

**Office of the Sheriff
Bibb County, Georgia**

Official Oath of Office

I, Richard Russell, do solemnly swear that I will faithfully execute all writs, warrants, precepts, and processes directed to me as a Deputy Sheriff of this county, or which are directed to all Sheriffs of this State, or to any other Sheriff specially, which I can lawfully execute, and true returns make, and in all things well and truly, without malice or partiality, perform the duties of the office of Deputy Sheriff of Bibb County, during my continuance therein, and take only my lawful fees.

I do further solemnly swear that I am not the holder of any unaccounted for public money due this State, or any political subdivision or authority thereof; that I am not the holder of any office of trust under the government of the United States, any other state, or any foreign state which I am prohibited from holding by the laws of the State of Georgia; and that I am otherwise qualified to hold said office, according to the Constitution of the United States and Laws of Georgia; and that I will support the Constitutions of the United States and of this State.

I further understand that the authority given under this oath is associated with my position as a Part-Time Deputy with the Bibb County Sheriff's Office during my employment therein.

So help me God.



Sworn to and subscribed before me, this 1st day of July, 2024.



David J. Davis
Sheriff, Bibb County



Office of the Sheriff

Bibb County, Georgia

Serving Macon-Bibb

Sheriff David J. Davis

P.O. Box 930 • Macon, Georgia 31202-0930 • (478) 746-9441
www.bibbsheriff.us

TO ALL BIBB COUNTY SHERIFF'S OFFICE PART-TIME PERSONNEL

All identification credentials, badges, uniforms, and issued equipment are the property of the Bibb County Sheriff's Office and must be turned in to the employee's division Major or designee IMMEDIATELY if the employee ceases to be employed by the Bibb County Sheriff's Office.

You will be considered voluntary terminated if you do not report for duty within a 3-month time period after being hired as a part-time Deputy with Bibb County.

RICHARD RUSSELL

Employee Name

[Signature]

Employee Signature

[Signature]

Witness

7-1-2024

Date



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Sheriff David J. Davis

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TO ALL BIBB COUNTY SHERIFF'S OFFICE PERSONNEL

It is of utmost importance that Bibb County Sheriff's Office personnel safeguard the security of identification cards, folders and badges which are issued to them. When not carried on the employee's person, these articles should be left in a secure location, either at home or at the office, and never displayed or stored within an automobile, where they are an easy target for thieves who could steal and misuse them.

Personnel who lose their Sheriff's Office identification articles must, immediately upon realizing that the article is missing, submit a written report outlining when, where and how they lost the articles. Said report should be submitted to the employee's supervising major and captain, and a copy should be sent to Sheriff Davis's office. Failure to do so will be grounds for disciplinary action.

Individuals who lose their identification card and/or credential set will be required to pay to have the article(s) replaced. The cost for replacing clip-on photo ID cards will be \$10.00 each, and the cost for replacing a set of credentials which includes the folder, badge and cards will be \$100.00. Please note that this applies only to lost or stolen materials. Personnel will not be charged for items which need replacing due to normal wear and tear as long as the damaged item is returned. (Note: credential folders ARE NOT made to serve as wallets and will not hold up to such use.)

All identification credentials, badges, uniforms, and issued equipment are the property of the Bibb County Sheriff's Office, and must be turned in to the employee's division major IMMEDIATELY if the employee ceases to be employed by the Bibb County Sheriff's Office.

RICHARD RUSSELL

Employee Printed Name

Regina J. [Signature]
Witness

[Signature]

Employee Signature

7-1-2024

Date

Revised 04-14-15



Office of the Sheriff • Bibb County, Georgia
Sheriff David J. Davis

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This is to certify that I, RICHARD RUSSELL, have never been
(PRINT OR TYPE NAME)
convicted of a "misdemeanor crime of domestic violence."

[As defined in the Gun Control Act of 1968, a "misdemeanor crime of domestic violence" means an offense that: (1) is a misdemeanor under Federal or State law; and (2) has, as an element, the use or attempted use of physical force, or the threatened use of a deadly weapon, committed by a current or former spouse, parent, or guardian of the victim, by a person with whom the victim shares a child in common, by a person who is cohabiting with or has cohabited with the victim as a spouse, parent, or guardian, or by a person similarly situated to a spouse, parent, or guardian of the victim. This definition includes all misdemeanors that involve the use or attempted use of physical force if the offense is committed by one of the defined parties.]

I understand that my failure to immediately notify my Supervisor of any existing or future convictions of any such offense will constitute both a violation of Federal law and will constitute an act of Insubordination.

I understand the Department will verify through a criminal history background check, that I have no such convictions and I understand further, that my signature is authorization for any necessary inquiry to verify this.

Officer's Signature

7-1-2024

Date

Witness



Bibb County Sheriff's Office
Candidate Evaluation Form

Date of Interview: 6/5/24 Time: 2:00 p.m.

Candidate Name: Richard Russell

Position Applied: PT Patrol Deputy

Recommended for Hire

Yes

No

Date of Recommendation: 6/5/2024

Interviewer:

Sheriff David J. Davis

Chief Deputy Michael Scarbary

Signature

Chief Michael Scarbary
Signature

BCSO Internal Use Only

CONFIDENTIAL

POST: IN GOOD STANDING

NO RECORD FOUND

SEE ATTACHED

Notes:

BASIC LAW ENFORCEMENT CERTIFICATION: ACTIVE

BASIC JAILER CERTIFICATION: ACTIVE

BASIC RADAR OPERATOR CERTIFICATION: ACTIVE

LOCAL FILES:

Bibb County (Civil): NONE FOUND

Bibb County (Criminal): NONE FOUND

Part-Time

Birth Certificate	<input checked="" type="checkbox"/>
Educational Documents	<input checked="" type="checkbox"/>
Driver's License Photo?	<input checked="" type="checkbox"/>
Signed release in file	<input checked="" type="checkbox"/>

CONCLUSION

APPLICANT IS ACTIVELY EMPLOYED WITH THOMSON POLICE DEPARTMENT (02/12/2024 - PRESENT)

APPLICANT WAS PRVIOUSLY EMPLOYED AND/OR VOLUNTARILY RESIGNED FROM THE FOLLOWING POST CERTIFIED POSITIONS / AGENCIES:

WARRENTON POLICE DEPARTMENT, PEACE OFFICER (10/05/2022 - 05/26/2023): RESIGNED

RICHMOND COUNTY SHERIFF'S OFFICE, INVESTIGATOR (07/07/2021 - 02/04/2022):

RESIGNED

RICHMOND COUNTY SHERIFF'S OFFICE, JAILER (07/04/2015 - 11/17/2017): TRANSFER

TECH COLLEGE PRE-SERVICE (07/28/2010 - 07/28/2010): RESIGNED

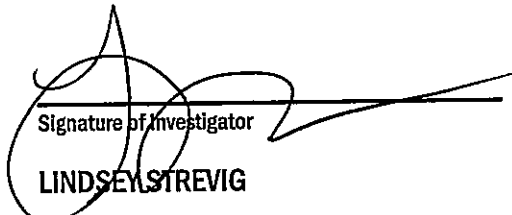
CONFIDENTIAL

APPLICANT LISTED AN ADDRESS ON THE APPLICATION THAT DIFFERS FROM HIS DRIVER'S LICENSE AND/OR THE HANDWRITTEN CONSENT FORMS:
4900 COLUMBIA RD.
GROVETOWN, GA 30813

APPLICANT DID NOT LIST THE MOST RECENT / ACTIVE LAW ENFORCEMENT EMPLOYER ON HIS APPLICATION, THOMSON POLICE DEPARTMENT (02/12/2024 - PRESENT).
APPLICANT COMPLETED HIS MACON BIBB APPLICATION PRIOR TO HIS START DATE WITH THOMSON POLICE DEPARTMENT

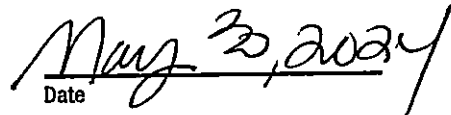
APPLICANT'S LISTED SOCIAL MEDIA ACCOUNT / FACEBOOK PRESENTS SOME LAW ENFORCEMENT RELATED IMAGES AMONG OTHER NON-ADVERSARIAL POSTS

NOTHING FUTHER



Signature of Investigator
LINDSEY STREVIG

Printed Name of Investigator



Date

CONFIDENTIAL

BACKGROUND INVESTIGATION CHECKLIST
FOR POSITION OF
PART-TIME PATROL DEPUTY

NAME: RICHARD ALEXANDER RUSSELL

RACE/SEX W/M

DOB: [REDACTED]

ADDRESS: [REDACTED]

Address Verified (Part-Time Only)? NO How? TAX RECORDS

TELEPHONE: [REDACTED]

UNABLE TO CONFIRM ADDRESS DUE TO NETWORK STATUS

Records Check

Purpose Code Used Z

by: KATHRYN MCCRANEY

GCIC Consent Form Signed? Yes

CRIMINAL HISTORY:

ARRESTED 08/23/2012, COLUMBIA COUNTY SHERIFF'S OFFICE (GA), AGGRAVATED STALKING,
DISPOSITION: NOLLE PROSSED (07/10/2014)

ARRESTED 08/23/2012, COLUMBIA COUNTY SHERIFF'S OFFICE (GA), UNLAWFUL CONDUCT
DURING 911 CALLS OR OTHERWISE CONTACTS 911 AND MAKES FALSE REPORT, DISPOSITION:
NOLLE PROSSED (07/10/2014)

In completed file? Yes

DRIVER'S HISTORY: SOUTH CAROLINA DRIVER'S LICENSE

CLASS: D VALID: YES

EXPIRES: [REDACTED] 2027

In completed file? Yes

Citations: NO CITATIONS FOUND

Withdrawals: NO WITHDRAWALS FOUND



State of Georgia
Peace Officer Standards and Training Council
 Network Data Gateway



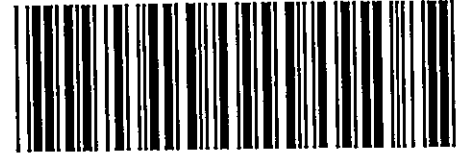
Data Report System

Individual Officer Profile

Created: 05-29-2024 09:57

Requested by: Kathryn McCraney

Officer Key O159593
 Officer Name RICHARD ALEXANDER RUSSELL
 Race White (Not Hispanic or Latino)
 Education High School Diploma
 Status In Good Standing



O159593

Officer Certifications

Certification	Description	Certification Type	Status
PS2520230022S	RADAR AND LIDAR OPERATOR CERTIFICATION	Specialized	Active
PBLE2017O159593	BASIC LAW ENFORCEMENT	Basic	Active
PBJA2017O159593	JAILER	Basic	Active

Officer Legacy Certifications

Certification	Description	Certification Type	Status
P2B-ABST	P2B-	Authorization to Attend Academy	Active
P2PS0710029	P2 ISSUED PRE-SERV/NR	Authorization to Attend Academy	Active

Instructor Certifications

None Found			
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Employment History

Agency	Rank	Start Date	End Date	Status
THOMSON POLICE DEPARTMENT	Peace Officer	February 12, 2024		Actively Employed in Law Enforcement
WARRENTON POLICE DEPARTMENT	Peace Officer	October 5, 2022	May 26, 2023	Voluntary Resignation
RICHMOND COUNTY SHERIFFS OFFICE	Investigator	July 7, 2021	February 4, 2022	Voluntary Resignation
RICHMOND COUNTY SHERIFFS OFFICE	Peace Officer	November 17, 2017	July 6, 2021	Rank Change - Promotion
RICHMOND COUNTY SHERIFFS OFFICE	Jailer	July 4, 2015	November 17, 2017	Transfer
TECH COLLEGE PRE-SERVICE	Preservice	July 28, 2010	July 28, 2010	Voluntary Resignation

Sanctions

Body	Date	Sanction
Final Action	February 22, 2017	APPROVE CERTIFICATION
Final Action	February 22, 2017	PROBATION 24 MONTHS

Training History

Date	Number	Course	Hours
May 16, 2024	ILC12G	First Amendment Auditors	2
May 16, 2024	IHQ48G	SOVEREIGN CITIZEN MOVEMENT	1

March 8, 2024	ITE10G	TRAFFIC ENFORCEMENT NETWORK TRNG	3
February 14, 2024	UFR00F	FIREARMS REQUALIFICATIONS	2
			2024 Total Hours : 8
December 3, 2023	UFR00F	FIREARMS REQUALIFICATIONS	1
October 6, 2023	AXU01G	DRUG UNDERCOVER OPERATIONS	40
July 19, 2023	AYJ05G	TACTICAL DIFFUSION STRATEGIES	24
July 14, 2023	IGS10G	COMMUNITY POLICING	2
July 14, 2023	NKG08G	GEORGIA GANG CONFERENCE	2
July 13, 2023	NKG08G	GEORGIA GANG CONFERENCE	8
July 12, 2023	NKG08G	GEORGIA GANG CONFERENCE	8
July 11, 2023	NKG08G	GEORGIA GANG CONFERENCE	6
July 11, 2023	IFM56F	USE OF DEADLY FORCE & DE-ESCALATION (minimum of 2 hrs)	2
July 10, 2023	NKG21G	GGIA Social Media for Gang Investigations	8
June 23, 2023	ADW10G	High Risk Warrant and Arrest Tactics (GPSTC) (r21)	32
June 15, 2023	AFS11F	SEMI AUTO PISTOL LEVEL 1	32
May 19, 2023	ABO07G	GANG INVESTIGATIONS & PROSECUTION TRAINING (GPSTC)	40
May 5, 2023	AXM32G	Drug Enforcement Investigations Course (GPSTC)	40
April 21, 2023	AGW04G	GEORGIA CRISIS INTERVENTION TEAM (CIT) PROGRAM - GPSTC ONLY (rev 2022)	40
March 28, 2023	NKG18G	GGIA BASIC STREET GANGS INVESTIGATOR'S COURSE	8
March 26, 2023	IKV12G	ACTIVE SHOOTER RESPONSE	24
February 15, 2023	IGS10G	COMMUNITY POLICING	2
February 15, 2023	IFM22G	USE OF DEADLY FORCE	1
February 15, 2023	ICR02G	DE-ESCALATION TECHNIQUES	1
			2023 Total Hours : 321
December 13, 2022	DLV05G	USE OF FORCE (GPSTC) (G.I.) (R.2020)	6
November 30, 2022	IGS10G	COMMUNITY POLICING	2
November 30, 2022	ICR02G	DE-ESCALATION TECHNIQUES	1
November 30, 2022	IFM22G	USE OF DEADLY FORCE	1
November 15, 2022	DYM11G	DE-ESCALATION OPTIONS FOR GAINING COMPLIANCE (GPSTC)(r.2020)	3
October 28, 2022	STE02R	Speed Detection Operator (Classroom) (rev. 2022)	16
January 28, 2022	IDT01G	BUILDING CLEARINGS	4
January 28, 2022	IKV12G	ACTIVE SHOOTER RESPONSE	4
January 27, 2022	UFE02F	SHOTGUN QUALIFICATION	2
January 27, 2022	UFL01F	PATROL RIFLE QUALIFICATION	1
January 27, 2022	IFJ03F	JUDGEMENTAL SHOOTING	1
January 27, 2022	IFN04F	SUBDUED LIGHTING FIREARMS REQUAL.	1
January 27, 2022	UFR00F	FIREARMS REQUALIFICATIONS	3
January 26, 2022	ISE00T	EMERGENCY VEHICLE OPERATIONS	4
January 26, 2022	IBH08G	CRIME SCENE MANAGEMENT	4
January 25, 2022	IDG16G	TASER RECERTIFICATION	4
January 25, 2022	IZM01G	CANINE PROTOCOL	4
			2022 Total Hours : 61
December 14, 2021	IDR04G	RIOT CONTROL TACTICS	4
November 24, 2021	DLU21G	LEGISLATIVE & CASE LAW UPDATE 2021 (GPSTC ONLINE)	1
November 8, 2021	VGM99G	GA POST BLOCK FOR RECERTIFICATION	2
November 4, 2021	IFM56F	USE OF DEADLY FORCE & DE-ESCALATION (minimum of 2 hrs)	2

November 4, 2021	UFE02F	SHOTGUN QUALIFICATION	2
November 4, 2021	UFL01F	PATROL RIFLE QUALIFICATION	1
November 4, 2021	IFJ03F	JUDGEMENTAL SHOOTING	1
November 4, 2021	IGS10G	COMMUNITY POLICING	2
November 3, 2021	IEC04E	C.P.R./A.E.D/FIRST AID	4
November 3, 2021	IGK00G	ETHICS AND PROFESSIONALISM	4
November 2, 2021	ILF01G	SEXUAL HARASSMENT	1
November 2, 2021	IDA02G	EXPANDABLE BATON INSERVICE	2
November 2, 2021	IDG16G	TASER RECERTIFICATION	4
November 2, 2021	IBM22G	PROFILING	1
November 1, 2021	IPM00G	PHYSICAL FITNESS	2
November 1, 2021	ISE00T	EMERGENCY VEHICLE OPERATIONS	6
October 12, 2021	IDR00G	RIOT/CROWD CONTROL	4
September 14, 2021	IDR04G	RIOT CONTROL TACTICS	4
April 13, 2021	IBM62G	WIRETAP TRAINING	2
March 2, 2021	DXM06G	Fundamentals of Drug Identification (GPSTC),	1
March 2, 2021	DBS09G	Sexual Assault Evidence Collection (2hr)	2
March 2, 2021	DBN01G	EVIDENCE COLLECTION & PRESERVATION (GPSTC ONLINE)	1
February 11, 2021	IFM00F	FIREARMS TRAINING (NOT REQUALIFICATION)	4
February 11, 2021	UFR00F	FIREARMS REQUALIFICATIONS	3
February 10, 2021	CAA02G	CRIMINAL PROCEDURE	24

2021 Total Hours : 84

October 16, 2020	SAQ07G	FIELD TRAINING OFFICER	40
August 21, 2020	ISE03T	EMERGENCY VEHICLE OPS (REMEDICATION)	24
June 19, 2020	IGS10G	COMMUNITY POLICING	2
June 19, 2020	IKV12G	ACTIVE SHOOTER RESPONSE	4
June 19, 2020	IFM56F	USE OF DEADLY FORCE & DE-ESCALATION (minimum of 2 hrs)	2
June 18, 2020	UFE02F	SHOTGUN QUALIFICATION	1
June 18, 2020	IFN04F	SUBDUED LIGHTING FIREARMS REQUAL.	1
June 18, 2020	IFJ03F	JUDGEMENTAL SHOOTING	1
June 18, 2020	IFJ04G	JUDGEMENTAL SIMULATOR TRAINING	2
June 18, 2020	UFR00F	FIREARMS REQUALIFICATIONS	2
June 18, 2020	UFL01F	PATROL RIFLE QUALIFICATION	1
June 17, 2020	IEC04E	C.P.R./A.E.D/FIRST AID	4
June 17, 2020	IDG16G	TASER RECERTIFICATION	4
June 16, 2020	AGW06G	Mental Health First Aid for Law Enforcement / Corrections	8
June 15, 2020	IPM00G	PHYSICAL FITNESS	2
June 15, 2020	ISE00T	EMERGENCY VEHICLE OPERATIONS	6
March 13, 2020	CAF02G	ADVANCED TRAFFIC LAW	24
January 8, 2020	AKG05G	Gang Recognition & Identification Training Course	24

2020 Total Hours : 152

July 28, 2019	DYP00G	FOSTERING POSITIVE COMMUNITY RELATIONS (Gov. Initiative)	3
June 6, 2019	IFN04F	SUBDUED LIGHTING FIREARMS REQUAL.	1
June 6, 2019	IKV12G	ACTIVE SHOOTER RESPONSE	3
June 6, 2019	IFL00F	LONG GUN/RIFLE	2
June 6, 2019	IFJ04G	JUDGEMENTAL SIMULATOR TRAINING	2
June 6, 2019	UFR00F	FIREARMS REQUALIFICATIONS	2

June 6, 2019	IFJ03F	JUDGEMENTAL SHOOTING	2
June 5, 2019	IDG16G	TASER RECERTIFICATION	2
June 5, 2019	IPM00G	PHYSICAL FITNESS	2
June 5, 2019	ISE00T	EMERGENCY VEHICLE OPERATIONS	8
March 18, 2019	IFM56G	USE OF DEADLY FORCE & DE-ESCALATION (minimum of 2 hrs)	2
March 18, 2019	IGS10G	COMMUNITY POLICING	2
February 27, 2019	IDG17G	TASER X2	4
January 29, 2019	IEC04E	C.P.R./A.E.D/FIRST AID	4
			2019 Total Hours : 39
December 14, 2018	DLU18G	2018 LEGISLATIVE & CASE LAW UPDATE	1
December 6, 2018	IFL00F	LONG GUN/RIFLE	4
November 27, 2018	IFL01F	TACTICAL RIFLE	16
November 18, 2018	DCD09G	FAMILY VIOLENCE	1
November 15, 2018	DTE01G	PURSUIT POLICY DEVELOPMENT (GPSTC ONLINE)	2
October 5, 2018	UFR00F	FIREARMS REQUALIFICATIONS	2
May 16, 2018	DYB00G	CULTURAL AWARENESS (Gov. Initiative)	2
May 14, 2018	DCR00G	USE OF FORCE & DE-ESCALATION OPTIONS FOR GAINING COMPLIANCE (Gov. Initiative)	5
April 24, 2018	DLV01G	USE OF FORCE (GPSTC) (GOV. INITIATIVE)	3
April 24, 2018	DTU01G	VEHICLE PULLOVERS (GPSTC ONLINE)	1
April 23, 2018	DLT00G	DUE REGARD (GPSTC ONLINE)	1
April 14, 2018	DFM03G	CARRYING & POSSESSING WEAPONS IN GA (GPSTC ONLINE)	2
			2018 Total Hours : 40
December 21, 2017	IFL00F	LONG GUN/RIFLE	4
November 22, 2017	IDG17G	TASER X2	5
November 20, 2017	IPM00G	PHYSICAL FITNESS	4
November 19, 2017	IGZ00G	ORIENTATION TO CAREER DEVELOPMENT	4
November 19, 2017	UFR00F	FIREARMS REQUALIFICATIONS	4
November 17, 2017	BML13G	BASIC LAW ENFORCEMENT TRAINING COURSE (2013)	408
August 9, 2017	IQL14G	BLUE COURAGE LEADERSHIP	4
June 26, 2017	IHT00G	FIRE SAFETY TRAINING	1
May 3, 2017	IQL14G	BLUE COURAGE LEADERSHIP	4
April 28, 2017	BMH01G	BASIC JAIL TRAINING COURSE	80
March 22, 2017	IHM11G	EMERGENCY PREPAREDNESS	4
February 8, 2017	ICD00G	DOMESTIC VIOLENCE	4
January 25, 2017	IDG16G	TASER RECERTIFICATION	4
			2017 Total Hours : 530
December 29, 2016	IEI01G	INMATE MEDICAL PROCEDURES	4
October 5, 2016	IPM00G	PHYSICAL FITNESS	4
September 13, 2016	IDG06G	TASER X-26	8
September 8, 2016	IEC01E	C.P.R./FIRST AID	4
August 10, 2016	IQL14G	BLUE COURAGE LEADERSHIP	4
April 26, 2016	IDU00G	USE OF FORCE	2
February 25, 2016	IHM11G	EMERGENCY PREPAREDNESS	8
			2016 Total Hours : 34
December 7, 2015	IJC01G	SEARCH TECHNIQUES	4

December 7, 2015	IIM41G	PRISON RAPE ELIMINATION ACT (PREA)	1
December 7, 2015	ICC14G	SUICIDE PREVENTION IN JAILS	1
December 7, 2015	IEI01G	INMATE MEDICAL PROCEDURES	2
November 10, 2015	IPM00G	PHYSICAL FITNESS	4
November 4, 2015	IEC01E	C.P.R./FIRST AID	4
October 5, 2015	IDU00G	USE OF FORCE	2
October 5, 2015	IYR00G	REPORT WRITING	2
July 10, 2015	IIM38G	JAIL ORIENTATION	32
			2015 Total Hours : 52
September 23, 2010	ITT00R	INSERVICE TRAFFIC/PATROL Radar	16
August 30, 2010	IDG06G	TASER X-26	6
2010 Total Hours : 22			

Summary of Hours for 11 Years

Year	Total Hours	Firearms	Deadly Force	De-escalation	Community Policing
2024	8	1	0	0	0
2023	321	1	2	2	4
2022	61	1	2	2	2
2021	84	1	1	1	2
2020	152	1	1	1	2
2019	39	1	1	1	4
2018	40	1	2	1	2
2017	530	2	1	1	2
2016	34	0	0	0	0
2015	52	0	0	0	0
2010	22	0	0	0	0
Grand Total of Hours (all years and courses)	1,343				

APPLICANT BACKGROUND CHECKS (FORM A)

FOR DEPUTY

Applicant Name: Russell, Richard A.

Position: PT PATROL Deputy

Signed authorization to pull MVR (YES)

Criminal History (YES)

Applicant phone # (H)



(A)

	<u>FOUND</u>	<u>NOT FOUND</u>	<u>REMARKS</u>
<u>JAIL</u>	_____	_____	_____
<u>CRIM DA</u>	_____	_____	_____
<u>STATE(TRAK)</u>	_____	_____	_____
<u>P.O.S.T.</u>	_____	_____	_____
<u>POLICE CENTRAL</u>	_____	_____	_____

Bibb County Imaging

<u>Incident Report</u>	_____	_____	_____
<u>Accident Reports</u>	_____	_____	_____
<u>Global Search</u>	_____	_____	_____
<u>Pawn</u>	_____	_____	_____

DATE PULLED

GCIC 1.11.24
4/17/24

MVR SC - enclosed

Employee who conducted background records search: Carolyn Miller



BIBB COUNTY SHERIFF'S OFFICE
 668 Oglethorpe Street
 Macon, GA 31201
 (478) 746-9441

AUTHORIZATION TO OBTAIN MOTOR VEHICLE DRIVING RECORD

I, RICHARD A. RUSSELL authorize the Bibb County Sheriff's Office
 (Print name as shown on Driver's License)

or representative of said Office to request a report of my motor vehicle driving record, in accordance with Section V of the Bibb County Vehicle Use Policy (POLICY: USE OF COUNTY – OWNED VEHICLES) at the time of my employment and any time during the course of my employment with the Bibb County Sheriff's Office.

I understand that failure to provide this information precludes me from operating a county owned vehicle.

This authorization shall remain in effect during the course of my employment with the Bibb County Sheriff's Office. And I realize that the Bibb County Sheriff's Office has the authority to check randomly and at any time I am involved in an automobile accident (i.e. contributor or non-contributor).

[Signature] 12/22/2023
 Applicant Signature / Date

SEX: MALE

RACE: WHITE

DATE OF BIRTH [REDACTED]

DRIVER'S LIC. NO. [REDACTED]

[Signature]
 Notary Public

[Signature]
 Sheriff's Office Representative (Print)
 Sheriff's Office Representative (Signature)

Seal
 Commission Expires: 2/27/24

Bibb County Sheriff's Office
668 Oglethorpe Street
Macon, Georgia 21301
(478) 746-9441

CRIMINAL HISTORY CONSENT FORM

(Post Certified or Non-POST Certified Positions with the Bibb County Sheriff's Office)

I am seeking employment for the position of PT PATROL with the Bibb County Sheriff's Office. I hereby give my consent for the Bibb County Sheriff's Office to receive any Georgia or III criminal history record information pertaining to me, as authorized under state and federal law for individuals seeking employment with a criminal justice agency.

RICHARD A. RUSSELL

Full Name (print)

Street Address

City

State

Zip Code

MALE
Sex

WHITE
Race

Date of Birth

Social Security Number



I give consent for periodic criminal history background checks for the duration of my employment.

Applicant's Signature

Date

Sworn To and Subscribed Before me
This 22 Day of Dec., 2023

Sheriff's Office Use Only

Notary Signature

My commission expires 2/27/24

Employment with criminal justice agency – civilian (Purpose code "J")

Employment with criminal justice agency – P.O.S.T. (Purpose code "Z")

Record checked by UPM

Date 1.11.24
4/17/24 UPM

SOCIAL MEDIA / SOCIAL NETWORKING AFFIDAVIT

I, RICHARD A. RUSSELL, swear or affirm that I am a user/member/participant of the following social media/social networking site (s), blog (s), or similar digital electronic communications utilizing the world wide web (as defined by Princeton University):

SOCIAL MEDIA USED:

USER NAME:

[Redacted area for social media and user names]

Further, affiant saith not, I SWEAR OR AFFIRM THAT THE ABOVE AND FOREGOING STATEMENT AND INFORMATION IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF.

12/22/2023
Date

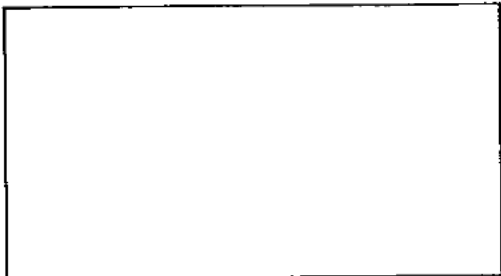
[Signature]
Signature of Applicant

STATE OF GEORGIA

COUNTY OF BIBB

Sworn To and Subscribed Before me, on this 22, day of Dec., 20 23

and signed the above affidavit at their free and voluntary act and deed.



Carolyn Miller

Signature Notary My commission expires 2/27/24

Bibb County Sheriff's Office

P.O. Box 930

Macon, Ga. 31202-0930

Phone: (478) 621-5514

Fax: (478) 621-5508

AUTHORIZATION TO RELEASE INFORMATION

As an applicant for a position with the Bibb County Sheriff's Office, I am required to furnish information for use in determining my qualifications. In this connection, I do hereby authorize the release and full disclosure of any or all information that you may have concerning me, including information of a confidential or privileged nature, to any duly authorized agent of the Bibb County Sheriff's Office.

I hereby release you, your organization, or others from liability or damage which may result from furnishing the information requested.

A photocopy of this release for will be valid as an original thereof, even though the said photocopy does not contain an original writing of my signature.

This release will expire one (1) year after the date signed.

Richard A. Russell

Applicant's Name (printed)

12/22/2023

Date

[Signature]

Applicant's Official Signature

Candice Miller

Witness, Bibb County Sheriff's Office

Office of Professional Standards

12.22.23

Date


LIST OF RELATIVES EMPLOYED BY THE MACON BIBB COUNTY GOVERNMENT

YOUR NAME: RICHARD A. RUSSELL

POSITION APPLIED FOR: PT PATROL

Please provide the full name (s) of any relatives (by blood or by marriage) who are employed by the Macon-Bibb County Government.

I do not have relatives employed at the Macon-Bibb County Government.


Your signature

12/22/2023
Date

Relative's complete name: _____

Department relative works in: _____

Relationship to you: _____

Relative's complete name: _____

Department relative works in: _____

Relationship to you: _____

Relative's complete name: _____

Department relative works in: _____

Relationship to you: _____

Relative's complete name: _____


Department relative works in: _____

Relationship to you: _____

Relative's complete name: _____

Department relative works in: _____

Relationship to you: _____

EMPLOYMENT APPLICATION		
	Macon-Bibb County Government P.O. Box 247 Macon, Georgia - 31202 http://maconbibb.us (http://maconbibb.us) Russell, Richard, A Patrol Deputy Sheriff-Part Time	Received: 10/10/23, 11:01 AM For Official Use Only: QUAL: _____ DNQ: _____ <input type="checkbox"/> Experience <input type="checkbox"/> Training <input type="checkbox"/> Other: _____

PERSONAL INFORMATION		
POSITION TITLE: Patrol Deputy Sheriff-Part Time	Job Number: 202200180	
NAME: (Last, First, Middle) Russell, Richard, A	PERSON ID: 8385599	
ADDRESS: (Street, City, State, Zip Code) [REDACTED]		
HOME PHONE: [REDACTED]		
EMAIL ADDRESS: [REDACTED]		
DRIVER'S LICENSE: Yes State: SC Number: 1*****5	LEGAL RIGHT TO WORK IN THE UNITED STATES?: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	HIGHEST LEVEL OF EDUCATION: Some College

PREFERENCES		
SHIFTS YOU WILL ACCEPT: Day , Evening , Night , Rotating , Weekends , On Call (as needed)		
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular		
TYPES OF WORK YOU WILL ACCEPT: Full Time, Part Time		

EDUCATION		
SCHOOL NAME: Lakeside High School		
LOCATION: (City , State) Martinez, GA	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE		
DATES: from July/2014 to Present	EMPLOYER: Accustaff Augusta	POSITION TITLE: Assembler
ADDRESS: (Street, City, State, Zip Code): 3154 Prerimiter Pkwy Augusta, GA 30907		
PHONE NUMBER: 706-854-1220	SUPERVISOR: Franklin Richards - Site Manager	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
SALARY: \$2,000.00		
DUTIES: Assemble parts for John Deere equipment.		

REASON FOR LEAVING: End of contract			
DATES: from October/2022 to March/2023		EMPLOYER: Warrenton Police Department	
POSITION TITLE: Police Officer			
ADDRESS: (Street, City, State, Zip Code): 29 Edward D. Rickerson Jr. St Warrenton, GA 30828			
PHONE NUMBER: 706-465-3282		SUPERVISOR: Eric Ligon - Sgt	
MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
SALARY: \$2,100.00			
DUTIES: Law enforcement			
REASON FOR LEAVING: Seek other opportunities			
DATES: from July/2015 to February/2022		EMPLOYER: Richmond County Sheriff's Office	
POSITION TITLE: Investigator			
ADDRESS: (Street, City, State, Zip Code): 400 Walton Way Augusta, GA 30809			
PHONE NUMBER: 706-821-1005		SUPERVISOR: Ty Hester - Investigative Sergeant	
MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
SALARY: \$3,200.00			
DUTIES: Sheriff's Investigator			
REASON FOR LEAVING: Seek other opportunities			
CERTIFICATES AND LICENSES			
TYPE: GA POST Certification			
DATE ISSUED: November 2017		EXPIRATION DATE: No expiration	
NUMBER:		ISSUING AGENCY:	
TYPE: Speed Detection			
DATE ISSUED: January 2023		EXPIRATION DATE: No expiration	
NUMBER: PS2520230022S		ISSUING AGENCY: STATE OF GA	
TYPE: Field Training Officer			
DATE ISSUED: October 2020		EXPIRATION DATE: No expiration	
NUMBER:		ISSUING AGENCY:	
SKILLS			
OFFICE SKILLS: Nothing Entered For This Section			
OTHER SKILLS: Nothing Entered For This Section			

LANGUAGE(S):
Nothing Entered For This Section

SUPPLEMENTAL INFORMATION

Volunteer Experience
 Certifications
 NPQ FF I and II
 Hazmat Ops and Awareness.
 FEMA IS340, IS100LE, IS100a, IS700, IS 120, IS200, IS701, IS702, IS703, IS704, IS706, IS800, IS907
 Emergency Vehicle Operations
 Taser User
 FEMA National Fire Academy Course "Calling the Mayday"
 Emergency Medical Responder
 CPR and First Aid

REFERENCES

REFERENCE TYPE:
Professional

NAME:
Cory Marberry

POSITION:
Lieutenant

ADDRESS: (Street, City, State, Zip Code)
1000 Indian Springs Drive
Forsyth, GA 30024

EMAIL ADDRESS:

PHONE NUMBER:
(478) 447-7431

REFERENCE TYPE:
Professional

NAME:
Adam Green

POSITION:
GA Attorney General's Office Investigator

ADDRESS: (Street, City, State, Zip Code)
110th Street #530
Augusta, GA 30809

EMAIL ADDRESS:

PHONE NUMBER:
706-251-6992

REFERENCE TYPE:
Professional

NAME:
Casey Donald

POSITION:
Investigator

ADDRESS: (Street, City, State, Zip Code)
400 Walton Way
Augusta, GA 30908

EMAIL ADDRESS:

PHONE NUMBER:
770-710-2000

REFERENCE TYPE:
Professional

NAME:
John Dewey

POSITION:

ADDRESS: (Street, City, State, Zip Code)
208 High Meadows Circle
Grovettown, GA 30813

EMAIL ADDRESS:

PHONE NUMBER:
(706) 421-0699

Agency - Wide Questions

1. Are you a current employee of the Macon-Bibb County Government?
No
2. What is your gender?
Male
3. If you answered, 'Yes, you are a current employee', enter your Employee ID number here. If you answered no, then please enter N/A here.
4. Are you 18 years of age or older?
Yes

5. **What is your ethnicity?**
White or Caucasian
6. **Are you related to any employees, including the Mayor, Commissioner, or any Elected Officials?**
No
7. **If you answered "yes" to the previous question, list the relative's name, the relation, and what department the relative works.**
8. **Have you ever been terminated/fired from any employment?**
Yes
9. **If you answered "yes" to the previous question, please explain why:**
Lack of performance as car sales man
10. **Have you ever resigned from any employment in lieu of termination?**
NO
11. **If you answered "yes" to the previous question, please explain why:**
12. **Have you ever applied for any other position with Macon-Bibb County Government?**
No
13. **If you answered "yes" to the previous question, please list when and what position:**
14. **Have you previously been employed with Macon-Bibb County Government?**
No
15. **If you answered "yes" to the previous question, the please indicate when and in which department below. Please list all information if employed more than once:**
16. **Have you read the job description for the position you are applying?**
Yes
17. **After reading the job description, are you able to perform the essential functions of this job with or without reasonable accommodations?**
Yes
18. **Is there any reason that would prevent you from working after normal scheduled working hours or on holidays or weekends?**
No
19. **Have you ever been in any military service?**
No
20. **Have you ever served on active duty in the Armed Forces of the United States?**
No
21. **If you answered yes to the previous question, please list the Branch of Service and your Highest Rank here:**
22. **If you answered yes to having served in Active Duty, please list your dates of service and type of discharge here:**
23. **If your discharge was less than honorable please explain why?:**
24. **Are you now or have you ever been a member of a reserve unit or the National Guard?**
No
25. **If you answered yes to the National Guard question, please state the branch of service, name and location of your unit and whether you attend drills, meetings, or camps:**
26. **NOTICE TO JOB APPLICANTS REGARDING MACON-BIBB COUNTY GOVERNMENT'S DRUG SCREENING POLICY AND AGREEMENT** Macon-Bibb County Government is a Drug-Free Workplace. Accordingly, I acknowledge that I have been informed that Macon-Bibb County Government requires each job applicant to submit to blood, urine, or other medical examinations for controlled substances and drugs to be conducted by a healthcare facility, medical or testing clinic or laboratory, or physician selected and paid for by Macon-Bibb County Government. I agree to submit to such examinations or tests and hereby authorize release and disclosure of the results to Macon-Bibb County Government. I further acknowledge that any test results which show the presence of a controlled substance, in the absence of a medically acceptable prescription, or an illegal drug will result in denial or termination of employment I agree to sign any documents that may be necessary in order to permit release of and disclosure to Macon-Bibb County Government of any medical examinations or medical tests for controlled substances or drug abuse as result of this agreement. I also understand, if am hired by Macon-Bibb County Government, I must comply with all Macon-Bibb County Government policies including drug testing. I realize that my refusal to sign this form constitutes a violation of the stated policy of Macon-Bibb County Government, and for that refusal I will not be considered for, and knowingly waive any possibility of employment with Macon-Bibb County Government. I also understand Macon-Bibb County Government will not release or disclose the test results to a law enforcement agency without my written consent. I understand Macon-Bibb County Government will treat all test results with the strictest of confidence to the extent practicable.
Yes

Job Specific Supplemental Questions

1. **Are you currently employed with a Law enforcement agency?**
No
2. **Are you a certified law enforcement officer by the State of Ga?**
Yes

3. Have you completed the Basic Mandate Law Enforcement program through the GA Peace Officer Standards and Training Council?
Yes

By clicking on the 'Accept & Submit' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application, and that this completed application is the property of Macon-Bibb County Government and will not be returned. I understand Macon-Bibb County Government may contact prior employers and other references, and that I must notify the Human Resources Department of any changes in my name, address, or phone number.

This application was submitted by Russell, Richard, A

Signature _____

Date _____

High School

Francis



Georgia

This Certifies That

Richard Alexander Russell

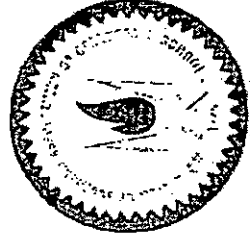
Having completed a four year course of study as prescribed by the
Columbia County Board of Education is entitled to receive this

Diploma

Given in the year two thousand ten



Jeffrey A. Cox
Principal



Charles E. Cole
Superintendent, County Board of Education

Regina B. ...
Clerk, County Board of Education

Georgia Public Safety Training Center

This is to Certify that

Richard Russell

(325053)

Has successfully completed a 408 hour course of study entitled

Basic Law Enforcement Training Course

(BML13G)

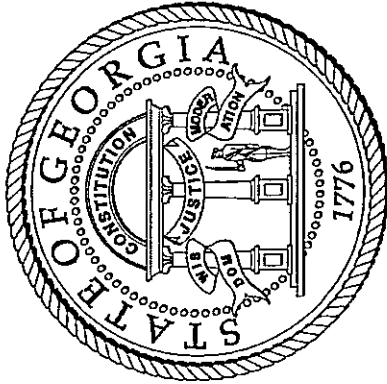
In witness thereof, the seal of the State of Georgia and the signatures of duly authorized officers affixed.
Given on the 17th day of November, 2017.

[Signature]

Executive Director
Georgia Peace Officer Standards and Training Council

[Signature]

Course Coordinator



[Signature]

Director
Georgia Public Safety Training Center

[Signature]

Division Director
Basic Training Division

Georgia Public Safety Training Center

This is to Certify that

Richard Russell

(325053)

Has successfully completed a 40 hour course of study entitled

Georgia Crisis Intervention Team (CIT) Program - GPSTC

(AGW04G)

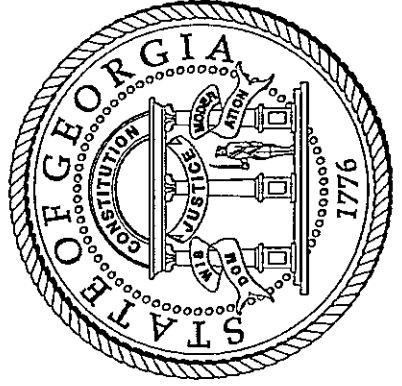
In witness thereof, the seal of the State of Georgia and the signatures of duly authorized officers affixed.
Given on the 21st day of April, 2023.



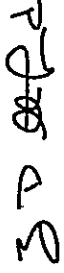
Executive Director
Georgia Peace Officer Standards and Training Council



Course Coordinator



Director
Georgia Public Safety Training Center



Division Director
Police Academy Division

Georgia Public Safety Training Center

This is to Certify that

Richard Russell

(325053)

Has successfully completed a 24 hour course of study entitled

Tactical Diffusion Strategies

(A3705G)

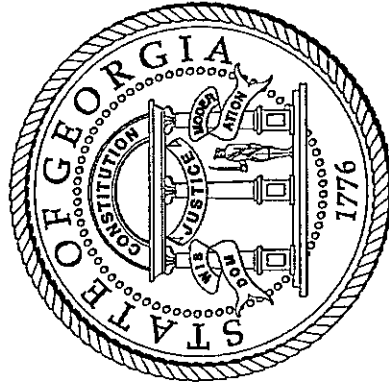
In witness thereof, the seal of the State of Georgia and the signatures of duly authorized officers affixed.
Given on the 19th day of July, 2023.



Executive Director
Georgia Peace Officer Standards and Training Council



Course Coordinator





Director
Georgia Public Safety Training Center



Division Director
Police Academy Division

OPS CASE RECEIPT

Applicant Name: *Russell Ricitano*

Position Applied For: *P-T PATROL*

FINAL REVIEW

Received by: _____ **R. STOKES**

Date: 5/31/24

Delivered by: _____ *gn*

Date: 5-31-24

Notes:

No Further