

2007-00096

072307  
SAB

**CHEROKEE COUNTY SHERIFF'S OFFICE**

DATE 062607

**ALLEGATION / INQUIRY / COMMENDATION - REPORT FORM**

**I. INFORMATION SOURCE:**

NAME: Mary Dilg RACE: WHITE SEX: F DATE OF BIRTH: \_\_\_\_\_

ADDRESS: 1881 Yorkshire Drive CITY: Woodstock ZIP: 30189

HOME PHONE: [REDACTED] BUSINESS PHONE: (\_\_\_\_) \_\_\_\_\_

**II. DEPUTY/CIVILIAN EMPLOYEE INFORMATION:**

NAME: J. Blackerby RANK: Dep I.D.#: 518

DIVISION: UPD UNIT #: \_\_\_\_\_

NAME: \_\_\_\_\_ RANK: \_\_\_\_\_ I.D.#: \_\_\_\_\_

DIVISION: \_\_\_\_\_ UNIT #: \_\_\_\_\_

**III. LOCATION OF INCIDENT:**

1881 Yorkshire Drive

DATE: June 26, 2007 TIME: 1555 CASE NUMBER: I0759329

**IV. DESCRIPTION OF INCIDENT:**  ALLEGATION  INQUIRY  COMMENDATION

See Attached

**V. WITNESS INFORMATION:**

NAME: \_\_\_\_\_ ADDRESS: \_\_\_\_\_ CITY: \_\_\_\_\_

HOME PHONE: (\_\_\_\_) \_\_\_\_\_ BUSINESS PHONE: (\_\_\_\_) \_\_\_\_\_

NAME: \_\_\_\_\_ ADDRESS: \_\_\_\_\_ CITY: \_\_\_\_\_

HOME PHONE: (\_\_\_\_) \_\_\_\_\_ BUSINESS PHONE: (\_\_\_\_) \_\_\_\_\_

**VI. PERSON TAKING REPORT:**

NAME: M.S. DANIEL RANK: SGT  
DIVISION: UPD SHIFT: Morn BADGE NUMBER: 167

**VII. SUPERVISORS COMMENTS/RECOMMENDATIONS:**

SEE ATTACHED

VERBAL CONSULTATION FOR CURRENCY VIOLATION

**VIII. ALLEGATION / INQUIRY / COMMENDATION INFORMATION:**

HOW A/I/C RECEIVED:  TELEPHONE  WRITTEN FORM  PERSONAL CONTACT

A/I/C REFERRED TO: LT. RENTZ

A/I/C RESOLVED ON INITIAL CONTACT  ALLEGATION / INQUIRY WITHDRAWN

**IX. DOCUMENTATION ATTACHED:**  INCIDENT REPORT  WRITTEN STATEMENT  OTHER

**X. DIVISION COMMANDERS REVIEW:** [Signature] 072007  
(SIGNATURE) (DATE)

- NO FURTHER ACTION REQUIRED
- REFER TO \_\_\_\_\_ FOR FURTHER INVESTIGATION
- RECOMMEND FORMAL COMMENDATION

ADDITIONAL COMMENTS:

**XI. INVESTIGATOR'S FINDING**

(Choose the appropriate finding of fact for allegations only, as defined by GO 94-22)

- Sustained:** The evidence is sufficient to prove the allegations.
- X **Not sustained:** The evidence is insufficient to either prove or disprove the allegations.
- Exonerated:** The evidence shows that the incident occurred and was lawful or proper.
- Unfounded:** The evidence shows that the allegation is false or not factual.
- Policy failure:** The evidence is sufficient to show that the incident occurred, but was a result of flawed policy or procedures.

**XI. SERVICE OF EMPLOYEE**

I hereby certify and affirm that the allegations have been discussed and described to me. I have received a copy of the Employee Rights Form and acknowledge that I understand these rights.

*[Handwritten Signature]*  
Employee Signature

*06/26/07*  
Date

*[Handwritten Signature]*  
Witness Signature

*06 26 07*  
Date

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**XXII. Notification Of Findings**

I understand that the investigating officer has the duty to inform me of the outcome of this investigation (Sustained, Not Sustained, Exonerated, Unfounded, or Policy Failure ) and I hereby certify and affirm that he/she has done so. I further understand that the investigating officer is merely a finder of fact and will not determine if adverse disciplinary action will be taken.

*[Handwritten Signature]*  
Employee Signature

*06 28 07*  
Date

*[Handwritten Signature]*  
Witness Signature

*28 JUNE 07*  
Date

DISTRIBUTION: DIVISION COMMANDER  
INTERNAL AFFAIRS

# Incident Report

## CHEROKEE COUNTY SHERIFF'S OFFICE

498 CHATTIN DRIVE

**07-59329**

Supplement No  
ORIG

Reported Date  
**06/26/2007**  
Nature of Call  
**INFO**  
Officer  
**BLACKERBY, JOHN**

(678) 493-4200

### Administrative Information

Agency <b>CHEROKEE COUNTY SHERIFF'S OFFICE</b>		Report No <b>07-59329</b>	Supplement No <b>ORIG</b>	Reported Date <b>06/26/2007</b>	Reported Time <b>15:32</b>
CAD Call No <b>070100465</b>	Status <b>MISCELLANEOUS REPORT</b>	Nature of Call <b>INFORMATION</b>			
Location <b>1801 YORKSHIRE DR</b>			City <b>CH</b>	ZIP Code <b>WOODSTOCK</b>	Rep Dist <b>2202</b>
Beat <b>22</b>	From Date <b>06/26/2007</b>	From Time <b>15:32</b>	Officer <b>000065/BLACKERBY, JOHN</b>		
Assignment <b>UNIFORM PATROL OAK GROVE</b>		Entered by <b>000065</b>	Assignment <b>UNIFORM PATROL OAK GROVE</b>		RMS Transfer <b>Successful</b>
Approving Officer <b>000328</b>		Approval Date <b>06/27/2007</b>	Approval Time <b>22:59:29</b>		

### Person Summary

Invl	Invl No	Type	Name	MNI	Race	Sex	Date of Birth
CLR	1	I	DILG, MARY	83458	W	F	██████████ 1954
PER	1	I	DILG, CHRISTINA NOELLE	36208	W	F	██████████ 1989

# Incident Report CHEROKEE COUNTY SHERIFF'S OFFICE

07-59329

Supplement No  
ORIG

## CALLER/COMPLAINANT 1: DILG, MARY

Involvement <b>CALLER/COMPLAINANT</b>		Invl No <b>1</b>	Type <b>Individual</b>	Name <b>DILG, MARY</b>		MNI <b>83458</b>
Race <b>WHITE</b>	Sex <b>FEMALE</b>	Date of Birth [REDACTED]	Age <b>1954</b>	Juvenile? <b>No</b>		
Type <b>HOME</b>	Address <b>1801 YORKSHIRE DR</b>			City <b>CH</b>	State <b>GEORGIA</b>	
ZIP Code <b>WOODSTOCK</b>						
Phone Type <b>CELL</b>	Phone No [REDACTED]					

## PERSON 1: DILG, CHRISTINA NOELLE

Involvement <b>PERSON</b>	Invl No <b>1</b>	Type <b>Individual</b>	Name <b>DILG, CHRISTINA NOELLE</b>		MNI <b>36208</b>	Race <b>WHITE</b>	Sex <b>FEMALE</b>
Date of Birth [REDACTED]	Age <b>1989</b>	Juvenile? <b>18</b>	<b>No</b>				

## Narrative

I was dispatched to the above address in reference to information. Upon arrival I spoke with Mary Dilg who stated her daughter needed to come home. Mary stated her daughter Christina Noelle Dilg needs to come home and is in danger. Mary stated in November of 2006 while she was in the hospital her daughter was taken against her wishes. Mary stated Christina went to live with her boyfriend and his parents in Flowery Branch, Ga. Mary stated Christina did not want to go and they took her against her wishes. I asked Mary how they took Christina against her wishes and she stated Christina did not have a car so she could not have packed.

Mary stated she now believes Christina is in danger because she is pregnant and her boyfriend has untreated [REDACTED] Mary stated Christina is in danger and she wants to file criminal endangerment charges for Christina against John and Vicky Sullivan. I told Mary Christina would have to file the charges. Mary stated "no Christina does not have to file the charges she could file the charges" even though her daughter lives in Flowery Branch. Mary stated she wanted me to get in contact with Flowery Branch and check on her daughter. I asked Mary where Christina lives and she stated in a trailer in Flowery Branch.

Mary stated her daughter left the residence at the age of seventeen and is now eighteen and pregnant. Mary did not know the address where her daughter is staying.

While on scene Mary called her attorney, Jamie Cherry, and I spoke with her. I asked Jamie for information to help me understand what exactly Mary needed. Jamie stated she told Mary to call Flowery Branch Police not Cherokee County. Jamie stated Mary wanted to file charges against John and Vicky Sullivan for taking her daughter, when she was seventeen years of age. Mary stated this incident occurred in Dec. of 2006 while she was confined in a hospital.

I gave Mary a case card and informed her on how to obtain a copy of this report.

I returned to service without further incident.

Nothing Further

**Cherokee County Sheriff's Office**  
**MEMORANDUM**

To: Lt. Rentz

From: Sgt. M.S. Daniel

Date: 27 June, 2007

Ref: AIC on D/S Blackerby filed by Mrs. Dilg

On 062607 at approximately 2230 Hrs. Mary Dilg called the Oak Grove Precinct requesting to speak with me. She wished to file a complaint against D/S Balckerby for failing to file a report for her. She also wished to complain that he used her cellphone to speak with her attorney, ultimately costing her cellphone minutes and money. Mary Dilg also stated that she did not appreciate D/S Blackerby yelling "have fun talking to internal affairs" while standing in front of his patrol car.

Mary Dilg then began to complain about how D/S Nash would not help her last week. She continued about Homer Kalb and how he was stalking her while he was inside our jail and how I should have arrested him instead of taking him to the hospital. I explained to Mrs. Dilg that I would not discuss that incident with her because she had already filed a complaint with internal affairs and the matter was under investigation. She began telling me about the federal lawsuit she has filed against us and how she is personal friends with Sheriff Garrison and that they sat on a board together for eight years.

Mary Dilg would continuously interrupt me while I was trying to speaking about the current issue, bringing up previous complaints she filed and how the deputies at Oak Grove precinct will never help her when she is a tax paying citizen. She kept threatening me with the law suits she was filing against the agency. I explained to Mary that she needed to speak with Internal Affairs about the previous complaints and not me. She finally told me specifically about the current issue:

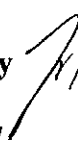
Mary Dilg said that D/S Blackerby responded to her house when she was told by her attorney to call 911. She said that D/S Blackerby refused to file a report for felony child endangerment. She wished to file a report against the people that took her 17 year old daughter in, to live with them (against her wishes) while she was confined to a hospital last December. Mary said that her daughter is now 18, pregnant, has [REDACTED] and lives in a trailer in Flowery Branch. She said that her daughter does not receive pre-natal care for the baby. Mary said that D/S Blackerby did not believe her and he used her cellphone to speak with her attorney. Mary said that D/S Blackerby told her attorney lies about her and she has witnesses.

Mary Dilg said that D/S Blackerby gave her a case number (I0759329) and then as he was leaving he told her to have fun speaking with internal affairs. She said that he yelled this from the street as he was standing at his patrol car.

I watched the video from D/S Blackerby's patrol vehicle. During the video Mary Dilg tells D/S Blackerby why he is needed and he begins asking questions (it was hard for me to hear parts of the video). Mary said that she needed a report so her attorney could file criminal felony endangerment charges. When D/S Blackerby begins to ask questions, Mary volunteers to call her attorney for D/S Blackerby. She calls and it appears she is impatient with the person that answers the phone. She tells someone about pending lawsuits against D/S Nash and the agency. D/S Blackerby speaks with her attorney. While D/S Blackerby is on the phone Mary is in the background telling D/S Blackerby that he is telling lies. D/S Blackerby tells the attorney several times that he is willing to file a report but he does not understand what it is that she wants exactly. After completing the phone call D/S Blackerby continues to speak with Mary and she attempts to switch issues on D/S Blackerby by complaining about D/S Nash. D/S Blackerby stops her when she tries to change issues and completes gathering the information for the report. D/S Blackerby leaves and as he does so he turns his "mike" off but never stops in front of his vehicle. He then leaves.

Based on what I have seen I believe this issue is unfounded. Mary Dilg by her own admission has an issue with D/S Nash. Every time she speaks with someone from our precinct she tells us about her mental health, she is a tax payer and about the law suits she has filed against D/S Nash. I do not believe that anything said to Mary Dilg from anyone at the Oak Grove precinct will suffice.

**CHEROKEE COUNTY SHERIFF'S OFFICE  
MEMORANDUM**

**To:** Lt. Rentz  
**From:** Sgt. Koury   
**Date:** 16 July 07  
**Subject:** Dilg Complaint

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1. I am in receipt of the complaint against Deputy Blackerby from Mrs. Dilg.
2. I have spoken to Deputy Blackerby and reviewed the audio and video of the incident and found that the complaints raised by Mrs. Dilg are unfounded.
3. In reviewing the tapes of the call I did find that Deputy Blackerby was discourteous and unprofessional in the way he spoke to her.
4. I have given Deputy Blackerby a verbal counseling for a courtesy violation, warning him that he needs to control his anger and spleen when dealing with persons whom mental problems.
5. End of memo.



2008-00124  
071508  
388

CHEROKEE COUNTY SHERIFF'S OFFICE

DATE: 7-10-08

ALLEGATION/INQUIRY/COMMENDATION-REPORT FORM

I. Information Source:

Name: Billie Seacrest Race: W Sex: M Date of Birth: [REDACTED]  
Address: 4275 Reef Road City: Marietta Zip: \_\_\_\_\_  
Home Phone: [REDACTED] Business Phone: \_\_\_\_\_

II. Deputy/Civilian Employee Information:

Name: Blackerby, Jon Rank: Deputy I.D.#: \_\_\_\_\_  
Division: UPD Oak Grove Unit Number: \_\_\_\_\_  
Name: \_\_\_\_\_ Rank: \_\_\_\_\_ I.D.#: \_\_\_\_\_  
Division: \_\_\_\_\_ Unit Number: \_\_\_\_\_

III. Location of Incident:

3048 Eagle Drive Credit Union of Georgia

Date: 7-8-08 Time: 1741 Case Number: 08-68487

IV. Description of Incident:  Allegation  Inquiry  Commendation

See attached Memo

V. Witness Information:

Name: \_\_\_\_\_ Address: \_\_\_\_\_ City: \_\_\_\_\_  
Home Phone: \_\_\_\_\_ Business Phone: \_\_\_\_\_  
Name: \_\_\_\_\_ Address: \_\_\_\_\_ City: \_\_\_\_\_  
Home Phone: \_\_\_\_\_ Business Phone: \_\_\_\_\_

VI. Person Taking Report:

Name: Gianfala, J.S Rank: Lieutenant  
Division: UPD Shift: N/C Badge Number: 251

VII. Supervisor's Comments/Recommendations:

I spoke to the complainant and upon speaking with him and reading the incident report, Deputy Blackerby acted in a lawful manner.

**VIII. Allegation/Inquiry/Commendation Information:**

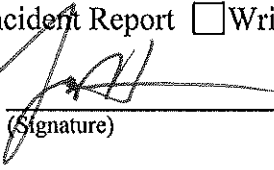
How A/I/C Received:  Telephone  Written Form  Personal Contact

A/I/C Referred to: \_\_\_\_\_

A/I/C Resolved on Initial Contact  Allegation/Inquiry Withdrawn

**IX. Documentation Attached:**  Incident Report  Written Statement  Other

**X. Division Commanders Review:**

  
(Signature)

07/1/08  
(Date)

- No further Action Required.  
 Refer to \_\_\_\_\_ for further investigation.  
 Recommend Formal Commendation.

Additional Comments:

- 
- 
- Sustained: The evidence is sufficient to prove the allegations.  
 Not Sustained: The evidence is insufficient to either prove or disprove the allegations.  
 Exonerated: The evidence shows that the incident occurred and was lawful or proper.  
 Unfounded: The evidence shows that the allegation is false or not factual.  
 Policy Failure: The evidence is sufficient to show that the incident occurred, but was a result of flawed policy or procedures.

**XI. Service of Employee**

I hereby certify that the allegations have been discussed and described to me. I have received a copy of the Employee Rights Form and acknowledge that I understand these rights.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Witness Signature

\_\_\_\_\_  
Date

## XII. Notification of Findings

I understand that the investigating officer has the duty to inform me of the outcome of this investigation (sustained, not sustained, exonerated, unfounded, or policy failure) and I hereby certify and affirm that he / she has done so. I further understand that the investigating officer is merely a finder of fact and will not determine if adverse disciplinary action will be taken.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Witness Signature

\_\_\_\_\_  
Date

Distribution:      Division Commander  
                         Internal Affairs

# Memorandum

**To:** Captain B. Hill  
**From:** Lieutenant J. Gianfala  
**Date:** 7/10/2008  
**Re:** AIC on Deputy J. Blackerby

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On 7-10-2008 at approximately 6:30 p.m. I spoke with Billie Seacrest in reference to an allegation on Deputy J. Blackerby. I spoke to Mr. Seacrest via telephone; I also read the incident report completed by Deputy Blackerby. I asked Mr. Seacrest how I could help him and he stated that he did not know why the Police were called. Mr. Seacrest is a 72 year old man who suffers from [REDACTED]. He stated that he went into the bank located at Eagle Drive and spoke with a female teller. He stated that he invited the female teller to have a cup of tea with him because they were both from the state of North Carolina. He stated that he left the bank and did some other things in the area to include looking for a gym membership, going to Kroger, and other small things that occupied his time. He stated he went back to the bank to look at the used cars that were for sale at the bank. He stated that there was a black female walking in the cross walk and that he waited several minutes until she passed. He stated that the teller in the bank could see him but that he was not there to cause any harm. He stated that he was waiting until 6:00 to meet someone in the area. He stated that Deputy Blackerby spoke to him and that he was not courteous. He stated that Deputy Blackerby told him that he could not come back to the bank.

I explained to Mr. Seacrest that the bank employee felt uncomfortable with his actions and told this to the branch manager. The branch manager stated they did not want Mr. Seacrest back on the property. Mr. Seacrest stated that he did not mean to scare the female and that if she felt scared and called 911 then he understood why Deputy Blackerby talked to him. As previously noted Mr. Seacrest suffers from [REDACTED]. While speaking to him on the phone he began to tell me about his past, his family, and asked me several times who I was. I explained to him that I would view the video tape to make sure that there were no conduct issues. He advised me that would be fine and stated he did not want to be labeled as a bank robber. I spoke with Mr. Seacrest for approximately 45 minutes and while I enjoyed talking to him I could not find any validity to his complaint. I have requested that Sergeant Carmody review the video to make sure that Deputy Blackerby was courteous and forward me a copy.

# Incident Report CHEROKEE COUNTY SHERIFF'S OFFICE

## 08-68487

Supplement No  
**ORIG**

498 CHATTIN DRIVE

Reported Date  
**07/08/2008**  
Nature of Call  
**TRESPASS**  
Officer  
**BLACKERBY, JOHN**

(678) 493-4200

Administrative Information										
Agency <b>CHEROKEE COUNTY SHERIFF'S OFFICE</b>				Report No <b>08-68487</b>		Supplement No <b>ORIG</b>	Reported Date <b>07/08/2008</b>		Reported Time <b>17:41</b>	
CAD Call No <b>080111163</b>		Status <b>INCIDENT REPORT</b>		Nature of Call <b>TRESPASSING</b>						
Location <b>3048 EAGLE DR</b>					City <b>CH</b>		ZIP Code <b>WOODSTOCK</b>		Rep Dist <b>1203</b>	
Beat <b>22</b>	From Date <b>07/08/2008</b>	From Time <b>17:41</b>	Officer <b>000065/BLACKERBY, JOHN</b>							
Assignment <b>UNIFORM PATROL OAK GROVE</b>			Entered by <b>000065</b>	Assignment <b>UNIFORM PATROL OAK GROVE</b>			RMS Transfer <b>Successful</b>			
Approving Officer <b>000386</b>			Approval Date <b>07/09/2008</b>		Approval Time <b>16:38:18</b>					
Person Summary										
Invl <b>COM</b>	Invl No <b>1</b>	Type <b>I</b>	Name <b>BUTLER, LA SHON</b>		MNI <b>361405</b>	Race <b>W</b>	Sex <b>F</b>	Date of Birth		
Invl <b>SUS</b>	Invl No <b>1</b>	Type <b>I</b>	Name <b>SEACREST, BILLIE LEE</b>		MNI <b>361404</b>	Race <b>W</b>	Sex <b>M</b>	Date of Birth <b>1934</b>		

# Incident Report

## CHEROKEE COUNTY SHERIFF'S OFFICE

08-68487

Supplement No  
ORIG**COMPLAINT 1: BUTLER, LA SHON**

Involvement <b>COMPLAINT</b>	Invl No <b>1</b>	Type <b>Individual</b>	Name <b>BUTLER, LA SHON</b>	MNI <b>361405</b>	Race <b>WHITE</b>	
Sex <b>FEMALE</b>						
Type <b>WORK/BUSINESS</b>	Address <b>3048 EAGLE DR</b>			City <b>CH</b>		
State <b>GEORGIA</b>	ZIP Code <b>WOODSTOCK</b>					
Phone Type <b>WORK</b>	Pr		Phone Type <b>WORK</b>	Phone No		

**SUSPECT 1: SEACREST, BILLIE LEE**

Involvement <b>SUSPECT</b>	Invl No <b>1</b>	Type <b>Individual</b>	Name <b>SEACREST, BILLIE LEE</b>	MNI <b>361404</b>	Race <b>WHITE</b>	Sex <b>MALE</b>
DOB <b>1934</b>		Age <b>73</b>	Juvenile? <b>No</b>			
Type <b>HOME</b>	Address <b>4275 REEF ROAD</b>			City <b>MARIETTA</b>		State <b>GEORGIA</b>
ZIP Code <b>MARIETTA</b>						
Type <b>STATE OPERATOR LICENSE</b>	ID No <b>050510210</b>		OLS <b>GEORGIA</b>			
Phone Type <b>HOME</b>						

**Narrative**

I was dispatched to the above address in reference to a suspicious person. Upon arrival I spoke with Billie. I asked Billie what was going on with the bank and Billie stated nothing. I asked him why he was parked with his car facing the bank. Billie began rambling about going to the bank, looking at cars, thinking about joining a gym, and getting Chinese food to go home. I asked Billie what happened inside the bank and he stated nothing. I asked Billie if he had asked an employee in the bank out on a date. Billie stopped, thought for a moment, and then stated he was just joking with her. I asked him why he thought he was joking. Billie stated they had been talking about how they are both from North Carolina and "tar heels." I asked Billie if he was joking, why would the female think he was not joking. Billie stated he did not know, but he was joking. I asked Billie if he had been asked to leave the property and he stated no one came up and talked to him. Later in the conversation, Billie stated he had been asked to leave so he parked across the street. Billie stated he then walked back across the street and spent approximately 20 - 30 minutes looking at the cars for sale out front. I asked Billie if he had an account with the bank. Billie stated he has an account with another credit union that is affiliated with this credit union. I asked Billie how long he had been coming to this bank and he stated he thinks once a month for the past three or four months. Billie stated he only comes to the bank on the first of the month.

The bank manager, Ms. butler, came over and stated her employee was very uncomfortable along with other employees. The bank manager asked for us to give Billie a criminal trespass warning. I went back and spoke with Billie and informed him the bank manager asked us to give him a criminal trespass warning. Billie stated everything was being "blown" out of proportion. I told Billie he was not to come back on the property of the bank. I told him if he does he would be arrested for criminal trespassing. Billie stated he understood.

I returned to service without further incident.

Report Officer <b>000065/BLACKERBY, JOHN</b>	Printed At <b>07/10/2008 15:23</b>	Page 2 of 3
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# Incident Report CHEROKEE COUNTY SHERIFF'S OFFICE

**08-68487**

Supplement No  
**ORIG**

## **Narrative**

Nothing Further

# Incident Report

## CHEROKEE COUNTY SHERIFF'S OFFICE

08-68487

Supplement No  
0001

498 CHATTIN DRIVE

 Reported Date  
**07/08/2008**  
 Nature of Call  
**TRESPASS**  
 Officer  
**MORANIEC, CAROLYN**

(678) 493-4200

Administrative Information											
Agency	CHEROKEE COUNTY SHERIFF'S OFFICE			Report No	08-68487	Supplement No	0001	Reported Date	07/08/2008	Reported Time	17:41
CAD Call No	080111163	Status	INCIDENT REPORT	Nature of Call	TRESPASSING						
Location	3048 EAGLE DR			City	CH	Rep Dist	1203	From Date	07/08/2008		
From Time	17:41	Officer	000113/MORANIEC, CAROLYN			Assignment	UNIFORM PATROL OAK GROVE				
Entered by	000113	Assignment	UNIFORM PATROL OAK GROVE		RMS Transfer	Successful		Approving Officer	000386		
Approval Date	07/09/2008		Approval Time	23:03:11							

### Summary Narrative

#### SUPPLEMENTAL

#### VICTIM (Person) 1: BRAGG, MARIANNA

Involvement	VICTIM (Person)		Inv No	1	Type	Individual		Name	BRAGG, MARIANNA		MNI	361520
Race	WHITE	Sex	FEMALE	Date of Birth	1972	Age	36	Juvenile?	No			
Type	RESIDENTIAL		Address	3048 EAGLE DRIVE			City	WOODSTOCK	State	GEORGIA		
ZIP Code	WOODSTOCK											
Phone Type	WORK		Phone No	[REDACTED]								

#### Narrative

I responded to Credit Union of Georgia as backup to D/S Blackerby in reference to a bank customer that was inappropriate with an employee and was now watching the bank. Upon my arrival I observed a gold Infiniti in the Peking Tokyo parking lot across the side street from the bank. I approached the driver, Mr. Billie Secreast, and asked him if everything was ok. I noted he had a small piece of paper in his hand that was the size of a business card; he quickly placed it on the seat next to him when I knocked on his window. I noted that he had a clear view of the bank. Mr. Secreast said nothing happened at the bank today that he did visit there as he often does. D/S Blackerby approached and spoke with Mr. Secreast. I went to the passenger side of the car where I observed the piece of paper on the seat with the name, Marianna Bragg, written on it in handwriting. I then monitored Mr. Secreast as D/S Blackerby stepped away from the driver's side window. I noted that when the deputy stepped away Mr. Secreast quickly picked up the paper with Mrs. Bragg's name on it, tore it up and shoved it down the side of his seat. I informed D/S Blackerby of what I had seen. I stayed until he completed his investigation.

Nothing Further

C-25

Report Officer	000113/MORANIEC, CAROLYN	Printed At	07/10/2008 15:23	Page 1 of 1
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2011-00106

CHEROKEE COUNTY SHERIFF'S OFFICE

DATE 08/10/2011

ALLEGATION / INQUIRY / COMMENDATION - REPORT FORM

I. INFORMATION SOURCE:

NAME: Clyde McCaslin RACE: WHITE SEX: M DATE OF BIRTH: \_\_\_\_\_

ADDRESS: 717 Whisper Wind Ct CITY: Woodstock ZIP: 30189

HOME PHONE: [REDACTED] BUSINESS PHONE: (\_\_\_\_) \_\_\_\_\_

II. DEPUTY/CIVILIAN EMPLOYEE INFORMATION:

NAME: Blackerby, John RANK: Deputy I.D.#: 6936

DIVISION: 4 UNIT #: C-25

NAME: \_\_\_\_\_ RANK: \_\_\_\_\_ I.D.#: \_\_\_\_\_

DIVISION: \_\_\_\_\_ UNIT #: \_\_\_\_\_

III. LOCATION OF INCIDENT:

Towne Lake Pkwy at Eagle Drive

DATE: August 9, 2011 TIME: 2015 CASE NUMBER: 11-75303

IV. DESCRIPTION OF INCIDENT:  ALLEGATION  INQUIRY  COMMENDATION

Mr. McCaslin requested an explanation for the events that had occurred during an accident investigation.

V. WITNESS INFORMATION:

NAME: \_\_\_\_\_ ADDRESS: \_\_\_\_\_ CITY: \_\_\_\_\_

HOME PHONE: (\_\_\_\_) \_\_\_\_\_ BUSINESS PHONE: (\_\_\_\_) \_\_\_\_\_

NAME: \_\_\_\_\_ ADDRESS: \_\_\_\_\_ CITY: \_\_\_\_\_

HOME PHONE: (\_\_\_\_) \_\_\_\_\_ BUSINESS PHONE: (\_\_\_\_) \_\_\_\_\_

*[Handwritten signature]*

VI. PERSON TAKING REPORT:

NAME: M. ANDERSON

RANK: SERGEANT

DIVISION: 2 SHIFT: 2

BADGE NUMBER: 147

VII. SUPERVISORS COMMENTS/RECOMMENDATIONS:

I MADE CONTACT WITH MR. MCCASLIN ABOUT THE INCIDENT INVOLVING D/S BLACKERBY. I EXPLAINED THE PROCEDURES SURROUNDING THE QUESTIONS RAISED DURING THE INCIDENT. MR. MCCASLIN CHOSE TO WITHDRAW THE INQUIRY.

VIII. ALLEGATION / INQUIRY / COMMENDATION INFORMATION:

HOW A/I/C RECEIVED:  TELEPHONE  WRITTEN FORM  PERSONAL CONTACT

A/I/C REFERRED TO: SGT KOURY Cpl. MS Lead UMP #269

A/I/C RESOLVED ON INITIAL CONTACT  ALLEGATION / INQUIRY WITHDRAWN

IX. DOCUMENTATION ATTACHED:  INCIDENT REPORT  WRITTEN STATEMENT  OTHER

X. DIVISION COMMANDERS REVIEW:

[Signature]  
(SIGNATURE)

08/31/14  
(DATE)

NO FURTHER ACTION REQUIRED

REFER TO \_\_\_\_\_ FOR FURTHER INVESTIGATION

RECOMMEND FORMAL COMMENDATION

ADDITIONAL COMMENTS:

XI. INVESTIGATOR'S FINDING

(Choose the appropriate finding of fact for allegations only, as defined by GO 94-22)

       Sustained: The evidence is sufficient to prove the allegations.

       Not sustained: The evidence is insufficient to either prove or disprove the allegations.

       Exonerated: The evidence shows that the incident occurred and was lawful or proper.

  ✓   Unfounded: The evidence shows that the allegation is false or not factual.

       Policy failure: The evidence is sufficient to show that the incident occurred, but was a result of flawed policy or procedures.

**XI. SERVICE OF EMPLOYEE**

I hereby certify and affirm that the allegations have been discussed and described to me. I have received a copy of the Employee Rights Form and acknowledge that I understand these rights.

*[Handwritten Signature]*  
Employee Signature

08-14-2011  
Date

*[Handwritten Signature]*  
Witness Signature

14 AUG 11  
Date

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**XXII. Notification Of Findings**

I understand that the investigating officer has the duty to inform me of the outcome of this investigation (Sustained, Not Sustained, Exonerated, Unfounded; or Policy Failure ) and I hereby certify and affirm that he/she has done so. I further understand that the investigating officer is merely a finder of fact and will not determine if adverse disciplinary action will be taken.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Witness Signature

\_\_\_\_\_  
Date

DISTRIBUTION:      DIVISION COMMANDER  
INTERNAL AFFAIRS

On 081011 at about 1800 hours I got a phone call at the Oak Grove Precinct from Mr. Clyde McCaslin. He told me he wanted to file a complaint against a Deputy "Blackberry." I asked him if he meant "Blackerby", and he replied, "Yes, that's him, Blackerby." Mr McCaslin went on to say that on the night of 080911 at around 2000 hours he was involved in an accident on Towne Lake Parkway. He said Deputy Blackerby was rude and unprofessional, and stated Blackerby "acted like an asshole." Mr. McCaslin explained that a young college-age female rear-ended his vehicle and Deputy Blackerby and his trainee, Deputy Holloman, worked the wreck. He said he had applied for a new license recently, and had not received the hard copy in the mail yet. He said he produced the paper copy the DMVS gave him for the officers when they asked for it. Mr. McCaslin said Deputy Blackerby was aggravated with him because of the paper license. Mr. McCaslin said he asked Deputy Blackerby if his license was valid, to which he received a reply that it was.

Mr. McCaslin said Deputy Blackerby then asked if he had a copy of his insurance card, to which he replied that he did not have it with him, but he had insurance. He said Deputy Blackerby questioned him about not having an insurance card, and he said, "I was under the impression that you could get that information from running my license plate." Mr. McCaslin said Deputy Blackerby got even more irritated with him, and made a comment something to the effect of him (McCaslin) not being legal and having the right paperwork. Mr. McCaslin said Deputy Blackerby then told Deputy Holloman to write the female that hit him a ticket. Mr. McCaslin said he protested that, saying that it was just an accident, and she was a young college girl without a lot of money. He said he did not think it was fair that she have to pay for a ticket.

Mr McCaslin said when he took up for the young woman, Deputy Blackerby turned all his attention to him. He said Deputy Blackerby asked him if he had been drinking. Mr. McCaslin said he told him he was only drinking tea. He said Deputy Blackerby started looking in his car, and saw a cup in the console. He said Deputy Blackerby asked if he could look in the cup, and Mr. McCaslin said he pulled it out of the car and handed it to him. He said after he was satisfied that it was not alcohol, Deputy Blackerby looked in his car again and said, "How many cigarettes do you smoke a day?" Mr. McCaslin said he did not think it was any of his business, but told him, "About two packs a day." He said Deputy Blackerby replied, "That's why you have ruined the inside of your car."

Mr. McCaslin said Deputy Blackerby then looked at his tires and said they were balled, and did not meet tread-ware depth requirement. He said Deputy Blackerby told him "The next time I see you, you better have new tires, or I am going to write you a ticket. I am going to pull you over the next time I see you, and if you have these slick tires I am going to write you a ticket and make you park it until you put new tires on." Mr. McCaslin said before he left Deputy Blackerby also questioned him about the numerous newspapers in his car. He told me he works for the Marietta Dailey journal and the Cherokee Tribune.

I told Mr. McCaslin that I would file the complaint for him and forward it to his supervisor. He thanked me for taking the call and we ended the conversation.

Sergeant Mark Anderson

**CHEROKEE COUNTY SHERIFF'S OFFICE**  
**MEMORANDUM**

**TO:** Sgt. J. Koury  
**FROM:** Cpl. C. McLeod  
**DATE:** 14 August 2011  
**SUBJECT:** Inquiry/D/S Blackerby

On Friday, 12 Aug 2011, I made contact with Mr. McCaslin in reference to the traffic accident he was involved in.

Mr. McCaslin stated he was rear-ended by a young female at about 30 MPH on Towne Lake Parkway. Mr. McCaslin had three distinct areas about the accident investigation he wanted to discuss;

- 1) Mr. McCaslin was troubled by D/S Blackerby's insistence to give the female driver of the offending vehicle a citation. Mr. McCaslin said the female claimed her parents were out of work and she was going off to college soon and lacked disposable income. Mr. McCaslin believed the citation was adding unneeded "insult to injury".

I explained to Mr. McCaslin issuing a citation for a motor vehicle accident in a situation involving an inattentive or negligent driver was completely appropriate regardless of the offending driver's financial status. Mr. McCaslin stated he understood the decision based on the criteria I provided, but felt bad for the young lady.

- 2) Mr. McCaslin did not understand how it was any of D/S Blackerby's business how much he smoked when he was asked.

I explained the physical manifestations observed by Deputies on scene and how those manifestations could cause a prudent Deputy to inquire further as to the ability of a person to operate a motor vehicle. D/S Blackerby stated Mr. McCaslin was trembling even though he was uninjured and was chain-smoking cigarettes. His apparent nervousness led D/S Blackerby to believe Mr. McCaslin was nervous about the Deputy's presence. Deputy Blackerby asked what was in the cup in the center console and was satisfied it was not an alcoholic beverage when Mr. McCaslin retrieved it for him. Under the circumstances, Mr. McCaslin said he understood why his trembling led to more questions about smoking and alcohol consumption and apparent nervousness and appearance of excessive smoking.

- 3) Mr. McCaslin was upset about D/S Blackerby "threatening" to stop and cite him if he saw his vehicle on the road again without sufficient tread on his tires.

I informed Mr. McCaslin it would have been within D/S Blackerby's authority to prevent Mr. McCaslin from proceeding further until the unsafe vehicle deficiencies were corrected. Mr. McCaslin was informed his vehicle could have been impounded and a citation provided if D/S Blackerby had chose to do so. Once Mr. McCaslin heard the alterative possible outcome of the incident, he understood the stance on the issue D/S Blackerby took. Mr. McCaslin was reassured he was not going to be targeted for harassment by the Sheriff's Office.

Mr. McCaslin stated he in no way had any malicious intent toward D/S Blackerby. He did however want his side of the story heard and have the above concerns explained to him. Mr. McCaslin chose to withdraw his complaint.

cc:

2011-00139

CHEROKEE COUNTY SHERIFF'S OFFICE

DATE: 09/04/11

ALLEGATION/INQUIRY/COMMENDATION-REPORT FORM

I. Information Source:

Name: David Oneil Race: Sex: M Age: Date of Birth Address: City: Zip:

Home Phone: Business Phone:

II. Deputy/Civilian Employee Information:

Name: John Blackerby Rank: Deputy I.D.#: Division: UPO Unit Number:

Name: Rank: I.D.#: Division: Unit Number:

III. Location of Incident:

345 ARNOLD MILL ROAD Woodstock, GA

Date: 10/03/11 Time: 1906 Case Number: 11-93282

IV. Description of Incident: [X] Allegation [ ] Inquiry [ ] Commendation

Complainant states that D/S Blackerby was rude and had an attitude when he told Mr. O'Neil not to get involved in a confrontation with Mr. Bailey about the plane. He also thinks that D/S Blackerby is wrong about the fact that people are allowed to fly planes in the park. Mr. O'Neil thinks that the plane is a motorized vehicle and should not be allowed in the park. He wants and apology from D/S Blackerby and clarification about the law/ordinance.

V. Witness Information:

Name: Address: City: Home Phone: Business Phone:

Name: Address: City: Home Phone: Business Phone:

12-5-11 [Signature]

**VI. Person Taking Report:**

Name: O. Cushing Rank Lieutenant  
Division: IA Shift: \_\_\_\_\_ Badge Number: 137

**VII. Supervisor's Comments/Recommendations:**

see attached memorandum.

**VIII. Allegation/Inquiry/Commendation Information:**

How A/I/C Received:  Telephone  Written Form  Personal Contact

A/I/C Referred to: Captain S. Seagraves

A/I/C Resolved on Initial Contact  Allegation/Inquiry Withdrawn

**IX. Documentation Attached:**  Incident Report  Written Statement  Other

**X. Division Commanders Review:** \_\_\_\_\_  
(Signature) (Date)

- No further Action Required.
- Refer to \_\_\_\_\_ for further investigation.
- Recommend Formal Commendation.

Additional Comments:

- 
- Sustained: The evidence is sufficient to prove the allegations.
  - Not Sustained: The evidence is insufficient to either prove or disprove the allegations.
  - Exonerated: The evidence shows that the incident occurred and was lawful or proper.
  - Unfounded: The evidence shows that the allegation is false or not factual.
  - Policy Failure: The evidence is sufficient to show that the incident occurred, but was a result of flawed policy or procedures.
- 

**XI. Service of Employee**

I hereby certify that the allegations have been discussed and described to me. I have received a copy of the Employee Rights Form and acknowledge that I understand these rights.

[Signature]  
Employee Signature  
[Signature]  
Witness Signature

10/04/11  
Date  
10/4/2011  
Date



## XII. Notification of Findings

I understand that the investigating officer has the duty to inform me of the outcome of this investigation (sustained, not sustained, exonerated, unfounded, or policy failure) and I hereby certify and affirm that he / she has done so. I further understand that the investigating officer is merely a finder of fact and will not determine if adverse disciplinary action will be taken.

*[Handwritten Signature]*  
Employee Signature

*[Handwritten Signature]*  
Witness Signature

*10/27/11*  
Date

*10/27/2011*  
Date

Distribution:      Division Commander  
                         Internal Affairs

**CHEROKEE COUNTY SHERIFF'S OFFICE**  
**MEMORANDUM**

**TO:** Capt. Seagraves  
**FROM:** Lt. Jason Donley  
**DATE:** 03-November-2011  
**SUBJECT:** AIC-Allegation on D/S Blackerby

1. Reference the AIC-Allegation on D/S Blackerby filed by Mr. David O'Neil on 10/03/2011 in regards to D/S Blackerby's conduct while handling a complaint about a remote control airplane being flown at J.J. Biello Park.
2. Mr. O'Neil's complaint consisted of two points: 1) clarification about laws and ordinances governing remote control vehicles in parks, and 2) an apology from D/S Blackerby.
3. In regards to the clarification of the law I researched state law and county ordinances at length without result. I extended my search by contacting both the CRPA Director (Brian Reynolds) as well as a state level radio flying hobby club.
  - a. No state or federal laws governing flight of radio control hobby planes were known.
  - b. Mr. Reynolds told me he had already been contacted by Mr. O'Neil and discussed an ordinance prohibiting "motorized vehicles" from being operated in parks. Mr. Reynolds said he believed the intent of the ordinance was limited to dirt bikes, ATVs, mini-bikes, mopeds and similar vehicles capable of carrying a rider. He specifically stated a radio controlled (RC) plane of the size in question was a toy.
  - c. Mr. Reynolds did tell me that CRPA had entered into a "gentlemen's agreement" with the flying clubs in the county. The agreement is the clubs will only fly planes in the parks when the fields are not being used for sports, citing youth sports are the primary intended use of the athletic fields.
4. In regards to D/S Blackerby's conduct and demeanor during his interaction with Mr. O'Neil I reviewed the in-car video from D/S Blackerby's camera. I found D/S Blackerby encountered an already frustrated complainant, Mr. O'Neil, and it appeared Mr. O'Neil was upset when he was told there was no enforcement action to be taken against the man flying the RC plane. Mr. O'Neil wanted to argue the point and tried to convince D/S Blackerby the RC plane was a motorized vehicle. D/S

Blackerby tried to be firm with Mr. O'Neil but due to Mr. O'Neil's frustration or personality, this seemed to encourage argument from O'Neil.

5. After leaving Mr. O'Neil a couple of messages, he returned my call and I was able to discuss the complaint with him. Mr. O'Neil was still upset and re-stated that his Lexus SUV was a \$50,000 vehicle that the RC plane was flying too close too. He also said the RC plane should not have been flown over the field where his son was playing football. I explained the limitations regarding the law and ordinance and that the opinion of the CRPA director, as well as my own based on review of state law, was that the RC plane was a toy and not a vehicle. I explained to Mr. O'Neil that the classification of "vehicle" is generally reserved for a conveyance capable of transporting passengers and / or cargo. Mr. O'Neil did not agree. I then explained that during my research I had learned of the gentlemen's agreement between CRPA and the RC flying clubs in the area and explained that D/S Blackerby was not familiar with such an agreement and while we had no authority to enforce such an agreement it would be appropriate to remind someone of it and politely suggest they follow it lest CRPA outright ban RC planes. Mr. O'Neil said he believed it was the responsibility of the Sheriff's Office to enforce all ordinances as well as being familiar with the various gentlemen's agreements throughout the county.
6. I asked Mr. O'Neil is there was anything further that I could do to help rectify this situation and he asked if the complaint would remain on file. I explained that it would as per out record retention schedule. Mr. O'Neil said he was satisfied knowing there was a complaint in D/S Blackerby's jacket.
7. It was apparent to me Mr. O'Neil did not like the information he was given by D/S Blackerby and was not going to be satisfied with anything less than what he wanted to hear.
8. I spoke with D/S Blackerby about the situation and suggested that he be more careful not to be baited into argument and to try to do so more tactfully. I also added that his frustration in dealing with Mr. O'Neil was understandable.
9. I believe based on my review of the in-car video and my conversation with Mr. O'Neil this complaint is Not Sustained.

cc: File

2014-00100

ALLEGATION/INQUIRY/COMMENDATION-REPORT FORM

**I. Information Source:**

Name: John Munroe Race: W Sex: M Age:     Date of Birth     1989  
Address: 498 Chattin Drive City: Canton Zip: 30115

Home Phone:                      Business Phone:       

**II. Deputy/Civilian Employee Information:**

Name: J. Blackerby Rank: Deputy Sheriff I.D.#:         
Division: UPD Unit Number:       

Name: M. Kapanowski Rank: Corporal I.D.#:         
Division: UPD Unit Number:       

**III. Location of Incident:**

158 Farmington Drive, Woodstock

Date: 11/30/2014 Time:        Case Number: 14-110832

IV. Description of Incident:  Allegation  Inquiry  Commendation

**V. Witness Information:**

Name: Lacretia Munroe Address: 158 Farmington Drive City: Woodstock

Home Phone:                      Business Phone:       

Name:        Address:        City:       

Home Phone:        Business Phone:       

**VI. Person Taking Report:**

Name: B.C. Sims Rank: Lieutenant  
Division: I.A. Shift:        Badge Number: 341

**VII. Supervisor's Comments/Recommendations:**

Received an allegation from Inmate John Munroe on the ASK. Program reference to receiving Excessive Force during his arrest.

**VIII. Allegation/Inquiry/Commendation Information:**

How A/I/C Received:  Telephone  Written Form  Personal Contact

A/I/C Referred to: \_\_\_\_\_

A/I/C Resolved on Initial Contact  Allegation/Inquiry Withdrawn

**IX. Documentation Attached:**  Incident Report  Written Statement  Other

**X. Division Commanders Review:** Charles M. Mdc 01-09-2015  
(Signature) (Date)

- No further Action Required.
- Refer to \_\_\_\_\_ for further investigation.
- Recommend Formal Commendation.

Additional Comments:

- 
- Sustained: The evidence is sufficient to prove the allegations.
  - Not Sustained: The evidence is insufficient to either prove or disprove the allegations.
  - Exonerated: The evidence shows that the incident occurred and was lawful or proper.
  - Unfounded: The evidence shows that the allegation is false or not factual.
  - Policy Failure: The evidence is sufficient to show that the incident occurred, but was a result of flawed policy or procedures.
- 

**XI. Service of Employee**

I hereby certify that the allegations have been discussed and described to me. I have received a copy of the Employee Rights Form and acknowledge that I understand these rights.

CPL [Signature]  
Employee Signature  
[Signature]  
Witness Signature

12/7/14  
Date  
12/7/14  
Date

## XII. Notification of Findings

I understand that the investigating officer has the duty to inform me of the outcome of this investigation (sustained, not sustained, exonerated, unfounded, or policy failure) and I hereby certify and affirm that he / she has done so. I further understand that the investigating officer is merely a finder of fact and will not determine if adverse disciplinary action will be taken.

Cpl W. [Signature]  
Employee Signature  
Lt [Signature]  
Witness Signature

010515  
Date  
010515  
Date

Distribution:      Division Commander  
                         Internal Affairs

**CHEROKEE SHERIFF'S OFFICE**  
**Office of Professional Standards**  
**Internal Affairs Division**

On December 03, 2014 I received a complaint through the ASK System from inmate John Munroe stating that he had been the victim of excessive force. He stated that Corporal Kapanowski and Deputy Blackerby used excessive force on him to make an arrest. The complaint from I/M Munroe stated that the two arresting officers brutally injured his head, shoulders, hands, knees and wrists. I/M Munroe stated that after he was arrested the deputies made jokes about the force they used on him. I/M Munroe states that he wants to complain on the way the arrest was handled and he wishes to file formal criminal charges on the deputies that arrested him.

I looked into Tiburon and observed that John Munroe had been arrested for an outstanding felony probation warrant on the date the incident happened. I was informed by Lacritia Munroe (mother of John Munroe) that she had called the Sheriff's Office to report that her son John was at her residence and had active warrants for his arrest. She stated that she was not pleased with how her son was arrested. I had her explain to me her concerns and thoughts as to what the Deputies did or did not do correctly on this date. Lacritia stated that her son was asleep inside her other son's truck. She stated that Corporal Kapanowski walked up to the passenger side door and knocked on the window awaking her son John. She stated she watched from a window above the driveway while her son was talked with and she stated Corporal Kapanowski was standing in the doorway in what appeared to be an attempt to not allow John to run. She stated that he removed John from the vehicle and pushed his arms behind his back in what appeared to

be an attempt to hurt him. She stated that Corporal Kapanowski kept telling John to stop resisting and to stand still. She said that John could not hold still due to his arms being placed behind his back and being pushed up against the truck door. Lacritia stated that Corporal Kapanowski pushed John to the ground and began shoving his head against the ground. She said that this action took place for over ten to fifteen minutes. She stated that it appeared that Corporal Kapanowski enjoyed causing John pain. She stated that he kept pushing his head against the ground and trying to handcuff him. Lacritia stated that she began yelling toward the deputies that they are hurting John and to stop being so rough with him. I told Lacritia that I was investigating the incident and I might possibly have to call her back to get more information about the incident at a later date. She stated that she was glad I had called because she had a friend that knew Sheriff Roger Garrison. She stated that she was going to have her friend call him and she wanted to have a sit down with him about the incident and how his deputies handled her son's arrest. She stated usually when her son gets arrested the deputies are polite and friendly to her and John. She stated that during this incident she was told to back away and her son was mistreated by the responding deputies. Lacritia stated "I'm the one who called and told them where he was at". I'm not happy with the way the arrest took place. I told her that I would be investigating the incident and watching the patrol videos of the incident.

I had Corporal Kapanowski come into the Internal Affairs Office and I gave him a copy of his employee rights and read/signed the internal affairs warning. I spoke to him about the incident and had him explain what happened. Corporal Kapanowski stated that while talking with John Munroe he gave law enforcement his brother's name and date of birth. He appeared that he was looking for an opening to flee arrest. I asked Corporal



Kapanowski to explain this statement to me. He stated that his training and years of arresting wanted persons he has come to observe when someone is looking for an escape route. He told me that on this occasion John Munroe was acting very nervous; instead of concentrating on what questions he was being asked he was looking past the officer. He was attempting to find an avenue of escape from the question and physical custody that he was placed in. Corporal Kapanowski told me that once he told him to turn around and attempted to place handcuffs on John Munroe, he resisted and refused to comply. He stated that John would not allow him to place handcuffs on him and he did not want to let go of his wrist because he knew by John's body posture and his muscle tensing that he had become a flight risk. Upon this disclosure of the actions that took place Corporal Kapanowski told me that at no time did he use excessive force. Corporal Kapanowski stated "if anything he used less force than he should have, if he had used greater force at the first sign of resistance the action to gain control would have been quicker with less injury to the persons involved.

Second, I had D/S Blackerby come into the internal affairs office and I gave him a copy of his employee's rights and read/signed the internal affairs warning. I had D/S Blackerby explain what actions he was involved with on this incident and he explained what part he was involved with during the arrest. I was told by D/S Blackerby that he did not use excessive force and probably should have used more force to gain control quicker. I was told that when the suspect was being cuffed he pulled his hands out of the cuffs and went around on the ground trying to get away from the deputies and refused to comply with lawful orders or direction.

I watched multiple videos of John Monroe and how he was acting out during the arrest and while being transported to the adult detention center. John continued attempting to try and get out of the handcuffs and get free from lawful arrest. John continued to cause problems and take his seatbelt off and display his dislike for following the lawful commands the officers gave him. The video recordings show that, once the deputies got the upper hand and had control of John he would apologize for his previous actions. John stated *"if I behave the rest of the way will you not add charges on me, I'm sorry but I don't want to go to jail or prison."*

I contacted the adult detention center and had Inmate John Munroe brought to the Internal Affairs Office for a interview on the incident that had occurred. Upon his arrival I asked him if he wished to talk with me about his arrest that occurred on November the 30<sup>th</sup> 2014. I asked John Munroe if he had placed a request to talk with an investigator about his arrest and his complaint on how he was arrested. John Munroe stated he wished to talk with me about the incident and give his observations on how he had excessive force used on him. I had him describe the actions that occurred that morning. Inmate John Monroe stated *"I was asleep in my brother's truck and a deputy woke me up."* John Munroe explained that the deputy asked him to show his hands to him. Inmate Munroe disclosed that the second deputy opened the driver side door and unlocked his door, this giving the first deputy access to him. Inmate Munroe stated that the first deputy (Cpl. Kapanowski) opened his door and had him step out of the truck. He was placed in between the open door and the deputy. Inmate Munroe stated that he was cornered against the A pillar of the truck. Corporal Kapanowski told him to put his hands behind his back and then began to try and place hand cuffs on him. Inmate Munroe insisted that

he was not resisting and there was no reason to hand cuff him behind his back. Inmate Munroe stated that Corporal Kapanowski was pushing his arm up behind his back and telling him to stop resisting. Munroe stated that the deputy appeared to be enjoying hurting his arm because he would not stop and talk about this action. Inmate Munroe informed me that when the second deputy arrived back that slammed him on the ground and both of them laid on him. Inmate Munroe said that the two deputies slammed his head/face on the ground and continued to try and put his hands behind his back and hand cuff him. I asked him why not allow them to handcuff him and Munroe stated that he wanted to talk about this arrest and did not want to be handcuffed behind his back. Inmate Munroe stated that they rubbed his face in the ground for about 20 minutes and hurt his shoulder. Inmate Munroe stated that he wanted to press charges against the deputies and wanted them fired for these acts of excessive force on him.

I watched the videos and observed the majority physical part of the arrest and lasted just a little longer than two minutes. The only time that the three persons were off screen was when they went to the ground in front of the patrol car. Once the deputies were able to gain control of John the force was ended and EMS was called. EMS cleared him for transport to jail and John was upset and wanted to go to the hospital to get [REDACTED] Deputy Blackerby stated that during transport John began striking his head against the cage of the patrol car attempting to go to the hospital for the reason of having a concussion. After D/S Blackerby explained to John that he was going to jail and the nurse would be the next medical person checking him out for admission, John stopped striking his head against the cage. John then began to take his seat belt off and cause a visual distraction and safety concern for the transporting Deputy. On two occasions the

Deputy had to stop and place the seat belt back on the passenger due to John releasing it and moving around freely in the rear of the patrol car. Once John arrived at jail and was turned over to the intake deputies for processing he was only concerned about getting his [REDACTED] medication.

**Conclusion:**

After all the persons involved were interviewed and the audio and videos reviewed it appears that no excessive force was used during this incident. John Monroe was actively resisting being arrested and was attempting to get away from the deputies that were there to conduct his lawful arrest for multiple felony warrants.

Therefore, there is no evidence to support a claim of excessive force against Corporal Kapanowski and Deputy Blackerby. Inmate Munroe failed to follow lawful commands and offered passive and active resistance. Once control was gained, inmate Munroe was placed in handcuffs assisted to his feet, then placed against the car until he was placed in the rear of a marked unit to wait for EMS to check him out for transport to the Adult Detention Center. Inmate Munroe freely admitted that his actions aggravated the deputies but he believes that his hands did not have to be placed behind his back. The evidence shows that the incident occurred and was lawful and proper. Therefore the allegation of excessive force will be **EXONERATED.**

ALLEGATION/INQUIRY/COMMENDATION-REPORT FORM

**I. Information Source:**

Name: John Munroe Race: W Sex: M Age:     Date of Birth     989  
Address: 498 Chattin Drive City: Canton Zip: 30115  
Home Phone:                      Business Phone:       

**II. Deputy/Civilian Employee Information:**

Name: J. Blackerby Rank: Deputy Sheriff I.D.#:         
Division: UPD Unit Number:         
Name: M. Kapanowski Rank: Corporal I.D.#:         
Division: UPD Unit Number:       

**III. Location of Incident:**

158 Farmington Drive, Woodstock

Date: 11/30/2014 Time:        Case Number: 14-110832

**IV. Description of Incident:**  Allegation  Inquiry  Commendation

**V. Witness Information:**

Name: Lacretia Munroe Address: 158 Farmington Drive City: Woodstock  
Home Phone:                      Business Phone:         
Name:        Address:        City:         
Home Phone:        Business Phone:       

**VI. Person Taking Report:**

Name: B.C. Sims Rank: Lieutenant  
Division: I.A. Shift:        Badge Number: 341

**VII. Supervisor's Comments/Recommendations:**

Received an allegation from Inmate John Munroe on the ASK. Program reference to receiving Excessive Force during his arrest.

**VIII. Allegation/Inquiry/Commendation Information:**

How A/I/C Received:  Telephone  Written Form  Personal Contact

A/I/C Referred to: \_\_\_\_\_

A/I/C Resolved on Initial Contact  Allegation/Inquiry Withdrawn

**IX. Documentation Attached:**  Incident Report  Written Statement  Other

**X. Division Commanders Review:** \_\_\_\_\_  
(Signature) (Date)

- No further Action Required.
- Refer to \_\_\_\_\_ for further investigation.
- Recommend Formal Commendation.

Additional Comments:

- 
- Sustained: The evidence is sufficient to prove the allegations.
  - Not Sustained: The evidence is insufficient to either prove or disprove the allegations.
  - Exonerated: The evidence shows that the incident occurred and was lawful or proper.
  - Unfounded: The evidence shows that the allegation is false or not factual.
  - Policy Failure: The evidence is sufficient to show that the incident occurred, but was a result of flawed policy or procedures.
- 

**XI. Service of Employee**

I hereby certify that the allegations have been discussed and described to me. I have received a copy of the Employee Rights Form and acknowledge that I understand these rights.

1/5/14 [Signature]  
Employee Signature

[Signature]  
Witness Signature

12-17-2014  
Date

12/17/14  
Date

## XII. Notification of Findings

I understand that the investigating officer has the duty to inform me of the outcome of this investigation (sustained, not sustained, exonerated, unfounded, or policy failure) and I hereby certify and affirm that he / she has done so. I further understand that the investigating officer is merely a finder of fact and will not determine if adverse disciplinary action will be taken.

Employee Signature [Signature]  
Witness Signature [Signature]

Date 12/31/14  
Date 12/31/14

Distribution: Division Commander  
Internal Affairs



Log Out

Messages [New Message](#)



Message Center



Reports

View Messages For Case #: 35413

Internal Only

Activity Log

Inmate: JOHN MUNROE ID: 200046384 Type: Request

Recipient: Sims Cellblock: R Category: Internal Investigations

Created: 12/3/2014 9:01:00 AM Unfounded Status: Pending

From	To	Message	Date Entered	RepliedTo
Captain Hill	Sims	This is one I can not handle.	12/3/2014 9:01:00 AM	No
JOHN MUNROE	Admin Admin	the two arresting officers brutally injured my head, shoulders, hands, knees, and wrists. then made jokes about it. anyone that comes to look at me can tell the extent of the dmg. i would like to formally charge my two arresting officers. please get back to me as soon as possible. thankyou.	12/2/2014 1:20:00 PM	Yes

Number Of Messages: 2

Print

Reply

Cancel





**Cherokee County Sheriff's Office**

498 Chattin Drive  
Canton, Georgia 30115  
Phone (770) 345-3300  
Fax (770) 345-3396



*"A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY"*

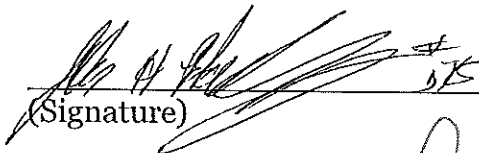
Roger Garrison Sheriff

**INTERNAL INVESTIGATION WARNING**

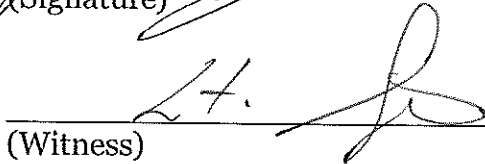
I wish to advise you that you are being questioned as part of an official investigation of the **CHEROKEE COUNTY SHERIFF'S OFFICE**. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office. You are entitled to all rights and privileges guaranteed by the Laws and The Constitution of this State and The Constitution of The United States, including the right not to be compelled to incriminate yourself.

I further wish to advise you that if you refuse to testify or to answer questions relating to the performance of your official duties or fitness for duty, you will be subject to departmental charges, which could result in your dismissal from the Sheriff's Office. If you do answer, neither your statements nor any information or evidence that is gained by reason of such statements can be used against you in any subsequent criminal proceeding. However, these statements may be used against you in relation to subsequent departmental charges.

In addition to the above rights, you have the right to have counsel present during this questioning.

  
\_\_\_\_\_  
(Signature)

12-17-2014  
\_\_\_\_\_  
(Date)

  
\_\_\_\_\_  
(Witness)

12/17/14  
\_\_\_\_\_  
(Date)



**Cherokee County Sheriff's Office**

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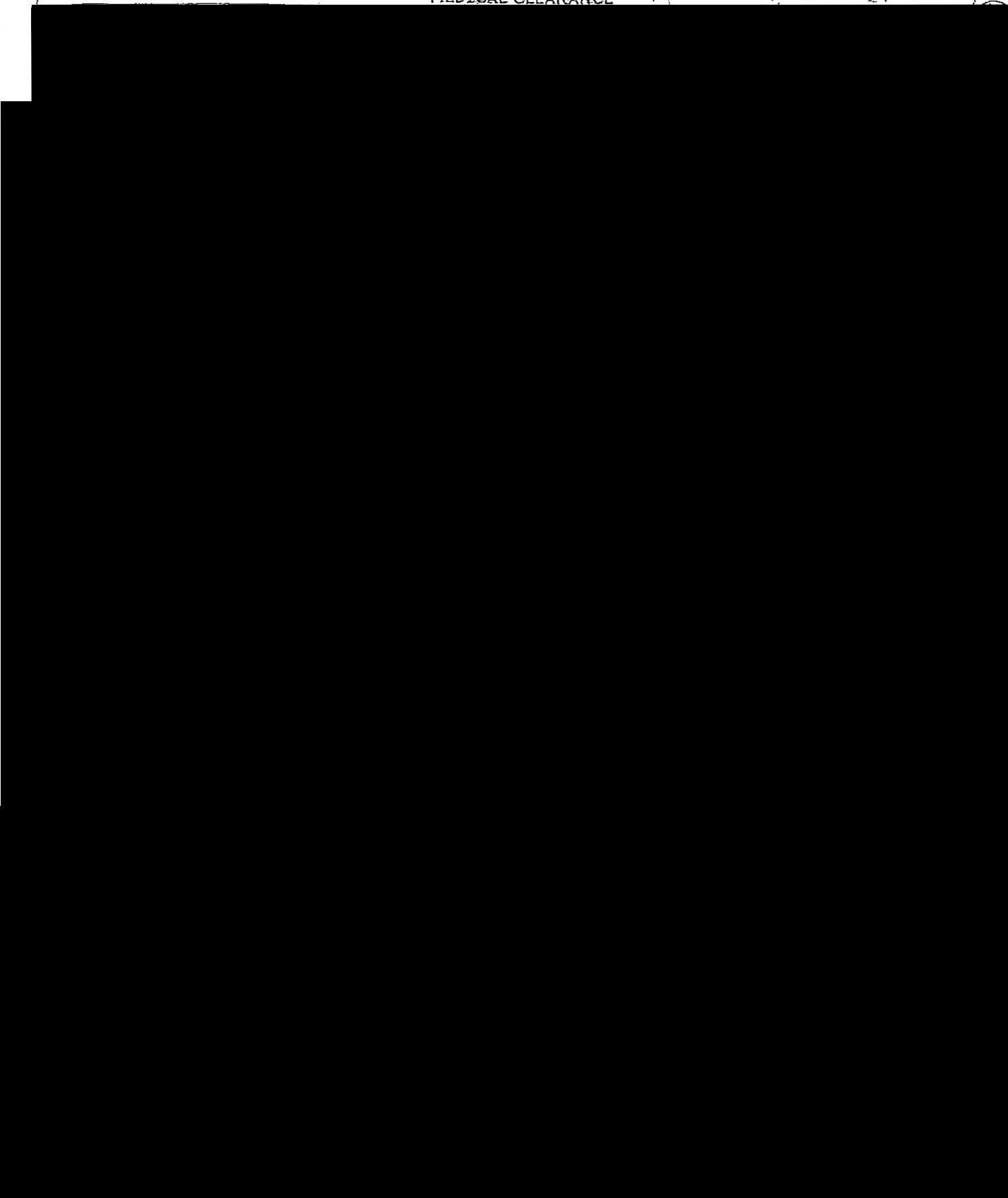
Cpl. [Signature]  
(Signature)

12/17/14  
(Date)

Lt. [Signature]  
(Witness)

12/17/14  
(Date)

MEDICAL CLEARANCE



*ed*

EFFECTIVE DATE 140501

# CLARKE SHERIFF'S OFFICE

## Use of Force Report

INCIDENT REPORT # 14-110832

INCIDENT DATE: 11/30/14

TIME: 1021

**FORCE TYPE:**

- Compliance Escort
- Compliance Mechanical
- Compliance Pain
- Electronic Immobilization System
- Firearm Discharge
- Firearm Display
- Impact Weapon
- K9
- Pepperball : Contamination
- Pepperball : Impact
- Pepper Spray
- Restraint Chair
- Taser
- Other \_\_\_\_\_

LOCATION OF INCIDENT: 158 Farmington Drive

**INJURIES:**

Officer Injured  Yes  No  
Offender Injured  Yes  No

*W. J.*  
12/15/14

**THE FOLLOWING DOCUMENTATION WILL BE ATTACHED AS APPROPRIATE:**

Incident Report  Supplemental   
Witness Statement  Photos (If taken)

**TYPE OF ACTIVITY:**

- Ambush – No Warning
- Handling – Custody of Prisoner
- 10-15 Attempting Arrest
- 10-35 Traffic Stop
- Sig 3 Alarm Call
- Sig 6 Burglary in Progress
- Sig 24 Mentally Disturbed
- Sig 29 Fight in Progress
- Sig 36 Hold-Up in Progress
- Sig 49 Rape/Sexual Assault
- Sig 50 Person Shot
- Sig 51 Person Stabbed
- Sig 53 Suicide or Suicide Attempt
- Sig 54 Suspicious Circumstances
- Sig 58 Assault
- Sig 60 Molesting Women/Children
- Sig 70 Prowler
- Sig 80 Hostage Situation
- Sig 83 Wanted Person Located
- Sig 86 Domestic Call
- Other: \_\_\_\_\_

NAME OF SUBJECT: Munroe, John Marques

ADC CCSO#: P-46384

**REPORT PREPARED BY:**

D/S Blackerby 518 11/30/14  
(Name) (Badge #) (Date)

*Video viewed me*  
*Video reviewed 12/15/14 10:00 BAZ44*  
Report Reviewed By:

Cpl U. #101 11/30/14  
(Supervisor) (Date)

**COMMANDER REVIEW**

Charles McMillan 12-05-2014  
(Name) (Date)

**Level of Force Used:**

- Reasonable
- Excessive
- Refer to IA

COURT  ADC  PATROL  CID  OTHER \_\_\_\_\_

NOTICE: Anyone present at time of Use of Force must submit a supplemental report indicating participation and/or observations.

# CHEROKEE SHERIFF'S OFFICE

## Use of Force Report

INCIDENT REPORT # 14-110832

INCIDENT DATE: 11/30/14

TIME: 1021

### FORCE TYPE:

- Compliance Escort
- Compliance Mechanical
- Compliance Pain
- Electronic Immobilization System
- Firearm Discharge
- Firearm Display
- Impact Weapon
- K9
- Pepperball : Contamination
- Pepperball : Impact
- Pepper Spray
- Restraint Chair
- Taser
- Other \_\_\_\_\_

LOCATION OF INCIDENT: 158 Farmington Drive

### INJURIES:

- Officer Injured     Yes     No
- Offender Injured    Yes     No

121514  
Lt [Signature]

### THE FOLLOWING DOCUMENTATION WILL BE ATTACHED AS APPROPRIATE:

- Incident Report     Supplemental
- Witness Statement                       Photos (If taken)

### TYPE OF ACTIVITY:

- Ambush – No Warning
- Handling – Custody of Prisoner
- 10-15 Attempting Arrest
- 10-35 Traffic Stop
- Sig 3 Alarm Call
- Sig 6 Burglary in Progress
- Sig 24 Mentally Disturbed
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- Sig 36 Hold-Up in Progress
- 11/30/14
- Sig 49 Rape/Sexual Assault
- Sig 50 Person Shot
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- Sig 58 Assault
- Sig 60 Molesting Women/Children
- Sig 70 Prowler
- Sig 80 Hostage Situation
- Sig 83 Wanted Person Located
- Sig 86 Domestic Call
- Other: \_\_\_\_\_

NAME OF SUBJECT: Munroe, John Marques

ADC CCSO#: P-46384

### REPORT PREPARED BY:

Cpl. Kapanowski                      161  
(Name)                                      (Badge #) (Date)

Report Reviewed By:

[Signature] #344                      120514  
(Supervisor)                                      (Date)

Reviewed video 120514 1000 BA 344

### COMMANDER REVIEW

Chad McMillan                      12-05-2014  
(Name)                                      (Date)


### Level of Force Used:

- Reasonable
- Excessive
- Refer to IA

COURT     ADC     PATROL     CID     OTHER \_\_\_\_\_

NOTICE: Anyone present at time of Use of Force must submit a supplemental report indicating participation and/or observations.


## ARS Narrative Report No=140110832 Supplement No=0000

Details	Agency	Incident No	Supplement No	Reported Date	Rpt/Incident Typ	Status
	CHER	14-110832	0000	11/30/2014	15-11-2.2(B)	A
Narrative						
<p>I was informed by Cpl. Kapanowski that dispatch had advised him of a wanted male at 158 Farmington Drive. Cpl. Kapanowski advised he had contacted GCIC and they had two Felony probation warrants for John Marques Munroe of 158 Farmington Drive. Cpl. also advised me the Munroe subject was supposed to be asleep in a truck in the driveway. I met Cpl. Kapanowski around 121 Farmington Drive and we proceeded to the address. Upon arrival I parked my patrol vehicle on the street and proceeded to walk up the driveway. Cpl. Kapanowski was approaching the passenger side of the white Chevrolet truck. In the bed of the truck was a pillow and covers which appeared to have been slept in. I approached the driver's door and could see a male sleeping in the passenger seat. I unholstered my county issued Glock and had it at a low ready. Cpl. Kapanowski knocked on the window and the male awoke. We both gave verbal commands to the male to show us his hands. The male hesitated at first and appeared to be fumbling under the covers. I brought my weapon up, pointed it at the male, and again ordered him to show me his hands, at which time the male complied. I holstered my county issued weapon at this time. Cpl. Kapanowski told the male to open his door which he did not do. I checked the driver's side door, it was unlocked and I opened it. I hit the unlock button and Cpl. Kapanowski opened the door. I asked the male his name and he stated Chris Munroe. I asked if he was sure he wasn't John, he stated no he was Chris. I observed a black wallet in the door. I asked the male if it was his wallet he stated yes. I asked if the license in the wallet was his and he stated yes. I asked if it was okay if I get the license, he stated yes. I opened the wallet and pulled out the license of Christian Munroe [REDACTED] 1987. I asked the male what his birthdate was and he stated [REDACTED] 1987. The picture on the driver's license did not look like the male we were dealing with. Cpl. Kapanowski advised me to make contact with the mother to make sure this was John Munroe and not Christian.</p> <p>I went to the front door and knocked and rang the doorbell, no one answered. At this time I heard the male scream something. I ran back down to the truck as I rounded the corner I observed the male trying to get away from Cpl. Kapanowski, who was telling him to quit resisting. I heard something tapping on glass and looked up and the suspect's mother was knocking on the glass pointing towards the male and giving a thumbs up. As I got to Cpl. Kapanowski and John, I told him he was under arrest. I grabbed John's right wrist and attempted to put handcuffs on him. He began wiggling around, and I could not get a grip on his wrist. I told Cpl. Kapanowski to take him to the ground and we all three fell to the ground. I again obtained John's wrist and got a handcuff on his right wrist, as it was closing John wiggled out of the handcuff. Cpl. Kapanowski continued to give verbal commands to John to stop resisting. At this time John's mother, Loretta Munroe came outside to the driveway and was yelling at us and John. I gained complete control of John's wrist and secured a handcuffs on his right wrist, and tightened it. I was then able to focus my attention and gain control of John's left wrist. I was able to get the other handcuff on John's wrist. At which time all use of force stopped. John's mother who was standing around us then stated you are John Marques. John was taken to the rear driver's side of my patrol car to be patted down incident to arrest. When we arrived at the back of my patrol car, and we were attempting to search him incident to arrest John attempted to run from us with his handcuffs on. We grabbed him by his arms and put him against the trunk of my patrol car.</p> <p>While conducting the search incident to arrest of John nothing was found. I put John into the back of my patrol car. Cherokee County Fire and EMS, engine 7, came out to the scene to check on John. He had sustained abrasions, "road rash" to his hands and left side of his head during the struggle. Cherokee County Fire put a bandage on his head. While out of the patrol vehicle I checked the handcuffs and adjusted them. They were checked for fit and double locked, John was</p>						

put back into my patrol car. I then began transporting him to the Cherokee County Jail. While in transport John began hitting his head on the back partition of my patrol vehicle. My rear facing camera and audio were on during this. I told John to stop hitting his head, he stated he wanted to go the hospital not jail, because they will give him [REDACTED] at the hospital. I stopped on Mill Creek Road at the bridge with Cpl. Kapanowski to put John's seatbelt on again, he had undone it. I put the seatbelt on him and began transporting him again. When I began going back on Mill Creek Road my video display turn to a blank screen and stated Record Error. I advised Cpl. Kapanowski we would need to stop and switch John over to his patrol vehicle, due to my camera system had stopped functioning. We pulled into the parking lot of Johnston Elementary, and switched John over to Cpl. Kapanowski's patrol car. We began going to the jail again and at the on ramp to I-575 Cpl. Kapanowski advised he needed to stop and adjust John's seatbelt again. By this time I was able to reset my video system and it was operational again. We stopped and Cpl. Kapanowski adjusted John's seatbelt. We continued on to the jail where John was released to jail deputies for booking.

John sustained scrapes to his hands and wrist area. John also sustained a scrape on the left side of his head in his hair line. I sustained scrapes to the knuckles on my right hand. The fingernail and skin were peeled back on my left middle finger, and scrapes to my elbows and knees. Cpl. Kapanowski had scrapes to his left knee. Photos of all the injuries were taken and will be put into evidence. I served John with his two felony VOP warrants and warrants for False name and date of birth, and Obstruction of Law Enforcement times 2 will be taken. I returned to service without further incident, nothing further.

### ARS Narrative Report No=140110832 Supplement No=0001

Details	Agency	Incident No	Supplement No	Reported Date	Rpt/Incident Typ	Status
	CHER	14-110832	0001	11/30/2014	WNT PER FD	A

#### Narrative

I responded to 158 Farmington Drive with Deputy Blackerby reference a wanted person found. Dispatch advised Loretia Munroe called saying a white male by the name of John Munroe was sleeping in a white truck in the driveway and he had an active warrant for his arrest. I confirmed two active Felony warrants on John Marques Munroe, w/m [REDACTED] 1989.

As I was pulling up to the address, I saw movement in the truck so I pulled in the driveway. As I walked up the passenger side of the truck I saw a white male laying in the passenger seat and he was covered up with a blanket. I pulled my duty weapon, kept it a low ready position, knocked on the window and told the male to show me his hands. The male did not comply and was moving around under the blanket. I pointed my weapon at the male and he finally brought his hands out from under the blanket so I holstered my duty weapon. I told the male to open his door but he did not comply. Deputy Blackerby went to the driver's side and opened the door so he could make contact with the male. Deputy Blackerby asked the male if the wallet on the seat belonged to him and the male said it did. The male was asked his name and he said Chris Munroe. At some point Deputy Blackerby unlocked the passenger door and I opened it. I removed the blanket and placed it on the hood of the truck. Deputy Blackerby showed me the driver's license from the wallet and it did not look anything like the male in the truck. I told the male if he knew he could be charged if he was lying to us and he said he did. The nose of the male in the driver's license picture was much larger and wider than the male in the truck and his nose was skinny.

I asked Deputy Blackerby to try and make contact with Loretia so she could identify the male in the truck. As I was speaking with the male, he appeared to be very nervous as his chest was moving in and out rapidly and his breathing was heavy. The male was fidgety and kept looking around like he was searching for an avenue to escape. The male wanted to get out of the truck so he could smoke a cigarette. Based on the male's physical mannerisms and the picture not looking

like the male on the license, I felt for officer safety it would be best to place the male in handcuffs.

As the male stepped out, I grabbed both his wrists and tried to place them behind his back. I started to tell the male he was not under arrest at this time, but once he felt his arms going behind him, his body tensed up and he tried to pull away from me. The male tried to turn to his right and break his right wrist free and I felt his body trying to go to the right to move past me. I attempted to regain control of the male by pushing him forward into the door jam of the truck door and the A pillar. The male continued to try and bring his arms to the front of him by twisting his body. I was able to apply pressure on his arms by bringing both of his wrists towards the top of his shoulders. I gave the male several verbal commands to stop resisting but he continued to struggle.

Once Deputy Blackerby arrived back to the truck, he grabbed the male's right wrist and told him he was under arrest. The male continued to move around and at one point I felt his body lurch to the left and I felt he was trying to re-enter the truck. Deputy Blackerby stated he wanted to take the male to the ground and the male was turned to the right and all three of us fell to the ground.

The male continued to move around on the ground to break free. I grabbed the male's fingers and bent his left wrist back towards his elbow to apply some pressure so he would stop resisting and I put my right forearm between the male's shoulder blades and tried to control his upper body from breaking free by applying a downward force. I continued to give the male verbal commands to stop resisting. Deputy Blackerby was able to secure a handcuff on the male's right wrist and then his left. Once the male was handcuffed all force stopped.

At some point, Loretia came outside and was yelling at us and the male. The male said to Loretia "they think I'm John". Loretia stated "you are John Marques".

John was helped to his feet and was escorted to Deputy Blackerby's vehicle. John would not comply to orders of standing still and spreading his feet apart so he could be searched for weapons/contraband. He kept moving around and I had to push against his body to keep him up against the car so he wouldn't break free. Once John stood still, I stopped pushing him forward. John then almost broke free and tried running away from us. John was grabbed and placed back against the car. Once he stopped moving, all force holding him against the car stopped. Once John was searched, he was placed in the back of Deputy Blackerby's vehicle. John's feet had to be placed in a hobble due to him thrashing around in the back seat.

John had some abrasions on his left temple area where he was moving his head against the ground when he was resisting and trying to break free as he was laying in the driveway. He had some abrasions on his right knuckles from the same altercation on the ground in the driveway.

Deputy Blackerby had some abrasions on his right hand knuckles and the middle fingertip on his left had some skin peeled back and the finger nail was damaged from the struggle to control John on the ground in the driveway. His elbows and knees had abrasions, his pants were damaged where his knees struck the driveway and he had blood on his shirt.

My left knee had a small abrasion on it and I had blood on my shirt.

I took pictures of all the injuries to John and Deputy Blackerby. Deputy Blackerby took pictures of my injury. These pictures will be placed into evidence at the Adult Detention Center.

Fire was called to check on John and Deputy Blackerby. Fire treated both John and Deputy Blackerby.

Deputy Blackerby started transported John to the Adult Detention Center and I followed him but we had to stop on Mill Creek Road because John had taken his seatbelt off. After we started




driving again, Deputy Blackerby advised we needed to stop at Johnston Elementary due to his patrol video malfunctioning. John was placed in the back of my patrol vehicle and we had to stop again on the on ramp from Sixes Road to I-575 northbound to re-adjust John's seatbelt.

On the way to the jail, John apologized a few times for causing us trouble. He said he did not want to go back to prison. John pleaded not to have any other charges and told me he was sorry for doing the things he did.

John was turned over to jail staff without further incident. This incident was caught on my in-car audio/video system. End of report.

**ARS Narrative Report No=140110832 Supplement No=0002**

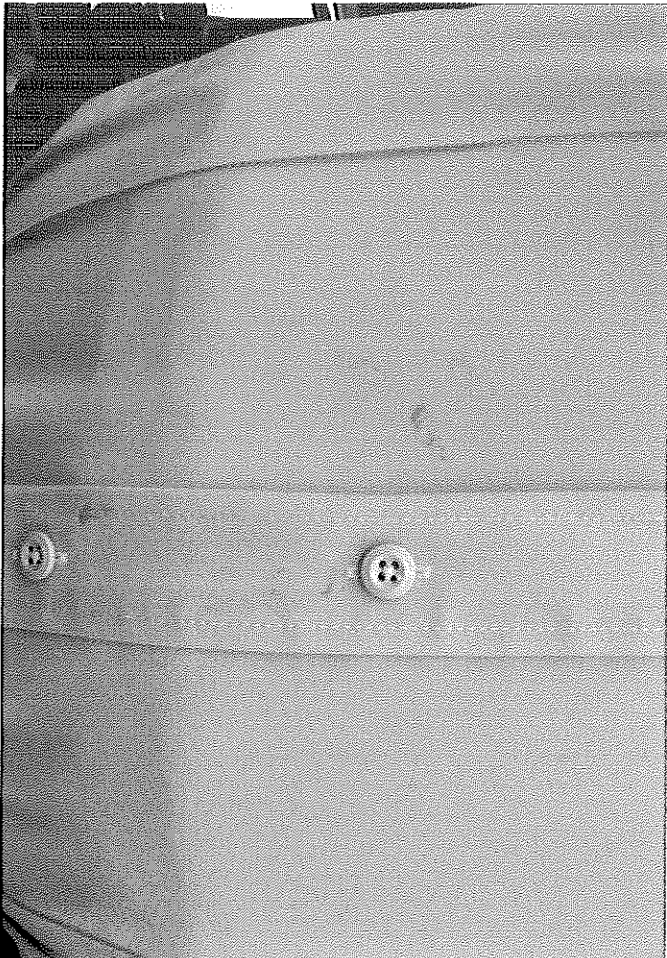
Details	Agency	Incident No	Supplement No	Reported Date	Rpt/Incident Typ	Status
	CHER	<u>14-110832</u>	0002	11/30/2014	15-11-2.2(B)	A

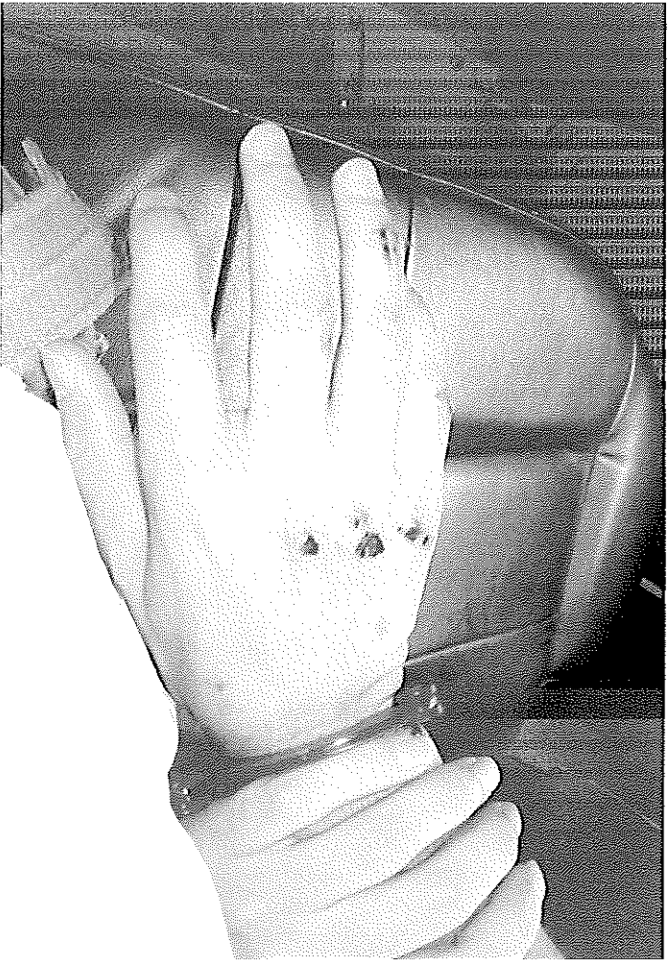
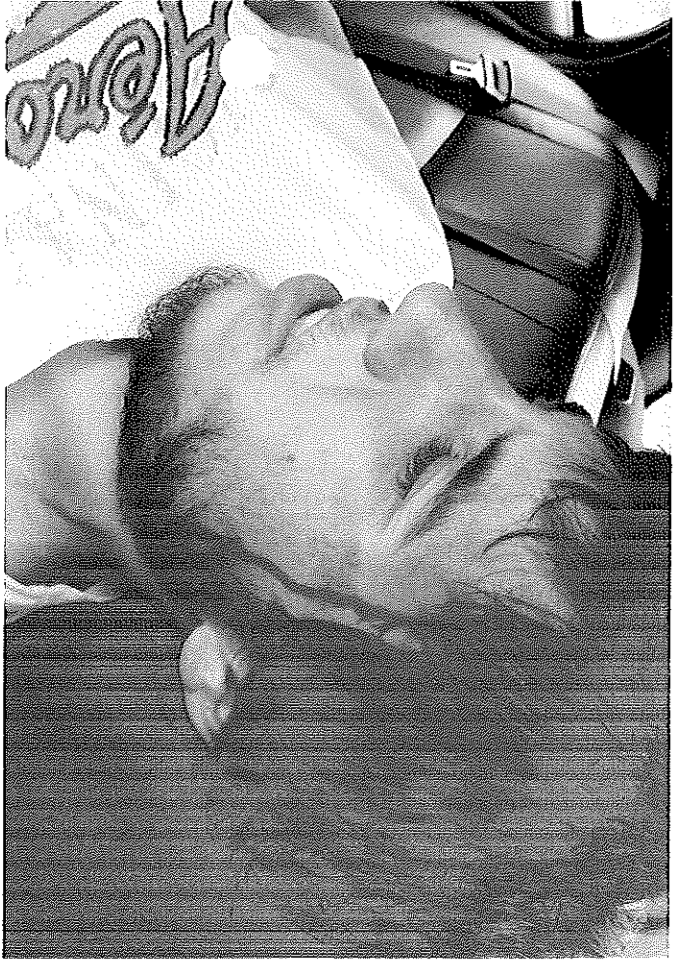
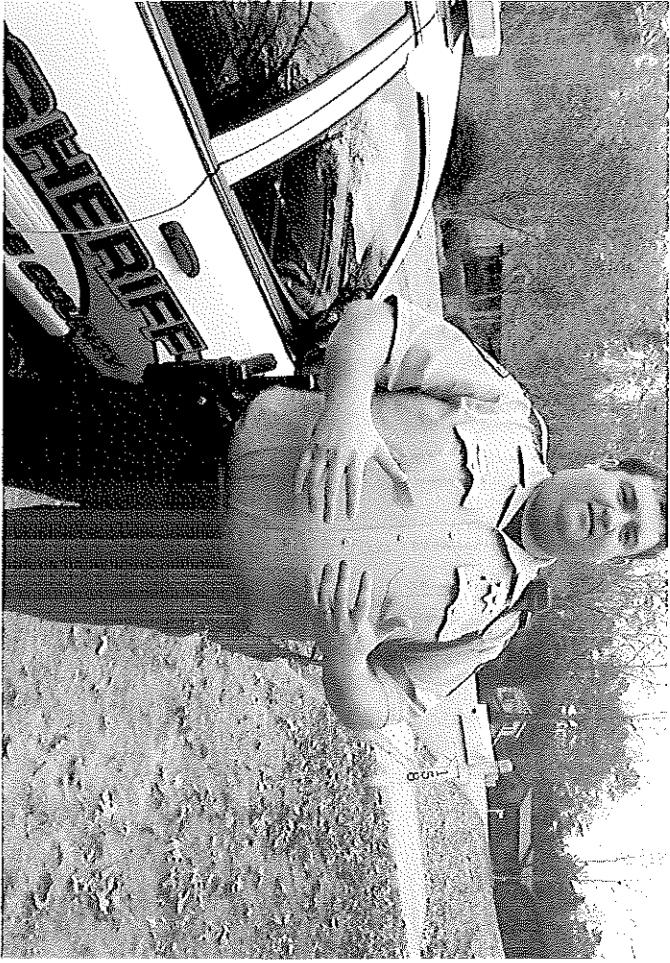
Narrative

While working a part time job, I heard D/S Blackerby calling for a back up unit. I was close so I responded. By the time I arrived, D/S Blackerby had the suspect handcuffed in the back seat of his patrol car. Cpl. Kapanowski was on the scene. D/S Blackerby was hobbling the suspect's legs. D/S Blackerby showed me some cuts on his hands from the struggle he had with the suspect. I asked if they needed assistance from me and I was told no. I left the scene.

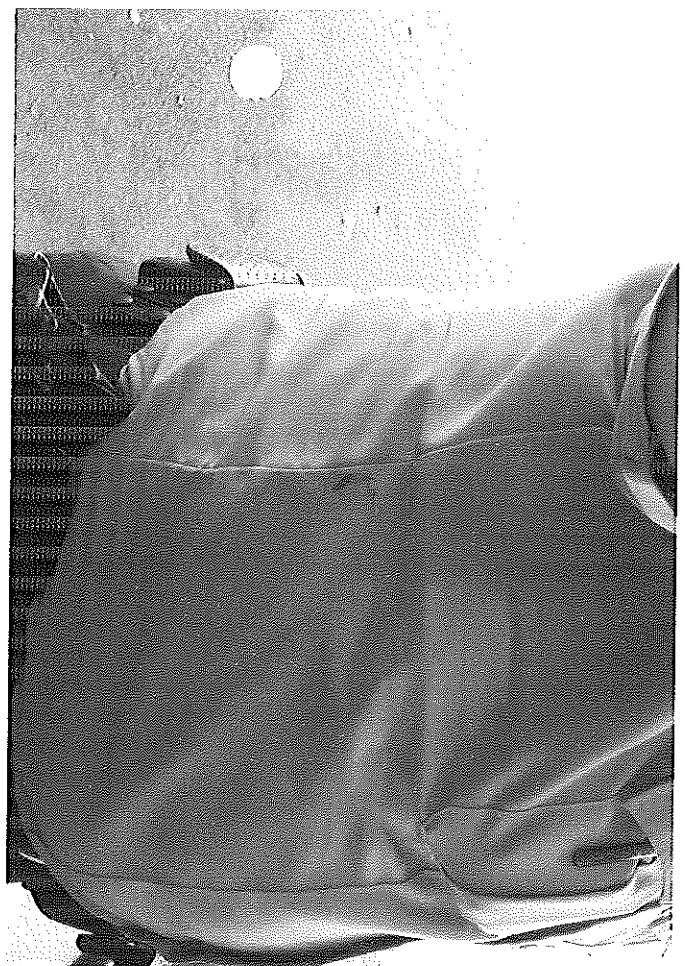
**End of document**













John Monroe

The day is Sunday, I'm asleep in the passenger seat parked in my moms driveway. I wake up to see two police-officers approaching me on both sides of the car. The officer on my side gets to my door first and starts screaming get out of the car for to open. ~~It~~ ~~but~~ ~~its~~ ~~looked~~, the other officer opens the drivers side door and I opened my door. While I'm sitting ~~there~~ he asks me if I'm James Brown, I say no I'm not. Then he grabs my brother wallet from the driver side door (The younger cop with black hair) He reads it saying Christian Monroe born [redacted] I agree that is in fact what it says. They may have misinterpreted what I said thinking I was claiming to be him. The deputy at the drivers side says "I'll go ask the mother" and runs to the front door. The other deputy standing next to me makes me get out of the car and put my hands behind my back, he says "I'm not arresting you, just detaining you" I comply putting my hands behind my back and he grabs them both and starts twisting them up ~~and~~ almost breaking my shoulder blades and we move to the side a little with him still twisting my arms. Then the other deputy runs up and ~~lines~~ ~~tackles~~ ~~trips~~ ~~us~~ ~~up~~ and we all fall to the ground. Me on the bottom (112 lbs) of the two 300 lbs deputies on top of me pretty much putting a lot of weight on top of me while dragging me on the pavement. My mom runs out telling them to stop that I'm not resisting and they are very brutally hurting me. After they finally finish dragging me into the pavement and get the hand cuffs on me. they walk me down the driveway to the other car. They put me up against it



Documentation by: John-Marie S Murroe

December 19th 1945

John Murroe

The day is Sunday, I'm asleep in the passenger seat parked in my moms driveway. I wake up to see two police-officers approaching me on both sides of the car. The officer on my side gets to my door first and starts screaming get out of the car for to open it ~~but~~ it's locked, the other officer opens the drivers side door and I opened my door. While I'm sitting ~~there~~ he asks me if I'm James Brown, I say 'no I'm not, then he grabs my brother wallet from the driver side door (The younger cop with black hair) He reads it saying Christian Murroe born [redacted] I agree that is in fact what it says, they may have misinterpreted what I said thinking I was claiming to be him. The deputy at the drivers side says "I'll go ask the mother" and runs to the front door. The other deputy standing next to me makes me get out of the car and put my hands behind my back, he says "I'm not arresting you, just detaining you" I comply putting my hands behind my back and he grabs them both and starts twisting them up ~~and~~ almost breaking my shoulder blades and we move to the side a little with him still twisting my arms. Then the other deputy runs up and ~~likes~~ tackles/tips me <sup>over</sup> and we all fall to the ground, me on the bottom (112 lbs) of the two 300 lbs deputies on top of me pretty much putting a lot of weight on top of me while dragging me on the pavement. My mom runs out telling them to stop that I'm not resisting and they are very brutally hurting me. After they finally finish dragging me into the pavement and get the hand cuffs on me, they walk me down the driveway to the other car. They put me up against it

120414  
© 1445

John <sup>Munroe</sup> ~~Atunroe~~

CPh bald head of Mustache -  
driverside door, open door James Brown - ask  
if he was James Brown, wallet with Christian  
Munroe identification.

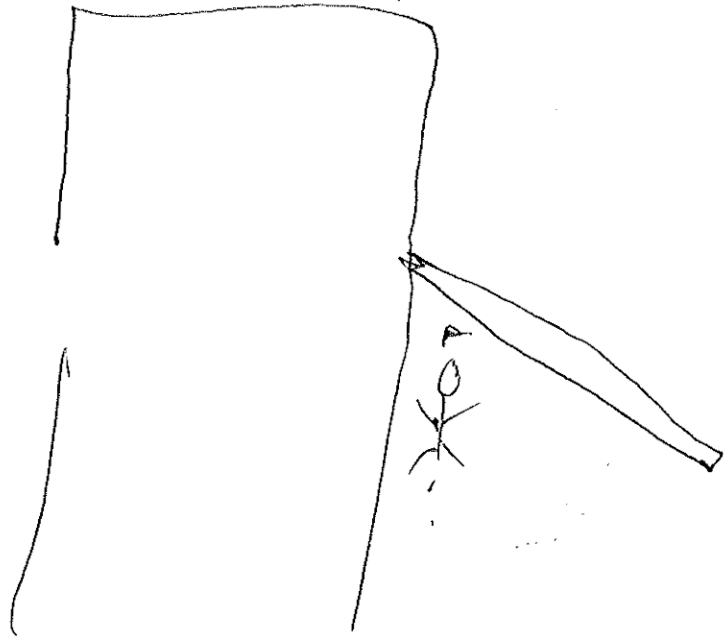
Rope around his legs, making jokes that he  
was hopping around like a bunny.

brothers truck white 2013.

(Lacritia Munroe (Mother) 158 Farmington Drive  
Healthy Body - Triam - [REDACTED] cell  
You an Idiot - banging head on glass  
Christian Munroe - (brother) - Mother

Probation

Jessica Fuller / Richard Watts / White



What W-wants? UOR, POSS  
Niddle

One cuff, Suspect removed hand

Watched video of suspect is  
concerned for his medicine and  
repeatedly ask for it.

he states his mother is going to take  
it herself and refused to give  
his meds to Sheriff's office

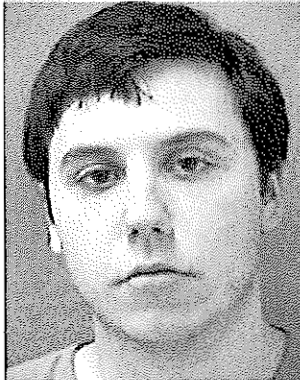
10:55 - If I behave the rest of the  
way, sorry for what I did I  
don't want to go to prison or jail.

Video  
from  
car  
Cpt. [unclear]

1/16/2011  
10:55

Name Master Information

Person Is In Custody

Name MUNROE, JOHN MAROUS	MNI 182482	Associates 182482	Race W	Sex M	Date of Birth [REDACTED] 1989	 <p>Key Number: P00046384 Photo Type: MugShot Agency:</p>
Height 506	Weight 145	Hair Color BRO	Eye Color BRO			
OLN 051975052	OLS GA	VTN				
Jail ID No P-46384						

[All Views](#)

Arrest Summary

Details	Incident No.	Arrest Date	Charge	Level	Charge Literal	Agency
<a href="#">Q</a>	140110832	11/30/2014	42-8-38	X	VIOLATION OF PROBATI	CHER

Additional Charges

Charge	Level	Charge Literal
42-8-38	X	VIOLATION OF PROBATI
16-10-24 (MISDEMEANOR)	M	OBSTRUCTION OF AN OF
16-10-24 (MISDEMEANOR)	M	OBSTRUCTION OF AN OF
16-10-25	M	FALSE NAME (GIVING F

Details	Incident No.	Arrest Date	Charge	Level	Charge Literal	Agency
<a href="#">Q</a>	120067733	07/16/2012	16-13-26	F	POSS OF SCHEDULE II	CHER

Additional Charges

Charge	Level	Charge Literal
16-13-26	F	POSS OF SCHEDULE II
16-13-2	M	POSSESSION OF MARIJU

Aliases

Juve?	Agency	Details	Alias Name	Race	Sex	Date of Birth	Reference No	Other
Adult	CHER	<a href="#">Q</a>	MONROE, JOHN MARCUS	W	M	[REDACTED] 1989	1408838	<a href="#">Q</a>
Adult	CHER	<a href="#">Q</a>	MUNROE, JOHN	W	M	[REDACTED] 1989	1408838	<a href="#">Q</a>
Adult	CHER	<a href="#">Q</a>	MUNROE, JOHN MARQUES	W	M	[REDACTED] 1989	1408838	<a href="#">Q</a>
Adult	CHER	<a href="#">Q</a>	MUNROE, JOHN MARQUES E	W	M	[REDACTED] 1989	1408838	<a href="#">Q</a>
Adult	CHER	<a href="#">Q</a>	MUNROE, JOHN MARQUES ELIJAH	W	M	[REDACTED] 1989	MASH CREATED (Booking)	<a href="#">Q</a>

Alias ID's

Juve?	Agency	Details	ID No	ID Type	AKA Lic St	Reference No	Date	Other
Adult	CHER	<a href="#">Q</a>	00359088	MASTER NAME INDEX CHEROKEE COUNTY JAIL		1408838	04/09/2013	<a href="#">Q</a>
Adult	CHER	<a href="#">Q</a>	00359088	STATE IDENTIFICATION NUMBER		140110832 (CAS Person)	12/01/2014	<a href="#">Q</a>
Adult	CHER	<a href="#">Q</a>	3568071J			1408838	04/07/2014	<a href="#">Q</a>
Adult	CHER	<a href="#">Q</a>	3568071J	OTHER		140110832 (CAS Person)	12/01/2014	<a href="#">Q</a>

Adult	CHER	3568071J	STATE IDENTIFICATION NUMBER	1408838 (Booking)	11/30/2014	n/a
Adult	CHER	722601TC9	FBI number	140110832 (CAS Person)	12/01/2014	

## Scars, Marks, and Tattoos

Juve?	Agency	Details	Mark Type	Mark Code	Description	Reference No	Other
Adult	CHER		NONE VISIB			1408838	
Adult	CHER		TAT ABDOM	TATTOO	DARK ANGEL	1408838	
Adult	CHER		TAT ABDOM	TATTOO	DARK ANGEL	120067733 (Incident)	n/a
Adult	CHER		TAT L LEG	TATTOO	CHINESES DRAGON	1408838	
Adult	CHER		TAT L LEG	TATTOO	CHINESES DRAGON	120067733 (Incident)	n/a
Adult	CHER		TAT R SHLD	TATTOO	GRIM REAPER	1408838	
Adult	CHER		TAT R SHLD	TATTOO	GRIM REAPER	120067733 (Incident)	n/a

## Phone Record

Juve?	Agency	Details	Phone No	Phone Type	Reference No	Date	Other
Adult	CHER	23043		HOME	140110832 (CAS Person)	11/30/2014	
Adult	CHER	675434		CELL	140110832 (CAS Person)	04/07/2014	
Adult	CHER	566866		CELL	140110832 (CAS Person)	07/16/2012	
Adult	CHER	478583		PRIMARY	140110832 (CAS Person)	03/10/2011	
Adult	CHER	613447		PAGER	140110832 (CAS Person)	06/17/2008	
Adult	CHER	260385		HOME	140110832 (CAS Person)	09/25/2007	

## Address Record

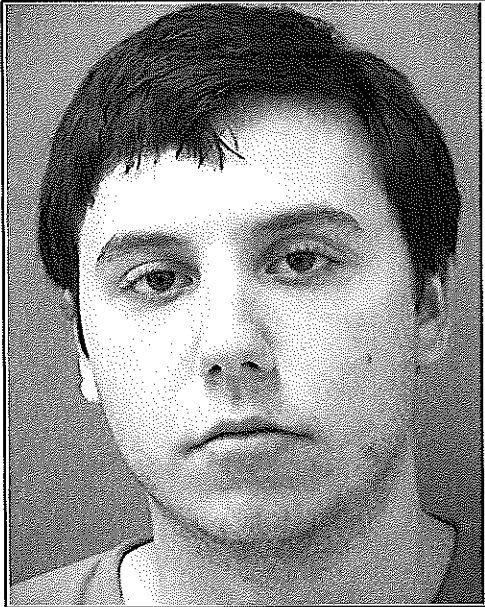
Juve?	Agency	Details	Address	Address Type	City	State	Reference No	Date	Other
Adult	CHER	1199562	258 FARMINGTON DRIVE		WOODSTOCK	GA	140110832 (CAS Person)	11/30/2014	n/a
Adult	CHER	1199374	258 FARMINGTON DRIVE		WOODSTOCK	GA	140110832 (Incident)	11/30/2014	
Adult	CHER	991968	158 FARMINGTON DR	OTHER	WOODSTOCK	GA	140110832 (CAS Person)	07/16/2012	
Adult	CHER	951562	158 FARMINGTON DRIVE	OTHER	WOODSTOCK	GA	140110832 (CAS Person)	02/04/2012	
Adult	CHER	862175	5301 GREENWOOD DR.	OTHER	CANTON	GA	140110832 (CAS Person)	03/10/2011	
Adult	CHER	808463	5301 GREENWOOD DR APT #144	OTHER	CANTON	GA	140110832 (CAS Person)	08/12/2010	

## Summaries

Juve?	Agency	Details	Reference No	Sec Reference No	Invl	Reason	Date
Adult	CHER		140110832 (Incident)	0480870 (Person)	ARR	15-11-2.2(B)	11/30/2014
Adult	CHER		140110832 (CAS Person)		ARR	ARR	11/30/2014
Adult	CHER		1408838 (Booking)	P00046384 (Inmate Information)	CCS	JAIL	11/30/2014
Adult	CHER		1402337 (Booking)	P00046384 (Inmate Information)	CCS	JAIL	04/07/2014
Adult	CHER		1204787 (Booking)	P00046384 (Inmate Information)	CCS	JAIL	07/16/2012
Adult	CHER		120067733 (Incident)	0391118 (Person)	ARR	ILL ALC DR	07/16/2012
Adult	CHER		120010696 (Incident)	0372741 (Person)	PER	TRESPASS	02/04/2012
Adult	CHER		110023034 (Incident)	0335621 (Person)	PER	DOM DISP	03/10/2011
Adult	CHER		1005047 (Booking)	P00026504 (Inmate Information)	Y	JVST	08/12/2010
Adult	CHER		0804757 (Booking)	P00030133 (Inmate Information)	CCS	JAIL	06/17/2008

 More Records

End of document



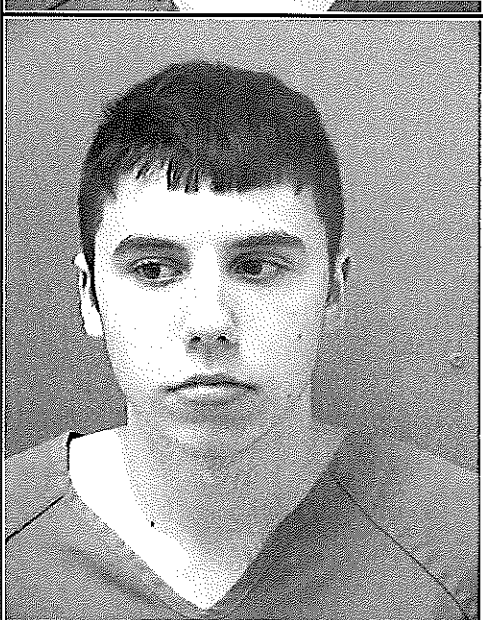
Date Captured: **20140407**  
Time Captured: **103838**  
Key Number : **P00046384**  
Photo Type: **MugShot**  
Agency:



Date Captured: **20120717**  
Time Captured: **003302**  
Key Number : **P00046384**  
Photo Type: **MugShot**  
Agency:



Date Captured: **20120716**  
Time Captured: **204410**  
Key Number : **P00046384**  
Photo Type: **MugShot**  
Agency:

	<p>Date Captured: <b>20070926</b> Time Captured: <b>003640</b> Key Number : <b>P00026501</b> Photo Type: <b>MugShot</b> Agency:</p>
---	---

# WARRANTS

STATUS SERVED TYPE FELONY No. 13CR0185 Exp 4/1/2021 QTY     

L Name MUNROE Street 158 FARMINGTON DR 

F Name JOHN City WOODSTOCK State GA Zip 30188

M.I. MARQUES AKA's SEE LEDS SHEET VALIDATE     

RAC W SEX M Ht. 506 Wt 130 HAIR BRO EYE BRO D.O.B.      1989

RECEIVED BY PROBATION BENCH TYPE      O.L.N. 250836260

Date Rec'd 10/24/2014 Date Served 11/30/2014 OFFENSE VOP ORIG OFF POSS OXYCODONE

TIME 9:37 AM

SERVED BY DEPUTY BOND \$     

Executed By: BLACKERBY JUDGE MCELYEA PROSECUTOR RICHARD WATTS

Assign Date 10/27/2014 Assign\_To: EAST GCIC/NCIC GCIC DONE\_BY CAC RECALL DISP     

MAIL\_TO\_1     

MAIL\_TO\_2     

DISPO\_1      DISPO\_2 GA PU ONLY

COMMENT1 ENTER GCIC 102414/CAC ON ROAD 102714/CAC

COMMENT2:     

COMMENT3 SERVED 113014/DBM



# WARRANTS

STATUS **SERVED** TYPE **FELONY** No. **08CR0173** Exp **5/17/2018** QTY

L Name **MUNROE** Street **158 FARMINGTON DR**  
F Name **JOHN** City **WOODSTOCK** State **GA** Zip **30188**  
M.I. **MARQUES** AKA's **SEE LEDS SHEET** VALIDATE

RAC **W** SEX **M** Ht. **506** Wt. **130** HAIR **BRO** EYE **BRO** D.O.B. **1989**

RECEIVED BY **PROBATION** BENCH TYPE O.L.N. **250836260**

Date Rec'd. **10/24/2014** Date Served **11/30/2014** OFFENSE **VOP ORIG OFF POSS MARIJUANA W/INTENT TO DISTRIBUTE**  
TIME **9:37 AM** BOND \$

SERVED BY **DEPUTY** JUDGE **MCELYEA** PROSECUTOR **RICHARD WATTS**

Executed By: **BLACKERBY** Assign To: **EAST** GCIC/NCIC **GCIC** DONE\_BY **CAC** RECALL DISP

Assign Date **10/27/2014**

MAIL\_TO\_1

MAIL\_TO\_2

DISPO\_1 DISPO\_2 **GA PU ONLY**

COMMENT1 **ENTER GCIC 102414/CAC ON ROAD 102714/CAC**

COMMENT2

COMMENT3 **SERVED 113014/DBM**

# WARRANTS

STATUS **SERVED** TYPE **MISDEMEANOR** No. **CE0105923** Exp \_\_\_\_\_ QTY \_\_\_\_\_

L Name **MUNROE** Street **158 FARMINGTON DR** 

F Name **JOHN** City **WOODSTOCK** State **GA** Zip **30188**

M.I.: **MARQUES** AKA's \_\_\_\_\_ VALIDATE \_\_\_\_\_

RAC **W** SEX **M** Ht. **506** Wt. **130** HAIR \_\_\_\_\_ EYE **BRO** D.O.B. **1989**

RECEIVED BY **OFFICER** BENCH TYPE \_\_\_\_\_ O.L.N. **250836260**

Date Rec'd. **12/1/2014** Date Served **11/30/2014** OFFENSE **FALSE NAME & DOB, OBSTRUCTION X2**

TIME **9:52 AM** BOND \$ \_\_\_\_\_

SERVED BY **DEPUTY**

Executed By: **BLACKERBY** JUDGE **DORSEY** PROSECUTOR **D/S BLACKERBY**

Assign Date \_\_\_\_\_ Assign\_To: \_\_\_\_\_ GCIC/NCIC \_\_\_\_\_ DONE\_BY **CAC** RECALL DISP \_\_\_\_\_

MAIL\_TO\_1 \_\_\_\_\_

MAIL\_TO\_2 \_\_\_\_\_


DISPO\_1 \_\_\_\_\_ DISPO\_2 \_\_\_\_\_

COMMENT1 **SERVED 113014/CAC**

COMMENT2: \_\_\_\_\_

COMMENT3 \_\_\_\_\_


# CIVIL

Officer Assigned	EAST/DRISKELL	Entered By:	JFL
TYPE:	COMPLAINT	Assign Date	12/19/2007
COURT TYPE:	SUPERIOR		
Case No.	07CV3665		
DEFENDANT	MUNROE, JOHN MARQUES		
Address	158 FARMINGTON DRIVE WOODSTOCK GA 30188		
PLAINTIFF	STATE OF GEORGIA GARRY T MOSS DISTRICT ATTORNEY		
Date Received	12/19/2007		
Time Received	3:27:24 PM		
DATE_DS			
TIME_DS			
DATE_SRVD	1/2/2008	Exp_Date:	
TIME_SRVD	12:06		
SERVED BY	BLAKENEY/MMO		
HOW SERVED	PERSONALLY		
COMMENTS			

## Defendant Information



Phone(h):		Phone(c):	
Race		Sex:	
Employer:			
Phone(w):			

# CIVIL

Officer Assigned	EAST	Entered By:	SLR
TYPE:	SUMMONS	Assign Date	8/23/2012
COURT TYPE:	SUPERIOR		
Case No.	12CV2059		
DEFENDANT	MUNROE, JOHN MARQUS		
Address	498 CHATTIN DRIVE CANTON GA		
PLAINTIFF	GARRY MOSS		
Date Received	8/23/2012		
Time Received	1:57:17 PM		
DATE_DS			
TIME_DS			
DATE_SRVD	8/24/2012	Exp_Date:	
TIME_SRVD	13:50		
SERVED BY	CAHILL/SLR		
HOW SERVED	PERSONALLY		
COMMENTS	ONE THOUSAND DOLLARS		

## Defendant Information

Phone(h):		Phone(c):	
Race		Sex:	
Employer:		DOB:	
Phone(w):			

**TO:** Major Cushing   
**FROM:** Major Martin   
**DATE:** January 6, 2015  
**SUBJECT:** Final Report of Internal Affairs Investigation

1. On December 3, 2014 Lt. Sims received a complaint from inmate John Munroe that he was the victim of excessive force. He stated that Corporal Kapanowski and Deputy Blackerby used excessive force on him to make an arrest.
2. Lt. Sims spoke with Ms. Lacritia Munroe, Cpl. Kapanowski, D/S Blackerby, and John Munroe. All reports and audio / video pertaining to this incident were reviewed. The details of this investigation are outlined in the attached IA Case Report.
3. The findings of the investigation are as follows: There is no evidence to support this claim of excessive force against Corporal Kapanowski or Deputy Blackerby. John Munroe failed to follow lawful commands and offered active resistance during this arrest. Mr. Munroe actively resisted attempts to handcuff him and was then taken to the ground where he continued to actively resist deputies attempts to place him in handcuffs. Once he was handcuffed the use of force was discontinued against Mr. Munroe. He was checked and cleared by EMS and transported to the ADC. The evidence shows that the incident occurred and was lawful and proper. Therefore the allegation of excessive force will be EXONERATED.

Cc: Sheriff Garrison  
Chief Perkins

2018-00001

CHEROKEE COUNTY SHERIFF'S OFFICE

DATE: 12/16/2017

ALLEGATION/INQUIRY/COMMENDATION-REPORT FORM *DB 01/01/18*

**I. Information Source:**

Name: **Kathy Graham** Race:                      Sex: **F**      Age:                      Date of Birth:

Address:    City:    Zip:

Home Phone: [REDACTED]                      Business Phone:

**II. Deputy/Civilian Employee Information:**

Name:	Moss, David	Rank:	Deputy	I.D.#:	544
Division:	Uniform Patrol	Unit Number:		A35	
Name:	Blackerby, John	Rank:	Corporal	I.D.#:	518
Division:	Uniform Patrol	Unit Number:		A5	

**III. Location of Incident:**

Roadway near 2749 Hickory Road, Canton, Georgia

Date: 12/16/2017      Time: 1514 hrs      Case Number: 17-133840

IV. Description of Incident:     Allegation     Inquiry     Commendation

See Attached

**V. Witness Information:**

Name:    Address:    City:

Home Phone:                                      Business Phone:

Name:    Address:    City:

Home Phone:                                      Business Phone:

**VI. Person Taking Report:**

Name: **Carter, Garrett**                      Rank                      Sergeant

Division: Uniform    Shift: 1                      Badge Number: 570

Patrol

**VII. Supervisor's Comments/Recommendations:**

**VIII. Allegation/Inquiry/Commendation Information:**

How A/I/C Received:  Telephone  Written Form  Personal Contact

A/I/C Referred to:

A/I/C Resolved on Initial Contact      Allegation/Inquiry Withdrawn

**IX. Documentation Attached:**  Incident Report  Written Statement  Other

**X. Division Commanders Review:**

*J. J. [Signature]*      12-29-17  
(Signature)      (Date)

- No further Action Required.
- Refer to \_\_\_\_\_ for further investigation.
- Recommend Formal Commendation.

Additional Comments:

\_\_\_\_\_

- Sustained: The evidence is sufficient to prove the allegations.
- Not Sustained: The evidence is insufficient to either prove or disprove the allegations.
- Exonerated: The evidence shows that the incident occurred and was lawful or proper.
- Unfounded: The evidence shows that the allegation is false or not factual.
- Policy Failure: The evidence is sufficient to show that the incident occurred, but was a result of flawed policy or procedures.

---

## XI. Service of Employee

I hereby certify that the allegations have been discussed and described to me. I have received a copy of the Employee Rights Form and acknowledge that I understand these rights.

  
Employee Signature

12-17-2017  
Date

SGT G. CARTER  
Witness Signature

12-17-2017  
Date

## XII. Notification of Findings

I understand that the investigating officer has the duty to inform me of the outcome of this investigation (sustained, not sustained, exonerated, unfounded, or policy failure) and I hereby certify and affirm that he / she has done so. I further understand that the investigating officer is merely a finder of fact and will not determine if adverse disciplinary action will be taken.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Witness Signature

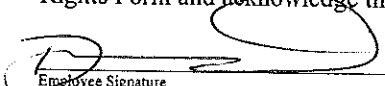
\_\_\_\_\_  
Date

Distribution:      Division Commander  
                         Internal Affairs



**XI. Service of Employee**

I hereby certify that the allegations have been discussed and described to me. I have received a copy of the Employee Rights Form and acknowledge that I understand these rights.

  
Employee Signature  
SGT G. CARTER  
Witness Signature

12/17/17  
Date  
12-17-2017  
Date

**XII. Notification of Findings**

I understand that the investigating officer has the duty to inform me of the outcome of this investigation (sustained, not sustained, exonerated, unfounded, or policy failure) and I hereby certify and affirm that he / she has done so. I further understand that the investigating officer is merely a finder of fact and will not determine if adverse disciplinary action will be taken.

\_\_\_\_\_  
Employee Signature  
\_\_\_\_\_  
Witness Signature

\_\_\_\_\_  
Date  
\_\_\_\_\_  
Date

Distribution:      Division Commander  
                         Internal Affairs

**TO:** Lieutenant J. Donley  
**FROM:** Sergeant G. Carter *GA*  
**DATE:** December 17, 2017  
**RE:** AIC 17-133840 – Supervisor’s Comments/Recommendations

### **Executive Summary and Recommendation**

On Saturday, December 16, 2017, Ms. Kathy Graham filed an AIC regarding the unsafe emergency vehicle operation of Deputy David Moss and Corporal John Blackerby. Ms. Graham specifically alleged both deputies passed within her lane of travel on Hickory Road and nearly caused a head-on collision with her vehicle. A review of both deputies’ patrol videos indicates Ms. Graham’s allegation to be entirely false, as Deputy David Moss and Corporal John Blackerby never entered into Ms. Graham’s lane of travel.

I recommend for this AIC to be Unfounded.

### **Supervisor’s Comments**

On Saturday, December 16, 2017, at approximately 1530 hours, I received a telephone call from a Cherokee County Dispatch Supervisor. I was requested to call Ms. Kathy Graham regarding the emergency vehicle response of two deputies on Hickory Road.

At approximately 1514 hours, Deputy David Moss had been dispatched to a traffic crash that involved injuries. This crash occurred on Univeter Road, at its intersection with Pine Crest Road. Deputy D. Moss responded Code-1. Corporal John Blackerby also responded Code-1. Ultimately, the Traffic Enforcement Unit conducted the investigation. One of the drivers involved in the crash was transported by Cherokee Fire/EMS for a neck and leg injury, along with lacerations to her face.

At approximately 1630 hours, I made telephone contact with Ms. Graham. Ms. Graham stated she and a juvenile were traveling in a red Toyota Camry on Hickory Road, in the vicinity of J.B. Owens Park (2749 Hickory Road). Ms. Graham stated the vehicles in front of her abruptly pulled off to the right shoulder of the roadway and she stopped her Camry in the roadway. Ms. Graham stated a Sheriff’s deputy and a Holly Springs police officer passed in her lane of travel, nearly striking her vehicle head-on. Ms. Graham, several times, stated the emergency vehicle operation of the Sheriff’s deputy and a Holly Springs police officer could have kill her and her passenger, and no emergency was worth placing the public in danger. I thanked Ms. Graham for bringing this event to my attention and informed her I would conduct a video review of the incident. I requested for time to conduct the video review, and Ms. Graham stated I could call her on the following date.


On Sunday, December 17, 2017, I extracted the patrol videos from Deputy D. Moss' and Corporal J. Blackerby's patrol vehicles. I reviewed each video in its entirety. I saw Deputy D. Moss was traveling westbound on Hickory Road; Corporal J. Blackerby was behind Deputy D. Moss. Both vehicles continuously used their emergency lights and sirens from time of dispatch until they arrived at the scene of the crash. Deputy D. Moss and Corporal J. Blackerby passed several vehicles during their response. All of the passes and traffic control device circumventions were compliant with Agency Policy 04-02-02, titled Emergency Vehicle Warning Devices. At no time did it appear that Deputy D. Moss and Corporal J. Blackerby were outriving their ability to maintain control of their patrol vehicles. The two lane roadway was dry and the emergency vehicle operation occurred during daylight. The review of the videos did not indicate a Holly Springs police officer was involved.

I searched for the video segment containing Ms. Graham's allegation of unsafe vehicle operation. Near J.B. Owens Park, on Hickory Road, I saw Deputy D. Moss and Corporal J. Blackerby approached a pack of four vehicles traveling east bound. The three leading vehicles pulled to the right shoulder of the roadway. The forth vehicle, a red Toyota Camry, appeared to stop within its lane of travel. After locating the appropriate section of the videos, I found that Corporal J. Blackerby's patrol video to be most fruitful. At or about time stamp 15:16:49 in (15:15:24) Corporal J. Blackerby's patrol video, I saw Deputy D. Moss was behind a white pickup truck, whose driver was failing to yield. At about this time stamp, the three vehicles could be seen yielding to the right side of the roadway and the red Camry appeared to be stopped in its lane of travel. Deputy D. Moss and Corporal J. Blackerby traveled past the red Camry and both initiated a pass on the white pickup truck. At no time was Deputy D. Moss or Corporal J. Blackerby head-on with Ms. Graham's red Camry. Furthermore, Deputy D. Moss and Corporal J. Blackerby maintained their lane of travel, except for when passing.

At approximately 0930 hours, I made telephone contact with Ms. Graham. I confirmed Ms. Graham's original allegation that two deputies were head-on in her lane of travel during their pass near J.B. Owens Park. When Ms. Graham confirmed, I relayed my observations that the deputies maintained their lane of travel when they passed her vehicle. Ms. Graham changed her allegation that the deputies were over the roadway's center line, and her complaint now surrounded a hypothetical argument of "what could have happened." Again, I informed Ms. Graham that her recollection did not match the videos. I offered Ms. Graham an opportunity to view the videos and informed her I would be available until 1700 hours this date. I provided Ms. Graham with the address of the Hickory Flat Precinct and requested she call 9-1-1 to relay what time she would be arriving. Ms. Graham stated it would be after she attends church.

As of 1700 hours, I did not hear from Ms. Graham. A review of both deputies patrol videos indicates Ms. Graham's allegation to be entirely false, as Deputy David Moss and Corporal John Blackerby never entered into Ms. Graham's lane of travel. For these reasons, I recommend for this AIC to be Unfounded.

**CHEROKEE COUNTY SHERIFF' S OFFICE**  
**MEMORANDUM**

**To:** Capt. J. Satterfield  
**From:** Lt. Jason Donley   
**Date:** 12/21/2017  
**RE:** AIC-Code Response Driving by Blackerby & Moss

1. On Saturday 12/16/2017 Cpl. Blackerby and D/S Moss responded Code 1 to an accident with injuries. While traveling on Hickory Road they had to pass several vehicles. Due to the limited shoulders of Hickory Road there were times when motorists were not able to pull completely off the roadway, this required Blackerby and Moss to have to cross the centerline to pass vehicles.
2. Kathy Graham called 911 to complain that the responding patrol vehicles nearly hit her head-on in her lane of travel. She said the cars were from CSO and Holly Springs PD. Sgt. Carter obtained her complaint, reviewed the videos and believes her complaint to be unfounded. No Holly Springs PD cars are known to have responded, it is likely that she saw Cpl. Blackerby's black Ford Explorer and assumed it was a Holly Springs PD vehicle.
3. Sgt. Carter called Ms. Graham on the morning of Sunday 12/17/2017 to discuss his findings and offered her the opportunity to come to the precinct and review the video. She changed her allegation slightly and to the best of anyone's knowledge made no effort to arrange a time to review the video herself in spite of claiming she would do so later that day.
4. I reviewed the AIC and videos from both responding vehicles and found both drivers exercised due regard. The point at which Ms. Graham's red Toyota Camry coincides with D/S Moss having to place the driver's side tires on the center line so the work truck in front of him can see the emergency lights, there was too much equipment loaded in the bed of the truck for the driver to see anything in the rearview mirror and it appeared the driver was not responding to the siren. Once the work truck pulled partially off the roadway, D/S Moss and Cpl. Blackerby were able to pass and did have to partially cross the center line to do so. I believe they got closer to Ms. Graham's vehicle than she would have liked but I did not see any reason to believe the patrol cars were being driven outside of policy and training guidelines.
5. I called Ms. Graham today, 12/21/2017, at approximately 1230 hours and left her a message that I believed the complaint was unfounded and unless I heard from her I would forward the paperwork with that recommendation.
6. See attached AIC and supporting documents for further.
7. I agree with Sgt. Carter that this AIC should be UNFOUNDED as the conduct did not occur as described and was within agency policy.

END

cc: File

2019-60042 (125) 06-2019

CHEROKEE COUNTY SHERIFF'S OFFICE

DATE: 05-12-2019

ALLEGATION / INQUIRY / COMMENDATION - REPORT FORM

I. Information Source:

Name: Mark Post Race: Sex Age: Date of Birth Address: City: Zip:

Home Phone: Business Phone:

II. Deputy/Civilian Employee Information:

Name: Blackerby, J. Rank: Cpl I.D.#: 6936 Division: UPD/HF Unit Number: A-7

Name: Rank: I.D.#: Division: Unit Number:

III. Location of Incident:

E. Trickum Rd./ Barnes Rd.

Date: 05-11-19 Time: 15:50 Case Number: 19-52422

IV. Description of Incident: [X] Allegation [ ] Inquiry [ ] Commendation

Mr. Post believes Cpl. Blackerby violated the civil rights of the witness by asking him what happened in a motor vehicle accident in which he was at-fault.

V. Witness Information:

Name: Self, Michael Address: 230 Revillion Way City: Woodsto Home Phone: Business Phone:

Name: Address: City: Home Phone: Business Phone:

VI. Person Taking Report:

Name: Clement, J. L. Rank Sgt

Division: UPD/HF Shift: 3 Badge Number: 214

**VII. Supervisor's Comments / Recommendations:**

I recommend Cpl. Blackerby be EXONERATED. See attached memo.

**VIII. Allegation / Inquiry / Commendation Information:**

How A / I / C Received:  Telephone  Written Form  Personal Contact

A / I / C Referred to: \_\_\_\_\_

A / I / C Resolved on Initial Contact  Allegation / Inquiry Withdrawn

**IX. Documentation Attached:**  Incident Report  Written Statement  Other

**X. Division Commanders Review:** [Signature] 6-10-19  
(Signature) (Date)

- No further Action Required.
- Refer to \_\_\_\_\_ for further investigation.
- Recommend Formal Commendation.

Additional Comments:

- 
- 
- Sustained:** The evidence is sufficient to prove the allegations.
  - Not Sustained:** The evidence is insufficient to either prove or disprove the allegations.
  - Exonerated:** The evidence shows that the incident occurred and was lawful or proper.
  - Unfounded:** The evidence shows that the allegation is false or not factual.
  - Policy Failure:** The evidence is sufficient to show that the incident occurred, but was a result of flawed policy or procedures.

---

### XI. Service of Employee

I hereby certify that the allegations have been discussed and described to me. I have received a copy of the Employee Rights Form and acknowledge that I understand these rights.

Det. J. Smith #318  
Employee Signature

05-16-2019  
Date

J. Williams #214  
Witness Signature

05-16-2019  
Date

---

### XII. Notification of Findings

I understand that the investigating officer has the duty to inform me of the outcome of this investigation (sustained, not sustained, exonerated, unfounded, or policy failure) and I hereby certify and affirm that he / she has done so. I further understand that the investigating officer is merely a finder of fact and will not determine if adverse disciplinary action will be taken.

Det. J. Smith #318  
Employee Signature

05-16-2019  
Date

E. F. Slinger  
Witness Signature

\_\_\_\_\_  
Date

Distribution:      Division Commander  
                         Internal Affairs



**CHEROKEE COUNTY SHERIFF' S OFFICE**  
**MEMORANDUM**

**To: Lt. J.T. Shinall**

**From: Sgt. J. L. Clement**



**Date: 05-12-2019**

**RE: A/I/C Cpl. Blackerby 19-52422 05-11-19**

1. I spoke with Mr. Mark Post because he was unhappy with Cpl. Blackerby's asking his stepson, the at-fault driver, what happened during a minor motor vehicle collision at Trickum Road at Barnes Road. His position was that Cpl. Blackerby shouldn't have asked the driver to make "incriminating statements". Mr. Post was very quick to point out that he recently lost a court case because he had himself "made incriminating" statements, presumably at another vehicle accident, and took the position that police officers should be able to determine what happened and who is at fault without asking "what happened". Mr. Post is of the opinion that Cpl. Blackerby was somehow violating the Constitutionally protected civil rights of the driver by attempting to get him to incriminate himself when no investigation was even being made into a criminal matter. He voiced his concern that Cpl. Blackerby also tried to enlist his aid in getting the driver's story about the collision and said he wanted to bring this civil rights "violation" to my attention in an effort to handle the matter in what he termed an "internal" manner rather than an "external" one.
2. Mr. Post then began making statements that he knows law enforcement officers in several counties, works frequently at the state capital "with the O.C.G.A." and has friends there, implied he has been influential in wording and/or passing legislation, and has won many court cases. He stated he lives in Cobb County, but feels certain what his friends, acquaintances, his "legal team" and Sheriff Reynolds "would say" about Cpl. Blackerby's unacceptable conduct (despite not even naming Sheriff Reynolds at the time). Mr. Post voiced his support for law enforcement officers, said he understands the dangerous nature of our jobs, but maintained his belief in the absolute right of a person not to be forced to incriminate themselves. The general nature of our conversation's opening seemed to be one of intimidation, in an effort to get me to agree Cpl. Blackerby shouldn't have asked the driver "what happened". I began to get the impression there is a Sovereign Citizen sort of philosophy in play here.
3. Mr. Post was apparently unable to successfully differentiate between the nature of a traffic accident investigation and a criminal investigation. I was unsuccessful in my attempt to point out that asking a driver what happened during an accident also offers a platform for introducing circumstances that may show a driver was not at fault, such as a medical emergency or events unknown to the investigating officer(s) unless they are told about them (such as animals in the road or the other driver doing something wrong). Mr. Post chose to argue that officers should be sufficiently trained in accident investigation and medical procedures to determine these things on their own, without driver input, or again, making "incriminating" statements. While debating with me, Mr. Post used the tactic of arguing with my answers following his asking questions. Likewise, I pointed out to Mr. Post that if the

driver in this case is sufficiently uncomfortable to give his account of the events in an accident, perhaps he should consider not driving at all. This attempt to get Mr. Post to listen to me failed and he began raising his voice, suggesting that our internal affairs investigators might need to look into Cpl. Blackerby's conduct or perhaps he should contact his "legal team". I informed him I would not agree that Cpl. Blackerby's inquiry into the accident was inappropriate, and that he is free to contact whomever he wishes.

4. Cpl. Blackerby, however, did deliberately drop the at-fault driver's cell phone on the grass after speaking with Mr. Post via speakerphone. Mr. Post began that conversation with a loud "What?" that was clearly recorded on the in-car camera system, and when Cpl. Blackerby introduced himself and tried to explain he was attempting to get the driver to tell him his account of the accident, Mr. Post angrily replied "That doesn't matter and you know it". Mr. Post told me that he also heard Cpl. Blackerby inform the driver he should not have dropped the phone, and apologize to the driver. Therefore, Mr. Post said he will accept that series of events and does not wish to make an issue of it. The driver also accepted Cpl. Blackerby's apology and stated the phone was not damaged. This has nevertheless been documented on an Employee Counseling form because it violates the employee Code of Conduct as is clearly spelled out in policy 01-03-02. Cpl. Blackerby responded positively when I spoke with him.
5. Mr. Post wishes to accuse Cpl. Blackerby of violating the driver's civil rights by asking him what happened. This is a standard practice of all law enforcement officers anywhere, and in all forms of investigations. It is true no one is ever required to make incriminating statements against themselves to government officials. But, asking such an open ended question also invites a suspect, or driver in this case, to make statements that may also introduce exculpatory evidence or intervening things which may remove them from suspicion of doing anything wrong. In addition, there is nothing contained in the Bill of Rights or elsewhere that protects someone from *being asked a question*. Mr. Post's anger over losing his own court case or his position that people shouldn't speak to police officers does not alter this fact, no matter how emotional or irrational he allows himself to become over it. In this case, the statements of the other driver and physical evidence allowed Cpl. Blackerby to correctly determine this driver was at fault and issue a citation for Following Too Closely.
6. Mr. Post's contention that Cpl. Blackerby violated the civil rights of a citizen by merely asking a question is preposterous, and does not even rise to the level of an appropriate civil rights complaint. It is my recommendation he be EXONERATED in that part of this investigation.

END

cc: AIC  
File

**Detailed History for Police Event #P190087232 As of 5/12/2019 07:50:46**

**Output for: 000388**

**Priority:2 Type:41 - ACC NO INJURY  
Location:TRICKUM RD/BARNES RD,  
CH <3174/ 1500>**

Created:	05/11/2019 15:27:44	OP4	400078
Entered:	05/11/2019 15:29:13	OP4	400078
Dispatch:	05/11/2019 15:30:17	OP4	400078
Enroute:	05/11/2019 15:30:20	OP4	400078
Onscene:	05/11/2019 15:47:16	OP4	400078
Control:	05/11/2019 16:00:32	OP4	400078
Closed:	05/11/2019 16:12:20	OP4	400078

**ICUnit: PrimeUnit:A7 Dispo:16  
Type:41 - ACC NO INJURY  
Agency:SO Position:P3 Zone:31  
Block:3101  
Case #:SO190052422  Detail**

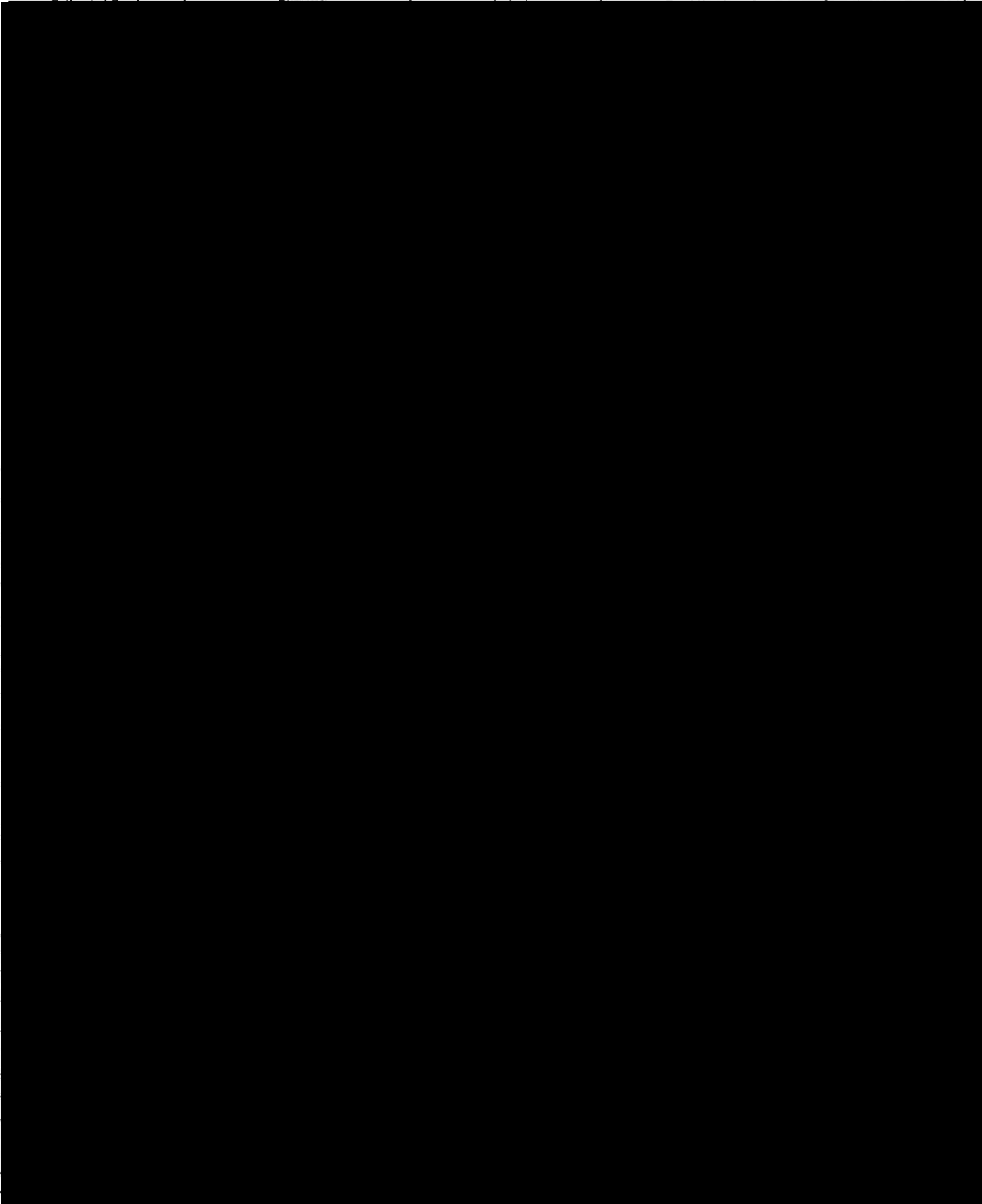
15:27:44edt	CREATE	Location:TRICKUM RD/BARNES RD, CH Type:41 Name:HENRY, VIOLA Phone: [REDACTED] Position:P3 Area:3101 TypeDesc:ACC NO INJURY LocDesc: <3174/ 1500> Priority:2 Response:POL1 Agency:SO LocType:H
15:29:13	ENTRY	Comment:JUST PAST LITTLE RIVER ELEM//JEEP CHEROKEE VS WHI CAR
15:29:13	ALI	E911Phne: [REDACTED] E911Pilot:P#761-9064 E911Add:129 HILLMONT DR - SE, WO E911Subs:ATTMO E911Srce:WPH2 AliLong:-84.470980 AliLatitude:34.109963
15:29:13	ALIGEO	GeoLong:-84.470980 GeoLat:34.109963 ClosestAdd:3159 TRICKUM RD AddDesc:2 ft E ClosestInt:TRICKUM RD / BARNES RD InterDesc:1348 ft N Area1:3101 Area2:07010
15:29:13	NOMORE	
15:29:13	-PREMIS	Comment:PPR, FPR
15:29:58	SELECT	
15:30:05	-HOLD	
15:30:17	DISP	AZ Operator:000065 OperNames:BLACKERBY,JOHN H

15:30:17	-PRIU	A7
15:30:17	-CASE	A7 Case#:SO190052422
15:30:17	-HOLD	
15:30:20	ENRTE	A7
15:47:16	ONSCN	A7
15:58:00	LOGM	A7 Message:011905111958003501 MessageType:Text Received:05/11/2019 15:57:45 Comment:HENRY
15:58:03	LOGM	A7 Message:011905111958003502 MessageType:Text Received:05/11/2019 15:57:45 Comment:SELF
15:58:27	MISC	A7 Plate:RFG2596 Comment:28
15:58:28	INV	A7 InvType:INVV Priority:1 Plate:RFG2596 Category:V
15:58:33	MISC	A7 Plate:AAB2847 Comment:28
15:58:33	INV	A7 InvType:INVV Priority:1 Plate:AAB2847 Category:V
15:58:49	LOGM	A7 Message:011905111958003511 MessageType:Text Received:05/11/2019 15:58:41 Comment:JEEP
15:58:55	LOGM	A7 Message:011905111958003512 MessageType:Text Received:05/11/2019 15:58:36 Comment:HONDA
16:00:32	OK	A7
16:03:46	MISC	Comment:FATHER IS REQ TO SPEAK WITH SGT .. MALE IS MARK POST ██████████ ADV FATHER THAT IT WOULD BE EXTENDED DUE TO THE SGT WAS HANDLING ANOTHER CALL
16:05:00	OK	A7
16:07:12	BACKUP	A3 UnitID:A7 Location:TRICKUM RD/BARNES RD, CH Operator:000388 OperNames:CLEMENT, JAMES
16:07:15	ENRTE	A3
16:08:48	OK	A7
16:12:20	CLEAR	A7 A3 Dispo:16
16:12:20	-CLEAR	
16:12:20	CLOSE	

## CONTACT INFO:

Name	Phone	Rpaddr	ContCaller	ALS/BLS	Contact3	Contact4
HENRY, VIOLA	██████████					

Agency Case Number 19-52422	Agency NCIC No. 0280000	GEORGIA MOTOR VEHICLE CRASH REPORT	County CHEROKEE	Date Rec. by DOT 5/11/2019
--------------------------------	----------------------------	---------------------------------------	--------------------	-------------------------------







2020-00006

CHEROKEE COUNTY SHERIFF'S OFFICE

DATE: 01 27 2020

02-03-20  
DP

ALLEGATION/INQUIRY/COMMENDATION-REPORT FORM

**I. Information Source:**

Name: CSO                      Race:                      Sex:                      Age:                      Date of Birth:

Address:    City:    Zip:

Home Phone:    Business Phone:

**II. Deputy/Civilian Employee Information:**

Name: John Blackerby                      Rank: Cpl                      I.D.#: 6936

Division: UPD                                      Unit Number: A7

Name:    Rank:    I.D.#:

Division:    Unit Number:

**III. Location of Incident:**

498 Chattin Dr

Date: 07 11 19                      Time: 1400                      Case Number: 19-78219

**IV. Description of Incident:**     Allegation     Inquiry     Commendation

See Attached

**V. Witness Information:**

Name:    Address:    City:

Home Phone:    Business Phone:

Name:    Address:    City:

Home Phone:    Business Phone:

**VI. Person Taking Report:**

Name: LA Hands                                      Rank: Lt

Division: UPD                      Shift: PC                      Badge Number: 669





**XI. Service of Employee**

I hereby certify that the allegations have been discussed and described to me. I have received a copy of the Employee Rights Form and acknowledge that I understand these rights.

Sgt. J. Blalock # 518  
Employee Signature  
[Signature]  
Witness Signature

01-28-20  
Date  
12820  
Date

**XII. Notification of Findings**

I understand that the investigating officer has the duty to inform me of the outcome of this investigation (sustained, not sustained, exonerated, unfounded, or policy failure) and I hereby certify and affirm that he / she has done so. I further understand that the investigating officer is merely a finder of fact and will not determine if adverse disciplinary action will be taken.

Sgt. J. Blalock # 518  
Employee Signature  
[Signature]  
Witness Signature

01-28-20  
Date  
12820  
Date

Distribution: Division Commander  
Internal Affairs

# CHEROKEE COUNTY SHERIFF'S OFFICE



498 CHATTIN DRIVE  
CANTON GA 30115

Phone  
(678) 493-4200  
Fax

**19-78219**

Supplement No  
ORIG

Reported Date  
07/11/2019  
Rpt/Incident Typ  
INFO  
Member #  
BLACKERBY, JOHN

Administrative Information									
Agency <b>CHEROKEE COUNTY SHERIFF'S OFFICE</b>			Incident No <b>19-78219</b>		Supplement No <b>ORIG</b>	Reported Date <b>07/11/2019</b>		Reported Time <b>14:21</b>	
CAD Call No <b>190129673</b>		Status <b>MISCELLANEOUS REPORT</b>			Rpt/Incident Typ <b>INFORMATION</b>				
Location <b>500 UNIVETER RD</b>								City <b>CANTON</b>	
Area <b>1101</b>	Zone <b>E</b>	Beat <b>11</b>	From Date <b>07/11/2019</b>	From Time <b>06:45</b>	Member # <b>000065/BLACKERBY, JOHN</b>				
Division <b>UNIFORM PATROL HICKORY FLAT PCT</b>				Entered By <b>000065</b>		Division <b>UNIFORM PATROL HICKORY FLAT PCT</b>			
RMS Transfer <b>Successful</b>		Prop Trans Stat <b>Successful</b>		Approving Officer <b>000065</b>		Approval Date <b>07/11/2019</b>		Approval Time <b>15:39:54</b>	
Summary Narrative									
Damage to Roll Up garage door on Special Ops Garage.									

**CHEROKEE COUNTY SHERIFF'S OFFICE****Modus Operandi**

Crime Code(s)

**ALL OTHERS****Narrative**

On 07/11/2019 I was at the Special Ops garage with a technician from WW Williams who was working on the generator of the HNT truck. He asked me to pull the truck out of the garage so he could attempt to jump off the generator to see if the problem was the battery. I had raised the roll up door when we first got on scene. I pulled the truck forward and the top of the back air conditioning unit struck the bottom of the roll up door. I rolled up the door further finished moving the HNT truck out. I went back and lowered the door and observed the bottom metal plate had been bent down. The door will still roll up and all the way down. When in the down position the door seals, but you can see how it is pulled down. I notified Lt. J. Donley of the incident and he came and observed the damage. Pictures were taken and will be put in the efiles section of the report.

I returned to service.

Cpl. J. Blackerby #518

<b>BLACKERBY, JOHN</b>	<b>2/19/2008</b>	Unit struck a pole while backing up. Damage\$105. WRITTEN COUNSELING	<b>6/12/2008</b>	AT FAULT
	<b>8/6/2010</b>	An unloaded bus knocked off his mirror.	<b>3/23/2011</b>	NOT AT FAULT
	<b>1/18/2012</b>	Struck tree at excessive speed. (Board put off until he returned to light duty) recommended 8 hrs suspension	<b>6/20/2012</b>	AT FAULT
	<b>1/15/2015</b>	Bitten by a dog.	<b>1/26/2015</b>	NOT AT FAULT
	<b>5/27/2016</b>	Backed his patrol car into a column at the precinct.	<b>7/21/2016</b>	AT FAULT
	<b>2/25/2017</b>	Struck wall while backing up in Evidence parking lot.	<b>4/5/2017</b>	AT FAULT
	<b>11/19/201 7</b>	PERSONAL, deputy and arrested subject fell on deputy's hand	<b>1/4/2018</b>	NOT AT FAULT
	<b>11/5/2018</b>	VEHICLE, Patrol car struck deer	<b>1/22/2019</b>	NOT AT FAULT
	<b>7/11/2019</b>	VEHICLE. Struck garage door with HNT truck		AT FAULT



## Cherokee Sheriff's Office

498 Chattin Drive  
Canton, Georgia 30115  
(678) 493-4200  
Fax (678) 493-4195

"A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY"



Roger Garrison, Sheriff

TO: Chief Deputy Vic West  
FROM: Major K.P. Johnson *KPJ*  
DATE: 9-Jul-12  
RE: Deputy John Blackerby  
Results of Accident Review Board on June 20, 2012

Names of Board Members Present:

Major K. P. Johnson, Chairman  
Captain Locke  
Lieutenant Chastain  
Sergeant Grier  
Sergeant Broughton

In accordance with the Vehicle and Personal Accident Review Policy, 01-02-05, an Accident Review Board was convened on June 20, 2012. The board reviewed the accident of Deputy John Blackerby that occurred on January 18, 2012, where he struck a tree at an excessive speed after losing control of his vehicle.

Names of witnesses called before the Board: None

Names of Employee Representative: None

Summary of Proceedings: The Board found, after examining the report and hearing the statements of Deputy Blackerby, that the accident could have been prevented had he resumed normal driving practices after being told to do so by his supervisor.

Board Findings: **AT FAULT in this accident.**

First Recommended Action: **8 Hours Suspension (Due to the seriousness of the accident and extreme damage to vehicle)**

cc: Accident Review File  
C.A.L.E.A. File

**Memorandum**  
**Cherokee Sheriff's Office**

**TO:** Deputy J. Blackerby  
**FROM:** Captain Christian A. Higgins <sup>CA</sup>  
**DATE:** 30 August 2012  
**SUBJECT:** NOTICE OF ADVERSE DISCIPLINARY ACTION


In accordance with the procedures outlined in General Order Number 01-04-03, you are notified that I am initiating the following disciplinary action against you:

1. Suspension for 8 Hours. This suspension will be served on 07 September 2012.

On 18 January 2012, you were involved in a motor vehicle accident in which the accident review board determined on 20 June 2012 to be your fault. The recommended action for this incident was 8 hours of suspension without pay. I concur with this recommendation and am enacting this suspension for violation of Code of Conduct policy #01-03-02 Operation of County Vehicles.

You are a valued member of this agency with a tremendous future, but your effectiveness is greatly affected by your past actions and future incidents of this nature will not be tolerated.

You may request, in writing, a review of the disciplinary action and an informal hearing to Lt. Col. Ronald Hunton. Failure to do so will result in a waiver of all further opportunities to appeal.

Signature of Employee:  # 518 Date: 30 Aug 12  
(Signature only indicates that YOU were counseled, not that YOU agree or disagree)

Signature of Counselor: Capt CA Hunton Date: 30 Aug 12

# Cherokee County Sheriff's Office

## Memorandum

**To:** Deputy J. Blackerby  
**From:** Captain C.A. Higgins <sup>(u)</sup>  
**Date:** 26 August 2012  
**Ref:** Notice of Predisciplinary Hearing

1. In accordance with the agency's Remedial Action SOP (01-04-03), I am notifying you that I am in receipt of an internal investigation report that indicates that you committed an act(s) of misconduct. Attached is a copy of the report for your review.
2. It is my responsibility to initiate the appropriate action based upon the information contained in the report. In considering what action to take, I want to give you the opportunity to respond, either in writing or in person, to the information contained in the report.
3. Please consider this correspondence notice that you have 24 hours to respond in writing or to arrange for a meeting with me to discuss the charges contained in the report. Should you decide that you do not want to respond in writing or to schedule a face-to-face meeting with me, I will be forced to take the appropriate action based upon my review of the report and any other information I deem relevant to the charges. You are further advised that your failure to respond in writing or to request a meeting with me will constitute your waiver to any opportunity to a future predisciplinary hearing.

Acknowledgement of Receipt and Date

 5/18 08/26/12



CHEROKEE SHERIFF'S OFFICE ACCIDENT REVIEW WORKSHEET

Name of Employee: JOHN BLACKERBY

Date of Review: 062012

Division at time of accident: UPO

Date of accident: 011812

Prior at fault accidents: 1 (2008)

Administrative Review

YES Are related Cherokee Sheriff's Office policies and procedures understandable, complete, and effective?

YES Is appropriate training available?

YES Were Cherokee Sheriff's Office policies, rules, or procedures violated?

YES Were state law or local ordinances violated?

\_\_\_\_\_ If necessary, were appropriate corrective measures taken to prevent a re-occurrence. If so what:  
\_\_\_\_\_  
\_\_\_\_\_

Findings: Check appropriate box

\_\_\_\_\_ **The individual employee IS NOT at fault.** (Attach a detailed description of the specific findings)

✓ **The individual employee IS at fault:** (Attach a detailed description of the specific findings)

\_\_\_\_\_ **There is a failure of policy or procedures** (If applicable, attach a detailed description of the specific policy or procedure that needs to be revised to prevent future issues)

\_\_\_\_\_ **There is a failure of training** (If applicable, attach a detailed description of the specific training that should be revised or offered to prevent future issues)


\_\_\_\_\_ **There is insufficient evidence to make a determination of fault** (Attach a detailed description of the specific findings)

\_\_\_\_\_ **Other findings as deemed appropriate** (Attach a detailed description of the specific findings)

BOARD CHAIRPERSON: Major Karen Johnson

BOARD MEMBERS SIGNATURE (Name and Date): [Signature] 062012  
[Signature] #158  
[Signature]

**CHEROKEE COUNTY SHERIFF' S OFFICE**  
**MEMORANDUM**

To: Chief Deputy K. Ball  
From: Captain C. Sims   
Date: November 27, 2019  
RE: Accident Review Board Results

Names of Board Members Present:

Captain Sims, Chairperson  
Lieutenant Brook Anderson  
Lieutenant Olen Boughner  
Lieutenant Billy Mitchell  
Lieutenant Todd Shinall

In accordance with the Vehicle and Personal Accident Review policy 01-02-05, an Accident Review Board was convened on November 12, 2019; to review the accident involving Corporal John Blackerby on July 11, 2019. The accident occurred when Deputy Blackerby misjudged clearance at the Cherokee Special Operations Garage and struck the roll up door while exiting the building.

Names of witnesses called before Board: None

Names of Employee Representative: None

Summary of Proceedings: The Board found, after examining all documentation that the incident could have been avoided.

Board Findings: **AT FAULT in this accident.**

cc: Accident Review File

**CHEROKEE SHERIFF'S OFFICE ACCIDENT REVIEW WORKSHEET**

Name of Employee: John Blackerby Date of Review: 111219  
Division at time of accident: UPD Date of accident: 07-11-19  
Prior at fault accidents: 4 at fault

**I. Review:**

- Y Are related Cherokee Sheriff's Office policies and procedures understandable, complete, and effective?
- Y Is appropriate training available?
- N Were Cherokee Sheriff's Office policies, rules, or procedures violated?
- ✓ Were state law or local ordinances violated?
- \_\_\_\_\_ If necessary, were appropriate corrective measures taken to prevent a re-occurrence. If so what:  
\_\_\_\_\_  
\_\_\_\_\_

**II. Findings:**

- \_\_\_\_\_ **The individual employee IS NOT at fault.** (Attach a detailed description of the specific findings)
- X **The individual employee IS at fault:** (Attach a detailed description of the specific findings)

**III. Conclusion:**

- \_\_\_\_\_ **There is a failure of policy or procedures** (If applicable, attach a detailed description of the specific policy or procedure that needs to be revised to prevent future issues)
- \_\_\_\_\_ **There is a failure of training** (If applicable, attach a detailed description of the specific training that should be revised or offered to prevent future issues)
- \_\_\_\_\_ **There is insufficient evidence to make a determination of fault** (Attach a detailed description of the specific findings)
- \_\_\_\_\_ **Other findings as deemed appropriate** (Attach a detailed description of the specific findings)  
\_\_\_\_\_  
\_\_\_\_\_

BOARD CHAIRPERSON: Captain Sims  
BOARD MEMBERS SIGNATURE (Name and Date): [Signature] 111219 [Signature]  
LT S. Mitchell LT T. Slivick

**CHEROKEE SHERIFF'S OFFICE**  
**ACCIDENT REVIEW SUPERVISOR CHECKLIST / COVERSHEET**

Name of Employee: Sgt. John Blackerby Date of Accident: 7/11/2019  
Division at time of accident: UPD Prior at fault accidents: \_\_\_\_\_

**Before ANY document is submitted, please ensure it is complete with ALL applicable information and signatures.**

- INCIDENT REPORT (ALWAYS REQUIRED)
- VEHICLE ACCIDENT REPORT
- RELATED SUPPLEMENTAL REPORTS
- PICTURES OF ACCIDENT
- AUDIO RECORDINGS OF ACCIDENT
- VIDEO RECORDINGS OF ACCIDENT
- PROPERTY DAMAGE ESTIMATE
- COPY OF ANY DISCIPLINARY ACTIONS TAKEN
- WORKERS' COMP ACCIDENT REPORT PACKET FORMS (COPY TO HR)
- FORWARD ALL DOCUMENTATION INCLUDED IN THIS PACKET TO THE COMMANDER, ADMINISTRATIVE SERVICES DIVISION

Supervisor signature:  Date: 7/26/2019

**19-78219**

Supplement No  
**ORIG**

# CHEROKEE COUNTY SHERIFF'S OFFICE



**498 CHATTIN DRIVE  
CANTON GA 30115**

Phone  
**(678) 493-4200**  
Fax

Reported Date  
**07/11/2019**  
Rpt/Incident Typ  
**INFO**  
Member #  
**BLACKERBY, JOHN**

## Administrative Information

Agency <b>CHEROKEE COUNTY SHERIFF'S OFFICE</b>		Incident No <b>19-78219</b>	Supplement No <b>ORIG</b>	Reported Date <b>07/11/2019</b>	Reported Time <b>14:21</b>
CAD Call No <b>190129673</b>	Status <b>MISCELLANEOUS REPORT</b>	Rpt/Incident Typ <b>INFORMATION</b>			
Location <b>500 UNIVETER RD</b>					City <b>CANTON</b>
Area <b>1101</b>	Zone <b>E</b>	Beat <b>11</b>	From Date <b>07/11/2019</b>	From Time <b>06:45</b>	Member # <b>000065/BLACKERBY, JOHN</b>
Division <b>UNIFORM PATROL HICKORY FLAT PCT</b>		Entered By <b>000065</b>	Division <b>UNIFORM PATROL HICKORY FLAT PCT</b>		
RMS Transfer <b>Successful</b>	Prop Trans Slat <b>Successful</b>	Approving Officer <b>000065</b>	Approval Date <b>07/11/2019</b>	Approval Time <b>15:39:54</b>	

## Summary Narrative

Damage to Roll Up garage door on Special Ops Garage.

# CHEROKEE COUNTY SHERIFF'S OFFICE

## Modus Operandi

Crime Code(s)

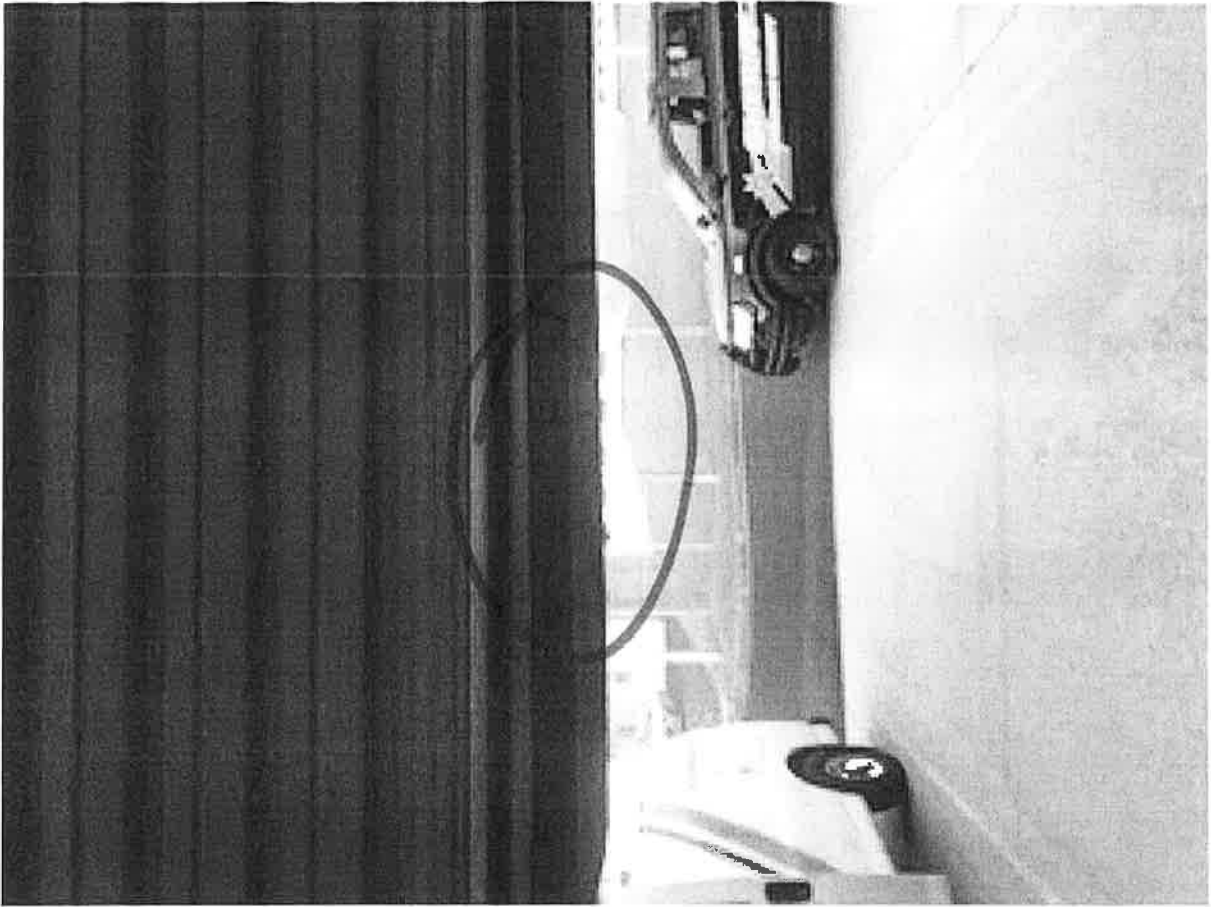
**ALL OTHERS**

## Narrative

On 07/11/2019 I was at the Special Ops garage with a technician from VW Williams who was working on the generator of the HNT truck. He asked me to pull the truck out of the garage so he could attempt to jump off the generator to see if the problem was the battery. I had raised the roll up door when we first got on scene. I pulled the truck forward and the top of the back air conditioning unit struck the bottom of the roll up door. I rolled up the door further finished moving the HNT truck out. I went back and lowered the door and observed the bottom metal plate had been bent down. The door will still roll up and all the way down. When in the down position the door seals, but you can see how it is pulled down. I notified Lt. J. Donley of the incident and he came and observed the damage. Pictures were taken and will be put in the efiles section of the report.

I returned to service.

Cpl. J. Blackerby #518



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202-00005

CHEROKEE COUNTY SHERIFF'S OFFICE

DATE: 2/16/2022

ALLEGATION/INQUIRY/COMMENDATION-REPORT FORM

I. Information Source:

Name: Lindsay Booth Race: Wht Sex: F Age: Date of Birth 1990
Address: 282 Renae Lane City: Marietta Zip: 30060

Home Phone: Business Phone:

II. Deputy/Civilian Employee Information:

Name: John Blackerby Rank: Corporal I.D.#: 6936
Division: Special Ops Unit Number: 153

Name: Rank: I.D.#:
Division: Unit Number:

III. Location of Incident:

State Highway 92 near Hames Road

Date: 02/08/2022 Time: Case Number:

IV. Description of Incident: [X] Allegation [ ] Inquiry [ ] Commendation

Mrs. Booth claims Cpl. Blackerby made her feel very harassed and unsure of what to do. Mrs. Booth advises Cpl. Blackerby did not give her the room and/or space to do what was asked of her when she was trying to correct the issue with her vehicle's suspended registration. She feels Cpl. Blackerby placing his hand and arm on her vehicle was disrespectful to her personally owned property. Mrs. Booth stated this incident does not sit well with her about how she was treated, or how she was talked to and how Cpl. Blackerby approached her while she was in her vehicle and just stayed there.

V. Witness Information:

Name: Address: City:
Home Phone: Business Phone:

Name: Address: City:
Home Phone: Business Phone:

**VI. Person Taking Report:**

Name: David Barone Rank Lieutenant  
Division: OPS Shift: Days Badge Number: 276

**VII. Supervisor's Comments/Recommendations:**

Refer to the Office of Professional Standards / Internal Affairs

**VIII. Allegation/Inquiry/Commendation Information:**

How A/I/C Received:  Telephone  Written Form  Personal Contact

A/I/C Referred to: Lieutenant David Barone

A/I/C Resolved on Initial Contact  Allegation/Inquiry Withdrawn

**IX. Documentation Attached:**  Incident Report  Written Statement  Other

**X. Division Commanders Review:** [Signature] #153 2/17/22  
(Signature) (Date)

- No further Action Required.
- Refer to \_\_\_\_\_ for further investigation.
- Recommend Formal Commendation.

Additional Comments:

- Sustained: The evidence is sufficient to prove the allegations.
- Not Sustained: The evidence is insufficient to either prove or disprove the allegations.
- Exonerated: The evidence shows that the incident occurred and was lawful or proper. PE
- Unfounded: The evidence shows that the allegation is false or not factual.
- Policy Failure: The evidence is sufficient to show that the incident occurred, but was a result of flawed policy or procedures.

**XI. Service of Employee**

I hereby certify that the allegations have been discussed and described to me. I have received a copy of the Employee Rights Form and acknowledge that I understand these rights.

[Signature] 575  
Employee Signature  
[Signature]  
Witness Signature

02/16/2022  
Date  
02-16-22  
Date

## XII. Notification of Findings

I understand that the investigating officer has the duty to inform me of the outcome of this investigation (sustained, not sustained, exonerated, unfounded, or policy failure) and I hereby certify and affirm that he / she has done so. I further understand that the investigating officer is merely a finder of fact and will not determine if adverse/disciplinary action will be taken.

sp1 J. [Signature] # 518  
Employee Signature

[Signature]  
Witness Signature

02/17/2022  
Date

02-17-22  
Date

Distribution:      Division Commander  
                         Internal Affairs

On January 16, 2022, I took a complaint over the telephone from Mrs. Lindsay Booth. Mrs. Booth was pulled over by Deputy C. England on Tuesday, February 8, 2022. Mrs. Booth does not have a complaint against Deputy England, but rather, Deputy England's back-up officer, Corporal J. Blackerby. Mrs. Booth advised the incident does not sit well with her about how she was treated and talked to. She also expressed how she does not like the way Cpl. Blackerby approached her and stood next to her passenger side door while she was seated in her vehicle. She told me she felt very harassed and was uncomfortable with the questions Cpl. Blackerby asked. She also did not appreciate the way Cpl. Blackerby leaned against her vehicle when he placed his arm on her passenger side door. Mrs. Booth felt that was disrespectful to her personally owned property.

On January 16, 2022, I interviewed Deputy Christine England. I supplied her with a copy of the AIC as well as a copy of the Employees Duties and Rights during an Internal Investigation. I read her the Cherokee Sheriff's Office Internal Affairs memorandum and the Internal Investigation Warning (Garrity Warning). Deputy England said she understood and signed both documents. Deputy England initiated a traffic stop on a black 2016 Chevrolet Tahoe bearing Georgia tag 5283 at the intersection of Highway 92 and Londonderry Drive. Deputy England initiated the traffic stop based off of articulable suspicion due to the driver failing to use a turn signal while changing lanes, as well as the vehicle's registration returning suspended. Deputy England explained the reason for the traffic stop to Mrs. Booth and later discovered the vehicle's registration was suspended due to a lapse in automobile insurance coverage. Deputy England advised the insurance was covered on November 17, 2021, but lapsed on November 18, 2021. Mr. or Mrs. Booth then reobtained automobile insurance on November 19, 2021. It was apparent to Deputy England that the insurance company did not notify the Department of Revenue once

the Booth's had their automobile insurance reinstated, thus the reason for the suspended registration. Deputy England told me she did not want to impound Mrs. Booth's vehicle and allowed Mrs. Booth to make arrangements to have the suspended registration handled while they were on this traffic stop.

I asked Deputy England if she requested back-up and she advised she did. She explained 2 Woodstock PD officers arrived on scene, but once Deputy England explained what was taking place, they went back in service. A short time later, Corporal Blackerby arrived on scene and assisted in the traffic investigation. Due to the circumstances of the vehicle's registration being suspended because of the insurance company's mistake, Cpl. Blackerby told Mrs. Booth they were going to allow her to drive up to the Racetrac gas station so she could finish paying the fines while being in a parking lot as opposed to the side of Highway 92. I asked Deputy England if she witnessed Cpl. Blackerby interact with Mrs. Booth and she said he did. She told me he was explaining to Mrs. Booth what she needed to do to take care of the suspended registration. I asked her if she saw Cpl. Blackerby place his arm on the vehicle and she said he did place his arm on the passenger side window. She explained that is something they sometimes do to appear less rigid. Deputy England said she does not think Cpl. Blackerby placed his arm on the vehicle out of disrespect, but more due to his relaxed state.

Ultimately, Deputy England used discretion and did not issue Mrs. Booth a citation for failing to use a turn signal while changing lanes. She also allowed Mrs. Booth the time to pay for the fine during the traffic stop because Deputy England did not want to impound Mrs. Booth's vehicle. Deputy England advised Mrs. Booth was very calm and considerate during their encounter and she tried to reciprocate those actions back toward Mrs. Booth.

On January 16, 2022, I interviewed Corporal J. Blackerby. I supplied him with a copy of the AIC as well as a copy of the Employees Duties and Rights during an Internal Investigation. I read him the Cherokee Sheriff's Office Internal Affairs memorandum and the Internal Investigation Warning (Garrity Warning). Corporal Blackerby said he understood and signed both documents. Once he was finished reading the accusation, I asked him what his thoughts were. Corporal Blackerby advised his interaction with Mrs. Booth was very cordial and casual. He said he explained to her what most likely caused her vehicle's registration to become suspended (lapse of insurance) and told Mrs. Booth how she could go about having the issue corrected.

I told Cpl. Blackerby that one of the issues Mrs. Booth has was him placing his arm on her vehicle. Corporal Blackerby told me he did place his arm on the passenger side door when he started to ask her questions about the vehicle, as well as if her husband was employed in law enforcement. Corporal Blackerby explained the blacked-out Tahoe very much looked like a law enforcement vehicle and he asked questions to confirm whether or not her husband was a law enforcement officer or a private investigator. He explained the Tahoe had blacked-out tinted windows, a push bumper and a laptop stand on the passenger side seat. Corporal Blackerby also advised the vehicle's tag had a seal of the State of Georgia sticker on it and it was obvious the sticker was placed on the tag after it was received from the Department of Revenue. He advised Mrs. Booth told him her husband owns several businesses to include a tree service company. Corporal Blackerby said he told her, "Okay, cool" and left it at that. I asked him why he placed his arm on the vehicle's passenger side door. Corporal Blackerby advised he was comfortable with Mrs. Booth and didn't feel there were any security issues with her. I asked Cpl. Blackerby if he placed his arm on the passenger door for the purpose of harassing or intimidating Mrs.



Booth. Corporal Blackerby stated, "No sir." He then explained how he made the decision to allow Mrs. Booth to drive up the U-haul or Racetrac parking lot because he knew she was on the phone trying to resolve the suspended registration issue and he wanted her to conduct that business in a more safe and secure spot than on the side of Highway 92.

Cherokee Sheriff's Office policy 01-03-02 (F) (6) states:

*F. EMPLOYEE RULES OF CONDUCT: 6. COURTESY: Employees shall be courteous and professional in their association with members of the public and other agency members.*

*Employees shall be tactful in the performance of their duties, shall control their tempers, and exercise the utmost patience and discretion. In the performance of their duties, employees shall not use profane, vulgar, defamatory, or insolent language, drawings, depictions, or gestures toward another individual.*

Deputy England initiated a traffic stop on a black 2016 Chevrolet Tahoe being operated by Lindsay Booth. Deputy England had articulable suspicion to conduct the traffic stop due to Mrs. Booth failing to use a turn signal while changing lanes. Mrs. Booth admitted to this investigator that she did not use her turn signal to indicate her desire to change lanes while driving on Highway 92. Mrs. Booth's vehicle's registration was found to be suspended due to a lapse in automobile insurance. Deputy England did not want to impound Mrs. Booth's vehicle as she is aware of how expensive that can be. Deputy England explained to Mrs. Booth how she could go about taking care of suspended registration during the traffic stop, thus allowing Mrs. Booth to continue driving that day.

Mrs. Booth told this investigator she did not like the way she was treated and talked to by Corporal Blackerby. She did not like the way Cpl. Blackerby approached her and stood next to

her passenger side door while she was seated in her vehicle. She told me she felt very harassed and was uncomfortable with the questions Cpl. Blackerby asked. She also did not appreciate the way Cpl. Blackerby leaned against her vehicle when he placed his arm on her passenger side door. Mrs. Booth said she felt that was disrespectful to her personally owned property. Upon review of Deputy England's in-car video system, Deputy England and Corporal Blackerby were nothing but professional and courteous. Deputy England supplied Mrs. Booth with the information needed to get the suspended registration taken care of during the traffic stop so Mrs. Booth could continue on with her day. Deputy England used good officer discretion by not impounding the vehicle when she had legal authority to do so. When Cpl. Blackerby arrives on scene, he begins to speak to Mrs. Booth through the opened passenger side window and explains the most likely reason why her vehicle's registration was suspended. Corporal Blackerby then asked questions about the vehicle and how it looks like a law enforcement vehicle. At one point, Cpl. Blackerby places his forearms and at times, his elbow onto Mrs. Booth's passenger side door. This was not done with the purpose of harassment or intimidation toward Mrs. Booth, nor was it done with the purpose of showing disrespect toward Mrs. Booth's property. Deputy England and Corporal Blackerby both showed compassion, empathy and acted professional throughout the entirety of the traffic stop. Therefore, Corporal Blackerby did not violate the Cherokee Sheriff's Office Code of Conduct policy, specifically Courtesy and this accusation is **EXONERATED.**



### Cherokee Sheriff's Office Case Report

Case Number  
SO22-001767  
Report Type

Administrative Information		
Case Report Number	Verified Offense	Disposition
SO22-001767-001	TS - Traffic Stop	Inactive
Summary		
TRAFFIC STOP FOR SUSPENDED REGISTRATION		
Incident Information		
Entered On	Reported On	Reporting Officer
2/16/2022 10:49:26 AM	2/8/2022 1:53:12 PM	England, Christine
Occurred On	Or Between	
2/8/2022 1:53:12 PM		
Call Source	Related Cases	Supplemental
Location Information		
Location Name	Address	
	92/LONDONDERRY	
Narrative		
Name	Date	Subject
England, Christine	2/16/2022	Traffic Stop

On 2/8/22 at approximately 1350 hours, I was driving eastbound on Hwy 92 near Professional Pkwy, on my way to meet with Corporal Blackerby to serve a TPO.

As I was driving, I noticed a black Chevy Tahoe that had the tag number "5283" with the Georgia seal on the side of the license plate. The Tahoe had a brush guard on the front bumper and black-rimmed wheels. The license plate was a Georgia standard alternate plate with a white background and a peach photo in the middle. The Tahoe appeared to be a police vehicle at first glance, much like how the Georgia Department of Public Safety Motor Carrier Compliance Division outfits their black Tahoe's. I originally thought it was a police vehicle but the vehicle didn't have any markings or agency lettering on the side.

Out of curiosity, I moved from behind the Tahoe to the left side of the Tahoe to look at the driver when we approached the red light at Hwy 92 and Main St. I saw a white female with blonde hair driving the vehicle and from what I could tell, she wasn't wearing a uniform. As traffic began to move, I merged back into traffic behind the Tahoe and continued on my way to meet with Cpl. Blackerby.

Once I was behind the Tahoe again, I noticed that the license plate had a registration sticker in the bottom right corner of the plate and I know that government vehicles are exempt from registration, so I decided to run the tag to see if it was a government vehicle or not. GCIC returns stated [REDACTED]

[REDACTED] While I was running the tag, the Tahoe moved into the rightmost lane of Hwy 92, which merges into the left



## Cherokee Sheriff's Office

Case Report

Case Number  
SO22-001767  
Report Type

lane directly after Hwy 92 at Main St. When the driver of the Tahoe realized her lane disappeared, she made a lane change directly in front of my vehicle and did not use her turn signal.

At this time, I decided to conduct a traffic stop for the turn signal violation and suspended registration. I activated my emergency lights around Hwy 92 at Londonderry Dr and conducted a traffic stop on the Tahoe, stopping east of Londonderry Dr on Hwy 92, on the right side of the roadway.

I exited my patrol vehicle and approached the Tahoe at the passenger's side window. I introduced myself, explained the reason I was stopping her, and requested her driver's license. I identified her as Lindsay Robinson from her driver's license. Lindsay was shocked to hear the registration was suspended and told me this was her husband's vehicle. I explained that I assumed she didn't know about the suspension and would try to find the reason why the registration was suspended by going to the Georgia Department of Revenue's website and checking the insurance status. I explained this website would give a reason for the suspension. I asked Lindsay to stay in her vehicle while I ran her driver's license and checked the state website. She advised she had a doctor's appointment at 2 pm, to which I apologized but told her to call them to let them know she would be late.

When returned to my vehicle, I noticed my video camera wasn't on, so I manually turned it on at this point. I began running her driver's license through GCIC and rechecked the license plate return. Dispatch then asked me to call them over the radio and when I did, he stated that he received a weird return stating [REDACTED] I asked if he could send a Woodstock Police officer to back me up, just to have a second opinion on the vehicle. I attempted to check the Tahoe through the Georgia Department of Revenue website, but it continually wouldn't work. I went back to the Tahoe and informed Lindsay that the website wasn't working but I was going to continue trying, and I also returned her driver's license to her.

I then walked back to my patrol vehicle and decided to call Deputy Mills on the Cherokee SO Traffic Unit for a second opinion. He stated he wasn't at work so I called Deputy Hester, who is also on the Traffic Unit. He stated it was the officer's discretion as to whether I towed the vehicle but advised me to ask the driver about any "blue lights" that might be in the vehicle, due to the similarity of the Tahoe to a police vehicle. After talking with Deputy Hester, I waited in my vehicle for Woodstock PD to show up and continued trying to access the Georgia website.

Once he arrived on the scene, I updated Officer Hornes on the current information of the stop and asked him to just hang off to the side in case I needed anything.



## Cherokee Sheriff's Office

Case Report

Case Number  
SO22-001767  
Report Type

I walked back up to the passenger's side window and spoke with Lindsay. I informed her that the website still wasn't working but would continue to try, and I asked if she had any blue lights or light bars in her vehicle. She stated that her husband bought the vehicle a year ago and outfitted it with the accessories after the purchase. I did not see any lights or light bars visible from where I was standing. I asked if she had ever been stopped by another officer due to the vehicle's similarity to a police vehicle and she said that she has never been stopped for this before. She informed me that the electrical box beside her head that was attached to the "B" pillar of the vehicle was the electronics for her "Biomat". She also told me that the laptop stand, located on the passenger's side of the center console, is used by her husband for work while she drives. I could tell Lindsay was nervous about the situation so I assured her that she wasn't in trouble and re-explained the reason I stopped her. I asked her to go ahead and call someone who might be able to pick her up if we couldn't get the situation handled, while I spoke with Officer Hornes again.

Officer Hornes and I both looked more closely at what appeared to be lights on the back of the Tahoe but at a closer look, we confirmed they weren't lights but were not sure what they were. I told Officer Hornes I was going to call my supervisor to get his opinion on the situation, but as I sat in my car for a moment, I decided not to bother my supervisor but to call Deputy Robles instead. Deputy Robles is a deputy who works with the Hickory Flat Precinct with the Sheriff's Office and a deputy I trust to make sound, rational decisions.

Deputy Robles stated he doesn't like to tow cars for suspended registration if he could help it, and I agreed with his judgment. I exited my vehicle and thanked Officer Hornes for his assistance and he went back into service.

I spoke with Lindsay again and told her she could park her vehicle in the turn lane of the property entrance directly in front of her since it was just an empty lot. This would avoid having to tow the vehicle and it would be out of the way of traffic. I also checked how far away the person picking her up was and urged her to call the tag office to pay the fine over the phone. I again went back to my vehicle and attempted to find the reason for the tag's suspension on the Department of Revenue's website.

While I was speaking with Lindsay, I missed a call from Corporal Blackerby, my corporal over the Warrant Unit. When I arrived back at my vehicle, I returned his call and I asked him to come out to my traffic stop.

I was able to check the website again while waiting for Corporal Blackerby. I checked the registration status at <https://eservices.drives.ga.gov/>. At 1418 hours, the returns stated the following:

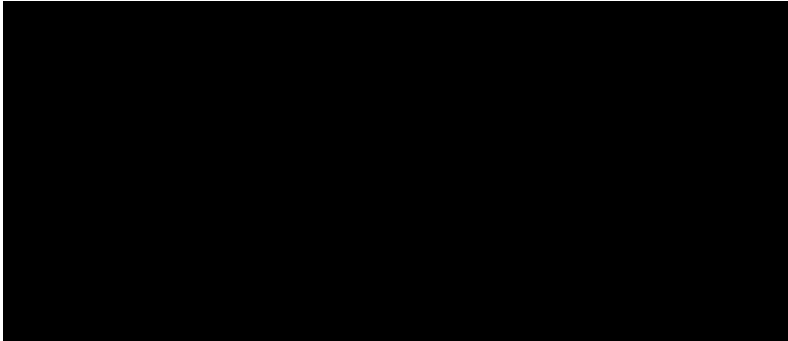




## Cherokee Sheriff's Office

Case Report

Case Number  
SO22-001767  
Report Type



I took a picture of the returns from the website and walked back up to the vehicle on the passenger's side. This photo has also been uploaded as an attachment to this report. I showed the returns to Lindsay and informed her that the suspension of the tag was due to a short insurance lapse from November 17, 2021, to November 19, 2021. I told her that if she could find a way to pay the fines now, her registration would immediately go back to active status and advised her to call the tag office of Cobb County. Remembering that Lindsay stated earlier that she had an appointment at 2 PM, I apologized for her missing the appointment and she stated "I would much rather deal with this than you tow my car".

Shortly after, Corporal Blackerby showed up and I updated him on what was going on. We first walked up to the tag of the Tahoe and confirmed that the gold Georgia seal was a sticker that was placed on the license plate. Corporal Blackerby walked up to the passenger's window and spoke with Lindsay as I stepped back to allow them to speak. He asked her what her progress was with the tag office and she said they wouldn't allow her to pay over the phone but could pay online and provided a website. Corporal Blackerby and I were both satisfied with her efforts so Corporal Blackerby told Lindsay that she was free to leave in her vehicle but urged her to pull into the RaceTrac right up the road from us and continue to try to pay the fine.

Corporal Blackerby and I began walking to our vehicles and he told me he was also going to go to RaceTrac to use the facilities and get lunch. Since we had to go serve a TPO together after he was done, I told him I would also go to RaceTrac. We told dispatch we were in service and began driving to RaceTrac.

A white truck was between Lindsay's vehicle and mine on the way to RaceTrac. When we arrived, Lindsay pulled her vehicle near the air pump on the left side of the parking lot, parallel to Hwy 92. Corporal Blackerby and I parked in two spots on the right side of the parking lot, directly in front of the store. We went inside for approximately 10-15 minutes and went back outside to our vehicles, where we then stood for approximately another 10 minutes, allowing Corporal Blackerby to finish eating.



**Cherokee Sheriff's Office**  
Case Report

Case Number  
SO22-001767  
Report Type

I then noticed Lindsay drive from the opposite side of the parking lot, towards us, and parked in a parking spot to the left of my vehicle. She exited her vehicle and said she wanted to show us her receipt from the tag office for the paid fines. Lindsay did this on her own, we didn't require nor request her to do this. So, we thanked her and told her to have a good day, and I apologized again for the fact that she had to miss her appointment.

# Cherokee Sheriff's Office

## Memorandum

To: Deputy C. England

From: Lt. D. Barone

Date: February 16, 2022

Subject: Internal Affairs Investigation

1. This is to inform you that an Internal Affairs Investigation has been started in regards to a situation which was reported on February 15, 2022.
2. A copy of the allegation is being supplied to you for your information. I have also supplied you with a copy of the "Employee's duties and rights during Internal Investigations."
3. You are hereby ordered not to discuss this case with any person other than the Internal Affairs Office, Chief Deputy, Sheriff, or legal counsel. Any efforts on the contrary will be considered obstruction of this investigation and a violation of a direct order.

  
-----  
(Signature)

2/16/22  
-----  
(Date)

  
-----  
(Witness)

02-16-22  
-----  
(Date)





## Cherokee Sheriff's Office Office of Professional Standards

498 Chattin Drive  
Canton, Georgia 30115

678-493-4200

Fax (678) 493-4186

"A NATIONALLY ACCREDITED AND STATE CERTIFIED LAW ENFORCEMENT  
AGENCY"




### INTERNAL INVESTIGATION WARNING

I wish to advise you that you are being questioned as part of an official investigation of the **CHEROKEE COUNTY SHERIFF'S OFFICE**. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office. You are entitled to all rights and privileges guaranteed by the Laws and The Constitution of this State and The Constitution of the United States, including the right not to be compelled to incriminate yourself.

I further wish to advise you that if you refuse to testify or to answer questions relating to the performance of your official duties or fitness for duty, you will be subject to departmental charges, which could result in your dismissal from the Sheriff's Office. If you do answer questions neither your statements nor any information or evidence that is gained by reason of such statements can be used against you in any subsequent criminal proceeding. However, these statements may be used against you in relation to subsequent departmental charges.

In addition to the above rights, you have the right to have counsel present during this questioning.

\*  \_\_\_\_\_  
(Signature) (Christine England)

2/16/22  
(Date)

 \_\_\_\_\_  
(Signature)

02-16-22  
(Date)

# Cherokee Sheriff's Office

## Memorandum

To: Cpl. J. Blackerby

From: Lt. D. Barone

Date: February 16, 2022


Subject: Internal Affairs Investigation

1. This is to inform you that an Internal Affairs Investigation has been started in regards to a situation which was reported on February 15, 2022.
2. A copy of the allegation is being supplied to you for your information. I have also supplied you with a copy of the "Employee's duties and rights during Internal Investigations."
3. You are hereby ordered not to discuss this case with any person other than the Internal Affairs Office, Chief Deputy, Sheriff, or legal counsel. Any efforts on the contrary will be considered obstruction of this investigation and a violation of a direct order.

x  # 518  
-----  
(Signature)

  
-----  
(Date)

  
-----  
(Witness)

  
-----  
(Date)



**Cherokee Sheriff's Office  
Office of Professional Standards**

498 Chattin Drive  
Canton, Georgia 30115

678-493-4200

Fax (678) 493-4186

*"A NATIONALLY ACCREDITED AND STATE CERTIFIED LAW ENFORCEMENT AGENCY"*



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**I further wish to advise you that if you refuse to testify or to answer questions relating to the performance of your official duties or fitness for duty, you will be subject to departmental charges, which could result in your dismissal from the Sheriff's Office. If you do answer questions neither your statements nor any information or evidence that is gained by reason of such statements can be used against you in any subsequent criminal proceeding. However, these statements may be used against you in relation to subsequent departmental charges.**

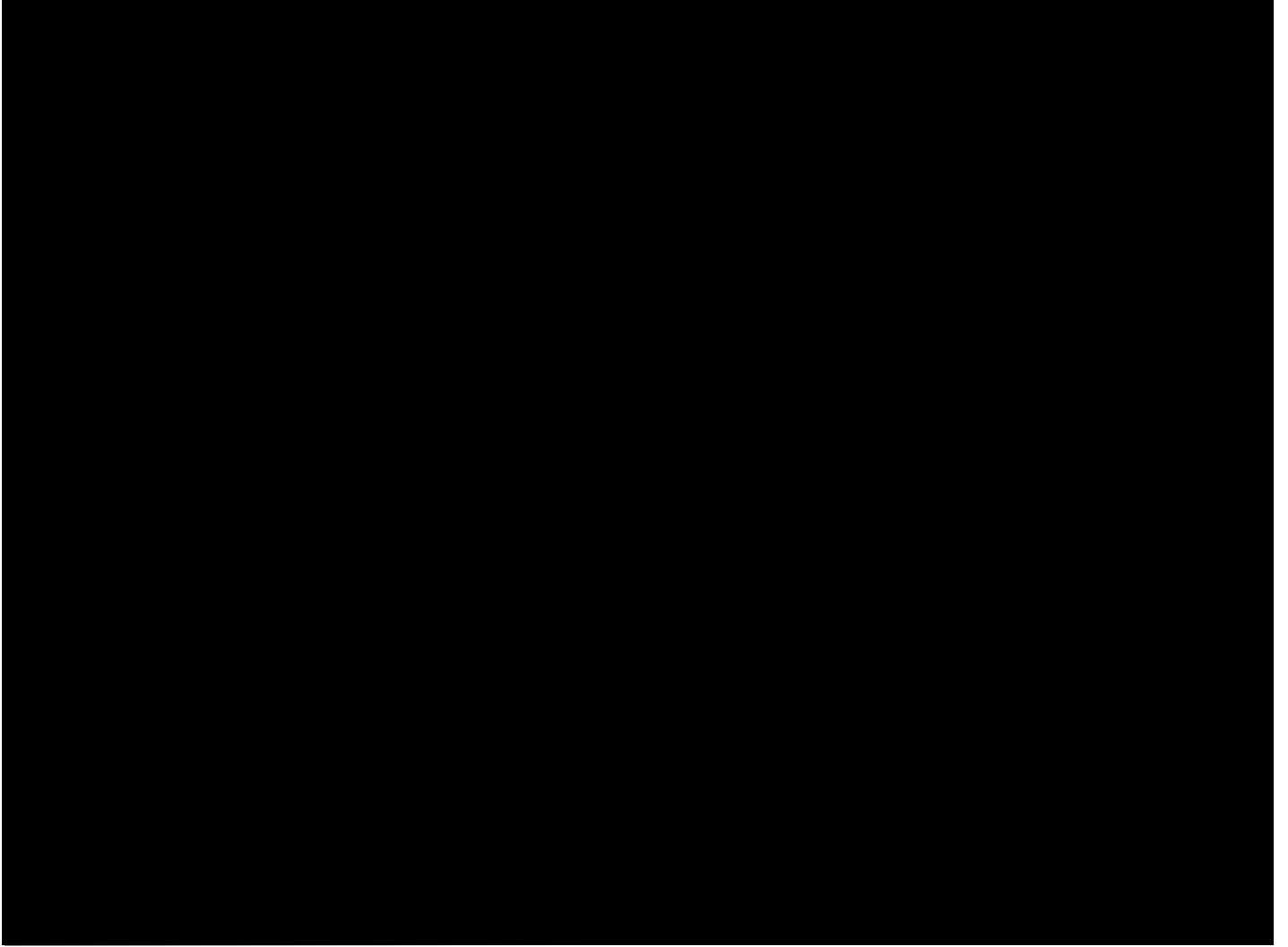
**In addition to the above rights, you have the right to have counsel present during this questioning.**

\* Sgt. John Blackerby # 518 (John Blackerby)  
(Signature)

02/16/2022  
(Date)

Le Sanderson  
(Signature)

02-16-22  
(Date)



GA Dept. of Revenue  
Website

C# 22-001767

**CHEROKEE COUNTY SHERIFF'S OFFICE**  
**MEMORANDUM**

**To: Lt Barone**

**From: Lieutenant Huggins**

**Date: 2-16-2022**

**Subject: Video System in Unit 846**

The Video system in 846 has demonstrated an intermittent issue where occasionally the camera does not automatically record when the emergency lights of the vehicle are activated. This issue had been addressed and thought to have been corrected. As the video did not automatically activate in the current example, I have reached out to the Fleet Maintenance Coordinator so that the issue can be repaired.

**David M. Barone**

---

**From:** Lilian L Rojas  
**Sent:** Tuesday, February 15, 2022 3:28 PM  
**To:** David M. Barone  
**Subject:** Request to File Complaint  
  
**Importance:** High

Good Afternoon Lt. Barone,

Earlier this date, at approximately 1:36PM, I was advised by Deputy Shepherd that the Lt. Colonel requested I speak to a couple in the lobby of records.

The couple in the lobby identified themselves as Lindsay and John Booth. Lindsay stated she would like to file a complaint against Deputy England.

Please see the below contact information provided by both Lindsay and John Booth, where they can be reached.

Lindsay Booth (Robinson on DL) DOB [REDACTED]-90  
[REDACTED] cell phone  
282 Renae Lane, Marietta GA 30060  
email address: [REDACTED]

John Booth - DOB [REDACTED]-91  
[REDACTED] cell phone  
Same address as above.

Respectfully,  
D/S Rojas

Lindsay Booth



Tues. 02/08

hwy 92

Hwy 5

153 PM

hwy 92 @ 7th

Near Raceville & U-Haul

- Professional Parkway

felt very

Harrassed & unsure of what to do.

She was very uncomfortable with the male deputy and the questions he was asking  
~~disrespectful~~

he was leaning on her car & resting

hand and arm on window and felt that was

> did not give her <sup>room</sup> space to do so her property.

15 minutes in

~~disrespectful~~

Mrs. Booth advised this incident does not sit well with me about how I was treated or I was talked to and how he approached me in my vehicle and stayed there.

Mrs Booth very calm, courteous showed her demeanor England that Mrs. Booth was shocked

92 was very loud!

Blackaby  
Emp # 16652  
1878 153  
Emp. 6936

Trespassing

Dept. of Revenue






## Cherokee Sheriff's Office

498 Chattin Drive  
Canton, Georgia 30115  
(678) 493-4200  
Fax (678) 493-4195



Frank Reynolds, Sheriff

"A NATIONALLY ACCREDITED AND STATE CERTIFIED LAW ENFORCEMENT AGENCY"

**TO:** Lt. Colonel W. J. Smith 

**FROM:** Captain Kim Thompson

**DATE:** February 18, 2022

**SUBJECT:** Final Report of Internal Affairs Investigation

1. On January 16, 2022, David Barone began an investigation on alleged misconduct against Cpl. Blackerby.
2. Lt. Barone completed multiple interviews of officers within the department including Cpl. Blackerby.
3. The findings of the investigation are as follows:

Cherokee Sheriff's Office Policy #01-03-02- (F) (2) states:

*F. EMPLOYEE RULES OF CONDUCT: 2. UNBECOMING CONDUCT: Employees shall conduct themselves at all times, both on and off duty, in such a manner as to reflect most favorably on the agency. Conduct unbecoming shall include that which tends to discredit or cause the public to lose confidence in the agency or Cherokee County government; which is prejudicial to good order; OR that otherwise tends to impair the operation, efficiency, and/or morale of the agency.*

Deputy England initiated a traffic stop on a black 2016 Chevrolet Tahoe being operated by Lindsay Booth. Deputy England had articulable suspicion to conduct the traffic stop due to Mrs. Booth failing to use a turn signal while changing lanes. Mrs. Booth admitted to this investigator that she did not use her turn signal to indicate her desire to change lanes while driving on Highway 92. Mrs. Booth's vehicle's registration was found to be suspended due to a lapse in automobile insurance. Deputy England did not want to impound Mrs. Booth's vehicle as she is aware of how expensive that can be. Deputy England explained to Mrs. Booth

how she could go about taking care of suspended registration during the traffic stop, thus allowing Mrs. Booth to continue driving that day.

Mrs. Booth told this investigator she did not like the way she was treated and talked to by Corporal Blackerby. She did not like the way Cpl. Blackerby approached her and stood next to her passenger side door while she was seated in her vehicle. She told me she felt very harassed and was uncomfortable with the questions Cpl. Blackerby asked. She also did not appreciate the way Cpl. Blackerby leaned against her vehicle when he placed his arm on her passenger side door. Mrs. Booth said she felt that was disrespectful to her personally owned property. Upon review of Deputy England's in-car video system, Deputy England and Corporal Blackerby were nothing but professional and courteous. Deputy England supplied Mrs. Booth with the information needed to get the suspended registration taken care of during the traffic stop so Mrs. Booth could continue on with her day. Deputy England used good officer discretion by not impounding the vehicle when she had legal authority to do so. When Cpl. Blackerby arrives on scene, he begins to speak to Mrs. Booth through the opened passenger side window and explains the most likely reason why her vehicle's registration was suspended. Corporal Blackerby then asked questions about the vehicle and how it looks like a law enforcement vehicle. At one point, Cpl. Blackerby places his forearms and at times, his elbow onto Mrs. Booth's passenger side door. This was not done with the purpose of harassment or intimidation toward Mrs. Booth, nor was it done with the purpose of showing disrespect toward Mrs. Booth's property. Deputy England and Corporal Blackerby both showed compassion, empathy and acted professional throughout the entirety of the traffic stop. Therefore, Corporal Blackerby did not violate the Cherokee Sheriff's Office Code of Conduct policy, specifically Courtesy and this accusation is **EXONERATED.**

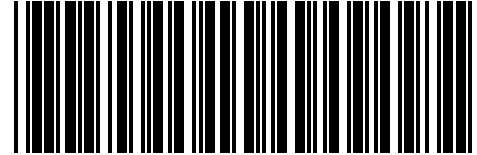


## Data Report System

### Individual Officer Profile

Created: 06-07-2024 11:14

Requested by: Haley Chastain



O125699

Officer Key **O125699**  
 Officer Name **JOHN H. BLACKERBY III**  
 Race **White (Not Hispanic or Latino)**  
 Education **Bachelor's Degree**  
 Status **In Good Standing**

### Officer Certifications

Certification	Description	Certification Type	Status
PS08100353S	FIELD TRAINING OFFICER	Specialized	Active
PS09070144S	RADAR OPERATOR	Specialized	Active
PS16070068S	LIDAR (LASER) OPERATOR	Specialized	Active
PBLE051105S	BASIC LAW ENFORCEMENT	Basic	Active
PBJA050718S	JAILER	Basic	Active

### Instructor Certifications

Code	Description	Issue Date	Expiration Date	Status
A029	Emergency Medical	February 9, 2017		Active

### Employment History

Agency	Rank	Start Date	End Date	Status
CHEROKEE COUNTY SHERIFFS OFFICE	Corporal	July 31, 2016		Actively Employed in Law Enforcement
CHEROKEE COUNTY SHERIFFS OFFICE	Peace Officer	September 23, 2004	July 31, 2016	Rank Change - Promotion

### Sanctions

None Found

### Training History

Date	Number	Course	Hours
May 24, 2024	INM00G	DEPARTMENTAL INSERVICE TRAINING	1
May 17, 2024	INM00G	DEPARTMENTAL INSERVICE TRAINING	7
April 9, 2024	UFR00F	FIREARMS REQUALIFICATIONS	1
April 9, 2024	INM00G	DEPARTMENTAL INSERVICE TRAINING	10
April 9, 2024	IFM22G	USE OF DEADLY FORCE	1
April 8, 2024	ICR02G	DE-ESCALATION TECHNIQUES	1
April 8, 2024	IGS10G	COMMUNITY POLICING	2
March 31, 2024	DGB01G	CJIS Security Policy Awareness and Training/Awareness Statement	1
February 15, 2024	CQM03G	CIVIL PROCESS	8

February 14, 2024	CQM05G	MENTAL COMMITMENTS AND TRANSPORTATION OF MENTAL ILL	4
February 14, 2024	CQM02G	BONDING PROCEDURES	2
February 13, 2024	CQM06G	PRISONER TRANSPORT	2
February 13, 2024	CQM10G	DOMESTIC VIOLENCE: THE OFFICER'S RESPONSE	4
February 12, 2024	CQM09G	CRIME SCENE MGMT FOR FIRST RESPONDING OFFICERS	4
February 12, 2024	CQM11G	ETHICS	2
February 12, 2024	CQM13G	PUBLIC RELATIONS	2
February 9, 2024	CQM04G	COURT SERVICES	16
January 31, 2024	DGA03G	Gang Awareness - Governor's Initiative (POST)	1
January 31, 2024	DBM21G	Human Trafficking (POST)	1
January 10, 2024	IDG16G	TASER RECERTIFICATION	4

2024 Total Hours : 74

November 13, 2023	IFN00F	SUBDUED LIGHTING CONDITIONS/FIREARMS	8
October 5, 2023	UFL01F	PATROL RIFLE QUALIFICATION	1
October 5, 2023	IFM00F	FIREARMS TRAINING (NOT REQUALIFICATION)	3
August 22, 2023	IPH02G	DIET AND NUTRITION	2
August 9, 2023	IYH00G	HOSTAGE NEGOTIATIONS	3
July 19, 2023	IYH00G	HOSTAGE NEGOTIATIONS	2
June 22, 2023	IFD21F	RESPONDING TO THE ACTIVE SHOOTER	1
June 16, 2023	UFL01F	PATROL RIFLE QUALIFICATION	1
June 16, 2023	IFL03F	PATROL RIFLE	40
June 1, 2023	IYH00G	HOSTAGE NEGOTIATIONS	2
April 13, 2023	IFM22G	USE OF DEADLY FORCE	1
April 13, 2023	INM00G	DEPARTMENTAL INSERVICE TRAINING	11
April 13, 2023	UFR00F	FIREARMS REQUALIFICATIONS	1
April 12, 2023	ICR02G	DE-ESCALATION TECHNIQUES	1
April 12, 2023	IGS10G	COMMUNITY POLICING	2
April 7, 2023	INM00G	DEPARTMENTAL INSERVICE TRAINING	8
March 9, 2023	IYH00G	HOSTAGE NEGOTIATIONS	4
February 15, 2023	IYH00G	HOSTAGE NEGOTIATIONS	2
January 23, 2023	IDG22G	TASER 7 Transition Course	4

2023 Total Hours : 97

November 29, 2022	IFN00F	SUBDUED LIGHTING CONDITIONS/FIREARMS	8
November 9, 2022	IYH00G	HOSTAGE NEGOTIATIONS	2
November 1, 2022	DGB01G	GCIC SECURITY AWARENESS TRAINING	1
October 24, 2022	NDG06G	TASER BODY CAMERA SYSTEM	2
September 29, 2022	IYH00G	HOSTAGE NEGOTIATIONS	9
August 24, 2022	IYH00G	HOSTAGE NEGOTIATIONS	4
August 17, 2022	INM00G	DEPARTMENTAL INSERVICE TRAINING	4
July 21, 2022	INM00G	DEPARTMENTAL INSERVICE TRAINING	3
June 15, 2022	IYH00G	HOSTAGE NEGOTIATIONS	2
June 8, 2022	IFD21F	RESPONDING TO THE ACTIVE SHOOTER	1
May 31, 2022	IDT01G	BUILDING CLEARINGS	3
May 25, 2022	IYH00G	HOSTAGE NEGOTIATIONS	2
May 11, 2022	IHB07G	SUICIDE BOMBING PREVENTION & RESPON	4
May 11, 2022	IHQ09G	RESPONSE TO TERRORIST BOMBINGS	4
May 5, 2022	IFM22G	USE OF DEADLY FORCE	1

May 5, 2022	UFM01F	BACK-UP WEAPON QUALIFICATION	1
May 5, 2022	ICR02G	DE-ESCALATION TECHNIQUES	2
May 5, 2022	UFR00F	FIREARMS REQUALIFICATIONS	1
May 4, 2022	IGS10G	COMMUNITY POLICING	2
May 4, 2022	INM00G	DEPARTMENTAL INSERVICE TRAINING	10
April 20, 2022	IYH00G	HOSTAGE NEGOTIATIONS	2
April 5, 2022	DBS07G	Intro to Community-Based Sexual Assault Response Teams for Local L.E (rev 2020)	3
April 5, 2022	DBS08G	Sexual Assault Investigations - Best Practices (3 hr)	3
April 5, 2022	DBS09G	Sexual Assault Evidence Collection (2hr)	2
April 5, 2022	DBS10G	Sex Trafficking	3
April 5, 2022	DBS12G	Introduction to Sexual Assault Response	5
April 5, 2022	DBS03G	Sexual Assault Investigations - Understanding Trauma & Its Impact on Victims	1
March 31, 2022	IYH00G	HOSTAGE NEGOTIATIONS	8
March 31, 2022	IGB30G	CJIS NETWORK OPERATOR TRAINING	5
March 16, 2022	IYH00G	HOSTAGE NEGOTIATIONS	2

2022 Total Hours : 100

November 17, 2021	IFN00F	SUBDUED LIGHTING CONDITIONS/FIREARMS	8
October 18, 2021	IDG16G	TASER RECERTIFICATION	3
October 4, 2021	IFO00F	OFFICER SURVIVAL	1
July 27, 2021	IEC01E	C.P.R./FIRST AID	4
June 16, 2021	IYH00G	HOSTAGE NEGOTIATIONS	2
June 4, 2021	INM00G	DEPARTMENTAL INSERVICE TRAINING	8
May 11, 2021	INM00G	DEPARTMENTAL INSERVICE TRAINING	6
May 11, 2021	ICR02G	DE-ESCALATION TECHNIQUES	1
May 11, 2021	ISD09T	DEFENSIVE DRIVING	4
May 10, 2021	UFM01F	BACK-UP WEAPON QUALIFICATION	1
May 10, 2021	IGS10G	COMMUNITY POLICING	2
May 10, 2021	ITM07G	STOP STICK TRAINING	1
May 10, 2021	UFR00F	FIREARMS REQUALIFICATIONS	1
May 10, 2021	IFM22F	USE OF DEADLY FORCE	1
April 28, 2021	IYH00G	HOSTAGE NEGOTIATIONS	3
March 10, 2021	IGW01G	MENTAL HEALTH	2
January 27, 2021	IYH00G	HOSTAGE NEGOTIATIONS	2

2021 Total Hours : 50

December 21, 2020	IDG16G	TASER RECERTIFICATION	4
December 3, 2020	IYH00G	HOSTAGE NEGOTIATIONS	2
November 18, 2020	IYH00G	HOSTAGE NEGOTIATIONS	2
October 31, 2020	DGB01G	GCIC SECURITY AWARENESS TRAINING	1
September 1, 2020	IGC00G	COMPUTER TRAINING	10
August 19, 2020	CAA03G	Criminal Procedure (UNG)	24
June 18, 2020	ASE16T	High Center of Gravity Vehicle Operations Course	16
June 4, 2020	UFM01F	BACK-UP WEAPON QUALIFICATION	1
June 4, 2020	IGS10G	COMMUNITY POLICING	2
June 4, 2020	IFR04F	FIREARMS REQUAL& USE OF DEADLY FORCE (4 Hrs)	4
June 3, 2020	INM00G	DEPARTMENTAL INSERVICE TRAINING	8
June 3, 2020	ICR02G	DE-ESCALATION TECHNIQUES	1
May 1, 2020	IGB31G	CJIS NETWORK OPERATOR RE-CERTIFICATION EXAM	1

March 2, 2020	DGB01G	GCIC SECURITY AWARENESS TRAINING	1
			2020 Total Hours : 77
December 16, 2019	UFE02F	SHOTGUN QUALIFICATION	1
November 26, 2019	IFN00F	SUBDUED LIGHTING CONDITIONS/FIREARMS	8
October 30, 2019	IDG16G	TASER RECERTIFICATION	4
September 4, 2019	UFM01F	BACK-UP WEAPON QUALIFICATION	1
August 19, 2019	INM00G	DEPARTMENTAL INSERVICE TRAINING	8
May 30, 2019	ICR02G	DE-ESCALATION TECHNIQUES	1
May 30, 2019	IGS10G	COMMUNITY POLICING	2
May 30, 2019	IFR04F	FIREARMS REQUAL& USE OF DEADLY FORCE (4 Hrs)	4
May 29, 2019	IDD00D	DEFENSIVE TACTICS	4
May 29, 2019	IXM18G	NARCAN	1
May 28, 2019	INM00G	DEPARTMENTAL INSERVICE TRAINING	12
			2019 Total Hours : 46
November 26, 2018	IFN00F	SUBDUED LIGHTING CONDITIONS/FIREARMS	8
October 19, 2018	IDG16G	TASER RECERTIFICATION	4
October 5, 2018	IFE00F	SHOTGUN	1
October 3, 2018	INM00G	DEPARTMENTAL INSERVICE TRAINING	8
July 17, 2018	IYH00G	HOSTAGE NEGOTIATIONS	8
July 10, 2018	IFD22G	RESPONDING TO THE ACTIVE SHOOTER ITC	1
May 25, 2018	ICC12G	CRISIS NEGOTIATION	40
May 16, 2018	IFR04F	FIREARMS REQUAL& USE OF DEADLY FORCE (4 Hrs)	4
May 16, 2018	INM00G	DEPARTMENTAL INSERVICE TRAINING	13
May 16, 2018	UFM01F	BACK-UP WEAPON QUALIFICATION	1
May 16, 2018	IGS10G	COMMUNITY POLICING	2
May 15, 2018	IDD00D	DEFENSIVE TACTICS	4
May 15, 2018	IXM18G	NARCAN	1
May 15, 2018	ICR02G	DE-ESCALATION TECHNIQUES	1
May 1, 2018	IGB31G	CJIS NETWORK OPERATOR RE-CERTIFICATION EXAM	1
April 1, 2018	DGB01G	GCIC SECURITY AWARENESS TRAINING	1
March 28, 2018	ITM33G	TRAFFIC INCIDENT MGMT. ENHANCEMENT	4
January 23, 2018	INM00G	DEPARTMENTAL INSERVICE TRAINING	2
			2018 Total Hours : 104
December 4, 2017	UFR00F	FIREARMS REQUALIFICATIONS	1
December 4, 2017	IFN00F	SUBDUED LIGHTING CONDITIONS/FIREARMS	6
December 4, 2017	IGS10G	COMMUNITY POLICING	2
October 2, 2017	INM00G	DEPARTMENTAL INSERVICE TRAINING	8
September 5, 2017	IDG16G	TASER RECERTIFICATION	4
June 1, 2017	IDD00D	DEFENSIVE TACTICS	4
June 1, 2017	IFR04F	FIREARMS REQUAL& USE OF DEADLY FORCE (4 Hrs)	4
June 1, 2017	UFM01F	BACK-UP WEAPON QUALIFICATION	1
May 30, 2017	INM00G	DEPARTMENTAL INSERVICE TRAINING	12
May 30, 2017	ITM07G	STOP STICK TRAINING	1
May 30, 2017	IGK00G	ETHICS AND PROFESSIONALISM	1
May 30, 2017	ICR02G	DE-ESCALATION TECHNIQUES	1
May 12, 2017	CAM10G	SUPERVISION LEVEL I (GPSTC 2013)	40

2017 Total Hours : 85

November 29, 2016	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	2
November 29, 2016	IFN00F	SUBDUED LIGHTING CONDITIONS/FIREARMS	6
September 30, 2016	ISM09G	VEHICLE DYNAMICS	4
September 14, 2016	IDG16G	TASER RECERTIFICATION	4
May 9, 2016	DGB01G	GCIC SECURITY AWARENESS TRAINING	1
April 30, 2016	IGB30G	CJIS NETWORK OPERATOR TRAINING	5
March 17, 2016	INM00G	DEPARTMENTAL INSERVICE TRAINING	28
March 14, 2016	IFR04F	FIREARMS REQUAL& USE OF DEADLY FORCE (4 Hrs)	4
January 13, 2016	IYI00G	INTERVIEWS AND INTERROGATIONS	2

2016 Total Hours : 56

December 11, 2015	UFE02F	SHOTGUN QUALIFICATION	2
November 16, 2015	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	2
November 16, 2015	IFN00F	SUBDUED LIGHTING CONDITIONS/FIREARMS	7
September 9, 2015	IEC04E	C.P.R/A.E.D/FIRST AID	4
August 5, 2015	IGM62G	PROJECT LIFE SAVER	16
July 23, 2015	IGC00G	COMPUTER TRAINING	1
May 13, 2015	IDG02G	TASER	6
March 19, 2015	INM00G	DEPARTMENTAL INSERVICE TRAINING	32
March 16, 2015	IFR09F	FIREARMS REQUAL& USE OF DEADLY FORCE (3 Hrs)	3

2015 Total Hours : 73

December 18, 2014	UFE02F	SHOTGUN QUALIFICATION	1
November 17, 2014	IFN00F	SUBDUED LIGHTING CONDITIONS/FIREARMS	6
November 17, 2014	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	2
October 7, 2014	IGB29G	SECURITY AND INTEGRITY OF CHRI (2 HR)	2
August 7, 2014	INM00G	DEPARTMENTAL INSERVICE TRAINING	26
August 5, 2014	IDM26G	BELOW 100	4
August 4, 2014	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	2
May 9, 2014	IGB21G	GCIC INQUIRY TERMINAL OPERATOR RECERTIFICATION	2

2014 Total Hours : 45

August 9, 2013	UFE02F	SHOTGUN QUALIFICATION	1
June 27, 2013	INM00G	DEPARTMENTAL INSERVICE TRAINING	28
June 26, 2013	ITM07G	STOP STICK TRAINING	1
June 24, 2013	IFR09F	FIREARMS REQUAL& USE OF DEADLY FORCE (3 Hrs)	3
May 28, 2013	NCC02G	CRISIS NEGOTIATION	4
May 28, 2013	NCC02G	CRISIS NEGOTIATION	4
January 31, 2013	IGB13G	SECURITY AND INTEGRITY OF CHRI	4

2013 Total Hours : 45

December 6, 2012	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE	2
December 5, 2012	IFN00F	SUBDUED LIGHTING CONDITIONS/FIREARMS	7
August 28, 2012	IEC04E	C.P.R/A.E.D/FIRST AID	4
August 14, 2012	CAH02G	SPECIALIZED PATROL TECHNIQUES	16
July 24, 2012	SIN04E	First Aid, CPR, AED Instructor	0
July 16, 2012	INB08G	DRUG IDENTIFICATION	4

July 10, 2012	IWS02G	S.F.S.T. REFRESHER	4
June 1, 2012	NPS01G	STRESS MANAGEMENT	4
May 31, 2012	NGI02G	EYEWITNESS IDENTIFICATION	4
May 25, 2012	ILQ00G	SEARCH AND SEIZURE	4
May 23, 2012	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE	2
May 21, 2012	NBA06G	FIRE INVESTIGATIONS	4
			2012 Total Hours : 55
December 5, 2011	IFN00F	SUBDUED LIGHTING CONDITIONS/FIREARMS	6
December 5, 2011	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE	2
October 24, 2011	IYH00G	HOSTAGE NEGOTIATIONS	8
July 14, 2011	INM00G	DEPARTMENTAL INSERVICE TRAINING	8
June 28, 2011	IFD00G	SWAT TRAINING	8
May 10, 2011	ITM07G	STOP STICK TRAINING	1
May 10, 2011	UFR00F	FIREARMS REQUALIFICATIONS	9
February 25, 2011	ISM03T	PRECISION IMMOBILIZATION TECHNIQUE	12
January 27, 2011	INM00G	DEPARTMENTAL INSERVICE TRAINING	12
			2011 Total Hours : 66
November 8, 2010	IFN00F	SUBDUED LIGHTING CONDITIONS/FIREARMS	8
November 8, 2010	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	2
October 29, 2010	SAQ10G	FIELD TRAINING OFC (GPSTC-REV 2010)	40
October 15, 2010	AGW01G	CRISIS INTERVENTION TEAM TRAINING	40
August 26, 2010	IEC01E	C.P.R./FIRST AID	4
August 26, 2010	INM00G	DEPARTMENTAL INSERVICE TRAINING	6
July 28, 2010	IGR02G	ELECTRONIC WARRANTS	2
June 29, 2010	ILM12G	LEGAL ISSUES	4
June 3, 2010	IFM00F	FIREARMS TRAINING (NOT REQUALIFICATION)	10
March 25, 2010	INM00G	DEPARTMENTAL INSERVICE TRAINING	10
March 1, 2010	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	2
March 1, 2010	IDD00D	DEFENSIVE TACTICS	8
			2010 Total Hours : 136
November 18, 2009	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	2
November 18, 2009	IFN00F	SUBDUED LIGHTING CONDITIONS/FIREARMS	8
August 26, 2009	INM00G	DEPARTMENTAL INSERVICE TRAINING	10
July 14, 2009	IFD00G	SWAT TRAINING	8
July 10, 2009	NYH00G	HOSTAGE NEGOTIATIONS	40
June 12, 2009	NTM08G	STOP STICK TRAINING	1
June 2, 2009	NOF50G	SECURITY & INTEGRITY TRNG	4
June 2, 2009	IFM00F	FIREARMS TRAINING (NOT REQUALIFICATION)	6
May 28, 2009	ICM00G	Trauma Notification Training	2
March 24, 2009	INM00G	DEPARTMENTAL INSERVICE TRAINING	10
February 9, 2009	IDD00D	DEFENSIVE TACTICS	8
February 9, 2009	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	2
			2009 Total Hours : 101
November 6, 2008	IFN00F	SUBDUED LIGHTING CONDITIONS/FIREARMS	6
November 6, 2008	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	2



October 20, 2008	IYH00G	HOSTAGE NEGOTIATIONS	4
August 29, 2008	AGM19G	HOSTAGE NEGOTIATIONS	40
June 27, 2008	INM00G	DEPARTMENTAL INSERVICE TRAINING	43
June 16, 2008	IYH00G	HOSTAGE NEGOTIATIONS	4
March 12, 2008	NHM44G	VICTIM AWARENESS SEMINAR	2
			2008 Total Hours : 101
November 26, 2007	IFN00F	SUBDUED LIGHTING CONDITIONS/FIREARMS	6
November 26, 2007	IFR02F	FIREARMS REQUAL& USE OF DEADLY FORCE (2 Hrs)	2
May 14, 2007	NGM71G	PROJECT LIFE SAVER	16
April 27, 2007	INM00G	DEPARTMENTAL INSERVICE TRAINING	39
April 25, 2007	NOF50G	SECURITY & INTEGRITY TRNG	4
March 25, 2007	IHM21G	NIMS: IS-200 BASIC ICS	3
January 5, 2007	IKV12G	ACTIVE SHOOTER RESPONSE	1
			2007 Total Hours : 71
November 16, 2006	IFN00F	SUBDUED LIGHTING CONDITIONS/FIREARMS	8
November 16, 2006	IDU01G	DEADLY FORCE & FA REQUAL/RECORDS CORRECTION	1
October 18, 2006	ATL01R	LIDAR SPEED MEASUREMENT	8
October 17, 2006	STT01R	Radar Operator (16 hr) (rev 2023)	16
August 7, 2006	ACD07G	L.E. OFFICER'S RESPONSE TO D.V.	40
July 13, 2006	IGC00G	COMPUTER TRAINING	2
May 31, 2006	NLM08G	CRIME LAB UPDATE	2
May 5, 2006	INM00G	DEPARTMENTAL INSERVICE TRAINING	43
April 13, 2006	IFE01F	SHOTGUN-LESS THAN LETHAL MUNITION	4
April 13, 2006	AFE01F	SHOTGUN SKILLS	20
April 7, 2006	AWS93G	STANDARDIZED FIELD SOBRIETY TESTING	24
March 18, 2006	IHM20G	NIMS: IS-100 INTRO TO ICS	3
March 18, 2006	IHM24G	NIMS: IS-700 NIMS INTRO COURSE	3
March 18, 2006	IHM27G	NIMS: ICS-15 SPECIAL EVENTS PLANNING	5
March 8, 2006	ILM12G	LEGAL ISSUES	2
			2006 Total Hours : 181
December 29, 2005	ITM07G	STOP STICK TRAINING	1
December 5, 2005	IFN00F	SUBDUED LIGHTING CONDITIONS/FIREARMS	8
September 30, 2005	AFS04F	GLOCK TRANSITIONAL COURSE	43
September 16, 2005	BML04G	Basic Law Enforcement Training Course	404
			2005 Total Hours : 456
December 21, 2004	IGZ00G	ORIENTATION TO CAREER DEVELOPMENT	48
December 16, 2004	ADO03D	OLEORESIN CAPSICUM WEAPONS TRAINING	4
December 14, 2004	CAL02G	ADVANCED REPORT WRITING	16
December 10, 2004	AYC06G	VERBAL JUDO FOR LAW ENFORCEMENT	16
December 8, 2004	ADA04D	EXPANDABLE BATON COURSE	8
December 6, 2004	IDO01G	PEPPERBALL TRAINING	4
November 12, 2004	BMH01G	BASIC JAIL TRAINING COURSE	80
September 29, 2004	IGZ00G	ORIENTATION TO CAREER DEVELOPMENT	24
			2004 Total Hours : 200

Summary of Hours for 21 Years

Year	Total Hours	Firearms	Deadly Force	De-escalation	Community Policing
2024	74	1	1	1	2
2023	97	1	1	1	2
2022	100	1	1	1	2
2021	50	1	1	1	2
2020	77	1	1	1	2
2019	46	1	1	1	2
2018	104	1	1	1	2
2017	85	2	1	1	2
2016	56	2	2	0	0
2015	73	2	2	0	0
2014	45	2	2	0	0
2013	45	1	1	0	0
2012	55	2	2	0	0
2011	66	2	1	0	0
2010	136	2	2	0	0
2009	101	2	2	0	0
2008	101	1	1	0	0
2007	71	1	1	0	0
2006	181	1	1	0	0
2005	456	0	0	0	0
2004	200	0	0	0	0
<b>Grand Total of Hours (all years and courses)</b>	<b>2,219</b>				



## Cherokee County Sheriff's Office

498 Chattin Drive  
Canton, Georgia 30115  
(678) 493-4200  
Fax (678) 493-4188

*"A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY"*



Roger Garrison, Sheriff

**TO: Deputy John Blackerby**

**FROM: Cpl. J. Turner**

**DATE: September 18, 2008**

**SUBJECT: Letter of Commendation**

On September 15, 2008 at about 2304hrs, you were a key part in the arrest of three persons for armed robbery and drug possession. Oakgrove units were responding to an armed robbery that occurred in the Wal-Mart parking lot. A description was given out for the suspects and their vehicle. The vehicle was last seen entering Shadowood MHP. Your shift was complete and you were preparing to go home. Oak grove units received a burglary in progress call and you responded as back up. You completed the Sig 6 call and heard Deputy McLeod had located the armed robbery vehicle at lot # 216 in Shadowood. You and Deputy Styles responded as back up. Upon your arrival we made contact and detained the suspects until VCD could arrive. Due to your participation three suspects were arrested and charged for the crime.

The purpose of this letter is to formally acknowledge your involvement in this case and to express my appreciation for your dedication and hard work. Your commitment to this agency and the citizens of Cherokee County has not gone without notice. Thank you for doing an excellent job.

Case # 08-95155

CC: Capt. Hill  
Sgt. Carmody  
Personnel File



## Cherokee County Sheriff's Office

498 Chattin Drive  
Canton, Georgia 30115  
(678) 493-4200  
Fax (678) 493-4188

*"A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY"*



Roger Garrison, Sheriff

**TO: Deputy John Blackerby**

**FROM: Cpl. J. Turner**

**DATE: September 18, 2008**

**SUBJECT: Letter of Commendation**

On September 15, 2008 at about 2304hrs, you were a key part in the arrest of three persons for armed robbery and drug possession. Oakgrove units were responding to an armed robbery that occurred in the Wal-Mart parking lot. A description was given out for the suspects and their vehicle. The vehicle was last seen entering Shadowood MHP. Your shift was complete and you were preparing to go home. Oak grove units received a burglary in progress call and you responded as back up. You completed the Sig 6 call and heard Deputy McLeod had located the armed robbery vehicle at lot # 216 in Shadowood. You and Deputy Styles responded as back up. Upon your arrival we made contact and detained the suspects until VCD could arrive. Due to your participation three suspects were arrested and charged for the crime.

The purpose of this letter is to formally acknowledge your involvement in this case and to express my appreciation for your dedication and hard work. Your commitment to this agency and the citizens of Cherokee County has not gone without notice. Thank you for doing an excellent job.

Case # 08-95155

CC: Capt. Hill  
Sgt. Carmody  
Personnel File



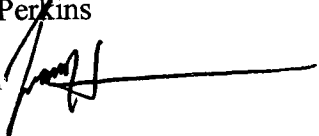
## Cherokee County Sheriff's Office

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Canton, Georgia 30115  
(678) 493-4200  
Fax (678) 493-4195



Roger Garrison, Sheriff

*"A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY"*

TO: Chief Deputy Joseph Perkins  
FROM: Captain James B. Hill   
DATE: January 27, 2015  
RE: Deputy John Blackerby  
Results of Accident Review Board on 01/26/15

Names of Board Members Present:

Captain Hill, Chairman  
Major Martin  
Captain Pinyan  
Captain Smith  
Lieutenant Harris

In accordance with the Vehicle and Personal Accident Review Policy, 01-02-05, an Accident Review Board was convened on January 26, 2015. The board reviewed the accident of Deputy John Blackerby that occurred on January 15, 2015, where he while answering a call for service was bitten by a dog.

Names of witnesses called before the board: None

Names of Employee Representative: None

Summary of Proceedings: The Board found, after reviewing all related documents that this accident could not have been avoided.

Board Findings: **NOT AT FAULT in this incident.**

cc: Accident Review File  
C.A.L.E.A. File

**Memorandum**  
**Cherokee Sheriff's Office**

**TO:** Deputy J. Blackerby  
**FROM:** Captain Christian A. Higgins <sup>ca</sup>  
**DATE:** 30 August 2012  
**SUBJECT:** NOTICE OF ADVERSE DISCIPLINARY ACTION

In accordance with the procedures outlined in General Order Number 01-04-03, you are notified that I am initiating the following disciplinary action against you:

1. Suspension for 8 Hours. This suspension will be served on 07 September 2012.

On 18 January 2012, you were involved in a motor vehicle accident in which the accident review board determined on 20 June 2012 to be your fault. The recommended action for this incident was 8 hours of suspension without pay. I concur with this recommendation and am enacting this suspension for violation of Code of Conduct policy #01-03-02 Operation of County Vehicles.

You are a valued member of this agency with a tremendous future, but your effectiveness is greatly affected by your past actions and future incidents of this nature will not be tolerated.


You may request, in writing, a review of the disciplinary action and an informal hearing to Lt. Col. Ronald Hunton. Failure to do so will result in a waiver of all further opportunities to appeal.

Signature of Employee: *J. Blackerby #518* Date: 30 Aug 12  
(Signature only indicates that YOU were counseled, not that YOU agree or disagree)

Signature of Counselor: *CAH* Date: 30 Aug 12


# Cherokee County Sheriff's Office

## Memorandum

**To:** Deputy J. Blackerby  
**From:** Captain C.A. Higgins   
**Date:** 26 August 2012  
**Ref:** Notice of Predisciplinary Hearing

1. In accordance with the agency's Remedial Action SOP (01-04-03), I am notifying you that I am in receipt of an internal investigation report that indicates that you committed an act(s) of misconduct. Attached is a copy of the report for your review.
2. It is my responsibility to initiate the appropriate action based upon the information contained in the report. In considering what action to take, I want to give you the opportunity to respond, either in writing or in person, to the information contained in the report.
3. Please consider this correspondence notice that you have 24 hours to respond in writing or to arrange for a meeting with me to discuss the charges contained in the report. Should you decide that you do not want to respond in writing or to schedule a face-to-face meeting with me, I will be forced to take the appropriate action based upon my review of the report and any other information I deem relevant to the charges. You are further advised that your failure to respond in writing or to request a meeting with me will constitute your waiver to any opportunity to a future predisciplinary hearing.

Acknowledgement of Receipt and Date

 5/18 082612

# Memorandum Cherokee Sheriff's Office

**TO:** Deputy J. Blackerby  
**FROM:** Captain Christian A. Higgins <sup>CA</sup>  
**DATE:** 30 August 2012  
**SUBJECT:** NOTICE OF ADVERSE DISCIPLINARY ACTION

In accordance with the procedures outlined in General Order Number 01-04-03, you are notified that I am initiating the following disciplinary action against you:

1. Suspension for 8 Hours. This suspension will be served on 07 September 2012.

On 18 January 2012, you were involved in a motor vehicle accident in which the accident review board determined on 20 June 2012 to be your fault. The recommended action for this incident was 8 hours of suspension without pay. I concur with this recommendation and am enacting this suspension for violation of Code of Conduct policy #01-03-02 Operation of County Vehicles.

You are a valued member of this agency with a tremendous future, but your effectiveness is greatly affected by your past actions and future incidents of this nature will not be tolerated.

You may request, in writing, a review of the disciplinary action and an informal hearing to Lt. Col. Ronald Hunton. Failure to do so will result in a waiver of all further opportunities to appeal.


Signature of Employee: *[Handwritten Signature]* #578 Date: 30 Aug 12  
(Signature only indicates that YOU were counseled, not that YOU agree or disagree)

Signature of Counselor: *Capt. C.A. Hunton* Date: 30 Aug 12




# Cherokee County Sheriff's Office

## Memorandum

**To:** Deputy J. Blackerby  
**From:** Captain C.A. Higgins   
**Date:** 26 August 2012  
**Ref:** Notice of Predisciplinary Hearing

1. In accordance with the agency's Remedial Action SOP (01-04-03), I am notifying you that I am in receipt of an internal investigation report that indicates that you committed an act(s) of misconduct. Attached is a copy of the report for your review.
2. It is my responsibility to initiate the appropriate action based upon the information contained in the report. In considering what action to take, I want to give you the opportunity to respond, either in writing or in person, to the information contained in the report.
3. Please consider this correspondence notice that you have 24 hours to respond in writing or to arrange for a meeting with me to discuss the charges contained in the report. Should you decide that you do not want to respond in writing or to schedule a face-to-face meeting with me, I will be forced to take the appropriate action based upon my review of the report and any other information I deem relevant to the charges. You are further advised that your failure to respond in writing or to request a meeting with me will constitute your waiver to any opportunity to a future predisciplinary hearing.

Acknowledgement of Receipt and Date

 5/15 0326/12



## Cherokee Sheriff's Office

498 Chattin Drive  
Canton, Georgia 30115  
(678) 493-4200  
Fax (678) 493-4195

"A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY"



Roger Garrison, Sheriff

TO: Chief Deputy Vic West  
FROM: Major K.P. Johnson *KPJ*  
DATE: 9-Jul-12  
RE: Deputy John Blackerby  
Results of Accident Review Board on June 20, 2012

Names of Board Members Present:

Major K. P. Johnson, Chairman  
Captain Locke  
Lieutenant Chastain  
Sergeant Grier  
Sergeant Broughton

In accordance with the Vehicle and Personal Accident Review Policy, 01-02-05, an Accident Review Board was convened on June 20, 2012. The board reviewed the accident of Deputy John Blackerby that occurred on January 18, 2012, where he struck a tree at an excessive speed after losing control of his vehicle.

Names of witnesses called before the Board: None

Names of Employee Representative: None

Summary of Proceedings: The Board found, after examining the report and hearing the statements of Deputy Blackerby, that the accident could have been prevented had he resumed normal driving practices after being told to do so by his supervisor.

Board Findings: **AT FAULT in this accident.**

First Recommended Action: **8 Hours Suspension (Due to the seriousness of the accident and extreme damage to vehicle)**

cc: Accident Review File  
C.A.L.E.A. File




## Cherokee Sheriff's Office

498 Chattin Drive  
Canton, Georgia 30115  
(678) 493-4200  
Fax (678) 493-4188


"A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY"



Roger Garrison, Sheriff

**To:** Deputy Sheriff John Blackerby  
**From:** Captain Charles McMahan   
**Date:** March 17, 2014  
**Subject:** Notice of Adverse Disciplinary Action


1. In accordance with the procedures outlined in the agency's Remedial Action Policy, #01-04-03, I am notifying you that I intend to initiate the following remedial actions against you:
  - a. Suspension **without** pay for twenty-four (24) hours.
  - b. The effective date of your suspension is March 27, 2014.
  - c. Removal from Field Training Officer status pending successful completion of either another F.T.O. course or supervision training.
2. This disciplinary action is being taken because you committed an act of misconduct. Specifically, you were found to have violated the Code of Conduct policy, #01-03-02, section F. Employee Rules of Conduct, paragraph 9.c. concerning Dereliction of Duty, "Employees are expected to take appropriate action necessitated by the situation, by agency directives, or that is otherwise required by duty. When in doubt as to the action that is required, employees are expected to exercise common sense and to contact a supervisor for appropriate direction."
3. This violation stems from your failure to properly direct your Field Training and Evaluation Program trainee in the safe operation of your patrol vehicle while conducting an emergency response to a fire call on November 16, 2013. An experienced Field Training Officer with 3 to 4 years and 15 to 20 trainees experience is expected to understand their duty to their trainee and to take all necessary actions to ensure the trainee is taught to conduct an emergency response in a safe manner. Your failure to direct your trainee resulted in an injury accident involving a third party that injured both your trainee as well as yourself.
4. You are advised that you may request, in writing, that this adverse discipline be reviewed by Lt. Colonel Ron Hunton. This request must be submitted no later than March 19<sup>th</sup>, 2014.

  
Initials

2014. Your decision not to request a review of this action will constitute a waiver of all further opportunities to appeal this matter.

5. You are further advised that you may request an informal hearing with the reviewing officer.

Acknowledgement of Receipt:

 # 278

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Date:

03-17-2014

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## Cherokee Sheriff's Office

498 Chattin Drive  
Canton, Georgia 30115  
(678) 493-4200  
Fax (678) 493-4195

"A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY"



Roger Garrison, Sheriff

TO: Chief Deputy Vic West  
FROM: Captain H.C. Love, IV (2)  
DATE: March 12, 2014  
RE: Deputy Christopher Casey  
Results of Accident Review Board on March 11, 2014

### Names of Board Members Present:

Captain H.C. Love, Chairman  
Captain Hill  
Captain Perkins  
Captain Pinyan  
Lieutenant Grant

In accordance with the Vehicle and Personal Accident Review Policy, 01-02-05, an Accident Review Board was convened on March 11, 2014. The board reviewed the automobile accident of Deputy Christopher Casey that occurred on November 16, 2013, where his patrol vehicle struck a privately owned vehicle on Arnold Mill Road near Ohara Drive.

Names of witnesses called before the Board: Deputy Casey  
Deputy Blackerby  
Sergeant C. Furman

Name of Employee Representative: None

Summary of Proceedings: The Board found, after examining the report by then Corporal C. Furman, the accident report, the in-car videos from Deputy Casey's patrol vehicle and the Corporal Furman's patrol vehicle, and interviewing all parties that the accident could have been prevented.

Deputy Casey was in the FTEP program at the time of the accident and on his 22nd tour of duty in said program. He has been on patrol with his FTO, Deputy Blackerby for 8 shifts. While Deputy Blackerby reports that they had patrolled Arnold Mill Road several times over the course of the 8 shifts, Deputy Casey states that he was not very familiar with the roadway and was not aware of the curve ahead just across the crest of the hill.

The roadway was wet from rain with foggy areas. Then Corporal Furman stated that he covered the road and weather conditions at roll-call advising everyone to exercise extra caution in their driving during the shift. Neither Deputy Casey nor Deputy Blackerby recalled this conversation.

Deputy Casey, with Deputy Blackerby, was dispatched to a residential structure fire with a report of persons inside the residence. The call location was 514 Penny Lane. Then Corporal C. Furman reponded as their back-up unit, with all three leaving the Shell Station on Arnold Mill Road near the Woodstock City Limits. The board took notice that there are 2 fire stations closer to the structure fire than these responding units, with one of those stations being between the units and the fire.

Deputy Casey's patrol speed reached 90 mph while then Corporal Furman, who is in front, is pulling away. The board found that the Corporal Furman's speed, given the conditions, contradicted his safety presentation from roll-call and likely created a greater sense of urgency in the mind of a less experienced deputy.

Deputy Blackerby was acting as the trainer for Deputy Casey at the time of the accident. Deputy Blackerby has held a position as an FTEP trainer for approximately 3 to 4 years and stated that he has likely trained 15 to 20 deputies in the program. Deputy Blackerby is heard during the response and prior to the accident coaching Deputy Casey regarding his speed, the conditions, his abilities related to the abilities of the Corporal Furman. The board took notice that Deputy Blackerby had a serious injury at-fault accident with speed as a factor in January 2012. The board found that Deputy Blackerby should have recognized the dangers given the speed, experience levels, and road conditions and should have been more directive than coaching.

Board Findings:

**AT FAULT in this accident.**

Deputy Casey has no prior at fault accidents.

cc: Accident Review File  
C.A.L.E.A. File



## Cherokee Sheriff's Office

498 Chattin Drive  
Canton, Georgia 30115  
(678) 493-4200  
Fax (678) 493-4188

"A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY"



Roger Garrison, Sheriff

**To: Deputy Sheriff John Blackerby**

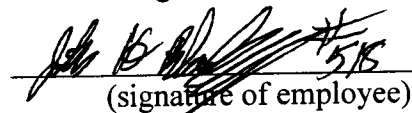
**From: Captain Charles McMahan**

**Date: March 14, 2014**

**Subject: Notice of Pre-Disciplinary Hearing**

1. In accordance with the agency's Remedial Action Policy, #01-04-03, I am notifying you that I am in receipt of the Accident Review Board's Report of Findings regarding a motor vehicle crash on November 16, 2013. The report indicates that although you were a passenger in the car you contributed to the crash by failing to properly carry out your duty as the driver's Field Training Officer. You are found to have violated the Code of Conduct policy, #01-03-02, section F. Employee Rules of Conduct, paragraph 9.c. concerning Dereliction of Duty, "Employees are expected to take appropriate action necessitated by the situation, by agency directives, or that is otherwise required by duty. When in doubt as to the action that is required, employees are expected to exercise common sense and to contact a supervisor for appropriate direction."
2. It is my responsibility to initiate the appropriate remedial action based upon the information contained in the internal investigation report. In considering what action to take, I want to give you the opportunity to respond, either in writing or in person, to the findings contained in the investigation.
3. Please consider this correspondence notice that you have 24 hours to respond in writing or to arrange for a meeting with me to discuss the charges contained in the report of investigation. Should you decide that you do not want to respond in writing or to schedule a face-to-face meeting with me, I will be forced to take the appropriate action based upon my review of the report and any other information I deem relevant to the charges. You are further advised that your failure to respond in writing or to request a meeting with me will constitute your waiver to any opportunity to a future pre-disciplinary hearing.

Acknowledgement of Receipt:

  
(signature of employee)

03/14/2014 / 14:37 hrs  
(date / time)



## Cherokee Sheriff's Office

498 Chattin Drive  
Canton, Georgia 30115  
(678) 493-4200  
Fax (678) 493-4149

"A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY"



Roger Garrison, Sheriff

### PERSONNEL ORDER NO: 2016-44

**TO:** Deputy J. Blackerby  
**FROM:** Major O. Cushing; Acting Commander Headquarter Operations  
**DATE:** July 26, 2016  
**SUBJECT:** Promotion

- 1. EFFECTIVE DATE:** July 31, 2016
- 2. THE FOLLOWING PERSONNEL ORDER(S) IS BEING ANNOUNCED:**  
By the order of Sheriff Roger Garrison, you are being promoted to Corporal,  
Uniform Patrol Division.

**SPECIAL INSTRUCTIONS:** Report to Captain New for your duty assignment.

**cc:** Sheriff Roger Garrison  
Major Cushing  
Personnel File





## Cherokee Sheriff's Office


498 Chattin Drive  
Canton, Georgia 30115  
(678) 493-4200  
Fax (678) 493-4188

"A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY"



Roger Garrison, Sheriff

### PERSONNEL ORDER NO: 2013-25

**TO:** Deputy John Blackerby  
**FROM:** Captain Dana Martin; Commander Headquarter Operations   
**DATE:** March 19, 2013  
**SUBJECT:** Transfer

- 1. EFFECTIVE DATE:** March 24, 2013
- 2. THE FOLLOWING PERSONNEL ORDER(S) IS BEING ANNOUNCED:**  
By the order of Sheriff Roger Garrison, you are being transferred from Uniform Patrol Division to the Adult Detention Center.

**SPECIAL INSTRUCTIONS:** You are to report to Captain Hill for your duty assignment.

**cc:** Sheriff Roger Garrison  
Chief Deputy V. West  
Lt. Colonel Hunton  
Major Johnson  
Personnel File



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"A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY"



Roger Garrison, Sheriff

### PERSONNEL ORDER NO: 2013-49

**TO:** Deputy John Blackerby  
**FROM:** Captain Dana Martin; Commander Headquarter Operations *DM*  
**DATE:** June 4, 2013  
**SUBJECT:** Transfer

1. **EFFECTIVE DATE:** June 23, 2013
2. **THE FOLLOWING PERSONNEL ORDER(S) IS BEING ANNOUNCED:**  
By the order of Sheriff Roger Garrison, you are being transferred from the Adult Detention Center to Uniform Patrol F.T.E.P program.

**SPECIAL INSTRUCTIONS:** You are to report to Deputy Herrin in Training for your duty assignment.

**cc:** Sheriff Roger Garrison  
Chief Deputy V. West  
Lt. Colonel Hunton  
Major Johnson  
Personnel File



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Fax (678) 493-4188

"A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY"



Roger Garrison, Sheriff

### PERSONNEL ORDER NO: 2005-55

**TO:** Deputy Sheriff John Blackerby  
**FROM:** Captain T. Kattaron, Administrative Services Division  
**DATE:** October 24, 2005  
**SUBJECT:** Transfer

1. **EFFECTIVE DATE:** October 30, 2005

2. **THE FOLLOWING PERSONNEL ACTION(S) IS BEING ANNOUNCED:**

- a. By order of the Sheriff, you are being transferred from the position of Deputy Sheriff, Adult Detention Center to the position of Deputy Sheriff, Administrative Services Division, Field Training Evaluation Program.

3. **SPECIAL INSTRUCTIONS:**

- a. You are to contact Sergeant W. Power, FTO Coordinator for your new duty assignment prior to the effective date of this order.

**cc:** Sheriff Roger Garrison  
Chief Deputy M. Malone  
Major D. Bores  
Major C. Collett  
Major V. West  
Captain J.B. Hill  
Captain K.P. Johnson  
Sergeant W. Power  
Personnel File

**Cherokee County Sheriff's Office**  
**MEMORANDUM**

To: Major David R. Bores

From: Sgt. W. Power *W.P.*

Date: January 26, 2006

Subject: Release from Field Training and Evaluation Program

1. I have conducted a thorough review of Deputy John Blackerby's field training file and reports from his field-training officers.
2. Based on his training file, Deputy John Blackerby has successfully completed the Field Training and Evaluation Program.
3. I agree with Deputy Joseph Pelletier's recommendation that Deputy John Blackerby has completed all necessary training and is ready for release from the FTEP.
4. I recommend that Deputy John Blackerby be officially released from the F.T.E.P.
5. Thank You

Approved to be released:  Yes  No

Major

*[Signature]*  
Signature

*JAN 26, 06*  
Date

**CHEROKEE COUNTY SHERIFF' S OFFICE  
MEMORANDUM**

**To: D/S Blackerby**

**From: Lt. Colonel Ron Hunton** 

**Date: 07 June 2013**

**RE: Transfer to UPD**

**Effective 23 June 2013, you will be assigned to Hickory Flat Precinct.  
You are to contact Captain McMahan for assignment.**

**CC: Captain McMahan  
Personnel  
Training  
File**

# Cherokee County Sheriff's Office Performance Evaluation

Employee's Name: John Blackerby Rank: Corporal Job Title: Shift Supervisor Division: Uniform Patrol

Evaluator's Name: Casey Steele Evaluation Period: From: 04/22/2018 To: 08/02/2018

Evaluator's Rank: Sergeant Reason for Appraisal: Annual:  Promotion:  Separation:  Special:

**Appraisal Criteria – Rating Definitions**

- (5) Superior – Consistently exceeds standards of job with outstanding performance.
- (4) Excellent – Often exceeds the standard requirements of the job.
- (3) Good – Consistently meets standards with acceptable performance.
- (2) Needs Improvement – Performance standards only partially met.
- (1) Unsatisfactory – Does not meet acceptable level of performance expectations.

*Job Factors – Check the appropriate rating. Comments required for all job factors with ratings of 1, 2, or 5.*

<p>Verbal Communications Skills    1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input checked="" type="checkbox"/> N/A <input type="checkbox"/></p> <p>Electronic Messaging Skills    1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p> <p>Interpersonal Skills            1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p> <p>Dependability                    1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p> <p>Productivity                      1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p> <p>Decision Making Skills / Ability 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p> <p>Problem Solving Abilities       1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p> <p>Stress Management              1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p>	<p>Tools &amp; Equipment            1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p> <p>Attendance                       1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p> <p>Safety                             1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p> <p>Job Specific Duties            1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p> <p>Conduct and demeanor       1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p> <p>Grooming and Appearance    1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p> <p>Professional Development    1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p>
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**For Supervisory Positions ONLY**

<p>Management Skills            1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p> <p>Supervisory Skills            1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p>	<p>Evaluator Skills                1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p> <p>Leadership/Team Building Skills 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p>
--	---

**Employee's Overall Appraisal:** Add the factor points (A) and divide by the number of factors rated (B) (round to nearest rating).

Total Points(A): 71                      Number of factors rated(B): 19                      Average Rating (A divided by B): 3.73

**Employee Strengths**

Corporal Blackerby is well liked by his assigned deputies. He communicates his requests clearly, delegates tasks effectively, and with fairness. He arrives for his tour of duty on time, displays a professional appearance, and conducts himself in a professional manner at all times. He is knowledgeable in agency policy and procedures, state laws, and responsibilities of his first line supervisory duties; often times supervising the shift on his own.

**New Accomplishments or Demonstrated Skills Since Last Appraisal**

Corporal Blackerby completed the following training: Traffic Incident MGMT Enhancement, Crisis Negotiation, Responding to the Active Shooter, Hostage Negotiations, and his required Departmental In-service Training.

**Areas Needing Development / Improvement**

Professional Development - Corporal Blackerby would benefit from taking more advanced supervisory training. He completed Supervision Level 1 in May of 2017, and should seek to take Supervision Level 2 and Supervision Level 3.

**Actions(s) to be taken**

Enroll and attend upcoming Career Development, Leadership, and Supervision classes. Continue to lead and teach those under his supervision to be the best and most professional Deputy's in the agency.

**Scheduled Completion of Action(s)**

Before the next yearly evaluation period.

**Overall Comments**

Corporal Blackerby performs a multitude of roles in the agency. He is a valued member of the Hostage Negotiations Team and performs various duties on the team including: Lead Negotiator, SWAT Liaison, and Hostage Truck Operator. He is a competent first line supervisor who is an asset to the Hickory Flat Precinct and the Cherokee Sheriff's Office.

\*\*\*PLEASE ATTACH ANY ADDITIONAL COMMENTS\*\*\*

**Initial Employee Certification:** I hereby certify that my rating officer has discussed this appraisal with me and that I have been given an opportunity to make any comments pertinent to this appraisal.

Employee's Signature: John B. [Signature] Title: Corporal Date: 08/06/2018

Employee Comments, Goals, and Objectives:  
Attend Advanced training

**Certification:** I hereby certify that this report constitutes my best judgement of the job performance of this employee and is based on personal knowledge of his/her work.

Evaluator's Signature: Carey M. Steele Title: Sergeant Date: 8/6/18

Employee has a valid Driver's License.  Yes  No (If no, attach investigation results.) <https://online.dds.ga.gov/DLStatus/>

Reviewer's Signature: LT T. Shingll Title: Lieutenant Date: 8/6/18

Comments: Keep up the Good work

Division Commander's Signature: [Signature] Title: Capt. Date: 8-6-18

Comments: Good job this rating period. Make the rest of your supervision courses a priority.

Senior Commander's Signature: [Signature] Title: Major Date: 8-6-18

Comments:

**FOR LIEUTENANTS AND ABOVE ONLY:**

Chief Deputy's Signature: \_\_\_\_\_ Title: \_\_\_\_\_ Date: \_\_\_\_\_

Comments:

**FINAL EMPLOYEE REVIEW AND COMMENT:**

Employee's Signature: \_\_\_\_\_ Title: \_\_\_\_\_ Date: \_\_\_\_\_

Comments:

ALLEGATION / INQUIRY / COMMENDATION – REPORT FORM

**I. Information Source:**

Name: Cpl. C. Furman Race: W Sex: M Age: 43 Date of Birth: [REDACTED] 70  
 Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone: \_\_\_\_\_

Business Phone: [REDACTED]

**II. Deputy/Civilian Employee Information:**

Name: John Blackerby Rank: Deputy I.D.#: 6936  
 Division: UPHF Unit Number: \_\_\_\_\_

Name: \_\_\_\_\_ Rank: \_\_\_\_\_ I.D.#: \_\_\_\_\_  
 Division: \_\_\_\_\_ Unit Number: \_\_\_\_\_

**III. Location of Incident:**

E. 5216 Willow Ridge Drive

Date: 10/18/13 Time: 2250 Case Number: 13-114036

**IV. Description of Incident:**  Allegation  Inquiry  Commendation

D/S Halstead was dispatched to 311 Sunlight Drive in reference to a suicide. Corey Keithley had sent his parents a picture of his wrist which was slit. At the time the location of Mr. Keithley was unknown. Dispatch provided a possible address of 1903 Britannia Circle. D/S Halstead was en route to this location. D/S Blackerby was dispatched to 5216 Willow Ridge Dr in reference to a prowler. Upon arrival D/S Blackerby located a white male sitting in the back yard against the fence with his left wrist cut and bleeding. D/S Blackerby immediately requested fire/ems to the scene. D/S Blackerby was able to secure the cutting instrument and determine the identity of Mr. Keithley. D/S Blackerby made notification that he had found the missing suicide attempt subject. D/S Blackerby used a wash cloth to apply direct pressure to a three to four inch deep laceration on the left wrist of Mr. Keithley. D/S Blackerby continued to provide direct pressure to the wound until relieved by fire/ems. D/S Blackerby took immediate and positive action to save the life of Mr. Keithley without delay and without waiting for any other assistance which in all probability saved Mr. Keithley's life.



**V. Witness Information:**

Name: D/S J. Martin Address: \_\_\_\_\_ City: \_\_\_\_\_  
Home Phone: \_\_\_\_\_ Business Phone: \_\_\_\_\_

Name: \_\_\_\_\_ Address: \_\_\_\_\_ City: \_\_\_\_\_  
Home Phone: \_\_\_\_\_ Business Phone: \_\_\_\_\_

**VI. Person Taking Report:**

Name: Chris Furman Rank Cpl  
Division: UPHF Shift: 4 Badge Number: 380

**VII. Supervisor's Comments / Recommendations:**

D/S Blackerby took immediate actions to save the life of Corey Keithley by applying direct pressure to a self inflicted wound to prevent the bleeding. D/S Blackerby has no formal medical to deal with such injuries and attempted every effort to preserve the life of another. This is truly what it means to answer the call. For his direct actions D/S Blackerby should be awarded the Sheriff's Life Saving Award.

**VIII. Allegation / Inquiry / Commendation Information:**

How A / I / C Received:  Telephone  Written Form  Personal Contact

A / I / C Referred to: Lt. Huggins

A / I / C Resolved on Initial Contact  Allegation / Inquiry Withdrawn

**IX. Documentation Attached:**  Incident Report  Written Statement  Other

**X. Division Commanders Review:** Charl M. Mc 10-21-2013  
(Signature) (Date)

- No further Action Required.
- Refer to \_\_\_\_\_ for further investigation.
- Recommend Formal Commendation.

Additional Comments:  
Outstanding work with positive outcome!!

- Sustained: The evidence is sufficient to prove the allegations.
- Not Sustained: The evidence is insufficient to either prove or disprove the allegations.
- Exonerated: The evidence shows that the incident occurred and was lawful or proper.
- Unfounded: The evidence shows that the allegation is false or not factual.
- Policy Failure: The evidence is sufficient to show that the incident occurred, but was a result of flawed policy or procedures.



# Cherokee County Sheriff's Office Performance Evaluation

Employee's Name: John Blackerby Rank: Corporal Job Title: Shift Supervisor Division: UPD

Evaluator's Name: Garrett Carter Evaluation Period: From: 01/01/2017 To: 07/29/2017

Evaluator's Rank: Sergeant Reason for Appraisal: Annual:  Promotion:  Separation:  Special:

### Appraisal Criteria – Rating Definitions

- (5) Superior – Consistently exceeds standards of job with outstanding performance.
- (4) Excellent – Often exceeds the standard requirements of the job.
- (3) Good – Consistently meets standards with acceptable performance.
- (2) Needs Improvement – Performance standards only partially met.
- (1) Unsatisfactory – Does not meet acceptable level of performance expectations.

*Job Factors – Check the appropriate rating. Comments required for all job factors with ratings of 1, 2, or 5.*

<p>Verbal Communications Skills 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p> <p>Electronic Messaging Skills 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p> <p>Interpersonal Skills 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p> <p>Dependability 1 <input type="checkbox"/> 2 <input checked="" type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p> <p>Productivity 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p> <p>Decision Making Skills / Ability 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p> <p>Problem Solving Abilities 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p> <p>Stress Management 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p>	<p>Tools &amp; Equipment 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p> <p>Attendance 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p> <p>Safety 1 <input checked="" type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p> <p>Job Specific Duties 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p> <p>Conduct and demeanor 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p> <p>Grooming and Appearance 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p> <p>Professional Development 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p>
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### For Supervisory Positions ONLY

<p>Management Skills 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p> <p>Supervisory Skills 1 <input type="checkbox"/> 2 <input checked="" type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p>	<p>Evaluator Skills 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> N/A <input checked="" type="checkbox"/></p> <p>Leadership/Team Building Skills 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> N/A <input type="checkbox"/></p>
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**Employee's Overall Appraisal:** Add the factor points (A) and divide by the number of factors rated (B) (round to nearest rating).

Total Points(A): 55 Number of factors rated(B): 18 Average Rating (A divided by B): 3.05

### Employee Strengths

Corporal J. Blackerby does a good job verbally and electronically communicating, as well as conducting himself professionally in public. Corporal J. Blackerby is a member of the Hostage Negotiation Team and regularly transfers that skill set into his normal duties.

### New Accomplishments or Demonstrated Skills Since Last Appraisal

Corporal J. Blackerby completed Supervision Level 1.

### Areas Needing Development / Improvement

Corporal J. Blackerby needs to self-manage his daily supervisory duties. Corporal J. Blackerby expressed his personal struggle with remembering his duties. In April, Corporal J. Blackerby was provided a check list to assist him. To date, Corporal J. Blackerby has shown little initiative in conducting roll call training or vehicle inspections.

### Actions(s) to be taken

Corporal J. Blackerby needs to be more engaged with his daily supervisory duties. Corporal J. Blackerby should take ICS 300 and ICS 400, as well as continue taking Supervision classes.

### Scheduled Completion of Action(s)

Enroll and attend career development courses throughout the following evaluation period. Practice leadership and supervision on a daily basis.

### Overall Comments

In the prior 12 months, Corporal J. Blackerby was three (3) written counselings: two for at-fault single vehicle crashes and one for failure to meet deadlines. Corporal J. Blackerby earned a "1" in Safety for the two at-fault crashes. Corporal J. Blackerby earned a "2" in Dependability for failing to meet deadlines. Corporal J. Blackerby earned a "2" in Supervisory Skills for failing to conduct roll call training and vehicle inspections on a regular basis. Corporal J. Blackerby can significantly improve his deficiencies if he were to manage his supervisory duties, utilizing the tools provided to him.

\*\*\*PLEASE ATTACH ANY ADDITIONAL COMMENTS\*\*\*

**Initial Employee Certification:** I hereby certify that my rating officer has discussed this appraisal with me and that I have been given an opportunity to make any comments pertinent to this appraisal.

Employee's Signature: Cpl. J. Blackerby # 518 Title: Corporal Date: 08-03-2017

Employee Comments, Goals, and Objectives:  
Work hard to improve more as a Supervisor and improve my scores, and take classes.

**Certification:** I hereby certify that this report constitutes my best judgement of the job performance of this employee and is based on personal knowledge of his/her work.

Evaluator's Signature: SGT G. CARTER # 570 Title: SERGEANT Date: 08-03-2017

Employee has a valid Driver's License.  Yes  No (If no, attach investigation results.) <https://online.dds.ga.gov/DLstatus/>

Reviewer's Signature: L. [Signature] # 261 Title: Lieutenant Date: 8/11/17

Comments:  
Cpl. Blackerby is intelligent and capable of earning a more complimentary evaluation. Cpl. Blackerby has tremendous potential but sometimes lacks focus to take on a more proactive leadership role. He is well liked by co-workers.

Division Commander's Signature: [Signature] Title: Capt. Date: 8-11-17

Comments:  
Please take immediate action to improve in noted areas. Future evaluations of a similar nature can not be tolerated.

Senior Commander's Signature: [Signature] Title: Major Date: 8-14-17

Comments:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**FOR LIEUTENANTS AND ABOVE ONLY:**

Chief Deputy's Signature: \_\_\_\_\_ Title: \_\_\_\_\_ Date: \_\_\_\_\_

Comments:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**FINAL EMPLOYEE REVIEW AND COMMENT:**

Employee's Signature: \_\_\_\_\_ Title: \_\_\_\_\_ Date: \_\_\_\_\_

Comments:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**CHEROKEE COUNTY SHERIFF'S OFFICE**

**Employee Counseling Form**

Verbal Consultation

Written Consultation

Employee: Corporal Jay Blackerby  
 Division: Uniform Patrol Division

Badge Number: 518  
 Shift: #3

**COUNSELED AREA (CODE OF CONDUCT - GO 95-22)**

<input type="checkbox"/>	Courtesy	<input type="checkbox"/>	Reporting for Duty	<input type="checkbox"/>	Reporting for Court	<input type="checkbox"/>	Incompetence
<input type="checkbox"/>	Honesty	<input type="checkbox"/>	Lawful Orders	<input type="checkbox"/>	Unbecoming Conduct	<input type="checkbox"/>	Use of Force
<input checked="" type="checkbox"/>	Operation of Agency Vehicle	<input type="checkbox"/>	Treatment of Persons in Custody				
<input type="checkbox"/>	Violation of Agency Procedure	<input type="checkbox"/>	Other Code of Conduct Violations(Specify)				

**OTHER PROBLEM AREAS**

<input type="checkbox"/>	Punctuality	<input type="checkbox"/>	Use of Time	<input type="checkbox"/>	Initiative	<input type="checkbox"/>	Judgment
<input type="checkbox"/>	Work Quality	<input type="checkbox"/>	Meeting Deadlines	<input type="checkbox"/>	Cooperation/Teamwork	<input type="checkbox"/>	Other

**Specific Details of Reason For Counseling:**

**Date of Occurrence:**

This counselling is reference the accident which occurred while you were backing a county patrol car.

While there was clearly no recklessness involved in this accident, I must caution you to exercise appropriate care when operating county vehicle, particularly while in reverse.

Has this employee been counseled in this same area?      Y       N   
 If yes, was the counseling documented in writing?      Y       N   
 By whom was employee previously counseled?      N/A

**Counselor's Comments/Instructions:**

Signature of Employee: *Cpl. Jay Blackerby #518*      Date: 08/05/2016  
 (Signature only indicates that YOU were counseled, not that YOU

agree or disagree)

Signature of Counselor: *LT J. Higgins 186*      Date: 8-5-16

Reviewed by: \_\_\_\_\_      Date: \_\_\_\_\_