total Hours : 73
October 2, 2001	ISE00T	EMERGENCY VEHICLE OPERATIONS	2
July 6, 2001	IDD00D	DEFENSIVE TACTICS	2
June 11, 2001	NTI04G	TRAFFIC ACCIDENT/DEATH INVESTIGATION	2
			2001 Tatal II
			2001 Total Hours: 44
December 6, 2000	IFD00F	SWAT TRAINING	•
April 10, 2000	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	2
April 10, 2000	IFM00F	FIREARMS TRAINING (NOT REQUALIFICATION)	3
March 28, 2000	ITU00G	VEHICLE PULLOVERS	1
March 28, 2000	IFS00F	SEMI AUTO TRAINING	2
January 31, 2000	IFL00F	LONG GUN/RIFLE	2
January 27, 2000	STT01R	RADAR OPERATOR TRAINING COURSE	2
• •		INDIAN OF ENATOR TRAINING COURSE	16
			2000 Total Hours: 28
August 24, 1999	AWI01G	INTOYIMETED MODEL FACO CERTIFICATION	
April 19, 1999	IFS00F	INTOXIMETER MODEL 5000 CERTIFICATION	16
January 15, 1999	ATI13G	SEMI AUTO TRAINING	2
10, 15,5	AIIIJU	ON-SCENE TRAFFIC ACCIDENT INV LEVELI	80
			1999 Total Hours: 98
November 3, 1998	IQP00G	POLICY/PROCEDURES	
August 26, 1998	IQP00G IYC00G	POLICY/PROCEDURES	2
June 30, 1998		INSERVICE COMMUNICATIONS Communications	3
•	IFS00F	SEMI AUTO TRAINING	2
May 15, 1998	BMH01G	BASIC JAIL TRAINING COURSE	80
February 27, 1998	AGM30G	PEER COUNSELING	40
			1998 Total Hours: 127

October 29, 1997	IJM00G	MISCELLANEOUS JAIL TRAINING	,	
June 2, 1997	IFS00F	SEMI AUTO TRAINING		2
May 30, 1997	AXM17G	INTRODUCTION TO DRUG ENFORCEMENT		2
		TO SHOO EN GROENLEN	1007 7 1 **	80
			1997 Total Hours	: 84
November 15, 1996	AYI05G	INTERVIEWS & INTERROGATIONS		4.5
October 2, 1996	IDD00D	DEFENSIVE TACTICS		40
September 17, 1996	NYJ00G	RECOGNIZED SEMINARS/CONFERENCES COMMUNICATIONS Interpersona	. C.	2
June 12, 1996	IJM00G	MISCELLANEOUS JAIL TRAINING	Communications	8
April 19, 1996	IFS00F	SEMI AUTO TRAINING		2
April 17, 1996	IJM00G	MISCELLANEOUS JAIL TRAINING		2
March 6, 1996	IJE00G	INSERVICE JAILER Emergency Procedure for Jailers		2
February 28, 1996	IJM00G	MISCELLANEOUS JAIL TRAINING		2
February 21, 1996	IDU00D	USE OF FORCE		2
January 24, 1996	CLM01G	BONDING PROCEDURES		2
		and the state of t	1006	2
			1996 Total Hours :	: 64
December 21, 1995	IJM00G	MISCELLANEOUS JAIL TRAINING		
October 31, 1995	IFS00F	SEMI AUTO TRAINING		6
October 27, 1995	IEC00E	C.P.R.		2
October 25, 1995	ITA00G	INSERVICE TRAFFIC/PATROL Patrol Tactics		8
July 26, 1995	IFO00F	OFFICER SURVIVAL		4
July 24, 1995	IDD00D	DEFENSIVE TACTICS		3
May 8, 1995	IFR00F	INSERVICE FIREARMS FIREARMS REQUALIFICATION		3
			100.50	2
			1995 Total Hours:	28
December 15, 1994	РЈМ00G	NON CERTIFIED TRAINING JAILER MISCELLANEOUS JAIL TRAINING		
November 18, 1994	PJG00G	NON CERTIFIED TRAINING JAILER Innate Classification		3
November 16, 1994	IBC00G	CRIMES AGAINST CHILDREN		3
November 15, 1994	IDS00D	INSERVICE DEFENSIVE TACTICS OFFICER SURVIVAL		3
October 26, 1994	AFE01F	SHOTGUN SKILLS		3
September 28, 1994	PGK00G	NON CERTIFIED TRAINING GENERAL OF MISCELLANEOUS ETHICS AND		3
		PROFESSIONALISM	:	3
September 27, 1994	РЛ00G	NON CERTIFIED TRAINING JAILER Inmate Rights		_
		and the or make them		3
			1994 Total Hours:	21
December 10, 1993	ICD00G	DOMESTIC VIOLENCE		_
December 8, 1993	IJM00G	MISCELLANEOUS JAIL TRAINING		3
November 16, 1993	IDO00D	OLEORESIN CAPSICUM		2
October 29, 1993	IEI00E	INSERVICE MEDICAL SERVICES INMATE MEDICAL PROCEDURES		6
October 26, 1993	IBS00G	SEX CRIMES INVESTIGATION		3
October 25, 1993	IYR00G	REPORT WRITING		3
August 23, 1993	Y0073G			3
June 4, 1993	Y0109G			3
				2
			1993 Total Hours: 2	25
December 8, 1992	Y0243G			
December 7, 1992	Y0242G		8	
November 20, 1992			3	4
1.01012001 20, 1572	Y0239G		3	

September 24, 1992	Y0204G		_
April 10, 1992	Y0174G		$\frac{3}{240}$
			1992 Total Hours : 257
December 13, 1991	Y0164G		2
December 12, 1991	Y0107G		3
November 22, 1991	Y0058G		3
November 21, 1991	Y0074G		3
November 20, 1991	PBI920	NOVI CORPORATION IN THE CORPORAT	3
		NON CERTIFIED TRAINING INVESTIGATIONS INVESTIGATIONS	6
November 18, 1991	Y0097G		3
March 1, 1991	Y0009G	1992 Total I IG IG IG IG IG IG IG IG IG	160
1991 Total Ho	urs : 181		('00')

Summary of Hours for 24 Years

Year	Hours
2014	78
2013	58
2012	37
2011	43
2010	41
2009	52
2008	55
2007	55
2006	47
2005	50
2004	41
2003	40
2002	73
2001	44
2000	28
1999	98
1998	127
1997	84
1996	64
1995	28
1994	21
1993	25
1992	257
1991	181
Grand Total of Hours	
(all years and courses)	1,627



Drivers License Number

Course Completion Date: NOVEMBER 27, 2007

Control No.

379022

ANTHONY D. COLBERT

Address Address City, State, Zip

Training Center: LGRMS

Instructor Name: DENNIS WATTS

Instructor Number: 634373

Defensive Driving Course CERTIFICATE OF COMPLETION

This certifies that the person named above has successfully completed the National Safety Council Defensive Driving Course

8 hour 9 hour

THIS DOCUMENT IS VOID IF REPRODUCED



Founded in 1913, the National Safety Council is a non-governmental, not-for-profit international public service organization devoted to protecting life and promoting health.

Our mission:

To educate and influence people to prevent accidental injury and death

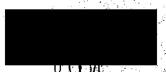
Remember to use your safety belt. Keep children buckled, in the back seat.



Control No.

ANTHONY D. COLBERT

has completed a National Safety Council's Defensive Driving Course \$\mathbb{Q}\$ 6-hour \$\mathbb{Q}\$ 8-hour



Course Completion Date:

11/27/2007

Instructional Hours:

Alan C. McMillan, President

6.0

LGRMS

TRAINING CENTER

DENNIS WATTS

634373

Instructor Name

Instructor Number

Security Control No. 379022

PERSONNEL TRAINING RECORD

NAME: Anthony Dwayne Colbert EDUCATION: 12 YEARS DEGREE DATE OF BIRTH: PRIOR LAW ENFORCEMENT EXP. none

ATE OF EMPLOYMENT: U	4-01-9 1			
SCHOOL	LOCATION	DATE	HOURS	CERT.
	L.E.T.C.	04/17/92	240	n/c
Basic Mandate DUI Field Sobriety	L.E.C.	11/18/91	3	yes
efensive Driving	L.E.C.	11/20/91	6	yes
Omestic Violence	L.E.C.	11/21/91	3	yes
	L.E.C.	11/22/91	3	yes
Sex Crimes	L.E.C.	12/12/91	3	yes
E Films	L.E.G.	12/13/91	3	yes
Oomestic Violence	L.E.C.	11/21/92	3	yes
Equipment & Its Use	B.L.E.C.	11/20/92	3 .	yes
Inmate Rights	B.L.E.C.	12/07/92	3	yes
CPR	B.L.E.C.	12/08/92	8	yes
Qual. Automatic	Range	06/04/93	2	yes
Report Writing	B.L.E.C.	10/25/93	3	yes
Sex Crimes	B.L.E.C.	10/26/93	3	yes
Inmate Medical Services	B.L.E.C.	10/29/93	3	yes
Dleoresin Capsicum	Range	11/16/93	6	yes
Emergency Proc.	B.L.E.C.	12/08/93	2	yes
Domestic Violence	B.L.E.C.	12/10/93	· 3	yes
Ga. Corrections Acad.	Dept. Corr.	03/01/91	80	yes .
	B.L.E.C.	07/24/95	3	yes
	B.L.E.C.	07/26/95	3	yes
Shotgun Skills	Range	10/26/94	3	yes
Officer Survival	B.L.E.C.	11/15/94	3	yes
Child Abuse	B.L.E.C.	11/16/94	3	yes
Class & Sep	B.L.E.C.	11/18/94	3	yes
Supervision of Inmates	B.L.E.C.	12/15/94	3	yes
	B.L.E.C.	01/24/96	3	yes
	B.L.E.C.	02/21/96	2	yes
*	B.L.E.C.	02/28/96	2	yes
	B.L.E.C.	03/06/96	2	yes
•	B.L.E.C.	04/17/96	2	yes :
Qual. Automatic	Range	04/19/96	2	yes
Inmate Con Games	B.L.E.C.	06/12/96	2	yes
One Man Car Patrol	Clayton Co.	10/25/95	.4	yes
CPR	B.L.E.C.	10/27/95	8	yes
Qual. Automatic	Range	10/31/95	2	yes
Supervision of Inmates	B.L.E.C.	12/21/95	6	yes
Interviews & Interrog.	G.P.S.T.C.	11/15/96	40	yes
Intro. to Drug Enforcm.	G.P.S.T.C.	05/30/97	80	vne
Qual. Automatic	BSO Range	06/02/97	2	yes
Defensive Tactics	Range	10/02/96	2	yes
Peer Counseling	GPSTC	02/27/98	40	yes
Basic Jail Officer	G.P.S.T.C.	05/15/98	80	yes
Qual, Automatic	Range	06/30/98	2	yes !?
Basic Radio Comm.	B.L.E.C.	08/26/98	3	yes
Suicide in Corr. Setting	B.L.E.C.	10/29/97	2	yes
On Scene Accident Inv. I Qual, Automatic	G.P.S.T.C. Range	01/15/99 04/19/99	80 2	yes yes ^{த்}
Sex Harass Guidelines	B.L.E.C.	11/03/98	2	yes
Intoxilyzer 5000	Dept. Public Safety	08/24/99	16 •	yes
Basic Radar Oper.	L.E.T.C.	01/27/00	16 *	yes
Table Means Shert		12/30/99	-	, es
Basic Jailor Registration		12/20/22	_	
Basic Jailor Registration Use of Shotgun		01/31/00	2	vec 5
Basic Jailor Registration Use of Shotgun Veh Pullovers	Range Range	01/31/00 03/28/00	2 2	yes 3



Page 2

PERSONNEL TRAINING RECORD

NAME: Anthony Dwayne Colbert DATE OF BIRTH: EDUCATION: 12 YEARS DEGREE
PRIOR LAW ENFORCEMENT EXPERIENCE

DATE OF EMPLOYMENT: 04-01-91					
COURSE	LOCATION	DATE	HOURS	CERT.	
Out to the sure Paring	Range	12/06/00	2	yes	
Combat Assault Firing Oual. Automatic	Range	03/28/01	2	yes	y\o
Traffic Homicide Inv.	Range	06/11/01	40	yes	•
Def. Tactics/Handcuffing	BLEC	07/06/01	2	yes	
Precision Driving Course	Range	10-02-01	2	yes	
Intoxilizer 5000	ST of GA DPSGBI	04-02-02	16 ~	yes	100
Qual Automatic	Range	04-17-02	2	yes	32
Measure Diagram Traf. Acc. Field Training Officer	BLEC GPSTC	07-29-02 08-09-02	8 12540	yes yes	_
Latent Print/Crime Scene	BLEC	10-21-02	3	yes	
Firearms Trn/F.A.T.S.	Range	01-07-03	1	yes	
Driving Improvement	BLEC	. 01-28-03	16	yes	
Qual Automatic	Range	02-10-03	2	yes	
Counterfeit Merchandise	BLEC	03-24-03	1	yes	
DUI Enforcement	BLEC	04-04-03	4	yes]	
Domestic Violence Radar Recertification	BLEC LETC	04-21-03 12-17-02	4	yes yes	
a de la	BLEC	10-27-03	3	yes	
Georgia Criminal Law Update Deadly Force (F.A.T.S.)	BLEC	11-05-0 3	3	yes	
Domestic Violence	BLEC	11-19-03	4	yes	
Qual Automatic	Range	02-20-04	2	yes	12
Interpersonal Comm.	BLEC	09-24-92	3	yes	
Crime Prevention	BLEC	08-23-93	3	yes	
/Inmate Rights	BLEC -	09-27-94	3	yes	
Ethics & Professionalism	BLEC	09-28-94	3 2	yes	
Requal. Firearms	Range	05-08-95 09-17-96	8	yes	
Interpersonal Comm.	BLEC	08-09-02		orrect er	ror)
Field Training Officer Firearms Training	GPSTC Range	09-15-03	2	yes	48
DUI Detection & SFST	MPA	11-03-04	24	yes	
Weapon Malfunction Drills	Range	10-25-04	4	yes	
Liability for Corrections	BLEC	10-26-04	3	yes	
Fitness for Corrections	BLEC	10-27-04	3	yes	
Ft Pursuit/Officer Safety	BLEC	10-29-04	3	yes	
Qual Automatic	Range	10-05-04	2	yes	
Use of Force	Range	01-10-05	3	yes	
GCIC Security and Integrity	BLEC	03-10-05	2	yes. yes	
Qual Automatic	Range	05-04-05 05-25-05	3	yes	
Media Relationships/In Svc	BLEC	05-26-05	3	-	ı
Survival Spanish	BLEC	05-27-05	3	yes .	56
Health and Wellness	BLEC	03-27-03			
Qual. Automatic	Range	10-28-05	2 5	y es yes	
Searches and Security Insp.	BLEC	11-02-05	12	yes	
Policy and Procedures	BLEC	11-21-05 01-15-06	4	yes	
Emergency Procedures	BLEC	03-30-06	3	yes	
Incident Command System National Incident Mgmt.	FEMA	03-30-06	3	yes ,	. /
Qual Automatic	Range	05÷16-06	2.	yes .	\$}

Page 2 PERSONNEL TRAINING RECORD

NAME: Anthony Dwavne Colbert DATE OF BIRTH: DATE OF EMPLOYMENT: U4-U1-91

EDUCATION: 12 YEARS DEGREE PRIOR LAW ENFORCEMENT EXPERIENCE

DATE OF EMPLOYMENT: U4-U1-91					
COURSE	LOCATION	DATE	HOURS	CERT.	_
Cook to the later	7	12/06/00	2	***	
Combat Assault Firing Qual, Automatic	Range Range	03/28/01	2	yes yes	qV
Traffic Homicide Inv.	Range	06/11/01	40	yes	110
Def. Tactics/Handcuffing	BLEC	07/06/01	2	yes	
Precision Driving Course	Range	10-02-01	2	yes	
Intoxilizer 5000	ST of GA DPSGBI	040202	16 -	yes	10
Qual Automatic	Range	04-17-02	2	yes	32
Measure Diagram Traf. Acc.	BLEC	07-29-02	8	yes	
Field Training Officer	GPSTC	08-09-02	16 40	yes	
Latent Print/Crime Scene Firearms Trn/F.A.T.S.	BLEC	10-21-02 01-07-03	3 1	yes	
Driving Improvement	Range BLEC	01-07-03	16	yes	
Qual Automatic	Range	02-10-03	2	yes yes	
Counterfeit Merchandise	BLEC	03-24-03	1	yes	
DUI Enforcement	BLEC	04-04-03	4	yes]	
Domestic Violence	BLEC	04-21-03	4	yes	
Radar Recertification	LETC	12-17-02	4	yes	
Georgia Criminal Law Update	BLEC	10-27-03	3	yes	
Deadly Force (F.A.T.S.)	BLEC	11~05~0 3	3	yes	
Domestic Violence	BLEC	11-19-03	4	yes	
Qual Automatic	Range	02-20-04	2		12
Interpersonal Comm.	BLEC	09-24-92	3	yes	
Crime Prevention	BLEC	08-23-93	3	yes	
Inmate Rights	BLEC	09-27-94	3	yes	
Ethics & Professionalism	BLEC	09-28-94	3	yes	
Requal. Firearms	Range	05-08-95	2	yes	
Interpersonal Comm.	BLEC	09-17-96	8 24 (co	yes	
Field Training Officer Firearms Training	GPSTC Range	08-09-02 09-15-03	24 (60	rrect er: yes	48
rifearing framing	Kange	09-13-03	<u>-</u>		<u> </u>
DUI Detection & SPST	MPA	11-03-04	24	y45	
Wespon Malfunction Drills	Range BLEC	10-25-04 10-26-04	3	yes yes	
Liability for Corrections Fitness for Corrections	BLEC	10-27-04	3	yes	
Ft Pursuit/Officer Safety	BLEC	10-29-04	3	yes	
Qual Automatic	Range	10-05-04	2	yes	
Use of Force	Range	01-10-05	3	yes	
GCIC Security and Integrity	BLEC	03-10-05	3	yes.	
Qual Automatic	Range	05-04-05	2	yes	
Media Relationships/In Svc	BLEC	05-25-05	3	yes	
Survival Spanish	BLEC	05-26-05	3	yes .	56
Health and Wellness	BLEC	05-27-05	3	yes -	
Qual. Automatic	Range	10-28-05	2	yes	
Searches and Security Insp.	BLEC	11-02-05	5	yes	
Policy and Procedures	BLEC	11-21-05	12	yes	
Emergency Procedures	BLEC	01-15-06	4	yes	
Incident Command System	FEMA	03-30-06	3	yes	
National Incident Mgmt.	FEMA	03-30-06	3 2	yes .	ži.
Qual Automatic	Range	05-16-06		yes J	51 -
Firearms Qual/Use of D F Mental Health Court	Range BLEC	04-13-07 09-05-07	3 4	yes yes	
Oleoresin Capsicum	BLEC	09-05-07	6	yes	
First Aid/CPR/AED	BLEC	09-23-07	8	yes	
ABN Behav, Suici Prev, Rape	BLEC	09-24-07	4	yes	
Cell Blocks	BLEC	09-25-07	4	yes	
Policy and Procedures	BLEC	09-28-07	12	yes	
Power Handcuffing	BLEC	10-03-07	4	yes	
Std Op Procedures #1	BLEC	11-15-07	4	yes	
Defensive Driving/NSC	Range	11-27-07	6	yes	ናዔ
Firearms Req/Use of D F	Range	06-05-08	3	yes	

PERSONNEL TRAINING RECORD

NAME: Anthony Colbort EDUCATION: 12 YEARS DEGREE DATE OF BIRTH: PRIOR LAW ENFORCEMENT EXP. none

DATE OF EMPLOYMENT:	04-01-91	EKIOK DAW BAFOKCENSKI	. EAF. 110	
SCHOOL	LOCATION	DATE	HOURS	CERT.
Basic Mandate	L.E.T.C.	04/17/92	240	n/c
DUI Field Sobriety	L.E.C.	11/18/91	3	yes
Defensive Driving	L.E.C.	11/20/91	6	yes
Domestic Violence	L.E.C.	11/21/91	3	yes
Computer Training	L.E.C.	11/22/91	3	yes
Sex Crimes	L.E.C.	12/12/91	3	yes
LE Films	L.E.C.	12/13/91	3	yes
Domestic Violence	L.E.C.	11/21/92	3	yes
Equipment & Its Use	B.L.E.C.	11/20/92	3 .	yes
Inmate Rights	B.L.E.C.	12/07/92	3	yes
CPR	B.L.E.C.	12/08/92	8	yes
Qual. Automatic	Range	06/04/93	2	yes
Report Writing	B.L.E.C.	10/25/93	3	yes
Sex Crimes	B.L.E.C.	10/26/93	3	yes
Inmate Medical Services	B.L.E.C.	10/29/93	3	yes
Oleoresin Capsicum	Range	11/16/93	6	yes 🦿
Emergency Proc.	B.L.E.C.	12/08/93	2	yes
Domestic Violence	B.L.E.C.	12/10/93	. 3	yes
Ga. Corrections Acad.	Dept. Corr.	03/01/91	80	yes
Physical Confrontation	B.L.E.C.	07/24/95	3	yes
Off-Duty Officer Surv.	B.L.E.C.	07/26/95	3	yes
Shotgun Skills	Range	10/26/94	3	yes
Officer Survival	B.L.E.C.	11/15/94	3	yes
Child Abuse	B.L.E.C.	11/16/94	3	yes
Class & Sep	B.L.E.C.	11/18/94	3	yes
Supervision of Inmates	B.L.E.C.	12/15/94	3	yes
Bonding Class	B.L.E.C.	01/24/96	3	yes
Use of Force	B.L.E.C.	02/21/96	2	yes
Basic Jail Security	B.L.E.C.	02/28/96	2	yes
Emergency Proc.	B.L.E.C.	03/06/96	2	yes
Supervision of Inmates	B.L.E.C.	04/17/96	2	yes
Qual, Automatic	Range	04/19/96	2	yes
Inmate Con Games	B.L.E.C.	06/12/96	2	yes
One Man Car Patrol	Clayton Co.	10/25/95	4	yes
CPR	B.L.E.C.	10/27/95	8	yes
Qual. Automatic	Range	10/31/95	2	yes
Supervision of Inmates	B.L.E.C.	12/21/95	6	yes
Interviews & Interrog.	G.P.S.T.C.	11/15/96	40	yes
Intro. to Drug Enforcm.	G.P.S.T.C.	05/30/97	80	VAR
Qual. Automatic	BSO Range	06/02/97	2	yes
Defensive Tactics	Range	10/02/96	2	yes
Peer Counseling	GPSTC	02/27/98	40	yes
Basic Jail Officer	G.P.S.T.C.	05/15/98	80	yes
Qual. Automatic	Range	06/30/98	2	yes
Basic Radio Comm.	B.L.E.C.	08/26/98	3	yes
Suicide in Corr. Setting		10/29/97	2	yes
On Scene Accident Inv. I	G.P.S.T.C.	01/15/99	80 2	yes ves З
Qual. Automatic Sex Harass Guidelines	Range B.L.E.C.	04/19/99 11/03/98	2	yes ə yes
Intoxilyzer 5000	Dept. Public Saf	Tety 08/24/99	16 °	yes
THE PARTY OF THE P	•	01/27/00	16	*
-		01/4//00	Tü	yes
Basic Radar Oper.	L.E.T.C.		_	-
Basic Radar Oper. Basic Jailor Registratio	n POST	12/30/99	- 2	· -
Basic Radar Oper.			- 2 2	-

Personnel Training Record

		PRIOR LAW ENFORCEMENT EXPERIENCE			
COURSE	LOCATION	DATE	HOURS	CERT	
FIREARMS QUAL.USE OF CRISIS INVENTION	D F RANGE BLEC	04-01-91 10-26-06	3 3	YES 6	

continued from previous page PERSONNEL TRAINING RECORD

NAME: Colbert DATE OF BIRTH: DATE OF EMPLOYMENT: 04-01-91 EDUCATION: 12 YEARS _____ DEGREE PRIOR LAW ENFORCEMENT EXPERIENCE:

COURSE		LOCATION	DATE	HOURS	CERT
Gang Awareness	GPSTC		09-30-13	1	yes
Domestic Violence	GPSTC		09-30-13	1	yes
Carrying & Possessing Wea	poGPSTC		09-30-13	1	yes
Due Regard	GPSTC		09-30-13	1	yes
Criminal Procedure	GPSTC		09-30-13	1	yeş
Combining Speeds	GPSTC		09-30-13	1	yes
Dealing w/Mentally Ill	GPSTC		09-30-13	1	yes
Elder Abuse	GPSTC		09-30-13	1	yes
Evidence Collection & Pre-	svGPSTC		09-30-13	1	yes
Emergency Vehicle Safety	GPSTC		09-30-13	1	yes
Elect. & Hybrid Veh. Safe	tyGPSTC		09-30-13	1	yes
Financial Identity Theft	GPSTC		09-30-13	1	yes.
Fundamentals Of Prelim. In	nvGPSTC		09-30-13	1	yes
Excited Delirium In Cust	GPSTC		09-30-13	1	yes
Illegal Immigration Reform	m GPSTC		09-30-13	1	yes
Legislative Update	GPSTC		09-30-13	1	yes

Personnel Training Record

NAME: Anthony Province College DATE OF BIRTH DATE OF EMPLOYMENT: 04.01/91 EDUCATION 12 YEARS

DEGREE PRIOR LAW ENFORCEMENT EXPERIENCE

COURSE	LOCATION	DATE	HOURS	CERT
Security & Integrity	GCIC	10/02/08	4	yes
Std Op Proced/Guidelines	BLEC	12/01/08	12	yes
Suici Prevent/Corrections	BLEC	12/04/08	4	yes
Use of Force	BLEC	12/11/08	4	yes
Emergency Procedures	BLEC	12/15/08	4	yes
Fire Safety	BLEC	12/17/08	4	•
ABN Behav, Suici Prev, Rape	BLEC	12/22/08	. 4	yes yes
Fire Safety	BLEC	12/23/08	4	-
Booking	BLEC	12/24/08	8	yes yes
Firearms Reg/Use of D F	Range	05/29/09	3	yes
Med Safety & HiN1 Update	BLEC	09/01/09	2	yes 53
ned barety a mini opuace	DEBO	03/01/03	2	yes se
Gang Awareness in Service	BLEC	12/21/09	4	yes
Crime Scene Investigation	BLEC	12/22/09	4	yes
Med Safety	BLEC	12/23/09	4	yes
I.R. & Commu Skills	BLEC	12/23/09	4	yes
Inmate Con Games	BLEC	12/28/09	4	yes
Policy and Procedures	BLEC	12/30/09	3	yes
Fire Safe/Breath Apparatus	BLEC	12/30/09	4	yes
Policy and Procedures	BLEC	12/31/09	4	yes
Stand Op Proced/Guidelines	BLEC	12/31/09	12	yes
Emergency Procedures	BLEC	12/31/09	4	yes
Firearms Req/Use of D F	Range	04/26/10	3	yes ₅%
CPR/AED/Healthcare Provid	American Heart	Assn 07/24/10	8	yes
Supervising Juveniles	DT 13G	12/22/10		
Suicide Prevention	BLEC	12/23/10	4	yes
Inmate Con Games	BLEC	12/30/10	4	yes
Cell Extractions	BLEC	12/21/10	4	yes
	BLEC	12/15/10	4	yes
Cultural Diversity Firearms Qual/DF	BLEC	12/30/10	4	yes
Warning Signs	Range BLEC	05/10/11	3	yes ves 17
warning Signs	BLEC	12/21/10	4	yes '
Stand. Op. Proced. & GL	BLEC	10-03-11	12	yes
SEcuirty Procedures	BLEC	10-05-11	4	yes
Jail Officer Trans. Trn	BLEC	10-05-11	4	yes
Supervision of Inmates	BLEC	10-10-11	4	yes
Universal Precautions	BLEC	10-11-12	4	yes
Misc. Jail Trn.	BLEC	10-17-11	4	yes
Jail Searches	BLEC	10-17-11	4	yes
Interpersonal Communications	BLEC	10-18-11	4	yes
Communication Skills	POST .	01-18-11	8	yes
Firearms Requal & Use of DF	Range	04-20-12	3	yes
Dept. Inservice Training	BLEC	05-21-12	4	yes 51
Survival Mindset	BLECH-1	08-15-12	2	yes
Standard Op. Procedures & GL	POST	10-31-12	12	yes
CPR/AED Certification	POST	12-12-12	8	yes
Firearms Requal & UDF	POST	04-19-13	3	yes
Report Writing	POST	07-25-13	4	yes
Ethics & Professionaliam	POST	07-31-13	3	yes
Jail Operations	POST	09-11-13	3	yes
Commercial Sexual Exploit	GPSTC	09-30-13	2	yes
Pursuit Policy Development	GPSTC	09~30-13	2	yes
Traffic Incident Mgmt.	GPSTC	09-30-13	1	yes
Communication Best Practices	GPSTC	09-30-13	1	yes
Stop the Stalker	GPSTC	09-30-13	2	yes
Use of Deadly Force	GPSTC	09-30-13	1	yes
Momentum Basics	GPSTC	09-30-13	2	yes
Privacy, Civil Rights, Suspici	ouGPSTC	09-30-13	1	yes
Transporting Prisoners	GPSTC	09-30-13	1	yes
Vehicle Pullovers	GPSTC	09-30-13	1	yes
Juvenile Offenders	GPSTC	09-30-13	ī	yes
Fire Fighter Near Miss Repor	t GPSTC	09-30-13	î	yes
Domestic Violence	GPSTC	09-30-13	ī	yes
Radar Refresher	GPSTC	09-30-13	î	yes
Soverign Citizen Movement	GPSTC	09-30-13	ī	yes
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