



# ALPHARETTA POLICE DEPARTMENT

## Conditional Offer of Employment

8/14

### I. PURPOSE

The purpose of this agreement is to extend to you a Conditional Offer of Employment with the City of Alpharetta Police Department. You must meet the listed terms and conditions before being hired by the Police Department. A final offer of employment will be extended only after you have satisfied all the established requirements. The Alpharetta Police Department and its agents and employees reserve the right to hire only the best qualified applicant as determined by the outlined process. All applicants for the position of Police Officer are required to successfully comply with these same conditions.

### II. PARTIES

This agreement is between the City of Alpharetta and Arick Furr, Social Security # [REDACTED]

### III. TERMS AND CONDITIONS

You must meet the following conditions prior to employment:

- a. Successful completion of the polygraph or CVSA examination.
- b. Successful completion of the psychological examination to determine your ability to perform the essential functions of the above position.
- c. Successful completion of the medical exam to determine your ability to perform the essential functions of the above position.
- d. Successful completion of the drug screening.
- e. Successful completion of the background investigation.
- f. Final interview with the Chief of Police.
- g. Successfully meet minimum employment standards for full-time peace officers or communication officers, as established by State of Georgia P.O.S.T rules.
- h. Other: \_\_\_\_\_

This Conditional Offer of Employment shall remain in effect for six months from the date of the agreement; however, this offer shall be immediately withdrawn upon the applicant's failure to meet any one of the above terms or conditions. The applicant will receive a final offer of employment only after all the conditions have been satisfied and the applicant has been selected as the best-qualified candidate for the position(s). The effective date of this agreement is 06/13/2006, and is contingent upon budget approval for additional police officer positions on July 01, 2006

Successful compliance with these conditions of employment are required to carry out the essential functions for the above position. I have read and understand the terms of this **CONDITIONAL OFFER OF EMPLOYMENT** and agree to abide by these terms.

**THIS IS NOT A GUARANTEED JOB OFFER. DO NOT GIVE NOTICE TO OR QUIT YOUR PRESENT JOB.**

Agency Representative: SGT SA Mueller 192 A

Date: 06/13/2006

Applicant: Arick Furr

Date: 06/13/2006

MAYOR  
Arthur Letchas

COUNCIL  
D.C. Aiken  
Douglas J. DeRito  
Debbie Gibson  
John Monson  
Jim Paine

CITY ADMINISTRATOR  
Robert Regus

City Hall  
Two South Main Street  
Alpharetta, Georgia 30004

678 / 297-6000  
Fax 678/ 297-6001

<http://www.alpharetta.ga.us>

24-Hour Information  
678 / 297-6015



# Alpharetta Police Department

## Background Investigation Checklist

Candidate Name: FURR, ARICK JUSTIN

Testing Group: \_\_\_\_\_

	Completed	Notes
1. Driver's History	<input checked="" type="checkbox"/>	_____
2. _____	<input checked="" type="checkbox"/>	_____
3. Credit Bureau	<input checked="" type="checkbox"/>	_____
4. AutoTrackXP	<input checked="" type="checkbox"/>	_____
5. Military Service Record	<input checked="" type="checkbox"/>	_____
6. Educational Background	<input checked="" type="checkbox"/>	_____
7. Neighborhood Check	<input checked="" type="checkbox"/>	_____
8. Personal References	<input checked="" type="checkbox"/>	_____
9. Residence History	<input checked="" type="checkbox"/>	_____
10. Previous Employment	<input checked="" type="checkbox"/>	_____
11. Final Report	_____	_____

Investigator: \_\_\_\_\_

Background Completed: \_\_\_\_\_



APPLICATION FOR EMPLOYMENT  
 CITY OF ALPHARETTA  
 2 South Main Street  
 Alpharetta, GA 30004  
 (678) 297-6040

MAR 27 2006

Left message 4-20-06  
 Confirmed 04/21/06  
 Oral - msg 05/20/06 1051  
 Oral - Confirmed

The City of Alpharetta is an equal opportunity employer. It adheres to a policy of making employment decisions without regard to race, color, religion, gender, sexual orientation, ethnic origin, national origin, marital or veteran status, citizenship, age, or disability.

Instructions: Type or print in ink. Please answer all questions completely and accurately. If more space is needed, attach additional sheets referring to an applicable section of the application. You must complete this application even if a resume is attached.

Position applying for: POLICE OFFICER

Name: FURR ARICK JUSTIN Social Security Number: [REDACTED]  
Last First Middle

Address: [REDACTED] Home Telephone: [REDACTED]  
Number Street Apt. #

[REDACTED] Business Telephone: \_\_\_\_\_  
City State Zip Code

Email Address: [REDACTED] Other Telephone: [REDACTED]

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Please answer the following questions. If a question has a "Yes" or "No" answer, please place a  in the correct parenthesis.

Are you now or have you ever been employed by the City of Alpharetta? ( ) Yes  No

Are any members of your family or any relative (by blood or marriage) employed by the City of Alpharetta? ( ) Yes  No  
 If yes, give name, relationship and where employed.

\_\_\_\_\_

\_\_\_\_\_

Have you ever served on active duty with U.S. Armed Forces? ( ) Yes  No  
 If yes, what branch? \_\_\_\_\_  
 Date entered active duty: \_\_\_\_\_  
 Date discharged or separated: \_\_\_\_\_  
 Final rank: \_\_\_\_\_

List any other names under which you have worked, applied for work, or attended school: \_\_\_\_\_

\_\_\_\_\_

Employment desired:  
 Full-Time Only  
 Part-Time Only  
 Full- or Part-Time

If you are not available for work now, enter the earliest date you could begin work (mo./day/yr.): \_\_\_\_\_

Are you over age 18?  Yes ( ) No

Do you have a driver's license?  Yes ( ) No  
 What state? GEORGIA  
 Expiration date: [REDACTED]  
 Class: CM REG

Give the name of any profession (Engineering, Law, etc.), which you are licensed to practice. Give date of issuance, expiration date, license number, and the state from which received: PEACE OFFICER 12102004  
CERTIFICATION NUMBER PBL0500055  
GEORGIA

\_\_\_\_\_

If you did not graduate from high school do you have a G.E.D. equivalent? ( ) Yes ( ) No  
 Date received: \_\_\_\_\_  
 Is G.E.D.: Military or Civilian (Circle One)

Have you ever been discharged or asked to resign from any position? ( ) Yes  No  
 If yes, give details: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

If offered employment, will you be able to provide proof of identity and authorization to work in the U.S.?  Yes ( ) No

**EDUCATION:**

Circle last grade of school completed 1 2 3 4 5 6 7 8 9 10 11 <b>12</b>	Name of High School <u>CLARKSTON HIGH SCHOOL</u>	Location <u>CLARKSTON, GEORGIA</u>		Did You Graduate? (Circle one) <b>Yes</b> No		
Colleges or Universities Attended and Location	Dates of Attendance From To		Hours Earned Qtr. Semester	Major	Degree Level Received	Year Awarded
<u>GA PERIMETER COLLEGE</u>	<u>JAN, 2003</u>	<u>APRIL, 2003</u>		<u>12</u>	<u>CRIMINAL JUSTICE</u>	
<u>DARTON COLLEGE</u>	<u>SEP, 2005</u>	<u>PRESENT</u>		<u>21</u>	<u>CRIMINAL JUSTICE</u>	
Business, Trade, Technical Schools and other Training		Dates of Attendance From To		No. of Hours Per Week	Certificates Received	Subject Taken

**EMPLOYMENT HISTORY:**

Please read these instructions carefully before beginning. **Complete the entire section in detail; do not use "see resume."** Give a complete record of your employment, starting with your present or most recent position and working back to your first job. Volunteer work may be counted, but you must list the word "Volunteer" or "Unpaid" in the salary space. Attach additional sheets as necessary if there are not enough blocks to cover your entire work history.

May we contact your current employer for a reference?  Yes  No  Not Applicable

Name of Employing Agency, Company or Institution: <u>ALBANY POLICE DEPARTMENT</u> Address: <u>201 W. OSLETHORPE BLVD</u> <u>ALBANY, GA 31701</u> Phone No.: <u>(229) 431-2100</u>  Name and title of your immediate supervisor: <u>SGT. REGINALD BROWN</u> Your job title: <u>PATROLMEN</u>  Description of your duties and responsibilities: <u>TO RESPOND TO CALLS FOR ASSISTANCE FROM CITIZENS, AND TO PATROL THE STREETS, AND TO ENFORCE THE UNIFORM RULES OF THE ROAD.</u>	From: Mo. <u>SEP</u> Yr. <u>2004</u> To: Mo. <u>PRESENT</u> Yr. _____ If part-time or volunteer - number of hours/week: _____ Beginning salary: \$ <u>11.74</u> Ending salary: \$ <u>12.83</u> Number of employees you supervised: <u>0</u> Machines or equipment you operated: <u>STANDARD RADAR UNIT</u> <u>P.A.S. PASSEVE ALCOHOL SENSOR</u>  Your reason for leaving: <u>STILL EMPLOYED</u>
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Name of Employing Agency, Company or Institution: <u>DOUBLEGATE COUNTRY CLUB</u> Address: <u>3800 OLD DAWSON RD</u> <u>ALBANY, GA 31707</u> Phone No.: <u>(229) 436-6501</u>  Name and title of your immediate supervisor: <u>BRYON LONG HEAD GREENKEEPER</u> Your job title: <u>GREENKEEPER</u>  Description of your duties and responsibilities: <u>TO MAINTAIN THE FAIRWAYS, GREENS, AND LAWNS.</u>	From: Mo. <u>MAY</u> Yr. <u>2004</u> To: Mo. <u>SEP</u> Yr. <u>2004</u> If part-time or volunteer - number of hours/week: _____ Beginning salary: \$ <u>6.24</u> Ending salary: \$ <u>6.24</u> Number of employees you supervised: <u>0</u> Machines or equipment you operated: <u>FAIRWAY MOWERS,</u> <u>GREEN MOWERS, AND TRACTORS</u>  Your reason for leaving: <u>STARTED EMPLOYMENT WITH THE ALBANY POLICE DEPARTMENT</u>
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Name of Employing Agency, Company or Institution: DAVE AND MUSTERS  
 Address: 4000 VENTURA DR DULUTH, GA 30096  
 Phone No.: (770) 497-1152

Name and title of your immediate supervisor: JEMEZ PARK, MANAGER  
 Your job title: BARBACK

Description of your duties and responsibilities: STOCK BAR AND INVENTORY MERCHANDISE

From: Mo. FEB Yr. 2004  
 To: Mo. MAY Yr. 2004  
 If part-time or volunteer – number of hours/week: \_\_\_\_\_  
 Beginning salary: \$ 7.00 + TIPS  
 Ending salary: \$ 7.00 + TIPS  
 Number of employees you supervised: 0  
 Machines or equipment you operated: \_\_\_\_\_

Your reason for leaving: MOVED TO ALABAMA

Name of Employing Agency, Company or Institution: CHARLES CLARK LANDSCAPES  
 Address: SELF EMPLOYED  
 Phone No.: (404) 325-1181

Name and title of your immediate supervisor: CHARLES CLARK, OWNER  
 Your job title: LANDSCAPER

Description of your duties and responsibilities: MAINTAIN YARDS AND INSTALLATION.

From: Mo. MARCH Yr. 2003  
 To: Mo. MAY Yr. 2004  
 If part-time or volunteer – number of hours/week: \_\_\_\_\_  
 Beginning salary: \$ 8.00  
 Ending salary: \$ 9.00  
 Number of employees you supervised: 0  
 Machines or equipment you operated: WEED EATERS, MOWERS, BLOWERS, AND HEDGERS

Your reason for leaving: MOVED TO ALABAMA

Name of Employing Agency, Company or Institution: GIDEON TOTAL MGMT SERVICES  
 Address: 500 W. 7TH ST SUIT 1400 FORT WORTH, TX 76102  
 Phone No.: (404) 765-2308

Name and title of your immediate supervisor: KAREN BUNLE, MANAGER  
 Your job title: BARTENDER

Description of your duties and responsibilities: SERVE DRINKS AND TAKE INVENTORY.

From: Mo. JULY Yr. 2002  
 To: Mo. MARCH Yr. 2003  
 If part-time or volunteer – number of hours/week: \_\_\_\_\_  
 Beginning salary: \$ 9.00 + TIPS  
 Ending salary: \$ 9.00 + TIPS  
 Number of employees you supervised: 0  
 Machines or equipment you operated: \_\_\_\_\_

Your reason for leaving: SCHOOL

Name of Employing Agency, Company or Institution: STEVE MADDEN  
 Address: 3337 BUFORD DR  
BUFORD, GA 30519  
 Phone No.: (404) 264-1150

Name and title of your immediate supervisor: PABLO ARMIGO, MANAGER  
 Your job title: ASST. MANAGER

Description of your duties and responsibilities: TAKE INVENTORY, MAKE SCHEDULES, TURN IN PAYROLL, AND DISCIPLINE EMPLOYEES.

From: Mo. FEB Yr. 2002  
 To: Mo. JULY Yr. 2002  
 If part-time or volunteer – number of hours/week: \_\_\_\_\_  
 Beginning salary: \$ 400 WEEK + COMMISSION  
 Ending salary: \$ 400 WEEK + COMMISSION  
 Number of employees you supervised: 5  
 Machines or equipment you operated: \_\_\_\_\_

Your reason for leaving: CHANGE OF MANAGEMENT

Name of Employing Agency, Company or Institution: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Phone No.: \_\_\_\_\_

Name and title of your immediate supervisor: \_\_\_\_\_  
 Your job title: \_\_\_\_\_

Description of your duties and responsibilities: \_\_\_\_\_

From: Mo. \_\_\_\_\_ Yr. \_\_\_\_\_  
 To: Mo. \_\_\_\_\_ Yr. \_\_\_\_\_  
 If part-time or volunteer – number of hours/week: \_\_\_\_\_  
 Beginning salary: \$ \_\_\_\_\_  
 Ending salary: \$ \_\_\_\_\_  
 Number of employees you supervised: \_\_\_\_\_  
 Machines or equipment you operated: \_\_\_\_\_

Your reason for leaving: \_\_\_\_\_

Name of Employing Agency, Company or Institution: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Phone No.: \_\_\_\_\_

Name and title of your immediate supervisor: \_\_\_\_\_  
 Your job title: \_\_\_\_\_

Description of your duties and responsibilities: \_\_\_\_\_

From: Mo. \_\_\_\_\_ Yr. \_\_\_\_\_  
 To: Mo. \_\_\_\_\_ Yr. \_\_\_\_\_  
 If part-time or volunteer – number of hours/week: \_\_\_\_\_  
 Beginning salary: \$ \_\_\_\_\_  
 Ending salary: \$ \_\_\_\_\_  
 Number of employees you supervised: \_\_\_\_\_  
 Machines or equipment you operated: \_\_\_\_\_

Your reason for leaving: \_\_\_\_\_

Have you ever been convicted of an offense against the law other than a minor traffic violation? ( ) Yes (✓) No  
If yes, explain fully. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List below the names and addresses of two (2) persons (not relatives or former employers) who have knowledge of your character and qualifications and whom we may contact:

Name: <u>ANN MENDLIS</u>	Name: <u>STEVEN BOWSER</u>
Address: [REDACTED]	Address: [REDACTED]
Phone: [REDACTED]	Phone: [REDACTED]

Use this space for any additional remarks, or to complete or enlarge upon information given elsewhere in the application.  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**CERTIFICATION:** (Please read the application and your answers carefully before signing.)

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or mis-statement on this application or on any documents used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize the City of Alpharetta to thoroughly investigate my references, work records, education, criminal background and other matters related to my suitability for employment and, further, authorize my current and former employers to disclose to the company any and all letters, reports and other information pertaining to my employment with them, without giving me prior notice of such disclosure. In addition, I hereby release the City of Alpharetta, my current and former employers, and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

I understand that if offered employment, the offer is contingent on my passing a pre-employment drug screen, a pre-employment physical and a pre-employment psychological test (if applicable). By signing this application, I voluntarily agree to submit to a pre-employment drug screen, pre-employment physical and psychological test (if applicable) upon receipt of a verbal offer of employment. I understand that failure to pass the drug screen, physical and/or psychological test (if applicable) will result in withdrawal of the employment offer.

I understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with the City of Alpharetta is of an "at will" nature, which means that I may resign at any time and the City of Alpharetta may discharge me at any time with or without cause.

My signature below certifies that I have read and understand this complete page, and agree to the terms and conditions outlined in this document.

Arick J. Furr  
Applicant's Signature

03142006  
Date

**Georgia Peace Officer Standards and Training Council**  
**5000 Austell-Powder Springs Road, Suite 261**  
**Austell, Georgia 30106**

## Officer Profile Report For:

**ARICK J FURR**



SEX: M RACE: B BIRTH: Tuesday  
 EDUC: HS

### Officer Certifications

PS09060159S	RADAR OPERATOR	02/14/2006
PBLE050005S	BASIC LAW ENFORCEMENT	01/25/2005

### Investigations

No Cases In File

### Employment History

AGENCY NAME	CODE	Started	To
ALBANY POLICE DEPARTMENT	G1426	09/20/2004	Present

### Training History

DATE	NUMBER	COURSE	HOURS
02/20/2006	NXM27G1	CURRENT DRUG TRENDS	8
02/14/2006	ICE00G1	ABUSE OF THE ELDERLY	4
01/10/2006	IGK00G1	ETHICS AND PROFESSIONALISM	4

TOTAL HOURS for 2006: 16

11/16/2005	STT01R1	RADAR OPERATOR TRAINING COURSE	16
11/09/2005	IQP00G1	POLICY/PROCEDURES	8
11/08/2005	NQM23G1	RISK MANAGEMENT	2
07/13/2005	IQP00G1	POLICY/PROCEDURES	1
06/14/2005	IXM10G1	DRUG FREE WORKPLACE	1
03/22/2005	ILV00G1	USE OF FORCE	4
03/09/2005	ITM13G1	VEHICLE PURSUITS	4
02/22/2005	ICE00G1	ABUSE OF THE ELDERLY	4
02/15/2005	IFM00F1	FIREARMS TRAINING	8
02/08/2005	NLM07G1	LEGISLATIVE UPDATE	4
02/01/2005	IGK00G1	ETHICS AND PROFESSIONALISM	4
01/14/2005	IFM00F1	FIREARMS TRAINING	8



TOTAL HOURS for 2005: 64

12/22/2004	IYR00G1	REPORT WRITING	8
12/21/2004	ITM13G1	VEHICLE PURSUITS	4
12/21/2004	IDU00D1	USE OF FORCE	3
12/20/2004	IDD00D1	DEFENSIVE TACTICS	8
12/17/2004	UFS00F1	SEMI AUTO TRAINING	2
12/16/2004	IGB01G1	G.C.I.C. TRAINING	4
12/15/2004	IFE00F1	SHOTGUN	16
12/10/2004	BML04G1	BASIC LAW ENFORCEMENT TRAINING CRS.	404
11/09/2004	ADA04D1	EXPANDABLE BATON COURSE	8
11/01/2004	IDO00D1	OLEORESIN CAPSICUM	4

TOTAL HOURS for 2004: 461

Grand Total Hours: 541

Employment Background Investigation Questionnaire

Must be completed by applicant only:  
Answer all questions completely.

Type or print legibly in black ink.  
Use additional paper if necessary.

Date: 05/5/2006

Position desired: Police Officer  Communications Officer   
Detention Officer  Non-Sworn

Name: FURR ARICK JUSTIN Nickname: \_\_\_\_\_  
Last First Middle

Present Address: \_\_\_\_\_ Apt. No. \_\_\_\_\_  
Number Street  
\_\_\_\_\_ City State \_\_\_\_\_ Zip Code

Telephone Number: Home: \_\_\_\_\_ Business: \_\_\_\_\_

Social Security No: \_\_\_\_\_ Driver's License No: \_\_\_\_\_ GA State

Place of Birth: LANDSTADT GERMANY Maiden Name: \_\_\_\_\_  
City County State

Sex: MALE Height: 511 Weight: 198 Hair: BROWN Eyes: BROWN

When would you be available for employment? ANY TIME

Have you ever been employed by the City of Alpharetta? Yes  No   
If yes, indicate job title, name of department, and dates employed. \_\_\_\_\_

Do you have any relatives currently employed by the City of Alpharetta? Yes  No   
If yes, give name of relative, relationship, and the department in which they are employed. \_\_\_\_\_

Do you have the legal right to permanently remain in the United States? Yes  No   
Naturalized? (If yes, furnish naturalization papers) Yes  No

Alpharetta Police Department

Do you have business or social obligations that would prevent you from:

Working consistently?	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>
Working overtime?	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>
Working any shift?	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>

If yes, please explain. \_\_\_\_\_

Work History

What is your present trade or occupation? POLICE OFFICER

How did you find out about this position? INTERNET

Are you seeking permanent employment with the Alpharetta Police Department? Yes  No

Have you ever applied with any other government agency? Yes  No  (List every agency)

If yes, when and where? JUNE, 2004 ALBANY POLICE DEPARTMENT  
MAY, 2003 DEKALB COUNTY POLICE DEPARTMENT

Do you have applications pending with other government agencies? Yes  No  (List every agency)

If yes, what agency, position and date? \_\_\_\_\_

Have you ever been rejected by any other government agency? Yes  No  (List every agency)

If yes, what agency and reason? DEKALB COUNTY POLICE DEPARTMENT

Have you ever worked for a family member? Yes  No

Are you now, or have you ever been, engaged in any business as an owner or partner or corporate member? Yes  No

If yes, give details. \_\_\_\_\_

Why did you leave your last job and why would you leave your present job for this position? I LEFT MY LAST  
JOB FOR THE POSITION OF POLICE OFFICER AT THE ALBANY POLICE DEPT.

I WANT TO LEAVE MY CURRENT JOB TO MOVE BACK TO THE METRO  
AREA AND TO JOIN A BETTER AGENCY.

How many times have you received written reprimands from supervisors or employers for not doing your job correctly or conduct violations?

Circle the number of times: 0 1 2 3 4 5 More

Alpharetta Police Department

How many times have you been counseled or received warnings for being late or absent from work?

Circle the number of times: (0) 1 2 3 4 5 More

Have you ever been the subject of an internal or criminal investigation by an employer? Yes [ ] No [X]

If yes, explain: \_\_\_\_\_

Do you have any complaints concerning former supervisors or work conditions? Yes [ ] No [X]

If yes, explain: \_\_\_\_\_

Within the past twenty (20) years, how many times have you been fired, asked to resign, or quit to avoid being fired from a job?

Circle the number of times: (0) 1 2 3 4 5 6 7 More Why? \_\_\_\_\_

Have you ever been suspended from a job for any period of time (with or without pay)? Yes [ ] No [X]

If yes, explain: \_\_\_\_\_

Are you available to work any hour of the day, day of the week, including holidays? Yes [X] No [ ]

List below, the awards, commendation, etc. you have received from your employers.

I RECEIVED C.O.P. OFFICER OF THE MONTH, MARKSMENSHIP AWARD, AND A PHYSICAL ABILITY AWARD.

Do you speak any foreign languages? Yes [ ] No [X]  
If yes, which languages? \_\_\_\_\_

Employment History

May we contact your present employer? Yes [X] No [ ]

If no, why and when? \_\_\_\_\_

When completing your employment history, list All the information requested on All of your past employers, both full and part-time, beginning with your current or most recent employment. Show All periods of employment and unemployment.

Name of employer: ALBANY POLICE DEPARTMENT

Employed: From (mo/yr): SEP 2004  
To (mo/yr): \_\_\_\_\_

Address: 201 W. OGLETHORPE BLVD  
ALBANY, GA 31701

Telephone: (229) 431-2100

Salary: Start: \$11.23  
End: \$12.83

Position Held: POLICE OFFICER

Type Business: POLICE DEPARTMENT

Specific Duties: TO RESPOND TO CALLS FOR SERVICE

Supervisor: WALTER ROBEUSDN Title: SGT.

Reason for Leaving: STILL EMPLOYED

Alpharetta Police Department

Name of employer: DOUBLEGATE COUNTRY CLUB Employed: From (mo/yr): MAY/2004  
To (mo/yr): SEP/2004  
Address: 2800 OLD DAWSON RD Telephone: (229) 436-6501  
ALBANY, GA 31707 Salary: Start: \$ 6.24  
End: \$ 6.24  
Position Held: GREEN KEEPER Type Business: LANDSCAPING  
Specific Duties: TO MAINTAIN THE FAIRWAYS, GREENS, AND LAWNS.  
Supervisor: BYRON LONG Title: HEAD KEEPER  
Reason for Leaving: STARTED EMPLOYMENT WITH THE ALBANY POLICE DEPARTMENT

Name of employer: DAVE AND BUSTERS Employed: From (mo/yr): FEB/2004  
To (mo/yr): MAY/2004  
Address: 4000 VENTURA DR Telephone: (770) 497-1152  
DULUTH, GA 30096 Salary: Start: \$ 7.00 + TIPS  
End: \$ 7.00 + TIPS  
Position Held: BAR BACK Type Business: RESTAURANT  
Specific Duties: STOCK BAR AND INVENTORY MERCHANDISE  
Supervisor: JEMINEZ PARR Title: MANAGER  
Reason for Leaving: MOVED TO ALBANY

Name of employer: CHARLES CLARK LANDSCAPES Employed: From (mo/yr): MARCH/2003  
To (mo/yr): MAY/2004  
Address: SELF EMPLOYED Telephone: (404) 325-1181  
Position Held: LANDSCAPER Type Business: LANDSCAPING  
Specific Duties: MAINTAIN YARDS AND INSTALLATION  
Supervisor: CHARLES CLARK Title: OWNER  
Reason for Leaving: MOVED TO ALBANY

Name of employer: GIDEON TOAL MUT. SERVICE Employed: From (mo/yr): JULY/2002  
To (mo/yr): MARCH/2003  
Address: 502 W. 7TH ST SUITE 1400 Telephone: (404) 765-2368  
FORT WORTH, TX 76102 Salary: Start: \$ 9.00 + TIPS  
End: \$ 9.00 + TIPS  
Position Held: BAR TENDER Type Business: LOUNGE  
Specific Duties: SERVE DRINKS AND TAKE INVENTORY  
Supervisor: KAREN BUNCE Title: MANAGER  
Reason for Leaving: WAS NOT FLEXIBLE WITH SCHOOL

Alpharetta Police Department

Name of employer: STEVE MADDEN Employed: From (mo/yr): FEB/2002  
To (mo/yr) JULY/2002  
Address: 3337 BUFORD DR Telephone: (404) 264-1150  
BUFORD, GA 30519 Salary: Start: \$1400 WEEK + COMMISSION  
End: \$1400 WEEK + COMMISSION  
Position Held: ASST. MANAGER Type Business: SHOE STORE  
Specific Duties: TAKE INVENTORY, TURN IN PAYROLL  
Supervisor: PABLO ARMIGO Title: MANAGER  
Reason for Leaving: CHANGE OF MANAGEMENT

Name of employer: CARIBOU COFFEE Employed: From (mo/yr): DEC/2001  
To (mo/yr) FEB/2002  
Address: 1275 JOHNSON FERRY RD Telephone: (770) 971-5010  
MARIETTA, GA 30008 Salary: Start: \$6.75  
End: \$7.25  
Position Held: ASSOCIATE Type Business: COFFEE SHOP  
Specific Duties: CASHIER, MAKE ORDERS  
Supervisor: JASON REITENBACH Title: MANAGER  
Reason for Leaving: GOT ASST. MANAGER JOB AT STEVE MADDEN

✓ Name of employer: SPEED AUTHENTIC FITNESS Employed: From (mo/yr): FEB/2001  
To (mo/yr) MAY/2002  
Address: 3393 PEACHTREE ST. NE Telephone: (404) 812-1718  
ATLANTA, GA 30326 Salary: Start: \$8.50  
End: \$8.50  
Position Held: THIRD KEY Type Business: CLOTHING STORE  
Specific Duties: CASHIER, STOCK AND MAKE DEPOSITS  
Supervisor: PABLO ARMIGO Title: MANAGER  
Reason for Leaving: STORE WAS SCHEDULED TO CLOSE

Name of employer: BARNEYS COFFEE & TEA CO Employed: From (mo/yr): NOV/2000  
To (mo/yr) JANU/2001  
Address: 3393 PEACHTREE ST. NE Telephone: (770) 497-9629  
ATLANTA, GA 30326 Salary: Start: \$7.25  
End: \$7.50  
Position Held: ASSOCIATE Type Business: COFFEE SHOP  
Specific Duties: CASHIER, MAKE ORDERS  
Supervisor: KAREN BUNCE Title: MANAGER  
Reason for Leaving: STORE CLOSED

Alpharetta Police Department

Name of employer: PAWEL SUNWEAR

Employed: From (mo/yr): JUNE/2000  
To (mo/yr): DEC/2000

Address: 3393 PEAKTREE ST NE  
ATLANTA, GA 30326

Telephone: (404) 869-6772

Salary: Start: \$6.10  
End: \$10.15

Position Held: ASSOCIATE

Type Business: CLOTHING STORE

Specific Duties: CASHIER, STOCK

Supervisor: BREAN GAY

Title: MANAGER

Reason for Leaving: WAS NOT GIVEN A RAISE

Unemployed Periods

All periods of time covering any time you were not gainfully employed must be accounted for.

Resident Address:	City/State:	Reason Unemployed:	Dates:	From:	To:
<u>7261 VERDEWA ST</u>	<u>ATLANTA/GA</u>	<u>FOCUS ON SCHOOL</u>	<u>FEB/2000</u>		<u>JUNE/2000</u>

Education

Begin with most recent, list All High Schools, Colleges, Universities, Professional, Vocational and Trade Schools you have attended.

School Name: <u>NORTH ATLANTA HIGH SCHOOL</u>	Attended: From: <u>AUG, 1998</u> To: <u>MAY, 2000</u>
Address: <u>2875 NORTHSIDE DR NW</u>	Field of Study: <u>TECHNICAL THEATER</u>
<u>ATLANTA GA 30305</u>	Hours or Degree: _____
City State Zip	
School Name: <u>CLARKSTON HIGH SCHOOL</u>	Attended: From: <u>AUG, 2000</u> To: <u>DEL, 2002</u>
Address: <u>6018 NORTH INDIAN CREEK</u>	Field of Study: <u>COLLEGE PREP.</u>
<u>CLARKSTON GA 30021</u>	Hours or Degree: <u>HIGH SCHOOL DIPLOMA</u>
City State Zip	
School Name: <u>GA PERIMETER COLLEGE</u>	Attended: From: <u>JAN, 2003</u> To: <u>MAY, 2003</u>
Address: <u>2101 WOODMACK RD</u>	Field of Study: <u>CRIMINAL JUSTICE</u>
<u>DUNWOODY GA 30338</u>	Hours or Degree: <u>12 HRS</u>
City State Zip	

Alpharetta Police Department

School Name: DARTON COLLEGE  
Address: 2400 GELTONVILLE RD  
ALBANY GA 31707  
City State Zip

Attended: From: SEP, 2005 To: MAY, 2006  
Field of Study: CRIMINAL JUSTICE  
Hours or Degree: 18 HRS

School Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City State Zip

Attended: From: \_\_\_\_\_ To: \_\_\_\_\_  
Field of Study: \_\_\_\_\_  
Hours or Degree: \_\_\_\_\_

School Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City State Zip

Attended: From: \_\_\_\_\_ To: \_\_\_\_\_  
Field of Study: \_\_\_\_\_  
Hours or Degree: \_\_\_\_\_

School Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City State Zip

Attended: From: \_\_\_\_\_ To: \_\_\_\_\_  
Field of Study: \_\_\_\_\_  
Hours or Degree: \_\_\_\_\_

School Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City State Zip

Attended: From: \_\_\_\_\_ To: \_\_\_\_\_  
Field of Study: \_\_\_\_\_  
Hours or Degree: \_\_\_\_\_

School Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City State Zip

Attended: From: \_\_\_\_\_ To: \_\_\_\_\_  
Field of Study: \_\_\_\_\_  
Hours or Degree: \_\_\_\_\_

Military History

\*Note\* You are required to provide Military records.

Have you served in the active Military, reserve or national guard? Yes  No

If not, you may skip this section.

Are you now a member of any Military organization? Yes  No

Identify what component(s) of the Military you were enlisted in:

Regular  Active Reserve  National Guard



**Alpharetta Police Department**

Identify which branch(es) you were enlisted in or a member of:

Army  Air Force  Marines  Navy  Coast Guard  Foreign Military

Give period(s) of Military service:

Dates:	From	To	Branch	Highest Rank Held	Type Discharge
_____					
_____					
_____					

What was your Military service number? \_\_\_\_\_

List all decorations, awards, medals and citations you received while in the Military. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Were you ever listed as AWOL (Absent Without Leave) or listed as unauthorized absence? Yes  No

Were you ever court-martialed, tried on charges or punished under the Uniform Code of Military Justice, including Article 15, Captain's Mast, Office Hours, Page 11, Deck Court, Company Punishment or other disciplinary action while a member of the Armed Forces, National Guard, or Reserves? Yes  No

If yes, explain. \_\_\_\_\_  
\_\_\_\_\_

Were you ever reduced in rank? Yes  No

Did you ever commit a criminal act while in the military service while off duty? Yes  No

If yes, explain. \_\_\_\_\_  
\_\_\_\_\_

**Criminal Record**

List **All** convictions or pending charges against you:

List all arrests and convictions for all felonies and misdemeanors, either civilian or military:

Crime	Felony/Misdemeanor	Date	City, State and Court
_____			
_____			
_____			
_____			
_____			

**Alpharetta Police Department**

List all traffic citations and convictions for all traffic offenses, including pleas of guilty and nolo contendere, and including a list of All traffic accidents you've been involved in (whether charged or not):

Offense	Disposition (fine, etc.)	Date	City, State and Court

Pending citations, charges or indictments:

Crime/Offense	Felony/Misdemeanor	Date	City, State and Court

List any and all crimes you have committed which have gone undetected or for which you never were charged:

[REDACTED]

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If more space is needed, use additional sheet.

**Marital Status and Family Information**

Name of spouse and any and all former spouses (if applicable): \_\_\_\_\_  
\_\_\_\_\_

List all other names under which you have been known: \_\_\_\_\_  
\_\_\_\_\_

**Alpharetta Police Department**

List other family members living in your household with you.

Name: [REDACTED]  
Last First Middle Maiden  
Date of Birth: [REDACTED] Age: [REDACTED] Place of Birth: [REDACTED]  
Mo /Date/ Yr. City County State  
Relationship: FIANCEE' Telephone: Home: [REDACTED] Business: [REDACTED]  
[REDACTED]  
Employer Employer's Address (Number, street, city, state) Telephone

Name: \_\_\_\_\_  
Last First Middle Maiden  
Date of Birth: \_\_\_\_\_ Age: \_\_\_\_\_ Place of Birth: \_\_\_\_\_  
MO /Date/ Yr. City County State  
Relationship: \_\_\_\_\_ Telephone: Home: \_\_\_\_\_ Business: \_\_\_\_\_  
Employer Employer's Address (Number, street, city, state) Telephone

Name: \_\_\_\_\_  
Last First Middle Maiden  
Date of Birth: \_\_\_\_\_ Age: \_\_\_\_\_ Place of Birth: \_\_\_\_\_  
MO /Date/ Yr. City County State  
Relationship: \_\_\_\_\_ Telephone: Home: \_\_\_\_\_ Business: \_\_\_\_\_  
Employer Employer's Address (Number, street, city, state) Telephone

Name: \_\_\_\_\_  
Last First Middle Maiden  
Date of Birth: \_\_\_\_\_ Age: \_\_\_\_\_ Place of Birth: \_\_\_\_\_  
MO /Date/ Yr. City County State  
Relationship: \_\_\_\_\_ Employer: \_\_\_\_\_  
Employer's Address (Number, street, city, state) Telephone Number

Name: \_\_\_\_\_  
Last First Middle Maiden  
Date of Birth: \_\_\_\_\_ Age: \_\_\_\_\_ Place of Birth: \_\_\_\_\_  
MO /Date/ Yr. City County State

Alpharetta Police Department

Relationship: \_\_\_\_\_ Employer: \_\_\_\_\_

Employer's Address (Number, street, city, state) \_\_\_\_\_ Telephone Number \_\_\_\_\_

Name: \_\_\_\_\_  
Last First Middle Maiden

Date of Birth: \_\_\_\_\_ Age: \_\_\_\_\_ Place of Birth: \_\_\_\_\_  
Mo /Date/ Yr. City County State

Relationship: \_\_\_\_\_ Employer: \_\_\_\_\_

Employer's Address (Number, street, city, state) \_\_\_\_\_ Telephone Number \_\_\_\_\_

If more space is needed, use additional sheet.

Give the names of every member of your immediate family. Include father, mother, sisters, brothers (step, blood and half), father-in-law and mother-in-law. If deceased, so note in occupation space. Also, list ex-spouses, court of jurisdiction of the divorce, number of dependents, and note that relationship.

Name: \_\_\_\_\_  
Last First Middle Maiden

Date of Birth: \_\_\_\_\_ Age: \_\_\_\_\_ Place of Birth: \_\_\_\_\_  
Mo /Date/ Yr. City County State

Relationship: FATHER Phone: \_\_\_\_\_ Employer: \_\_\_\_\_

Address (Number, street, city, state) \_\_\_\_\_ Daytime Telephone Number \_\_\_\_\_

Name: \_\_\_\_\_  
Last First Middle Maiden

Date of Birth: \_\_\_\_\_ Age: \_\_\_\_\_ Place of Birth: \_\_\_\_\_  
Mo /Date/ Yr. City County State

Relationship: MOTHER Phone: \_\_\_\_\_ Employer: \_\_\_\_\_

Address (Number, street, city, state) \_\_\_\_\_ Daytime Telephone Number \_\_\_\_\_

Name: \_\_\_\_\_  
Last First Middle Maiden

Date of Birth: \_\_\_\_\_ Age: \_\_\_\_\_ Place of Birth: \_\_\_\_\_  
Mo /Date/ Yr. City County State

Alpharetta Police Department

Relationship: STEP-FATHER Phone: [REDACTED] Employer: [REDACTED]  
[REDACTED]  
Address (Number, street, city, state) Daytime Telephone Number

Name: [REDACTED]  
Last First Middle Maiden  
Date of Birth: [REDACTED] Age: [REDACTED] Place of Birth: [REDACTED]  
Mo /Date/ Yr. City County State  
Relationship: SISTER Phone: [REDACTED] Employer: [REDACTED]  
[REDACTED]  
Address (Number, street, city, state) Daytime Telephone Number

Name: [REDACTED]  
Last First Middle Maiden  
Date of Birth: [REDACTED] Age: [REDACTED] Place of Birth: [REDACTED]  
Mo /Date/ Yr. City County State  
Relationship: HALF-BROTHER Phone: [REDACTED] Employer: [REDACTED]  
[REDACTED]  
Address (Number, street, city, state) Daytime Telephone Number

Name: [REDACTED]  
Last First Middle Maiden  
Date of Birth: [REDACTED] Age: 33 Place of Birth: [REDACTED]  
Mo /Date/ Yr. City County State  
Relationship: HALF-SISTER Phone: [REDACTED] Employer: [REDACTED]  
[REDACTED]  
Address (Number, street, city, state) Daytime Telephone Number

Name: [REDACTED]  
Last First Middle Maiden  
Date of Birth: [REDACTED] Age: 32 Place of Birth: [REDACTED]  
Mo /Date/ Yr. City County State  
Relationship: HALF-BROTHER Phone: [REDACTED] Employer: [REDACTED]  
[REDACTED]  
Address (Number, street, city, state) Daytime Telephone Number

Alpharetta Police Department

Previous Addresses

List previous addresses beginning with last address:

298 SPORTSMAN'S CLUB RD LEESBURG GA 31743  
 Number Street City State Zip  
 APT. No. Complex Name County Dates From To  
 LEE JULY-2004 JULY-2005

1015 STONEHEDGE DR STONE MOUNTAIN GA 30087  
 Number Street City State Zip  
 APT. No. Complex Name County Dates From To  
 DEKALB MAY-2001 MAY-2004

741 BERESFORD CCR STONE MOUNTAIN GA 30083  
 Number Street City State Zip  
 APT. No. Complex Name County Dates From To  
 4 HIGHLAND RUN EAST DEKALB DECEMBER-1999 MAY-2001

2261 VERBEWA ST ATLANTA GA 30312  
 Number Street City State Zip  
 APT. No. Complex Name County Dates From To  
 6 FULTON JUNE-1998 DECEMBER-1999

3001 LYON SPRINGS RD WEARS VALLEY TN 37862  
 Number Street City State Zip  
 APT. No. Complex Name County Dates From To  
 SEVIER FEBRUARY-1994 JUNE-1998

Number Street City State Zip

APT. No. Complex Name County Dates From To

Number Street City State Zip

APT. No. Complex Name County Dates From To

If more space is needed, use additional sheet.

Alpharetta Police Department

Neighborhood Background Inquiry

A neighborhood inquiry will be made on each applicant. Please provide the names, addresses and telephone numbers of all neighbors on both sides, upstairs, downstairs, front and rear. If you do not know your neighbors, you must still provide the information. Do not list neighbors that are not immediately adjacent to your residence. This section must be completed without fail.

Neighbor:

Name: DARREN MCPHAIL Telephone No: [REDACTED]  
Address: [REDACTED]  
Number Street City County State Zip

Neighbor:

Name: KELLI VERNER Telephone No: [REDACTED]  
Address: [REDACTED]  
Number Street City County State Zip

Neighbor:

Name: TENEA BOONE Telephone No: [REDACTED]  
Address: [REDACTED]  
Number Street City County State Zip

Neighbor:

Name: JULIAN MADDOX Telephone No: [REDACTED]  
Address: [REDACTED]  
Number Street City County State Zip

Neighbor:

Name: \_\_\_\_\_ Telephone No: (\_\_\_\_) \_\_\_\_\_  
Address: \_\_\_\_\_  
Number Street City County State Zip

Apt. Mgr./ Rental Agt.

Name: \_\_\_\_\_ Telephone No: (\_\_\_\_) \_\_\_\_\_  
Address: \_\_\_\_\_  
Number Street City County State Zip

List the law enforcement agencies for each of the locations you have resided.

This requires the name of the agency that would have come to your home in an emergency.

Law Enforcement Agency; Current Address:

Name: LEE COUNTY SHERIFF'S DEPARTMENT Telephone No: (779) 759-3327  
Address: 298 SPORTSMAN'S CLUB RD LEESBURG LEE GA 31763  
Number Street City County State Zip

Alpharetta Police Department

Law Enforcement Agency: Previous Address:

Name: DEKALB COUNTY POLICE DEPARTMENT Telephone No: (404) 294-2519
Address: 741 BERESFORD CIR STONE MOUNTAIN DEKALB GA 30083
Number Street City County State Zip

Law Enforcement Agency: Previous Address:

Name: DEKALB COUNTY POLICE DEPARTMENT Telephone No: (404) 294-2519
Address: 1015 STONEHEDGE DR STONE MOUNTAIN DEKALB GA 30087
Number Street City County State Zip

Law Enforcement Agency: Previous Address:

Name: ATLANTA POLICE DEPARTMENT Telephone No: (404) 853-3434
Address: 2261 VERBENA ST ATLANTA FULTON GA 30212
Number Street City County State Zip

Law Enforcement Agency: Previous Address:

Name: SEVIER COUNTY SHERIFF'S DEPARTMENT Telephone No: (865) 453-4668
Address: 3601 LYON SPRINGS RD WEARS VALLEY SEVIER TN 37862
Number Street City County State Zip

Law Enforcement Agency: Previous Address:

Name: Telephone No: ( )
Address: Number Street City County State Zip

References

List the names of All clubs, organizations, labor and professional groups with which you are, or have been associated.

Are you now, or have you ever been a member of any organization advocating the overthrow of the United States Government?

If yes, explain.

Yes [ ] No [X]

Association:

BOY SCOUTS OF AMERICA TO PREPARE YOUNG MEN TO MAKE ETHICAL CHOICES. FEB 1994 - JUNE 19
Organization Name Organization Purpose Dates From To
3601 LYON SPRINGS RD WEARS VALLEY SEVIER TN, 37862 (865) 429-5437
Address (Number, Street, City, County, State and Zip) Telephone Number

Association:

Organization Name Organization Purpose Dates From To
Address (Number, Street, City, County, State and Zip) Telephone Number



**Alpharetta Police Department**

Association:

Organization Name	Organization Purpose	Dates	From	To
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Address (Number, Street, City, County, State and Zip)	Telephone Number
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Association:

Organization Name	Organization Purpose	Dates	From	To
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Address (Number, Street, City, County, State and Zip)	Telephone Number
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Association:

Organization Name	Organization Purpose	Dates	From	To
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Address (Number, Street, City, County, State and Zip)	Telephone Number
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Association:

Organization Name	Organization Purpose	Dates	From	To
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Address (Number, Street, City, County, State and Zip)	Telephone Number
---	------------------

Association:

Organization Name	Organization Purpose	Dates	From	To
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Address (Number, Street, City, County, State and Zip)	Telephone Number
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**Personal References (cont'd)**

List six people who are personally acquainted with you. Do not give names of relatives or former employers.

<u>STEVE BOWSER</u>	[REDACTED]		9
Name	Phone: Work	Home	Years Known
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Address	City	State	Zip
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Employer	Occupation		
[REDACTED]	[REDACTED]		
Address	City	State	Zip

Alpharetta Police Department

*JOHN CHEVES* [Redacted] 9  
Name Phone: Work Home Years Known  
[Redacted]  
Address City State Zip  
[Redacted]  
Employer Occupation  
[Redacted]  
Address City State Zip

*MARILYN HEDRICK* [Redacted] 3.5  
Name Phone: Work Home Years Known  
[Redacted]  
Address City State Zip  
[Redacted]  
Employer Occupation  
[Redacted]  
Address City State Zip

*GEORGE VENAR* [Redacted] 7  
Name Phone: Work Home Years Known  
[Redacted]  
Address City State Zip  
[Redacted]  
Employer Occupation  
[Redacted]  
Address City State Zip

*MARCO JONES* [Redacted] 2  
Name Phone: Work Home Years Known  
[Redacted] ← LEFT MESSAGE 7-14-06  
Address City State Zip  
[Redacted]  
Employer Occupation  
[Redacted]  
Address City State Zip

[Redacted] 13  
Name Phone: Work Home Years Known  
[Redacted]  
Address City State Zip  
[Redacted]  
Employer Occupation  
[Redacted]  
Address City State Zip

Alpharetta Police Department

Legal Responsibilities

What is your monthly net income? \$ 1,900 Total monthly expenditures? \$ 950

Are you current in these obligations? Yes  No  If no, explain: \_\_\_\_\_

Have you ever been sued? Yes  No  If yes, explain: \_\_\_\_\_

Have you ever filed bankruptcy? Yes  No  If yes, explain: \_\_\_\_\_

Have you ever had your wages garnished? Yes  No  If yes, explain: \_\_\_\_\_

Are there any unpaid judgments against you? Yes  No  If yes, explain: \_\_\_\_\_

Are you delinquent in property taxes or other taxes? Yes  No  If yes, explain: \_\_\_\_\_

Did you file Federal and State Income Taxes last year? Yes  No  If no, explain: \_\_\_\_\_

Have you ever had a charge, complaint, or lawsuit filed against you alleging the use of excessive force? Yes  No

If yes, explain with particularity the details of such and the disposition of same. \_\_\_\_\_

Have you ever had a charge, complaint or lawsuit filed against you alleging false arrest? Yes  No

If yes, explain with particularity the details of such and the disposition of same. \_\_\_\_\_

Alpharetta Police Department

Have you ever been a complainant, victim or been involved in a complaint of domestic violence? Yes  No

Explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Are you currently paying court ordered child support? Yes  No  If yes:

List court(s) of jurisdiction: (Locations) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Are you current in these payments? Yes  No  If no, explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Skills

List any police or office equipment you can operate.

RADAR UNIT  
WINDOWS OPERATING SYSTEM  
\_\_\_\_\_  
\_\_\_\_\_

Can you type? Yes  No  If yes, words per minute: 30

Can you take dictation? Yes  No  If yes, words per minute: \_\_\_\_\_

List any other special skills or training. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you know of anything that might disqualify you for appointment or prevent the full discharge of the duties of the position for which you are applying?

Yes  No  If yes, explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Alpharetta Police Department

Please review the information you've provided in this questionnaire. Be sure you've answered **All** questions completely. Questions that are not applicable to you should be marked as "N/A". There must be no unanswered questions. Do not forget to include the required documents.

Special Section

Police Officer Candidates

If you are applying for the position of Police Officer, complete this section.

Have you attended a State Mandated School for Police, Sheriff, or Correctional Officer? Yes  No

Certification Number PBLE0500055 State GA

Where Attended SOUTH GEORGIA POLICE ACADEMY

Dates Attended From OCTOBER 2004 To DECEMBER 2004

Type Certification (Police, Deputy, etc.) POLICE

Has your certification ever been suspended or revoked? Yes  No

Have you ever been investigated by P.O.S.T. (or other state agency)? Yes  No

Have you ever been terminated or fired while working in a civil service system? Yes  No

Have you ever been the focus of an internal / departmental investigation? Yes  No

Have you ever been suspended while a law enforcement official? Yes  No

Have you ever been sued as a result of an "under the color of the uniform" law enforcement related incident? Yes  No

If yes to any of the above, explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you object to wearing a uniform and badge? Yes  No

Do object to carrying a firearm with, even off duty? Yes  No

Do you object to working nights, weekends, holidays and on-call duty? Yes  No

Have you ever received law enforcement training which would qualify you as a specialist in any field (SWAT, Diver, K9, etc.)? Yes  No  If yes, explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

# Confidential Fax Transmission



EDWARDS.

FROM: Arick Furr

618 N. Westover Blvd., PO Box 71509  
Albany, GA 31708  
229-436-0501 - 800-333-7975 FAX - 229-883-0965

To: Sgt. Scott McChler

Fax: 1-678-297-<sup>6351</sup>~~6397~~ Pages Inc. Cover: 2

Phone: \_\_\_\_\_ Date: 6/5/06

Re: Cont. [Redacted]

● Comments: JOB HISTORY CONT. I FORGOT TO GIVE IT  
TO THE INTERVIEW BOARD.

**Arick J. Furr**  
**Employment History Continued**

**Atlanta Cycling** Sep/1999-Feb/2000  
**4335 Cobb Parkway** Salary-\$6.25-\$6.50  
**Atlanta, GA 30339** Bike Shop  
**Position Held- Mechanic**  
**Supervisor- Max Russell/Manager** (770) 952-7731  
**Reason for leaving- to focus on school**

← LEFT MESSAGE  
ATLANTA CYCLING  
7-13-06

**Skate Escape** Aug/1998-Sep/1999  
**1086 Piedmont Ave** Salary-\$6.75-\$7.15  
**Atlanta, GA 30309** Rental Shop/Bike Shop  
**Position Held- Rental Counter**  
**Supervisor-Janet Price** (404) 892-1292  
**Reason for leaving- got bike mechanic position at Atlanta Cycling**

**Chick-Fel-A** Jun/1997-Aug/1998  
**233 Peachtree St** Salary-\$5.45-\$6.15  
**Atlanta, GA 30303** Restaurant  
**Position Held- Cashier**  
**Supervisor- Gary Branch** (404) 577-4194  
**Reason for leaving- got job at Skate Escape**

# Deerfield High School

Deerfield County



Georgia

This Certifies That  
Arick Justin Furr

Having satisfactorily completed a Course of Study prescribed by the Board of Education for the Deerfield County School System, is declared a Graduate of this School and is therefore awarded this

## Certificate of Superior Preparatory Diploma

Given on this twenty-second day of December, Two thousand one.

  
Principal

Principal

  
Chairman, Deerfield County Board of Education

  
Superintendent, Deerfield County Schools





# Darton College

Student No: [REDACTED] Date of Birth: [REDACTED] 1983

Date Issued: 24-MAY-2006  
OFF  
Page: 1

Issued To: ATTN: SGT. SCOTT MECHLER  
ALPHARETTA POLICE DEPARTMENT  
OFFICE OF PROF STANDARDS  
PO. BOX 366  
ALPHARETTA, GA 30009

Learning Support continued:  
COMM/16/0103/P

Record of: Arick Justin Furr  
[REDACTED]

SUBJ NO.	C	COURSE TITLE	CRED	GRD	PTS	R
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**TRANSFER CREDIT ACCEPTED BY THE INSTITUTION:**

Spring 2003 Dekalb Coll - Central Campus

ENGL 1101		English Composition I	3.00	BT		
HIST 1111		Survey of Wrlld History to 1500	3.00	CT		
HIST 2111		U.S. History Through 1877	3.00	CT		
PSYC 1101		General Psychology	3.00	BT		
Ehrs: 12.00			GPA-Hrs: 0.00	Pts: 0.00	GPA: 0.00	

Student Type: Continuing  
High School: Clarkston High School 19-DEC-2001  
Admit: Fall Semester 2004  
Last Admit: Fall Semester 2005  
Matriculated: Fall Semester 2005

**Current Program:**

College : Math LS  
Major : Criminal Justice

SATV: 530R SATM: 430R

**Previous College(s):**

Dekalb Coll - Central Campus, 15-MAY-03

CPCE: S 0 CPCM: R 1 CPCSC: S 0 CPCSS: S 0 CPCFL: S 0 CPCT: 1

**INSTITUTION CREDIT:**

Fall Semester 2005

Math LS  
Criminal Justice  
Transfer

ENGL 1102	A	English Composition II	3.00	A	12.00
OCEX 2290	F	Occupational Experience-3 hr	3.00	A	12.00
Term: Ehrs: 6.00			GPA-Hrs: 6.00	Pts: 24.00	GPA: 4.00

Not Classified

Spring Semester 2006

Math LS  
Criminal Justice  
Continuing

BUSA 1100	X	Fin Plan/Investment Mgt ONLINE	2.00	B	6.00
CRJU 2215	X	Intro to Criminology ONLINE	3.00	B	9.00
MATH 0097	A	Introductory Algebra	4.00	B*	12.00
POLS 1101	X	American Govt ONLINE	3.00	B	9.00
Term: Ehrs: 8.00			GPA-Hrs: 8.00	Pts: 24.00	GPA: 3.00

Not Classified

US/H: S US/C: S GA/H: S GA/C: S

RTPW: RTPR: Passed

**Learning Support:**

\*\*\*\*\* CONTINUED ON NEXT COLUMN \*\*\*\*\*

***** BEGIN	UNDERGRADUATE-SEMESTER				TOTALS *****
	Earned Hrs	GPA Hrs	Points	GPA	
TOTAL INSTITUTION	14.00	14.00	48.00	3.42	
TOTAL TRANSFER	12.00	0.00	0.00	0.00	
OVERALL	26.00	14.00	48.00	3.42	
***** END	UNDERGRADUATE-SEMESTER				TOTALS *****
***** END OF TRANSCRIPT *****					
***** CONTINUED ON PAGE 2 *****					

In accordance with the Family Educational Rights and Privacy Act of 1974, information from this transcript may not be released to a third party without written consent of the student.

This official college transcript is printed on SCRIP SAFE® security paper and does not require a raised seal.



# Darton College

Student No: [REDACTED] Date of Birth: [REDACTED] 1983

Date Issued: 24-MAY-2006

Record of: Arick Justin Furr

OFF  
Page: 2

SUBJ NO.	C	COURSE TITLE	CRED	GRD	PTS	R
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### Pre-registered Schedule:

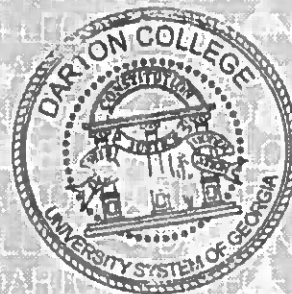
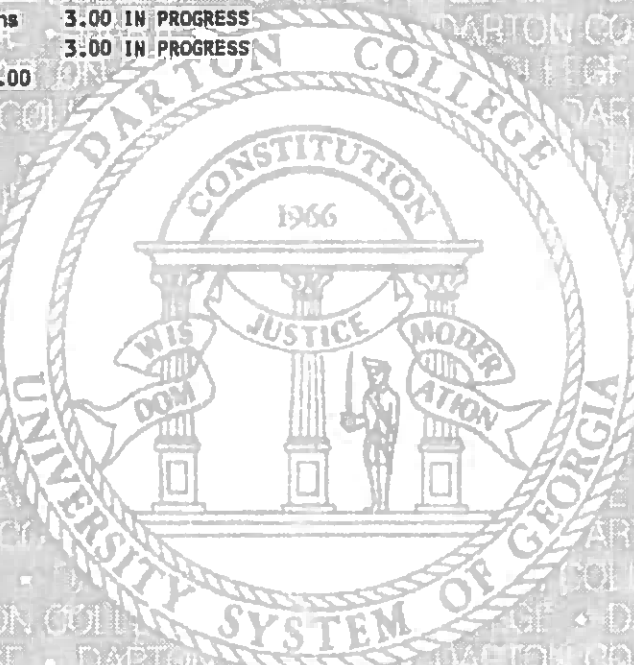
Fall Semester 2006

CRJU 1100 X Intro. to Crim Justice-ONLINE 3.00 IN PROGRESS

CRJU 2230 A Introduction to Corrections 3.00 IN PROGRESS

MATH 1111 X College Algebra ONLINE 3.00 IN PROGRESS

Hours: 9:00



*Charles Carr*

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# COPY

ALPHARETTA POLICE DEPARTMENT  
ADMINISTRATIVE ISSUANCE FORM FOR NEW EMPLOYEES

The following items was: \_\_\_\_\_ Issued to; \_\_\_\_\_ Received from

EMPLOYEE: Arick J. Furr

POSITION Police Officer DATE: 8-14-2006

DEPARTMENTAL ID NUMBER 300 ASSIGNMENT: \_\_\_\_\_

- 1 ID CARD
- 1 KEYS TO BUILDING # \_\_\_\_\_
- 1 KEY CARD # 26854
- STANDARD OPERATION PROCEDURE MANUAL # on-line
- 1 GCIC PROCEDURES

\*\*Personnel Benefits Handbook issued by Human Resources.

RECEIVED BY: Arick Furr

REMARKS: \_\_\_\_\_

ISSUING OFFICER: \_\_\_\_\_ DATE: \_\_\_\_\_

RETURNING OFFICER: \_\_\_\_\_ DATE: \_\_\_\_\_

\_\_\_\_\_  
I certify that all above city equipment has been turned in and that there is no reason to hold above employee's check.  
\_\_\_\_\_  
All city issued equipment has not been turned in and employees's check is to be held.  
\_\_\_\_\_  
Employee request that his/her final pay check be mailed to the following address: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_  
Commanding Officer/designee

## GEORGIA CRIME INFORMATION CENTER AWARENESS STATEMENT

Access to Criminal Justice Information, as defined in GCIC Council Rule 140-1-.02 (amended), and dissemination of such information are governed by state and federal laws and GCIC Council Rules. Criminal Justice Information cannot be accessed or disseminated by any employee except as directed by superiors and as authorized by approved standard operating procedures which are based on controlling state and federal laws, relevant federal regulations, and the Rules of the GCIC Council.

O.C.G.A. §35-3-38 establishes criminal penalties for specific offenses involving obtaining, using, or disseminating criminal history record information except as permitted by law. The same statute establishes criminal penalties for disclosing or attempting to disclose techniques or methods employed to ensure the security and privacy of information or data contained in Georgia criminal justice information systems.

The Georgia Computer Systems Protection Act (O.C.G.A. §16-9-90 et seq) provides for the protection of public and private sector computer systems, including communications links to such computer systems. The Act establishes four criminal offenses, all major felonies, for violations of the Act: Computer Theft, Computer Trespass, Computer Invasion of Privacy, and Computer Forgery. The criminal penalties for each offense carries maximum sentences of fifteen (15) years in prison and/or fines up to \$50,000.00, as well as possible civil ramifications. The Act also establishes Computer Password Disclosure as a criminal offense with penalties of one (1) year in prison and/or a \$5000.00 fine.

The Georgia Criminal Justice Information System Network is operated by the Georgia Crime Information Center in compliance with O.C.G.A. §35-3-31. All data bases accessible via CJIS Network terminals are protected by the Computer Systems Protection Act. Similar communications and computer systems operated by municipal/county governments are also protected by the Act.

By my signature below, I acknowledge that I have read and understand this Awareness Statement.

Print Name: ARICK FURE

Signed: Arick Fure Date: 08/14/2006

Witnessed: Marilyn Frank Date: 8-14-06

CASSANDRA ANDERSON-LITTLEJOHN, CHAIR  
ZEPORA ROBERTS, VICE CHAIR  
ELIZABETH ANDREWS  
SARAH COPELIN-WOOD  
FRANCES EDWARDS  
CHIP FRANZONI  
LYNN CHERRY GRANT  
BEBE JOYNER  
SIMONE MANNING-MOON  
BOARD OF EDUCATION MEMBERS



CRAWFORD LEWIS, Ph.D.  
SUPERINTENDENT

**DeKalb County School System**  
3770 North Decatur Road  
Decatur, GA 30032-1099  
678-676-1200  
[www.dekalb.k12.ga.us](http://www.dekalb.k12.ga.us)

May 22, 2006

Police Office of Professional Standards  
Attention: SGT. Mechler, Alpharetta  
Post Office Box 366  
Alpharetta, Georgia 30009

Dear Sgt. Mechler:

Enclosed you will find a certified transcript for **Arick J. Furr, DOB - [REDACTED] 1983**. If you have further questions, please direct them to the Department of Information Systems, 2652 Lawrenceville Highway, Decatur, Georgia 30033, or by telephone at 678.676.1005.

Sincerely,

A handwritten signature in cursive that reads "Austin Brown".

Austin Brown, Supervisor  
Student Accounting Department  
William Bradley Bryant Center

*"THE SCHOOL CANNOT LIVE APART FORM THE COMMUNITY"*

# DeKalb County School System

## Official Student Transcript

Student Name/Address  
FURR, ARICK JUSTIN

Student ID Birth Date

8080225 Gender Race  
M M

Parent/Guardian

Cum GPA Cum AVG  
2.956 84.60

Diploma type  
TECHNOLOGY/CAREER PR

Core GPA Core AVG  
2.977 84.65

HOPE GPA HOPE AVG  
2.923 83.92



Open Campus High  
2415-A N Druid Hills Rd, NE  
ATLANTA, GA 30329  
678-676-2602

Exit Date: 12/22/01  
Exit Reason: G = GRADUATION

===== TRANSCRIPT =====

COURSE NO	DESCRIPTION	GRADE	UNIT	C/AB	LOC	COURSE NO	DESCRIPTION	GRADE	UNIT	C/AB	LOC
<b>SEM 1 1998/1999</b>						<b>SEM 2 1998/1999</b>					
23.0610	TRN LIT/COMP 9A	93	A	.50	S 001	23.0610	TRN LIT/COMP 9B	92	A	.50	S 001
27.0610	TRN ALGEBRA I A	63	F	.00	S 001	27.0610	TRN ALGEBRA I B	71	D	.50	S 001
40.4110	TRN PHY SCI A	86	B	.50	S 001	40.4110	TRN PHY SCI B	96	A	.50	S 001
45.0510	TRN CITIZENSHIP	83	B	.50	S 001	45.0710	TRN W GEOG A	92	A	.50	S 001
21.4260	TRN TE INTROTECH II	95	A	.50	S 001	21.4360	TRN TE ELECCM TEC A	95	A	.50	S 001
21.4360	TRN TE ELECCM TEC B	95	A	.50	S 001	21.4320	TRN TE DRAFT TECHB	96	A	.50	S 001
21.4320	TRN TE DRAFT TECHA	85	B	.50	S 001	36.0410	TRN ELECTIVE PE107A	95	A	.50	S 001

<b>SEM 1 1999/2000</b>						<b>SEM 2 1999/2000</b>					
23.0630	TRN W LIT/COMP 10A	80	B	.50	S 001	23.0630	TRN W LIT/COMP 10B	80	B	.50	S 001
27.0630	TRN GEOMETRY/GEN A	83	B	.50	S 001	27.0630	TRN GEOMETRY/GEN B	78	C	.50	S 001
26.4120	TRN BIOLOGY I A	74	C	.50	S 001	26.4120	TRN BIOLOGY I B	75	C	.50	S 001
45.0830	TRN W HISTORY A	79	C	.50	S 001	45.0830	TRN W HISTORY B	77	C	.50	S 001
61.0410	TRN BEGIN LATIN A	70	D	.50	S 001	61.0410	TRN BEGIN LATIN B	70	D	.50	S 001
21.4520	TRN TE ELECT TECH A	87	B	.50	S 001	21.4520	TRN TE ELECT TECH B	90	A	.50	S 001
17.0110	TRN HEALTH 9A	72	D	.50	S 001	36.0510	TRN PHY ED 9B	90	A	.50	S 001

<b>SEM 1 2000/2001</b>						<b>SEM 2 2000/2001</b>					
23.0510	AM LIT/COMP 11A	88	B	.50	S 525	23.0510	ADV AM/LIT/CO11B	82	B	.50	S 7 525
27.0610	ALGEBRA I A	86	B	.50	S 6 525	40.4510	CHEMISTRY I B	77	C	.50	S 17 525
40.4510	CHEMISTRY I A	85	B	.50	S 2 525	45.0810	ACCEL US HIST B	91	A	.50	S 15 525
45.0810	US HIST/GOVT A	96	A	.50	S 11 525	61.0420	INTER LATIN B	80	B	.50	S 13 525
61.0420	INTER LATIN A	80	B	.50	S 8 525	21.4430	TE MATCON TECHB	95	A	.50	S 8 525
21.4250	TE INT TO TECHA	95	A	.50	S 5 525	21.4250	TE INT TO TECHB	95	A	.50	S 8 525

<b>SEM 1 2001/2002</b>					
23.0520	BR LIT/COMP 12A	86	B	.50	S 3 625
23.0520	BR LIT/COMP 12B	87	B	.50	S 5 625
27.0640	ALGEBRA 2 A	83	B	.50	S 4 625
27.0640	ALGEBRA 2 B	80	B	.50	S 3 625
45.0610	ECONOMICS	79	C	.50	S 3 625

===== SUMMARY OF UNITS EARNED TOWARD GRADUATION =====

	REQ	ACH		REQ	ACH		REQ	ACH
ENGLISH	4.0	4.0	SOCIAL STUDIES	3.0	3.0	CAREER TECHNICAL	4.0	4.0
MATHEMATICS	3.0	3.0	PE / HEALTH	1.0	1.0	GENERAL ELECTIVES	3.0	3.0
SCIENCE	3.0	3.0	COMP/ART/VOC/WORLDDLG	1.0	1.0	*ALL COURSES*	22.0	22.0

===== STANDARDIZED TEST SCORES =====

Grad Asm LANG 536	Pass	Grad Asm MATH 515	Pass	Grad Asm SCI 517	Pass
Grad Asm SOC 531	Pass	Grad Asm WRIT 521	Pass		

# DeKalb County School System

## Official Student Transcript

Student Name/Address  
FURR, ARICK JUSTIN

Student ID Birth Date

8080225 Gender Race  
M M

Parent/Guardian

Cum GPA Cum AVG  
2.956 84.60

Diploma type  
TECHNOLOGY/CAREER PR

Core GPA Core AVG  
2.977 84.65

HOPE GPA HOPE AVG  
2.923 83.92



Open Campus High  
2415-A N Druid Hills Rd, NE  
ATLANTA, GA 30329  
678-676-2602

===== EXTENDED INFORMATION =====

Grades earned at location(s):  
001 TRANSFER FROM ANOTHER GA PUBLIC SCHOOL  
525 Clarkston High School  
625 Open Campus High

===== SYSTEM STANDARDS =====

**ACCREDITATION:**  
All schools, grades K-12, are fully accredited by the Southern Association of Colleges and Schools and the Georgia Accrediting Commission.

**GRADING SCALE:** School years 1997 and after.

A = 90 - 100 I - Incomplete  
B = 80 - 89 DR - Dropped  
C = 71 - 79 NC - Non-credit  
D = 70 - 70 P - Passed  
F = 0 - 69 CS - Cont. Progress-Satisfactory  
CU - Cont. Progress-Unsatisfactory

**Grade Point Average (GPA):**

Regular	AP and IB only
A = 4.0 pts.	A = 5.0 pts.
B = 3.0 pts.	B = 4.0 pts.
C = 2.0 pts.	C = 3.0 pts.
D = 1.0 pts.	D = 2.0 pts.

**TRANSFER GRADES:**

Transfer grades reflect grading scale of school where earned.

**GPA:**

All accredited courses, except OBE non-funded courses such as Office Aide, are utilized in computation of the GPA.

**CORE GPA:**

Includes credit earned in English, Math, Science, Social Studies, and World Language.

**HOPE:**

Georgia's unique scholarship program.

**COURSE TITLE:**

">" Indicates program for GIFTED and TALENTED students.  
"GFT" Indicates program for GIFTED and TALENTED students.  
"MAG" Indicates participation in accelerated courses for qualified students.  
"@ " Indicates Audited courses, no credit granted.

**CLASS RANK:**

Rank in class is not calculated in DeKalb County.

**CONDUCT CODES:**

S - Satisfactory N - Needs improvement U - Unsatisfactory

**RACE CODES:**

A = Asian/Pacific Island H = Hispanic  
B = Black, Not Hispanic I = Am.Indian / Alaskan

### CERTIFIED - OFFICIAL COPY STUDENT HISTORY

DeKalb County School System  
DeKalb County, Georgia

By Justin Brown Supervisor  
Name Title

Date: 5/22/06

# NEIGHBORHOOD REFERENCES



**INTERVIEW  
NEIGHBORHOOD REFERENCE  
INTERNAL AFFAIRS DIVISION  
BACKGROUND INVESTIGATION**

**INTERVIEW FOR**  
 Police  911  Fire  Civilian  
 Phone  In Person

Applicant: FURRY, ARICK JUSTIN

Contact Name: [REDACTED]

Date of contact: 7-13-06

Contacts phone: [REDACTED]

1. Do you know the applicant or his/her family?  Yes  No For how long? \_\_\_\_\_
2. Do you now or have you socialized with the applicant?  Yes  No If yes explain: \_\_\_\_\_
3. Does the applicant keep his residence up to the standards of the neighborhood?  Yes  No If no explain: \_\_\_\_\_
4. Have you ever seen any law enforcement personal at the applicant's residence?  Yes  No If yes explain: \_\_\_\_\_
5. Do you know of any domestic problems between the applicant and his family?  Yes  No If yes explain: \_\_\_\_\_
6. Does the applicant have children?  Yes  No If yes how many? \_\_\_\_\_ If # 6 is yes answer # 7
7. Do you know of any child abuse or neglect involving the applicant's children?  Yes  No If yes explain: \_\_\_\_\_
8. Is the applicant a good neighbor as far as you are concerned?  Yes  No If no explain: \_\_\_\_\_
9. Have you and the applicant been in a stressful situation together?  Yes  No If yes explain: \_\_\_\_\_
10. If you were away from your residence for an extended period of time would you trust the applicant to look after things? (House, plants, animals, etc)  Yes  No If no explain: \_\_\_\_\_
11. If you owned your own business would you hire the applicant to work for you?  Yes  No If no explain: \_\_\_\_\_
12. Do you know of any reason that would keep this department from hiring the applicant?  Yes  No If yes explain: \_\_\_\_\_
13. Is there any other information you know of that would help determine if this applicant will make a good public safety employee?  Yes  No If yes explain: \_\_\_\_\_

Investigator conducting interview: OFC. GERALD WALSH

Date: 7-13-06

**INTERVIEW  
NEIGHBORHOOD REFERENCE  
INTERNAL AFFAIRS DIVISION  
BACKGROUND INVESTIGATION**

**INTERVIEW FOR**  
 Police  911  Fire  Civilian  
 Phone  In Person

Applicant: FURRY, ARICK JUSTIN

Contact Name: [REDACTED]

Date of contact: 7-13-06?

Contacts phone: HOME [REDACTED]  
CELL

1. Do you know the applicant or his/her family?  Yes  No For how long? ± 2 Years
2. Do you now or have you socialized with the applicant?  Yes  No If yes explain: Next door neighbors and friends.
3. Does the applicant keep his residence up to the standards of the neighborhood?  Yes  No If no explain: \_\_\_\_\_
4. Have you ever seen any law enforcement personal at the applicant's residence?  Yes  No If yes explain: \_\_\_\_\_
5. Do you know of any domestic problems between the applicant and his family?  Yes  No If yes explain: \_\_\_\_\_
6. Does the applicant have children?  Yes  No If yes how many? \_\_\_\_\_ If # 6 is yes answer # 7
7. Do you know of any child abuse or neglect involving the applicant's children?  Yes  No If yes explain: \_\_\_\_\_
8. Is the applicant a good neighbor as far as you are concerned?  Yes  No If no explain: \_\_\_\_\_
9. Have you and the applicant been in a stressful situation together?  Yes  No If yes explain: \_\_\_\_\_
10. If you were away from your residence for an extended period of time would you trust the applicant to look after things? (House, plants, animals, etc)  Yes  No If no explain: Did several times, a month at a time.
11. If you owned your own business would you hire the applicant to work for you?  Yes  No If no explain: Absolutely
12. Do you know of any reason that would keep this department from hiring the applicant?  Yes  No If yes explain: No, an excellent asset.
13. Is there any other information you know of that would help determine if this applicant will make a good public safety employee?  Yes  No If yes explain: Great character, boost of morale. Great asset.

Investigator conducting interview: A [REDACTED] 192

Date: 07/14/2006

**INTERVIEW  
NEIGHBORHOOD REFERENCE  
INTERNAL AFFAIRS DIVISION  
BACKGROUND INVESTIGATION**

**INTERVIEW FOR**  
 Police  911  Fire  Civilian  
 Phone  In Person

Applicant: FURR, ARICK JUSTIN

Contact Name: [REDACTED]

Date of contact: \_\_\_\_\_ Contacts phone: [REDACTED]

1. Do you know the applicant or his/her family?  Yes  No For how long? \_\_\_\_\_
2. Do you now or have you socialized with the applicant?  Yes  No If yes explain: \_\_\_\_\_
3. Does the applicant keep his residence up to the standards of the neighborhood?  Yes  No If no explain: \_\_\_\_\_
4. Have you ever seen any law enforcement personal at the applicant's residence?  Yes  No If yes explain: \_\_\_\_\_
5. Do you know of any domestic problems between the applicant and his family?  Yes  No If yes explain: \_\_\_\_\_
6. Does the applicant have children?  Yes  No If yes how many? \_\_\_\_ If # 6 is yes answer # 7
7. Do you know of any child abuse or neglect involving the applicant's children?  Yes  No If yes explain: \_\_\_\_\_
8. Is the applicant a good neighbor as far as you are concerned?  Yes  No If no explain: \_\_\_\_\_
9. Have you and the applicant been in a stressful situation together?  Yes  No If yes explain: \_\_\_\_\_
10. If you were away from your residence for an extended period of time would you trust the applicant to look after things? (House, plants, animals, etc)  Yes  No If no explain: \_\_\_\_\_
11. If you owned your own business would you hire the applicant to work for you?  Yes  No If no explain: \_\_\_\_\_
12. Do you know of any reason that would keep this department from hiring the applicant?  Yes  No If yes explain: \_\_\_\_\_
13. Is there any other information you know of that would help determine if this applicant will make a good public safety employee?  Yes  No If yes explain: \_\_\_\_\_

Investigator conducting interview: \_\_\_\_\_ Date: \_\_\_\_\_

m66 080106 1215

**INTERVIEW  
NEIGHBORHOOD REFERENCE  
INTERNAL AFFAIRS DIVISION  
BACKGROUND INVESTIGATION**

**INTERVIEW FOR**  
 Police  911  Fire  Civilian  
 Phone  In Person

Applicant: FURR, ARICK JUSTIN

Contact Name: [REDACTED]

Date of contact: 7-13-06

Contacts phone: [REDACTED]

1. Do you know the applicant or his/her family?  Yes  No For how long? \_\_\_\_\_
2. Do you now or have you socialized with the applicant?  Yes  No If yes explain: \_\_\_\_\_
3. Does the applicant keep his residence up to the standards of the neighborhood?  Yes  No If no explain: \_\_\_\_\_
4. Have you ever seen any law enforcement personal at the applicant's residence?  Yes  No If yes explain: \_\_\_\_\_
5. Do you know of any domestic problems between the applicant and his family?  Yes  No If yes explain: \_\_\_\_\_
6. Does the applicant have children?  Yes  No If yes how many? \_\_\_\_ If # 6 is yes answer # 7
7. Do you know of any child abuse or neglect involving the applicant's children?  Yes  No If yes explain: \_\_\_\_\_
8. Is the applicant a good neighbor as far as you are concerned?  Yes  No If no explain: \_\_\_\_\_
9. Have you and the applicant been in a stressful situation together?  Yes  No If yes explain: \_\_\_\_\_
10. If you were away from your residence for an extended period of time would you trust the applicant to look after things? (House, plants, animals, etc)  Yes  No If no explain: \_\_\_\_\_
11. If you owned your own business would you hire the applicant to work for you?  Yes  No If no explain: WOULD DEFINITELY INTERVIEW
12. Do you know of any reason that would keep this department from hiring the applicant?  Yes  No If yes explain: \_\_\_\_\_
13. Is there any other information you know of that would help determine if this applicant will make a good public safety employee?  Yes  No If yes explain: CORDIAL, NICE

Investigator conducting interview: DFC, GERALD WALSH

Date: 7-13-06

# FAMILY REFERENCES

**INTERVIEW**

**INTERVIEW FOR**

**SPOUSE REFERENCE  
INTERNAL AFFAIRS DIVISION  
BACKGROUND INVESTIGATION**

Police     911     Fire     Civilian  
 In-Person     By-Phone

Applicant: Arick Furr

Contact Name: [REDACTED]

Date of Contact: 07/31/08 Phone: [REDACTED]

How long have you and the applicant been married? Together 4 years, fianco, wedding Sept 30th

Do you and the applicant have children?  Yes  No If yes how many: \_\_\_\_\_

Does the applicant have children from a previous marriage?  Yes  No If yes how many: \_\_\_\_\_

Are there any reports involving you or anyone in your family with Family and Children services?  
 Yes  No If yes explain: \_\_\_\_\_

Have you ever filed a domestic violence report involving the applicant?  Yes  No If yes explain: \_\_\_\_\_

Do you know if the applicant has been involved in any child abuse, neglect, or molestation of any type?  Yes  No If yes explain: Absolutely not.

Do you know of any financial problems the applicant is having?  Yes  No If yes explain: \_\_\_\_\_

Have you ever been involved in a stressful situation involving the applicant?  Yes  No If yes explain: \_\_\_\_\_

Have you or the applicant ever had occasion to call for Police services?  Yes  No if yes was there a report made? :  Yes  No Explain: \_\_\_\_\_

Do you know if the applicant has ever used any drugs legal or other?  Yes  No If yes explain: Marijuana as a teen, 1-2 times.

Is there any reason you know of that would keep this agency from hiring the applicant?  Yes  No If yes explain: \_\_\_\_\_

Would you like to give any other information about this applicant to me?  Yes  No If yes what: \_\_\_\_\_

Investigator conducting interview: Corporal M.E. Needham

Date: \_\_\_\_\_

**INTERVIEW  
FAMILY REFERENCE  
INTERNAL AFFAIRS DIVISION  
BACKGROUND INVESTIGATION**

**INTERVIEW FOR**  
 Police  911  Fire  Civilian  
 In Person  By Phone

Applicant: FURRY, ARICK JUSTIN

Contact Name: [REDACTED]

UNABLE TO LOCATE PHONE NUMBER  
UNABLE TO CONTACT  
Relationship: FATHER

Date of Contact: \_\_\_\_\_

Phone: \_\_\_\_\_

How often do you see applicant?  Weekly  Monthly  Yearly  Never

Do you believe the applicant gets along with other family members?  Yes  No If no explain: \_\_\_\_\_

Does the applicant have children?  Yes  No If yes how many: \_\_\_\_\_

Do you know if the applicant's children have been abused or neglected?  Yes  No If yes explain: \_\_\_\_\_

Do you know of any domestic problems the applicant has had with his spouse or children?  Yes  No If yes explain: \_\_\_\_\_

Do you have knowledge of the applicant being involved in any illegal criminal acts?  Yes  No If yes explain: \_\_\_\_\_

Do you have any knowledge of the applicant using illegal drugs?  Yes  No If yes give type of drug and explain: \_\_\_\_\_

During the applicant's school years did he get along with other students?  Yes  No If no explain: \_\_\_\_\_

Do you know if the applicant is having or has had any financial problems?  Yes  No if yes explain: \_\_\_\_\_

Did the applicant tell you why he/she wants to work for Alpharetta Police Department?  Yes  No If yes explain: \_\_\_\_\_

Knowing the applicant the way you do would you want him/her to respond to your residence in an emergency?  Yes  No If no explain: \_\_\_\_\_

Do you know of any reason Alpharetta Police Department should not hire the applicant?  Yes  No If yes explain: \_\_\_\_\_

Would you like to make any additional comments about the applicant?  Yes  No If yes explain: \_\_\_\_\_

Investigator conducting interview: OFL GERALD WALSH

Date: 7-14-06

**INTERVIEW  
FAMILY REFERENCE  
INTERNAL AFFAIRS DIVISION  
BACKGROUND INVESTIGATION**

**INTERVIEW FOR**  
 Police  911  Fire  Civilian  
 In Person  By Phone

Applicant: FURRY, ARICK JUSTIN

Contact Name: [REDACTED]

Relationship: MOTHER

Date of Contact: 7-14-06

Phone: [REDACTED]

How often do you see applicant?  Weekly  Monthly  Yearly  Never

Do you believe the applicant gets along with other family members?  Yes  No If no explain: \_\_\_\_\_

Does the applicant have children?  Yes  No If yes how many: \_\_\_\_\_

Do you know if the applicant's children have been abused or neglected?  Yes  No If yes explain: \_\_\_\_\_

Do you know of any domestic problems the applicant has had with his spouse or children?  Yes  No If yes explain: \_\_\_\_\_

Do you have knowledge of the applicant being involved in any illegal criminal acts?  Yes  No If yes explain: \_\_\_\_\_

Do you have any knowledge of the applicant using illegal drugs?  Yes  No If yes give type of drug and explain: HE SAID HE SMOKED A JOINT WHEN HE WAS YOUNG

During the applicant's school years did he get along with other students?  Yes  No If no explain: \_\_\_\_\_

Do you know if the applicant is having or has had any financial problems?  Yes  No if yes explain: \_\_\_\_\_

Did the applicant tell you why he/she wants to work for Alpharetta Police Department?  Yes  No If yes explain: 1) GOOD DEPARTMENT 2) OPPORTUNITY FOR PROMOTION 3) AREA

Knowing the applicant the way you do would you want him/her to respond to your residence in an emergency?  Yes  No If no explain: \_\_\_\_\_

Do you know of any reason Alpharetta Police Department should not hire the applicant?  Yes  No If yes explain: \_\_\_\_\_

Would you like to make any additional comments about the applicant?  Yes  No If yes explain: \_\_\_\_\_

Investigator conducting interview: DFC. GERALD WALSH

Date: 7-14-06



**INTERVIEW  
FAMILY REFERENCE  
INTERNAL AFFAIRS DIVISION  
BACKGROUND INVESTIGATION**

**INTERVIEW FOR**  
 Police  911  Fire  Civilian  
 In Person  By Phone

Applicant: FURRY, ARICK JUSTIN

Contact Name: [REDACTED]

Relationship: STEP-FATHER

Date of Contact: 7-14-06

Phone: [REDACTED]

How often do you see applicant?  Weekly  Monthly  Yearly  Never

Do you believe the applicant gets along with other family members?  Yes  No If no explain: \_\_\_\_\_

Does the applicant have children?  Yes  No If yes how many: \_\_\_\_\_

Do you know if the applicant's children have been abused or neglected?  Yes  No If yes explain: \_\_\_\_\_

Do you know of any domestic problems the applicant has had with his spouse or children?  Yes  No If yes explain: \_\_\_\_\_

Do you have knowledge of the applicant being involved in any illegal criminal acts?  Yes  No If yes explain: \_\_\_\_\_

Do you have any knowledge of the applicant using illegal drugs?  Yes  No If yes give type of drug and explain: \_\_\_\_\_

During the applicant's school years did he get along with other students?  Yes  No If no explain: \_\_\_\_\_

Do you know if the applicant is having or has had any financial problems?  Yes  No if yes explain: \_\_\_\_\_

Did the applicant tell you why he/she wants to work for Alpharetta Police Department?  Yes  No If yes explain: MORE CAREER OPPORTUNITIES

Knowing the applicant the way you do would you want him/her to respond to your residence in an emergency?  Yes  No If no explain: \_\_\_\_\_

Do you know of any reason Alpharetta Police Department should not hire the applicant?  Yes  No If yes explain: \_\_\_\_\_

Would you like to make any additional comments about the applicant?  Yes  No If yes explain: I THINK YOU'LL BE GETTING A FINE PERSON.

Investigator conducting interview: OFC. GERALD WALSH

Date: 7-14-06

**INTERVIEW  
FAMILY REFERENCE  
INTERNAL AFFAIRS DIVISION  
BACKGROUND INVESTIGATION**

**INTERVIEW FOR**  
 Police  911  Fire  Civilian  
 In Person  By Phone

Applicant: FURRY, ARICK JUSTIN

Contact Name: [REDACTED]

Relationship: SISTER

Date of Contact: \_\_\_\_\_

Phone: \_\_\_\_\_

How often do you see applicant?  Weekly  Monthly  Yearly  Never

Do you believe the applicant gets along with other family members?  Yes  No If no explain: \_\_\_\_\_

Does the applicant have children?  Yes  No If yes how many: \_\_\_\_\_

Do you know if the applicant's children have been abused or neglected?  Yes  No If yes explain: \_\_\_\_\_

Do you know of any domestic problems the applicant has had with his spouse or children?  Yes  No If yes explain: \_\_\_\_\_

Do you have knowle  
If yes explain: \_\_\_\_\_

legal criminal acts?  Yes  No

Do you have any kn  
drug and explain? \_\_\_\_\_

?  Yes  No If yes give type of \_\_\_\_\_

During the applica  
explain: \_\_\_\_\_

7-13-06  
LEFT  
MESSAGE  
1645 HRS

er students?  Yes  No If no \_\_\_\_\_

Do you know if t  
explain: \_\_\_\_\_

cial problems?  Yes  No if yes \_\_\_\_\_

Did the applican/  
No If yes explain. \_\_\_\_\_

haretta Police Department?  Yes  \_\_\_\_\_

Knowing the applicant the way you do would you want him/her to respond to your residence in an emergency?  Yes  No If no explain: \_\_\_\_\_

Do you know of any reason Alpharetta Police Department should not hire the applicant?  Yes  No If yes explain: \_\_\_\_\_

Would you like to make any additional comments about the applicant?  Yes  No If yes explain: \_\_\_\_\_

Investigator conducting interview: \_\_\_\_\_

Date: \_\_\_\_\_

**INTERVIEW  
FAMILY REFERENCE  
INTERNAL AFFAIRS DIVISION  
BACKGROUND INVESTIGATION**

**INTERVIEW FOR**  
 Police  911  Fire  Civilian  
 In Person  By Phone

Applicant: FURR, ARICK JUSTIN

*UNABLE TO LOCATE PHONE  
NUMBER, UNABLE TO CONTACT*

Contact Name: [REDACTED]

Relationship: HALF-BROTHER

Date of Contact: \_\_\_\_\_

Phone: \_\_\_\_\_

How often do you see applicant?  Weekly  Monthly  Yearly  Never

Do you believe the applicant gets along with other family members?  Yes  No If no explain: \_\_\_\_\_

Does the applicant have children?  Yes  No If yes how many: \_\_\_\_\_

Do you know if the applicant's children have been abused or neglected?  Yes  No If yes explain: \_\_\_\_\_

Do you know of any domestic problems the applicant has had with his spouse or children?  Yes  No If yes explain: \_\_\_\_\_

Do you have knowledge of the applicant being involved in any illegal criminal acts?  Yes  No If yes explain: \_\_\_\_\_

Do you have any knowledge of the applicant using illegal drugs?  Yes  No If yes give type of drug and explain? \_\_\_\_\_

During the applicant's school years did he get along with other students?  Yes  No If no explain: \_\_\_\_\_

Do you know if the applicant is having or has had any financial problems?  Yes  No if yes explain: \_\_\_\_\_

Did the applicant tell you why he/she wants to work for Alpharetta Police Department?  Yes  No If yes explain: \_\_\_\_\_

Knowing the applicant the way you do would you want him/her to respond to your residence in an emergency?  Yes  No If no explain: \_\_\_\_\_

Do you know of any reason Alpharetta Police Department should not hire the applicant?  Yes  No If yes explain: \_\_\_\_\_

Would you like to make any additional comments about the applicant?  Yes  No If yes explain: \_\_\_\_\_

Investigator conducting interview: \_\_\_\_\_

Date: \_\_\_\_\_

**INTERVIEW  
PERSONAL REFERENCE  
INTERNAL AFFAIRS DIVISION  
BACKGROUND INVESTIGATION**

**INTERVIEW FOR**  
 Police  911  Fire  Civilian  
 In Person  By Phone

Applicant: Arick Furr

Contact Name: Steve Bowser

Date of Contact: 08/01/06

Phone: 

Do you know applicant?  Yes  No For how long? 7 years

Do you socialize with the applicant?  Yes  No If yes how: \_\_\_\_\_

Describe the applicant's personality? Considerate, honest, hard worker, laid back

Do you have personal knowledge of the applicant losing his /her temper?  Yes  No If yes explain: \_\_\_\_\_ Always controls himself appropriately

Do you have any knowledge of the applicant using drugs?  Yes  No If yes give type of drug and explain? \_\_\_\_\_

Do you know if the applicant is currently employed?  Yes  No If yes give name and location: \_\_\_\_\_

Have you ever been involved with the applicant in a stressful situation?  Yes  No If yes explain: \_\_\_\_\_

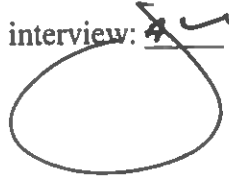
Knowing the applicant the way you do would you trust him as a Police Office to handle any emergency you were involved in?  Yes  No If no explain: \_\_\_\_\_ without a doubt

Do you know of any reason ~~Cobb County~~ <sup>Alpharetta</sup> should not hire the applicant?  Yes  No If yes explain: \_\_\_\_\_

Is there any other information you know of that would help ~~Cobb County~~ <sup>Alpharetta</sup> make a decision on hiring the applicant:  Yes  No If yes explain: \_\_\_\_\_

Investigator conducting interview: 

Date: 08/01/06



**INTERVIEW  
PERSONAL REFERENCE  
INTERNAL AFFAIRS DIVISION  
BACKGROUND INVESTIGATION**

**INTERVIEW FOR**  
 Police  911  Fire  Civilian  
 In Person  By Phone

Applicant: Anick Furr

Contact Name: Ana Meadows

Date of Contact: 08/01/06

Phone: [REDACTED]

Do you know applicant?  Yes  No For how long? 12 years

Do you socialize with the applicant?  Yes  No If yes how: Friendly, spends night with family.

Describe the applicant's personality? Outgoing, easygoing, hard worker, a wonderful police ofcr, street smart, intelligent, common sense.

Do you have personal knowledge of the applicant losing his /her temper?  Yes  No If yes explain: \_\_\_\_\_

Do you have any knowledge of the applicant using drugs?  Yes  No If yes give type of drug and explain? \_\_\_\_\_

Do you know if the applicant is currently employed?  Yes  No If yes give name and location: \_\_\_\_\_

Have you ever been involved with the applicant in a stressful situation?  Yes  No If yes explain: Furr lived in stressful situations with family, did well, makes good choices.

Knowing the applicant the way you do would you trust him as a Police Office to handle any emergency you were involved in?  Yes  No If no explain: \_\_\_\_\_ Absolutely

Do you know of any reason <sup>Alpharetta PD</sup> ~~Cobb County~~ should not hire the applicant?  Yes  No If yes explain: Has always wanted to be a police ofcr.

Is there any other information you know of that would help <sup>APD</sup> ~~Cobb County~~ make a decision on hiring the applicant?  Yes  No If yes explain: \_\_\_\_\_ Honest, trustworthy, street smart

Investigator conducting interview: [Signature]  
192

Date: 08/01/06

# PERSONAL REFERENCES

**INTERVIEW**

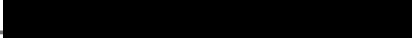
**INTERVIEW FOR**

FIANCEE

~~SPOUSE~~ REFERENCE  
INTERNAL AFFAIRS DIVISION  
BACKGROUND INVESTIGATION

Police     911     Fire     Civilian  
 In-Person     By-Phone

Applicant: FURR, ARICK JUSTIN

Contact Name: 

Date of Contact: \_\_\_\_\_ Phone: \_\_\_\_\_

How long have you and the applicant been married? \_\_\_\_\_

Do you and the applicant have children?  Yes  No If yes how many: \_\_\_\_\_

Does the applicant have children from a previous marriage?  Yes  No If yes how many: \_\_\_\_\_

Are there any reports involving you or anyone in your family with Family and Children services?  
 Yes  No If yes explain: \_\_\_\_\_

Have you ever filed a domestic violence report involving the applicant?  Yes  No If yes explain? \_\_\_\_\_

Do you know if the applicant has been involved in any child abuse, neglect, or molestation of any type?  Yes  No If yes explain: \_\_\_\_\_

Do you know of any financial problems the applicant is having?  Yes  No If yes explain: \_\_\_\_\_

Have you ever been involved in a stressful situation involving the applicant?  Yes  No If yes explain: \_\_\_\_\_

Have you or the applicant ever had occasion to call for Police services?  Yes  No if yes was there a report made? :  Yes  No Explain: \_\_\_\_\_

Do you know if the applicant has ever used any drugs legal or other?  Yes  No If yes explain: \_\_\_\_\_

Is there any reason you know of that would keep this agency from hiring the applicant?  Yes  No If yes explain: \_\_\_\_\_

Would you like to give any other information about this applicant to me?  Yes  No If yes what: \_\_\_\_\_

Investigator conducting interview: \_\_\_\_\_

Date: \_\_\_\_\_

**INTERVIEW  
PERSONAL REFERENCE  
INTERNAL AFFAIRS DIVISION  
BACKGROUND INVESTIGATION**

**INTERVIEW FOR**  
 Police  911  Fire  Civilian  
 In Person  By Phone

Applicant: FURR, ARICK JUSTIN

Contact Name: STEVE BOWSER

Date of Contact: \_\_\_\_\_

Phone: \_\_\_\_\_

Do you know applicant? Yes  No For how long? \_\_\_\_\_

Do you socialize with the applicant?  Yes  No If yes how: \_\_\_\_\_

Describe the applicant's personality? \_\_\_\_\_

Do you have personal knowledge of the applicant losing his /her temper?  Yes  No If yes explain: \_\_\_\_\_

Do you have any knowledge of the applicant using illegal drugs?  Yes  No If yes give type of drug and explain? \_\_\_\_\_

Do you know if the applicant is currently employed?  Yes  No If yes give name and location: \_\_\_\_\_

Have you ever been involved with the applicant in a stressful situation?  Yes  No If yes explain: \_\_\_\_\_

Knowing the applicant the way you do would you trust him as a Police Officer/911 Dispatcher to handle any emergency you were involved in?  Yes  No If no explain: \_\_\_\_\_

Do you know of any reason Alpharetta Police Department should not hire the applicant?  Yes  No If yes explain: \_\_\_\_\_

Is there any other information you know of that would help Alpharetta Police Department make a decision on hiring the applicant?  Yes  No If yes explain: \_\_\_\_\_

Investigator conducting interview: \_\_\_\_\_

Date: \_\_\_\_\_



**INTERVIEW  
PERSONAL REFERENCE  
INTERNAL AFFAIRS DIVISION  
BACKGROUND INVESTIGATION**

**INTERVIEW FOR**  
 Police  911  Fire  Civilian  
 In Person  By Phone

Applicant: FURR, ARICK JUSTIN

Contact Name: JOHN CHEVES

Date of Contact: 07-14-06

Phone: [REDACTED]

Do you know applicant? Yes  No For how long? 7 YEAR

Do you socialize with the applicant?  Yes  No If yes how: FORMER ROOMMATE,  
FRIEND

Describe the applicant's personality? OUTGOING, OPTIMISTIC, SELF SUFFICIENT,  
MULTI-TALENTED

Do you have personal knowledge of the applicant losing his /her temper?  Yes  No If yes explain: \_\_\_\_\_

Do you have any knowledge of the applicant using illegal drugs?  Yes  No If yes give type of drug and explain: \_\_\_\_\_

Do you know if the applicant is currently employed?  Yes  No If yes give name and location:  
ALBANY, GA ALBANY POLICE DEPARTMENT

Have you ever been involved with the applicant in a stressful situation?  Yes  No If yes explain: \_\_\_\_\_

Knowing the applicant the way you do would you trust him as a Police Officer/911 Dispatcher to handle any emergency you were involved in?  Yes  No If no explain: \_\_\_\_\_

Do you know of any reason Alpharetta Police Department should not hire the applicant?  Yes  No If yes explain: \_\_\_\_\_

Is there any other information you know of that would help Alpharetta Police Department make a decision on hiring the applicant?  Yes  No If yes explain: KEEP TALKING TO  
Y<sup>OU</sup> OTHER PEOPLES, YOU WILL HEAR A LOT OF THE SAME THINGS.

Investigator conducting interview: DFC. GERAHD WALSH

Date: 7-14-06

**INTERVIEW  
PERSONAL REFERENCE  
INTERNAL AFFAIRS DIVISION  
BACKGROUND INVESTIGATION**

**INTERVIEW FOR**  
 Police  911  Fire  Civilian  
 In Person  By Phone

Applicant: FURR, ARICK JUSTIN

Contact Name: [REDACTED]

Date of Contact: 7-14-06

Phone: [REDACTED]

Do you know applicant? Yes  No For how long? 4-5 YEARS

Do you socialize with the applicant?  Yes  No If yes how: ENGAGED TO MARRY MY DAUGHTER

Describe the applicant's personality? CHEERFUL, GREGARIOUS, UPBEAT

Do you have personal knowledge of the applicant losing his /her temper?  Yes  No If yes explain: \_\_\_\_\_

Do you have any knowledge of the applicant using illegal drugs?  Yes  No If yes give type of drug and explain? \_\_\_\_\_

Do you know if the applicant is currently employed?  Yes  No If yes give name and location: ALBANY POLICE DEPARTMENT

Have you ever been involved with the applicant in a stressful situation?  Yes  No If yes explain: MY FATHER DIED, HE TOOK ME AND MY DAUGHTER TO FUNERAL, HAS FLAT TIRE AT 75 MPH - HE JUST HANDLED IT.

Knowing the applicant the way you do would you trust him as a Police Officer/911 Dispatcher to handle any emergency you were involved in?  Yes  No If no explain: \_\_\_\_\_

Do you know of any reason Alpharetta Police Department should not hire the applicant?  Yes  No If yes explain: \_\_\_\_\_

Is there any other information you know of that would help Alpharetta Police Department make a decision on hiring the applicant?  Yes  No If yes explain: HE HELPS SUPPORT HIS MOTHER, HE HAS AN ABILITY TO EMPATHIZE.

Investigator conducting interview: DFC. GERALD WALSH

Date: 7-14-06

**INTERVIEW  
PERSONAL REFERENCE  
INTERNAL AFFAIRS DIVISION  
BACKGROUND INVESTIGATION**

**INTERVIEW FOR**  
 Police  911  Fire  Civilian  
 In Person  By Phone

Applicant: FURR, ARICK JUSTIN

Contact Name: GINO VENAR

Date of Contact: 7-14-06

Phone: 

Do you know applicant? Yes  No  For how long? 7-8 YEARS

Do you socialize with the applicant?  Yes  No If yes how: RIDE MOUNTAIN BIKES

Describe the applicant's personality? EASY GOING

Do you have personal knowledge of the applicant losing his /her temper?  Yes  No If yes explain: \_\_\_\_\_

Do you have any knowledge of the applicant using illegal drugs?  Yes  No If yes give type of drug and explain: \_\_\_\_\_

Do you know if the applicant is currently employed?  Yes  No If yes give name and location: ALBANY POLICE OFFICER

Have you ever been involved with the applicant in a stressful situation?  Yes  No If yes explain: \_\_\_\_\_

Knowing the applicant the way you do would you trust him as a Police Officer/911 Dispatcher to handle any emergency you were involved in?  Yes  No If no explain: \_\_\_\_\_

Do you know of any reason Alpharetta Police Department should not hire the applicant?  Yes  No If yes explain: \_\_\_\_\_

Is there any other information you know of that would help Alpharetta Police Department make a decision on hiring the applicant?  Yes  No If yes explain: HE SENSIBLE AND MATURE

Investigator conducting interview: DFC. GERALD WALSH

Date: 7-14-06

**INTERVIEW  
PERSONAL REFERENCE  
INTERNAL AFFAIRS DIVISION  
BACKGROUND INVESTIGATION**

**INTERVIEW FOR**  
 Police  911  Fire  Civilian  
 In Person  By Phone

Applicant: FURR, ARICK JUSTIN

Contact Name: MARCO JONES

Date of Contact: \_\_\_\_\_

Phone: \_\_\_\_\_

Do you know applicant? Yes  No For how long? \_\_\_\_\_

Do you socialize with the applicant?  Yes  No If yes how: \_\_\_\_\_

Describe the applicant's personality? \_\_\_\_\_

Do you have personal knowledge of the applicant losing his /her temper?  Yes  No If yes explain: \_\_\_\_\_

Do you have any knowledge of the applicant using illegal drugs?  Yes  No If yes give type of drug and explain? \_\_\_\_\_

Do you know if the applicant is currently employed?  Yes  No If yes give name and location: \_\_\_\_\_

Have you ever been involved with the applicant in a stressful situation?  Yes  No If yes explain: \_\_\_\_\_

Knowing the applicant the way you do would you trust him as a Police Officer/911 Dispatcher to handle any emergency you were involved in?  Yes  No If no explain: \_\_\_\_\_

Do you know of any reason Alpharetta Police Department should not hire the applicant?  Yes  No If yes explain: \_\_\_\_\_

Is there any other information you know of that would help Alpharetta Police Department make a decision on hiring the applicant?  Yes  No If yes explain: \_\_\_\_\_

Investigator conducting interview: \_\_\_\_\_

Date: \_\_\_\_\_

**INTERVIEW  
PERSONAL REFERENCE  
INTERNAL AFFAIRS DIVISION  
BACKGROUND INVESTIGATION**

**INTERVIEW FOR**  
 Police  911  Fire  Civilian  
 In Person  By Phone

Applicant: FURR, ARICK JUSTIN

Contact Name: ANN MEADOWS

Date of Contact: \_\_\_\_\_

Phone: \_\_\_\_\_

Do you know applicant? Yes  No For how long? \_\_\_\_\_

Do you socialize with the applicant?  Yes  No If yes how: \_\_\_\_\_

Describe the applicant's personality? \_\_\_\_\_

Do you have personal knowledge of the applicant losing his /her temper?  Yes  No If yes explain: \_\_\_\_\_

Do you have any knowledge of the applicant using illegal drugs?  Yes  No If yes give type of drug and explain? \_\_\_\_\_

Do you know if the applicant is currently employed?  Yes  No If yes give name and location: \_\_\_\_\_

Have you ever been involved with the applicant in a stressful situation?  Yes  No If yes explain: \_\_\_\_\_

Knowing the applicant the way you do would you trust him as a Police Officer/911 Dispatcher to handle any emergency you were involved in?  Yes  No If no explain: \_\_\_\_\_

Do you know of any reason Alpharetta Police Department should not hire the applicant?  Yes  No If yes explain: \_\_\_\_\_

Is there any other information you know of that would help Alpharetta Police Department make a decision on hiring the applicant?  Yes  No If yes explain: \_\_\_\_\_

Investigator conducting interview: \_\_\_\_\_

Date: \_\_\_\_\_



# City of Albany

Albany, Georgia

## MEMORANDUM

**To:** Ptl. Arick Furr

**From:** Major William R. Hooper *WRH*  
Uniform Division Commander

**Date:** June 06, 2006

**Subject:** **ACCIDENT REVIEW BOARD**  
**WRITTEN REPRIMAND:**  
**VIOLATION OF ALBANY POLICE DEPARTMENT S.O.P.:**

A-235, ACCIDENT REVIEW BOARD, Section VI. DISCIPLINE; Section B, Subsection 2 CORRECTIVE PUNITIVE DISCIPLINE, page 6.

I am issuing you a WRITTEN REPRIMAND for violation of the above listed Albany Police Department S.O.P. regulation. You were involved in an accident on April 14, 2006 at 100 Block, Liberty Expressway (Median), Albany, Georgia, accident #008412. This is your first chargeable accident within a three year period.

The City of Albany Accident Review Board convened on May 25, 2006. Following a review of your accident, the board ruled that the accident was Avoidable and that you used Poor Judgment, causing damage to a police patrol unit.

As Division Commander, I will not allow employees under my supervision to act and perform in a manner not consistent with the prescribed standards enumerated in the Policies and Procedure Manual of the City of Albany Police Department, and with standards of ethics and conduct consistent with the law enforcement profession.

You may reply to this action either orally or in written form, and/or submit affidavits in support of any reasons which you may have as to why this action should not be effected. If you wish to respond you must do so within 10 working days following receipt of this notification.

You are requested to acknowledge receipt of this correspondence by signing and dating both (i.e., - 2 of 2) pages of this correspondence.

06/26/06  
Date

  
Ptl. Arick Furr

WRH/krh

cc: Lt. Benita Childs  
File

**INTERVIEW  
EMPLOYER REFERENCE CHECK  
INTERNAL AFFAIRS DIVISION  
BACKGROUND INVESTIGATION**

**POSITION APPLIED FOR**

- Police  911  Fire  Civilian  
 Phone  In person

APPLICANT:     FURR, ARIK JUSTIN    

EMPLOYER:     DOUBLEGATE COUNTRY CLUB      
PERSON GIVING REFERENCE:     

1. Start date:      Last work date:       
2. Position held:       
3. Specific duties:

4. Promoted?  Yes  No       
5. Awards / Commendation?  Yes  No       
6. Public Contact?  Yes  No       
7. Complaint?  Yes  No       
8. Did Applicant get along with (co-workers)?  Yes  No       
9. Any suspensions or reprimands?  Yes  No       
10. Any internal Investigations?  Yes  No

11. What would you consider the applicants strongest work performance area?       
12. What would you consider the applicants weakest work area? (Needs improvement)       
13. What special skills or knowledge does the applicant possess?       
14. What would you consider the biggest accomplishment during applicant's employment tenure?       
15. On an average year, how many sick days did the applicant used?  1 to 2  3 to 5  more than 5  none  
16. How many times during a week would you say the applicant was late?  1 to 2  3 to 5  more than 5  none  
17. Did the applicant give a two-week notice?  Yes  No If no explain:       
18. Is applicant eligible for re-hire?  Yes  No If no explain:

19. Rate applicant in the following areas:
- |                                  |                                    |                               |                               |                               |
|----------------------------------|------------------------------------|-------------------------------|-------------------------------|-------------------------------|
| (a) Cooperation with management: | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (b) Dependability:               | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (c) Honesty                      | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (d) Appearance in dress          | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (e) Follows instruction          | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (f) Initiative                   | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (g) Mental & emotional stability | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |

20. Did applicant give a reason for leaving?

Comments by investigator:

Investigator:      Date:



**INTERVIEW  
EMPLOYER REFERENCE CHECK  
INTERNAL AFFAIRS DIVISION  
BACKGROUND INVESTIGATION**

**POSITION APPLIED FOR**

- Police  911  Fire  Civilian  
 Phone  In person

APPLICANT:     FURRY, ARICK JUSTIN    

EMPLOYER:     DAVE AND BUSTERS      
PERSON GIVING REFERENCE:     

1. Start date:      Last work date:       
2. Position held:       
3. Specific duties:

- |   |                              |                             |             |
|---|------------------------------|-----------------------------|-------------|
| 4. Promoted?                                  | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <u>    </u> |
| 5. Awards / Commendation?                     | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <u>    </u> |
| 6. Public Contact?                            | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <u>    </u> |
| 7. Complaint?                                 | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <u>    </u> |
| 8. Did Applicant get along with (co-workers)? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <u>    </u> |
| 9. Any suspensions or reprimands?             | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <u>    </u> |
| 10. Any internal Investigations?              | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <u>    </u> |

11. What would you consider the applicants strongest work performance area?     

12. What would you consider the applicants weakest work area? (Needs improvement)     

13. What special skills or knowledge does the applicant possess?     

14. What would you consider the biggest accomplishment during applicant's employment tenure?     

15. On an average year, how many sick days did the applicant used?  1 to 2  3 to 5  more than 5  none  
16. How many times during a week would you say the applicant was late?  1 to 2  3 to 5  more than 5  none  
17. Did the applicant give a two-week notice?  Yes  No If no explain:       
18. Is applicant eligible for re-hire?  Yes  No If no explain:

**19. Rate applicant in the following areas:**

- |                                  |                                    |                               |                               |                               |
|----------------------------------|------------------------------------|-------------------------------|-------------------------------|-------------------------------|
| (a) Cooperation with management: | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (b) Dependability:               | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (c) Honesty                      | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (d) Appearance in dress          | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (e) Follows instruction          | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (f) Initiative                   | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (g) Mental & emotional stability | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |

20. Did applicant give a reason for leaving?     

Comments by investigator:     

Investigator:     

Date:

**INTERVIEW  
EMPLOYER REFERENCE CHECK  
INTERNAL AFFAIRS DIVISION  
BACKGROUND INVESTIGATION**

**POSITION APPLIED FOR**

- Police  911  Fire  Civilian  
 Phone  In person

APPLICANT: FURR, ARICK JUSTIN

EMPLOYER: CHARLES CLARK LANDSCAPES  
PERSON GIVING REFERENCE: BRANDY ARTS - CO-OWNER OF BUSINESS

1. Start date: 3/03 Last work date: 5/04  
2. Position held: LANDSCAPER  
3. Specific duties: LANDSCAPING AND MANAGEMENT

- |   |   |  |       |
|---|---|--|-------|
| 4. Promoted?                                  | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            | _____ |
| 5. Awards / Commendation?                     | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No | _____ |
| 6. Public Contact?                            | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            | _____ |
| 7. Complaint?                                 | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No | _____ |
| 8. Did Applicant get along with (co-workers)? | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            | _____ |
| 9. Any suspensions or reprimands?             | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No | _____ |
| 10. Any internal Investigations?              | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No | _____ |

11. What would you consider the applicants strongest work performance area? VERY TIMELY
12. What would you consider the applicants weakest work area? (Needs improvement) CAN'T THINK OF ANYTHING
13. What special skills or knowledge does the applicant possess? GOOD ATHLETE - HEALTHY - CUSTOMER SERVICE  
CONFLICT RESOLUTION
14. What would you consider the biggest accomplishment during applicant's employment tenure? SAVED A BUNCH OF MONEY
15. On an average year, how many sick days did the applicant used?  1 to 2  3 to 5  more than 5  none
16. How many times during a week would you say the applicant was late?  1 to 2  3 to 5  more than 5  none
17. Did the applicant give a two-week notice?  Yes  No If no explain: \_\_\_\_\_
18. Is applicant eligible for re-hire?  Yes  No If no explain: \_\_\_\_\_

**19. Rate applicant in the following areas:**

- |                                  |   |  |                               |                               |
|----------------------------------|---|--|-------------------------------|-------------------------------|
| (a) Cooperation with management: | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Good            | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (b) Dependability:               | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Good            | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (c) Honesty                      | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Good            | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (d) Appearance in dress          | <input type="checkbox"/> Excellent            | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (e) Follows instruction          | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Good            | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (f) Initiative                   | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Good            | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (g) Mental & emotional stability | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Good            | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |

20. Did applicant give a reason for leaving? YES, TO GO TO POLICE ACADEMY

Comments by investigator:

Investigator: DFC. GERALD WALSH

Date: 7-13-06

**INTERVIEW  
EMPLOYER REFERENCE CHECK  
INTERNAL AFFAIRS DIVISION  
BACKGROUND INVESTIGATION**

**POSITION APPLIED FOR**

- Police  911  Fire  Civilian  
 Phone  In person

APPLICANT:        FURR, ARICK JUSTIN

EMPLOYER:        GIBEDN TOL MANAGEMENT SERVICE / PRESIDENT'S CLUB  
PERSON GIVING REFERENCE:        RHOBA SOLOMAN-ENLEY / AIRPORT SALES AGENT

1. Start date: 7/02 Last work date: 3/03  
2. Position held: BARTENDER  
3. Specific duties: TEAM BAR, CUSTOMER SERVICE

- 4. Promoted?  Yes  No
- 5. Awards / Commendation?  Yes  No
- 6. Public Contact?  Yes  No
- 7. Complaint?  Yes  No
- 8. Did Applicant get along with (co-workers)?  Yes  No
- 9. Any suspensions or reprimands?  Yes  No
- 10. Any internal Investigations?  Yes  No

- 11. What would you consider the applicants strongest work performance area? VERY PERSONABLE, TIMELY, WENT EXTRA STEP
- 12. What would you consider the applicants weakest work area? (Needs improvement) DIDN'T SEE ANY
- 13. What special skills or knowledge does the applicant possess? VERY MECHANICALLY KNOWLEDGEABLE
- 14. What would you consider the biggest accomplishment during applicant's employment tenure? ?
- 15. On an average year, how many sick days did the applicant used?  1 to 2  3 to 5  more than 5  none
- 16. How many times during a week would you say the applicant was late?  1 to 2  3 to 5  more than 5  none
- 17. Did the applicant give a two-week notice?  Yes  No If no explain:
- 18. Is applicant eligible for re-hire?  Yes  No If no explain:

19. Rate applicant in the following areas:
- (a) Cooperation with management:  Excellent  Good  Fair  Poor
  - (b) Dependability:  Excellent  Good  Fair  Poor
  - (c) Honesty  Excellent  Good  Fair  Poor
  - (d) Appearance in dress  Excellent  Good  Fair  Poor
  - (e) Follows instruction  Excellent  Good  Fair  Poor
  - (f) Initiative  Excellent  Good  Fair  Poor
  - (g) Mental & emotional stability  Excellent  Good  Fair  Poor

20. Did applicant give a reason for leaving? TO PURSUE CAREER

Comments by investigator:

Investigator: OFC. GERALD WALSH Date: 7-13-06

**INTERVIEW  
EMPLOYER REFERENCE CHECK  
INTERNAL AFFAIRS DIVISION  
BACKGROUND INVESTIGATION**

**POSITION APPLIED FOR**

- Police  911  Fire  Civilian  
 Phone  In person

APPLICANT:        **FURR, ARIK JUSTIN**

EMPLOYER:        **STEVE MADDEN**  
PERSON GIVING REFERENCE:       

1. Start date:        Last work date:         
2. Position held:         
3. Specific duties:

- |   |                              |                             |               |
|---|------------------------------|-----------------------------|---------------|
| 4. Promoted?                                  | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <u>      </u> |
| 5. Awards / Commendation?                     | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <u>      </u> |
| 6. Public Contact?                            | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <u>      </u> |
| 7. Complaint?                                 | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <u>      </u> |
| 8. Did Applicant get along with (co-workers)? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <u>      </u> |
| 9. Any suspensions or reprimands?             | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <u>      </u> |
| 10. Any internal Investigations?              | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <u>      </u> |

11. What would you consider the applicants strongest work performance area?       

12. What would you consider the applicants weakest work area? (Needs improvement)       

13. What special skills or knowledge does the applicant possess?       

14. What would you consider the biggest accomplishment during applicant's employment tenure?       

15. On an average year, how many sick days did the applicant used?  1 to 2  3 to 5  more than 5  none  
16. How many times during a week would you say the applicant was late?  1 to 2  3 to 5  more than 5  none  
17. Did the applicant give a two-week notice?  Yes  No If no explain:         
18. Is applicant eligible for re-hire?  Yes  No If no explain:

**19. Rate applicant in the following areas:**

- |                                  |                                    |                               |                               |                               |
|----------------------------------|------------------------------------|-------------------------------|-------------------------------|-------------------------------|
| (a) Cooperation with management: | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (b) Dependability:               | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (c) Honesty                      | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (d) Appearance in dress          | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (e) Follows instruction          | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (f) Initiative                   | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (g) Mental & emotional stability | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |

20. Did applicant give a reason for leaving?

Comments by investigator:

Investigator:       

Date:

**INTERVIEW  
EMPLOYER REFERENCE CHECK  
INTERNAL AFFAIRS DIVISION  
BACKGROUND INVESTIGATION**

**POSITION APPLIED FOR**

- Police  911  Fire  Civilian  
 Phone  In person

APPLICANT: FURR, ARICK JUSTIN

EMPLOYER: CARIBOU COFFEE  
PERSON GIVING REFERENCE: \_\_\_\_\_

1. Start date: 10/4/01 Last work date: 2/17/02  
2. Position held: STORE TEAM MEMBER  
3. Specific duties: PREPARE, SERVE, CLEANING

- 4. Promoted?  Yes  No \_\_\_\_\_
- 5. Awards / Commendation?  Yes  No \_\_\_\_\_
- 6. Public Contact?  Yes  No \_\_\_\_\_
- 7. Complaint?  Yes  No \_\_\_\_\_
- 8. Did Applicant get along with (co-workers)?  Yes  No \_\_\_\_\_
- 9. Any suspensions or reprimands?  Yes  No \_\_\_\_\_
- 10. Any internal Investigations?  Yes  No \_\_\_\_\_

- 11. What would you consider the applicants strongest work performance area? \_\_\_\_\_
- 12. What would you consider the applicants weakest work area? (Needs improvement) \_\_\_\_\_
- 13. What special skills or knowledge does the applicant possess? \_\_\_\_\_
- 14. What would you consider the biggest accomplishment during applicant's employment tenure? \_\_\_\_\_

- 15. On an average year, how many sick days did the applicant used?  1 to 2  3 to 5  more than 5  none
- 16. How many times during a week would you say the applicant was late?  1 to 2  3 to 5  more than 5  none
- 17. Did the applicant give a two-week notice?  Yes  No If no explain: \_\_\_\_\_
- 18. Is applicant eligible for re-hire?  Yes  No If no explain: \_\_\_\_\_

19. Rate applicant in the following areas:
- (a) Cooperation with management:  Excellent  Good  Fair  Poor
  - (b) Dependability:  Excellent  Good  Fair  Poor
  - (c) Honesty  Excellent  Good  Fair  Poor
  - (d) Appearance in dress  Excellent  Good  Fair  Poor
  - (e) Follows instruction  Excellent  Good  Fair  Poor
  - (f) Initiative  Excellent  Good  Fair  Poor
  - (g) Mental & emotional stability  Excellent  Good  Fair  Poor

20. Did applicant give a reason for leaving?

Comments by investigator:

Investigator: DFC GERALD WALSH Date: 7-13-06

# FAX COVER SHEET

ALPHARETTA POLICE DEPARTMENT  
Community Services Unit  
2565 OLD MILTON PARKWAY  
ALPHARETTA, GA 30004

(678) 297-6309 - OFFICE

(678) 297-6351 - FAX

DATE: 7-13-06

TO: J. OLEEN

COMPANY: CARIBOU COFFEE

FAX #: 763-592-2430

FROM: OFC. GERRY WALSH

TOTAL PAGES: 2

This message is intended only for the use of the individual or entity to which it is addressed, and may contain information that is privileged, confidential, and exempt from disclosure under applicable law.

If the reader of this message is not the intended recipient or the employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by telephone and return the original message to the Alpharetta Police Department, Criminal Investigation Division, at the above address via the United States Postal Service.

Thank you,

*OFC. G. Walsh*

TRANSMISSION VERIFICATION REPORT

TIME : 07/13/2005 10:03  
NAME : ALPHARETTA :PD  
FAX : 6782976311  
TEL :

DATE, TIME	07/13 10:01
FAX NO./NAME	917635922430-1856
DURATION	00:01:11
PAGE(S)	02
RESULT	OK
MODE	STANDARD ECM

**INTERVIEW  
EMPLOYER REFERENCE CHECK  
INTERNAL AFFAIRS DIVISION  
BACKGROUND INVESTIGATION**

**POSITION APPLIED FOR**

Police  911  Fire  Civilian

Phone  In person

APPLICANT:        FURR, ARIK JUSTIN

EMPLOYER:        SPEED AUTHENTIC FITNESS  
PERSON GIVING REFERENCE:        UNAVAILABLE

1. Start date: 2/01 Last work date: 5/02

2. Position held: THIRD KEY

3. Specific duties: CASHIER, STOCK, MAKE DEPOSITS

4. Promoted?  Yes  No       

5. Awards / Commendation?  Yes  No       

6. Public Contact?  Yes  No       

7. Complaint?  Yes  No       

8. Did Applicant get along with (co-workers)?  Yes  No       

9. Any suspensions or reprimands?  Yes  No       

10. Any internal Investigations?  Yes  No       

11. What would you consider the applicants strongest work performance area?       

12. What would you consider the applicants weakest work area? (Needs improvement)       

13. What special skills or knowledge does the applicant possess?       

14. What would you consider the biggest accomplishment during applicant's employment tenure?       

15. On an average year, how many sick days did the applicant used?  1 to 2  3 to 5  more than 5  none

16. How many times during a week would you say the applicant was late?  1 to 2  3 to 5  more than 5  none

17. Did the applicant give a two-week notice?  Yes  No If no explain:       

18. Is applicant eligible for re-hire?  Yes  No If no explain:       

**19. Rate applicant in the following areas:**

- |                                  |                                    |                               |  |                               |
|----------------------------------|------------------------------------|-------------------------------|--|-------------------------------|
| (a) Cooperation with management: | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair            | <input type="checkbox"/> Poor |
| (b) Dependability:               | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair            | <input type="checkbox"/> Poor |
| (c) Honesty                      | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair            | <input type="checkbox"/> Poor |
| (d) Appearance in dress          | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair            | <input type="checkbox"/> Poor |
| (e) Follows instruction          | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair            | <input type="checkbox"/> Poor |
| (f) Initiative                   | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair            | <input type="checkbox"/> Poor |
| (g) Mental & emotional stability | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input checked="" type="checkbox"/> Fair | <input type="checkbox"/> Poor |

20. Did applicant give a reason for leaving?

Comments by investigator: STORE OUT OF BUSINESS, NO LONGER LISTED

Investigator: DFC. GERALD WALSH Date: 7-13-06



**INTERVIEW  
EMPLOYER REFERENCE CHECK  
INTERNAL AFFAIRS DIVISION  
BACKGROUND INVESTIGATION**

**POSITION APPLIED FOR**

- Police  911  Fire  Civilian  
 Phone  In person

APPLICANT:        **FURR, ARICK JUSTIN**

EMPLOYER:        **BARNIES COFFEE & TEA COMPANY**  
PERSON GIVING REFERENCE:       

1. Start date:        Last work date:         
2. Position held:         
3. Specific duties:

- |   |                              |                             |               |
|---|------------------------------|-----------------------------|---------------|
| 4. Promoted?                                  | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <u>      </u> |
| 5. Awards / Commendation?                     | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <u>      </u> |
| 6. Public Contact?                            | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <u>      </u> |
| 7. Complaint?                                 | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <u>      </u> |
| 8. Did Applicant get along with (co-workers)? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <u>      </u> |
| 9. Any suspensions or reprimands?             | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <u>      </u> |
| 10. Any internal Investigations?              | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <u>      </u> |

11. What would you consider the applicants strongest work performance area?       

12. What would you consider the applicants weakest work area? (Needs improvement)       

13. What special skills or knowledge does the applicant possess?       

14. What would you consider the biggest accomplishment during applicant's employment tenure?       

15. On an average year, how many sick days did the applicant used?  1 to 2  3 to 5  more than 5  none  
16. How many times during a week would you say the applicant was late?  1 to 2  3 to 5  more than 5  none  
17. Did the applicant give a two-week notice?  Yes  No If no explain:         
18. Is applicant eligible for re-hire?  Yes  No If no explain:

**19. Rate applicant in the following areas:**

- |                                  |                                    |                               |                               |                               |
|----------------------------------|------------------------------------|-------------------------------|-------------------------------|-------------------------------|
| (a) Cooperation with management: | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (b) Dependability:               | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (c) Honesty                      | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (d) Appearance in dress          | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (e) Follows instruction          | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (f) Initiative                   | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (g) Mental & emotional stability | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |

20. Did applicant give a reason for leaving?

Comments by investigator:

Investigator:       

Date:

**INTERVIEW  
EMPLOYER REFERENCE CHECK  
INTERNAL AFFAIRS DIVISION  
BACKGROUND INVESTIGATION**

**POSITION APPLIED FOR**

- Police  911  Fire  Civilian  
 Phone  In person

APPLICANT:       FURR, ARICK JUSTIN      

EMPLOYER:       PACIFIC SUNWEAR        
PERSON GIVING REFERENCE:       PAT MORRIS/HUMAN RESOURCES 800444 6770      

1. Start date: 6-14-00 Last work date: 12-10-00  
2. Position held: SALES ASSOCIATE  
3. Specific duties: PART-TIME SALGS

4. Promoted?  Yes  No \_\_\_\_\_  
5. Awards / Commendation?  Yes  No \_\_\_\_\_  
6. Public Contact?  Yes  No \_\_\_\_\_  
7. Complaint?  Yes  No \_\_\_\_\_  
8. Did Applicant get along with (co-workers)?  Yes  No \_\_\_\_\_  
9. Any suspensions or reprimands?  Yes  No \_\_\_\_\_  
10. Any internal investigations?  Yes  No \_\_\_\_\_

11. What would you consider the applicants strongest work performance area? \_\_\_\_\_  
12. What would you consider the applicants weakest work area? (Needs improvement) \_\_\_\_\_  
13. What special skills or knowledge does the applicant possess? \_\_\_\_\_  
14. What would you consider the biggest accomplishment during applicant's employment tenure? \_\_\_\_\_

15. On an average year, how many sick days did the applicant used?  1 to 2  3 to 5  more than 5  none  
16. How many times during a week would you say the applicant was late?  1 to 2  3 to 5  more than 5  none  
17. Did the applicant give a two-week notice?  Yes  No If no explain: \_\_\_\_\_

\* 18. Is applicant eligible for re-hire?  Yes  No If no explain: \_\_\_\_\_

19. Rate applicant in the following areas:
- |                                  |                                    |                               |                               |                               |
|----------------------------------|------------------------------------|-------------------------------|-------------------------------|-------------------------------|
| (a) Cooperation with management: | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (b) Dependability:               | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (c) Honesty                      | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (d) Appearance in dress          | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (e) Follows instruction          | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (f) Initiative                   | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (g) Mental & emotional stability | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |

20. Did applicant give a reason for leaving?

Comments by investigator: INFORMATION PROVIDED IS ALL INFORMATION PROVIDED.

Investigator: OFC. GERALD WALSH Date: 7-13-06

**INTERVIEW  
EMPLOYER REFERENCE CHECK  
INTERNAL AFFAIRS DIVISION  
BACKGROUND INVESTIGATION**

**POSITION APPLIED FOR**

- Police  911  Fire  Civilian  
 Phone  In person

APPLICANT:       FURR, ARICK JUSTIN      

EMPLOYER:       ATLANTA CYCLING        
PERSON GIVING REFERENCE:       

1. Start date:        Last work date:         
2. Position held:         
3. Specific duties:

- |   |                              |                             |               |
|---|------------------------------|-----------------------------|---------------|
| 4. Promoted?                                  | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <u>      </u> |
| 5. Awards / Commendation?                     | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <u>      </u> |
| 6. Public Contact?                            | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <u>      </u> |
| 7. Complaint?                                 | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <u>      </u> |
| 8. Did Applicant get along with (co-workers)? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <u>      </u> |
| 9. Any suspensions or reprimands?             | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <u>      </u> |
| 10. Any internal investigations?              | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <u>      </u> |

11. What would you consider the applicants strongest work performance area?       

12. What would you consider the applicants weakest work area? (Needs improvement)       

13. What special skills or knowledge does the applicant possess?       

14. What would you consider the biggest accomplishment during applicant's employment tenure?       

15. On an average year, how many sick days did the applicant used?  1 to 2  3 to 5  more than 5  none  
16. How many times during a week would you say the applicant was late?  1 to 2  3 to 5  more than 5  none  
17. Did the applicant give a two-week notice?  Yes  No If no explain:         
18. Is applicant eligible for re-hire?  Yes  No If no explain:

**19. Rate applicant in the following areas:**

- |                                  |                                    |                               |                               |                               |
|----------------------------------|------------------------------------|-------------------------------|-------------------------------|-------------------------------|
| (a) Cooperation with management: | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (b) Dependability:               | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (c) Honesty                      | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (d) Appearance in dress          | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (e) Follows instruction          | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (f) Initiative                   | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (g) Mental & emotional stability | <input type="checkbox"/> Excellent | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |

20. Did applicant give a reason for leaving?

Comments by investigator:

Investigator:       

Date:

**INTERVIEW  
EMPLOYER REFERENCE CHECK  
INTERNAL AFFAIRS DIVISION  
BACKGROUND INVESTIGATION**

**POSITION APPLIED FOR**

- Police  911  Fire  Civilian  
 Phone  In person

APPLICANT: FURR, ARICK JUSTIN

EMPLOYER: SKATE ESCAPE  
PERSON GIVING REFERENCE: BOB ORLOWSKI

1. Start date: 8/98 Last work date: 9/99  
2. Position held: RENTAL CLERK  
3. Specific duties: RENTAL WORK

4. Promoted?  Yes  No  
5. Awards / Commendation?  Yes  No  
6. Public Contact?  Yes  No  
7. Complaint?  Yes  No  
8. Did Applicant get along with (co-workers)?  Yes  No  
9. Any suspensions or reprimands?  Yes  No  
10. Any internal Investigations?  Yes  No

11. What would you consider the applicants strongest work performance area? N/A  
12. What would you consider the applicants weakest work area? (Needs improvement) N/A  
13. What special skills or knowledge does the applicant possess? NONE  
14. What would you consider the biggest accomplishment during applicant's employment tenure? N/A

15. On an average year, how many sick days did the applicant used?  1 to 2  3 to 5  more than 5  none  
16. How many times during a week would you say the applicant was late?  1 to 2  3 to 5  more than 5  none  
17. Did the applicant give a two-week notice?  Yes  No If no explain: \_\_\_\_\_  
18. Is applicant eligible for re-hire?  Yes  No If no explain: \_\_\_\_\_

**19. Rate applicant in the following areas:**

- |                                  |                                    |  |                               |                               |
|----------------------------------|------------------------------------|--|-------------------------------|-------------------------------|
| (a) Cooperation with management: | <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (b) Dependability:               | <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (c) Honesty                      | <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (d) Appearance in dress          | <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (e) Follows instruction          | <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (f) Initiative                   | <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (g) Mental & emotional stability | <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |

20. Did applicant give a reason for leaving?

Comments by investigator:

Investigator: DFC, GERALD WALSH

Date: 7-13-06

**INTERVIEW  
EMPLOYER REFERENCE CHECK  
INTERNAL AFFAIRS DIVISION  
BACKGROUND INVESTIGATION**

**POSITION APPLIED FOR**

- Police  911  Fire  Civilian  
 Phone  In person

APPLICANT: FURR, ARICK JUSTIN

EMPLOYER: CHICK FILA

PERSON GIVING REFERENCE: DEBBIE BRANCH / OWNER'S WIFE

1. Start date: 6/97 Last work date: 8/98  
2. Position held: CASHIER  
3. Specific duties: WAIT ON CUSTOMERS

- |   |   |  |       |
|---|---|--|-------|
| 4. Promoted?                                  | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No | _____ |
| 5. Awards / Commendation?                     | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            | _____ |
| 6. Public Contact?                            | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            | _____ |
| 7. Complaint?                                 | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No | _____ |
| 8. Did Applicant get along with (co-workers)? | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            | _____ |
| 9. Any suspensions or reprimands?             | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No | _____ |
| 10. Any internal Investigations?              | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No | _____ |

11. What would you consider the applicants strongest work performance area? PUNCTUALITY
12. What would you consider the applicants weakest work area? (Needs improvement) NONE
13. What special skills or knowledge does the applicant possess? DRAWING
14. What would you consider the biggest accomplishment during applicant's employment tenure? HS GRAD
15. On an average year, how many sick days did the applicant used?  1 to 2  3 to 5  more than 5  none
16. How many times during a week would you say the applicant was late?  1 to 2  3 to 5  more than 5  none
17. Did the applicant give a two-week notice?  Yes  No If no explain: NO NEED
18. Is applicant eligible for re-hire?  Yes  No If no explain: \_\_\_\_\_

**19. Rate applicant in the following areas:**

- |                                  |                                    |  |                               |                               |
|----------------------------------|------------------------------------|--|-------------------------------|-------------------------------|
| (a) Cooperation with management: | <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (b) Dependability:               | <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (c) Honesty                      | <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (d) Appearance in dress          | <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (e) Follows instruction          | <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (f) Initiative                   | <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |
| (g) Mental & emotional stability | <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Poor |

20. Did applicant give a reason for leaving? DON'T REMEMBER

Comments by investigator:

Investigator: DFC. GERALD WALSH Date: 7-13-06

# ALPHARETTA POLICE

## Police Officer Interview Final Score Sheet

Applicant: Furn, Arick

Date: June 01, 2006

	Score	Initials
Assessor Captain Bradley	<u>66</u>	<u>FWB</u>
Assessor Sergeant Curry	<u>66</u>	<u>SC</u>
Assessor Officer Haynes	<u>68</u>	<u>OH</u>
Assessor Officer Hood	<u>76</u>	<u>OH</u>
Assessor Officer Wallace	<u>67</u>	<u>OW</u>
Total Score	<u>345</u>	

# ALPHARETTA POLICE

## Police Officer Interview Questions

Applicant: FURR, ARICK

Date: 6/1/06

- |     |   |   |   |     |     |     |
|-----|---|---|---|-----|-----|-----|
| 1.  | 0 | 1 | 2 | 3   | (4) | 5   |
| 2.  | 0 | 1 | 2 | 3   | (4) | 5   |
| 3.  | 0 | 1 | 2 | 3   | 4   | (5) |
| 4.  | 0 | 1 | 2 | 3   | (4) | 5   |
| 5.  | 0 | 1 | 2 | 3   | 4   | (5) |
| 6.  | 0 | 1 | 2 | 3   | (4) | 5   |
| 7.  | 0 | 1 | 2 | 3   | (4) | 5   |
| 8.  | 0 | 1 | 2 | 3   | (4) | 5   |
| 9.  | 0 | 1 | 2 | 3   | 4   | (5) |
| 10. | 0 | 1 | 2 | (3) | 4   | 5   |
| 11. | 0 | 1 | 2 | 3   | (4) | 5   |
| 12. | 0 | 1 | 2 | (3) | 4   | 5   |
| 13. | 0 | 1 | 2 | 3   | (4) | 5   |
| 14. | 0 | 1 | 2 | 3   | 4   | (5) |
| 15. | 0 | 1 | 2 | 3   | 4   | (5) |
| 16. | 0 | 1 | 2 | 3   | 4   | (5) |

4 32 30

Total Score 68

Assessor Signature / Badge Haynes #250

# ALPHARETTA POLICE

## Police Officer Interview Questions

Applicant: Furr, Arick

Date: June 1, 2006

1.	0	1	2	3	4	5
2.	0	1	2	3	4	5
3.	0	1	2	3	4	5
4.	0	1	2	3	4	5
5.	0	1	2	3	4	5
6.	0	1	2	3	4	5
7.	0	1	2	3	4	5
8.	0	1	2	3	4	5
9.	0	1	2	3	4	5
10.	0	1	2	3	4	5
11.	0	1	2	3	4	5
12.	0	1	2	3	4	5
13.	0	1	2	3	4	5
14.	0	1	2	3	4	5
15.	0	1	2	3	4	5
16.	0	1	2	3	4	5

40  
25  
3  

---

68

Total Score 68

Assessor Signature / Badge Ronald J. Buckley



# ALPHARETTA POLICE

## Police Officer Interview Questions

Applicant: Amick Funn

Date: June 1, 2006

1.	0	1	2	3	④	5
2.	0	1	2	3	④	5
3.	0	1	2	3	④	5
4.	0	1	2	③	4	5
5.	0	1	2	3	4	⑤
6.	0	1	2	3	④	5
7.	0	1	2	3	④	5
8.	0	1	2	3	④	5
9.	0	1	2	3	④	5
10.	0	1	2	3	④	5
11.	0	1	2	③	4	5
12.	0	1	2	3	4	⑤
13.	0	1	2	3	④	5
14.	0	1	2	3	4	⑤
15.	0	1	2	3	4	⑤
16.	0	1	2	3	4	⑤

Total Score 67

Assessor Signature / Badge P. Wallace 268

# ALPHARETTA POLICE

## Police Officer Interview Questions

Applicant: Furr, Arick

Date: 6/1/06

4 1. Tell us about yourself. Albany PD 2yrs, From Atl area Boarding school in Tenn, in Atl 4yrs, not happy w/ Albany

5 2. Why have you chosen a career in law enforcement? don't like stagnant job unknown factor, people person. working w/ community likes diversity & stability in job

4 3. What have you done to prepare yourself to be a police officer? Body, mind ~~fit~~ fit, take classes, learn from peers & senior officers. Finishing Bachelors degree

4 4. What skills and abilities do you have that will make you a successful police officer? BS. Team player, energy, positive attitude. Punctual

5 5. Do you think you are capable of ending a human life? yes

4 6. What are your future goals? Finish school, finish career out at APD, stability, start family, SWAT, K-9, Traffic.

4 7. What are your strengths? Atheism, leader, positive attitude nubs off on people, treat people fairly

- 4 8. What are your weaknesses? learn: humility, impatience, want it now
- 4 9. If we talked with your current employer how would he/she describe you and your work? punctual, hard working, great evals. care and do extra, Team player
- 4 10. What do you like most about your previous or current employment? The least? - Diversity, ~~things~~ outdoors, ins & outs of jobs.  
- <sup>B.S.</sup> complaints that the department entertains.
- 4 ~~4~~ 11. What do you consider your major contribution to your previous or current employer? willingness to work extra.
- 4 12. Tell us about one incident in your life you would handle differently if you could. 11 yrs old, would have contact w/ father after DOI accident.
- 5 13. Why should you be selected for this position over the other candidates? good ethics to fable, very fair, hard working progress w/ the times
- 5 14. What would you do if a supervisor ordered you to make an arrest you knew would be unlawful? wouldn't make it and document incident

5 15. **Scenario:** You respond to a traffic stop as a backup officer. Once there you observe the initiating officer taking money from the suspected violator. The officer lets the driver leave without issuing a citation and tells you "we do this all the time". What do you do? *contact supervisor to take action*

5 16. **Scenario:** You respond as a backup officer to a burglary in progress of a commercial building. When you arrive on scene your partner does not respond to your repeated requests to check his status. As you walk around the back of the building you see your partner lying on the ground on the other side of a chain link fence approximately 15 yards away. The top of the fence is strung with barbed wire. A man dressed in dark clothing is standing over your partner pointing a gun at your partner's chest. What do you do?  
*shoot him*

# ALPHARETTA POLICE

## Police Officer Interview Questions

Applicant: Furr

Date: 6/1/06

- 4 1. Tell us about yourself.  
Eric Furr. Albany PD (UPD) from Atlanta. born in California. Boarding School. Moved to Albany because job for fiance
- 5 2. Why have you chosen a career in law enforcement?  
dont like Stagnat jobs. something everyday. working w/ community. stability. diversity excitement.
- 4 3. What have you done to prepare yourself to be a police officer?  
body mind physically A.T. College. Take classes. learn from peers and senior officers.
- 5 4. What skills and abilities do you have that will make you a successful police officer?  
finish. B.S. punctual / team player / positive attitude. bring a lot to the table.
- 5 5. Do you think you are capable of ending a human life?  
yes sir.
- 5 6. What are your future goals?  
finish school. ~~car~~ career / family / stability. SWAT / Traffic / K-9
- 5 7. What are your strengths?  
athleticism / leader / positive attitude. look for best in people. treat people fair.

- 4 8. What are your weaknesses?  
impatience. want things now.
- 5 9. If we talked with your current employer how would he/she describe you and your work? punctual / hard worker. great evaluations. team player. good relationship w/ co-workers
- 5 10. What do you like most about your previous or current employment? The least? diversity - being outdoors. in s and outs of C.E.  
least -) sometimes memos or complaints from citizens that don't stand up.
- 4 11. What do you consider your major contribution to your previous or current employer? willingness to help out and work ~~when~~ when short.
- 5 12. Tell us about one incident in your life you would handle differently if you could. @ 11y.o.a. / father was ~~a~~ involved in DUI and I haven't talk to him since. I would handle it different.
- 5 13. Why should you be selected for this position over the other candidates?  
strong morals / fair / good values / progress with college / training never stop putting out
- 5 14. What would you do if a supervisor ordered you to make an arrest you knew would be unlawful?  
would not make it. document incident.

- 5 15. **Scenario:** You respond to a traffic stop as a backup officer. Once there you observe the initiating officer taking money from the suspected violator. The officer lets the driver leave without issuing a citation and tells you "we do this all the time". What do you do? *document and contact immediate supervisor.*
- 5 16. **Scenario:** You respond as a backup officer to a burglary in progress of a commercial building. When you arrive on scene your partner does not respond to your repeated requests to check his status. As you walk around the back of the building you see your partner lying on the ground on the other side of a chain link fence approximately 15 yards away. The top of the fence is strung with barbed wire. A man dressed in dark clothing is standing over your partner pointing a gun at your partner's chest. What do you do?  
*shot (suspect)*

# ALPHARETTA POLICE

## Police Officer Interview Questions

Applicant: Furr, Arick  
Date: 02/1/06

1.	0	1	2	3	4	5
2.	0	1	2	3	4	5
3.	0	1	2	3	4	5
4.	0	1	2	3	4	5
5.	0	1	2	3	4	5
6.	0	1	2	3	4	5
7.	0	1	2	3	4	5
8.	0	1	2	3	4	5
9.	0	1	2	3	4	5
10.	0	1	2	3	4	5
11.	0	1	2	3	4	5
12.	0	1	2	3	4	5
13.	0	1	2	3	4	5
14.	0	1	2	3	4	5
15.	0	1	2	3	4	5
16.	0	1	2	3	4	5
					36	30

Total Score 66

Assessor Signature / Badge  215



# ALPHARETTA POLICE

## Police Officer Interview Questions

Applicant: Furr, Arick

Date: 6/1/06

- 4 1. Tell us about yourself.  
Albany P.D. - 2 yrs - from ACL - 4 yrs.  
moved to Albany when he got engaged but not  
happy there
- 4 2. Why have you chosen a career in law enforcement?  
not stagnant, people person, unknown factor  
work w/ community, excitement, diversity  
stable
- 5 3. What have you done to prepare yourself to be a police officer?  
body & mind fit  
continue education, training classes
- 4 4. What skills and abilities do you have that will make you a successful police officer?  
Degree, punctual personality  
team player, energetic, positive
- 5 5. Do you think you are capable of ending a human life?  
Yes sir
- 4 6. What are your future goals?  
finish school finish career w/ this Dept.  
family, stable, SWAT, IC9 traffic
- 4 7. What are your strengths?  
athleticism, leader, positive attitude  
look for best in people  
fair

- 4 8. What are your weaknesses?  
instant gratification, (impatient)
- 5 9. If we talked with your current employer how would he/she describe you and your work?  
punctual hard worker  
great evaluations, do ~~stra~~, team player
- 3 10. What do you like most about your previous or current employment? The least?  
most - diversity - being outdoors  
least - <sup>unfounded</sup> complaints by citizens
- 4 11. What do you consider your major contribution to your previous or current employer?  
willingness to work over & help out when short
- 3 12. Tell us about one incident in your life you would handle differently if you could.  
D.U.I. accident w/ father
- 4 13. Why should you be selected for this position over the other candidates?  
good ethics, strong morals  
fair h.w. progressive, training  
college degree never stop putting out
- 5 14. What would you do if a supervisor ordered you to make an arrest you knew would be unlawful?  
wouldn't make it.  
document

- 5 15. **Scenario:** You respond to a traffic stop as a backup officer. Once there you observe the initiating officer taking money from the suspected violator. The officer lets the driver leave without issuing a citation and tells you "we do this all the time". What do you do?

Document + Contact Supv

- 5 16. **Scenario:** You respond as a backup officer to a burglary in progress of a commercial building. When you arrive on scene your partner does not respond to your repeated requests to check his status. As you walk around the back of the building you see your partner lying on the ground on the other side of a chain link fence approximately 15 yards away. The top of the fence is strung with barbed wire. A man dressed in dark clothing is standing over your partner pointing a gun at your partner's chest. What do you do?

Shoot

# ALPHARETTA POLICE

## Police Officer Interview Questions

Applicant: Furr

Date: 6/1/06

1.	0	1	2	3	4	5
2.	0	1	2	3	4	5
3.	0	1	2	3	4	5
4.	0	1	2	3	4	5
5.	0	1	2	3	4	5
6.	0	1	2	3	4	5
7.	0	1	2	3	4	5
8.	0	1	2	3	4	5
9.	0	1	2	3	4	5
10.	0	1	2	3	4	5
11.	0	1	2	3	4	5
12.	0	1	2	3	4	5
13.	0	1	2	3	4	5
14.	0	1	2	3	4	5
15.	0	1	2	3	4	5
16.	0	1	2	3	4	5

125

Total Score 76

Assessor Signature / Badge



## ALPHARETTA POLICE

### Police Officer Interview Questions

Applicant: Furr, Arick

Date: June 1, 2006

- 4 1. Tell us about yourself. *Current Police Officer*
- 4 2. Why have you chosen a career in law enforcement?  
*Like to interact with people  
working with people, the community,  
stability*
- 4 3. What have you done to prepare yourself to be a police officer?  
*Kept my body and mind physically fit  
Taking classes.*
- 4 4. What skills and abilities do you have that will make you a successful police officer?  
*working to finish my BA degree  
positive. Like working with  
people*
- 5 5. Do you think you are capable of ending a human life?  
*yes.*
- 4 6. What are your future goals?  
*To finish school.  
stability. S.W.A.T*
- 5 7. What are your strengths?  
*Athleticism.  
Leadership  
Treating people fairly.*

- 4 8. What are your weaknesses? *patients.  
Finish my degree.*
- 4 9. If we talked with your current employer how would he/she describe you and your work? *punctual. Great to work with  
willing to do extra work. Team player.*
- 4 10. What do you like most about your previous or current employment? The least? *I need 211. Different things to do.  
Least. If citizens complaints, the way  
the department handles them.*
- 4 11. What do you consider your major contribution to your previous or current employer? *My willingness to go to work.*
- 3 12. Tell us about one incident in your life you would handle differently if you could. *Age 11. His father was DUI.*
- 4 13. Why should you be selected for this position over the other candidates? *I bring good ethics. Fairness  
Continue with times. I'll never  
stop putting out.*
- 5 14. What would you do if a supervisor ordered you to make an arrest you knew would be unlawful? *I wouldn't make it  
Document the incident.*

- 5 15. **Scenario:** You respond to a traffic stop as a backup officer. Once there you observe the initiating officer taking money from the suspected violator. The officer lets the driver leave without issuing a citation and tells you "we do this all the time". What do you do?

*Document the incident. Contact my watch commander*

- 5 16. **Scenario:** You respond as a backup officer to a burglary in progress of a commercial building. When you arrive on scene your partner does not respond to your repeated requests to check his status. As you walk around the back of the building you see your partner lying on the ground on the other side of a chain link fence approximately 15 yards away. The top of the fence is strung with barbed wire. A man dressed in dark clothing is standing over your partner pointing a gun at your partner's chest. What do you do?

*Shoot. Send a couple of representatives down his way.*

# ALPHARETTA POLICE

## Police Officer Interview Questions

Applicant: ARICK FUNN

Date: JUNE 1, 2006

- 4 1. Tell us about yourself.  
2 years with Albany PD  
4 years in Atlanta area
- 4 2. Why have you chosen a career in law enforcement?  
Interact with people Community work  
every day different Job Stability  
excitement
- 4 3. What have you done to prepare yourself to be a police officer?  
Physically fit  
continue to take classes  
College
- 3 4. What skills and abilities do you have that will make you a successful police officer?  
Finish degree  
Positive Attitude  
Work hard
- 5 5. Do you think you are capable of ending a human life?  
Yes
- 4 6. What are your future goals?  
Finish School SWAT  
Have Family Different depts.  
Work for APD
- 4 7. What are your strengths?  
Physically fit  
Leader  
Positive attitude  
Team with people



- 4 8. What are your weaknesses?  
Patience - learning ability
- 4 9. If we talked with your current employer how would he/she describe you and your work?  
Hard working Will go extra mile  
Great relations Team player  
good evaluation
- 4 10. What do you like most about your previous or current employment? The least?  
Diversity Love job  
Out doors
- 3 11. What do you consider your major contribution to your previous or current employer?  
Largest - Lack of Support from Staff on Complaint  
Works long hours
- 5 12. Tell us about one incident in your life you would handle differently if you could.  
at 11 years old discontinued  
Contract with father over DUI - would  
change that decision
- 4 13. Why should you be selected for this position over the other candidates?  
ethics continue learning  
hard working  
Progen
- 5 14. What would you do if a supervisor ordered you to make an arrest you knew would be unlawful?  
Would Not Make it  
Document

- S 15. **Scenario:** You respond to a traffic stop as a backup officer. Once there you observe the initiating officer taking money from the suspected violator. The officer lets the driver leave without issuing a citation and tells you "we do this all the time". What do you do?

*Document + immediate call*

*Supervisor*

- S 16. **Scenario:** You respond as a backup officer to a burglary in progress of a commercial building. When you arrive on scene your partner does not respond to your repeated requests to check his status. As you walk around the back of the building you see your partner lying on the ground on the other side of a chain link fence approximately 15 yards away. The top of the fence is strung with barbed wire. A man dressed in dark clothing is standing over your partner pointing a gun at your partner's chest. What do you do?

*Shoot*

Badge # 302

**ALPHARETTA POLICE DEPARTMENT**

**EMPLOYEE INFORMATION**

Employee Name: ARICK FURR Social Security # [REDACTED]

Address: [REDACTED] Drivers License # and State [REDACTED] GA

Telephone # [REDACTED]

Place of Birth [REDACTED] Martial Status SINGLE Anniversary Date [REDACTED]  
(If Applicable)

Height 511 Weight 197 Eye Color BLU Hair Color BLU D.O.B. [REDACTED] 83

Blood Type (if known) [REDACTED] Special Medical Information [REDACTED]

Employment Date 08/4/2006 Entry Position POLICE OFFICER

Age at Entry 21 Prior Experience and Location 2 YR ALBANY POLICE DEPT.

High School 4 Years College Hours/Degree 32

**EDUCATION** Technical School [REDACTED] Years Degree and Type [REDACTED]

Other Education [REDACTED]

**CERTIFICATION** Mandate Completed (if applicable) SOUTH GA REGIONAL ACADEMY

Date Certified 12/02/04 Certification # PBLE 0500055

Spouse or Nearest Relative [REDACTED] Relation [REDACTED]

Address [REDACTED] Phone-Work [REDACTED]

Phone-Home [REDACTED]

Person to be notified in the event of death or injury:

Name [REDACTED] Relation MOTHER

Address [REDACTED] Phone-Day [REDACTED]

Phone-Night [REDACTED]