


<p><b>RABUN COUNTY SHERIFF'S OFFICE</b></p>  <p><b>General Order Number: 3.06</b></p>	<p><b>Date of Issue</b></p> <p>2/23/2016</p>	<p><b>Effective Date</b></p> <p>2/23/2016</p>	<p><b>Revision Date</b></p>
<p>Subject: <b>BENEFITS AND COMPENSATION</b></p>	<p>Amends:</p>	<p>Rescinds:</p>	
<p>Index as: Benefits and Compensation, death Benefits, Disability Benefits, Health Insurance Program, Salary</p>	<p>State Certification Standards:</p>		
<p>Special Instructions:</p>			

**PURPOSE**

The purpose of this General Order is to establish the policy and procedures concerning the agency's employee benefits and compensation.

**STATEMENT OF POLICY**

The governing authority of Rabun County has the exclusive right to determine the pay and prescribe the benefits for county employees, subject to those mandatory provisions of the Fair Labor Standards Act and other statutory requirements. All salary levels, differentials, and increases remain the exclusive responsibility of the County Commission, using any criteria they consider to be important.

**I. COMPENSATION PROGRAM**

For information concerning Benefits and Compensation please refer to the Rabun County Employee Handbook under the title BENEFITS.



By Order of the Sheriff: **Chad K. Nichols**  
**Sheriff, Rabun County**