

**BIBB COUNTY SHERIFF'S OFFICE**  
**OFF DUTY EMPLOYMENT REQUEST FORM**

*(To be turned in to division head prior to beginning of off duty employment)*

Officer's Name: ANTHONY COLBERT Date: 03-07-02

Division: PATROL BSO Employment Date: 0410191

Present Shift: DAY Hours: 6 to 2 Off Days: THUR (030702) FRI (030802)

Business/Individual Offering O.D.E.: GA POWER

Address of O.D.E. location: EISENHOWER AT RALPH RD

O.D.E. Starting Date: 030802 O.D.E. Ending Date: 030802

O.D.E. Hours: Per Day 6 Per Week \_\_\_\_\_ Per Month \_\_\_\_\_

O.D.E. Salary (per hour): \$ 20<sup>00</sup> Regular duty hours date of O.D.E. \_\_\_\_\_

County Equipment Required for O.D.E.:

Badge & I.D.	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no	Uniform	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
Vehicle	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no	Weapon	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
Radio	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no	Other	_____	

Factors to be considered:

Does business sell/serve alcoholic beverages?  yes  no

List briefly the duties expected by person offering O.D.E. TRAFFIC

- Does business provide W-2 form?  yes  no
- Does business provide workers' compensation for injuries incurred in non-emergency situations?  yes  no
- Does the officer understand he will not be covered by Bibb County workers' compensation while working an off-duty job?  yes  no
- Does the officer take the responsibility on himself for any injury he may incur while employed in an off-duty job where the employer will not provide workers' compensation?  yes  no
- Does the officer understand that Bibb County will not make any payment or provide any defense for claims against the officer arising while the officer is engaged in off-duty employment, including any claims involving the officer's use of a Bibb County vehicle?  yes  no
- Does the officer understand he will immediately become an on-duty officer when an emergency situation arises where a violation of the law occurs in his presence?  yes  no

THE SIGNATURE OF THE OFFICER BELOW ACKNOWLEDGES HIS/HER UNDERSTANDING OF THE ABOVE FACTORS AND THAT THE SHERIFF RETAINS THE RIGHT TO RESCIND PERMISSION FOR ANY OFF DUTY JOB THAT PLACES THE DEPUTY IN JEOPARDY, ENDANGERS THE PUBLIC, AFFECTS THE GOOD NAME OF THE SHERIFF'S OFFICE, OR AFFECTS THE ABILITY OF THE DEPUTY TO PERFORM HIS/HER ASSIGNED DUTIES.

Anthony Colbert  
Signature of Officer Requesting O.D.E.

W.A.M. Hittle  
Squad Lieutenant's Approval

[Signature]  
Division Captain's Approval

May R. J. White  
Division Head Approval

[Signature]  
Approval of Sheriff or Chief Deputy  
(Required if requesting officer is a Division Head)

## PERFORMANCE EVALUATION

Employee Name: Anthony Colbert Supervisor LT. Hart LT. Donald

Position: Deputy - Patrol Date: 01/19/02

Is this employee's job properly described in the job description?  YES  NO

(Circle the correct response)

**Amount of work.** Consider number of assignments completed and volume of output in relation to nature and conditions of the work performed. Disregard quality of work.

1. Extraordinary volume of work completed.
2. Consistently turns out a good volume of work.
3. Amount of work completed is satisfactory but not unusual.
4. Output barely acceptable.
5. Amount of work entirely inadequate.

**Quality of work.** Consider thoroughness, accuracy, and orderliness of completed job. Disregard amount of work handled.

1. Unusually high-grade work is consistently performed.
2. Quality is exceptional in all respects.
3. Quality is of high grade, but not exceptional.
4. Work is reasonably complete, accurate, and presentable.
5. Work usually lacking in thoroughness, accuracy, or neatness.

**Dependability.** Consider the manner in which worker applies himself to his work, whether jobs are done on time, and the amount of supervision required to get the desired results.

1. Justifies utmost confidence. A minimum of supervision required.
2. Applies himself well but occasionally needs direction and supervision.
3. Fairly reliable and conscientious. Normal supervision required.
4. Cannot always be relied upon to get desired results without considerable supervision.
5. Entirely undependable. Needs constant supervision.

**Judgment.** Consider the wisdom of employee's decisions in the absence of detailed instructions and judgement in unusual situations, where discretion is allowed.

1. Thinks quickly and logically in all situations. Judgment can always be depended upon.
2. Judgment usually of a high degree.
3. Occasionally makes errors in judgment. Needs some general instruction.
4. Makes frequent errors in judgment. Works best with detailed instructions.
5. Judgment entirely undependable.

**Ability to learn.** Consider employee's mental ability in mastering new routine, grasping explanations, and retaining this knowledge.

1. Brilliant and keen-minded, coupled with eagerness to learn.
- ② Quick to grasp new ideas and methods.
3. Learns satisfactorily.
4. Learns by excessive repetition. Needs guidance.
5. Slow in learning even simple procedures. Needs constant guidance.

**Attitude.** Consider attitude toward job and firm.

1. Enthusiastic about type of work; booster of firm.
- ② Happy on job; favorable attitude toward firm.
3. Seems to be satisfied with job and firm.
4. Shows little interest in either job or firm.
5. Disgruntled on job; critical of firm.

**Cooperation.** Consider extent to which employee works harmoniously and effectively with fellow employees, supervisors, and others with whom he comes in contact.

1. Exceptionally successful in working with and assisting others.
- ② Quick to volunteer to work with and assist others.
3. Generally works well with and assists others.
4. Cooperation must be solicited. Seldom volunteers to work with or assist others.
5. Fails to cooperate. Unwilling to work with a assist others.

**Capacity and ambition for future growth.** Review all the factors previously considered and judge employee's capacity and ambition for future advancement both in present department or branch and in the organization.

1. Outstanding candidate for future development. Given opportunity, could be expected to go far in the organization.
- ② Capable of developing beyond present level of work.
3. Has probably reached most suitable job or level of work.
4. Barely capable of handling present level of work.
5. Entirely out of place in present job. Should be moved to simpler work or dismissed.

Comments: Officer Colbert does very good work.  
He should advance farther with the department.

Supervisor: W. W. Hart

Date: 01/20/02

Officer: Anthony Colbert

Date: 012002



## PERFORMANCE EVALUATION

Employee Name: Anthony Colbert Supervisor LT. W. Hart

Position: Deputy (Patrol) Date: \_\_\_\_\_

Is this employee's job properly described in the job description?  YES  NO

(Circle the correct response)

**Amount of work.** Consider number of assignments completed and volume of output in relation to nature and conditions of the work performed. Disregard quality of work.

1. Extraordinary volume of work completed.
2. Consistently turns out a good volume of work.
3. Amount of work completed is satisfactory but not unusual.
4. Output barely acceptable.
5. Amount of work entirely inadequate.

**Quality of work.** Consider thoroughness, accuracy, and orderliness of completed job. Disregard amount of work handled.

1. Unusually high-grade work is consistently performed.
2. Quality is exceptional in all respects.
3. Quality is of high grade, but not exceptional.
4. Work is reasonably complete, accurate, and presentable.
5. Work usually lacking in thoroughness, accuracy, or neatness.

**Dependability.** Consider the manner in which worker applies himself to his work, whether jobs are done on time, and the amount of supervision required to get the desired results.

1. Justifies utmost confidence. A minimum of supervision required.
2. Applies himself well but occasionally needs direction and supervision.
3. Fairly reliable and conscientious. Normal supervision required.
4. Cannot always be relied upon to get desired results without considerable supervision.
5. Entirely undependable. Needs constant supervision.

**Judgment.** Consider the wisdom of employee's decisions in the absence of detailed instructions and judgement in unusual situations, where discretion is allowed.

1. Thinks quickly and logically in all situations. Judgment can always be depended upon.
2. Judgment usually of a high degree.
3. Occasionally makes errors in judgment. Needs some general instruction.
4. Makes frequent errors in judgment. Works best with detailed instructions.
5. Judgment entirely undependable.

**Ability to learn.** Consider employee's mental ability in mastering new routine, grasping explanations, and retaining this knowledge.

1. Brilliant and keen-minded, coupled with eagerness to learn.
- ② Quick to grasp new ideas and methods.
3. Learns satisfactorily.
4. Learns by excessive repetition. Needs guidance.
5. Slow in learning even simple procedures. Needs constant guidance.

**Attitude.** Consider attitude toward job and firm.

1. Enthusiastic about type of work; booster of firm.
- ② Happy on job; favorable attitude toward firm.
3. Seems to be satisfied with job and firm.
4. Shows little interest in either job or firm.
5. Disgruntled on job; critical of firm.

**Cooperation.** Consider extent to which employee works harmoniously and effectively with fellow employees, supervisors, and others with whom he comes in contact.

1. Exceptionally successful in working with and assisting others.
- ② Quick to volunteer to work with and assist others.
3. Generally works well with and assists others.
4. Cooperation must be solicited. Seldom volunteers to work with or assist others.
5. Fails to cooperate. Unwilling to work with or assist others.

**Capacity and ambition for future growth.** Review all the factors previously considered and judge employee's capacity and ambition for future advancement both in present department or branch and in the organization.

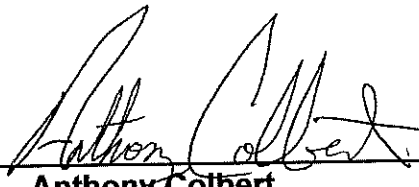
1. Outstanding candidate for future development. Given opportunity, could be expected to go far in the organization.
- ② Capable of developing beyond present level of work.
3. Has probably reached most suitable job or level of work.
4. Barely capable of handling present level of work.
5. Entirely out of place in present job. Should be moved to simpler work or dismissed.

7 Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Office of the Sheriff  
Bibb County, Georgia**

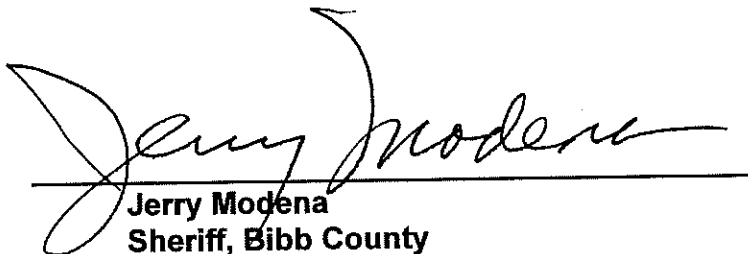
**Official Oath of Office for Deputy Sheriff**

**I do swear that I will faithfully execute all writs, warrants, precepts, and processes directed to me as a Deputy Sheriff of this county, or which are directed to all Sheriffs of this state, or to any other Sheriff specially, which I can lawfully execute, and true returns make, and in all things well and truly, without malice or partiality, perform the duties of the office of Deputy Sheriff of Bibb County, during my continuance therein. So help me God.**



**Anthony Colbert  
Deputy Sheriff**

**Sworn to and subscribed before me, this 27th day of August, 2001.**



**Jerry Modena  
Sheriff, Bibb County**

## PERFORMANCE EVALUATION

Employee Name: ANTHONY COLBERT Supervisor LT HART /SGT. EVINS

Position: DEPUTY PATROLMAN Date: 7/2/01

Is this employee's job properly described in the job description?  YES  NO

(Circle the correct response)

**Amount of work.** Consider number of assignments completed and volume of output in relation to nature and conditions of the work performed. Disregard quality of work.

1. Extraordinary volume of work completed.
2. Consistently turns out a good volume of work.
- ③ Amount of work completed is satisfactory but not unusual.
4. Output barely acceptable.
5. Amount of work entirely inadequate.

**Quality of work.** Consider thoroughness, accuracy, and orderliness of completed job. Disregard amount of work handled.

1. Unusually high-grade work is consistently performed.
2. Quality is exceptional in all respects.
- ③ Quality is of high grade, but not exceptional.
4. Work is reasonably complete, accurate, and presentable.
5. Work usually lacking in thoroughness, accuracy, or neatness.

**Dependability.** Consider the manner in which worker applies himself to his work, whether jobs are done on time, and the amount of supervision required to get the desired results.

1. Justifies utmost confidence. A minimum of supervision required.
- ② Applies himself well but occasionally needs direction and supervision.
3. Fairly reliable and conscientious. Normal supervision required.
4. Cannot always be relied upon to get desired results without considerable supervision.
5. Entirely undependable. Needs constant supervision.

**Judgment.** Consider the wisdom of employee's decisions in the absence of detailed instructions and judgement in unusual situations, where discretion is allowed.

1. Thinks quickly and logically in all situations. Judgment can always be depended upon.
- ② Judgment usually of a high degree.
3. Occasionally makes errors in judgment. Needs some general instruction.
4. Makes frequent errors in judgment. Works best with detailed instructions.
5. Judgment entirely undependable.



**Ability to learn.** Consider employee's mental ability in mastering new routine, grasping explanations, and retaining this knowledge.

1. Brilliant and keen-minded, coupled with eagerness to learn.
- ② Quick to grasp new ideas and methods.
3. Learns satisfactorily.
4. Learns by excessive repetition. Needs guidance.
5. Slow in learning even simple procedures. Needs constant guidance.

**Attitude.** Consider attitude toward job and firm.

1. Enthusiastic about type of work; booster of firm.
2. Happy on job; favorable attitude toward firm.
- ③ Seems to be satisfied with job and firm.
4. Shows little interest in either job or firm.
5. Disgruntled on job; critical of firm.

**Cooperation.** Consider extent to which employee works harmoniously and effectively with fellow employees, supervisors, and others with whom he comes in contact.

1. Exceptionally successful in working with and assisting others.
2. Quick to volunteer to work with and assist others.
- ③ Generally works well with and assists others.
4. Cooperation must be solicited. Seldom volunteers to work with or assist others.
5. Fails to cooperate. Unwilling to work with or assist others.

**Capacity and ambition for future growth.** Review all the factors previously considered and judge employee's capacity and ambition for future advancement both in present department or branch and in the organization.

1. Outstanding candidate for future development. Given opportunity, could be expected to go far in the organization.
- ② Capable of developing beyond present level of work.
3. Has probably reached most suitable job or level of work.
4. Barely capable of handling present level of work.
5. Entirely out of place in present job. Should be moved to simpler work or dismissed.

Comments: Deputy Colbert continue to demonstrate working knowledge of his job and is eager to expand upon that knowledge thru the process of school and dedication. Deputy shows professionalism while performing tasks.

## PERFORMANCE EVALUATION

Employee Name: T. C. Colbert Supervisor Lt. Don Waller  
Position: Patrolman Date: 04/29/01

Is this employee's job properly described in the job description?  YES  NO

(Circle the correct response)

**Amount of work.** Consider number of assignments completed and volume of output in relation to nature and conditions of the work performed. Disregard quality of work.

1. Extraordinary volume of work completed.
2. Consistently turns out a good volume of work.
3. Amount of work completed is satisfactory but not unusual.
4. Output barely acceptable.
5. Amount of work entirely inadequate.

**Quality of work.** Consider thoroughness, accuracy, and orderliness of completed job. Disregard amount of work handled.

1. Unusually high-grade work is consistently performed.
2. Quality is exceptional in all respects.
3. Quality is of high grade, but not exceptional.
4. Work is reasonably complete, accurate, and presentable.
5. Work usually lacking in thoroughness, accuracy, or neatness.

**Dependability.** Consider the manner in which worker applies himself to his work, whether jobs are done on time, and the amount of supervision required to get the desired results.

1. Justifies utmost confidence. A minimum of supervision required.
2. Applies himself well but occasionally needs direction and supervision.
3. Fairly reliable and conscientious. Normal supervision required.
4. Cannot always be relied upon to get desired results without considerable supervision.
5. Entirely undependable. Needs constant supervision.

**Judgment.** Consider the wisdom of employee's decisions in the absence of detailed instructions and judgement in unusual situations, where discretion is allowed.

1. Thinks quickly and logically in all situations. Judgment can always be depended upon.
2. Judgment usually of a high degree.
3. Occasionally makes errors in judgment. Needs some general instruction.
4. Makes frequent errors in judgment. Works best with detailed instructions.
5. Judgment entirely undependable.

**Ability to learn.** Consider employee's mental ability in mastering new routine, grasping explanations, and retaining this knowledge.

1. Brilliant and keen-minded, coupled with eagerness to learn.
- ② Quick to grasp new ideas and methods.
3. Learns satisfactorily.
4. Learns by excessive repetition. Needs guidance.
5. Slow in learning even simple procedures. Needs constant guidance.

**Attitude.** Consider attitude toward job and firm.

1. Enthusiastic about type of work; booster of firm.
- ② Happy on job; favorable attitude toward firm.
3. Seems to be satisfied with job and firm.
4. Shows little interest in either job or firm.
5. Disgruntled on job; critical of firm.

**Cooperation.** Consider extent to which employee works harmoniously and effectively with fellow employees, supervisors, and others with whom he comes in contact.

1. Exceptionally successful in working with and assisting others.
2. Quick to volunteer to work with and assist others.
- ③ Generally works well with and assists others.
4. Cooperation must be solicited. Seldom volunteers to work with or assist others.
5. Fails to cooperate. Unwilling to work with a assist others.

**Capacity and ambition for future growth.** Review all the factors previously considered and judge employee's capacity and ambition for future advancement both in present department or branch and in the organization.

1. Outstanding candidate for future development. Given opportunity, could be expected to go far in the organization.
- ② Capable of developing beyond present level of work.
3. Has probably reached most suitable job or level of work.
4. Barely capable of handling present level of work.
5. Entirely out of place in present job. Should be moved to simpler work or dismissed.

Comments: Recently Officer Colbert has had a punctuality problem,  
but he has corrected it.

Supervisor: \_\_\_\_\_

Date: 04/29/01

Officer: \_\_\_\_\_

Date: 04/30/01

Deputy Colbert pulled in behind us with his lights flashing and asked if we were having a problem. We explained what happened and that we had called a wrecker. Deputy Colbert stayed until the wrecker came. He then followed the wrecker with my mom and daughter to the Olson tire store where we left our van until someone could look at the vehicle and tell us what was wrong with it. My sister and I rode in the wrecker. It was now around 3:20 a.m. and Deputy Colbert did not want to leave us there by ourselves, so he drove all of us down to the Waffle House. He went inside and explained about our van and told them we would be staying there until the Tire store opened and asked that they be nice to us, which they were, very nice.

We appreciated everyone's help and, especially, Deputy Colbert who was very helpful and kind and a model officer.

Thanks again!

Sincerely,  
Brenda W. Smith  
Bowling Green, Ky

Bibb County Sheriff's Dept  
668 Oglethorpe Street  
Macon, GA 31201

November 1, 2000

Dear Sir:

I would like to take this opportunity to commend your Deputy Sheriff, Mr. Anthony Colbert, for his assistance on September 30, 2000.

Members of my family (my daughter, my sister, my mom and myself) were on our way to Daytona, Florida when my van stalled and finally stopped on I-75 around 2:30 a.m. Needless to say, we were somewhat concerned and upset with our situation, especially with huge trucks zooming past us. We tried to get the van off the highway as much as possible but the situation was still dangerous.

EMPLOYEE NOTICE OF DISCIPLINARY ACTION

EMPLOYEE: T. C. Colbert DATE: 11-07-00

DEPARTMENT: Sheriff's Patrol

This Notice, which will become part of your work record, is given to inform you to be more careful in your work and conduct. you should pay special attention to this Notice so as to avoid any further disciplinary action.

A. NATURE OF INFRACTION:

<u>      </u> ATTENDANCE	<u>  X  </u> WORK PERFORMANCE
<u>      </u> TARDINESS	<u>      </u> POOR SAFETY HABITS
<u>      </u> CONDUCT	<u>      </u> VIOLATION OF DEPARTMENT RULES
<u>      </u> WORK QUALITY	<u>  X  </u> OTHER: <u>Failure to turn in paper work in timely manner.</u>

B. SUPERVISOR'S COMMENTS: Deputy Colbert worked an accident on 11-06-00 at 23:22 hrs.

He failed to turn in the finished report and did not leave an incomplete report in the patrol office as required.

The report was turned in on 11-07-00 at 23:15 hrs.

C. ACTION TAKEN:

<u>  XX  </u> WRITTEN WARNING	<u>      </u> RECOMMENDS TERMINATION
<u>      </u> SUSPENSION:	<u>      </u> TERMINATED
<u>      </u> DAYS	
<u>      </u> OTHER: <u>Further violation will result in loss of patrol vehicle take home privileges.</u>	

This employee has been warned previously about this offense:   XX   YES        NO

Previous Warning:   XX   ORAL   XX   WRITTEN        SUSPENSION

DATES OF ACTION: \_\_\_\_\_

SUPERVISOR'S SIGNATURE: Don Walker / Sgt. Hagan

DEPARTMENT HEAD SIGNATURE: Chub Gantt

SIGNATURE OF EMPLOYEE  
ACKNOWLEDGING RECEIPT OF EMPLOYEE NOTICE: T. C. Colbert

DATE: 11-08-00

**BIBB COUNTY DEPARTMENT OF PERSONNEL  
MERIT INCREASE REVIEW FORM**

\*\* RETURN TO PERSONNEL BY: 09/15/00 \*\*

TO: SHERIFF - PATROL

DATE: 08/29/00

NAME: COLBERT ANTHONY D

JOB TITLE: DEPUTY SHERIFF

PAY GROUP: 23

DEPARTMENT: 213

EMPLOYEE NO.: 28001

ON 10/01/00 THE ABOVE NAMED EMPLOYEE WILL HAVE COMPLETED THE SERVICE NECESSARY TO BE CONSIDERED FOR A MERIT INCREASE AS FOLLOWS:

FROM: GRADE: S01 STEP: 06 RATE OF PAY: 1,249.74 SEMI-MONTHLY  
TO: GRADE: S01 STEP: 07 RATE OF PAY: 1,300.00 SEMI-MONTHLY

1. HAS EMPLOYEE'S ATTENDANCE BEEN SATISFACTORY? YES  NO
2. HAS EMPLOYEE ABUSED SICK LEAVE? YES  NO
3. EMPLOYEE'S ADVANCEMENT POTENTIAL IS:  
EXCELLENT  GOOD  POOR  NEEDS MORE EXPERIENCE
4. EMPLOYEE'S OVERALL JOB KNOWLEDGE IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
5. EMPLOYEE'S COOPERATION WITH SUPERVISOR, RULES, OTHER EMPLOYEES AND PUBLIC IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
6. EMPLOYEE'S INITIATIVE AND RESOURCEFULNESS IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
7. SINCE THE LAST APPRAISAL, EMPLOYEE HAS: CONTINUED TO PERFORM EFFECTIVELY   
IMPROVED  MADE LITTLE OR NO CHANGE  HAS SLIPPED BACK
8. THE OVERALL JOB PERFORMANCE HAS BEEN: UNSATISFACTORY  POOR   
FAIR  GOOD  VERY GOOD  OUTSTANDING

BASED ON THIS EVALUATION I (RECOMMEND  DO NOT RECOMMEND ) THIS EMPLOYEE BE ADVANCED ONE STEP IN ACCORDANCE WITH THE COMPENSATION PLAN REGULATIONS.

COMMENTS: \_\_\_\_\_

EMPLOYEE'S SIGNATURE: Anthony D Colbert  
(EMPLOYEE'S SIGNATURE DOES NOT NECESSARILY MEAN AGREEMENT WITH REVIEW)

DATE: 09/11/00

SUPERVISOR'S SIGNATURE: Charles Cant

DATE: 9-11-000

DEPARTMENT HEAD: Robbie Johnson

DATE: 9-13-00

DISTRIBUTION: ORIGINAL — PERSONNEL DEPT.  
1st COPY — EMPLOYEE  
2nd COPY — DEPARTMENT FILE

3rd COPY — PAYROLL

## PERFORMANCE EVALUATION

Employee Name: Anthony D. Colbert Supervisor Lt. Dow Waller

Position: Deputy Sheriff Date: 09062000

Is this employee's job properly described in the job description?  YES  NO

(Circle the correct response)

**Amount of work.** Consider number of assignments completed and volume of output in relation to nature and conditions of the work performed. Disregard quality of work.

1. Extraordinary volume of work completed.
2. Consistently turns out a good volume of work.
- ③ 3. Amount of work completed is satisfactory but not unusual.
4. Output barely acceptable.
5. Amount of work entirely inadequate.

**Quality of work.** Consider thoroughness, accuracy, and orderliness of completed job. Disregard amount of work handled.

1. Unusually high-grade work is consistently performed.
2. Quality is exceptional in all respects.
- ③ 3. Quality is of high grade, but not exceptional.
4. Work is reasonably complete, accurate, and presentable.
5. Work usually lacking in thoroughness, accuracy, or neatness.

**Dependability.** Consider the manner in which worker applies himself to his work, whether jobs are done on time, and the amount of supervision required to get the desired results.

1. Justifies utmost confidence. A minimum of supervision required.
2. Applies himself well but occasionally needs direction and supervision.
- ③ 3. Fairly reliable and conscientious. Normal supervision required.
4. Cannot always be relied upon to get desired results without considerable supervision.
5. Entirely undependable. Needs constant supervision.

**Judgment.** Consider the wisdom of employee's decisions in the absence of detailed instructions and judgement in unusual situations, where discretion is allowed.

1. Thinks quickly and logically in all situations. Judgment can always be depended upon.
- ② 2. Judgment usually of a high degree.
3. Occasionally makes errors in judgment. Needs some general instruction.
4. Makes frequent errors in judgment. Works best with detailed instructions.
5. Judgment entirely undependable.

**Ability to learn.** Consider employee's mental ability in mastering new routine, grasping explanations, and retaining this knowledge.

1. Brilliant and keen-minded, coupled with eagerness to learn.
- ② Quick to grasp new ideas and methods.
3. Learns satisfactorily.
4. Learns by excessive repetition. Needs guidance.
5. Slow in learning even simple procedures. Needs constant guidance.

**Attitude.** Consider attitude toward job and firm.

1. Enthusiastic about type of work; booster of firm.
- ② Happy on job; favorable attitude toward firm.
3. Seems to be satisfied with job and firm.
4. Shows little interest in either job or firm.
5. Disgruntled on job; critical of firm.

**Cooperation.** Consider extent to which employee works harmoniously and effectively with fellow employees, supervisors, and others with whom he comes in contact.

1. Exceptionally successful in working with and assisting others.
- ② Quick to volunteer to work with and assist others.
3. Generally works well with and assists others.
4. Cooperation must be solicited. Seldom volunteers to work with or assist others.
5. Fails to cooperate. Unwilling to work with or assist others.

**Capacity and ambition for future growth.** Review all the factors previously considered and judge employee's capacity and ambition for future advancement both in present department or branch and in the organization.

1. Outstanding candidate for future development. Given opportunity, could be expected to go far in the organization.
- ② Capable of developing beyond present level of work.
3. Has probably reached most suitable job or level of work.
4. Barely capable of handling present level of work.
5. Entirely out of place in present job. Should be moved to simpler work or dismissed.

Comments: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



Anthony Colbert



August 23, 2000

Sheriff  
Bibb County  
668 Oglethorpe Street  
Macon, Ga. 31298

Greetings,

This past Saturday evening twenty-two senior citizens of our Forever Young Sunday School Class rode a bus to Hawkinsville to The Steakhouse Restaurant for dinner.

Following dinner, and after dark, as the bus was leaving the restaurant, the bus headlights would not function. This was around 9:00 PM.

After routine trouble shooting, a phone call to the Church maintenance man, and with the help of a mechanic it was determined that the lights could not be fixed, at that time and place. The bus running lights and emergency flashers worked front and rear.

So, the Hawkinsville Police Department was called and they sent out Officer Jim (they did not get his last name). Jim set in motion a Pulaski County Sheriff's Deputy escort from the Steakhouse to the Houston County line, a Houston County escort to the Bibb County line and a Bibb County escort to our Church, arriving around 11:30 PM.

Unfortunately and regretfully our Church members did not get the names of any of the Officer.

However, please identify them, and give them our heartfelt thanks for the escort services. They were all very nice, congenial, and helpful, and went out of their way to get our Senior Citizens back to our Church. They all are a credit to their departments.

The Lord Works In Mysterious Ways,

Rodney Queen  
Senior Pastor

RQ/km

**BIBB COUNTY DEPARTMENT OF PERSONNEL  
MERIT INCREASE REVIEW FORM**

\*\* RETURN TO PERSONNEL BY: 09/15/99 \*\*

TO: SHERIFF - PATROL DATE: 09/01/99

NAME: COLBERT ANTHONY D JOB TITLE: DEPUTY SHERIFF

PAY GROUP: 23 DEPARTMENT: 213 EMPLOYEE NO.: 28001

ON 10/01/99 THE ABOVE NAMED EMPLOYEE WILL HAVE COMPLETED THE SERVICE NECESSARY TO BE CONSIDERED FOR A MERIT INCREASE AS FOLLOWS:

FROM: GRADE: S01 STEP: 05 RATE OF PAY: 1,185.60 SEMI-MONTHLY  
TO: GRADE: S01 STEP: 06 RATE OF PAY: 1,224.60 SEMI-MONTHLY

- 1. HAS EMPLOYEE'S ATTENDANCE BEEN SATISFACTORY? YES  NO
- 2. HAS EMPLOYEE ABUSED SICK LEAVE? YES  NO
- 3. EMPLOYEE'S ADVANCEMENT POTENTIAL IS:  
EXCELLENT  GOOD  POOR  NEEDS MORE EXPERIENCE
- 4. EMPLOYEE'S OVERALL JOB KNOWLEDGE IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
- 5. EMPLOYEE'S COOPERATION WITH SUPERVISOR, RULES, OTHER EMPLOYEES AND PUBLIC IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
- 6. EMPLOYEE'S INITIATIVE AND RESOURCEFULNESS IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
- 7. SINCE THE LAST APPRAISAL, EMPLOYEE HAS: CONTINUED TO PERFORM EFFECTIVELY   
IMPROVED  MADE LITTLE OR NO CHANGE  HAS SLIPPED BACK
- 8. THE OVERALL JOB PERFORMANCE HAS BEEN: UNSATISFACTORY  POOR   
FAIR  GOOD  VERY GOOD  OUTSTANDING

BASED ON THIS EVALUATION I (RECOMMEND  -DO NOT RECOMMEND ) THIS EMPLOYEE BE ADVANCED ONE STEP IN ACCORDANCE WITH THE COMPENSATION PLAN REGULATIONS.

COMMENTS: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

EMPLOYEE'S SIGNATURE: *Anthony D Colbert* DATE: 9-9-99  
(EMPLOYEE'S SIGNATURE DOES NOT NECESSARILY MEAN AGREEMENT WITH REVIEW)  
SUPERVISOR'S SIGNATURE: *Clayton Gantt* DATE: 9-9-99  
DEPARTMENT HEAD: *Robbie Johnson* DATE: 091399

## PERFORMANCE EVALUATION

Employee Name: Anthony Colbert Supervisor: McKinney

Position: Deputy Date: 7/9/19

Is this employee's job properly described in the job description?  YES  NO

(Circle the correct response)

**Amount of work.** Consider number of assignments completed and volume of output in relation to nature and conditions of the work performed. Disregard quality of work.

1. Extraordinary volume of work completed.
2. Consistently turns out a good volume of work.
3. Amount of work completed is satisfactory but not unusual.
4. Output barely acceptable.
5. Amount of work entirely inadequate.

**Quality of work.** Consider thoroughness, accuracy, and orderliness of completed job. Disregard amount of work handled.

1. Unusually high-grade work is consistently performed.
2. Quality is exceptional in all respects.
3. Quality is of high grade, but not exceptional.
4. Work is reasonably complete, accurate, and presentable.
5. Work usually lacking in thoroughness, accuracy, or neatness.

**Dependability.** Consider the manner in which worker applies himself to his work, whether jobs are done on time, and the amount of supervision required to get the desired results.

1. Justifies utmost confidence. A minimum of supervision required.
2. Applies himself well but occasionally needs direction and supervision.
3. Fairly reliable and conscientious. Normal supervision required.
4. Cannot always be relied upon to get desired results without considerable supervision.
5. Entirely undependable. Needs constant supervision.

**Judgment.** Consider the wisdom of employee's decisions in the absence of detailed instructions and judgement in unusual situations, where discretion is allowed.

1. Thinks quickly and logically in all situations. Judgment can always be depended upon.
2. Judgment usually of a high degree.
3. Occasionally makes errors in judgment. Needs some general instruction.
4. Makes frequent errors in judgment. Works best with detailed instructions.
5. Judgment entirely undependable.

**Ability to learn.** Consider employee's mental ability in mastering new routine, grasping explanations, and retaining this knowledge.

1. Brilliant and keen-minded, coupled with eagerness to learn.
- ② Quick to grasp new ideas and methods.
3. Learns satisfactorily.
4. Learns by excessive repetition. Needs guidance.
5. Slow in learning even simple procedures. Needs constant guidance.

**Attitude.** Consider attitude toward job and firm.

1. Enthusiastic about type of work; booster of firm.
- ② Happy on job; favorable attitude toward firm.
3. Seems to be satisfied with job and firm.
4. Shows little interest in either job or firm.
5. Disgruntled on job; critical of firm.

**Cooperation.** Consider extent to which employee works harmoniously and effectively with fellow employees, supervisors, and others with whom he comes in contact.

1. Exceptionally successful in working with and assisting others.
- ② Quick to volunteer to work with and assist others.
3. Generally works well with and assists others.
4. Cooperation must be solicited. Seldom volunteers to work with or assist others.
5. Fails to cooperate. Unwilling to work with or assist others.

**Capacity and ambition for future growth.** Review all the factors previously considered and judge employee's capacity and ambition for future advancement both in present department or branch and in the organization.

1. Outstanding candidate for future development. Given opportunity, could be expected to go far in the organization.
- ② Capable of developing beyond present level of work.
3. Has probably reached most suitable job or level of work.
4. Barely capable of handling present level of work.
5. Entirely out of place in present job. Should be moved to simpler work or dismissed.

Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Anthony Dwayne Colbert

**GEORGIA  
PEACE OFFICER STANDARDS  
AND  
TRAINING COUNCIL**



**APPLICATION FOR REGISTRATION**

This application complies with the requirements of O.C.G.A. § 35-8-10.  
*Failure to complete all portions of the application will result in a delay in processing and could result in denial of registration.*

O.C.G.A. § 35-8-15 requires each law enforcement unit to prepare duplicate records on any candidate, forward one copy to the Council and maintain the second copy on file at the headquarters of the law enforcement unit.

Return to:  
GEORGIA PEACE OFFICER STANDARDS AND TRAINING COUNCIL  
2175 Northlake Parkway, Suite 144  
Tucker, Georgia 30084

PERSONAL INFORMATION

1. Social Security # [REDACTED] 2. Colbert Last Name, Anthony First, Dwayne Middle

3. Address: [REDACTED] Street #, Street, City, State, Zip Code

4. U.S. Citizen:  Yes  No 5. 600 Height, 185 Weight, B2K Hair Color, 6. BRN Eye Color, 7. D.O.B. [REDACTED]

8. Sex: M 9. Race: B \*\*\* Note: Race is used for statistical purposes only and is not required for registration as an officer. Providing this information is voluntary.

EDUCATION

10. High School Graduate:  Yes  No 11. GED:  Yes  No

11. CRAWFORD COUNTY HIGH Name of High School, ROBERTA City, CA State, Graduation Date

12. College Attended, City, State, Graduation Date

13. Additional Colleges, City, State, Type of Degree

PREVIOUS LAW ENFORCEMENT EMPLOYMENT

14. Have you ever been employed in Law Enforcement?  Yes  No If no, go to next section.

15. Have you ever been P.O.S.T. certified?  Yes  No If yes, PBLE-92-0420-5 Certification #, State

16. Department Name Bibb Co. Sheriff, Location Macon, From 040191 To Present Reason for Leaving

(Use additional paper if necessary)

MILITARY

17. If none, check here  and go to the next section.  
18. Branch: US NAVY Dates of enlistment: 07 1986-07 1990 19. Type of Discharge: HONORABLE  
If Discharge is anything other than Honorable, attach an explanation.

AFFIDAVIT

20. O.C.G.A. § 16-10-20- A person who knowingly and willfully falsifies, conceals or covers up by any trick, scheme or device a material fact; makes a false, fictitious or fraudulent statement or representation, or makes or uses any false writing or document, knowing the same to contain any false, fictitious, or fraudulent statement or entry, in any matter within the jurisdiction of any department or agency of state government or of the government of any county, city or other political subdivision of this state shall, upon conviction thereof, be punished by a fine of not more than \$1,000 or by imprisonment for not less than one nor more than five years or both.

I attest and affirm that I have reviewed this application and the information supplied is true to the best of my knowledge.

Robbie Johnson  
Signature- Agency Head/Authorized Signature

Anthony W. Colbert  
Applicant Signature

Cynthia M. Fresha  
Notary Public/ Seal

My Commission Expires June 5, 2003.

**CRIMINAL AND TRAFFIC HISTORY**

*Please read the following information before completing this page!!!*

Pursuant to Title 35, Chapter 8 of the Official Code of Georgia Annotated and the Rules of the Georgia Peace Officer Standards and Training Council, each applicant is required to disclose in the space below **EACH AND EVERY** arrest and/or citation which the applicant has received, along with the disposition of **EACH AND EVERY** arrest and/or citation. Dispositions include, but are not specifically limited to, dismissal, placement on a dead docket, nolle prosequi, finding or verdict of guilty or not guilty, plea of guilty, plea of nolo contendere, treatment under the First Offender Act, and bond forfeiture.

**NOTE:** The failure to provide all of the requested information, leaving this section blank, or stating "see attached criminal history" may result in the rejection or denial of the application. If the applicant has no criminal or traffic history, the applicant **MUST** write "NONE" in the appropriate space below.

**CRIMINAL HISTORY (Misdemeanors and Felonies)**

Charge	Date	Location	Disposition
NONE			

**TRAFFIC HISTORY**

Violation	Date	Location	Disposition
SPEEDING	OCT. 1990	HWY 80 ROBERTA, GA	FINE - PAID
SPEEDING	JUNE 19, 1988	UNKNOWN	FINE PAID

(Use additional paper if necessary)



**ATTENTION!!** Have you completed the above section according to the instructions? If so, check the box to the left. If not, do so **NOW** before continuing.

**ATTESTATION**

I have personally reviewed the above section. I attest and affirm that the above information regarding my criminal and traffic history is complete and correct to the best of my knowledge. I further understand that any act of omission may be grounds for denial of this application for registration as a peace officer (O.C.G.A. § 35-8-7.1) and could result in criminal prosecution (O.C.G.A. § 16-10-20).

*Anthony W. Colbat*  
Applicant Signature

*Cynthia M. Fresho*  
Notary Public / Seal  
My Commission Expires June 5, 2003.

LRO: (PERSONNEL USE)

# LIBB COUNTY

T/C

KEY: (PERSONNEL USE)

MO. DAY YEAR  
7 01 98

## PERSONNEL ACTION FORM

TO:

23 373

**A** CHECK ALL PERSONNEL ACTIONS INITIATED BY THIS FORM

NEW HIRE     PAY CHANGE     RECLASS     CHANGE IN PERSONAL DATA     TERMINATION  
 REHIRE     JOB CHANGE     PROMOTION     CHANGE IN PAYROLL GROUP     START LEAVE OF ABS.  
 TRANSFER     RETURN LEAVE OF ABS.

**B** COMPLETE THIS SECTION FOR ALL PERSONNEL ACTIONS

EMPLOYEE STATUS	EMPLOYEE'S LAST NAME	FIRST NAME	MID. INT.	EMPLOYEE NUMBER	EFFECTIVE DATE (NOT DATE PREPARED)		
<input type="checkbox"/> FULL TIME <input type="checkbox"/> PART TIME <input type="checkbox"/> TEMPORARY	Colbert	Anthony		28001	MO.	DAY	YEAR
					7	1	99

**C** COMPLETE THIS SECTION FOR NEW HIRE, REHIRE, CHANGE IN PAYROLL GROUP

RATE BASE	PAY RATE	GRADE	STEP	JOB CODE	JOB TITLE	DEPT. NO.
WEEKLY 22 <input type="checkbox"/> MONTHLY 23 <input type="checkbox"/>	\$					
HOUR DAILY <input type="checkbox"/>						

**D** COMPLETE THIS SECTION FOR PAY AND/OR JOB CHANGES, TRANSFERS, RECLASSES, PROMOTIONS

RATE BASE	PAY RATE	GRADE	STEP	JOB CODE	JOB TITLE	DEPT. NO.
WEEKLY 22 <input type="checkbox"/> MONTHLY 23 <input checked="" type="checkbox"/>	\$ 119.74	S01	5	0711	Deputy SH	373
HOUR DAILY <input type="checkbox"/>	\$ 188.60	S01	5			

**E** PERSONNEL USE ONLY: COMPLETE THIS SECTION FOR NEW HIRES

<input type="checkbox"/> FT HOURS WORKED	<input type="checkbox"/> WORKER'S COMPENSATION IND.	<input type="checkbox"/> VACATION SICK LEAVE IND.
<input type="checkbox"/> PT (PER WEEK)	<input type="checkbox"/> Y <input type="checkbox"/> N	<input type="checkbox"/> Y <input type="checkbox"/> N

**F** COMPLETE PENSION INFORMATION

GENERAL     LAW ENFORCEMENT  
 STATE     TEACHERS     NONE

**G** COMPLETE ALL DATA IN THIS SECTION FOR NEW HIRES, RE-HIRES. ENTER ONLY DATA CHANGED FOR ALL OTHER PERSONNEL ACTIONS.

PERSONAL DATA:

SOCIAL SECURITY NO.	MARITAL STATUS <input type="checkbox"/> SINGLE <input type="checkbox"/> MARRIED	BIRTH DATE	EMPLOYEE'S TELEPHONE NO. ( )
EMPLOYEE'S STREET ADDRESS OR P.O. BOX NO.		CITY	STATE    ZIP
IF NAME CHANGED, ENTER FORMER NAME		EDUCATION (CIRCLE) 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	SPOUSE'S FULL NAME
INSURANCE BENEFICIARY: FULL NAME		RELATIONSHIP	ADDRESS
PENSION BENEFICIARY: FULL NAME		ADDRESS	

**H** COMPLETE FOR LEAVE OF ABS. OR RETURN FROM LEAVE

<input type="checkbox"/> PAID	<input type="checkbox"/> MILITARY <input type="checkbox"/> MATERNITY	ESTIMATED RETURN DATE: _____
<input type="checkbox"/> UNPAID	<input type="checkbox"/> PERSONAL <input type="checkbox"/> ILLNESS	
	<input type="checkbox"/> SUSPENSION FROM DUTIES	
<input type="checkbox"/> RETURN FROM LEAVE	DATE RETURNED: _____	

**I** EEOC INFORMATION

BLACK     MALE  
 WHITE  
 ORIENTAL  
 AMERICAN-INDIAN  
 SPANISH-SURNAME     FEMALE  
 OTHER

CHECK REASON AND EXPLAIN COMPLETELY BELOW IN REMARKS

**J** TERMINATION/OFF RAYROLL

<input type="checkbox"/> QUIT VOLUNTARY 1	<input type="checkbox"/> LAID-OFF LACK OF WORK 2	<input type="checkbox"/> INVOLUNTARILY DISCHARGED 3	<input type="checkbox"/> RETIREMENT 4	<input type="checkbox"/> DEATH 5	<input type="checkbox"/> LEAVE OF ABSENCE 6	ELIGIBLE FOR REHIRE <input type="checkbox"/> YES <input type="checkbox"/> NO
---	--	---	---------------------------------------	----------------------------------	---	---

ADDITIONAL INFORMATION

SIGN BELOW

**K** REMARKS

Salary approved for FY 2000 Budget

**APPROVALS AND REVIEW**

1. DEPT. HEAD APPROVAL	DATE
2. PERSONNEL REVIEW	DATE 6/30/98
3. DIR. OF PERSONNEL APPROVAL	DATE 6/30/98
4. PAYROLL ACTION TAKEN	DATE
5. FINAL PERSONNEL REVIEW	DATE



LRD: (PERSONNEL USE)

# BIBB COUNTY

## PERSONNEL ACTION FORM

T/C

KEY: (PERSONNEL USE)

MO.	DAY	YEAR
-----	-----	------

FROM:			
TO:			

REV. 5/82

**A** CHECK ALL PERSONNEL ACTIONS INITIATED BY THIS FORM

<input type="checkbox"/> NEW HIRE	<input type="checkbox"/> PAY CHANGE	<input type="checkbox"/> RECLASS	<input type="checkbox"/> CHANGE IN PERSONAL DATA	<input type="checkbox"/> TERMINATION
<input type="checkbox"/> REHIRE	<input checked="" type="checkbox"/> TRANSFER	<input type="checkbox"/> PROMOTION	<input type="checkbox"/> CHANGE IN PAYROLL GROUP	<input type="checkbox"/> START LEAVE OF ABS.
				<input type="checkbox"/> RETURN LEAVE OF ABS.

**B** COMPLETE THIS SECTION FOR ALL PERSONNEL ACTIONS

EMPLOYEE STATUS	EMPLOYEE'S LAST NAME	FIRST NAME	MID. INT.	EMPLOYEE NUMBER	EFFECTIVE DATE (NOT DATE PREPARED)
<input checked="" type="checkbox"/> FULL TIME <input type="checkbox"/> PART TIME <input type="checkbox"/> TEMPORARY	Colbert	Anthony	D.	2 8 0 0 1	MO. DAY YEAR 06 23 99

**C** COMPLETE THIS SECTION FOR NEW HIRE, REHIRE, CHANGE IN PAYROLL GROUP

RATE BASE	PAY RATE	GRADE	STEP	JOB CODE	JOB TITLE	DEPT. NO.
WEEKLY 22 <input type="checkbox"/> HOUR <input type="checkbox"/> DAILY	B-MONTHLY \$					

**D** COMPLETE THIS SECTION FOR PAY AND/OR JOB CHANGES, TRANSFERS, RECLASSES, PROMOTIONS

RATE BASE	PAY RATE	GRADE	STEP	JOB CODE	JOB TITLE	DEPT. NO.
FROM WEEKLY 22 <input type="checkbox"/> HOUR <input type="checkbox"/> DAILY	B-MONTHLY \$	S01	5	0 7 1	Deputy Sheriff	373
TO WEEKLY 22 <input type="checkbox"/> HOUR <input type="checkbox"/> DAILY	B-MONTHLY \$	S01	5	0 7 1	Deputy Sheriff	213

**E** PERSONNEL USE ONLY: COMPLETE THIS SECTION FOR NEW HIRES

<input type="checkbox"/> FT HOURS WORKED <input type="checkbox"/> PT (PER WEEK)	WORKER'S COMPENSATION IND. <input type="checkbox"/> Y <input type="checkbox"/> N	VACATION; SICK LEAVE IND. <input type="checkbox"/> Y <input type="checkbox"/> N
--	---	--

**F** COMPLETE PENSION INFORMATION

<input type="checkbox"/> GENERAL	<input type="checkbox"/> LAW ENFORCEMENT
<input type="checkbox"/> STATE	<input type="checkbox"/> TEACHERS <input type="checkbox"/> NONE

**G** PERSONAL DATA: COMPLETE ALL DATA IN THIS SECTION FOR NEW HIRES, RE-HIRES. ENTER ONLY DATA CHANGED FOR ALL OTHER PERSONNEL ACTIONS. HIRE DATE IS FIRST DAY OF WORK.

SOCIAL SECURITY NO.	MARITAL STATUS <input type="checkbox"/> SINGLE <input type="checkbox"/> MARRIED	BIRTH DATE MO. DAY YEAR	HIRE DATE MO. DAY YEAR	EMPLOYEE'S TELEPHONE NO.	CO. EXT.
EMPLOYEE'S STREET ADDRESS OR P.O. BOX NO.		CITY		STATE	ZIP CODE
IF NAME WAS CHANGED, ENTER FORMER NAME		EDUCATION (CIRCLE) 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18		SPOUSE'S FULL NAME	
INSURANCE BENEFICIARY: FULL NAME			RELATIONSHIP	ADDRESS	
PENSION BENEFICIARY: FULL NAME				ADDRESS	

**H** COMPLETE FOR LEAVE OF ABS. OR RETURN FROM LEAVE

TYPE: <input type="checkbox"/> PAID <input type="checkbox"/> UNPAID <input type="checkbox"/> MILITARY <input type="checkbox"/> MATERNITY <input type="checkbox"/> PERSONAL <input type="checkbox"/> ILLNESS <input type="checkbox"/> SUSPENSION FROM DUTIES	ESTIMATED RETURN DATE: _____
<input type="checkbox"/> RETURN FROM LEAVE	DATE RETURNED: _____

**I** EEOC INFORMATION

EEOC CODE	SEX: <input type="checkbox"/> MALE <input type="checkbox"/> FEMALE
<input type="checkbox"/> BLACK <input type="checkbox"/> WHITE <input type="checkbox"/> ORIENTAL <input type="checkbox"/> AMERICAN-INDIAN <input type="checkbox"/> SPANISH-SURNAME <input checked="" type="checkbox"/> OTHER	JOB FUNCTION: CODE: JOB CATEGORY: CODE:

CHECK REASON AND EXPLAIN COMPLETELY BELOW IN REMARKS

**J** TERMINATION/OFF PAYROLL

<input type="checkbox"/> QUIT 1 VOLUNTARY	<input type="checkbox"/> LAID-OFF 2 LACK OF WORK	<input type="checkbox"/> INVOLUNTARILY 3 DISCHARGED	<input type="checkbox"/> RETIREMENT 4	<input type="checkbox"/> DEATH 5	<input type="checkbox"/> LEAVE OF ABSENCE 6	ELIGIBLE FOR REHIRE <input type="checkbox"/> YES <input type="checkbox"/> NO
--	---	--	--	-------------------------------------	--	---

ADDITIONAL INFORMATION

SIGN BELOW

**K** REMARKS

Lateral transfer, Communications to Patrol  
Transfer actually took place on 10-26-98 but paperwork could not be done until now

APPROVALS AND REVIEW

1. DEPT. HEAD APPROVAL	DATE
2. PERSONNEL REVIEW	DATE
3. DIR. OF PERSONNEL APPROVAL	DATE
4. PAYROLL ACTION TAKEN	DATE
5. FINAL PERSONNEL REVIEW	DATE

LRD: (PERSONNEL USE)

MO. DAY YEAR

BIBB COUNTY

PERSONNEL ACTION FORM

T/C

KEY: (PERSONNEL USE)

7

FROM:

23 373

TO:

23 213

REV. 5/82

A CHECK ALL PERSONNEL ACTIONS INITIATED BY THIS FORM
NEW HIRE, PAY CHANGE, RECLASS, CHANGE IN PERSONAL DATA, TERMINATION, JOB CHANGE, PROMOTION, CHANGE IN PAYROLL GROUP, START LEAVE OF ABS., RETURN LEAVE OF ABS., REHIRE, TRANSFER

B COMPLETE THIS SECTION FOR ALL PERSONNEL ACTIONS
EMPLOYEE STATUS, EMPLOYEE'S LAST NAME, FIRST NAME, MID. INT., EMPLOYEE NUMBER, EFFECTIVE DATE (NOT DATE PREPARED)

C COMPLETE THIS SECTION FOR NEW HIRE, REHIRE, CHANGE IN PAYROLL GROUP
RATE BASE, PAY RATE, GRADE, STEP, JOB CODE, JOB TITLE, DEPT. NO.

D COMPLETE THIS SECTION FOR PAY AND/OR JOB CHANGES, TRANSFERS, RECLASSES, PROMOTIONS
RATE BASE, PAY RATE, GRADE, STEP, JOB CODE, JOB TITLE, DEPT. NO.

E PERSONNEL USE ONLY: COMPLETE THIS SECTION FOR NEW HIRES
F COMPLETE PENSION INFORMATION

G PERSONAL DATA: COMPLETE ALL DATA IN THIS SECTION FOR NEW HIRES, RE-HIRES. ENTER ONLY DATA CHANGED FOR ALL OTHER PERSONNEL ACTIONS. HIRE DATE IS FIRST DAY OF WORK.

H COMPLETE FOR LEAVE OF ABS. OR RETURN FROM LEAVE
I EEOC INFORMATION

J CHECK REASON AND EXPLAIN COMPLETELY BELOW IN REMARKS
TERMINATION/OFF PAYROLL, ELIGIBLE FOR REHIRE

K ADDITIONAL INFORMATION
SIGN BELOW
APPROVALS AND REVIEW

BIBB COUNTY SHERIFF'S DEPARTMENT-EVALUATION REPORT

Trainee Anthony Gilbert FTO Aubrey Evinis DATE 02/16/99

Rating instructions: Rate observed behavior with a scale of "1" to "7". Specific comments are required for all ratings of "2" or less or "6" and above. A score of "1" is not acceptable by FTO program standards. A score of "7" is considered superior by FTO standards. N.O. = NOT OBSERVED NRT = NOT RESPONDING TO TRAINING and requires a comment.

\*\*\*\*\*

APPEARANCE

1. General appearance/grooming 1 2 3 4 5 6 7 N.O. \_\_\_ NRT \_\_\_

ATTITUDE

2. Attitude toward public 1 2 3 4 5 6 7 N.O. \_\_\_ NRT \_\_\_

3. Acceptance of feedback: Verbal/Behavior 1 2 3 4 5 6 7 N.O. \_\_\_ NRT \_\_\_

4. Attitude toward police work 1 2 3 4 5 6 7 N.O. \_\_\_ NRT \_\_\_

KNOWLEDGE

5. Of dept. policies/rules/regulations 1 2 3 4 5 6 7 N.O. \_\_\_ NRT \_\_\_

6. Of traffic laws 1 2 3 4 5 6 7 N.O. \_\_\_ NRT \_\_\_

7. Of criminal code 1 2 3 4 5 6 7 N.O. \_\_\_ NRT \_\_\_

PERFORMANCE

8. Driving skills: Normal conditions 1 2 3 4 5 6 7 N.O. \_\_\_ NRT \_\_\_

9. Driving skills: Emer./stress conds. 1 2 3 4 5 6 7 N.O. \_\_\_ NRT \_\_\_

10. Use of locale: Orientation response time 1 2 3 4 5 6 7 N.O. \_\_\_ NRT \_\_\_

11. Routine forms: Accuracy/completeness 1 2 3 4 5 6 7 N.O. \_\_\_ NRT \_\_\_

12. Report writing: Organization/details 1 2 3 4 5 6 7 N.O. \_\_\_ NRT \_\_\_

13. Report writing: Grammar/neatness 1 2 3 4 5 6 7 N.O. \_\_\_ NRT \_\_\_

14. Traffic tickets: Neatness/detail 1 2 3 4 5 6 7 N.O. \_\_\_ NRT \_\_\_

15. Traffic inv: accurate/detailed 1 2 3 4 5 6 7 N.O. \_\_\_ NRT \_\_\_

16. Field performance/non-stress conds. 1 2 3 4 5 6 7 N.O. \_\_\_ NRT \_\_\_

17. Field performance/stress conds. 1 2 3 4 5 6 7 N.O. \_\_\_ NRT \_\_\_

18. Officer safety: General 1 2 3 4 5 6 7 N.O. \_\_\_ NRT \_\_\_

19. Officer safety: 10-95/prisoners 1 2 3 4 5 6 7 N.O. \_\_\_ NRT \_\_\_

20. Control of conflict: Voice command 1 2 3 4 5 6 7 N.O. \_\_\_ NRT \_\_\_

21. Control of conflict: Physical skill 1 2 3 4 5 6 7 N.O. \_\_\_ NRT \_\_\_

22. Use of common sense & good judgment 1 2 3 4 5 6 7 N.O. \_\_\_ NRT \_\_\_

23. Radio: Listen/comprehend trans. 1 2 3 4 5 6 7 N.O. \_\_\_ NRT \_\_\_

24. Radio: Appropriate use of codes 1 2 3 4 5 6 7 N.O. \_\_\_ NRT \_\_\_

25. Radio: Articulate transmissions 1 2 3 4 5 6 7 N.O. \_\_\_ NRT \_\_\_

RELATIONSHIPS

26. With citizens: General	1	2	3	4	5	6	7	N.O.	___	NRT	___
27. With minorities	1	2	3	4	5	6	7	N.O.	___	NRT	___
28. With: Sr. Ptlm/FTO/Jr. Lt./Sr. Lt.	1	2	3	4	5	6	7	N.O.	___	NRT	___

\*\*\*\*\*

NARRATIVE COMMENTS

MOST ACCEPTABLE PERFORMANCE: Ability to converse with others and relate to other people. Desire and energy exhibit in performance of reports, neatness and correctiveness. No task is menial.

LEAST ACCEPTABLE PERFORMANCE: Knowledge of different sectors patrol, but has improved with each time being reassigned to a sector.

ADDITIONAL COMMENTS: Has displayed a positive attitude towards his work and co-workers, take positive criticism and use it as a driving force to do better. He is willing to listen and ask questions pertaining to job. He has been taking schooling to develop his skills in the performance of his patrol duties.

STAGE OF TRAINING: \_\_\_\_\_ LENGTH OF TIME WITH FTO \_\_\_\_\_

LENGTH OF TIME ON PATROL: APPROX 3 1/2 SQUAD AND LT'S: M. Dinning

Anthony Coltrane  
TRAINEE OFFICER'S SIGNATURE

Dep. Aubrey Ewin 937  
FIELD TRAINING OFFICER'S SIGNATURE



**Office of the Sheriff**  
**Bibb County, Georgia**

P.O. BOX 930  
MACON, GEORGIA 31298  
(912) 746-9441  
FAX (912) 750-2181

**Robbie Johnson**  
SHERIFF

**P. T. "Thorny" Grant**  
CHIEF DEPUTY

**TO:** Deputy David Holliday  
Deputy ~~Paul Osgood~~ error - Anthony Colbert  
**FROM:** Sheriff Johnson *RJ*  
**DATE:** October 16, 1998  
**RE:** TRANSFER TO PATROL DIVISION

Effective Monday, October 26, 1998, you will transfer to the Patrol Division. Report to Major Gantt for assignment.

RFJ/cg

cc Chief Grant  
Major Gantt  
Major Thomas

**BIBB COUNTY DEPARTMENT OF PERSONNEL  
MERIT INCREASE REVIEW FORM**

\*\* RETURN TO PERSONNEL BY: 09/15/98 \*\*

TO: SHERIFF - COMMUNICATIONS

DATE: 08/27/98

NAME: COLBERT ANTHONY D

JOB TITLE: DEPUTY SHERIFF

PAY GROUP: 23

DEPARTMENT: 373

EMPLOYEE NO.: 28001

ON 10/01/98 THE ABOVE NAMED EMPLOYEE WILL HAVE COMPLETED THE SERVICE NECESSARY TO BE CONSIDERED FOR A MERIT INCREASE AS FOLLOWS:

FROM: GRADE: 501 STEP: 04 RATE OF PAY: 1,072.94 SEMI-MONTHLY

TO: GRADE: 501 STEP: 05 RATE OF PAY: 1,119.74 SEMI-MONTHLY

1. HAS EMPLOYEE'S ATTENDANCE BEEN SATISFACTORY? YES  NO
2. HAS EMPLOYEE ABUSED SICK LEAVE? YES  NO
3. EMPLOYEE'S ADVANCEMENT POTENTIAL IS:  
EXCELLENT  GOOD  POOR  NEEDS MORE EXPERIENCE
4. EMPLOYEE'S OVERALL JOB KNOWLEDGE IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
5. EMPLOYEE'S COOPERATION WITH SUPERVISOR, RULES, OTHER EMPLOYEES AND PUBLIC IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
6. EMPLOYEE'S INITIATIVE AND RESOURCEFULNESS IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
7. SINCE THE LAST APPRAISAL, EMPLOYEE HAS: --- CONTINUED TO PERFORM EFFECTIVELY   
IMPROVED  MADE LITTLE OR NO CHANGE  HAS SLIPPED BACK
8. THE OVERALL JOB PERFORMANCE HAS BEEN: UNSATISFACTORY  POOR   
FAIR  GOOD  VERY GOOD  OUTSTANDING

BASED ON THIS EVALUATION I (RECOMMEND  - DO NOT RECOMMEND ) THIS EMPLOYEE BE ADVANCED ONE STEP IN ACCORDANCE WITH THE COMPENSATION PLAN REGULATIONS.

COMMENTS: *Deputy Colbert has only worked in the Communications 6 weeks but is doing a very good job. He is polite with the public and eager to assist other employees. His supervisors in Corrections were also pleased with his job performance.*

EMPLOYEE'S SIGNATURE: Anthony D. Colbert  
(EMPLOYEE'S SIGNATURE DOES NOT NECESSARILY MEAN AGREEMENT WITH REVIEW)

DATE: \_\_\_\_\_

SUPERVISOR'S SIGNATURE: Shelby Mann

DATE: 9/10/98

DEPARTMENT HEAD: Clayton J. Lewis

DATE: 9/15/98

# Bibb County Department of Personnel

## Performance Evaluation



Employee Name: Anthony D. Colbert Supervisor: Major Leonard Thomas  
Job Title: Deputy Sheriff Date: 09/08/98

(Circle the correct response)

**Amount of work.** Consider number of assignments completed and volume of output in relation to nature and conditions of the work performed. Disregard quality of work.

1. Extraordinary volume of work completed.
2. Consistently turns out a good volume of work.
3. Amount of work completed is satisfactory but not unusual.
4. Output barely acceptable.
5. Amount of work entirely inadequate.

Comments: \_\_\_\_\_

**Quality of work.** Consider thoroughness, accuracy, and orderliness of completed job. Disregard amount of work handled.

1. Unusually high-grade work is consistently performed.
2. Quality is exceptional in all respects.
3. Quality is of high grade, but not exceptional.
4. Work is reasonably complete, accurate, and presentable.
5. Work usually lacking in thoroughness, accuracy, or neatness.

Comments: \_\_\_\_\_

**Dependability.** Consider the manner in which worker applies himself to his work, whether jobs are done on time, and the amount of supervision required to get the desired results.

1. Justifies utmost confidence. A minimum of supervision required.
2. Applies himself well but occasionally needs direction and supervision.
3. Fairly reliable and conscientious. Normal supervision required.
4. Cannot always be relied upon to get desired results without considerable supervision.
5. Entirely undependable. Needs constant supervision.

Comments: \_\_\_\_\_

**Judgment.** Consider the wisdom of employee's decisions in the absence of detailed instructions and judgement in unusual situations, where discretion is allowed.

1. Thinks quickly and logically in all situations. Judgment can always be depended upon.
2. Judgment usually of a high degree.
3. Occasionally makes errors in judgment. Needs some general instruction.
4. Makes frequent errors in judgment. Works best with detailed instructions.
5. Judgment entirely undependable.

Comments: \_\_\_\_\_

(Continued on Reverse Side)

**Ability to learn.** Consider employee's mental ability in mastering new routine, grasping explanations, and retaining this knowledge.

1. Brilliant and keen-minded, coupled with eagerness to learn.
2. Quick to grasp new ideas and methods.
3. Learns satisfactorily.
4. Learns by excessive repetition. Needs guidance.
5. Slow in learning even simple procedures. Needs constant guidance.

Comments: \_\_\_\_\_

**Attitude.** Consider attitude toward job and firm.

1. Enthusiastic about type of work; booster of firm.
2. Happy on job; favorable attitude toward firm.
3. Seems to be satisfied with job and firm.
4. Shows little interest in either job or firm.
5. Disgruntled on job; critical of firm.

Comments: \_\_\_\_\_

**Cooperation.** Consider extent to which employee works harmoniously and effectively with fellow employees, supervisors, and others with whom he comes in contact.

1. Exceptionally successful in working with and assisting others.
2. Quick to volunteer to work with and assist others.
3. Generally works well with and assists others.
4. Cooperation must be solicited. Seldom volunteers to work with or assist others.
5. Fails to cooperate. Unwilling to work with or assist others.

Comments: \_\_\_\_\_

**Capacity and ambition for future growth.** Review all the factors previously considered and judge employee's capacity and ambition for future advancement both in present department or branch and in the organization.

1. Outstanding candidate for future development. Given opportunity, could be expected to go far in the organization.
2. Capable of developing beyond present level of work.
3. Has probably reached most suitable job or level of work.
4. Barely capable of handling present level of work.
5. Entirely out of place in present job. Should be moved to simpler work or dismissed.

Comments: \_\_\_\_\_

If applicable, list Employee's **special** job accomplishments since last evaluation: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

If applicable, specify needed action for Employee's improvement: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_



LRO: (PERSONNEL USE)

# BIBB COUNTY

## PERSONNEL ACTION FORM

T/C

KEY: (PERSONNEL USE)

MO.	DAY	YEAR

FROM:	23	215	
TO:	23	373	

REV. 5/82

CHECK ALL PERSONNEL ACTIONS INITIATED BY THIS FORM

**A**

<input type="checkbox"/> NEW HIRE	<input type="checkbox"/> PAY CHANGE	<input type="checkbox"/> RECLASS	<input type="checkbox"/> CHANGE IN PERSONAL DATA	<input type="checkbox"/> TERMINATION
<input type="checkbox"/> REHIRE	<input checked="" type="checkbox"/> TRANSFER	<input type="checkbox"/> PROMOTION	<input type="checkbox"/> CHANGE IN PAYROLL GROUP	<input type="checkbox"/> START LEAVE OF ABS.
				<input type="checkbox"/> RETURN LEAVE OF ABS.

COMPLETE THIS SECTION FOR ALL PERSONNEL ACTIONS

**B**

EMPLOYEE STATUS	EMPLOYEE'S LAST NAME	FIRST NAME	MID. INT.	EMPLOYEE NUMBER	EFFECTIVE DATE (NOT DATE PREPARED)
<input checked="" type="checkbox"/> FULL TIME <input type="checkbox"/> PART TIME <input type="checkbox"/> TEMPORARY	Colbert	Anthony	D.	28001	MO. 08 DAY 01 YEAR 98

COMPLETE THIS SECTION FOR NEW HIRE, REHIRE, CHANGE IN PAYROLL GROUP

**C**

RATE BASE	PAY RATE	GRADE	STEP	JOB CODE	JOB TITLE	DEPT. NO.
<input type="checkbox"/> WEEKLY 22 <input type="checkbox"/> MONTHLY \$						
<input type="checkbox"/> HOUR <input type="checkbox"/> DAILY						

COMPLETE THIS SECTION FOR PAY AND/OR JOB CHANGES, TRANSFERS, RECLASSES, PROMOTIONS

**D**

RATE BASE	PAY RATE	GRADE	STEP	JOB CODE	JOB TITLE	DEPT. NO.
FROM: <input type="checkbox"/> WEEKLY 22 <input type="checkbox"/> MONTHLY \$		S01	4	071	Deputy Sheriff	215
TO: <input type="checkbox"/> WEEKLY 22 <input type="checkbox"/> MONTHLY \$		S01	4	071	Deputy Sheriff	373

PERSONNEL USE ONLY: COMPLETE THIS SECTION FOR NEW HIRES

**E**

<input type="checkbox"/> FT HOURS WORKED <input type="checkbox"/> PT (PER WEEK)	WORKER'S COMPENSATION IND. <input type="checkbox"/> Y <input type="checkbox"/> N	VACATION: SICK LEAVE IND. <input type="checkbox"/> Y <input type="checkbox"/> N
--	---	--

**F**

<input type="checkbox"/> GENERAL	<input type="checkbox"/> LAW ENFORCEMENT
<input type="checkbox"/> STATE	<input type="checkbox"/> TEACHERS <input type="checkbox"/> NONE

PERSONAL DATA: COMPLETE ALL DATA IN THIS SECTION FOR NEW HIRES, RE-HIRES. ENTER ONLY DATA CHANGED FOR ALL OTHER PERSONNEL ACTIONS. HIRE DATE IS FIRST DAY OF WORK.

**G**

SOCIAL SECURITY NO.	MARITAL STATUS	BIRTH DATE	HIRE DATE	EMPLOYEE'S TELEPHONE NO.	CO. EXT.
	<input type="checkbox"/> SINGLE <input type="checkbox"/> MARRIED	MO. DAY YEAR	MO. DAY YEAR	( )	
EMPLOYEE'S STREET ADDRESS OR P.O. BOX NO.		CITY		STATE	ZIP CODE
IF NAME WAS CHANGED, ENTER FORMER NAME			EDUCATION (CIRCLE)	SPOUSE'S FULL NAME	
			1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18		
INSURANCE BENEFICIARY: FULL NAME			RELATIONSHIP	ADDRESS	
PENSION BENEFICIARY: FULL NAME				ADDRESS	

COMPLETE FOR LEAVE OF ABS. OR RETURN FROM LEAVE

**H**

TYPE: <input type="checkbox"/> PAID <input type="checkbox"/> UNPAID <input type="checkbox"/> MILITARY <input type="checkbox"/> MATERNITY <input type="checkbox"/> PERSONAL <input type="checkbox"/> ILLNESS <input type="checkbox"/> SUSPENSION FROM DUTIES	ESTIMATED RETURN DATE: _____
<input type="checkbox"/> RETURN FROM LEAVE DATE RETURNED: _____	

**I**

EEOC INFORMATION	
EEOC CODE	SEX: <input type="checkbox"/> MALE <input type="checkbox"/> FEMALE
<input type="checkbox"/> BLACK <input type="checkbox"/> WHITE <input type="checkbox"/> ORIENTAL <input type="checkbox"/> AMERICAN-INDIAN <input type="checkbox"/> SPANISH-SURNAME <input type="checkbox"/> X OTHER	JOB FUNCTION: CODE:
	JOB CATEGORY: CODE:

CHECK REASON AND EXPLAIN COMPLETELY BELOW IN REMARKS

**J**

TERMINATION/OFF PAYROLL						ELIGIBLE FOR REHIRE	
<input type="checkbox"/> QUIT	<input type="checkbox"/> LAID-OFF	<input type="checkbox"/> INVOLUNTARILY	<input type="checkbox"/> RETIREMENT	<input type="checkbox"/> DEATH	<input type="checkbox"/> LEAVE OF ABSENCE	<input type="checkbox"/> YES	<input type="checkbox"/> NO
1 VOLUNTARY	2 LACK OF WORK	3 DISCHARGED	4	5	6		

ADDITIONAL INFORMATION

SIGN BELOW

**K**

REMARKS	Lateral transfer	APPROVALS AND REVIEW	
	Corrections to Communications	1. DEPT. HEAD APPROVAL	DATE 07/21/98
		2. PERSONNEL REVIEW	DATE 8-7-98
		3. DIR. OF PERSONNEL APPROVAL	DATE 8/17/98
		4. PAYROLL ACTION TAKEN	DATE 8/17/98
		5. FINAL PERSONNEL REVIEW	DATE

LRD: (PERSONNEL USE)

MO. DAY YEAR

REV. 5/82

# BIBB COUNTY PERSONNEL ACTION FORM

T.

FROM:  
TO:

KEY: (PERSONNEL USE)


CHECK ALL PERSONNEL ACTIONS INITIATED BY THIS FORM

**A**

<input type="checkbox"/> NEW HIRE	<input type="checkbox"/> PAY CHANGE	<input type="checkbox"/> RECLASS	<input type="checkbox"/> CHANGE IN PERSONAL DATA	<input type="checkbox"/> TERMINATION
<input type="checkbox"/> REHIRE	<input type="checkbox"/> JOB CHANGE	<input type="checkbox"/> PROMOTION	<input type="checkbox"/> CHANGE IN PAYROLL GROUP	<input type="checkbox"/> START LEAVE OF ABS.
	<input checked="" type="checkbox"/> TRANSFER			<input type="checkbox"/> RETURN LEAVE OF ABS.

COMPLETE THIS SECTION FOR ALL PERSONNEL ACTIONS

**B**

EMPLOYEE STATUS	EMPLOYEE'S LAST NAME	FIRST NAME	MID. INT.	EMPLOYEE NUMBER	EFFECTIVE DATE (NOT DATE PREPARED)		
<input checked="" type="checkbox"/> FULL TIME <input type="checkbox"/> PART TIME <input type="checkbox"/> TEMPORARY	Colbert	Anthony	D.	28001	MO. 08	DAY 01	YEAR 98

COMPLETE THIS SECTION FOR NEW HIRE, REHIRE, CHANGE IN PAYROLL GROUP

**C**

RATE BASE	PAY RATE	GRADE	STEP	JOB CODE	JOB TITLE	DEPT. NO.
WEEKLY 22 <input type="checkbox"/> HOUR <input type="checkbox"/> DAILY	B-MONTHLY \$					
<input type="checkbox"/> 23						

COMPLETE THIS SECTION FOR PAY AND/OR JOB CHANGES, TRANSFERS, RECLASSES, PROMOTIONS

**D**

RATE BASE	PAY RATE	GRADE	STEP	JOB CODE	JOB TITLE	DEPT. NO.
WEEKLY 22 <input type="checkbox"/> HOUR <input type="checkbox"/> DAILY	B-MONTHLY \$	S01	4	071	Deputy Sheriff	215
<input type="checkbox"/> 23						
TO WEEKLY 22 <input type="checkbox"/> HOUR <input type="checkbox"/> DAILY	B-MONTHLY \$	S01	4	071	Deputy Sheriff	373
<input type="checkbox"/> 23						

<b>E</b>	PERSONNEL USE ONLY: COMPLETE THIS SECTION FOR NEW HIRES		COMPLETE PENSION INFORMATION	
	<input type="checkbox"/> FT HOURS WORKED <input type="checkbox"/> PT (PER WEEK)	WORKER'S COMPENSATION IND. <input type="checkbox"/> Y <input type="checkbox"/> N	VACATION: SICK LEAVE IND. <input type="checkbox"/> Y <input type="checkbox"/> N	<input type="checkbox"/> GENERAL <input type="checkbox"/> STATE <input type="checkbox"/> LAW ENFORCEMENT <input type="checkbox"/> TEACHERS <input type="checkbox"/> NONE

PERSONAL DATA: COMPLETE ALL DATA IN THIS SECTION FOR NEW HIRES, RE-HIRES. ENTER ONLY DATA CHANGED FOR ALL OTHER PERSONNEL ACTIONS. HIRE DATE IS FIRST DAY OF WORK.

**G**

SOCIAL SECURITY NO.	MARITAL STATUS <input type="checkbox"/> SINGLE <input type="checkbox"/> MARRIED	BIRTH DATE NO. DAY YEAR	HIRE DATE MO. DAY YEAR	EMPLOYEE'S TELEPHONE NO. ( ) - - - - -	CO. EXT.
EMPLOYEE'S STREET ADDRESS OR P.O. BOX NO.		CITY		STATE	ZIP CODE
IF NAME WAS CHANGED, ENTER FORMER NAME		EDUCATION (CIRCLE) 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18		SPOUSE'S FULL NAME	
INSURANCE BENEFICIARY: FULL NAME		RELATIONSHIP		ADDRESS	
PENSION BENEFICIARY: FULL NAME		ADDRESS			

<b>H</b>	COMPLETE FOR LEAVE OF ABS. OR RETURN FROM LEAVE		EEOC INFORMATION	
	TYPE: <input type="checkbox"/> PAID <input type="checkbox"/> UNPAID <input type="checkbox"/> MILITARY <input type="checkbox"/> MATERNITY <input type="checkbox"/> PERSONAL <input type="checkbox"/> ILLNESS <input type="checkbox"/> SUSPENSION FROM DUTIES	ESTIMATED RETURN DATE: _____	EEOC CODE	SEX: <input type="checkbox"/> MALE <input type="checkbox"/> FEMALE
<input type="checkbox"/> RETURN FROM LEAVE	DATE RETURNED: _____	<input type="checkbox"/> BLACK <input type="checkbox"/> WHITE <input type="checkbox"/> ORIENTAL <input type="checkbox"/> AMERICAN-INDIAN <input type="checkbox"/> SPANISH-SURNAME <input checked="" type="checkbox"/> OTHER	JOB FUNCTION: CODE: JOB CATEGORY: CODE:	

CHECK REASON AND EXPLAIN COMPLETELY BELOW IN REMARKS

**J**

TERMINATION/OFF PAYROLL						ELIGIBLE FOR REHIRE	
<input type="checkbox"/> QUIT 1 VOLUNTARY	<input type="checkbox"/> LAID-OFF 2 LACK OF WORK	<input type="checkbox"/> INVOLUNTARILY 3 DISCHARGED	<input type="checkbox"/> RETIREMENT 4	<input type="checkbox"/> DEATH 5	<input type="checkbox"/> LEAVE OF 6 ABSENCE	<input type="checkbox"/> YES	<input type="checkbox"/> NO

ADDITIONAL INFORMATION

**K**

REMARKS

Lateral transfer  
Corrections to Communications

SIGN BELOW

APPROVALS AND REVIEW	
1. DEPT. APPROVAL	DATE 07/21/98
2. PERSONNEL REVIEW	DATE
3. DIR. OF PERSONNEL APPROVAL	DATE
4. PAYROLL ACTION TAKEN	DATE
5. FINAL PERSONNEL REVIEW	DATE

**BIBB COUNTY DEPARTMENT OF PERSONNEL  
MERIT INCREASE REVIEW FORM**

\*\* RETURN TO PERSONNEL BY: 09/15/97 \*\*

TO: SHERIFF - JAIL DATE: 08/28/97

NAME: COLBERT ANTHONY D JOB TITLE: DEPUTY SHERIFF

PAY GROUP: 23 DEPARTMENT: 215 EMPLOYEE NO.: 28001

ON 10/01/97 THE ABOVE NAMED EMPLOYEE WILL HAVE COMPLETED THE SERVICE NECESSARY TO BE CONSIDERED FOR A MERIT INCREASE AS FOLLOWS:

FROM:	GRADE: <u>S01</u>	STEP: <u>03</u>	RATE OF PAY: <u>1,010.54</u>	<u>SEMI-MONTHLY</u>
TO:	GRADE: <u>S01</u>	STEP: <u>04</u>	RATE OF PAY: <u>1,072.94</u>	<u>SEMI-MONTHLY</u>

- 1. HAS EMPLOYEE'S ATTENDANCE BEEN SATISFACTORY? YES  NO
- 2. HAS EMPLOYEE ABUSED SICK LEAVE? YES  NO
- 3. EMPLOYEE'S ADVANCEMENT POTENTIAL IS:  
EXCELLENT  GOOD  POOR  NEEDS MORE EXPERIENCE
- 4. EMPLOYEE'S OVERALL JOB KNOWLEDGE IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
- 5. EMPLOYEE'S COOPERATION WITH SUPERVISOR, RULES, OTHER EMPLOYEES AND PUBLIC IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
- 6. EMPLOYEE'S INITIATIVE AND RESOURCEFULNESS IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
- 7. SINCE THE LAST APPRAISAL, EMPLOYEE HAS: CONTINUED TO PERFORM EFFECTIVELY   
IMPROVED  MADE LITTLE OR NO CHANGE  HAS SLIPPED BACK
- 8. THE OVERALL JOB PERFORMANCE HAS BEEN: UNSATISFACTORY  POOR   
FAIR  GOOD  VERY GOOD  OUTSTANDING

BASED ON THIS EVALUATION I (RECOMMEND  -DO NOT RECOMMEND ) THIS EMPLOYEE BE ADVANCED ONE STEP IN ACCORDANCE WITH THE COMPENSATION PLAN REGULATIONS.

COMMENTS: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

EMPLOYEE'S SIGNATURE: Anthony D Colbert DATE: \_\_\_\_\_  
(EMPLOYEE'S SIGNATURE DOES NOT NECESSARILY MEAN AGREEMENT WITH REVIEW)

SUPERVISOR'S SIGNATURE: St C Branch DATE: 9-10-97

DEPARTMENT HEAD: [Signature] DATE: 9-11-97



Office of the Sheriff  
Bibb County, Georgia

Robbie Johnson  
SHERIFF

P.O. BOX 930  
MACON, GEORGIA 31298  
(912) 746-9441  
FAX (912) 750-2181

H. C. "Thorny" Grant  
CHIEF DEPUTY

This is to certify that I, ANTHONY D COLBERT, have never been  
(PRINT OR TYPE NAME)  
convicted of a "misdemeanor crime of domestic violence."

[As defined in the Gun Control Act of 1968, a "misdemeanor crime of domestic violence" means an offense that: (1) is a misdemeanor under Federal or State law; and (2) has, as an element, the use or attempted use of physical force, or the threatened use of a deadly weapon, committed by a current or former spouse, parent, or guardian of the victim, by a person with whom the victim shares a child in common, by a person who is cohabiting with or has cohabited with the victim as a spouse, parent, or guardian, or by a person similarly situated to a spouse, parent, or guardian of the victim. This definition includes all misdemeanors that involve the use or attempted use of physical force if the offense is committed by one of the defined parties.]

I understand that my failure to immediately notify my Supervisor of any existing or future convictions of any such offense will constitute both a violation of Federal law and will constitute an act of Insubordination.

I understand the Department will verify through a criminal history background check, that I have no such convictions and I understand further, that my signature is authorization for any necessary inquiry to verify this.

Anthony D Colbert  
Officer's Signature

02-12-97  
Date

Brian Davidson  
Witness

LRD: (PERSONNEL USE)

# BIBB COUNTY

## PERSONNEL ACTION FORM

T/C

KEY: (PERSONNEL USE)

MO. DAY YEAR  
10 7 96

FROM: 23 215  
TO:

REV. 5/82

CHECK ALL PERSONNEL ACTIONS INITIATED BY THIS FORM

**A**  NEW HIRE  PAY CHANGE  RECLASS  CHANGE IN PERSONAL DATA  TERMINATION  
 REHIRE  JOB CHANGE  PROMOTION  CHANGE IN PAYROLL GROUP  START LEAVE OF ABS.  
 TRANSFER  RETURN LEAVE OF ABS.

COMPLETE THIS SECTION FOR ALL PERSONNEL ACTIONS

EMPLOYEE STATUS	EMPLOYEE'S LAST NAME	FIRST NAME	MID. INT.	EMPLOYEE NUMBER	EFFECTIVE DATE (NOT DATE PREPARED)		
					MO.	DAY	YEAR
<input checked="" type="checkbox"/> FULL TIME <input type="checkbox"/> PART TIME <input type="checkbox"/> TEMPORARY	Colbert	Anthony		28001	10	1	96

COMPLETE THIS SECTION FOR NEW HIRE, REHIRE, CHANGE IN PAYROLL GROUP

RATE BASE	PAY RATE	GRADE	STEP	JOB CODE	JOB TITLE	DEPT. NO.
<input type="checkbox"/> WEEKLY 22 <input type="checkbox"/> MONTHLY \$ <input type="checkbox"/> HOUR <input type="checkbox"/> DAILY <input type="checkbox"/> 23						

COMPLETE THIS SECTION FOR PAY AND/OR JOB CHANGES, TRANSFERS, RECLASSES, PROMOTIONS

RATE BASE	PAY RATE	GRADE	STEP	JOB CODE	JOB TITLE	DEPT. NO.
<input type="checkbox"/> WEEKLY 22 <input type="checkbox"/> MONTHLY \$ <input type="checkbox"/> HOUR <input type="checkbox"/> DAILY <input type="checkbox"/> 23	947.27	501	6		Deputy Sheriff	215
<input type="checkbox"/> WEEKLY 22 <input type="checkbox"/> MONTHLY \$ <input type="checkbox"/> HOUR <input type="checkbox"/> DAILY <input type="checkbox"/> 23	1010.54	501	3		" "	" "

PERSONNEL USE ONLY: COMPLETE THIS SECTION FOR NEW HIRES			COMPLETE PENSION INFORMATION		
<input type="checkbox"/> FT HOURS WORKED <input type="checkbox"/> PT (PER WEEK)	WORKER'S COMPENSATION IND: <input type="checkbox"/> Y <input type="checkbox"/> N	VACATION: <input type="checkbox"/> SICK-LEAVE IND: <input type="checkbox"/> Y <input type="checkbox"/> N	<input type="checkbox"/> GENERAL <input type="checkbox"/> STATE	<input type="checkbox"/> LAW ENFORCEMENT <input type="checkbox"/> TEACHERS	<input type="checkbox"/> NONE

PERSONAL DATA: COMPLETE ALL DATA IN THIS SECTION FOR NEW HIRES, RE-HIRES. ENTER ONLY DATA CHANGED FOR ALL OTHER PERSONNEL ACTIONS. HIRE DATE IS FIRST DAY OF WORK.

SOCIAL SECURITY NO.	MARITAL STATUS	BIRTH DATE	HIRE DATE	EMPLOYEE'S TELEPHONE NO.	CO. EXT.
	<input type="checkbox"/> SINGLE <input type="checkbox"/> MARRIED	MO. DAY YEAR	MO. DAY YEAR	( )	
EMPLOYEE'S STREET ADDRESS OR P.O. BOX NO.			CITY	STATE	ZIP CODE
IF NAME WAS CHANGED, ENTER FORMER NAME			EDUCATION (CIRCLE)	SPOUSE'S FULL NAME	
INSURANCE BENEFICIARY: FULL NAME			RELATIONSHIP	ADDRESS	
PENSION BENEFICIARY: FULL NAME			ADDRESS		

COMPLETE FOR LEAVE OF ABS. OR RETURN FROM LEAVE		EEOC INFORMATION	
TYPE: <input type="checkbox"/> PAID <input type="checkbox"/> UNPAID <input type="checkbox"/> MILITARY <input type="checkbox"/> MATERNITY <input type="checkbox"/> PERSONAL <input type="checkbox"/> ILLNESS <input type="checkbox"/> SUSPENSION FROM DUTIES	ESTIMATED RETURN DATE: _____	EEOC CODE	SEX: <input type="checkbox"/> MALE <input type="checkbox"/> FEMALE
<input type="checkbox"/> RETURN FROM LEAVE	DATE RETURNED: _____	<input type="checkbox"/> BLACK <input type="checkbox"/> WHITE <input type="checkbox"/> ORIENTAL <input type="checkbox"/> AMERICAN-INDIAN <input type="checkbox"/> SPANISH-SURNAME <input type="checkbox"/> X OTHER	JOB FUNCTION: CODE: JOB CATEGORY: CODE:

CHECK REASON AND EXPLAIN COMPLETELY BELOW IN REMARKS

TERMINATION/OFF PAYROLL						ELIGIBLE FOR REHIRE
<input type="checkbox"/> QUIT 1 VOLUNTARY	<input type="checkbox"/> LAID-OFF 2 LACK OF WORK	<input type="checkbox"/> INVOLUNTARILY 3 DISCHARGED	<input type="checkbox"/> RETIREMENT 4	<input type="checkbox"/> DEATH 5	<input type="checkbox"/> LEAVE OF ABSENCE 6	<input type="checkbox"/> YES <input type="checkbox"/> NO

ADDITIONAL INFORMATION

**K** REMARKS: New pay schedule

SIGN BELOW		APPROVALS AND REVIEW	
		1. DEPT. HEAD APPROVAL	DATE
		2. PERSONNEL REVIEW <i>the</i>	DATE
		3. DIR. OF PERSONNEL APPROVAL	DATE
		4. PAYROLL ACTION TAKEN	DATE
		5. FINAL PERSONNEL REVIEW	DATE

# CERTIFICATION BY EMPLOYING AGENCY

to

## Peace Officers' Annuity And Benefit Fund of Georgia

P.O. Box 56  
Griffin, Georgia 30224

Flynt Langford, Secretary Treasurer

NOTICE: Georgia Law provides as follows:

*"Any person who knowingly furnishes false information for the purpose of becoming a member of the Fund, or for receiving credit for service to which he is not entitled, or for receiving benefits hereunder, or any person who knowingly assists in doing any of the foregoing things, shall be guilty of a misdemeanor, and upon conviction thereof, shall be punished as for a misdemeanor."*

Date 10-27- \_\_\_\_\_, 19 95

1. Name of Employee (or Former Employee): Anthony Dwayne Colbert
2. Present or Last Known Address: \_\_\_\_\_  
Street \_\_\_\_\_ City \_\_\_\_\_
3. Date of Birth: \_\_\_\_\_ Social Security No. \_\_\_\_\_
4. Employing Agency and Department: Bibb County Sheriff's Office
5. What is/was Employee's Title? Deputy Sheriff  
(Policeman, Sheriff, Warden, Guard, Trooper, etc.)
6. Is this employee required to be certified under provisions of Peace Officer Standards and Training Act? yes
7. If this employee has/had duties other than general law enforcement, please explain what these duties are/were:  
n/a
8. How many hours per week does/did the employee devote to this job? 40
9. What was the beginning date of this employment? \_\_\_\_\_  
Month 04 Day 01 Year 91
10. What was the termination date of this employment? n/a  
Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_  
(Last Official Work Day including all sick leave but excluding all other accumulated leave or vacation.)
11. Employee's last/present monthly salary? \$1,894.54
12. Please list any periods that this employee was not employed during this time including any periods during which no salary was paid, such as suspensions or sick time in excess of authorized sick leave.  
n/a
13. If Employee was employed by this employer before this present employment period, please give dates and positions held.  
n/a
14. List any known physical defects of this employee. n/a

(Over - This form continued on reverse side)

15. Is/was this employee required to post bond for this employment? no

16. Does/did the employee have power and authority to make arrests? yes

Under what law is such authority given? P.O.S.T. Act

17. Does/did the employee serve civil processes and other official papers? no

18. Does/did this employee have custody of prisoners? yes

If so, was/is he armed? yes, except when inside jail security area

19. Is there a written job description covering the position of this employee? yes

I hereby certify that the information given above is true and accurate as the same appears on the records of

The Bibb County Sheriff's Office

Give under my hand and seal this 27th day of October, 19 95.

*To be signed by a representative of Employing Agency  
with access to Personnel Records.*

Signature *Robbi Johnson*

Title of Signer Sheriff, Bibb County

*Cynthia M. Gresham*  
Witnessed by Notary or J.P.

MY COMMISSION EXPIRES JUNE 5, 1999

B

**BIBB COUNTY DEPARTMENT OF PERSONNEL  
MERIT INCREASE REVIEW FORM**

\*\* RETURN TO PERSONNEL BY: 09/15/95 \*\*

TO: SHERIFF - JAIL

DATE: 08/24/95

NAME: COLBERT ANTHONY D

JOB TITLE: DEPUTY SHERIFF

PAY GROUP: 23 DEPARTMENT: 215 EMPLOYEE NO.: 28001

ON 10/01/95 THE ABOVE NAMED EMPLOYEE WILL HAVE COMPLETED THE SERVICE NECESSARY TO BE CONSIDERED FOR A MERIT INCREASE AS FOLLOWS:

FROM: GRADE: S01 STEP: 05 RATE OF PAY: 896.14 SEMI-MONTHLY  
TO: GRADE: S01 STEP: 06 RATE OF PAY: 923.87 SEMI-MONTHLY

1. HAS EMPLOYEE'S ATTENDANCE BEEN SATISFACTORY? YES  NO
2. HAS EMPLOYEE ABUSED SICK LEAVE? YES  NO
3. EMPLOYEE'S ADVANCEMENT POTENTIAL IS:  
EXCELLENT  GOOD  POOR  NEEDS MORE EXPERIENCE
4. EMPLOYEE'S OVERALL JOB KNOWLEDGE IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
5. EMPLOYEE'S COOPERATION WITH SUPERVISOR, RULES, OTHER EMPLOYEES AND PUBLIC IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
6. EMPLOYEE'S INITIATIVE AND RESOURCEFULNESS IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
7. SINCE THE LAST APPRAISAL, EMPLOYEE HAS: CONTINUED TO PERFORM EFFECTIVELY   
IMPROVED  MADE LITTLE OR NO CHANGE  HAS SLIPPED BACK
8. THE OVERALL JOB PERFORMANCE HAS BEEN: UNSATISFACTORY  POOR   
FAIR  GOOD  VERY GOOD  OUTSTANDING

BASED ON THIS EVALUATION I (RECOMMEND  -DO NOT RECOMMEND ) THIS EMPLOYEE BE ADVANCED ONE STEP IN ACCORDANCE WITH THE COMPENSATION PLAN REGULATIONS.

COMMENTS: \_\_\_\_\_

EMPLOYEE'S SIGNATURE: Anthony D. Colbert  
(EMPLOYEE'S SIGNATURE DOES NOT NECESSARILY MEAN AGREEMENT WITH REVIEW)

DATE: 09.05.95

SUPERVISOR'S SIGNATURE: Walter M. ...

DATE: 9-8-95

DEPARTMENT HEAD: Richard Johnson

DATE: 9.8.95



## PERFORMANCE EVALUATION

Employee Name: COLBERT, ANTHONY Supervisor: LT. M. WILLIS

Position: DEPUTY SHERIFF Date: 09-05-95

Is this employee's job properly described in the job description?  YES  NO

(Circle the correct response)

**Amount of work.** Consider number of assignments completed and volume of output in relation to nature and conditions of the work performed. Disregard quality of work.

1. Extraordinary volume of work completed.
2. Consistently turns out a good volume of work.
3. Amount of work completed is satisfactory but not unusual.
4. Output barely acceptable.
5. Amount of work entirely inadequate.

**Quality of work.** Consider thoroughness, accuracy, and orderliness of completed job. Disregard amount of work handled.

1. Unusually high-grade work is consistently performed.
2. Quality is exceptional in all respects.
3. Quality is of high grade, but not exceptional.
4. Work is reasonably complete, accurate, and presentable.
5. Work usually lacking in thoroughness, accuracy, or neatness.

**Dependability.** Consider the manner in which worker applies himself to his work, whether jobs are done on time, and the amount of supervision required to get the desired results.

1. Justifies utmost confidence. A minimum of supervision required.
2. Applies himself well but occasionally needs direction and supervision.
3. Fairly reliable and conscientious. Normal supervision required.
4. Cannot always be relied upon to get desired results without considerable supervision.
5. Entirely undependable. Needs constant supervision.

**Judgment.** Consider the wisdom of employee's decisions in the absence of detailed instructions and judgement in unusual situations, where discretion is allowed.

1. Thinks quickly and logically in all situations. Judgment can always be depended upon.
2. Judgment usually of a high degree.
3. Occasionally makes errors in judgment. Needs some general instruction.
4. Makes frequent errors in judgment. Works best with detailed instructions.
5. Judgment entirely undependable.

**Ability to learn.** Consider employee's mental ability in mastering new routine, grasping explanations, and retaining this knowledge.

- 1. Brilliant and keen-minded, coupled with eagerness to learn.
- 2. Quick to grasp new ideas and methods.
- 3. Learns satisfactorily.
- 4. Learns by excessive repetition. Needs guidance.
- 5. Slow in learning even simple procedures. Needs constant guidance.

**Attitude.** Consider attitude toward job and firm.

- 1. Enthusiastic about type of work; booster of firm.
- 2. Happy on job; favorable attitude toward firm.
- 3. Seems to be satisfied with job and firm.
- 4. Shows little interest in either job or firm.
- 5. Disgruntled on job; critical of firm.

**Cooperation.** Consider extent to which employee works harmoniously and effectively with fellow employees, supervisors, and others with whom he comes in contact.

- 1. Exceptionally successful in working with and assisting others.
- 2. Quick to volunteer to work with and assist others.
- 3. Generally works well with and assists others.
- 4. Cooperation must be solicited. Seldom volunteers to work with or assist others.
- 5. Fails to cooperate. Unwilling to work with or assist others.

**Capacity and ambition for future growth.** Review all the factors previously considered and judge employee's capacity and ambition for future advancement both in present department or branch and in the organization.

- 1. Outstanding candidate for future development. Given opportunity, could be expected to go far in the organization.
- 2. Capable of developing beyond present level of work.
- 3. Has probably reached most suitable job or level of work.
- 4. Barely capable of handling present level of work.
- 5. Entirely out of place in present job. Should be moved to simpler work or dismissed.

Comments:

---



---



---



---



---



Office of the Sheriff  
Bibb County, Georgia

Robbie Johnson  
SHERIFF

P.O. BOX 930  
MACON, GEORGIA 31298  
(912) 746-9441  
FAX (912) 743-2352

H. T. "Thorny" Grant  
CHIEF DEPUTY

December 6, 1994

Tradin Tim's Homes  
2492 Gray Highway  
Macon, GA 31211

Gentlemen:

This is to certify that Anthony D. Colbert has been employed by the Bibb County Sheriff's Office as a deputy sheriff since April 1, 1991.

Please feel free to contact this office if there are any questions.

Sincerely yours,

A handwritten signature in cursive script that reads "Robbie Johnson".

Robbie Johnson  
Sheriff, Bibb County

RFJ/cg

**BIBB COUNTY DEPARTMENT OF PERSONNEL  
MERIT INCREASE REVIEW FORM**

\*\* RETURN TO PERSONNEL BY: 09/15/94 \*\*

TO: SHERIFF - JAIL

DATE: 08/25/94

NAME: COLBERT ANTHONY D

JOB TITLE: DEPUTY SHERIFF

PAY GROUP: 23 DEPARTMENT: 215 EMPLOYEE NO.: 28001

ON 10/01/94 THE ABOVE NAMED EMPLOYEE WILL HAVE COMPLETED THE SERVICE NECESSARY TO BE CONSIDERED FOR A MERIT INCREASE AS FOLLOWS:

FROM: GRADE: S01 STEP: 04 RATE OF PAY: 870.14 SEMI-MONTHLY

TO: GRADE: S01 STEP: 05 RATE OF PAY: 396.14 SEMI-MONTHLY

1. HAS EMPLOYEE'S ATTENDANCE BEEN SATISFACTORY? YES  NO

2. HAS EMPLOYEE ABUSED SICK LEAVE? YES  NO

3. EMPLOYEE'S ADVANCEMENT POTENTIAL IS:  
EXCELLENT  GOOD  POOR  NEEDS MORE EXPERIENCE

4. EMPLOYEE'S OVERALL JOB KNOWLEDGE IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR

5. EMPLOYEE'S COOPERATION WITH SUPERVISOR, RULES, OTHER EMPLOYEES AND PUBLIC IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR

6. EMPLOYEE'S INITIATIVE AND RESOURCEFULNESS IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR

7. SINCE THE LAST APPRAISAL, EMPLOYEE HAS: CONTINUED TO PERFORM EFFECTIVELY   
IMPROVED  MADE LITTLE OR NO CHANGE  HAS SLIPPED BACK

8. THE OVERALL JOB PERFORMANCE HAS BEEN: UNSATISFACTORY  POOR   
FAIR  GOOD  VERY GOOD  OUTSTANDING

BASED ON THIS EVALUATION I (RECOMMEND  -DO NOT RECOMMEND ) THIS EMPLOYEE BE ADVANCED ONE STEP IN ACCORDANCE WITH THE COMPENSATION PLAN REGULATIONS.

COMMENTS: \_\_\_\_\_

EMPLOYEE'S SIGNATURE: Anthony W Colbert  
(EMPLOYEE'S SIGNATURE DOES NOT NECESSARILY MEAN AGREEMENT WITH REVIEW)

DATE: 09-06-94

SUPERVISOR'S SIGNATURE: Walter [Signature]

DATE: 9-8-94

DEPARTMENT HEAD: [Signature]

DATE: 9/5/94

## PERFORMANCE EVALUATION

Name: Colbert, Anthony D

Position: Deputy Sheriff Date: 090894

Is this employee's job properly described in the job description?  YES  NO

**Amount of work.** Consider number of assignments completed and volume of output in relation to nature and conditions of the work performed. Disregard quality of work.

1. Extraordinary volume of work completed.
2. Consistently turns out a good volume of work.
- ③ Amount of work completed is satisfactory but not unusual.
4. Output barely acceptable.
5. Amount of work entirely inadequate.

**Quality of work.** Consider thoroughness, accuracy, and orderliness of completed job. Disregard amount of work handled.

1. Unusually high-grade work is consistently performed.
2. Quality is exceptional in all respects.
3. Quality is of high grade, but not exceptional.
- ④ Work is reasonably complete, accurate, and presentable.
5. Work usually lacking in thoroughness, accuracy, or neatness.

**Dependability.** Consider the manner in which worker applies himself to his work, whether jobs are done on time, and the amount of supervision required to get the desired results.

1. Justifies utmost confidence. A minimum of supervision required.
2. Applies himself well but occasionally needs direction and supervision.
- ③ Fairly reliable and conscientious. Normal supervision required.
4. Cannot always be relied upon to get desired results without considerable supervision.
5. Entirely undependable. Needs constant supervision.

**Judgment.** Consider the wisdom of employee's decisions in the absence of detailed instructions and judgement in unusual situations, where discretion is allowed.

1. Thinks quickly and logically in all situations. Judgment can always be depended upon.
2. Judgment usually of a high degree.
- ③ Occasionally makes errors in judgment. Needs some general instruction.
4. Makes frequent errors in judgment. Works best with detailed instructions.
5. Judgment entirely undependable.

Anthony Colbert

**Ability to learn.** Consider employee's mental ability in mastering new routine, grasping explanations, and retaining this knowledge.

1. Brilliant and keen-minded, coupled with eagerness to learn.
2. Quick to grasp new ideas and methods.
- ③ 3. Learns satisfactorily.
4. Learns by excessive repetition. Needs guidance.
5. Slow in learning even simple procedures. Needs constant guidance.

**Attitude.** Consider attitude toward job and firm.

1. Enthusiastic about type of work; booster of firm.
2. Happy on job; favorable attitude toward firm.
- ③ 3. Seems to be satisfied with job and firm.
4. Shows little interest in either job or firm.
5. Disgruntled on job; critical of firm.

**Cooperation.** Consider extent to which employee works harmoniously and effectively with fellow employees, supervisors, and others with whom he comes in contact.

1. Exceptionally successful in working with and assisting others.
2. Quick to volunteer to work with and assist others.
- ③ 3. Generally works well with and assists others.
4. Cooperation must be solicited. Seldom volunteers to work with or assist others.
5. Fails to cooperate. Unwilling to work with or assist others.

**Capacity and ambition for future growth.** Review all the factors previously considered and judge employee's capacity and ambition for future advancement both in present department or branch and in the organization.

1. Outstanding candidate for future development. Given opportunity, could be expected to go far in the organization.
2. Capable of developing beyond present level of work.
- ③ 3. Has probably reached most suitable job or level of work.
4. Barely capable of handling present level of work.
5. Entirely out of place in present job. Should be moved to simpler work or dismissed.

Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**BIBB COUNTY DEPARTMENT OF PERSONNEL  
MERIT INCREASE REVIEW FORM**

\*\* RETURN TO PERSONNEL BY: 09/15/93 \*\*

TO: SHERIFF - JAIL DATE: 08/25/93

NAME: COLBERT ANTHONY D JOB TITLE: DEPUTY SHERIFF

PAY GROUP: 23 DEPARTMENT: 215 EMPLOYEE NO.: 28001

ON 10/01/93 THE ABOVE NAMED EMPLOYEE WILL HAVE COMPLETED THE SERVICE NECESSARY TO BE CONSIDERED FOR A MERIT INCREASE AS FOLLOWS:

FROM: GRADE: S01 STEP: 03 RATE OF PAY: 811.20 SEMI-MONTHLY  
TO: GRADE: S01 STEP: 04 RATE OF PAY: 836.34 SEMI-MONTHLY

1. HAS EMPLOYEE'S ATTENDANCE BEEN SATISFACTORY? YES  NO
2. HAS EMPLOYEE ABUSED SICK LEAVE? YES  NO
3. EMPLOYEE'S ADVANCEMENT POTENTIAL IS:  
EXCELLENT  GOOD  POOR  NEEDS MORE EXPERIENCE
4. EMPLOYEE'S OVERALL JOB KNOWLEDGE IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
5. EMPLOYEE'S COOPERATION WITH SUPERVISOR, RULES, OTHER EMPLOYEES AND PUBLIC IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
6. EMPLOYEE'S INITIATIVE AND RESOURCEFULNESS IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
7. SINCE THE LAST APPRAISAL, EMPLOYEE HAS: CONTINUED TO PERFORM EFFECTIVELY   
IMPROVED  MADE LITTLE OR NO CHANGE  HAS SLIPPED BACK
8. THE OVERALL JOB PERFORMANCE HAS BEEN: UNSATISFACTORY  POOR   
FAIR  GOOD  VERY GOOD  OUTSTANDING

BASED ON THIS EVALUATION I (RECOMMEND  -DO NOT RECOMMEND ) THIS EMPLOYEE BE ADVANCED ONE STEP IN ACCORDANCE WITH THE COMPENSATION PLAN REGULATIONS.

COMMENTS: OFFICER COLBERT HAS DONE A GOOD JOB WHILE ASSIGNED TO THE G WING. IF HE CONTINUES TO IMPROVE, HE SHOULD BECOME A FINE OFFICER.

EMPLOYEE'S SIGNATURE: Anthony D Colbert DATE: 09-13-93  
(EMPLOYEE'S SIGNATURE DOES NOT NECESSARILY MEAN AGREEMENT WITH REVIEW)

SUPERVISOR'S SIGNATURE: Walt [Signature] DATE: 9-14-93

DEPARTMENT HEAD: [Signature] DATE: 9-16-93

**Office of the Sheriff  
Bibb County, Georgia**

**Official Oath of Deputy Sheriff**

I, ANTHONY D COLBERT, do swear that I will faithfully execute all writs, warrants, precepts and processes directed to me as deputy sheriff of this county, or which are directed to all sheriffs of this state, or to any other sheriff specially. I can lawfully execute, and true returns make, and in all things well and truly, without malice or partiality, perform the duties of the office of deputy sheriff of Bibb County, during my continuance therein, and take only my lawful fees, so help me God.

Anthony D Colbert  
Deputy Sheriff

Sworn to and subscribed before me, this 11 day of January, 1993.

Robbie Johnson  
Robbie Johnson, Sheriff



# Raymond L. Wilkes

SHERIFF BIBB COUNTY



TELEPHONE 746-9441  
FAX 743-2352  
P.O. BOX 930

Macon, Georgia 31298

JAMES AVERA, JR.  
CHIEF DEPUTY SHERIFF

HARRY L. HARRIS  
MAJOR, CRIMINAL INVESTIGATION

TERRY L. SINGLETON  
MAJOR  
INTELLIGENCE, NARCOTICS & VICE

JERRY M. MODENA  
ROBERT L. WHITE  
MAJORS, SHERIFF'S PATROL  
AND DETENTION DIVISIONS

WALTER MITCHUM  
MAJOR, CORRECTIONAL OFFICER

WILLIAM E. GUY  
CAPTAIN, DIVISION OF  
RECORDS & FISCAL RESPONSIBILITY

I hereby acknowledge the issuance of the Handbook of Rules and Regulations of the Bibb County Sheriff's Department.

I further acknowledge that I am instructed to read this book and be knowledgeable of these Rules and Regulations.

Should this book become damaged or mutilated, it will be returned in exchange for a new one. This book is the property of the Bibb County Sheriff's Department and must be turned in with other county property, at the time of my departure from the Sheriff's Department.

Anthony D Colbert #1135  
Signature:

07-22-92  
Date:

[Signature]  
Witness:

**BIBB COUNTY DEPARTMENT OF PERSONNEL  
MERIT INCREASE REVIEW FORM**

\*\* RETURN TO PERSONNEL BY: 09/30/92 \*\*

TO: SHERIFF - JAIL DATE: 08/26/92

NAME: COLBERT ANTHONY D JOB TITLE: DEPUTY SHERIFF

PAY GROUP: 23 DEPARTMENT: 215 EMPLOYEE NO.: 28001

ON 10/01/92 THE ABOVE NAMED EMPLOYEE WILL HAVE COMPLETED THE SERVICE NECESSARY TO BE CONSIDERED FOR A MERIT INCREASE AS FOLLOWS:

FROM: GRADE: S01 STEP: 02 RATE OF PAY: 786.94 SEMI-MONTHLY  
TO: GRADE: S01 STEP: 03 RATE OF PAY: 811.20 SEMI-MONTHLY

- 1. HAS EMPLOYEE'S ATTENDANCE BEEN SATISFACTORY? YES  NO
- 2. HAS EMPLOYEE ABUSED SICK LEAVE? YES  NO
- 3. EMPLOYEE'S ADVANCEMENT POTENTIAL IS:  
EXCELLENT  GOOD  POOR  NEEDS MORE EXPERIENCE
- 4. EMPLOYEE'S OVERALL JOB KNOWLEDGE IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
- 5. EMPLOYEE'S COOPERATION WITH SUPERVISOR, RULES, OTHER EMPLOYEES AND PUBLIC IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
- 6. EMPLOYEE'S INITIATIVE AND RESOURCEFULNESS IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
- 7. SINCE THE LAST APPRAISAL, EMPLOYEE HAS: CONTINUED TO PERFORM EFFECTIVELY   
IMPROVED  MADE LITTLE OR NO CHANGE  HAS SLIPPED BACK
- 8. THE OVERALL JOB PERFORMANCE HAS BEEN: UNSATISFACTORY  POOR   
FAIR  GOOD  VERY GOOD  OUTSTANDING

BASED ON THIS EVALUATION I (RECOMMEND  -DO NOT RECOMMEND ) THIS EMPLOYEE BE ADVANCED ONE STEP IN ACCORDANCE WITH THE COMPENSATION PLAN REGULATIONS.

COMMENTS: OFFICER COLBERT IS CONTINUING TO LEARN AND PERFORM ALL ASSIGNED DUTIES EFFECTIVELY.

EMPLOYEE'S SIGNATURE: Anthony D Colbert DATE: 092492  
(EMPLOYEE'S SIGNATURE DOES NOT NECESSARILY MEAN AGREEMENT WITH REVIEW)  
SUPERVISOR'S SIGNATURE: [Signature] DATE: 9-24-92  
DEPARTMENT HEAD: [Signature] DATE: 9-24-92

# Raymond L. Wilkes

SHERIFF BIBB COUNTY



TELEPHONE 746-8441  
FAX 743-2352  
P.O. BOX 930

Macon, Georgia 31298

JAMES AVERA, JR.  
CHIEF DEPUTY SHERIFF

HARRY L. HARRIS  
MAJOR, CRIMINAL INVESTIGATION

TERRY L. SINGLETON  
MAJOR  
INTELLIGENCE, NARCOTICS & VICE

JERRY M. MODENA  
ROBERT L. WHITE  
MAJORS, SHERIFF'S PATROL  
AND DETENTION DIVISIONS

WALTER MITCHUM  
MAJOR, CORRECTIONAL OFFICER

WILLIAM E. GUY  
CAPTAIN, DIVISION OF  
RECORDS & FISCAL RESPONSIBILITY

TO: ✓ Deputy Anthony Colbert  
Deputy David Holliday  
Deputy Billy Johnson  
Deputy Thomas Shedd

FROM: Sheriff Ray Wilkes

DATE: March 17, 1992

RE: MANDATE SCORES

Gentlemen:

I was extremely pleased to read the first three scores of your examinations in Mandate School. All four of you are near the top of your class I am sure. This reflects very well on the rest of us in the Sheriff's Department as the type of students we send to school.

I urge you to continue to study hard and make high grades, as the basis of all your law enforcement training goes back to mandate.

Raymond L. Wilkes  
Sheriff, Bibb County

RLW/cg

NAME: COLBERT, ANTHONY D.  
DEPT: BIBB CO. S.O.  
DATE: MARCH 2 - APRIL 10, 1992

SSN: [REDACTED]  
MANDATE: III  
WEEK: FINAL

-----  
ACADEMIC EXAMINATION RECORD  
-----

EXAM 1	100.00
EXAM 2	100.00
EXAM 3	92.00
EXAM 4	72.00
EXAM 5	92.00
EXAM 6	80.00
EXAM 7	81.00
AC.AVG.	88.14 (AVERAGE OF EXAMS 1-7)

-----  
FIREARMS PERFORMANCE RECORD  
-----

QUALIFYING SCORES:	1	2	QUALIFYING ROUNDS	1:	68.00
	81.60	88.40		2:	73.20
				3:	76.40
				4:	81.60
SHOTGUN FAMIL.:	YES			5:	73.60
				6:	75.20
				7:	88.40
NIGHT FIRE:	YES				

-----  
PERFORMANCE EXAMINATION RECORD  
-----

	PASS	FAIL
SEARCH WARRANT AFFIDAVITS	X	
ARREST WARRANT AFFIDAVITS	X	
PATROL & OBSERVATION	X	
REPORT WRITING	X	
MECHANICS OF ARREST	X	
TRAFFIC CRASH INV.	X	
CRIMES IN PROGRESS	X	
VEHICLE PULLOVERS	X	
FINGERPRINTS	X	
CRIME SCENE PROC.	X	
TRAFFIC ENFORCEMENT	X	

GEORGIA PEACE OFFICER STANDARDS AND TRAINING COUNCIL

=====
BASIC COURSE AUTHORIZATION
=====

TO: ACADEMY/SCHOOL DIRECTOR 08

FROM: Executive Director, P.O.S.T.

CANDIDATE: COLBERT, ANTHONY D.

SS#: [REDACTED]

AGENCY: BIBB CO. S.O.

The above named applicant has met the pre-employment requirements of O.C.G.A. 35-8-8, and satisfied the requirements of Rule 464-3-.01 of the Georgia Peace Officer Standards and Training Council. The above named individual may be employed as a peace officer pursuant to O.C.G.A. 35-8-10(a) and is hereby authorized admission to the P.O.S.T. Basic Course.

07-16-91

Expires one year from this date
(Not valid without original Post Seal here)

Authorization issued by: JB
Certification Division
February 21, 1992

STUDENT RECORD

TO: GEORGIA PEACE OFFICER STANDARDS AND TRAINING COUNCIL
FROM: ACADEMY/SCHOOL DIRECTOR

The above named candidate ( ) HAS ( ) HAS NOT satisfactorily completed the P.O.S.T. basic course at:

Name of Academy/School on Date

Date Signature Academy/School Director

( ) Check here if dismissed for any reason other than academic. Please attach full explanation.

INSTRUCTIONS: In the event that the candidate fails to successfully complete the POST basic course, a POSTFORM 2A must be completed and attached. Indicate for each item whether it was PASSED, FAILED or NOT TAKEN.

Anthony D. Colbert

# GEORGIA PEACE OFFICER STANI AND TRAINING COUNCI

P 520 707 763  
RECEIPT FOR CERTIFIED MAIL  
NO INSURANCE COVERAGE PROVIDED—  
NOT FOR INTERNATIONAL MAIL  
(See Reverse)



Sent to	POST
Street and No.	
P.O., State and ZIP Code	
Postage	\$
Certified Fee	
Special Delivery Fee	
Restricted Delivery Fee	
Return Receipt Showing to whom and Date Delivered	
Return Receipt Showing to whom, Date, and Address of Delivery	
TOTAL Postage and Fees	\$
Postmark or Date	Feb. 1982 2-19-92

## APPLICATION FOR

This application complies with requirements  
10. Failure to complete all portions of the applicati  
could result in denial of certification.

O.C.G.A. § 35-8-15 requires each law enforce  
on any candidate, forward one copy to the Council  
the headquarters of the law enforcement unit.

Return to:  
GEORGIA PEACE OFFICER STANDARDS  
351 Thornton Road,  
Lithia Springs, Geor

PS Form 3811, July 1982

• **SENDER:** Complete Items 1, 2, 3, and 4.  
Add your address in the "RETURN TO"  
space on reverse.

**(CONSULT POSTMASTER FOR FEES)**

1. The following service is requested (check one).  
 Show to whom and date delivered ..... \$  
 Show to whom, date, and address of delivery .. \$  
 2.  **RESTRICTED DELIVERY** ..... \$  
(The restricted delivery fee is charged in addition to the return receipt fee.)

**TOTAL \$** \_\_\_\_\_

3. **ARTICLE ADDRESSED TO:**  
 Georgia POST Council  
 351 Thornton Rd., Suite 119  
 Lithia Springs, GA 30057

4. **TYPE OF SERVICE:**  
 REGISTERED       INSURED  
 CERTIFIED         COD  
 EXPRESS MAIL  
(Always obtain signature of addressee or agent)

**ARTICLE NUMBER**  
P520707763

I have received the article described above.  
**SIGNATURE**       Addressee       Authorized agent  
*Shelby A. Burley*

5. **DATE OF DELIVERY**  
2/21/92

**POSTMARK**  
(may be on reverse side)

6. **ADDRESSEE'S ADDRESS (Only if requested)**

7. **UNABLE TO DELIVER BECAUSE:**

2a. **EMPLOYEE'S INITIALS**  
*[Signature]*

RETURN RECEIPT

★ GPO: 1982-370-583

PERSONAL HISTORY RELEASE

I do hereby authorize the review of, and full disclosure of all records concerning myself to the duly authorized agent of the Georgia Peace Officer Standards and Training Council.

The intent of this authorization is to give my consent for full and complete disclosure of the records of educational institutions; financial statements and records wherever filed; medical and psychiatric treatment and/or consultation including hospitals, clinics, private practitioners, and the U.S. Veterans's Administration; employment and preemployment records, including background reports, polygraph examinations or reports, efficiency ratings, complaints or grievances filed by or against me and the records and recollections of attorneys at law, or of other counsel, whether representing me or another person in any case, either criminal or civil, in which I presently have or have had an interest.

I understand that any information obtained by a personal history background investigation, which is developed directly or indirectly, in whole or part, upon this release authorization will be considered in compiling any report for the Georgia Peace Officer Standards and Training Council. I certify that any person(s) who may furnish such information concerning me shall not be held accountable for giving this information; and I do hereby release said person(s) from any and all liability, which may be incurred as a result of furnishing such information.

A photocopy of this release form will be valid as an original thereof, even though the said photocopy does not contain an original writing of my signature.

Anthony D Colbat  
Signature (Including maiden name)

19 FEB 92  
Date

[Redacted]  
Address

[Redacted]  
Phone Number

[Redacted]      [Redacted]      [Redacted]  
City                                  State                                  Zip

[Redacted]  
Social Security Number

[Redacted]  
Date of Birth

Cynthia M. Breshan  
Notary Public

2-19-92  
Date

MY COMMISSION EXPIRES JUNE 6, 1995

I understand that this information may be obtained through the use of this waiver at any time during which my registration or certification is maintained through the Georgia Peace Officer Standards and Training Council.

(Revised 2/11/88)

CANDIDATE TRAINING AND CERTIFICATION

Agency Making Application: Bibb County Sheriff's Department

Address: P. O. Box 930 (668 Oglethorpe St.) Macon, GA 31298

Candidate is employed full-time as a peace officer with this agency working a minimum of 30 hours per week or 120 hours per 28 day period.

Yes X No      Reserve     

Date Interviewed: 01 / 22 / 91 (Required by O.C.G.A. § 35-8-8)

Date of Employment: 04 / 01 / 91

Date placed in Sworn Position: 07 / 16 / 91

Position:      Patrol X Jailor      Ranger X Other, explain Deputy Sheriff

A background investigation was completed by Captain Billy Thiqpen  
(Investigator)  
on 01 / 24 / 91. Candidate was found to satisfy requirements of O.C.G.A. § 35-8-8.

The Candidate named on this application is recommended by me for attendance to a Basic Law Enforcement Training Academy and for certification upon successfully completing this training. I understand that POST reimbursement guidelines prevent subsistence reimbursement for trainees who live within 45 miles of the training academy or who fail to satisfactorily complete the training. Also, no training costs (tuition or subsistence) will be paid by POST for a trainee receiving a reduced salary during training, or who attends the basic mandate more than 12 months after being placed in a sworn position.

NOTE: If Candidate is approved for training a POSTFORM #2 authorizing academy school attendance will be sent to the agency head. No person shall perform the duties of a peace officer until a Postform 2 has been received by the agency according to O.C.G.A. § 35-8-10 (a).

"(a) No person required to comply with the certification provisions of this chapter shall be employed or appointed by any law enforcement unit without certification from the Council that the applicant has met the preemployment requirements established in this chapter nor may employment or appointment pursuant to such certification continue beyond the time established in this chapter for satisfactory completion of the basic course without certification from the Council that the candidate has satisfactorily completed the basic course."

Date: 2 / 19 / 92

Signature: \_\_\_\_\_

*Ray Wilkes*  
\_\_\_\_\_  
Agency Head



**PHYSICIANS AFFIDAVIT**

Note to Physician:

This applicant, if certified, will have the prerequisites necessary to gain employment at any law enforcement agency in the State of Georgia, including but not limited to the current place of employment.

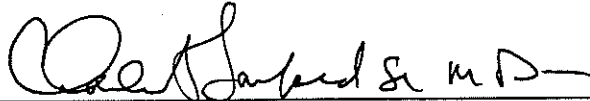
Peace officers are charged with the responsibility of enforcing criminal laws and are subject to deal with violent individuals and situations. Officers are often required to defend themselves and others from physical attacks, subdue resisting individuals, and make decisions under stress concerning the use of deadly force.

I understand Anthony Dwayne Colbert is being considered for employment as a peace officer and as a result of employment could be subjected to severe physical and mental stress. I have examined Anthony Dwayne Colbert and to the best of my knowledge this person is free from any physical, emotional or mental conditions which might adversely affect this person's ability to perform the duties of a peace officer or take part in training programs relative to law enforcement.

Physicians Name (Please Print)

**RUTLAND COMMUNITY OF MEDICINE, P.A.  
Charles A. Lanford, M.D.  
7406 Industrial Highway  
Macon, Georgia 31206**

Address



Physicians Signature

2/19/92

Date

**BIBB COUNTY DEPARTMENT OF PERSONNEL  
MERIT INCREASE REVIEW FORM**

\*\* RETURNS TO PERSONNEL BY: 09/15/91 \*\*

TO: SHERIFF - JAIL DATE: 08/27/91

NAME: COLBERT ANTHONY D JOB TITLE: DEPUTY SHERIFF

PAY GROUP: 23 DEPARTMENT: 215 EMPLOYEE NO.: 28001

ON 10/01/91 THE ABOVE NAMED EMPLOYEE WILL HAVE COMPLETED THE SERVICE NECESSARY TO BE CONSIDERED FOR A MERIT INCREASE AS FOLLOWS:

FROM: GRADE: S01 STEP: 01 RATE OF PAY: 734.07 SEMI-MONTHLY  
TO: GRADE: S01 STEP: 02 RATE OF PAY: 774.80 SEMI-MONTHLY

- 1. HAS EMPLOYEE'S ATTENDANCE BEEN SATISFACTORY? YES  NO
- 2. HAS EMPLOYEE ABUSED SICK LEAVE? YES  NO
- 3. EMPLOYEE'S ADVANCEMENT POTENTIAL IS:  
EXCELLENT  GOOD  POOR  NEEDS MORE EXPERIENCE
- 4. EMPLOYEE'S OVERALL JOB KNOWLEDGE IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
- 5. EMPLOYEE'S COOPERATION WITH SUPERVISOR, RULES, OTHER EMPLOYEES AND PUBLIC IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
- 6. EMPLOYEE'S INITIATIVE AND RESOURCEFULNESS IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
- 7. SINCE THE LAST APPRAISAL, EMPLOYEE HAS: CONTINUED TO PERFORM EFFECTIVELY   
IMPROVED  MADE LITTLE OR NO CHANGE  HAS SLIPPED BACK
- 8. THE OVERALL JOB PERFORMANCE HAS BEEN: UNSATISFACTORY  POOR   
FAIR  GOOD  VERY GOOD  OUTSTANDING

BASED ON THIS EVALUATION I (RECOMMEND  -DO NOT RECOMMEND ) THIS EMPLOYEE BE ADVANCED ONE STEP IN ACCORDANCE WITH THE COMPENSATION PLAN REGULATIONS.

COMMENTS: OFFICER COLBERT HAS SHOWN EAGERNESS TO LEARN AND PERFORMS HIS JOB ASSIGNMENTS WITH LITTLE OR NO SUPERVISION. OFFICER COLBERT SHOWS POTENTIAL TO BECOME A GOOD BIBB COUNTY DEPUTY.

EMPLOYEE'S SIGNATURE: Anthony D. Colbert DATE: 09-07-91  
(EMPLOYEE'S SIGNATURE DOES NOT NECESSARILY MEAN AGREEMENT WITH REVIEW)

SUPERVISOR'S SIGNATURE: Walt [Signature] DATE: 9-7-91

DEPARTMENT HEAD: [Signature] DATE: \_\_\_\_\_

OFFICIAL OATH OF DEPUTY SHERIFF  
STATE OF GEORGIA  
BIBB COUNTY

I, Anthony Dwayne Colbert  
DO SWEAR THAT I WILL FAITHFULLY EXECUTE  
ALL WRITS, WARRANTS, PRECEPTS AND  
PROCESSES DIRECTED TO ME AS DEPUTY  
SHERIFF OF THIS COUNTY, OR WHICH ARE  
DIRECTED TO ALL SHERIFFS OF THIS STATE,  
OR TO ANY OTHER SHERIFF SPECIALLY. I  
CAN LAWFULLY EXECUTE, AND TRUE RETURNS  
MAKE, AND IN ALL THINGS WELL AND TRULY,  
WITHOUT MALICE OR PARTIALITY, PERFORM  
THE DUTIES OF THE OFFICE OF DEPUTY  
SHERIFF OF BIBB COUNTY, DURING MY  
CONTINUANCE THEREIN, AND TAKE ONLY MY  
LAWFUL FEES.

I DO FURTHER SOLEMNLY SWEAR AND AFFIRM  
THAT I AM NOT THE HOLDER OF ANY PUBLIC  
MONEY DUE THIS STATE UNACCOUNTED FOR;  
THAT I AM NOT THE HOLDER OF ANY OFFICE  
OF TRUST UNDER THE GOVERNMENT OF THE  
UNITED STATES (EXCEPT POSTMASTER), NOR  
OF EITHER OF THE SEVERAL STATES, NOR  
OF ANY FOREIGN STATE, AND THAT I AM  
OTHERWISE QUALIFIED TO HOLD SAID OFFICE,  
ACCORDING TO THE CONSTITUTION OF THE  
UNITED STATES AND LAWS OF GEORGIA, AND  
THAT I WILL SUPPORT THE CONSTITUTION  
OF THE UNITED STATES AND OF THIS STATE.

SO HELP ME GOD!

Anthony D Colbert

OFFICIAL OATH OF DEPUTY SHERIFF  
STATE OF GEORGIA  
BIBB COUNTY

I, Anthony Dwayne Colbert  
DO SWEAR THAT I WILL FAITHFULLY EXECUTE  
ALL WRITS, WARRANTS, PRECEPTS AND  
PROCESSES DIRECTED TO ME AS DEPUTY  
SHERIFF OF THIS COUNTY, OR WHICH ARE  
DIRECTED TO ALL SHERIFFS OF THIS STATE,  
OR TO ANY OTHER SHERIFF SPECIALLY. I  
CAN LAWFULLY EXECUTE, AND TRUE RETURNS  
MAKE, AND IN ALL THINGS WELL AND TRULY,  
WITHOUT MALICE OR PARTIALITY, PERFORM  
THE DUTIES OF THE OFFICE OF DEPUTY  
SHERIFF OF BIBB COUNTY, DURING MY  
CONTINUANCE THEREIN, AND TAKE ONLY MY  
LAWFUL FEES.

I DO FURTHER SOLEMNLY SWEAR AND AFFIRM  
THAT I AM NOT THE HOLDER OF ANY PUBLIC  
MONEY DUE THIS STATE UNACCOUNTED FOR;  
THAT I AM NOT THE HOLDER OF ANY OFFICE  
OF TRUST UNDER THE GOVERNMENT OF THE  
UNITED STATES (EXCEPT POSTMASTER), NOR  
OF EITHER OF THE SEVERAL STATES, NOR  
OF ANY FOREIGN STATE, AND THAT I AM  
OTHERWISE QUALIFIED TO HOLD SAID OFFICE,  
ACCORDING TO THE CONSTITUTION OF THE  
UNITED STATES AND LAWS OF GEORGIA, AND  
THAT I WILL SUPPORT THE CONSTITUTION  
OF THE UNITED STATES AND OF THIS STATE.

SO HELP ME GOD!

Anthony D. Colbert

LRD: (PERSONNEL USE)

# BIBB COUNTY

## PERSONNEL ACTION FORM

T/C FROM: 23 215

TO:

MO.	DAY	YEAR

REV. 5/82

CHECK ALL PERSONNEL ACTIONS INITIATED BY THIS FORM

**A**

<input checked="" type="checkbox"/> NEW HIRE	<input type="checkbox"/> PAY CHANGE	<input type="checkbox"/> RECLASS	<input type="checkbox"/> CHANGE IN PERSONAL DATA	<input type="checkbox"/> TERMINATION
<input type="checkbox"/> REHIRE	<input type="checkbox"/> JOB CHANGE	<input type="checkbox"/> PROMOTION	<input type="checkbox"/> CHANGE IN PAYROLL GROUP	<input type="checkbox"/> START LEAVE OF ABS.
	<input type="checkbox"/> TRANSFER			<input type="checkbox"/> RETURN LEAVE OF ABS.

COMPLETE THIS SECTION FOR ALL PERSONNEL ACTIONS

**B**

EMPLOYEE STATUS	EMPLOYEE'S LAST NAME	FIRST NAME	MID. INT.	EMPLOYEE NUMBER	EFFECTIVE DATE (NOT DATE PREPARED)
					MO. DAY YEAR
<input checked="" type="checkbox"/> FULL TIME	Colbert	Anthony	D.	28001	04 01 91
<input type="checkbox"/> PART TIME					
<input type="checkbox"/> TEMPORARY					

COMPLETE THIS SECTION FOR NEW HIRE, REHIRE, CHANGE IN PAYROLL GROUP

**C**

RATE BASE	PAY RATE	GRADE	STEP	JOB CODE	JOB TITLE	DEPT. NO.
WEEKLY 22	\$ 734.01	501	1	071	Deputy Sheriff	215
<input type="checkbox"/> HOUR <input type="checkbox"/> DAILY	<input checked="" type="checkbox"/> BI-MONTHLY 23					

COMPLETE THIS SECTION FOR PAY AND/OR JOB CHANGES, TRANSFERS, RECLASSES, PROMOTIONS

**D**

RATE BASE	PAY RATE	GRADE	STEP	JOB CODE	JOB TITLE	DEPT. NO.
WEEKLY 22	\$					
<input type="checkbox"/> HOUR <input type="checkbox"/> DAILY	<input type="checkbox"/> 23					

PERSONNEL USE ONLY: COMPLETE THIS SECTION FOR NEW HIRES

**E**

<input checked="" type="checkbox"/> FT HOURS WORKED	WORKER'S COMPENSATION IND.	VACATION; SICK LEAVE IND.
<input type="checkbox"/> PT (PER WEEK)	<input type="checkbox"/> Y <input checked="" type="checkbox"/> N	<input checked="" type="checkbox"/> Y <input type="checkbox"/> N

COMPLETE PENSION INFORMATION

**F**

<input type="checkbox"/> GENERAL	<input checked="" type="checkbox"/> LAW ENFORCEMENT
<input type="checkbox"/> STATE	<input type="checkbox"/> TEACHERS <input type="checkbox"/> NONE

PERSONAL DATA: COMPLETE ALL DATA IN THIS SECTION FOR NEW HIRES, RE-HIRES. ENTER ONLY DATA CHANGED FOR ALL OTHER PERSONNEL ACTIONS. HIRE DATE IS FIRST DAY OF WORK.

**G**

SOCIAL SECURITY NO.	MARITAL STATUS	BIRTH DATE	HIRE DATE	EMPLOYEE'S TELEPHONE NO.	CO. EXT.
	<input checked="" type="checkbox"/> SINGLE <input type="checkbox"/> MARRIED		MO. DAY YEAR		
			14 7 91		
EMPLOYEE'S STREET ADDRESS OR P.O. BOX NO.		CITY	STATE	ZIP CODE	
IF NAME WAS CHANGED, ENTER FORMER NAME		EDUCATION (CIRCLE)	SPOUSE'S FULL NAME		
		1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18			
INSURANCE BENEFICIARY: FULL NAME		RELATIONSHIP	ADDRESS		
			Same address		
PENSION BENEFICIARY: FULL NAME		RELATIONSHIP	ADDRESS		
			Same address as Employee		

COMPLETE FOR LEAVE OF ABS. OR RETURN FROM LEAVE

**H**

TYPE: <input type="checkbox"/> PAID <input type="checkbox"/> UNPAID	<input type="checkbox"/> MILITARY <input type="checkbox"/> MATERNITY	ESTIMATED RETURN DATE: _____
<input type="checkbox"/> PERSONAL <input type="checkbox"/> ILLNESS	<input type="checkbox"/> SUSPENSION FROM DUTIES	
<input type="checkbox"/> RETURN FROM LEAVE	DATE RETURNED: _____	

EEOC INFORMATION

**I**

EEOC CODE	SEX: <input checked="" type="checkbox"/> MALE <input type="checkbox"/> FEMALE
<input checked="" type="checkbox"/> BLACK <input type="checkbox"/> WHITE <input type="checkbox"/> ORIENTAL <input type="checkbox"/> AMERICAN-INDIAN <input type="checkbox"/> SPANISH-SURNAME <input type="checkbox"/> OTHER	JOB FUNCTION: CODE: _____
	JOB CATEGORY: CODE: _____

CHECK REASON AND EXPLAIN COMPLETELY BELOW IN REMARKS

**J**

<input type="checkbox"/> QUIT	<input type="checkbox"/> LAID-OFF	<input type="checkbox"/> INVOLUNTARILY	<input type="checkbox"/> RETIREMENT	<input type="checkbox"/> DEATH	<input type="checkbox"/> LEAVE OF ABSENCE	ELIGIBLE FOR REHIRE
1 VOLUNTARY	2 LACK OF WORK	3 DISCHARGED	4	5	6	<input type="checkbox"/> YES <input type="checkbox"/> NO

ADDITIONAL INFORMATION


**K**

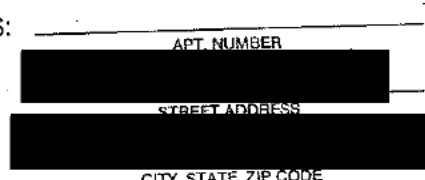
REMARKS: New employee

APPROVALS AND REVIEW

1. DEPT. HEAD APPROVAL	DATE
2. PERSONNEL REVIEW	DATE
3. DIR. OF PERSONNEL APPROVAL	DATE
4. PAYROLL ACTION TAKEN	DATE
5. FINAL PERSONNEL REVIEW	DATE

**GEORGIA STATE INDEMNIFICATION COMMISSION  
BENEFICIARY DESIGNATION FORM**  
(PLEASE TYPE OR PRINT)

EMPLOYEE Colbert Anthony D.   
LAST FIRST INITIAL SOCIAL SECURITY NUMBER

HOME ADDRESS:   
APT. NUMBER STREET ADDRESS CITY, STATE, ZIP CODE

EMPLOYED AS: Deputy Sheriff  
(FIREMAN, VOL., POLICEMAN, GUARD, ETC.)

EMPLOYED BY: Bibb Co Sheriff's Dept  
EMPLOYER

Macon, GA 31298  
CITY, STATE, ZIP CODE

RETURN TO: GEORGIA STATE INDEMNIFICATION COMMISSION  
P.O. BOX 38198, CAPITOL HILL STATION  
ATLANTA, GEORGIA 30334

COMMISSION USE ONLY	
CLASS	EMPLOYER

AS AUTHORIZED BY ACT 1368 of the 1978 Session of the General Assembly as may be amended: hereby designate any indemnification benefit so authorized be made to:

My Estate     
OR INITIAL SOCIAL SECURITY NUMBER

Named Beneficiary

I further designate any such payment be made as follows:

In Sixty (60) equal monthly installments (of \$833.33 each)

In lump sum, commuted to its present value at 6% (\$43,485.15)

COMMISSION USE ONLY	
E	B
M	L
DATE	

This 1 day of APRIL 19 91 Anthony D Colbert  
EMPLOYEE SIGNATURE

No change in beneficiary or method of payment is effective until received by the Commission on this form. You must notify the Commission of any change in the beneficiary's name.

Please send information about P. O. A & B Fund to:

Name (Last) Colbert (First) Anthony (Middle) Dwayne

Mailing Address [REDACTED]  
(City) [REDACTED] (Zip Code) [REDACTED]

Job Title Deputy Sheriff  
(Policeman — Deputy — Guard — Probation Officer — etc.)

Date Started Work 04-01, 1991 Birthdate [REDACTED]

Employer Bibb County Sheriff's Department  
(City, County, or State Department)

*"It shall be the duty of the employing authority to notify the Board within 30 days from the date a peace officer is employed, giving name and mailing address of such peace officer within 15 days after such notification. The application blank shall be accompanied by such material and information as to enable the peace officer to determine the benefits to be derived by virtue of his becoming a member of the Fund."*

C AWARENESS STATEMENT FOR  
CRIMINAL JUSTICE AGENCY EMPLOYEES

Access to Criminal Justice Information, as defined in GCIC Rule 140-1-.02 (amended), and dissemination of such information is governed by state and federal laws and by GCIC Rules. Criminal Justice Information cannot be accessed or disseminated by any employee except as directed by superiors or as authorized by approved standard operating procedures.

State law (Georgia Laws 1973, p. 1314, as amended) provides specific criminal penalties for unlawfully accessing or disseminating Criminal History Record Information (defined in GCIC Rule 140-1-.02). The Georgia Code States:

35-3-38. Penalties for violations

(a) Any person who knowingly requests, obtains, or attempts to obtain criminal history record information under false pretenses, or who knowingly communicates or attempts to communicate criminal history record information to any agency or person except in accordance with this article, or any member, officer, employee or agent of the center, the council, or any participating agency who knowingly falsifies criminal history record information or any records relating thereto shall for each such offense, upon conviction thereof, be fined not more than \$5,000.00, or imprisoned for not more than two years, or both.

(b) Any person who communicates or attempts to communicate criminal history record information in a negligent manner not in accordance with this article shall for each such offense, upon conviction thereof, be fined not more than \$100.00, or imprisoned not more than ten days, or both.

(c) Any person who knowingly discloses or attempts to disclose the techniques or methods employed to ensure the security or privacy of information or data contained in criminal justice information systems except in accordance with this article shall for each such offense, upon conviction thereof, be fined not more than \$5,000.00 or imprisoned not more than two years, or both.

(d) Any person who discloses or attempts to disclose the techniques or methods employed to ensure the security and privacy of information or data contained in criminal justice information systems in a manner not permitted by this article shall for each such offense, upon conviction thereof, be fined not more than \$100.00 or imprisoned not more than ten days, or both.

I have read and understand the above section of the Georgia Law.

Signed: Anthony S. Colbert

Date: 3-11-91

Witnessed: \_\_\_\_\_

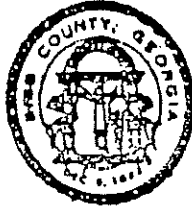
Cynthia M. Bresham

Inservice  
Handout # 6  
R/5-88



# Raymond L. Wilkes

SHERIFF BIBB COUNTY



TELEPHONE 746-9441  
P.O. BOX 930

Macon, Georgia 31208

JAMES AVERA, JR.  
CHIEF DEPUTY SHERIFF

HARRY L. HARRIS  
MAJOR, CRIMINAL INVESTIGATION

TERRY L. SINGLETON  
MAJOR  
INTELLIGENCE, NARCOTICS & VICE

MORRIS C. ARNOLD, JR.  
MAJOR, SHERIFF'S PATROL

WALTER MITCHUM  
MAJOR, CORRECTIONAL OFFICER

WILLIAM E. GUY  
CAPTAIN, DIVISION OF  
RECORDS & FISCAL RESPONSIBILITY

DATE: 3-11-91

I hereby acknowledge the issuance of the handbook of Rules and Regulations of the Bibb County Sheriff's Dept.

I further acknowledge that I am instructed to read this book and be knowledgeable of these Rules and Regulations.

Should this book become damaged or mutilated, it will be returned in exchange for a new one. This book is the property of the Bibb County Sheriff's Dept. and must be turned in with other county property, at the time of my departure from the Sheriff's Dept.

Anthony D. Colbert  
Signature:

# Raymond L. Wilkes

SHERIFF BIBB COUNTY



TELEPHONE 746-9441  
FAX 743-2352  
P.O. BOX 930

Macon, Georgia 31298  
March 11, 1991

JAMES AVERA, JR.  
CHIEF DEPUTY SHERIFF

HARRY L. HARRIS  
MAJOR, CRIMINAL INVESTIGATION

TERRY L. SINGLETON  
MAJOR  
INTELLIGENCE, NARCOTICS & VICE

JERRY M. MODENA  
CAPTAIN, SHERIFF'S PATROL

WALTER MITCHUM  
MAJOR, CORRECTIONAL OFFICER

WILLIAM E. GUY  
CAPTAIN, DIVISION OF  
RECORDS & FISCAL RESPONSIBILITY

Mr. Leo Wright, Jr.  
Director of Personnel  
First Floor Grand Bldg.  
Macon, GA 31201

Dear Leo:

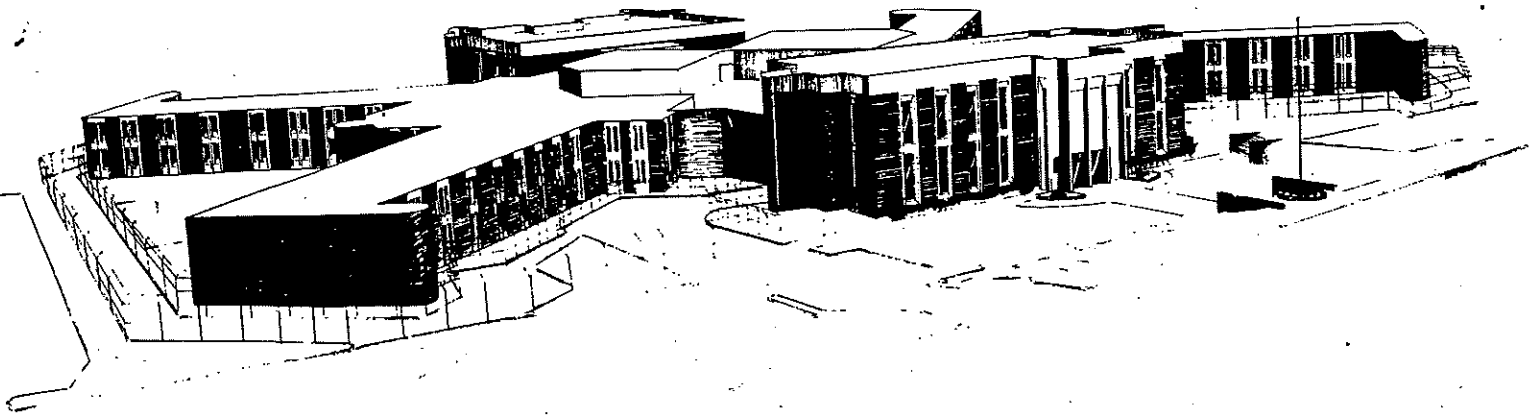
I am returning the application of Anthony D. Colbert, whom I have interviewed and hired. He will report for duty on April 1, 1991.

Sincerely yours,

Raymond L. Wilkes  
Sheriff, Bibb County

RLW/cg

Enclosure



To: Sheriff Wilkes  
From: Capt Thigpen  
Ref: Background Investigation Anthony Colbert B/M  
22 Y.O.A File #91-01  
Date: January 24, 1991

In accordance to your instructions I have completed the above background investigation and have accordingly attached findings for your review.

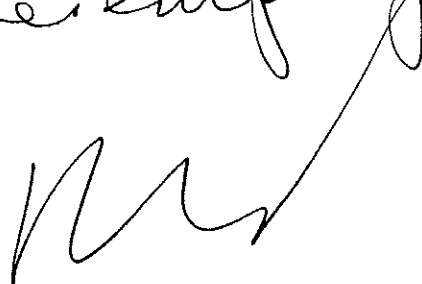
Applicant has just recently been discharged from the United States Navy after spending four years on active duty serving in the capacity of "Operational Specialist". In reviewing applicants military record it appears that he has maintained good performance evaluations during time of his enlistment.

Applicant is presently employed by Jackson Diagnostic Center since January 2, 1991.

All other aspects of findings were positive.

If I may be of further assistance, please advise.

3-11-91  
Applicant is certified  
and will be employed by  
B.S.O. -



INTERVIEW FORMAT

APPLICANTS NAME: ANTHONY D. COLBERT  
DATE INTERVIEWED: 01/09/91  
TEST SCORES: WRITTEN: 112 (80%)

AGE: 22 RACE/SEX: B/M  
INTERVIEWED BY: CHIEF AVERA  
PHYSICAL: 495 (99%) FILE#: 91/01

GENERAL APPEARANCE  
EYE CONTACT  
ARTICULATENESS/SPEECH  
POISE/MANNERISM  
ORAL EXPRESSION  
MATURITY EVALUATION

GOOD:  
GOOD:  
GOOD:  
GOOD:  
GOOD:  
GOOD

FAIR:  
FAIR:  
FAIR:  
FAIR:  
FAIR:  
FAIR:

POOR:  
POOR:  
POOR:  
POOR:  
POOR:  
POOR:

MISCELLANEOUS NOTES:

Presented himself well in interview. Has the material that we could build to for a good officer. Has some experience in dealing with prisoners--presently working at the Jackson Diagnostic Center. Would recommend hiring.

PRELIMINARY APPLICATION RATING: GOOD: FAIR: POOR:

HEALTH & PHYSICAL: GOOD: FAIR: POOR:  
NOTES:

EDUCATION LEVEL ACHIEVED: HIGH SCHOOL: COLLEGE: GED:  
NOTES:

MILITARY EXPERIENCE: YES: NO:  
BRANCH SERVED: USMC: ARMY: NAVY: AIR FORCE:  
RESERVE OBLIGATION: YES: READY: STANDBY:  
NOTES:

CREDIT RATING: GOOD: FAIR: POOR:

INTERVIEWERS SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

Tues. 3:15 (1-22-91) to see Sheriff

Hold- applicant  
to call back  
once school in  
Forsyth is finished  
around March 1  
Called back 3/8/91 -  
has finished school  
9:00 Mon.

Anthony Dwayne Colbert  
B/M, 22 years of age

Written test: 112 (80%)  
Physical agil: 495 (99%)

Unemployed at time of application (9-28-90)

Formerly employed by U. S. Navy 7/86-7/90 as Operations  
Specialist. Honorable Discharge.

Graduated from Crawford Co. High in 1986

Had left thumb injured while in Navy when ship took a bad roll  
and a door slammed on it. No problems now.

6'0", 174 lbs.

All references in file are good.

*left message with grandfather - 1-2-91 (Working in Jackson now)*  
*3:15 Wed. 1-9-91 - To See Chief Avera*  
*left message 1-17-91*



# Bibb County Human Resources

## Performance Evaluation



Employee Name: Colbert, Anthony Supervisor: H. A. [Signature]  
Job Title: Deputy Sheriff Date: 9/12/2013

(Circle the correct response)

**Amount of work.** Consider number of assignments completed and volume of output in relation to nature and conditions of the work performed. Disregard quality of work.

1. Extraordinary volume of work completed.
2. Consistently turns out a good volume of work.
3. Amount of work completed is satisfactory but not unusual.
4. Output barely acceptable.
5. Amount of work entirely inadequate.

Comments: \_\_\_\_\_

**Quality of work.** Consider thoroughness, accuracy, and orderliness of completed job. Disregard amount of work handled.

1. Quality is exceptional in all respects.
2. Usually high-grade work is consistently performed.
3. Quality is of high grade, but not exceptional.
4. Work is reasonably complete, accurate, and presentable.
5. Work usually lacking in thoroughness, accuracy, or neatness.

Comments: \_\_\_\_\_

**Dependability.** Consider the manner in which worker applies to his/her work, whether jobs are done on time, and the amount of supervision required to get the desired results.

1. Justifies utmost confidence. A minimum of supervision required.
2. Applies himself well but occasionally needs direction and supervision.
3. Fairly reliable and conscientious. Normal supervision required.
4. Cannot always be relied upon to get desired results without considerable supervision.
5. Entirely undependable. Needs constant supervision.

Comments: \_\_\_\_\_

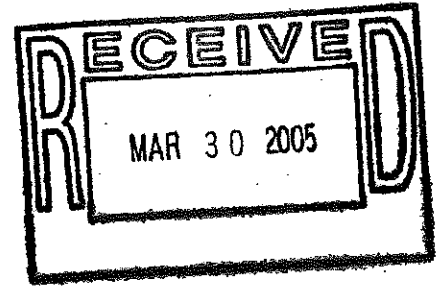
**Judgment.** Consider the wisdom of employee's decisions in the absence of detailed instructions and judgment in unusual situation, where discretion is allowed.

1. Thinks quickly and logically in all situations. Judgment can always be depended upon.
2. Judgment usually of high degree.
3. Occasionally makes errors in judgment. Needs some general instruction.
4. Makes frequent errors in judgment. Works best with detailed instructions.
5. Judgment entirely undependable.

Comments: \_\_\_\_\_

(Continued on Reverse Side)

Tuesday, March 29, 2005



TO: Captain Charles Gunnels  
Patrol Division

FROM: Deputy Anthony Colbert

I appreciate the opportunity to remain on Patrol until I complete the next EVOC class. However, due to personal reasons, I respectfully request a transfer to the Corrections Division.

Respectfully submitted,  
*Anthony Colbert*  
Deputy Anthony Colbert

cc: Lt. Wayne Hart  
Major Robert L. White  
Chief James Allen  
Sheriff Jerry Modena





Office of the Sheriff  
Bibb County, Georgia

P.O. BOX 930  
MACON, GEORGIA 31298  
(912) 746-9441  
FAX (912) 743-2352

H. T. "Thorny" Grant  
CHIEF DEPUTY

Robbie Johnson  
SHERIFF

December 6, 1994

Tradin Tim's Homes  
2492 Gray Highway  
Macon, GA 31211

Gentlemen:

This is to certify that Anthony D. Colbert has been employed by the Bibb County Sheriff's Office as a deputy sheriff since April 1, 1991.

Please feel free to contact this office if there are any questions.

Sincerely yours,

Robbie Johnson  
Sheriff, Bibb County

RFJ/cg

**BIBB COUNTY DEPARTMENT OF PERSONNEL  
MERIT INCREASE REVIEW FORM**

\*\* RETURN TO PERSONNEL BY: 09/15/94 \*\*

TO: SHERIFF - JAIL DATE: 03/25/94

NAME: COLBERT ANTHONY D JOB TITLE: DEPUTY SHERIFF

PAY GROUP: 25 DEPARTMENT: 215 EMPLOYEE NO.: 23001

ON 10/01/94 THE ABOVE NAMED EMPLOYEE WILL HAVE COMPLETED THE SERVICE NECESSARY TO BE CONSIDERED FOR A MERIT INCREASE AS FOLLOWS:

FROM: GRADE: S01 STEP: 04 RATE OF PAY: 370.14 SEMI-MONTHLY  
TO: GRADE: S01 STEP: 05 RATE OF PAY: 396.14 SEMI-MONTHLY

- 1. HAS EMPLOYEE'S ATTENDANCE BEEN SATISFACTORY? YES  NO
- 2. HAS EMPLOYEE ABUSED SICK LEAVE? YES  NO
- 3. EMPLOYEE'S ADVANCEMENT POTENTIAL IS:  
EXCELLENT  GOOD  POOR  NEEDS MORE EXPERIENCE
- 4. EMPLOYEE'S OVERALL JOB KNOWLEDGE IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
- 5. EMPLOYEE'S COOPERATION WITH SUPERVISOR, RULES, OTHER EMPLOYEES AND PUBLIC IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
- 6. EMPLOYEE'S INITIATIVE AND RESOURCEFULNESS IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
- 7. SINCE THE LAST APPRAISAL, EMPLOYEE HAS: CONTINUED TO PERFORM EFFECTIVELY   
IMPROVED  MADE LITTLE OR NO CHANGE  HAS SLIPPED BACK
- 8. THE OVERALL JOB PERFORMANCE HAS BEEN: UNSATISFACTORY  POOR   
FAIR  GOOD  VERY GOOD  OUTSTANDING

BASED ON THIS EVALUATION I (RECOMMEND  -DO NOT RECOMMEND ) THIS EMPLOYEE BE ADVANCED ONE STEP IN ACCORDANCE WITH THE COMPENSATION PLAN REGULATIONS.

COMMENTS: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

EMPLOYEE'S SIGNATURE: Anthony W Colbert DATE: 09-06-94  
(EMPLOYEE'S SIGNATURE DOES NOT NECESSARILY MEAN AGREEMENT WITH REVIEW)  
SUPERVISOR'S SIGNATURE: Deft. [Signature] DATE: 9-8-94  
DEPARTMENT HEAD: A. [Signature] DATE: 9/5/94

## PERFORMANCE EVALUATION

Name: Colbert, Anthony D  
Position: Deputy Sheriff Date: 090894

Is this employee's job properly described in the job description?  YES  NO

**Amount of work.** Consider number of assignments completed and volume of output in relation to nature and conditions of the work performed. Disregard quality of work.

1. Extraordinary volume of work completed.
2. Consistently turns out a good volume of work.
- ③ Amount of work completed is satisfactory but not unusual.
4. Output barely acceptable.
5. Amount of work entirely inadequate.

**Quality of work.** Consider thoroughness, accuracy, and orderliness of completed job. Disregard amount of work handled.

1. Unusually high-grade work is consistently performed.
2. Quality is exceptional in all respects.
3. Quality is of high grade, but not exceptional.
- ④ Work is reasonably complete, accurate, and presentable.
5. Work usually lacking in thoroughness, accuracy, or neatness.

**Dependability.** Consider the manner in which worker applies himself to his work; whether jobs are done on time, and the amount of supervision required to get the desired results.

1. Justifies utmost confidence. A minimum of supervision required.
2. Applies himself well but occasionally needs direction and supervision.
- ③ Fairly reliable and conscientious. Normal supervision required.
4. Cannot always be relied upon to get desired results without considerable supervision.
5. Entirely undependable. Needs constant supervision.

**Judgment.** Consider the wisdom of employee's decisions in the absence of detailed instructions and judgement in unusual situations, where discretion is allowed.

1. Thinks quickly and logically in all situations. Judgment can always be depended upon.
2. Judgment usually of a high degree.
- ③ Occasionally makes errors in judgment. Needs some general instruction.
4. Makes frequent errors in judgment. Works best with detailed instructions.
5. Judgment entirely undependable.

Family Council

**Ability to learn.** Consider employee's mental ability in mastering new routine, grasping explanations, and retaining this knowledge.

- 1. Brilliant and keen-minded, coupled with eagerness to learn.
- 2. Quick to grasp new ideas and methods.
- ③ Learns satisfactorily.
- 4. Learns by excessive repetition. Needs guidance.
- 5. Slow in learning even simple procedures. Needs constant guidance.

**Attitude.** Consider attitude toward job and firm.

- 1. Enthusiastic about type of work; booster of firm.
- 2. Happy on job; favorable attitude toward firm.
- ③ Seems to be satisfied with job and firm.
- 4. Shows little interest in either job or firm.
- 5. Disgruntled on job; critical of firm.

**Cooperation.** Consider extent to which employee works harmoniously and effectively with fellow employees, supervisors, and others with whom he comes in contact.

- 1. Exceptionally successful in working with and assisting others.
- 2. Quick to volunteer to work with and assist others.
- ③ Generally works well with and assists others.
- 4. Cooperation must be solicited. Seldom volunteers to work with or assist others.
- 5. Fails to cooperate. Unwilling to work with a assist others.

**Capacity and ambition for future growth.** Review all the factors previously considered and judge employee's capacity and ambition for future advancement both in present department or branch and in the organization.

- 1. Outstanding candidate for future development. Given opportunity, could be expected to go far in the organization.
- 2. Capable of developing beyond present level of work.
- ③ Has probably reached most suitable job or level of work.
- 4. Barely capable of handling present level of work.
- 5. Entirely out of place in present job. Should be moved to simpler work or dismissed.

Comments:

---



---



---



---



---

**BIBB COUNTY DEPARTMENT OF PERSONNEL  
MERIT INCREASE REVIEW FORM**

\*\* RETURN TO PERSONNEL BY: 09/15/93 \*\*

TO: SHERIFF - JAIL DATE: 08/25/93

NAME: COLBERT ANTHONY D JOB TITLE: DEPUTY SHERIFF

PAY GROUP: 23 DEPARTMENT: 215 EMPLOYEE NO.: 23001

ON 10/01/93 THE ABOVE NAMED EMPLOYEE WILL HAVE COMPLETED THE SERVICE NECESSARY TO BE CONSIDERED FOR A MERIT INCREASE AS FOLLOWS:

FROM: GRADE: SO1 STEP: 03 RATE OF PAY: 811.20 SEMI-MONTHLY  
TO: GRADE: SO1 STEP: 04 RATE OF PAY: 836.34 SEMI-MONTHLY

- 1. HAS EMPLOYEE'S ATTENDANCE BEEN SATISFACTORY? YES  NO
- 2. HAS EMPLOYEE ABUSED SICK LEAVE? YES  NO
- 3. EMPLOYEE'S ADVANCEMENT POTENTIAL IS:  
EXCELLENT  GOOD  POOR  NEEDS MORE EXPERIENCE
- 4. EMPLOYEE'S OVERALL JOB KNOWLEDGE IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
- 5. EMPLOYEE'S COOPERATION WITH SUPERVISOR, RULES, OTHER EMPLOYEES AND PUBLIC IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
- 6. EMPLOYEE'S INITIATIVE AND RESOURCEFULNESS IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
- 7. SINCE THE LAST APPRAISAL, EMPLOYEE HAS: CONTINUED TO PERFORM EFFECTIVELY   
IMPROVED  MADE LITTLE OR NO CHANGE  HAS SLIPPED BACK
- 8. THE OVERALL JOB PERFORMANCE HAS BEEN: UNSATISFACTORY  POOR   
FAIR  GOOD  VERY GOOD  OUTSTANDING

BASED ON THIS EVALUATION I (RECOMMEND  -DO NOT RECOMMEND ) THIS EMPLOYEE BE ADVANCED ONE STEP IN ACCORDANCE WITH THE COMPENSATION PLAN REGULATIONS.

COMMENTS: OFFICER COLBERT HAS DONE A GOOD JOB WHILE ASSIGNED TO THE G WING. IF HE CONTINUES TO IMPROVE, HE SHOULD BECOME A FINE OFFICER.

EMPLOYEE'S SIGNATURE: Anthony D Colbert DATE: 09-13-93  
(EMPLOYEE'S SIGNATURE DOES NOT NECESSARILY MEAN AGREEMENT WITH REVIEW)

SUPERVISOR'S SIGNATURE: Walt Galt DATE: 9-14-93

DEPARTMENT HEAD: \_\_\_\_\_ DATE: 9-16-93

**Office of the Sheriff  
Bibb County, Georgia**

**Official Oath of Deputy Sheriff**

I, ANTHONY D COLBERT, do swear that I will faithfully execute all writs, warrants, precepts and processes directed to me as deputy sheriff of this county, or which are directed to all sheriffs of this state, or to any other sheriff specially. I can lawfully execute, and true returns make, and in all things well and truly, without malice or partiality, perform the duties of the office of deputy sheriff of Bibb County, during my continuance therein, and take only my lawful fees, so help me God.

Anthony D Colbert  
Deputy Sheriff

Sworn to and subscribed before me, this 11 day of January, 1993.

Robbie Johnson  
Robbie Johnson, Sheriff

Raymond L. Wilkes

SHERIFF BIBB COUNTY



TELEPHONE 746-9441  
FAX 743-2352  
P.O. BOX 930

Macon, Georgia 31298

JAMES AVERA, JR.  
CHIEF DEPUTY SHERIFF

HARRY L. HARRIS  
MAJOR, CRIMINAL INVESTIGATION

TERRY L. SINGLETON  
MAJOR  
INTELLIGENCE, NARCOTICS & VICE

JERRY M. MODENA  
ROBERT L. WHITE  
MAJORS, SHERIFF'S PATROL  
AND DETENTION DIVISIONS

WALTER MITCHUM  
MAJOR, CORRECTIONAL OFFICER

WILLIAM E. GUY  
CAPTAIN, DIVISION OF  
RECORDS & FISCAL RESPONSIBILITY

I hereby acknowledge the issuance of the Handbook of Rules and Regulations of the Bibb County Sheriff's Department.

I further acknowledge that I am instructed to read this book and be knowledgeable of these Rules and Regulations.

Should this book become damaged or mutilated, it will be returned in exchange for a new one. This book is the property of the Bibb County Sheriff's Department and must be turned in with other county property, at the time of my departure from the Sheriff's Department.

Anthony D. Colbert #113  
Signature:

07-22-92  
Date:

[Signature]  
Witness:

**BIBB COUNTY DEPARTMENT OF PERSONNEL  
MERIT INCREASE REVIEW FORM**

\*\* RETURN TO PERSONNEL BY: 09/15/92 \*\*

TO: SHERIFF - JAIL

DATE: 08/26/92

NAME: COLBERT ANTHONY D

JOB TITLE: DEPUTY SHERIFF

PAY GROUP: 23

DEPARTMENT: 215

EMPLOYEE NO.: 23001

ON 10/01/92 THE ABOVE NAMED EMPLOYEE WILL HAVE COMPLETED THE SERVICE NECESSARY TO BE CONSIDERED FOR A MERIT INCREASE AS FOLLOWS:

FROM: GRADE: SG1 STEP: 02 RATE OF PAY: 786.94 SEMI-MONTHLY  
TO: GRADE: SG1 STEP: 03 RATE OF PAY: 311.20 SEMI-MONTHLY

1. HAS EMPLOYEE'S ATTENDANCE BEEN SATISFACTORY? YES  NO
2. HAS EMPLOYEE ABUSED SICK LEAVE? YES  NO
3. EMPLOYEE'S ADVANCEMENT POTENTIAL IS:  
EXCELLENT  GOOD  POOR  NEEDS MORE EXPERIENCE
4. EMPLOYEE'S OVERALL JOB KNOWLEDGE IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
5. EMPLOYEE'S COOPERATION WITH SUPERVISOR, RULES, OTHER EMPLOYEES AND PUBLIC IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
6. EMPLOYEE'S INITIATIVE AND RESOURCEFULNESS IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
7. SINCE THE LAST APPRAISAL, EMPLOYEE HAS: CONTINUED TO PERFORM EFFECTIVELY   
IMPROVED  MADE LITTLE OR NO CHANGE  HAS SLIPPED BACK
8. THE OVERALL JOB PERFORMANCE HAS BEEN: UNSATISFACTORY  POOR   
FAIR  GOOD  VERY GOOD  OUTSTANDING

BASED ON THIS EVALUATION I (RECOMMEND  -DO NOT RECOMMEND ) THIS EMPLOYEE BE ADVANCED ONE STEP IN ACCORDANCE WITH THE COMPENSATION PLAN REGULATIONS.

COMMENTS: OFFICER COLBERT IS CONTINUING TO LEARN AND PERFORM ALL ASSIGNED DUTIES EFFECTIVELY.

EMPLOYEE'S SIGNATURE: Anthony D Colbert  
(EMPLOYEE'S SIGNATURE DOES NOT NECESSARILY MEAN AGREEMENT WITH REVIEW)

DATE: 092492

SUPERVISOR'S SIGNATURE: [Signature]

DATE: 9-24-92

DEPARTMENT HEAD: [Signature]

DATE: 9-24-92

DISTRIBUTION: ORIGINAL — PERSONNEL DEPT.  
1st COPY — EMPLOYEE  
2nd COPY — DEPARTMENT FILE

3rd COPY — PAYROLL



GEORGIA PEACE OFFICER STANDARDS AND TRAINING COUNCIL

351 THORNTON ROAD, SUITE 119  
LITHIA SPRINGS, GEORGIA 30057

DIVISIONS

Administrative  
Certification  
Training Standards



TELEPHONE

404-739-5217

FRANKIE H. LOVVORN, EXECUTIVE DIRECTOR

02/03/92

**AGENCY:** *BIBB CO. SHERIFFS OFFICE  
P.O. BOX 930  
MACON, GA 31298*

**APPLICANT:** *COLBERT, ANTHONY D*



**ENTRANCE EXAMINATION STATUS:** *ACCEPTABLE*

*The above named individual has met the pre-employment entrance examination requirements of O.C.G.A. 35-8-8(a)(9). This original must be attached to page 9 of the application for certification when submitting to P.O.S.T.*

**BIBB COUNTY DEPARTMENT OF PERSONNEL  
MERIT INCREASE REVIEW FORM**

\*\* RETURN TO PERSONNEL BY: 09/15/91 \*\*

TO: SHERIFF - JAIL DATE: 09/27/91

NAME: COLBERT ANTHONY D JOB TITLE: DEPUTY SHERIFF

PAY GROUP: 13 DEPARTMENT: 213 EMPLOYEE NO.: 24001

ON 10/01/91 THE ABOVE NAMED EMPLOYEE WILL HAVE COMPLETED THE SERVICE NECESSARY TO BE CONSIDERED FOR A MERIT INCREASE AS FOLLOWS:

FROM: GRADE: S01 STEP: 01 RATE OF PAY: 734.07 SEMI-MONTHLY  
TO: GRADE: S01 STEP: 02 RATE OF PAY: 724.80 SEMI-MONTHLY

- 1. HAS EMPLOYEE'S ATTENDANCE BEEN SATISFACTORY? YES  NO
- 2. HAS EMPLOYEE ABUSED SICK LEAVE? YES  NO
- 3. EMPLOYEE'S ADVANCEMENT POTENTIAL IS:  
EXCELLENT  GOOD  POOR  NEEDS MORE EXPERIENCE
- 4. EMPLOYEE'S OVERALL JOB KNOWLEDGE IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
- 5. EMPLOYEE'S COOPERATION WITH SUPERVISOR, RULES, OTHER EMPLOYEES AND PUBLIC IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
- 6. EMPLOYEE'S INITIATIVE AND RESOURCEFULNESS IS:  
EXCEPTIONAL  GOOD  SATISFACTORY  POOR
- 7. SINCE THE LAST APPRAISAL, EMPLOYEE HAS: CONTINUED TO PERFORM EFFECTIVELY   
IMPROVED  MADE LITTLE OR NO CHANGE  HAS SLIPPED BACK
- 8. THE OVERALL JOB PERFORMANCE HAS BEEN: UNSATISFACTORY  POOR   
FAIR  GOOD  VERY GOOD  OUTSTANDING

BASED ON THIS EVALUATION I (RECOMMEND  -DO NOT RECOMMEND ) THIS EMPLOYEE BE ADVANCED ONE STEP IN ACCORDANCE WITH THE COMPENSATION PLAN REGULATIONS.

COMMENTS: OFFICER COLBERT HAS SHOWN EAGERNESS TO LEARN AND PERFORMS HIS JOB ASSIGNMENTS WITH LITTLE OR NO SUPERVISION. OFFICER COLBERT SHOWS POTENTIAL TO BECOME A GOOD BIBB COUNTY DEPUTY.

EMPLOYEE'S SIGNATURE: Anthony - Colbert DATE: 09-07-91  
(EMPLOYEE'S SIGNATURE DOES NOT NECESSARILY MEAN AGREEMENT WITH REVIEW)

SUPERVISOR'S SIGNATURE: [Signature] DATE:           

DEPARTMENT HEAD: [Signature] DATE:

OFFICIAL OATH OF DEPUTY SHERIFF  
STATE OF GEORGIA  
BIBB COUNTY

I, Anthony Dwayne Colbert  
DO SWEAR THAT I WILL FAITHFULLY EXECUTE  
ALL WRITS, WARRANTS, PRECEPTS AND  
PROCESSES DIRECTED TO ME AS DEPUTY  
SHERIFF OF THIS COUNTY, OR WHICH ARE  
DIRECTED TO ALL SHERIFFS OF THIS STATE,  
OR TO ANY OTHER SHERIFF SPECIALLY. I  
CAN LAWFULLY EXECUTE, AND TRUE RETURNS  
MAKE, AND IN ALL THINGS WELL AND TRULY,  
WITHOUT MALICE OR PARTIALITY, PERFORM  
THE DUTIES OF THE OFFICE OF DEPUTY  
SHERIFF OF BIBB COUNTY, DURING MY  
CONTINUANCE THEREIN, AND TAKE ONLY MY  
LAWFUL FEES.

I DO FURTHER SOLEMNLY SWEAR AND AFFIRM  
THAT I AM NOT THE HOLDER OF ANY PUBLIC  
MONEY DUE THIS STATE UNACCOUNTED FOR;  
THAT I AM NOT THE HOLDER OF ANY OFFICE  
OF TRUST UNDER THE GOVERNMENT OF THE  
UNITED STATES (EXCEPT POSTMASTER), NOR  
OF EITHER OF THE SEVERAL STATES, NOR  
OF ANY FOREIGN STATE, AND THAT I AM  
OTHERWISE QUALIFIED TO HOLD SAID OFFICE,  
ACCORDING TO THE CONSTITUTION OF THE  
UNITED STATES AND LAWS OF GEORGIA, AND  
THAT I WILL SUPPORT THE CONSTITUTION  
OF THE UNITED STATES AND OF THIS STATE.

SO HELP ME GOD!

Anthony D Colbert

SWORN TO AND SUBSCRIBED BEFORE ME, THIS  
16th DAY OF July, 1991.

Raymond L Wilkes

RAYMOND L. WILKES, SHERIFF, BIBB COUNTY



1786  
160  
240  
-----  
1386

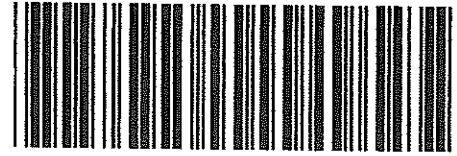
## Data Report System

### Individual Officer Profile

Created: 10-03-2017 01:49

Requested by: CYNTHIA GRESHAM

Officer Key **O035564**  
Officer Name **ANTHONY D COLBERT**  
Race **Black or African American (Not Hispanic or Latino)**  
Education **High School Diploma**  
Status **In Good Standing**



O035564

### Officer Certifications

Certification	Description	Certification Type	Status
PS09000330S	RADAR OPERATOR	Specialized	Active
PS08020424S	FIELD TRAINING OFFICER	Specialized	Active
PBLE920420S	BASIC LAW ENFORCEMENT	Basic	Active
PBCO910437S	CORRECTIONS OFFICER	Basic	Active

### Officer Other Certifications

Certification	Description	Certification Type	Status
PRJA990961S	REGISTERED JAIL OFFICER	Basic POST Registration	Active

### Instructor Certifications

None Found

### Employment History

Agency	Rank	Start Date	End Date	Status
BIBB COUNTY SHERIFFS OFFICE	Sergeant	February 7, 2014		Actively Employed in Law Enforcement
BIBB COUNTY SHERIFFS OFFICE	Peace Officer	July 16, 1991	February 6, 2014	Rank Change - Promotion
GEORGIA DIAGNOSTIC CLASSIFICATION PRISON	Peace Officer	January 2, 1991	March 26, 1991	Voluntary Resignation

### Sanctions

None Found

### Training History

Date	Number	Course	Hours
October 3, 2017	DGA01G	OUTLAW MOTORCYCLE GANGS - AN INTRO (GPSTC ONLINE)	1
October 3, 2017	DCD03G	DOMESTIC VIOLENCE (GPSTC ONLINE)	1
October 3, 2017	DCD03G	DOMESTIC VIOLENCE (GPSTC ONLINE)	1
September 30, 2017	DYC03G	HANDLING TTY CALLS	2
September 30, 2017	DLT00G	DUE REGARD (GPSTC ONLINE)	1
September 29, 2017	DBM01G	FINANCIAL IDENTITY THEFT & FRAUD	1
September 29, 2017	DFM03G	CARRYING & POSSESSING WEAPONS IN GA (GPSTC ONLINE)	2
September 29, 2017	DHQ03G	INTRO TO TERRORISM (GPSTC ONLINE)	1
September 29, 2017	UTT03R	RADAR REFRESHER (GPSTC ONLINE)	1

September 29, 2017	DBC01G	COMMERCIAL SEXUAL EXPLOITATION OF CHILDREN	2
September 29, 2017	DBI04G	EYEWITNESS IDENTIFICATION (GPSTC ONLINE)	1
September 29, 2017	DLJ01G	JUVENILE JUSTICE REFORM	2
September 29, 2017	DLM01G	ILLEGAL IMMIGRATION REFRM ENF ACT 2011 (GPSTC ONLINE)	1
September 28, 2017	DJM01G	TRANSPORTING PRISONERS (GPSTC ONLINE)	1
September 28, 2017	DBI02G	FUNDAMENTALS OF PRELIMINARY INVEST (GPSTC ONLINE)	1
September 27, 2017	DTU01G	VEHICLE PULLOVERS (GPSTC ONLINE)	1
September 27, 2017	DBN01G	EVIDENCE COLLECTION & PRESERVATION (GPSTC ONLINE)	1
September 27, 2017	DCD02G	ELDER ABUSE (GPSTC ONLINE)	1
September 21, 2017	IQP00G	POLICY/PROCEDURES	2
August 24, 2017	IDD00D	DEFENSIVE TACTICS	4
July 13, 2017	IGS10G	COMMUNITY POLICING	2
July 13, 2017	ILU00G	Legal Update	1
March 30, 2017	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	2
March 30, 2017	ICR02G	DE-ESCALATION TECHNIQUES	1
February 16, 2017	DGB01G	GCIC SECURITY AWARENESS TRAINING	1

2017 Total Hours : 35

November 30, 2016	NOB24E	CPR/FIRST AID	4
November 23, 2016	IQP00G	POLICY/PROCEDURES	3
September 30, 2016	DBI01G	STOP THE STALKER (GPSTC Online)	2
September 30, 2016	DTE01G	PURSUIT POLICY DEVELOPMENT (GPSTC ONLINE)	2
September 30, 2016	UTT03R	RADAR REFRESHER (GPSTC ONLINE)	1
September 30, 2016	DBC01G	COMMERCIAL SEXUAL EXPLOITATION OF CHILDREN	2
September 30, 2016	DCD03G	DOMESTIC VIOLENCE (GPSTC ONLINE)	1
September 30, 2016	DHQ04G	UNDERSTANDING ISLAMIST TERRORISM-MOD1 (GPSTC Online)	2
September 30, 2016	DLT00G	DUE REGARD (GPSTC ONLINE)	1
September 30, 2016	DBI04G	EYEWITNESS IDENTIFICATION (GPSTC ONLINE)	1
September 30, 2016	DLJ01G	JUVENILE JUSTICE REFORM	2
September 30, 2016	DCD02G	ELDER ABUSE (GPSTC ONLINE)	1
September 30, 2016	DFM03G	CARRYING & POSSESSING WEAPONS IN GA (GPSTC ONLINE)	2
September 30, 2016	DJM01G	TRANSPORTING PRISONERS (GPSTC ONLINE)	1
September 30, 2016	DTU01G	VEHICLE PULLOVERS (GPSTC ONLINE)	1
September 28, 2016	IYC03G	VERBAL JUDO	8
June 10, 2016	IHQ38G	OPERATIONS SECURITY-PUBLIC SAFETY	1
June 10, 2016	IYJ00G	INTERPERSONAL COMMUNICATIONS	1
June 10, 2016	IBM31G	INTELLIGENCE GATHERING	2
June 10, 2016	IJM37G	PRISON RAPE ELIMINATION ACT	1
June 9, 2016	IJM23G	INMATE SECURITY	2
March 31, 2016	IFR09F	FIREARMS REQUAL& USE OF DEADLY FORCE (3 Hrs)	3
March 8, 2016	IQS00G	SUPERVISION	1
January 29, 2016	IKV12G	ACTIVE SHOOTER RESPONSE	8
January 13, 2016	IEB02G	INFECTIOUS DISEASE	2

2016 Total Hours : 55

December 14, 2015	ILQ00G	SEARCH AND SEIZURE	3
November 20, 2015	ICC17G	CRISIS INTERVENTION REFRESHER	2
October 31, 2015	DLQ01G	SEARCHING MOTOR VEHICLES (GPSTC ONLINE)	1
October 31, 2015	UTT03R	RADAR REFRESHER (GPSTC ONLINE)	1

October 31, 2015	DBC01G	COMMERCIAL SEXUAL EXPLOITATION OF CHILDREN	2
October 31, 2015	DCD03G	DOMESTIC VIOLENCE (GPSTC ONLINE)	1
October 31, 2015	DHQ04G	UNDERSTANDING ISLAMIST TERRORISM-MOD1 (GPSTC Online)	2
October 31, 2015	DBN01G	EVIDENCE COLLECTION & PRESERVATION (GPSTC ONLINE)	1
October 31, 2015	DBI04G	EYEWITNESS IDENTIFICATION (GPSTC ONLINE)	1
October 31, 2015	DHQ05G	UNDERSTANDING ISLAMIST TERRORISM-MOD2 (GPSTC Online)	2
October 31, 2015	DLJ01G	JUVENILE JUSTICE REFORM	2
October 31, 2015	DHQ06G	UNDERSTANDING ISLAMIST TERRORISM-MOD3 (GPSTC Online)	2
October 31, 2015	DCD02G	ELDER ABUSE (GPSTC ONLINE)	1
October 31, 2015	DFM03G	CARRYING & POSSESSING WEAPONS IN GA (GPSTC ONLINE)	2
October 31, 2015	DJM01G	TRANSPORTING PRISONERS (GPSTC ONLINE)	1
October 31, 2015	DTU01G	VEHICLE PULLOVERS (GPSTC ONLINE)	1
October 31, 2015	DBI01G	STOP THE STALKER (GPSTC Online)	2
October 31, 2015	DBM01G	FINANCIAL IDENTITY THEFT & FRAUD	1
October 31, 2015	DHQ01G	SOVEREIGN CITIZEN MOVEMENT (GPSTC ONLINE)	1
October 31, 2015	DTE01G	PURSUIT POLICY DEVELOPMENT (GPSTC ONLINE)	2
October 23, 2015	IYE00G	CULTURAL DIVERSITY TRAINING	2
September 27, 2015	IJM00G	MISCELLANEOUS JAIL TRAINING	2
September 26, 2015	IJM00G	MISCELLANEOUS JAIL TRAINING	2
September 25, 2015	IJM00G	MISCELLANEOUS JAIL TRAINING	2
July 14, 2015	IYR00G	REPORT WRITING	4
July 13, 2015	IJM40G	CON GAMES INMATES PLAY	4
July 13, 2015	IYE00G	CULTURAL DIVERSITY TRAINING	4
July 10, 2015	IEB00G	UNIVERSAL PRECAUTIONS	4
July 10, 2015	ITB00G	TRANSPORTATION OF INMATES	4
June 30, 2015	IFR09F	FIREARMS REQUAL& USE OF DEADLY FORCE (3 Hrs)	3
June 30, 2015	IFM03F	FIREARMS MAINTENANCE	1
February 13, 2015	IGB29G	SECURITY AND INTEGRITY OF CHRI (2 HR)	2
			2015 Total Hours : 65
November 25, 2014	IDD00D	DEFENSIVE TACTICS	4
August 27, 2014	IQP00G	POLICY/PROCEDURES	12
August 13, 2014	IQD00G	COMMUNICATION SKILLS	8
July 30, 2014	IFR04F	FIREARMS REQUAL& USE OF DEADLY FORCE (4 Hrs)	4
May 27, 2014	IQL00G	LEADERSHIP	6
April 26, 2014	IJO01G	JAIL OPERATIONS	3
March 10, 2014	IHT00G	FIRE SAFETY TRAINING	3
February 19, 2014	IJM03G	SUPERVISION OF INMATES	2
January 10, 2014	AGJ04G	JAIL TRAINING OFFICER (GA SHERIFFS' ASSOCIATION)	40
			2014 Total Hours : 82
November 4, 2013	IGW04G	MENTAL HEALTH JAIL PROGRAM	3
September 30, 2013	DBC01G	COMMERCIAL SEXUAL EXPLOITATION OF CHILDREN	2
September 30, 2013	DCD03G	DOMESTIC VIOLENCE (GPSTC ONLINE)	1
September 30, 2013	DBI02G	FUNDAMENTALS OF PRELIMINARY INVEST (GPSTC ONLINE)	1
September 30, 2013	DBN01G	EVIDENCE COLLECTION & PRESERVATION (GPSTC ONLINE)	1
September 30, 2013	DKO01G	JUVENILE OFFENDERS (GPSTC ONLINE)	1
September 30, 2013	DLT00G	DUE REGARD (GPSTC ONLINE)	1
September 30, 2013	DTF01G	MANAGE TO SURVIVE: TRAFFIC INC MGMT (GPSTC ONLINE)	1

September 30, 2013	DYC01G	SAY IT LOUD & CLEAR (GPSTC Online)	1
September 30, 2013	DLC01G	CRIMINAL PROCEDURE (GPSTC ONLINE)	1
September 30, 2013	DTI02G	MOMENTUM BASICS	2
September 30, 2013	DGM01G	Electric/Hybrid Veh Safety for First Responders (GPSTC Online)	1
September 30, 2013	DTI03G	ESTIMATING SPEED LOSS (GPSTC-ONLINE)	2
September 30, 2013	VHQ01G	SUSPICIOUS ACTIVITY REPORTING/PRIVACY & CIVIL LIBERTIES	1
September 30, 2013	DBD01G	IN CUSTODY DEATHS & EXCITED DELIRIUM	1
September 30, 2013	DCD02G	ELDER ABUSE (GPSTC ONLINE)	1
September 30, 2013	DGM02G	GANG AWARENESS (GPSTC Online)	1
September 30, 2013	DLU13G	LEGAL AND CASE LAW UPDATE 2013 (GPSTC ON-LINE)	1
September 30, 2013	DTI04G	COMBINING SPEEDS (GPSTC-ONLINE)	1
September 30, 2013	DBF01G	Use of Deadly Force GPSTC Online	1
September 30, 2013	DFM02G	CARRYING AND POSSESSING WEAPONS (GPSTC ONLINE)	1
September 30, 2013	DGW01G	DEALING W/MENTALLY ILL/DIMINISHED CAPACITY (GPSTC ONLINE)	1
September 30, 2013	DJM01G	TRANSPORTING PRISONERS (GPSTC ONLINE)	1
September 30, 2013	DSE02G	EMERGENCY VEHICLE SAFETY (GPSTC ONLINE)	1
September 30, 2013	DTU01G	VEHICLE PULLOVERS (GPSTC ONLINE)	1
September 30, 2013	DBI01G	STOP THE STALKER (GPSTC Online)	2
September 30, 2013	DBM01G	FINANCIAL IDENTITY THEFT & FRAUD	1
September 30, 2013	DHQ01G	SOVEREIGN CITIZEN MOVEMENT (GPSTC ONLINE)	1
September 30, 2013	DLM01G	ILLEGAL IMMIGRATION REFRM ENF ACT 2011 (GPSTC ONLINE)	1
September 30, 2013	DSP01G	PURSUIT POLICY DEVELOPMENT	2
September 30, 2013	UTT03R	RADAR REFRESHER (GPSTC ONLINE)	1
September 28, 2013	IYJ00G	INTERPERSONAL COMMUNICATIONS	3
September 27, 2013	IPM00G	PHYSICAL FITNESS	1
September 26, 2013	IYJ00G	INTERPERSONAL COMMUNICATIONS	3
September 11, 2013	IJO00G	JAIL OPERATIONS	3
July 31, 2013	IGK00G	ETHICS AND PROFESSIONALISM	3
July 25, 2013	IYR00G	REPORT WRITING	4
April 19, 2013	IFR09F	FIREARMS REQUAL& USE OF DEADLY FORCE (3 Hrs)	3
			2013 Total Hours : 58
December 12, 2012	IEC03E	C.P.R./A.E.D. CERTIFICATION	8
October 31, 2012	IQP09G	STANDARD OP. PROCEDURES & GUIDELINES	12
August 15, 2012	HDS07G	SURVIVAL MIND-SET	2
May 21, 2012	INM00G	DEPARTMENTAL INSERVICE TRAINING	4
April 20, 2012	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE	3
January 18, 2012	IQD00G	COMMUNICATION SKILLS	8
			2012 Total Hours : 37
October 18, 2011	IYJ00G	INTERPERSONAL COMMUNICATIONS	4
October 17, 2011	IJM06G	JAIL SEARCHS	4
October 17, 2011	IJM00G	MISCELLANEOUS JAIL TRAINING	4
October 11, 2011	IEB00E	UNIVERSAL PRECAUTIONS	4
October 10, 2011	IJM11G	SUPERVISION OF INMATES	4
October 5, 2011	IJM26G	JAIL OFFICER TRANSITIONAL TRAINING	4
October 5, 2011	IJM31G	SECURITY PROCEDURES	4
October 3, 2011	IQP09G	STANDARD OP. PROCEDURES & GUIDELINES	12
May 10, 2011	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	3

2011 Total Hours : 43

December 30, 2010	ICC01G	SUICIDE PREVENTION	4
December 30, 2010	IYE00G	CULTURAL DIVERSITY TRAINING	4
December 23, 2010	IKO02G	JUVENILE CUSTODY PROCEDURES FOR L.E.	4
December 21, 2010	IJM09G	INMATE RELATIONS	4
December 21, 2010	IJM40G	CON GAMES INMATES PLAY	4
December 15, 2010	IJC01G	SEARCH TECHNIQUES	4
July 24, 2010	IEC04E	C.P.R./A.E.D/FIRST AID	8
April 26, 2010	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	3
February 19, 2010	NSD02G	DEFENSIVE DRIVING/NAT. SAFETY COUNCL	6

2010 Total Hours : 41

December 31, 2009	IJA04G	INTAKE PROCEDURES	4
December 31, 2009	IGK00G	ETHICS AND PROFESSIONALISM	4
December 31, 2009	IQP09G	STANDARD OP. PROCEDURES & GUIDELINES	12
December 30, 2009	IJA04G	INTAKE PROCEDURES	3
December 30, 2009	IHT00G	FIRE SAFETY TRAINING	4
December 28, 2009	IJM40G	CON GAMES INMATES PLAY	4
December 23, 2009	OGM18G	SAFETY MANAGEMENT	4
December 23, 2009	IYJ00G	INTERPERSONAL COMMUNICATIONS	4
December 22, 2009	IBH07G	CRIME SCENE PRESERVATION	4
December 21, 2009	IJM36G	GANGS IN LOCKUP	4
September 1, 2009	NEM26G	PANDEMIC FLU	2
May 29, 2009	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	3

2009 Total Hours : 52

December 24, 2008	IJA04G	INTAKE PROCEDURES	8
December 23, 2008	IHT00G	FIRE SAFETY TRAINING	4
December 22, 2008	IGW03G	ABNORMAL BEHAVIOR	4
December 17, 2008	IHT00G	FIRE SAFETY TRAINING	4
December 15, 2008	IHM11G	EMERGENCY PREPAREDNESS	4
December 11, 2008	ILV00G	USE OF FORCE	4
December 4, 2008	ICC01G	SUICIDE PREVENTION	4
December 1, 2008	IQP09G	STANDARD OP. PROCEDURES & GUIDELINES	12
October 2, 2008	AGB02G	SECURITY & INTEGRITY OF CJ INFORMATI	4
October 2, 2008	AGB02G	SECURITY & INTEGRITY OF CJ INFORMATI	4
June 5, 2008	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	3

2008 Total Hours : 55

November 27, 2007	NSD02G	DEFENSIVE DRIVING/NAT. SAFETY COUNCL	6
November 15, 2007	IJO00G	JAIL OPERATIONS	4
October 3, 2007	IDJ00G	HANDCUFFING TECHNIQUES (GENERAL INSTRUCTOR)	4
September 28, 2007	IQP00G	POLICY/PROCEDURES	12
September 25, 2007	IJO03G	CELL EXTRACTIONS ,	4
September 24, 2007	IGW03G	ABNORMAL BEHAVIOR	4
September 23, 2007	IEC01E	C.P.R./FIRST AID	8
September 5, 2007	IGW01G	MENTAL HEALTH	4
September 5, 2007	ADO04G	O.C. FAMILIARIZATION	6



April 13, 2007	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	3
			2007 Total Hours : 55
October 26, 2006	ICC00G	CRISIS INTERVENTION	3
September 25, 2006	NOB24E	CPR/FIRST AID	8
September 13, 2006	IDO00G	INSERVICE DEFENSIVE TACTICS OLEORESIN CAPSIUM	6
September 12, 2006	IQP00G	POLICY/PROCEDURES	12
September 11, 2006	IHT00G	FIRE SAFETY TRAINING	4
May 16, 2006	UFR00F	FIREARMS REQUALIFICATIONS	2
May 16, 2006	IFM22F	USE OF DEADLY FORCE	2
March 28, 2006	IHM24G	NIMS: IS-700 NIMS INTRO COURSE	3
March 28, 2006	IHM20G	NIMS: IS-100 INTRO TO ICS	3
January 15, 2006	IHM11G	EMERGENCY PREPAREDNESS	4
			2006 Total Hours : 47
November 21, 2005	IQP04G	POLICY, PROCEDURE AND DISCIPLINE	12
November 16, 2005	ILE01G	LAW ENFORCEMENT CIVIL RIGHTS SYMPOS.	6
November 2, 2005	IJC01G	SEARCH TECHNIQUES	5
October 28, 2005	UFR00F	FIREARMS REQUALIFICATIONS	2
September 13, 2005	ISD05G	DRIVER IMPROVEMENT (DEPARTMENTAL)	8
May 27, 2005	IPH00G	INSERVICE PHYSICAL FITNESS Health Issues	3
May 26, 2005	IYS00G	SPANISH	3
May 25, 2005	IYP00G	INSERVICE COMMUNICATIONS Public/Media Relations	3
May 4, 2005	IFM00F	FIREARMS TRAINING (NOT REQUALIFICATION)	2
March 10, 2005	NOC38G	GCIC SECURITY & INTEGRITY	3
January 10, 2005	IDU00D	USE OF FORCE	3
			2005 Total Hours : 50
November 3, 2004	AWG01G	DUI/DWI DET. & STAN. FIELD SOBRIETY TEST	24
October 29, 2004	ITQ06G	FOOT PURSUITS	3
October 27, 2004	IPM00G	PHYSICAL FITNESS	3
October 26, 2004	ILL00G	PEACE OFFICER LIABILITY	3
October 25, 2004	IFM03F	FIREARMS MAINTENANCE	4
October 5, 2004	IFM00F	FIREARMS TRAINING (NOT REQUALIFICATION)	2
February 20, 2004	IFM00F	FIREARMS TRAINING (NOT REQUALIFICATION)	2
			2004 Total Hours : 41
November 19, 2003	ICD00G	DOMESTIC VIOLENCE	4
November 5, 2003	IFJ00F	INSERVICE FIREARMS JUDGEMENTAL SIMULATOR TRAINING	3
October 27, 2003	ILG00G	GEORGIA CRIMINAL LAW	3
September 15, 2003	IFM00F	FIREARMS TRAINING (NOT REQUALIFICATION)	2
April 21, 2003	ICD00G	DOMESTIC VIOLENCE	4
April 4, 2003	ITD00G	DUI ENFORCEMENT	4
March 24, 2003	NBM16G	COUNTERFEITING	1
February 10, 2003	IFM00F	FIREARMS TRAINING (NOT REQUALIFICATION)	2
January 28, 2003	NSD02G	DEFENSIVE DRIVING/NAT. SAFETY COUNCL	16
January 7, 2003	NFM09F	F.A.T.S. SIMULATOR TRAINING	1
			2003 Total Hours : 40

December 17, 2002	UTT02R	RADAR RECERTIFICATION	4
October 21, 2002	IBF00G	FINGERPRINTING	3
August 9, 2002	SAQ07G	FIELD TRAINING OFFICER	40
July 29, 2002	ITM00G	MISCELLANEOUS TRAFFIC	8
April 17, 2002	IFS00F	SEMI AUTO TRAINING	2
April 2, 2002	AWI01G	INTOXIMETER MODEL 5000 CERTIFICATION	16
			2002 Total Hours : 73
October 2, 2001	ISE00T	EMERGENCY VEHICLE OPERATIONS	2
July 6, 2001	IDD00D	DEFENSIVE TACTICS	2
June 11, 2001	NTI04G	TRAFFIC ACCIDENT/DEATH INVESTIGATION	40
			2001 Total Hours : 44
December 6, 2000	IFD00F	SWAT TRAINING	2
April 10, 2000	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	3
April 10, 2000	IFM00F	FIREARMS TRAINING (NOT REQUALIFICATION)	1
March 28, 2000	ITU00G	VEHICLE PULLOVERS	2
March 28, 2000	IFS00F	SEMI AUTO TRAINING	2
January 31, 2000	IFL00F	LONG GUN/RIFLE	2
January 27, 2000	STT01R	RADAR OPERATOR TRAINING COURSE	16
			2000 Total Hours : 28
August 24, 1999	AWI01G	INTOXIMETER MODEL 5000 CERTIFICATION	16
April 19, 1999	IFS00F	SEMI AUTO TRAINING	2
January 15, 1999	ATI13G	ON-SCENE TRAFFIC ACCIDENT INV LEVELI	80
			1999 Total Hours : 98
November 3, 1998	IQP00G	POLICY/PROCEDURES	2
August 26, 1998	IYC00G	INSERVICE COMMUNICATIONS Communications	3
June 30, 1998	IFS00F	SEMI AUTO TRAINING	2
May 15, 1998	BMH01G	BASIC JAIL TRAINING COURSE	80
February 27, 1998	AGM30G	PEER COUNSELING	40
			1998 Total Hours : 127
October 29, 1997	IJM00G	MISCELLANEOUS JAIL TRAINING	2
June 2, 1997	IFS00F	SEMI AUTO TRAINING	2
May 30, 1997	AXM17G	INTRODUCTION TO DRUG ENFORCEMENT	80
			1997 Total Hours : 84
November 15, 1996	AYI05G	INTERVIEWS & INTERROGATIONS	40
October 2, 1996	IDD00D	DEFENSIVE TACTICS	2
September 17, 1996	NYJ00G	RECOGNIZED SEMINARS/CONFERENCES COMMUNICATIONS Interpersonal Communications	8
June 12, 1996	IJM00G	MISCELLANEOUS JAIL TRAINING	2
April 19, 1996	IFS00F	SEMI AUTO TRAINING	2
April 17, 1996	IJM00G	MISCELLANEOUS JAIL TRAINING	2
March 6, 1996	IJE00G	INSERVICE JAILER Emergency Procedure for Jailers	2
February 28, 1996	IJM00G	MISCELLANEOUS JAIL TRAINING	2
February 21, 1996	IDU00D	USE OF FORCE	2
January 24, 1996	CLM01G	BONDING PROCEDURES	2

1996 Total Hours : 64

December 21, 1995	IJM00G	MISCELLANEOUS JAIL TRAINING	6
October 31, 1995	IFS00F	SEMI AUTO TRAINING	2
October 27, 1995	IEC00E	C.P.R.	8
October 25, 1995	ITA00G	INSERVICE TRAFFIC/PATROL Patrol Tactics	4
July 26, 1995	IFO00F	OFFICER SURVIVAL	3
July 24, 1995	IDD00D	DEFENSIVE TACTICS	3
May 8, 1995	IFR00F	INSERVICE FIREARMS FIREARMS REQUALIFICATION	2

1995 Total Hours : 28

December 15, 1994	PJM00G	NON CERTIFIED TRAINING JAILER MISCELLANEOUS JAIL TRAINING	3
November 18, 1994	PJG00G	NON CERTIFIED TRAINING JAILER Inmate Classification	3
November 16, 1994	IBC00G	CRIMES AGAINST CHILDREN	3
November 15, 1994	IDS00D	INSERVICE DEFENSIVE TACTICS OFFICER SURVIVAL	3
October 26, 1994	AFE01F	SHOTGUN SKILLS	3
September 28, 1994	PGK00G	NON CERTIFIED TRAINING GENERAL OF MISCELLANEOUS ETHICS AND PROFESSIONALISM	3
September 27, 1994	PJI00G	NON CERTIFIED TRAINING JAILER Inmate Rights	3

1994 Total Hours : 21

December 10, 1993	ICD00G	DOMESTIC VIOLENCE	3
December 8, 1993	IJM00G	MISCELLANEOUS JAIL TRAINING	2
November 16, 1993	IDO00D	OLEORESIN CAPSICUM	6
October 29, 1993	IEI00E	INSERVICE MEDICAL SERVICES INMATE MEDICAL PROCEDURES	3
October 26, 1993	IBS00G	SEX CRIMES INVESTIGATION	3
October 25, 1993	IYR00G	REPORT WRITING	3
August 23, 1993	Y0073G		3
June 4, 1993	Y0109G		2

1993 Total Hours : 25

December 8, 1992	Y0243G		8
December 7, 1992	Y0242G		3
November 20, 1992	Y0239G		3
September 24, 1992	Y0204G		3
April 10, 1992	Y0174G		3

240

1992 Total Hours : 257

December 13, 1991	Y0164G		3
December 12, 1991	Y0107G		3
November 22, 1991	Y0058G		3
November 21, 1991	Y0074G		3
November 20, 1991	PBI920	NON CERTIFIED TRAINING INVESTIGATIONS INVESTIGATIONS	6
November 18, 1991	Y0097G		3
March 1, 1991	Y0009G		3

160

1991 Total Hours : 181

### Summary of Hours for 27 Years

Year	Hours
2017	35
2016	55
2015	65
2014	82
2013	58
2012	37
2011	43
2010	41
2009	52
2008	55
2007	55
2006	47
2005	50
2004	41
2003	40
2002	73
2001	44
2000	28
1999	98
1998	127
1997	84
1996	64
1995	28
1994	21
1993	25
1992	257
1991	181
<b>Grand Total of Hours (all years and courses)</b>	<b>1,786</b>

Georgia Peace Officer Standards and Training Council  
P.O. Box 349 Clarkdale, Georgia 30111

## Officer Profile Report For:

**ANTHONY D COLBERT**

SEX: M RACE: B BIRTH: [REDACTED]  
EDUC: HS STATUS: XAIC

### Officer Certifications

PS09000330S	RADAR OPERATOR	12/17/2002
PS08020424S	FIELD TRAINING OFFICER	10/24/2002
PRJA990961S	REGISTERED JAIL OFFICER	12/30/1999
PBLE920420S	BASIC LAW ENFORCEMENT	04/17/1992
PBCO910437S	CORRECTIONS OFFICER	04/05/1991

### Investigations

No Cases In File

### Employment History

AGENCY NAME	CODE	Started	To
BIBB COUNTY SHERIFFS OFFICE	G1516	07/16/1991	-Present--
GEORGIA DIAGNOSTIC CLASSIFICATION PRISON	G1554	01/02/1991	03/26/1991

### Training History

DATE	NUMBER	COURSE	HOURS
05/10/2011	IFR02F1	FIREARMS REQUAL& USE OF DEADLY FORCE	3

TOTAL HOURS for 2011: 3

12/30/2010	IYE00G1	CULTURAL DIVERSITY TRAINING	4
12/30/2010	ICC01G1	SUICIDE PREVENTION	4
12/23/2010	IKO02G1	JUVENILE CUSTODY PROCEDURES FOR L.E.	4
12/21/2010	IJM40G1	CON GAMES INMATES PLAY	4
12/21/2010	IJM09G1	INMATE RELATIONS	4
12/15/2010	IJC01G1	SEARCH TECHNIQUES	4
07/24/2010	IEC04E1	C.P.R/A.E.D/FIRST AID	8
04/26/2010	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE	3
02/19/2010	NSD02G1	DEFENSIVE DRIVING/NAT. SAFETY COUNCL	6

TOTAL HOURS for 2010: 41

12/31/2009	IJA04G1	INTAKE PROCEDURES	4
------------	---------	-------------------	---

12/31/2009	IGK00G1	ETHICS AND PROFESSIONALISM	4
12/31/2009	IQP09G1	STANDARD OP. PROCEDURES & GUIDELINES	12
12/30/2009	IHT00G1	FIRE SAFETY TRAINING	4
12/30/2009	IJA04G1	INTAKE PROCEDURES	3
12/28/2009	IJM40G1	CON GAMES INMATES PLAY	4
12/23/2009	OGM18G1	SAFETY MANAGEMENT	4
12/23/2009	IYJ00G1	INTERPERSONAL COMMUNICATIONS	4
12/22/2009	IBH07G1	CRIME SCENE PRESERVATION	4
12/21/2009	IJM36G1	GANGS IN LOCKUP	4
09/01/2009	NEM26G1	PANDEMIC FLU	2
05/29/2009	IFR02F1	FIREARMS REQUAL& USE OF DEADLY FORCE	3

TOTAL HOURS for 2009: 52

12/24/2008	IJA04G1	INTAKE PROCEDURES	8
12/23/2008	IHT00G1	FIRE SAFETY TRAINING	4
12/22/2008	IGW03G1	ABNORMAL BEHAVIOR	4
12/17/2008	IHT00G1	FIRE SAFETY TRAINING	4
12/15/2008	IHM11G1	EMERGENCY PREPAREDNESS	4
12/11/2008	ILV00G1	USE OF FORCE	4
12/04/2008	ICC01G1	SUICIDE PREVENTION	4
12/01/2008	IQP09G1	STANDARD OP. PROCEDURES & GUIDELINES	12
10/02/2008	AGB02G2	SECURITY & INTEGRITY OF CJ INFORMATI	4
10/02/2008	AGB02G1	SECURITY & INTEGRITY OF CJ INFORMATI	4
06/05/2008	IFR02F1	FIREARMS REQUAL& USE OF DEADLY FORCE	3

TOTAL HOURS for 2008: 55

11/27/2007	NSD02G1	DEFENSIVE DRIVING/NAT. SAFETY COUNCL	6
11/15/2007	IJO00G1	JAIL OPERATIONS	4
10/03/2007	IDJ00G1	HANDCUFFING TECHNIQUES	4
09/28/2007	IQP00G1	POLICY/PROCEDURES	12
09/25/2007	IJO03G1	CELL EXTRACTIONS	4
09/24/2007	IGW03G1	ABNORMAL BEHAVIOR	4
09/23/2007	IEC01E1	C.P.R./FIRST AID	8
09/05/2007	IGW01G1	MENTAL HEALTH	4
09/05/2007	ADO04G1	O.C. FAMILIARIZATION	6
04/13/2007	IFR02F1	FIREARMS REQUAL& USE OF DEADLY FORCE	3

TOTAL HOURS for 2007: 55

10/26/2006	ICC00G1	CRISIS INTERVENTION	3
09/25/2006	NOB24E1	CPR/FIRST AID	8
09/13/2006	IDO00G1	OLEORESIN CAPSICUM	6
09/12/2006	IQP00G1	POLICY/PROCEDURES	12
09/11/2006	IHT00G1	FIRE SAFETY TRAINING	4
05/16/2006	IFM22F1	USE OF DEADLY FORCE	2
05/16/2006	UFR00F1	FIREARMS REQUALIFICATIONS	2
03/28/2006	IHM24G1	NIMS: IS-700 NIMS INTRO COURSE	3
03/28/2006	IHM20G1	NIMS: IS-100 INTRO TO ICS	3
01/15/2006	IHM11G1	EMERGENCY PREPAREDNESS	4

TOTAL HOURS for 2006: 47

11/21/2005	IQP04G1	POLICY, PROCEDURE AND DISCIPLINE	12
11/16/2005	ILE01G1	LAW ENFORCEMENT CIVIL RIGHTS SYMPOS.	6

11/02/2005	IJC01G1	SEARCH TECHNIQUES	5
10/28/2005	UFR00F1	FIREARMS REQUALIFICATIONS	2
09/13/2005	ISD05G1	DRIVER IMPROVEMENT (DEPARTMENTAL)	8
05/27/2005	IPH00G1	HEALTH ISSUES	3
05/26/2005	IYS00G1	SPANISH	3
05/25/2005	IYP00G1	PUBLIC/MEDIA RELATIONS	3
05/04/2005	IFM00F1	FIREARMS TRAINING	2
03/10/2005	NOC38G1	GCIC SECURITY & INTEGRITY	3
01/10/2005	IDU00D1	USE OF FORCE	3

TOTAL HOURS for 2005: 50

11/03/2004	AWG01G1	DWI DET. & STAN. FIELD SOBRIETY TEST	24
10/29/2004	ITQ06G1	FOOT PURSUITS	3
10/27/2004	IPM00G1	MISCELLANEOUS PHYSICAL FITNESS	3
10/26/2004	ILL00G1	PEACE OFFICER LIABILITY	3
10/25/2004	IFM03F1	FIREARMS MAINTENANCE	4
10/05/2004	IFM00F1	FIREARMS TRAINING	2
02/20/2004	IFM00F1	FIREARMS TRAINING	2

TOTAL HOURS for 2004: 41

11/19/2003	ICD00G1	DOMESTIC VIOLENCE	4
11/05/2003	IFJ00F1	JUDGEMENTAL SIMULATOR TRAINING	3
10/27/2003	ILG00G1	GEORGIA CRIMINAL LAW	3
09/15/2003	IFM00F1	FIREARMS TRAINING	2
04/21/2003	ICD00G1	DOMESTIC VIOLENCE	4
04/04/2003	ITD00G1	DUI ENFORCEMENT	4
03/24/2003	NBM16G1	COUNTERFEITING	1
02/10/2003	IFM00F1	FIREARMS TRAINING	2
01/28/2003	NSD02G1	DEFENSIVE DRIVING/NAT. SAFETY COUNCL	16
01/07/2003	NEM09F1	F.A.T.S. SIMULATOR TRAINING	1

TOTAL HOURS for 2003: 40

12/17/2002	UTT02R1	RADAR RECERTIFICATION	4
10/21/2002	IBF00G1	FINGERPRINTING	3
08/09/2002	SAQ07G1	FIELD TRAINING OFFICER	40
07/29/2002	ITM00G1	MISCELLANEOUS TRAFFIC	8
04/17/2002	IFS00F1	SEMI AUTO TRAINING	2
04/02/2002	AWI01G1	INTOXIMETER MODEL 5000 CERTIFICATION	16

TOTAL HOURS for 2002: 73

10/02/2001	ISE00T1	EMERGENCY VEHICLE OPERATIONS	2
07/06/2001	IDD00D	DEFENSIVE TACTICS	2
06/11/2001	NTI04G1	TRAFFIC ACCIDENT/DEATH INVESTIGATION	40

TOTAL HOURS for 2001: 44

12/06/2000	IFD00F1	SWAT TRAINING	2
04/10/2000	IFR02F1	FIREARMS REQUAL& USE OF DEADLY FORCE	3
04/10/2000	IFM00F1	FIREARMS TRAINING	1
03/28/2000	IFS00F1	SEMI AUTO TRAINING	2
03/28/2000	ITU00G1	VEHICLE PULLOVERS	2

01/31/2000	IFL00F1	LONG GUN/RIFLE	2
01/27/2000	STT01R1	RADAR OPERATOR TRAINING COURSE	16
TOTAL HOURS for 2000: 28			
08/24/1999	AWI01G1	INTOXIMETER MODEL 5000 CERTIFICATION	16
04/19/1999	IFS00F1	SEMI AUTO TRAINING	2
01/15/1999	ATI13G1	ON-SCENE TRAFFIC ACCIDENT INV LEVEL I	80
TOTAL HOURS for 1999: 98			
11/03/1998	IQP00G1	POLICY/PROCEDURES	2
08/26/1998	IYC00G1	COMMUNICATIONS	3
06/30/1998	IFS00F1	SEMI AUTO TRAINING	2
05/15/1998	CJJ85G1	BASIC JAIL TRAINING COURSE	80
02/27/1998	AGM30G1	PEER COUNSELING	40
TOTAL HOURS for 1998: 127			
10/29/1997	IJM00G1	MISCELLANEOUS JAIL TRAINING	2
06/02/1997	IFS00F1	SEMI AUTO TRAINING	2
05/30/1997	AXM17G1	INTRODUCTION TO DRUG ENFORCEMENT	80
TOTAL HOURS for 1997: 84			
11/15/1996	AYI05G1	INTERVIEWS & INTERROGATIONS	40
10/02/1996	IDD00D1	DEFENSIVE TACTICS	2
09/17/1996	NYJ00G1	INTERPERSONAL COMMUNICATIONS	8
06/12/1996	IJM00G1	MISCELLANEOUS JAIL TRAINING	2
04/19/1996	IFS00F1	SEMI AUTO TRAINING	2
04/17/1996	IJM00G1	MISCELLANEOUS JAIL TRAINING	2
03/06/1996	IJE00G	EMERGENCY PROCEDURES FOR JAILERS	2
02/28/1996	IJM00G1	MISCELLANEOUS JAIL TRAINING	2
02/21/1996	IDU00D1	USE OF FORCE	2
01/24/1996	CLM01G1	BONDING PROCEDURES	2
TOTAL HOURS for 1996: 64			
12/21/1995	IJM00G1	MISCELLANEOUS JAIL TRAINING	6
10/31/1995	IFS00F1	SEMI AUTO TRAINING	2
10/27/1995	IEC00E1	CPR	8
10/25/1995	ITA00G2	PATROL TACTICS	4
07/26/1995	IFO00F1	OFFICER SURVIVAL	3
07/24/1995	IDD00D1	DEFENSIVE TACTICS	3
05/08/1995	IFR00F1	REQUALIFICATIONS FIREARMS	2
TOTAL HOURS for 1995: 28			
12/15/1994	PJM00G2	MISCELLANEOUS JAIL TRAINING	3
11/18/1994	PJG00G2	INMATE CLASSIFICATION	3
11/16/1994	IBC00G2	CRIMES AGAINST CHILDREN	3
11/15/1994	IDS00D1	OFFICER SURVIVAL	3
10/26/1994	AFE01F	SHOTGUN SKILLS	3
09/28/1994	PGK00G1	ETHICS & PROFESSIONALISM	3





**Office of the Sheriff  
Jerry M. Modena, Sr.  
Bibb County, Georgia**

P.O. Box 930  
Macon, Georgia 31202-0930  
(478) 746-9441  
FAX (478) 621-5681

**Russell Nelson**  
Chief Deputy  
Corrections & Court Services

**David J. Davis**  
Chief Deputy  
Law Enforcement Services

January 31, 2008

TO: *Anthony Colbert*

FROM: Sue Hall, Bailiff

Subject: Training Hours

P.O.S.T. has notified us that they are getting ready to do an audit on all training records from 1989 through 2007 to confirm that the 20-hour annual training requirement has been met. A review of your records indicates that you only had 18 hours of training in 1994. In order to avoid the fees and possible loss of arrest powers that will be associated with this shortage in hours, we are giving you a heads up.

Please provide three copies of documentation as soon as possible showing that you had at least 20 hours of training for 1994. We can then update your P.O.S.T. and B.S.O. files accordingly. Should you want to check your hours with P.O.S.T., go to [www.gapost.org](http://www.gapost.org).

Thank you for your attention to this matter.

09/27/1994	PJI00G1	INMATE RIGHTS	3
------------	---------	---------------	---

TOTAL HOURS for 1994: 21

12/10/1993	ICD00G	DOMESTIC VIOLENCE	3
12/08/1993	IJM00G	MISCELLANEOUS JAIL TRAINING	2
11/16/1993	ID000D	OLEORESIN CAPSICUM	6
10/29/1993	IEI00E	INMATE MEDICAL PROCEDURES	3
10/26/1993	IBS00G	SEX CRIMES INVESTIGATION	3
10/25/1993	IYR00G	REPORT WRITING	3
08/23/1993	Y0073G	CRIME PREVENTION	3
06/04/1993	Y0109G	SEMI-AUTO QUALIFICATION	2

TOTAL HOURS for 1993: 25

12/08/1992	Y0243G	COMMUNITY CPR	8
12/07/1992	Y0242G	INMATE MOVEMENT TECHNIQUES-PROCED.	3
11/20/1992	Y0239G	VEHICLE MAINTENANCE	3
09/24/1992	Y0204G	INTERPERSONAL COMMUNICATIONS	3
04/10/1992	Y0174G	BASIC LAW ENFORCEMENT TRAINING COURS	240

TOTAL HOURS for 1992: 257

12/13/1991	Y0164G	EDGED WEAPONS/SHOOT-DONT SH	3
12/12/1991	Y0107G	SEX CRIMES	3
11/22/1991	Y0058G	COMPUTER APPLICATIONS	3
11/21/1991	Y0074G	FAMILY VIOLENCE	3
11/20/1991	PBI920	DEFENSIVE DRIVING	6
11/18/1991	Y0097G	IMPAIRED DRIVING	3
03/01/1991	Y0009G	BASIC D.O.C. SECURITY TRNG	160

TOTAL HOURS for 1991: 181

Grand Total Hours: 1414

Georgia Peace Officer Standards and Training Council  
P.O. Box 349 Clarkdale, Georgia 30111

Officer Profile Report For:

ANTHONY D COLBERT *Quail*

SEX: M RACE: B BIRTH: [REDACTED]  
EDUC: HS

Officer Certifications

PS080204243	FIELD TRAINING OFFICER	10/24/2002
PRJA9909613	REGISTERED JAIL OFFICER	12/30/1999
PBLE920420S	BASIC LAW ENFORCEMENT	04/17/1992
PBCO910437S	CORRECTIONS OFFICER	04/05/1991

Officer Speed Detection Certifications

PS09000330S	RADAR OPERATOR	12/17/2002
RADAR Last Recertified 12/17/2002		
RADAR Certification expires 12/17/2005		

Instructor Certifications

No Instructor Certification currently in File.

Investigations

No Cases In File

Employment History

AGENCY NAME	CODE	Started	To
BIBB CO. SHERIFFS OFFICE	G1516	07/16/1991	Present
GA. DIAGNOSTIC CLASSIFICATION PRISON	G1554	01/02/1991	03/26/1991

Training History

DATE	NUMBER	COURSE	HOURS
04/13/2007	IFR02F1	FIREARMS REQUAL& USE OF DEADLY FORCE	3

TOTAL HOURS for 2007: 3

10/26/2006	ICC00G1	CRISIS INTERVENTION	3
09/25/2006	NOB24E1	CPR/FIRST AID	8
09/13/2006	IDC00G1	OLEORESIN CAPSICUM	6
09/12/2006	IQP00G1	POLICY/PROCEDURES	12

09/11/2006	IHT00G1	FIRE SAFETY TRAINING	4
05/16/2006	IFM22F1	USE OF DEADLY FORCE	2
05/16/2006	UFR00F1	FIREARMS REQUALIFICATIONS	2
03/28/2006	IHM24G1	NIMS: IS-700 NIMS INTRO COURSE	3
03/28/2006	IHM20G1	NIMS: IS-100 INTRO TO ICS	3
01/15/2006	IHM11G1	EMERGENCY PREPAREDNESS	4

TOTAL HOURS for 2006: 47

11/21/2005	IQP04G1	POLICY, PROCEDURE AND DISCIPLINE	12
11/16/2005	ILE01G1	LAW ENFORCEMENT CIVIL RIGHTS SYMPOS.	6
10/28/2005	UFR00F1	FIREARMS REQUALIFICATIONS	2
09/13/2005	ISD05G1	DRIVER IMPROVEMENT (DEPARTMENTAL)	8
05/27/2005	IPH00G1	HEALTH ISSUES	3
05/26/2005	IYS00G1	SPANISH	3
05/25/2005	IYP00G1	PUBLIC/MEDIA RELATIONS	3
05/04/2005	IFM00F1	FIREARMS TRAINING	2
03/10/2005	NOC38G1	GCIC SECURITY & INTEGRITY	3
01/10/2005	IDU00D1	USE OF FORCE	3

TOTAL HOURS for 2005: 45

11/03/2004	AWG01G1	DWI DET. & STAN. FIELD SOBRIETY TEST	24
10/29/2004	ITQ06G1	FOOT PURSUITS	3
10/27/2004	IFM00G1	MISCELLANEOUS PHYSICAL FITNESS	3
10/26/2004	ILL00G1	PEACE OFFICER LIABILITY	3
10/25/2004	IFM03F1	FIREARMS MAINTENANCE	4
10/05/2004	IFM00F1	FIREARMS TRAINING	2
02/20/2004	IFM00F1	FIREARMS TRAINING	2

TOTAL HOURS for 2004: 41

11/19/2003	ICD00G1	DOMESTIC VIOLENCE	4
11/05/2003	IFJ00F1	JUDGEMENTAL SIMULATOR TRAINING	3
10/27/2003	ILG00G1	GEORGIA CRIMINAL LAW	3
09/15/2003	IFM00F1	FIREARMS TRAINING	2
04/21/2003	ICD00G1	DOMESTIC VIOLENCE	4
04/04/2003	ITD00G1	DUI ENFORCEMENT	4
03/24/2003	NEM16G1	COUNTERFEITING	1
02/10/2003	IFM00F1	FIREARMS TRAINING	2
01/28/2003	NSD02G1	DEFENSIVE DRIVING/NAT. SAFETY COUNCIL	16
01/07/2003	NFM09F1	F.A.T.S. SIMULATOR TRAINING	1

TOTAL HOURS for 2003: 40

12/17/2002	UTT02R1	RADAR RECERTIFICATION	4
10/21/2002	IBF00G1	FINGERPRINTING	3
08/09/2002	SAQ07G1	FIELD TRAINING OFFICER	40
07/29/2002	ITM00G1	MISCELLANEOUS TRAFFIC	8
04/17/2002	IFS00F1	SEMI AUTO TRAINING	2
04/02/2002	AWI01G1	INTOXIMETER MODEL 5000 CERTIFICATION	16

TOTAL HOURS for 2002: 73

10/02/2001	ISE00T1	EMERGENCY VEHICLE OPERATIONS	2
------------	---------	------------------------------	---

P.O.S.T. Officer Profile Report

07/06/2001	IDD00D	DEFENSIVE TACTICS	2
06/11/2001	NTI04G1	TRAFFIC ACCIDENT/DEATH INVESTIGATION	40

TOTAL HOURS for 2001: 44

12/06/2000	IFD00F1	SWAT TRAINING	2
04/10/2000	IFM00F1	FIREARMS TRAINING	1
03/28/2000	IFS00F1	SEMI AUTO TRAINING	2
03/28/2000	IFU00G1	VEHICLE PULLOVERS	2
01/31/2000	IFL00F1	LONG GUN/RIFLE	2
01/27/2000	STT01R1	RADAR OPERATOR TRAINING COURSE	16

TOTAL HOURS for 2000: 25

08/24/1999	AWI01G1	INTOXIMETER MODEL 5000 CERTIFICATION	16
04/19/1999	IFS00F1	SEMI AUTO TRAINING	2
01/15/1999	ATI13G1	ON SCENE ACCIDENT INVESTIGATION	80

TOTAL HOURS for 1999: 98

11/03/1998	IQP00G1	POLICY/PROCEDURES	2
08/26/1998	IYC00G1	COMMUNICATIONS	3
06/30/1998	IFS00F1	SEMI AUTO TRAINING	2
05/15/1998	CJJ85G1	BASIC JAIL TRAINING COURSE	80
02/27/1998	AGM30G1	PEER COUNSELING	40

TOTAL HOURS for 1998: 127

10/29/1997	IJM00G1	MISCELLANEOUS JAIL TRAINING	2
06/02/1997	IFS00F1	SEMI AUTO TRAINING	2
05/30/1997	AKM17G1	INTRODUCTION TO DRUG ENFORCEMENT	80

TOTAL HOURS for 1997: 84

11/15/1996	AYI05G1	INTERVIEWS & INTERROGATIONS	40
10/02/1996	IDD00D1	DEFENSIVE TACTICS	2
09/17/1996	NYJ00G1	INTERPERSONAL COMMUNICATIONS	8
06/12/1996	IJM00G1	MISCELLANEOUS JAIL TRAINING	2
04/19/1996	IFS00F1	SEMI AUTO TRAINING	2
04/17/1996	IJM00G1	MISCELLANEOUS JAIL TRAINING	2
03/06/1996	IJE00G	EMERGENCY PROCEDURES FOR JAILERS	2
02/28/1996	IJM00G1	MISCELLANEOUS JAIL TRAINING	2
02/21/1996	IDU00D1	USE OF FORCE	2
01/24/1996	CLM01G1	BONDING PROCEDURES	2

TOTAL HOURS for 1996: 64

12/21/1995	IJM00G1	MISCELLANEOUS JAIL TRAINING	6
10/31/1995	IFS00F1	SEMI AUTO TRAINING	2
10/27/1995	IEC00E1	CPR	8
10/25/1995	ITA00G2	PATROL TACTICS	4
07/26/1995	IFC00F1	OFFICER SURVIVAL	3
07/24/1995	IDD00D1	DEFENSIVE TACTICS	3
05/08/1995	IFR00F1	REQUALIFICATIONS FIREARMS	2

P.O.S.T. Officer Profile Report

TOTAL HOURS for 1995: 28

✓ 12/15/1994	PJM00G2	MISCELLANEOUS JAIL TRAINING	3
✓ 11/18/1994	PJG00G2	INMATE CLASSIFICATION	3
✓ 11/16/1994	IEC00G2	CRIMES AGAINST CHILDREN	3
✓ 11/15/1994	IDS00D1	OFFICER SURVIVAL	3
09/28/1994	PGK00G1	ETHICS & PROFESSIONALISM	3
09/27/1994	PJI00G1	INMATE RIGHTS	3
10/26/94		SHOTGUN SKILLS	5
TOTAL HOURS for 1994: 18			

12/10/1993	ICD00G	DOMESTIC VIOLENCE	3
12/08/1993	IJM00G	MISCELLANEOUS JAIL TRAINING	2
11/16/1993	IDO00D	OLEORESIN CAPSICUM	6
10/29/1993	IEI00E	INMATE MEDICAL PROCEDURES	3
10/26/1993	IBS00G	SEX CRIMES INVESTIGATION	3
10/25/1993	IYR00G	REPORT WRITING	3
08/23/1993	Y0073G	CRIME PREVENTION	3
06/04/1993	Y0109G	SEMI-AUTO QUALIFICATION	2

TOTAL HOURS for 1993: 25

12/08/1992	Y0243G	COMMUNITY CPR	8
12/07/1992	Y0242G	INMATE MOVEMENT TECHNIQUES-PROCED.	3
11/20/1992	Y0239G	VEHICLE MAINTENANCE	3
09/24/1992	Y0204G	INTERPERSONAL COMMUNICATIONS	3
04/10/1992	Y0174G	BASIC LAW ENFORCEMENT TRAINING COURS	240

TOTAL HOURS for 1992: 257

12/13/1991	Y0164G	EDGED WEAPONS/SHOOT-DONT SH	3
12/12/1991	Y0107G	SEX CRIMES	3
11/22/1991	Y0058G	COMPUTER APPLICATIONS	3
11/21/1991	Y0074G	FAMILY VIOLENCE	3
11/20/1991	PBI920	DEFENSIVE DRIVING	6
11/18/1991	Y0097G	IMPAIRED DRIVING	3
03/01/1991	Y0009G	BASIC D.O.C. SECURITY TRNG	160

TOTAL HOURS for 1991: 181

Grand Total Hours: 1200

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that


**ANTHONY D. COLBERT**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

**IS-00700**

**National Incident Management System  
(NIMS) an Introduction**

*Issued this 28th Day of March, 2006*

  
**Richard Callis**  
*Acting Superintendent*  
*Emergency Management Institute*

0.3 CEU

FEMA Form 16-31, October 05

DETACH THIS STUB

S2035

**Student Record: COLBERT, ANTHONY \*\*\*-\*\*-2213**

**Successful Completion(s)**

IS-00100.LE	Introduction to the Incident Command System,
IS-00700	National Incident Management System

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

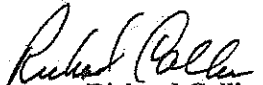
**ANTHONY D. COLBERT**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

**IS-00100.LE**

**Introduction to the Incident Command System,  
I-100 for Law Enforcement**

*Issued this 28th Day of March, 2006*

  
**Richard Callis**  
*Acting Superintendent*  
*Emergency Management Institute*

0.3 CEU

FEMA Form 16-31, October 05

DETACH THIS STUB

S2035

**Student Record: COLBERT, ANTHONY \*\*\*-\*\*-2213**

**Successful Completion(s)**

IS-00100.LE Introduction to the Incident Command System,  
IS-00700 National Incident Management System



# Georgia Public Safety Training Center

This is to Certify that

**Anthony D. Colbert**

Has successfully completed a 24 hour course of study entitled  
**D.U.I Detection & Standardized Field Sobriety Testing**

(AWG01G)

A 24 Hour Course Recognized by the N.H.T.S.A. and I.A.C.P.

In witness thereof, the seal of the State of Georgia and the signatures of duly authorized officers affixed.

Given on the 3rd Day of November, 2004.

  
Director,  
Peace Officer Standards and Training Council

  
Course Coordinator



  
Director, Georgia Public Safety Training Center

  
Director, Georgia Police Academy

Georgia Peace Officer Standards and Training Council  
5000 Austell-Powder Springs Road, Suite 261  
Austell, Georgia 30106

Officer Profile Report For:

ANTHONY D COLBERT



SEX: M RACE: B BIRTH: [REDACTED]  
EDUC: HS

Officer Certifications

PS09000330S	RADAR OPERATOR	12/17/2002
PS08020424S	FIELD TRAINING OFFICER	10/24/2002
PRJA990961S	REGISTERED JAIL OFFICER	12/30/1999
PBLE920420S	BASIC LAW ENFORCEMENT	04/17/1992
PECO910437S	CORRECTIONS OFFICER	04/05/1991

Investigations

No Cases In File

Employment History

AGENCY NAME	CODE	Started	To
BIBB CO. SHERIFFS OFFICE	G1516	07/16/1991	Present
GA. DIAGNOSTIC CLASSIFICATION PRISON	G1554	01/02/1991	03/26/1991

Training History

DATE	NUMBER	COURSE	HOURS
02/20/2004	IFM00F1	FIREARMS TRAINING	2 ✓
TOTAL HOURS for 2004: 2			
11/19/2003	ICD00G1	DOMESTIC VIOLENCE	4 ✓
11/05/2003	IFJ00F1	JUDGEMENTAL SIMULATOR TRAINING	3 ✓
10/27/2003	ILG00G1	GEORGIA CRIMINAL LAW	3 ✓
09/15/2003	IFM00F1	FIREARMS TRAINING	2 ✓
04/21/2003	ICD00G1	DOMESTIC VIOLENCE	4 ✓
04/04/2003	ITD00G1	DUI ENFORCEMENT	4 ✓
03/24/2003	NEML6G1	COUNTERFEITING	1 ✓
02/10/2003	IFM00F1	FIREARMS TRAINING	2 ✓
01/28/2003	NSD02G1	DEFENSIVE DRIVING/NAT. SAFETY COUNCL	16 ✓
01/07/2003	NFM09F1	F.A.T.S. SIMULATOR TRAINING	1 ✓

TOTAL HOURS for 2003: 40

12/17/2002	UTT02R1	RADAR RECERTIFICATION	4	✓
10/21/2002	IBF00G1	FINGERPRINTING	3	✓
08/09/2002	SAQ07G1	FIELD TRAINING OFFICER	40	✓
07/29/2002	ITM00G1	MISCELLANEOUS TRAFFIC	8	✓
04/17/2002	IFS00F1	SEMI AUTO TRAINING	2	✓
04/02/2002	AWI01G1	INTOXIMETER MODEL 5000 CERTIFICATION	16	✓

TOTAL HOURS for 2002: 73

10/02/2001	ISE00T1	EMERGENCY VEHICLE OPERATIONS	2	✓
07/06/2001	IDD00D	DEFENSIVE TACTICS	2	✓
06/11/2001	NTI04G1	TRAFFIC ACCIDENT/DEATH INVESTIGATION	40	✓

TOTAL HOURS for 2001: 44

12/06/2000	IFD00F1	SWAT TRAINING	2	✓
04/10/2000	IFM00F1	FIREARMS TRAINING	1	✓
03/28/2000	IFS00F1	SEMI AUTO TRAINING	2	✓
03/28/2000	ITU00G1	VEHICLE PULLOVERS	2	✓
01/31/2000	IFL00F1	LONG GUN/RIFLE	2	✓
01/27/2000	STT01R1	RADAR OPERATOR TRAINING COURSE	16	✓

TOTAL HOURS for 2000: 25

08/24/1999	AWI01G1	INTOXIMETER MODEL 5000 CERTIFICATION	16	✓
04/19/1999	IFS00F1	SEMI AUTO TRAINING	2	✓
01/15/1999	ATI13G1	ON SCENE ACCIDENT INVESTIGATION	80	✓

TOTAL HOURS for 1999: 98

11/03/1998	IQP00G1	POLICY/PROCEDURES	2	✓
08/26/1998	IYC00G1	COMMUNICATIONS	3	✓
06/30/1998	IFS00F1	SEMI AUTO TRAINING	2	✓
05/15/1998	CJJ85G1	BASIC JAIL TRAINING COURSE	80	✓
02/27/1998	AGM30G1	PEER COUNSELING	40	✓

TOTAL HOURS for 1998: 127

10/29/1997	IJM00G1	MISCELLANEOUS JAIL TRAINING	2	✓
06/02/1997	IFS00F1	SEMI AUTO TRAINING	2	✓
05/30/1997	AXM17G1	INTRODUCTION TO DRUG ENFORCEMENT	80	✓

TOTAL HOURS for 1997: 84

11/15/1996	AYI05G1	INTERVIEWS & INTERROGATIONS	40	✓
10/02/1996	IDD00D1	DEFENSIVE TACTICS	2	✓
09/17/1996	NYJ00G1	INTERPERSONAL COMMUNICATIONS	8	✓
06/12/1996	IJM00G1	MISCELLANEOUS JAIL TRAINING	2	✓
04/19/1996	IFS00F1	SEMI AUTO TRAINING	2	✓

P.O.S.T. Officer Profile Report

04/17/1996	IJM00G1	MISCELLANEOUS JAIL TRAINING	2 ✓
03/06/1996	IJE00G	EMERGENCY PROCEDURES FOR JAILERS	2 ✓
02/28/1996	IJM00G1	MISCELLANEOUS JAIL TRAINING	2 ✓
02/21/1996	IDU00D1	USE OF FORCE	2 ✓
01/24/1996	CLM01G1	BONDING PROCEDURES	2 ✓

TOTAL HOURS for 1996: 64

12/21/1995	IJM00G1	MISCELLANEOUS JAIL TRAINING	6 ✓
10/31/1995	IFS00F1	SEMI AUTO TRAINING	2 ✓
10/27/1995	IEC00E1	CPR	8 ✓
10/25/1995	ITA00G2	PATROL TACTICS	4 ✓
07/26/1995	IFO00F1	OFFICER SURVIVAL	3 ✓
07/24/1995	IDD00D1	DEFENSIVE TACTICS	3 ✓
05/08/1995	IFR00F1	REQUALIFICATIONS FIREARMS	2 ✓

TOTAL HOURS for 1995: 28

12/15/1994	PJM00G2	MISCELLANEOUS JAIL TRAINING	3 ✓
11/18/1994	PJG00G2	INMATE CLASSIFICATION	3 ✓
11/16/1994	IBC00G2	CRIMES AGAINST CHILDREN	3 ✓
11/15/1994	IDS00D1	OFFICER SURVIVAL	3 ✓
09/28/1994	PGK00G1	ETHICS & PROFESSIONALISM	3 ✓
09/27/1994	PJI00G1	INMATE RIGHTS	3 ✓

TOTAL HOURS for 1994: 18

12/10/1993	ICD00G	DOMESTIC VIOLENCE	3 ✓
12/08/1993	IJM00G	MISCELLANEOUS JAIL TRAINING	2 ✓
11/16/1993	IDO00D	OLEORESIN CAPSICUM	6 ✓
10/29/1993	IEI00E	INMATE MEDICAL PROCEDURES	3 ✓
10/26/1993	IBS00G	SEX CRIMES INVESTIGATION	3 ✓
10/25/1993	IYR00G	REPORT WRITING	3 ✓
08/23/1993	Y0073G	CRIME PREVENTION	3 ✓
06/04/1993	Y0109G	SEMI-AUTO QUALIFICATION	2 ✓

TOTAL HOURS for 1993: 25

12/08/1992	Y0243G	COMMUNITY CPR	8 ✓
12/07/1992	Y0242G	INMATE MOVEMENT TECHNIQUES-PROCED.	3 ✓
11/20/1992	Y0239G	VEHICLE MAINTENANCE	3 ✓
09/24/1992	Y0204G	INTERPERSONAL COMMUNICATIONS	3 ✓
04/10/1992	Y0174G	BASIC LAW ENFORCEMENT TRAINING COURS	240 ✓

TOTAL HOURS for 1992: 257

12/13/1991	Y0164G	EDGED WEAPONS/SHOOT-DONT SH	3 ✓
12/12/1991	Y0107G	SEX CRIMES	3 ✓
11/22/1991	Y0058G	COMPUTER APPLICATIONS	3 ✓
11/21/1991	Y0074G	FAMILY VIOLENCE	3 ✓
11/20/1991	PBI920	DEFENSIVE DRIVING	6 ✓
11/18/1991	Y0097G	IMPAIRED DRIVING	3 ✓
03/01/1991	Y0009G	BASIC D.O.C. SECURITY TRNG	160 ✓

TOTAL HOURS for 1991: 181

Grand Total Hours: 1066

State of Georgia  
Peace Officer Standards and Training Council  
does hereby confer upon

ANTHONY COLBERT

Who has successfully fulfilled the prescribed requirements therefore,  
Council hereby awards the

*40 hrs*

Field Training Officer  
PS08020424S

with all the rights and privileges thereunto appertaining.

In Witness Whereof, the seal of the Council and the  
signatures of the duly authorized officers are hereunto affixed  
on this 24th day of October, 2002.

*Mike Barton*

Mike Barton  
Executive Director



# ANTHONY D COLBERT



SEX: M RACE: B BIRTH: [REDACTED]  
EDUC: HS

## Officer Certifications

PS09000330S	RADAR OPERATOR	12/17/2002
PS08020424S	FIELD TRAINING OFFICER	10/24/2002
PRJA990961S	REGISTERED JAIL OFFICER	12/30/1999
PBLE920420S	BASIC LAW ENFORCEMENT	04/17/1992
PBC0910437S	CORRECTIONS OFFICER	04/05/1991

## Investigations

No Cases In File

## Employment History

AGENCY NAME	CODE	Started	To
BIBB CO. SHERIFFS OFFICE	G1516	07/16/1991	Present
GA. DIAGNOSTIC CLASSIFICATION PRISON	G1554	01/02/1991	03/26/1991

## Training History

DATE	NUMBER	COURSE	HOURS
04/04/2003	ITD00G1	DUI ENFORCEMENT	4
03/24/2003	NEM16G1	COUNTERFEITING	1
02/10/2003	IFM00F1	FIREARMS TRAINING	2
01/28/2003	NSD02G1	DEFENSIVE DRIVING/NAT. SAFETY COUNCL	16
01/07/2003	NFM09F1	F.A.T.S. SIMULATOR TRAINING	1

TOTAL HOURS for 2003: 24

12/17/2002	UTT02R1	RADAR RECERTIFICATION	4
10/21/2002	IBF00G1	FINGERPRINTING	3
08/09/2002	SAQ07G1	FIELD TRAINING OFFICER	40
07/29/2002	ITM00G1	MISCELLANEOUS TRAFFIC	8
04/17/2002	IFS00F1	SEMI AUTO TRAINING	2
04/02/2002	AWI01G1	INTOXIMETER MODEL 5000 CERTIFICATION	16

July 30, 2014	IFR04F	FIREARMS REQUAL& USE OF DEADLY FORCE (4 Hrs)	4
May 27, 2014	IQL00G	LEADERSHIP	6
April 26, 2014	IJO01G	JAIL OPERATIONS	3
March 10, 2014	IHT00G	FIRE SAFETY TRAINING	3
February 19, 2014	IJM03G	SUPERVISION OF INMATES	2
January 10, 2014	AGJ04G	JAIL TRAINING OFFICER (GA SHERIFFS' ASSOCIATION)	40

2014 Total Hours : 78

November 4, 2013	IGW04G	MENTAL HEALTH JAIL PROGRAM	3
September 30, 2013	DBI02G	FUNDAMENTALS OF PRELIMINARY INVEST (GPSTC ONLINE)	1
September 30, 2013	DHQ01G	SOVEREIGN CITIZEN MOVEMENT (GPSTC ONLINE)	1
September 30, 2013	DSP01G	PURSUIT POLICY DEVELOPMENT	2
September 30, 2013	DBM01G	FINANCIAL IDENTITY THEFT & FRAUD	1
September 30, 2013	DJM01G	TRANSPORTING PRISONERS (GPSTC ONLINE)	1
September 30, 2013	DTF01G	MANAGE TO SURVIVE: TRAFFIC INC MGMT (GPSTC ONLINE)	1
September 30, 2013	ICD11G	DOMESTIC VIOLENCE (GPSTC)	1
September 30, 2013	DBN01G	EVIDENCE COLLECTION & PRESERVATION (GPSTC ONLINE)	1
September 30, 2013	DKO01G	JUVENILE OFFENDERS (GPSTC ONLINE)	1
September 30, 2013	DTI02G	MOMENTUM BASICS	2
September 30, 2013	DCD02G	ELDER ABUSE (GPSTC ONLINE)	1
September 30, 2013	DLC01G	CRIMINAL PROCEDURE (GPSTC ONLINE)	1
September 30, 2013	DTI03G	ESTIMATING SPEED LOSS (GPSTC-ONLINE)	2
September 30, 2013	UTT03R	RADAR REFRESHER (GPSTC ONLINE)	1
September 30, 2013	DBC01G	COMMERCIAL SEXUAL EXPLOITATION OF CHILDREN	2
September 30, 2013	DFM02G	CARRYING AND POSSESSING WEAPONS (GPSTC ONLINE)	1
September 30, 2013	DLM01G	ILLEGAL IMMIGRATION REFRM ENF ACT 2011 (GPSTC ONLINE)	1
September 30, 2013	DTI04G	COMBINING SPEEDS (GPSTC-ONLINE)	1
September 30, 2013	VHQ01G	SUSPICIOUS ACTIVITY REPORTING/PRIVACY & CIVIL LIBERTIES	1
September 30, 2013	DBD01G	IN CUSTODY DEATHS & EXCITED DELIRIUM	1
September 30, 2013	DGM01G	Electric/Hybrid Veh Safety for First Responders (GPSTC Online)	1
September 30, 2013	DLT00G	DUE REGARD (GPSTC ONLINE)	1
September 30, 2013	DTU01G	VEHICLE PULLOVERS (GPSTC ONLINE)	1
September 30, 2013	DBF01G	Use of Deadly Force GPSTC Online	1
September 30, 2013	DGM02G	GANG AWARENESS (GPSTC Online)	1
September 30, 2013	DLU13G	LEGAL AND CASE LAW UPDATE 2013 (GPSTC ON-LINE)	1
September 30, 2013	DYC01G	SAY IT LOUD & CLEAR (GPSTC Online)	1
September 30, 2013	DBI01G	STOP THE STALKER (GPSTC Online)	2
September 30, 2013	DGW01G	DEALING W/MENTALLY ILL/DIMINISHED CAPACITY (GPSTC ONLINE)	1
September 30, 2013	DSE02G	EMERGENCY VEHICLE SAFETY (GPSTC ONLINE)	1
September 28, 2013	IYJ00G	INTERPERSONAL COMMUNICATIONS	3
September 27, 2013	IPM00G	PHYSICAL FITNESS	1
September 26, 2013	IYJ00G	INTERPERSONAL COMMUNICATIONS	3
September 11, 2013	IJO00G	JAIL OPERATIONS	3
July 31, 2013	IGK00G	ETHICS AND PROFESSIONALISM	3
July 25, 2013	IYR00G	REPORT WRITING	4
April 19, 2013	IFR09F	FIREARMS REQUAL& USE OF DEADLY FORCE (3 Hrs)	3

2013 Total Hours : 58

December 12, 2012	IEC03E	C.P.R./A.E.D. CERTIFICATION	8
-------------------	--------	-----------------------------	---



October 31, 2012	IQP09G	STANDARD OP. PROCEDURES & GUIDELINES	12
August 15, 2012	IDS07G	SURVIVAL MIND-SET	2
May 21, 2012	INM00G	DEPARTMENTAL INSERVICE TRAINING	4
April 20, 2012	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE	3
January 18, 2012	IQD00G	COMMUNICATION SKILLS	8
			2012 Total Hours : 37
October 18, 2011	IYJ00G	INTERPERSONAL COMMUNICATIONS	4
October 17, 2011	IJM00G	MISCELLANEOUS JAIL TRAINING	4
October 17, 2011	IJM06G	JAIL SEARCHS	4
October 11, 2011	IEB00E	UNIVERSAL PRECAUTIONS	4
October 10, 2011	IJM11G	SUPERVISION OF INMATES	4
October 5, 2011	IJM31G	SECURITY PROCEDURES	4
October 5, 2011	IJM26G	JAIL OFFICER TRANSITIONAL TRAINING	4
October 3, 2011	IQP09G	STANDARD OP. PROCEDURES & GUIDELINES	12
May 10, 2011	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	3
			2011 Total Hours : 43
December 30, 2010	ICC01G	SUICIDE PREVENTION	4
December 30, 2010	IYE00G	CULTURAL DIVERSITY TRAINING	4
December 23, 2010	IKO02G	JUVENILE CUSTODY PROCEDURES FOR L.E.	4
December 21, 2010	IJM40G	CON GAMES INMATES PLAY	4
December 21, 2010	IJM09G	INMATE RELATIONS	4
December 15, 2010	IJC01G	SEARCH TECHNIQUES	4
July 24, 2010	IEC04E	C.P.R/A.E.D/FIRST AID	8
April 26, 2010	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	3
February 19, 2010	NSD02G	DEFENSIVE DRIVING/NAT. SAFETY COUNCL	6
			2010 Total Hours : 41
December 31, 2009	IJA04G	INTAKE PROCEDURES	4
December 31, 2009	IQP09G	STANDARD OP. PROCEDURES & GUIDELINES	12
December 31, 2009	IGK00G	ETHICS AND PROFESSIONALISM	4
December 30, 2009	IHT00G	FIRE SAFETY TRAINING	4
December 30, 2009	IJA04G	INTAKE PROCEDURES	3
December 28, 2009	IJM40G	CON GAMES INMATES PLAY	4
December 23, 2009	OGM18G	SAFETY MANAGEMENT	4
December 23, 2009	IYJ00G	INTERPERSONAL COMMUNICATIONS	4
December 22, 2009	IBH07G	CRIME SCENE PRESERVATION	4
December 21, 2009	IJM36G	GANGS IN LOCKUP	4
September 1, 2009	NEM26G	PANDEMIC FLU	2
May 29, 2009	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	3
			2009 Total Hours : 52
December 24, 2008	IJA04G	INTAKE PROCEDURES	8
December 23, 2008	IHT00G	FIRE SAFETY TRAINING	4
December 22, 2008	IGW03G	ABNORMAL BEHAVIOR	4
December 17, 2008	IHT00G	FIRE SAFETY TRAINING	4
December 15, 2008	IHM11G	EMERGENCY PREPAREDNESS	4
December 11, 2008	ILV00G	USE OF FORCE	4

December 4, 2008	ICC01G	SUICIDE PREVENTION	4
December 1, 2008	IQP09G	STANDARD OP. PROCEDURES & GUIDELINES	12
October 2, 2008	AGB02G	SECURITY & INTEGRITY OF CJ INFORMATI	4
October 2, 2008	AGB02G	SECURITY & INTEGRITY OF CJ INFORMATI	4
June 5, 2008	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	3
			2008 Total Hours : 55
November 27, 2007	NSD02G	DEFENSIVE DRIVING/NAT. SAFETY COUNCL	6
November 15, 2007	IJO00G	JAIL OPERATIONS	4
October 3, 2007	IDJ00G	HANDCUFFING TECHNIQUES (GENERAL INSTRUCTOR)	4
September 28, 2007	IQP00G	POLICY/PROCEDURES	12
September 25, 2007	IJO03G	CELL EXTRACTIONS	4
September 24, 2007	IGW03G	ABNORMAL BEHAVIOR	4
September 23, 2007	IEC01E	C.P.R./FIRST AID	8
September 5, 2007	IGW01G	MENTAL HEALTH	4
September 5, 2007	ADO04G	O.C. FAMILIARIZATION	6
April 13, 2007	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	3
			2007 Total Hours : 55
October 26, 2006	ICC00G	CRISIS INTERVENTION	3
September 25, 2006	NOB24E	CPR/FIRST AID	8
September 13, 2006	IDO00G	INSERVICE DEFENSIVE TACTICS OLEORESIN CAPSIUM	6
September 12, 2006	IQP00G	POLICY/PROCEDURES	12
September 11, 2006	IHT00G	FIRE SAFETY TRAINING	4
May 16, 2006	UFR00F	FIREARMS REQUALIFICATIONS	2
May 16, 2006	IFM22F	USE OF DEADLY FORCE	2
March 28, 2006	IHM24G	NIMS: IS-700 NIMS INTRO COURSE	3
March 28, 2006	IHM20G	NIMS: IS-100 INTRO TO ICS	3
January 15, 2006	IHM11G	EMERGENCY PREPAREDNESS	4
			2006 Total Hours : 47
November 21, 2005	IQP04G	POLICY, PROCEDURE AND DISCIPLINE	12
November 16, 2005	ILE01G	LAW ENFORCEMENT CIVIL RIGHTS SYMPOS.	6
November 2, 2005	IJC01G	SEARCH TECHNIQUES	5
October 28, 2005	UFR00F	FIREARMS REQUALIFICATIONS	2
September 13, 2005	ISD05G	DRIVER IMPROVEMENT (DEPARTMENTAL)	8
May 27, 2005	IPH00G	INSERVICE PHYSICAL FITNESS Health Issues	3
May 26, 2005	IYS00G	SPANISH	3
May 25, 2005	IYP00G	INSERVICE COMMUNICATIONS Public/Media Relations	3
May 4, 2005	IFM00F	FIREARMS TRAINING (NOT REQUALIFICATION)	2
March 10, 2005	NOC38G	GCIC SECURITY & INTEGRITY	3
January 10, 2005	IDU00D	USE OF FORCE	3
			2005 Total Hours : 50
November 3, 2004	AWG01G	DUI/DWI DET. & STAN. FIELD SOBRIETY TEST	24
October 29, 2004	ITQ06G	FOOT PURSUITS	3
October 27, 2004	IPM00G	PHYSICAL FITNESS	3
October 26, 2004	ILL00G	PEACE OFFICER LIABILITY	3
October 25, 2004	IFM03F	FIREARMS MAINTENANCE	4

October 5, 2004	IFM00F	FIREARMS TRAINING (NOT REQUALIFICATION)	2
February 20, 2004	IFM00F	FIREARMS TRAINING (NOT REQUALIFICATION)	2
			2004 Total Hours : 41
November 19, 2003	ICD00G	DOMESTIC VIOLENCE	4
November 5, 2003	IFJ00F	INSERVICE FIREARMS JUDGEMENTAL SIMULATOR TRAINING	3
October 27, 2003	ILG00G	GEORGIA CRIMINAL LAW	3
September 15, 2003	IFM00F	FIREARMS TRAINING (NOT REQUALIFICATION)	2
April 21, 2003	ICD00G	DOMESTIC VIOLENCE	4
April 4, 2003	ITD00G	DUI ENFORCEMENT	4
March 24, 2003	NBM16G	COUNTERFEITING	1
February 10, 2003	IFM00F	FIREARMS TRAINING (NOT REQUALIFICATION)	2
January 28, 2003	NSD02G	DEFENSIVE DRIVING/NAT. SAFETY COUNCL	16
January 7, 2003	NFM09F	F.A.T.S. SIMULATOR TRAINING	1
			2003 Total Hours : 40
December 17, 2002	UTT02R	RADAR RECERTIFICATION	4
October 21, 2002	IBF00G	FINGERPRINTING	3
August 9, 2002	SAQ07G	FIELD TRAINING OFFICER	40
July 29, 2002	ITM00G	MISCELLANEOUS TRAFFIC	8
April 17, 2002	IFS00F	SEMI AUTO TRAINING	2
April 2, 2002	AWI01G	INTOXIMETER MODEL 5000 CERTIFICATION	16
			2002 Total Hours : 73
October 2, 2001	ISE00T	EMERGENCY VEHICLE OPERATIONS	2
July 6, 2001	IDD00D	DEFENSIVE TACTICS	2
June 11, 2001	NTI04G	TRAFFIC ACCIDENT/DEATH INVESTIGATION	40
			2001 Total Hours : 44
December 6, 2000	IFD00F	SWAT TRAINING	2
April 10, 2000	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	3
April 10, 2000	IFM00F	FIREARMS TRAINING (NOT REQUALIFICATION)	1
March 28, 2000	ITU00G	VEHICLE PULLOVERS	2
March 28, 2000	IFS00F	SEMI AUTO TRAINING	2
January 31, 2000	IFL00F	LONG GUN/RIFLE	2
January 27, 2000	STT01R	RADAR OPERATOR TRAINING COURSE	16
			2000 Total Hours : 28
August 24, 1999	AWI01G	INTOXIMETER MODEL 5000 CERTIFICATION	16
April 19, 1999	IFS00F	SEMI AUTO TRAINING	2
January 15, 1999	ATI13G	ON-SCENE TRAFFIC ACCIDENT INV LEVELI	80
			1999 Total Hours : 98
November 3, 1998	IQP00G	POLICY/PROCEDURES	2
August 26, 1998	IYC00G	INSERVICE COMMUNICATIONS Communications	3
June 30, 1998	IFS00F	SEMI AUTO TRAINING	2
May 15, 1998	BMH01G	BASIC JAIL TRAINING COURSE	80
February 27, 1998	AGM30G	PEER COUNSELING	40
			1998 Total Hours : 127

October 29, 1997	IJM00G	MISCELLANEOUS JAIL TRAINING	2
June 2, 1997	IFS00F	SEMI AUTO TRAINING	2
May 30, 1997	AXM17G	INTRODUCTION TO DRUG ENFORCEMENT	80
			1997 Total Hours : 84
November 15, 1996	AYI05G	INTERVIEWS & INTERROGATIONS	40
October 2, 1996	IDD00D	DEFENSIVE TACTICS	2
September 17, 1996	NYJ00G	RECOGNIZED SEMINARS/CONFERENCES COMMUNICATIONS Interpersonal Communications	8
June 12, 1996	IJM00G	MISCELLANEOUS JAIL TRAINING	2
April 19, 1996	IFS00F	SEMI AUTO TRAINING	2
April 17, 1996	IJM00G	MISCELLANEOUS JAIL TRAINING	2
March 6, 1996	IJE00G	INSERVICE JAILER Emergency Procedure for Jailers	2
February 28, 1996	IJM00G	MISCELLANEOUS JAIL TRAINING	2
February 21, 1996	IDU00D	USE OF FORCE	2
January 24, 1996	CLM01G	BONDING PROCEDURES	2
			1996 Total Hours : 64
December 21, 1995	IJM00G	MISCELLANEOUS JAIL TRAINING	6
October 31, 1995	IFS00F	SEMI AUTO TRAINING	2
October 27, 1995	IEC00E	C.P.R.	8
October 25, 1995	ITA00G	INSERVICE TRAFFIC/PATROL Patrol Tactics	4
July 26, 1995	IFO00F	OFFICER SURVIVAL	3
July 24, 1995	IDD00D	DEFENSIVE TACTICS	3
May 8, 1995	IFR00F	INSERVICE FIREARMS FIREARMS REQUALIFICATION	2
			1995 Total Hours : 28
December 15, 1994	PJM00G	NON CERTIFIED TRAINING JAILER MISCELLANEOUS JAIL TRAINING	3
November 18, 1994	PJG00G	NON CERTIFIED TRAINING JAILER Inmate Classification	3
November 16, 1994	IBC00G	CRIMES AGAINST CHILDREN	3
November 15, 1994	IDS00D	INSERVICE DEFENSIVE TACTICS OFFICER SURVIVAL	3
October 26, 1994	AFE01F	SHOTGUN SKILLS	3
September 28, 1994	PGK00G	NON CERTIFIED TRAINING GENERAL OF MISCELLANEOUS ETHICS AND PROFESSIONALISM	3
September 27, 1994	PJI00G	NON CERTIFIED TRAINING JAILER Inmate Rights	3
			1994 Total Hours : 21
December 10, 1993	ICD00G	DOMESTIC VIOLENCE	3
December 8, 1993	IJM00G	MISCELLANEOUS JAIL TRAINING	2
November 16, 1993	IDO00D	OLEORESIN CAPSICUM	6
October 29, 1993	IEI00E	INSERVICE MEDICAL SERVICES INMATE MEDICAL PROCEDURES	3
October 26, 1993	IBS00G	SEX CRIMES INVESTIGATION	3
October 25, 1993	IYR00G	REPORT WRITING	3
August 23, 1993	Y0073G		3
June 4, 1993	Y0109G		2
			1993 Total Hours : 25
December 8, 1992	Y0243G		8
December 7, 1992	Y0242G		3
November 20, 1992	Y0239G		3

September 24, 1992 Y0204G  
 April 10, 1992 Y0174G

December 13, 1991 Y0164G  
 December 12, 1991 Y0107G  
 November 22, 1991 Y0058G  
 November 21, 1991 Y0074G  
 November 20, 1991 PBI920  
 November 18, 1991 Y0097G  
 March 1, 1991 Y0009G

1991 Total Hours : 181

3  
 240  
 1992 Total Hours : 257

NON CERTIFIED TRAINING INVESTIGATIONS INVESTIGATIONS

3  
 3  
 3  
 3  
 6  
 3  
 160

Summary of Hours for 24 Years

Year	Hours
2014	78
2013	58
2012	37
2011	43
2010	41
2009	52
2008	55
2007	55
2006	47
2005	50
2004	41
2003	40
2002	73
2001	44
2000	28
1999	98
1998	127
1997	84
1996	64
1995	28
1994	21
1993	25
1992	257
1991	181
<b>Grand Total of Hours (all years and courses)</b>	<b>1,627</b>



Drivers License Number [REDACTED]  
Course Completion Date: **NOVEMBER 27, 2007**

Control No.

Security Control No.  
**379022**

Name  
Address  
Address  
City, State, Zip

**ANTHONY D. COLBERT**

Training Center: **LGRMS**  
Instructor Name: **DENNIS WATTS**  
Instructor Number: **634373**

## ***Defensive Driving Course*** **CERTIFICATE OF COMPLETION**

This certifies that the person named  
above has successfully completed  
the National Safety Council Defensive Driving Course  
 6 hour     8 hour

**THIS DOCUMENT IS VOID IF REPRODUCED**



Control No.

**ANTHONY D. COLBERT**  
has completed a National Safety Council's  
Defensive Driving Course  6-hour  8-hour

*Founded in 1913, the National Safety Council is a  
non-governmental, not-for-profit international public service  
organization devoted to protecting life and promoting health.*

**Our mission:**  
*To educate and influence people  
to prevent accidental injury and death*

**Remember to use your safety belt.  
Keep children buckled, in the back seat.**



*[Signature]*  
Alan C. McMillan, President

Course Completion Date:  
**11/27/2007**  
Instructional Hours:

**6.0**

**LGRMS**  
TRAINING CENTER

**DENNIS WATTS**  
Instructor Name

**634373**  
Instructor Number

Security Control No.  
**379022**

PERSONNEL TRAINING RECORD

NAME: Anthony Dwayne Colbert  
 DATE OF BIRTH: [REDACTED]  
 DATE OF EMPLOYMENT: 04-01-91

EDUCATION: 12 YEARS DEGREE  
 PRIOR LAW ENFORCEMENT EXP. none

SCHOOL	LOCATION	DATE	HOURS	CERT.
Basic Mandate	L.E.T.C.	04/17/92	240	n/c
DUI Field Sobriety	L.E.C.	11/18/91	3	yes
Defensive Driving	L.E.C.	11/20/91	6	yes
Domestic Violence	L.E.C.	11/21/91	3	yes
Computer Training	L.E.C.	11/22/91	3	yes
Sex Crimes	L.E.C.	12/12/91	3	yes
LE Films	L.E.C.	12/13/91	3	yes
Domestic Violence	L.E.C.	11/21/92	3	yes
Equipment & Its Use	B.L.E.C.	11/20/92	3	yes
Inmate Rights	B.L.E.C.	12/07/92	3	yes
CPR	B.L.E.C.	12/08/92	8	yes
Qual. Automatic	Range	06/04/93	2	yes
Report Writing	B.L.E.C.	10/25/93	3	yes
Sex Crimes	B.L.E.C.	10/26/93	3	yes
Inmate Medical Services	B.L.E.C.	10/29/93	3	yes
Oleoresin Capsicum	Range	11/16/93	6	yes
Emergency Proc.	B.L.E.C.	12/08/93	2	yes
Domestic Violence	B.L.E.C.	12/10/93	3	yes
Ga. Corrections Acad.	Dept. Corr.	03/01/91	80	yes
Physical Confrontation	B.L.E.C.	07/24/95	3	yes
Off-Duty Officer Surv.	B.L.E.C.	07/25/95	3	yes
Shotgun Skills	Range	10/26/94	3	yes
Officer Survival	B.L.E.C.	11/15/94	3	yes
Child Abuse	B.L.E.C.	11/16/94	3	yes
Class & Sep	B.L.E.C.	11/18/94	3	yes
Supervision of Inmates	B.L.E.C.	12/15/94	3	yes
Bonding Class	B.L.E.C.	01/24/96	3	yes
Use of Force	B.L.E.C.	02/21/96	2	yes
Basic Jail Security	B.L.E.C.	02/28/96	2	yes
Emergency Proc.	B.L.E.C.	03/06/96	2	yes
Supervision of Inmates	B.L.E.C.	04/17/96	2	yes
Qual. Automatic	Range	04/19/96	2	yes
Inmate Con Games	B.L.E.C.	06/12/96	2	yes
One Man Car Patrol	Clayton Co.	10/25/95	4	yes
CPR	B.L.E.C.	10/27/95	8	yes
Qual. Automatic	Range	10/31/95	2	yes
Supervision of Inmates	B.L.E.C.	12/21/95	6	yes
Interviews & Interrog.	G.P.S.T.C.	11/15/96	40	yes
Intro. to Drug Enforcem.	G.P.S.T.C.	05/30/97	80	yes
Qual. Automatic	BSO Range	06/02/97	2	yes
Defensive Tactics	Range	10/02/96	2	yes
Peer Counseling	GPSTC	02/27/98	40	yes
Basic Jail Officer	G.P.S.T.C.	05/15/98	80	yes
Qual. Automatic	Range	06/30/98	2	yes
Basic Radio Comm.	B.L.E.C.	08/26/98	3	yes
Suicide in Corr. Setting	B.L.E.C.	10/29/97	2	yes
On Scene Accident Inv. I	G.P.S.T.C.	01/15/99	80	yes
Qual. Automatic	Range	04/19/99	2	yes
Sex Harass Guidelines	B.L.E.C.	11/03/98	2	yes
Intoxilyzer 5000	Dept. Public Safety	08/24/99	16	yes
Basic Radar Oper.	L.E.T.C.	01/27/00	16	yes
Basic Jailor Registration	POST	12/30/99	-	-
Use of Shotgun	Range	01/31/00	2	yes
Veh Pullovers	Range	03/28/00	2	yes
Night Firearms Reaction	Range	04/10/00	1	yes

## PERSONNEL TRAINING RECORD

NAME: Anthony Dwayne Colbert  
 DATE OF BIRTH: [REDACTED]  
 DATE OF EMPLOYMENT: 04-01-91

EDUCATION: 12 YEARS DEGREE  
 PRIOR LAW ENFORCEMENT EXPERIENCE

COURSE	LOCATION	DATE	HOURS	CERT.
Combat Assault Firing	Range	12/06/00	2	yes
Qual. Automatic	Range	03/28/01	2	yes 46
Traffic Homicide Inv.	Range	06/11/01	40	yes
Def. Tactics/Handcuffing	BLEC	07/06/01	2	yes
Precision Driving Course	Range	10-02-01	2	yes
Intoxilizer 5000	ST of GA DPSGBI	04-02-02	16	yes 16
Qual Automatic	Range	04-17-02	2	yes 52
Measure Diagram Traf. Acc.	BLEC	07-29-02	8	yes
Field Training Officer	GPSTC	08-09-02	1640	yes
Latent Print/Crime Scene	BLEC	10-21-02	3	yes
Firearms Trn/F.A.T.S.	Range	01-07-03	1	yes
Driving Improvement	BLEC	01-28-03	16	yes
Qual Automatic	Range	02-10-03	2	yes
Counterfeit Merchandise	BLEC	03-24-03	1	yes
DUI Enforcement	BLEC	04-04-03	4	yes]
Domestic Violence	BLEC	04-21-03	4	yes
Radar Recertification	LETC	12-17-02	4	yes
Georgia Criminal Law Update	BLEC	10-27-03	3	yes
Deadly Force (F.A.T.S.)	BLEC	11-05-03	3	yes
Domestic Violence	BLEC	11-19-03	4	yes
Qual Automatic	Range	02-20-04	2	yes 12
Interpersonal Comm.	BLEC	09-24-92	3	yes
Crime Prevention	BLEC	08-23-93	3	yes
Inmate Rights	BLEC	09-27-94	3	yes
Ethics & Professionalism	BLEC	09-28-94	3	yes
Requal. Firearms	Range	05-08-95	2	yes
Interpersonal Comm.	BLEC	09-17-96	8	yes
Field Training Officer	GPSTC	08-09-02	24	(correct error)
Firearms Training	Range	09-15-03	2	yes 48
DUI Detection & SFST	MPA	11-03-04	24	yes
Weapon Malfunction Drills	Range	10-25-04	4	yes
Liability for Corrections	BLEC	10-26-04	3	yes
Fitness for Corrections	BLEC	10-27-04	3	yes
Ft Pursuit/Officer Safety	BLEC	10-29-04	3	yes
Qual Automatic	Range	10-05-04	2	yes
Use of Force	Range	01-10-05	3	yes
GCIC Security and Integrity	BLEC	03-10-05	3	yes
Qual Automatic	Range	05-04-05	2	yes
Media Relationships/In Svc	BLEC	05-25-05	3	yes
Survival Spanish	BLEC	05-26-05	3	yes
Health and Wellness	BLEC	05-27-05	3	yes 56
Qual. Automatic	Range	10-28-05	2	yes
Searches and Security Insp.	BLEC	11-02-05	5	yes
Policy and Procedures	BLEC	11-21-05	12	yes
Emergency Procedures	BLEC	01-15-06	4	yes
Incident Command System	FEMA	03-30-06	3	yes
National Incident Mgmt.	FEMA	03-30-06	3	yes
Qual Automatic	Range	05-16-06	2	yes 31



## PERSONNEL TRAINING RECORD

NAME: Anthony Dwayne Colbert  
 DATE OF BIRTH: [REDACTED]  
 DATE OF EMPLOYMENT: 04-01-91

EDUCATION: 12 YEARS DEGREE  
 PRIOR LAW ENFORCEMENT EXPERIENCE

COURSE	LOCATION	DATE	HOURS	CERT.
Combat Assault Firing	Range	12/06/00	2	yes
Qual. Automatic	Range	03/28/01	2	yes 40
Traffic Homicide Inv.	Range	06/11/01	40	yes
Def. Tactics/Handcuffing	BLEC	07/06/01	2	yes
Precision Driving Course	Range	10-02-01	2	yes
Intoxilizer 5000	ST of GA DPSCGBI	04-02-02	16 -	yes 16/32
Qual Automatic	Range	04-17-02	2	yes
Measure Diagram Traf. Acc.	BLEC	07-29-02	8	yes
Field Training Officer	GPSTC	08-09-02	1640	yes
Latent Print/Crime Scene	BLEC	10-21-02	3	yes
Firearms Trn/F.A.T.S.	Range	01-07-03	1	yes
Driving Improvement	BLEC	01-28-03	16	yes
Qual Automatic	Range	02-10-03	2	yes
Counterfeit Merchandise	BLEC	03-24-03	1	yes
DUI Enforcement	BLEC	04-04-03	4	yes]
Domestic Violence	BLEC	04-21-03	4	yes
Radar Recertification	LETC	12-17-02	4	yes
Georgia Criminal Law Update	BLEC	10-27-03	3	yes
Deadly Force (F.A.T.S.)	BLEC	11-05-03	3	yes
Domestic Violence	BLEC	11-19-03	4	yes
Qual Automatic	Range	02-20-04	2	yes 12
Interpersonal Comm.	BLEC	09-24-92	3	yes
Crime Prevention	BLEC	08-23-93	3	yes
Inmate Rights	BLEC	09-27-94	3	yes
Ethics & Professionalism	BLEC	09-28-94	3	yes
Requal. Firearms	Range	05-08-95	2	yes
Interpersonal Comm.	BLEC	09-17-96	8	yes
Field Training Officer	GPSTC	08-09-02	24	(correct error)
Firearms Training	Range	09-15-03	2	yes 48
DUI Detection & SPST	MPA	11-03-04	<del>24</del>	yes
Weapon Malfunction Drills	Range	10-25-04	4	yes
Liability for Corrections	BLEC	10-26-04	3	yes
Fitness for Corrections	BLEC	10-27-04	3	yes
Ft Pursuit/Officer Safety	BLEC	10-29-04	3	yes
Qual Automatic	Range	10-05-04	2	yes
Use of Force	Range	01-10-05	3	yes
GCIC Security and Integrity	BLEC	03-10-05	3	yes
Qual Automatic	Range	05-04-05	2	yes
Media Relationships/In Svc	BLEC	05-25-05	3	yes
Survival Spanish	BLEC	05-26-05	3	yes
Health and Wellness	BLEC	05-27-05	3	yes 56
Qual. Automatic	Range	10-28-05	2	yes
Searches and Security Insp.	BLEC	11-02-05	5	yes
Policy and Procedures	BLEC	11-21-05	12	yes
Emergency Procedures	BLEC	01-15-06	4	yes
Incident Command System	FEMA	03-30-06	3	yes
National Incident Mgmt.	FEMA	03-30-06	3	yes
Qual Automatic	Range	05-16-06	2	yes 31
Firearms Qual/Use of D F	Range	04-13-07	3	yes
Mental Health Court	BLEC	09-05-07	4	yes
Oleoresin Capsicum	BLEC	09-05-07	6	yes
First Aid/CPR/AED	BLEC	09-23-07	8	yes
ABN Behav, Sulci Prev, Rape	BLEC	09-24-07	4	yes
Cell Blocks	BLEC	09-25-07	4	yes
Policy and Procedures	BLEC	09-28-07	12	yes
Power Handcuffing	BLEC	10-03-07	4	yes
Std Op Procedures #1	BLEC	11-15-07	4	yes
Defensive Driving/NSC	Range	11-27-07	6	yes
Firearms Req/Use of D F	Range	06-05-08	3	yes 58

PERSONNEL TRAINING RECORD

NAME: Anthony Duane Colbert      EDUCATION: 12 YEARS      DEGREE  
 DATE OF BIRTH: [REDACTED]      PRIOR LAW ENFORCEMENT EXP. none  
 DATE OF EMPLOYMENT: 04-01-91

SCHOOL	LOCATION	DATE	HOURS	CERT.
Basic Mandate	L.E.T.G.	04/17/92	240	n/c
DUI Field Sobriety	L.E.C.	11/18/91	3	yes
Defensive Driving	L.E.C.	11/20/91	6	yes
Domestic Violence	L.E.C.	11/21/91	3	yes
Computer Training	L.E.C.	11/22/91	3	yes
Sex Crimes	L.E.C.	12/12/91	3	yes
LE Films	L.E.C.	12/13/91	3	yes
Domestic Violence	L.E.C.	11/21/92	3	yes
Equipment & Its Use	B.L.E.C.	11/20/92	3	yes
Inmate Rights	B.L.E.C.	12/07/92	3	yes
CPR	B.L.E.C.	12/08/92	8	yes
Qual. Automatic	Range	06/04/93	2	yes
Report Writing	B.L.E.C.	10/25/93	3	yes
Sex Crimes	B.L.E.C.	10/26/93	3	yes
Inmate Medical Services	B.L.E.C.	10/29/93	3	yes
Oleoresin Capsicum	Range	11/16/93	6	yes
Emergency Proc.	B.L.E.C.	12/08/93	2	yes
Domestic Violence	B.L.E.C.	12/10/93	3	yes
Ga. Corrections Acad.	Dept. Corr.	03/01/91	80	yes
Physical Confrontation	B.L.E.C.	07/24/95	3	yes
Off-Duty Officer Surv.	B.L.E.C.	07/26/95	3	yes
Shotgun Skills	Range	10/26/94	3	yes
Officer Survival	B.L.E.C.	11/15/94	3	yes
Child Abuse	B.L.E.C.	11/16/94	3	yes
Class & Sep	B.L.E.C.	11/18/94	3	yes
Supervision of Inmates	B.L.E.C.	12/15/94	3	yes
Bonding Class	B.L.E.C.	01/24/96	3	yes
Use of Force	B.L.E.C.	02/21/96	2	yes
Basic Jail Security	B.L.E.C.	02/28/96	2	yes
Emergency Proc.	B.L.E.C.	03/06/96	2	yes
Supervision of Inmates	B.L.E.C.	04/17/96	2	yes
Qual. Automatic	Range	04/19/96	2	yes
Inmate Con Games	B.L.E.C.	06/12/96	2	yes
One Man Car Patrol	Clayton Co.	10/25/95	4	yes
CPR	B.L.E.C.	10/27/95	8	yes
Qual. Automatic	Range	10/31/95	2	yes
Supervision of Inmates	B.L.E.C.	12/21/95	6	yes
Interviews & Interrog.	G.P.S.T.C.	11/15/96	40	yes
Intro. to Drug Enforcem.	G.P.S.T.C.	05/30/97	80	yes
Qual. Automatic	BSO Range	06/02/97	2	yes
Defensive Tactics	Range	10/02/96	2	yes
Peer Counseling	GPSTC	02/27/98	40	yes
Basic Jail Officer	G.P.S.T.C.	05/15/98	80	yes
Qual. Automatic	Range	06/30/98	2	yes
Basic Radio Comm.	B.L.E.C.	08/26/98	3	yes
Suicide in Corr. Setting	B.L.E.C.	10/29/97	2	yes
On Scene Accident Inv. I	G.P.S.T.C.	01/15/99	80	yes
Qual. Automatic	Range	04/19/99	2	yes
Sex Harass Guidelines	B.L.E.C.	11/03/98	2	yes
Intoxilyzer 5000	Dept. Public Safety	08/24/99	16	yes
Basic Radar Oper.	L.E.T.C.	01/27/00	16	yes
Basic Jailor Registration	POST	12/30/99	-	-
Use of Shotgun	Range	01/31/00	2	yes
Veh Pullovers	Range	03/28/00	2	yes
Night Firearms Reaction	Range	04/10/00	1	yes

Personnel Training Record

NAME: COLBERT ANTHONY DWAYNE  
DATE OF BIRTH: [REDACTED]  
DATE OF EMPLOYMENT: 04-01-91

EDUCATION 12 YEARS DEGREE \_\_\_\_\_  
PRIOR LAW ENFORCEMENT EXPERIENCE \_\_\_\_\_

COURSE	LOCATION	DATE	HOURS	CERT
FIREARMS QUAL. USE OF D F	RANGE	04-01-91	3	
CRISIS INVENTION	BLEC	10-26-06	3	YES

6

continued from previous page

### PERSONNEL TRAINING RECORD

NAME: Colbert, Anthony Duayne

EDUCATION: 12 YEARS \_\_\_\_\_ DEGREE

DATE OF BIRTH: [REDACTED]

PRIOR LAW ENFORCEMENT EXPERIENCE:

DATE OF EMPLOYMENT: 04-01-91

<u>COURSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>HOURS</u>	<u>CERT</u>
Gang Awareness	GPSTC	09-30-13	1	yes
Domestic Violence	GPSTC	09-30-13	1	yes
Carrying & Possessing Weapo	GPSTC	09-30-13	1	yes
Due Regard	GPSTC	09-30-13	1	yes
Criminal Procedure	GPSTC	09-30-13	1	yes
Combining Speeds	GPSTC	09-30-13	1	yes
Dealing w/Mentally Ill	GPSTC	09-30-13	1	yes
Elder Abuse	GPSTC	09-30-13	1	yes
Evidence Collection & Presv	GPSTC	09-30-13	1	yes
Emergency Vehicle Safety	GPSTC	09-30-13	1	yes
Elect. & Hybrid Veh. Safety	GPSTC	09-30-13	1	yes
Financial Identity Theft	GPSTC	09-30-13	1	yes
Fundamentals Of Prelim. Inv	GPSTC	09-30-13	1	yes
Excited Delirium In Cust	GPSTC	09-30-13	1	yes
Illegal Immigration Reform	GPSTC	09-30-13	1	yes
Legislative Update	GPSTC	09-30-13	1	yes

Personnel Training Record

NAME: Anthony Duane Colbert  
 DATE OF BIRTH: [REDACTED]  
 DATE OF EMPLOYMENT: 04.01/91

EDUCATION 12 YEARS DEGREE \_\_\_\_\_  
 PRIOR LAW ENFORCEMENT EXPERIENCE \_\_\_\_\_

<u>COURSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>HOURS</u>	<u>CERT</u>
Security & Integrity	GCIC	10/02/08	4	yes
Std Op Proced/Guidelines	BLEC	12/01/08	12	yes
Suici Prevent/Corrections	BLEC	12/04/08	4	yes
Use of Force	BLEC	12/11/08	4	yes
Emergency Procedures	BLEC	12/15/08	4	yes
Fire Safety	BLEC	12/17/08	4	yes
ABN Behav, Suici Prev, Rape	BLEC	12/22/08	4	yes
Fire Safety	BLEC	12/23/08	4	yes
Booking	BLEC	12/24/08	8	yes
Firearms Req/Use of D F	Range	05/29/09	3	yes
Med Safety & HINI Update	BLEC	09/01/09	2	yes 53
Gang Awareness in Service	BLEC	12/21/09	4	yes
Crime Scene Investigation	BLEC	12/22/09	4	yes
Med Safety	BLEC	12/23/09	4	yes
I.R. & Commu Skills	BLEC	12/23/09	4	yes
Inmate Con Games	BLEC	12/28/09	4	yes
Policy and Procedures	BLEC	12/30/09	3	yes
Fire Safe/Breath Apparatus	BLEC	12/30/09	4	yes
Policy and Procedures	BLEC	12/31/09	4	yes
Stand Op Proced/Guidelines	BLEC	12/31/09	12	yes
Emergency Procedures	BLEC	12/31/09	4	yes
Firearms Req/Use of D F	Range	04/26/10	3	yes 58
CPR/AED/Healthcare Provid	American Heart Assn	07/24/10	8	yes
Supervising Juveniles	BLEC	12/23/10	4	yes
Suicide Prevention	BLEC	12/30/10	4	yes
Inmate Con Games	BLEC	12/21/10	4	yes
Cell Extractions	BLEC	12/15/10	4	yes
Cultural Diversity	BLEC	12/30/10	4	yes
Firearms Qual/DF	Range	05/10/11	3	yes
Warning Signs	BLEC	12/21/10	4	yes 57
Stand. Op. Proced. & GL	BLEC	10-03-11	12	yes
SEcurity Procedures	BLEC	10-05-11	4	yes
Jail Officer Trans. Trn	BLEC	10-05-11	4	yes
Supervision of Inmates	BLEC	10-10-11	4	yes
Universal Precautions	BLEC	10-11-12	4	yes
Misc. Jail Trn.	BLEC	10-17-11	4	yes
Jail Searches	BLEC	10-17-11	4	yes
Interpersonal Communications	BLEC	10-18-11	4	yes
Communication Skills	POST	01-18-11	8	yes
Firearms Requal & Use of DF	Range	04-20-12	3	yes
Dept. Inservice Training	BLEC	05-21-12	4	yes 57
Survival Mindset	BLEC	08-15-12	2	yes
Standard Op. Procedures & GL	POST	10-31-12	12	yes
CPR/AED Certification	POST	12-12-12	8	yes
Firearms Requal & UDF	POST	04-19-13	3	yes
Report Writing	POST	07-25-13	4	yes
Ethics & Professionaliam	POST	07-31-13	3	yes
Jail Operations	POST	09-11-13	3	yes
Commercial Sexual Exploit	GPSTC	09-30-13	2	yes
Pursuit Policy Development	GPSTC	09-30-13	2	yes
Traffic Incident Mgmt.	GPSTC	09-30-13	1	yes
Communication Best Practices	GPSTC	09-30-13	1	yes
Stop the Stalker	GPSTC	09-30-13	2	yes
Use of Deadly Force	GPSTC	09-30-13	1	yes
Momentum Basics	GPSTC	09-30-13	2	yes
Privacy,Civil Rights,Suspicious	GPSTC	09-30-13	1	yes
Transporting Prisoners	GPSTC	09-30-13	1	yes
Vehicle Pullovers	GPSTC	09-30-13	1	yes
Juvenile Offenders	GPSTC	09-30-13	1	yes
Fire Fighter Near Miss Report	GPSTC	09-30-13	1	yes
Domestic Violence	GPSTC	09-30-13	1	yes
Radar Refresher	GPSTC	09-30-13	1	yes
Soverign Citizen Movement	GPSTC	09-30-13	1	yes

Cont'd on next page