



RICHMOND COUNTY SHERIFF'S OFFICE

Sheriff Richard Roundtree

Law Enforcement Center

400 Walton Way

Augusta, GA 30901

Phone: 706.821.1000 Fax: 706.821.1064

18-11-09

DEPUTY: Cpl. Eard Trimmingham **EMPLOYEE ID:** B922
DATE OF VIOLATION: 09/04/18
VIOLATION OF S.O.P. #: Unsatisfactory Performance 4.26

On 090418 @ 0129 hours, Cpl. Trimmingham was the supervisor for Zone 1 when Deputy Zachary Cuonzo (Zone 1) became involved in a vehicle pursuit at Fourth Street and Laney Walker Blvd. The vehicle was a Dodge Avenger and was just previously involved in a vehicle pursuit with unit H21 (Justice) earlier in the night but got away. Deputy Cuonzo advised he was behind the vehicle and stated he was waiting on other units before initiating the stop. During this radio traffic, Cpl. Trimmingham can be heard on the radio advising he was heading to him as well. At this point Cpl. Trimmingham is the supervisor in charge. Once the chase began, Cpl. Trimmingham asks Cuonzo where he was and Dep. Cuonzo advised going over the river into South Carolina. Cpl. Trimmingham responded "10-4" and said nothing else. Cpl. Trimmingham made no other comments to learn why they were pursuing the vehicle and made no comment to break off the pursuit as they entered into South Carolina. Moments later Cpl. Trimmingham arrived into Carolina finding the accident involving Deputy Stallings who was attempting to catch up to the chase. With the knowledge at hand this chase should have not crossed the state line and should have been terminated ~~in keeping with what has been the policy of the RCSO not to pursue vehicles into South Carolina solely for traffic violations.~~ As a result of the failure of Cpl. Trimmingham to terminate the pursuit the outcome of this incident met with near tragic consequences with Dep. Stallings sustaining serious injuries and the loss of a patrol vehicle. As the supervisor in charge you must engage situations in order to head off any negligent forth comings. Cpl. Trimmingham has been advised that any other violations of this nature may result in more severe disciplinary actions being taken against him.

DISCIPLINARY ACTION INITIATED BY: Lt. Robert Silas A964/A1

DATE: 090518

PROPOSED ACTION: 8 hours SWOP

REVIEWED BY: (IF APPLICABLE)

CORPORAL: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
SERGEANT: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
LIEUTENANT: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
CAPTAIN: <u>[Signature]</u>	DATE: <u>9/14/2018</u>	<input checked="" type="checkbox"/> Agree <input type="checkbox"/> Disagree
MAJOR: <u>[Signature]</u>	DATE: <u>14 Sept 18</u>	<input checked="" type="checkbox"/> Agree <input type="checkbox"/> Disagree
COLONEL: <u>[Signature]</u>	DATE: <u>9/20/18</u>	<input checked="" type="checkbox"/> Agree <input type="checkbox"/> Disagree
CHIEF DEPUTY: <u>[Signature]</u>	DATE: <u>9/21/18</u>	<input checked="" type="checkbox"/> Agree <input type="checkbox"/> Disagree
SHERIFF: <u>[Signature]</u>	DATE: <u>10/2/18</u>	<input checked="" type="checkbox"/> Agree <input type="checkbox"/> Disagree

SHERIFF'S OR DESIGNEE RECOMMENDATION:

Final Disp. [Signature]

EMPLOYEE'S SIGNATURE: [Signature]

I would like to appeal this decision

[Signature]



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18-03-18

DEPUTY: TRIMMINGHAM, Eard C-11 EMPLOYEE ID: 14510
 DATE OF VIOLATION: February 25, 2018
 VIOLATION OF S.O.P. #: Unsatisfactory Performance 4.26

On February 28, 2018 at 15:00hrs, I was checking the mileage for the zone. Upon inspection it was discovered that Cpl. Trimmingham failed to incorporate the required data in the appropriate spaces for his team for the week of February 19, 2018 to February 25, 2018. This has been an on going issue with the supervisors of this zone. A memo dated on February 8, 2017 advised all supervisors of the consequences for failure to do their jobs. Cpl. Trimmingham it is my sincere wish that this is a one time occurrence and that there will not be any further inadequacy in this area.

DISCIPLINARY ACTION INITIATED BY: Lt. C. A. Mitchell III B001/A-1 

DATE: February 28, 2018

PROPOSED ACTION: Written Counseling

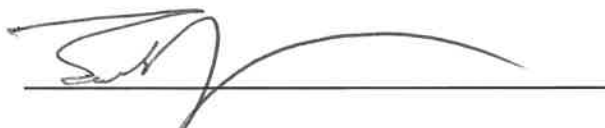
REVIEWED BY: (IF APPLICABLE)

Recommendation

CORPORAL:	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree	_____
SERGEANT:	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree	_____
LIEUTENANT:	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree	_____
CAPTAIN:	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree	_____
MAJOR:	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree	_____
COLONEL:	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree	_____
CHIEF DEPUTY:	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree	_____
SHERIFF:	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree	_____

FINAL DISPOSITION:

EMPLOYEE'S SIGNATURE:



**RICHMOND COUNTY SHERIFF'S OFFICE
DISCIPLINARY REPORT**

NAME OF EMPLOYEE: Dep. Eard Trimmingham

DATE: 062911

DIVISION: Road Patrol B North

RANK: Pvt.

IMMEDIATE SUPERVISOR: Lt. Mark Lovering

VIOLATION TITLE AND CODE: Duty to Care for County Property 4.14

DISCRIPTION OF VIOLATION (TO INCLUDE, DATE, TIME, LOCATION, WITNESSES, FACTS)

On Friday, June 24th, Dep. Eard Trimmingham was patrolling his beat when he observed a subject lying on the ground in the area behind the Tip Top Convenience Store, 2747 Wrightsboro Rd. Dep. Trimmingham attempted to approach the subject by driving his vehicle over a curb at this location which caused the bottom of his vehicle, Car 210, to strike the curb. He states that it didn't appear to be a very hard strike and he didn't think there was any damage to the vehicle. On Saturday, June 25th, he called me and stated that he was at Highland Ave and Wrightsboro Rd. and his vehicle, Car 210, had suddenly stopped while he was driving and would not start. I went to his location and tried to jump the car off but it wouldn't start. The vehicle was towed to the shop. On Tuesday, June 28th I received a call from Benji at the shop. He advised me that they sent Car 210 to the dealership and they advised that the oil pan had been pushed up causing the oil pump to stop working. This subsequently caused the engine to seize up. According to Benji, the engine will have to be replaced. Dep. Trimmingham is being charged with Duty to Care for County Property.

Lt. Mark Lovering

PREVIOUS VIOLATIONS, TITLE, CODE AND DATE: None

DISCIPLINARY ACTION: SENT TO DISCIPLINARY REVIEW BOARD | 072011

DISMISSAL

SUSPENDED FOR DAY(S)

WRITTEN WARNING/COUNSELING (ATTACH COPY) | 072211

ORAL REPREMAND

NAME AND RANK OF SUPERVISOR IMPOSING DISCIPLINARY ACTION


(SUPERVISOR'S SIGNATURE)

Lieutenant
(RANK)


(EMPLOYEE'S SIGNATURE)

DISTRIBUTION: SHERIFF
INTERNAL ARRAIRS
IMMEDIATE SUPERVISOR
EMPLOYEE
EMPLOYEE'S FILE