Page 1 of 1

Employment Record

	Transferred/Rehired				
	Transfer		Reason for Change		ER
	ite of Hire	01/22/22	Grade	9 Hire date	9 TRANSFER
•	mpl Computer # Date of Hire	D026	Department Rate of Pay Grade	\$34,965.84	\$33,768.00
{	pl Comr		Department	5012	5011
	Em	20871	PCN	SRI82NN005	SDA82NN001
		da M.	Position	ecords Clerk	8/20/2022 RECORD CLERK
	Name	Maith, Brenda M.	Date	01/22/2022 Records Clerk	08/20/2022 R



The City of Augusta Human Resources Department

Request for Personnel Action (RPA)

Employee Name: Brenda M.	mployee Name: Brenda M. Maith EMP I.D.: 20871 DEPT #: 5012 Proposed Effective Date: 8/20/2022					
DADT 1. TVDL OF DEOLEGY	* #1. march Cli and Dank 2	A CINIL V	#2 12 Ell	(2.0 // 0.12	12	out Part 2-C &Part 3▶#14: fill out Part 2
1. Name/Phone/Add 2. R						
				5. Promotion		
8. Suspension 9. N	lew Position 10. Work	Hours	11. Rate of Pay	12 Budget #	13.	ration 14. Other:
PART 2: PREPARATION FO						
A. PERSONAL INFORMATI Name Change:	ION				e Phone #: (-
					Phone #: (e Phone #: () - () -
Address:						
Employee Signature (required for per	sonal information changes):					Date:
B. POSITION INFORMATION	ON .			C. S	EPARATIO	ON INFORMATION
	CHANGE FROM	100 / E	CHANGE TO	· 表现的发展	The state of the s	ARATION FROM SERVICE REASON:
Dept. #	5012		5011		VQ 01	Resignation
Job Title	RECORD CLERK		RECORD CLEF	RK 🔲	VQ 02	Failure to Report to Work/AWOL
FLSA Status (E or NE)	NE		NE		VQ 03	Lay-Off/RIF
Pay Class	100		100		VQ 04	Death
Salary Grade	9		9		VQ 05	Loss of Job Requirements
PCN	SRI82NN005		SRI82NN001		VQ 06	Termination
Daily Hours	12 HRS.; 60 MIN. A/	D	7.5 HRS.; 60 MIN.	A/D 🔲	VQ 07	Retirement
Hourly Rate	16.01		17.32	Dat	e Hired:	
Bi-Weekly Salary	1344.84		1298.77	Las	t Day Worke	ed:
Annual Salary	34,965.84		33,768.00	Sep	aration Date	
Supplemental Pay	NA		NA	Ten	minated 3 da	ys ADM Given: YES NO
Safety Sensitive (Y or N)	Υ		Y	Pro	per Notice G	iven: YES NO
GL Account number:	273031240		273032110			Hire? YES NO
	If Not Eligible for Re-Hire – Complete Part 3 and Revie Eligibility Guidelines					
Employee Replaced (Name &)	I.D.): New Position				C BAL:	COMP BAL:
PART 3: EXPLANATION FOR	REQUEST	See Att	ached Documentati	on? ✓ YES	NO	(if no, must give explanation for request)
EMPLOYEE IS TRANSFERIN	NG TO A 75 HOUR POSIT	TION. JOB D	ESCRIPTIONS ATT	ACHED. THE SHE	RIFF'S OFF	ICE HAS THE FUNDING.
PART 4: DEPARTMENT APP	ROVAI.	THE REAL PROPERTY.				
This Request was Processed By:	Bonnie Hayes		Contact Phone #: 70	06-821-1095		Date Of Request: 8/4/22
Department Director Signature:	Chs. With					Concurrence Date: 8.8.22
Department Director Signature (2						Concurrence Date:
Administrator Signature (only req		ire).				
General Counsel Signature (only						Concurrence Date:
f a transfer between departmen						Concurrence Date:
		-	OR HUMAN RESC	URCES ONLY		
Distributed necessary copies to		BENEFITS			D iv	7.5 · · · · · · · · · · · · · · · · · · ·
topies to	. LIAIROLL L	PERMITTO	reinieu: Em	ployee Information	Position	Information Separation Information
Received on (date):	Effectiv	e on the PP b	egin/end date of:		Proces	ssed By/Date:
EMP MGR/Date:		HR MGR/Da	ate:		HP C	np/Date:
EMP RELATIONS/Date:		HR DIR/Dat				·
TODITIOND/Date.		TIV DIV DAI	υ.		Uity AL	DM/Date:

Page 1 of 1

Employment Record

Jame			Empl	Computer # Date of Hire	Date of Hire	Transferred/Rehired
Maith, Brenda M.	nda M.		20871	D026	01/22/22	
Date	Position	PCN	Department		Rate of Pay Grade	Reason for Change
01/22/2022	1/22/2022 Records Clerk	SR182NN005	5012	\$34,965.84	5.84 9 Hire date	

Augusta, Georgia Job Description

Approved Title: Records Bureau Clerk
Working Job Title: Records Clerk
Department: Sheriff (5012)

Job Code: 82NN Pay Grade: 09 FLSA Classification: Non-exempt Date Revised: June 12, 2018

Original Date Prepared: August 25, 1997

Reports To: Records Bureau Sergeant

Does the Position Have Direct Reports? Yes ☐ No ☒

If Yes, What is the Title of the Position that Reports to this Position:

Is the Position Safety Sensitive? Yes \(\square\) No \(\square\)

GENERAL SUMMARY: Provides clerical support, maintains records, and disseminates information within the guidelines of state and federal laws, departmental rules and regulations, County ordinances, Public Information and Privacy Acts, and GCIC/NCIC. Reports to the Sergeant or other designated person and works with co-workers, the public, law enforcement agencies, attorneys, and court personnel to provide administrative support.

KEY RESPONSIBILITIES AND PERFORMANCE STANDARDS

Percentag	TYPICAL CLASS ESSENTIAL DUTIES:			
40 %	Merge field reports into local computer, checking for accuracy and adding additional fields to the computer system, as well as indexing accident report information.			
40 %	Enters, cancels, clears, modifies, files into state/federal computer, as well as operating two-way radio.			
5 %	Take in copy monies, and writes cash bond receipts for citations.			
5 %	Assists in checking in and separating incoming paperwork, as well as checking in property for safe-keeping.			
5 %	Enters and updates house watch requests and daily bulletin on the County's Intranet computer system.			
5 %	Assists general public or othwer law enforcement agencies by phone or in person, and serves as resource to department personnel, and processes incoming daily mail.			
As Require	Performs other duties of a similar nature or level.			

100% Total: 100

(This section's percentage must total 100%).

POSITION SPECIFIC RESPONSIBILITIES MIGHT INCLUDE:

Enters reports into the state/federal computer system.

REQUIRED MINIMUM QUALIFICATIONS:

Education:

High School diploma, trade school, or G.E.D.

Experience:

2 - 3 years of experience in a similar position, or sufficient experience to perform the principal duties and

responsibilities.

Knowledge/Skills/Abilities:

- Considerable knowledge of modern office practices and procedures, filing and record systems, and NCIC/GCIC computer system.
- Familiarity with departmental rules and regulations, state and federal laws, Public Information and Privacy Acts, GCIC guidelines, and County ordinances.
- Proficiency in interpersonal relations and basic mathematical calculations.
- Mastery of operating a computer, copier, cash register, police radio, and standard office equipment.
- Good communication skills, both oral and written.
- Demonstrated ability to work independently.

Skills:

Typing/Keyboarding (35 words per minute - minimum)

Certification: GCIC Certification	
OTHER: Does this position require staff call up in an emergency situation? Yes \(\subseteq \text{No } \subseteq \) Is travel from office to other locations required of this position? Yes \(\subseteq \text{No } \subseteq \) If yes, what is the percentage of travel involved? Less than 50%? Yes \(\subseteq \text{No } \subseteq \text{More} \)	e than 50%? Yes 🗌 No 🗍
PHYSICAL REQUIREMENTS: Depending upon area of assignment: Positions in this class typically require: walking, pushing, pulling, lifting, fingering, gras repetitive motions. Work is performed in an office setting.	sping, feeling, talking, hearing, seeing and
Light Work: Exerting up to 20 pounds of force occasionally, and/or up to 10 pounds of force constantly to move objects. If the use of arm and/or leg controls requires exerting work and the worker sits most of the time, the job is rated for Light Work.	orce frequently, and/or negligible amount on of forces greater than that for Sedentary
FINANCIAL RESPONSIBILITY: Is this position involved in a budgetary or financial approval responsibility? Yes Notes If yes, please indicate size of budget or financial approval responsibility in annual dollar	o 🔀 amount: \$0
TRAINING & SUPERVISORY RESPONSIBILITY: How many people are being supervised or trained? None One staff Yes □ No □ Two to five staff Yes □ No □ Six to ten staff Yes □ No □	☐ More than ten staff Yes ☐ No ☐
The preceding job description has been designed to indicate the general nature and level this classification. It is not designed to contain or be interpreted as a comprehensive inverqualifications required of employees to this job.	of work performed by employees within nature of all duties, responsibilities, and
REVIEW/APPROVALS Brendy M. Marth	8/8/22
Employee (Print Name) Line or Staff Management	Date 8 8 72
Department Director	8/8/22 Date
Compensation Administration Staff	Date
HR Director	Date

Augusta, Georgia Job Description

Approved Title: Records Clerk Job Code: 82NN FLSA Classification: Non-exempt

Working Job Title: Open Records Clerk-Internal Pay Grade: 09 Date Revised: July 06, 2022

Affairs

Department: Sheriff (5011) Original Date Prepared:

August 25, 1997

Reports To: Lieutenant

Does the Position Have Direct Reports? Yes No 🛛

If Yes, What is the Title of the Position that Reports to this Position:

Is the Position Safety Sensitive? Yes No 🛛

GENERAL SUMMARY: Receives, analyzes and responds to requests for department records related to administrative,

operational, civil, and criminal matters within the required deadlines established by state law. Reviews, analyzes and provides information and updates to requestors and other stake holders.

KEY RESPONSIBILITIES AND PERFORMANCE STANDARDS

Percentages	TYPICAL CLASS ESSENTIAL DUTIES:
40 %	Receive, process, and respond to a variety of public record requests; answers inquiries and explains policies and procedures; provides information and assistance within scope of authority; bringing to the attention of the supervisor those that cannot be handled independently.
25 %	Conduct accurate analysis to redact all information that is protected according to state and federal law. Records that require review and redaction include paper documents, electronic files, photgraphs, videos and audio files. This will include reading, watching or listening to all information included in each record.
20 %	Clerical work as needed such as composing and typing routine correspondence, receiving, and sending mail, email, answering and returning phone calls, scanning, filing or other tasks as directed.
5 %	Maintain spreadsheets on all open records received.
5 %	Provide invoices and receive payments from requestors when applicable
5 %	Provide quality customer service, including accurate and timely information and answers to inquiries from internal and external sources.
As Required	Performs other duties of a similar nature or level.

100% Total: 100

(This section's percentage must total 100%).

POSITION SPECIFIC RESPONSIBILITIES MIGHT INCLUDE:

Process and respond to Open Records Request that is received by the Richmond County Sheriff's Office.

REQUIRED MINIMUM QUALIFICATIONS:

Education:

High School diploma, trade school, or G.E.D.

Experience:

2 - 3 years of experience in a similar position, or sufficient experience to perform the principal duties and

responsibilities.

Knowledge/Skills/Abilities:

- Considerable knowledge of modern office practices and procedures, filing and record systems.
- Familiarity with departmental rules and regulations, state and federal laws, Public Information and Privacy Acts, GCIC guidelines, and County ordinances.

Proficiency in interpersonal relations and basic mathematical calculations. Mastery of operating a computer, copier, scanner and standard office equipment. Good communication skills, both oral and written. Demonstrated ability to work independently. Skills: Typing/Keyboarding (35 words per minute - minimum) Certification: OTHER: Does this position require staff call up in an emergency situation? Yes \(\subseteq \text{No} \(\subseteq \) Is travel from office to other locations required of this position? Yes No No If yes, what is the percentage of travel involved? Less than 50%? Yes \(\backsim \) No \(\backsim \) More than 50%? Yes \(\backsim \) No \(\backsim \) PHYSICAL REQUIREMENTS: Depending upon area of assignment: Positions in this class typically require: walking, pushing, pulling, lifting, fingering, grasping, feeling, talking, hearing, seeing and repetitive motions. Work is performed in an office setting. Light Work: Exerting up to 20 pounds of force occasionally, and/or up to 10 pounds of force frequently, and/or negligible amount of force constantly to move objects. If the use of arm and/or leg controls requires exertion of forces greater than that for Sedentary Work and the worker sits most of the time, the job is rated for Light Work. FINANCIAL RESPONSIBILITY: Is this position involved in a budgetary or financial approval responsibility? Yes \(\sigma\) No \(\sigma\) If yes, please indicate size of budget or financial approval responsibility in annual dollar amount: \$ 0 TRAINING & SUPERVISORY RESPONSIBILITY: How many people are being supervised or trained? None ☒ One staff Yes No Two to five staff Yes No Six to ten staff Yes No More than ten staff Yes No The preceding job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees to this job. REVIEW/APPROVA nenda M. March Date Employee (Print Name) Line or Staff Management Department Director Date Compensation Administration Staff Date

Date

HR Director

Bonnie Hayes



From: Brenda

Sent: Friday, July 8, 2022 10:42 PM
To: Bonnie Hayes; Brenda Maith

Subject: [EXTERNAL] Letter of Interest for Open Records Clerk - Internal Affairs

Good afternoon,

I'm very much interested in the Open Records Clerk-Internal Affairs position. The responsibilities and desired qualifications listed in the job description align with my past experience as well as my current position in the Records Department.

I'm very aware of confidentiality due to my previous work in Legal Services, Human Resources, Information Technology. During my time in Legal Services, I worked closely with the attorney completing several tasks such as the schedule, calendar, appointments with the GBI, open record, etc. My time in Human Resources, I worked as the admin assistant to the director. I also supervised six clerical staff, maintained the lease agreements on the copiers and fax machine. I kept an open communication within the department of need to know information. I was also responsible for keeping up with staff time, personnel records, etc. My time in Information Technology was served as a Computer Analyst. In this position work responsibilities varied from day to day, just to mention a few Served as the liaison between the campuses; setting up computers, monitors, smartboards, trouble shooting issues as they would arise from staff. Would also evaluate areas/building to determine the need for computers/laptops as well as wi-fi. Responsibility also included keeping track and inventory of equipment; on site as well as the equipment staff had that worked from home.

Throughout my career, I have gained substantial experience and valued never to leave a customer nervous of asking a question.

I have a very calming personality and work well with others and independently; I would be a great fit for your area.

Thank you for your consideration,

Warm Regards,

Brenda M. Maith

[NOTICE: This message originated outside of the City of Augusta's mail system -- DO NOT CLICK on links, open attachments or respond to requests for information unless you are sure the content is safe.]

BRENDA M. MAITH

Augusta, Georgia 30906

PROFESSIONAL EXPERIENCE

East Central Regional Hospital (Computer System Analyst)

3/2012 - Present

Requisition equipment through a web based system titled "Order Now". Grant employees computer access and/or additional access. Grant and/or deny request for new technology. Make visits to various areas on campus to fulfill requests for new equipment (workstations/printers) as approved. Maintain record of missing/stolen equipment - ensure Hospital Security is notified and a report is taken from the end user. Install computers, network printers, video conference equipment, and various types of software. Ensures equipment operable and staff is properly trained. Assist with testing of various projects prior to being pushed out to staff (ex. EMR, KRONOS, Avatar, Windows 11, 10, 7, Anti-Virus Software, GroupWise to Outlook, Internet Explorer 11, Disabling Jump Drives and Auto-run features, LAN /WAN Transformation). Review/evaluate detailed monthly billing of equipment, data charges and disputes as necessary. Interact with the helpdesk to resolve outstanding tickets. Interface with staff to resolve computer issues via telephone or by office visit. Escort Dell Technician/Vendors on campus and serve as liaison for the hospital as needed for various projects. Decommission equipment as it (computers, laptops and printers) becomes outdated or destroyed. Update records in Maximo and other data bases to maintain inventory accuracy. Interface with staff to assist in determining Deactivate and remove computer access of employees that are no longer equipment needs. employed with the state. Communicate with hospital staff regarding Outages/Downtime (being on call-available). Equipment Movement and Storage - maintain appropriate level of equipment across campus. Computer Lab Maintenance - Ensure the computers in both labs (August and Gracewood campus) are operable. Ensures equipment is removed and data jacks deactivated in a timely manner when building are no longer used. Responsible for securing and maintaining equipment. Participate in weekly, bi-weekly, monthly conference calls and quarterly visits with sister hospitals. Also provides customer service to the employees of the State of Georgia.

East Central Regional Hospital (Operations Analyst-EL)

1/2008 - 2/2012

Data Management Department – Managed various departmental databases and filing of supporting critical forms. Tested new data collection instruments for accuracy. Assisted with maintenance of the facility website, analyzed data submitted and developed unique department web pages suggesting improvement alternatives for programs. Completed weekly and monthly crystal and excel reports. Interface with staff to resolve computer issues via telephone or by office visit. Assisted with teaching computer classes and installation of software. Requisitioned equipment, granted new employees computer access and also granted additional access to other employees as needed. Deactivate and remove computer access of employees that are no longer employed with the state. Computer Lab Maintenance – Ensure the computers in both labs (August and Gracewood campus) are operable. Assisted in the development of procedures for incorporating new system databases while ensuring the security of databases was maintained. Ensured the secure storage of surplus equipment while maintaining the accuracy of the equipment database.

Data Management Department – Maintained database for over 500 consumers on a daily basis. Completed weekly and monthly crystal and excel reports. Interface with staff to resolve computer issues via telephone or by office visit. Assisted with teaching computer classes and installation of software. Ensured the secure storage of surplus equipment while maintaining the accuracy of the equipment database. Worked with the development of the equipment database.

East Central Regional Hospital Program Associate

6/2006 - 1/2007

Served as personal secretary to the Director of Human Resources (Human Resource Management & Human Resource Development was consolidated, Director appointed). Maintained calendar, scheduled appointments, arranged meetings and prepared agendas as well as copies for meeting. Attended and took minutes at meetings. Arranged travel arrangements. Independently solved problems based on knowledge of the department and the facility. Accurately maintained time records of twenty-one employees in the department. Requisitioned office supplies and equipment. Responded to incoming mail, phone calls and electronic requests; initiated and prepared documents. Taught computer software and basic typing classes. Independently prepared documents, personnel actions, statistical reports, graphs, policies, etc. Supervised four clerical workers.

East Central Regional Hospital Program Associate

5/2004 - 6/2006

Manager of Human Resource Development - personal secretary/assistant. Served as liaison between the department and other campus offices (Human Resources Management, CEO's office, Business Office). Solved problems independently based on knowledge of the department and the hospital. Disbursed information/benefits and/or completed transactions according to department procedures. Responded to incoming mail, phone calls and electronic requests; initiated and prepared documents in support of the department. Researched and analyzed data; generated regular and ad hoc statistical and informational reports as requested. Maintaining all financial, personnel, and related records of the department. Served on various committees and task forces as required.

Gracewood State School and Hospital Program Assistant

5/2003 - 5/2004

The Hospital name changed to East Central Regional Hospital (ECRH) Served as personal secretary to the Legal Services Officer. Maintained the schedule/calendar of the attorney, scheduled appointments with other attorneys and or legal firms, assisted with legal documents, handled of confidential documents, took dictation, maintained personnel records and the department budget. Ordered supplies, answered the telephone, prepared expense reports for reimbursement and maintained files. Served as liaison between the Legal Department and other campus offices (Human Resources Management, CEO's office, Business Office). Secured and distributed paychecks to department employees. Took minutes at various meetings. Prepared monthly/quarterly HIPAA and Grievance reports for the Region Office. Prepared other reports on an as needed basis. Assisted in CEO office as needed.

Served as secretary/assistant to the Director of Consumer Resources Unit (CRU). Maintained/prepared documents for the Director's signature, scheduled appointments, meetings; handled confidential materials. Attended and took minutes at the following monthly/bimonthly meetings: Human Rights Committee, Human Rights Sub-Committee, Comprehensive Behavior Plan and Continued Habilitation Committees. Prepared a monthly and quarterly report on the Comprehensive Behavior Committee and submitted to the Chief Executive Officer (CEO). Assisted the Director with two Gracewood Group Homes; attended weekly meetings on the recommended selection of clients for the homes. Notified parents, guardians and regional boards regarding dismissal of a client from Gracewood.

Gracewood State School and Hospital Secretary Principal

03/93 - 12/2001

Department was dissolved 12/01 by the Chief Executive Officer (CEO) – staff was reassigned to various departments on campus. Served as personal secretary/assistant to the Director of Program Resource and Evaluation Supports (PRES). Supervised 5 Clerical Workers: maintained Director's schedule, prepared documentations for Director's signature, scheduled appointments for/with the Director, handled confidential material. Maintained personnel and budget records for the division (15); served as liaison between PRES and other campus offices such as Human Resources, CEO's office, Business Office, etc. Also worked closely with the Director of Activity Therapy in ordering all recreation supplies for the campus (approximately 700 clients); completed monthly and yearly reports for the recreation department and attended monthly recreation meetings. Performed various Human Resource functions (scheduled, interviewed applicants, performance appraisals, personnel actions). Distributed and secured paychecks.

Volunteer 2001 – 2012

Taught children and adults basis computer skills, identification of the different parts of the computer and also basic troubleshooting techniques.

Technical Skills:

Microsoft Office Suite (0365, Word, Excel, Access, PowerPoint),

Windows XP, Crystal Reports, SQL, Oracle, GroupWise, Working with various databases, (Continuous Computer Training – several computer

books)

Education

Computer classes at Augusta Technical School	1996-1997
Computer classes taught at Gracewood via Staff Development (Atlanta)	2004 - 2007
Security Training/Computer Training – ECRH	2008-present

RICHMOND COUNTY SHERIFF'S OFFICE CIVILIAN PERSONNEL CODE OF ETHICS

I am dedicated to serving the public. I will exhibit honesty and integrity through ethical behavior. I will assure that all rules and regulations which govern my position are not violated in any manner. I will keep my private and social life free from criticism. I will obey the laws of the land. I will obey and enforce the rules and regulations of the RCSO without fear, favor or ill will.

I will not divulge confidential information I receive during the performance of my duties. I will never act in a selfish manner or let my personal feelings, friendships, prejudices or animosities influence my decisions. I will recognize the high responsibility of my position as a symbol of public faith and will be faithful to the ethics of public safety service. I will constantly strive to achieve those objectives and ideals of my profession.

11.

MARH, BRENOR M.	2
Printed Name	Signature
1-14-22	
Date	Witness

Policy and Procedure

3.7 Disciplinary Procedures

3.7-1 Code of Conduct and Appearance (GACP 1.4) (CALEA 26.1-1)

General Rules & Regulations

The Sheriff's Office Code of Ethics is a general standard of conduct for all employees. Employees will be held accountable for their actions, conduct and speech when these behaviors conflict with our core values, mission or creed. Personnel who cause undue embarrassment or damage the reputation of and/or erode the public's confidence in the RCSO will be deemed to have violated this policy.

Conformance to Laws - Employees will obey all laws of the United States and of any state and/or local jurisdiction in which the employee is present. A conviction for the violation of any law will be prima fascia evidence of a violation of this section. Findings and disciplinary action by the RCSO, under charges for a violation of this section, will be independent of any criminal proceedings. Any employee arrested or charged with a criminal violation will notify the immediate supervisor as soon as possible prior to reporting for duty.

Violation of Rules - Personnel will not commit any acts or omission to act which constitute a violation of RCSO rules, regulations, directives, policies, procedures or orders.

- Martin Patrix

L.F

RICHMOND COUNTY SHERIFF'S OFFICE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT (USERRA) POLICY

The Richmond County Sheriff's Office offers employment equally to all qualified individuals and does not discriminate against any person based upon prior, current, or future military obligations with any branch of the United States Armed Services. Federal Law prohibits any such discrimination. The Uniformed Services Employment and Reemployment Rights Act (USERRA) provides protection to the uniformed services which are the Army, Marine Corps, Air Force, Coast Guard, and the commissioned corps of the Public Health Service. This includes the Reserve components of these services and the Army National Guard and Air National Guard, as well as any other category of persons designated by the President in time of war or emergency.

The purpose of the Uniformed Services Employment and Reemployment Rights Act (USERRA) is: to encourage non-career service in the uniformed services by eliminating or minimizing the disadvantages to civilian careers and employment which can result from such service; to minimize the disruption to the lives of persons performing service in the uniformed services as well as to their employers, their fellow employees, and their communities, by providing for the prompt reemployment of such persons upon their completion of such service; and to prohibit discrimination against persons because of their service in the uniformed services.

It is the Policy of the Richmond County Sheriff's Office to fulfill its obligations pursuant to the mandates of USERRA. The Richmond County Sheriff's Office actively encourages its employees to communicate to Command Staff regarding any issues related to their employment and military commitment. USERRA generally requires U.S. employers regardless of size or location of operation, which would include the Richmond County Sheriff's Office, as well as foreign employers operating in the United States or its territories, to reemploy eligible veterans returning to their civilian employment after a period of service in the uniformed services. It requires employers, such as the Richmond County Sheriff's Office, with certain exceptions, to provide training to restore seniority, status, pay, pensions, and other benefits that would have accrued but for the employee's absence due to military service.

The Policy outlined in this document are in addition to and complementary with the policies outlined in the City of Augusta, Georgia's Policy and Procedure Manual pages 23-26 as well as those outlined in the Richmond County Sheriff's Office Policy and Procedure Manual 3.4-1 Leave Program and is appended thereto. Both the City of Augusta, Georgia's Policy and Procedure Manual pages 23-26 and the Richmond County Sheriff's Office Policy and Procedure Manual' information relating to USERRA are incorporated herein by reference.

All employees of the Richmond County Sheriff's Office who are absent from their employment with the Richmond County Sheriff's Office because of military service shall be deemed to be on furlough or leave of absence while performing military service. The RCSO may request your provide military leave orders for any military leave that exceeds 30 day. Some of our employees will perform inactive duty training in the National Guard or Reserve. Such inactive duty training is normally but not always performed on weekends. Those National Guard

and Reserve members will also perform annual training and/or specialized training in their Reserve components. National Guard and Reserve service is no longer limited to "one weekend per month and two weeks per year." Many National Guard and Reserve members now perform training that is much more frequent, and lengthy.

USERRA is not limited to the National Guard and Reserve. An employee who leaves employment with the Richmond County Sheriff's Office for service in the regular military also can have rights under USERRA. The law also protects an employee who takes a day or two off from work for the purpose of an examination to determine fitness to join any branch of the service. After completion of such an examination, regardless of the outcome, the employee is entitled to reemployment under USERRA.

Section 4311(a) of USERRA provides as follows:

A person who is a member of, applies to be a member of, performs, has performed, applies to perform, or has an obligation to perform service in a uniformed service shall not be denied initial employment, reemployment, retention in employment, promotion, or any benefit of employment by an employer on the basis of that membership, application for membership, performance of service, application for service, or obligation.

The Richmond County Sheriff's Office will not adversely consider military status or service (including but not limited to an application or obligation to perform military service) when making hiring, promotion, or firing decisions, or in determining eligibility to any benefit of employment.

Pursuant to the Richmond County Sheriff's Office Military Leave Policy, the employees' Division Commander shall be the agency point of contact with the employee. If a Division Commander is the deployed employee, then the Chief Deputy shall serve as the agency point of contact. The Human Resources Director for the City of Augusta shall serve as the Human Resources point of contact for all deployed employees, regardless of rank or assignment and issues concerning USERRA.

The specific wording of the employee's notice of military service or obligations is not important, so long as the employee conveys the information that he or she is leaving the employment at the Richmond County Sheriff's Office for the purpose of service. The use of a word like "resign" does not defeat the employee's right to reemployment, so long as the employee has informed the Richmond County Sheriff's Office that military service is the reason for the resignation.

The Richmond County Sheriff's Office strives to encourage and support our men and women who serve in the Armed Forces. Should you have any questions regarding USERRA, please do not hesitate to contact the Augusta, Georgia Human Resources Department or the Staff Command of the Richmond County Sheriff's Office.

Policy Title: 3.4 Benefits				
Policy Number:	3.4-1	Effective Date:	March 10, 2014	
Sub Title: Leave Program		Revised Date:	August 12, 2016	
GPAC:		CALEA: 22.2.1		

3.4-1 Leave Program

Administrative Leave - Leave with pay due to an extended absence, pending the outcome of an administrative review or other investigation, or at the discretion of the Sheriff.

Leave Without Pay (L.W.O.P.) - A division commander may grant one work day of leave without pay. Requests for leave without pay that exceed one work day must be submitted through the chain of command to the Sheriff, for approval. All leaves of absence are required to adhere to the following practices:

- 1. Leave without pay will be granted only when it will not adversely affect the interest and effective operations of the RCSO.
- 2. Failure of an employee to return to work at the expiration of the approved leave will be considered as absence without leave and may be grounds for termination.
- 3. No Vacation Leave will be earned by an employee for the time that the employee is on leave without pay.

Military Leave/Deployment - Pursuant to all applicable federal and state laws, employees who have required military training obligations will be allowed up to 18 days (generally 8 hour days) of military leave with pay. Employees that have required military training obligations that exceed the allotted may use vacation leave or adjust their schedule so that their position is filled during their absence. If an employee is deployed for an extended period of time, he/she may opt to cancel their medical coverage with the county until their return to duty. Within 30 days of returning to duty, the employee must schedule a meeting with the county human resources division to reinstate medical coverage. Employees on military leave and deployment are considered to be on a leave of absence, during which time they are not subject to recall or eligible for secondary employment.

Procedures -

- 1. Employees on military leave for thirty (30) calendar days or less are allowed to maintain department issued equipment at their place of residence, with exception to department owned vehicles which will be parked at the Richmond County Sheriff's Office Sub-station. The employee shall follow departmental policy regarding the securement of department issued equipment.
- 2. Employees on military leave for thirty-one (31) calendar days or more shall surrender their Richmond County Sheriff's Office Identification Card, Badge(s), clothing (e.g., hat, coat, shirt, body armor, rain jacket, traffic vest, etc.), Departmental Weapon(s) (e.g., rifle(s), shotgun(s), handgun(s), other firearms, chemical spray, impact weapon, etc.), Departmental Vehicle and key(s) to the person(s) tasked with receiving said equipment at the direction of the employees Division Commander.
- 3. Supervisors of employees departing on military leave for thirty-one (31) calendar days or more shall ensure this policy is followed and have the item(s) return to take place on the last working day the employee has prior to leaving on military leave.
- 4. The employees' Division Commander shall be the agency point of contact with the employee. If a Division Commander is the deployed employee, then the Chief shall serve as the agency point of contact.
- 5. The Human Resources Director for the City of Augusta shall serve as the Human Resources point of contact for all deployed employees, regardless of rank or assignment.
- 6. All deployed employees hall complete and exit interview with the Chief, or their designee, prior to deployment.
- 7. All agency owned equipment that is returned by employees who are deployed for periods of 31 calendar days or more shall be stored in the Department Armory (weapons) and the Department Quartermaster Supply Room (Taser, Impact Weapons, Chemical Agents, Duty Gear, Uniforms and accessories, badges handcuffs, hats radio etc.)
- 8. When returning to duty after a deployment consisting of 31 calendar days or more, the employee shall complete an interview with the Chief, or their designee, prior to returning to duty.

- 9. Initial and/or refresher training shall be provided to all employees who have returned from a deployment consisting of **91 calendar days or more**.
- 10. With the technology now available, communications with all points of contact and the deployed employee shall be maintained routinely throughout their deployment via email, voice mail, phone, text, etc. This will facilitate the ease of transition and reintegration of the employee back to their official capacity with Richmond County Sheriff's Office.

Reintegration of Department Personnel

- 1. 30 Calendar Days or Less Employees shall advise their supervisor as soon as possible of their date of return. Supervisor's should schedule the employee to report to work no later than the first workday on their next regularly scheduled shift, after termination of his/her service as indicated on the Military Orders and after allowance for safe travel home from the military duty location and an eight (8) hour rest period per USERRA 38 U.S.C. 4312 (e); unless on other approved leave.
- 2. 31 Calendar Days or More Employees shall advise their supervisor as soon as possible of their date of return. Supervisor's should schedule the employee to report to work no later than the first workday on their next regularly scheduled shift, after termination of his/her service as indicated on the Military Orders and after allowance for safe travel home from the military duty location and an eight (8) hour rest period per USERRA 38 U.S.C. 4312 (e); unless on other approved leave.

The employee shall complete an interview with the Chief, or their designee, prior to returning to duty. At this time arrangements will be made for the equipment/items to be reissued to the employee via the employee's Division Commander or their designee.

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- 3. 91 Calendar Days or More Employees returning from ninety-one (91) days or more military leave will be reemployed in accordance with USERRA 38 U.S.C 4312. Employees shall advise their supervisor as soon as possible of their date of return.
- a. Employees shall, at a minimum, receive the following training prior to returning to duty:
 - Use of Force to include Use of Deadly Force;
- ii. Defensive Tactics/Recertification on all issued weapons (Taser, Chemical Agents, impact Weapons, etc.)

- iii. Legal Update;
- iv. Policy Changes/Updates
- v. Firearms Qualification
- vi. Any additional training as determined by the Chief, The Department Training Coordinator, and meet the 20 hour In Service P.O.S.T. requirements
- b. If any certifications have expired during the employees' deployment then the employee shall attend a basic certification course prior to return to full duty.
- 4. Allotted Hours each employee of Richmond County to include Sheriff's Office employees, are allotted 144 hrs. a year paid Military Leave.

The 144 hrs. a year will be computed using the federal fiscal year, October 1st thru September 31st.

An employee, once he/she has used up their 144 hrs. may at their discretion use vacation or sick time. A letter from the employee stating either vacation and/or sick is to be used must be forwarded to the employee's supervisor and to the Personnel Office. If the employee elects to use this time the supervisor will send the Personnel Office the day or days the employee is using. The Personnel Office will enter time in the ADP system on scheduled work days after the employee has exhausted 144 hrs. and the employee is still out due to military service.

Each employee is responsible for keeping up with paid hours used on Military Leave. When 144 hrs. of Military Leave is exhausted and the Personnel Office has no notification from the employee that he/she wishes to use vacation/sick time, no entry will be made.

12 kg

ACKNOWLEDGEMENT OF RECEIPT OF THE RICHMOND COUNTY SHERIFF'S OFFICE UNIFORMED SERVICES AND REMPLOYMENT RIGHTS ACT OF 1994 ("USERRA") POLICY

- 1. The Undersigned Acknowledges that she/he is an Employee of the Richmond County Sheriff's Office
- The Undersigned Employee Acknowledges that she/he has received a copy of the Richmond County Sheriff's Office Uniformed Services and Reemployment Rights Act of 1994 ("USERRA") Policy.
- 3. The Undersigned Employee Acknowledges that she/he has read the Richmond County Sheriff's Office USERRA Policy.
- 4. The Undersigned Employee Acknowledges that she/he has read the Richmond County Sheriff's Office USERRA Policy and understands the information in the Policy or that they have the right to speak with a Representative of the Richmond County Sheriff's Office should they have questions about the policy.
- 5. The Undersigned Employee Acknowledges that by signing this document they Acknowledge that they have received the Richmond County Sheriff's Office "USERRA" Policy and that a copy of this Acknowledgment will be placed in their personnel file with the Richmond County Sheriff's Office.

I have this of	20, received a copy of the Richmond County
Sheriff's Office "USERRA" Policy.	
	$\hat{\mathbf{x}}_{i}^{(p)}$
Signature Richmond County Sheriff's Office Employ	ee
	613.1
Printed Name	

MANDATED AND FORMALIZED TRAINING AGREEMENT

(Revised 11/2016)

A. Definitions

- I. The individual whose name is printed below as the Employee in the "Attestation" section shall be hereinafter referred to as the "Employee."
- II. The Richmond County Sheriff's Office shall be hereinafter referred to as the "Sheriff's Office."
- III. "Formalized training" is defined to include any and all courses other than inservice training.
- IV. The total costs of training to include salary paid during training, tuition, and any and all other reasonable expenses shall be hereinafter referred to as "total costs."

B. Agreement

- I. Pursuant to O.C.G.A. § 35-8-22, any agency that hires a peace officer employed by the Sheriff's Office shall be responsible to reimburse the Sheriff's Office for all costs according to the following schedule:
 - a. If the agency hires the peace officer within 15 months after completing Basic Mandate Peace Officer, Jail Officer and Communications Officer training inclusive, or any other formalized training courses, the hiring agency shall be responsible for reimbursing 100% of all costs as outlined in section A.IV. above.
 - b. If the agency hires the peace officer during a period of 15 to 24 months after completing Basic Mandate Peace Officer, Jail Officer and Communications Officer training inclusive, or any other formalized training courses, the hiring agency shall be responsible for reimbursing 50% of all costs as outlined in section A.IV. above.
 - c. The Sheriff's Office, Augusta-Richmond County, and/or the State of Georgia shall submit an itemized, sworn statement to the hiring agency and, demand payment thereof, and enforce collection of such obligation through all available civil remedies and procedures.
- II. If the Sheriff's Office cannot recover from the hiring agency or the employee leaves employment without being hired by another agency, the employee shall be responsible to reimburse the Sheriff's Office for all costs according to the following schedule:
 - a. If the employee leaves employment, not including termination within 15 months after completing Basic Mandate Peace Officer, Jail Officer and Communications Officer training inclusive, or any other

- formalized training courses, the employee shall be responsible for reimbursing 100% of all costs as outlined in section A.IV.
- b. If the employee leaves employment, not including termination, from 15 to 24 months after completing Basic Mandate Peace Officer, Jail Officer and Communications Officer training inclusive, or any other formalized training courses, the employee shall be responsible for reimbursing 50% of all costs as outlined in section A.IV.
- c. The Sheriff's Office, Augusta-Richmond County, and/or the State of Georgia shall submit an itemized, sworn statement to the employee, demand payment thereof, and enforce collection of such obligation through all available civil remedies and procedures.
- III. The provisions of this agreement may be waived by the Sheriff in writing due to mitigating circumstances which would make enforcement of this agreement unreasonable.

C. Attestation

This agreement is entered into freely and voluntarily, and I am fully aware of all obligations contained within this agreement.

MERH, TORENDA M.	M	14 Jinly 22
Employee Name (Please Print)	Signature of Employee	Date
Dema Aver	my (1)	1-14-00
Agency Representative (Please	Print) Signature of Representative	Date

E. PLOYEE INFORMATION SHEET:

Name: Brenda M. Maith

Address: Augusta, Ga. 30906

Phone:

SSN:

Hire Date: 01/22/22

Orientation: Monday, January 24, 2022 @ 8:45am (See Orientation sheet for Location)

Date to Report: Tuesday, January 25, 2022 @ 8:00am (400 Walton Way- park across the street – call Records at

706-821-1010 when you get here and they will you in the front door

GCIC Training Thursday, January 27, 2022 8:30am – 5:00pm @ Information Technology

535 Telfair St. Suite 2000 Augusta, Ga. 30901

Assigned Shift: TBA

Supervisor: Sgt. Dupass

Salary (bi-weekly): \$1,344.84 Salary (annual): \$34,965.84

First Check: 02/11/22 Your 1st check is a paper check which you will pick up on 02/11/22

Computer #: D026

P.O.S.T. PAPERWORK – Susan Epps (706-821-1120)

FINGERPRINTS Jail Administration

& PHOTO Charles B. Webster Detention Center, 1941 Phinizy Road 706-821-1101 Go to

the Glass door to the RIGHT of the Flag Pole/ Let the Deputy know that you are

this or

tane w

711 15.

a New Hire

ROAD DEPUTIES

UNIFORMS Ttreon Bush (Quartermaster)

Warehouse building behind Red Lobster-

Enter through gates via Walton Way

SWEARING-IN Wednesday, January 19, 2022 @ 9:00am Be there by 8:30am

Judge Harry B. James, III

Probate Court

Augusta Judicial Center

735 James Brown Blvd. Suite 1000

(Do not wear uniform)

Brenda Maith NHP

Revised 12/16/13 Previous Form Obsolete/Do Not Use

2020 NEW HIRE NOTIFICATION/CONFIRMATION

TO: Employment Manager, Human Resources	I.	DATE:01/14/22
FROM: Sheriff (Department Name)	_	5012(Department #)
		eration in the vacancy below. If hiring
requirements are met, the Human Resources Departme		7 · 1
orientation on the Monday of the new pay period. Plea	ase circle the oriental	tion date below. (No employee will be entered
on payroll or start work prior to orientation).		
		(E):
Job Title	Records Clerk	Ep.
PCN	SRI82NN005	8
Pay Class (100, 200, 300, 600)	100	\$
Pay Grade	9	iye.
Annual Salary (15% or more above minimum of pay grade requires Commission approval letter)	\$ 34, 965.84	H I Y
Bi-weekly Salary	\$ 1,344.84	
Hourly Rate	\$ 16.01	OC 6
Allowance (example: clothing, car, etc.)		β-
Hours Per Day	12Hrs.	421

			\.	2022		7.5			
JANUARY	10	(24)		JULY	# 1	11	25	
FEBRUARY	7	21			AUGUST	·	8	22	
MARCH	7	21			SEPTEMB	ER	6	19	
APRIL	4	18			OCTOBER		3	17	31
MAY	2	16	31		NOVEMBI	ER :	14	28	
JUNE	13	27			DECEMBE		12		
						MARINE TO THE STATE OF THE STAT			

12hrs.:60Mins A/D

M. Horton / 20359

Ole suit	01/14/22
Signature of Department Director/Elected Official	Date

Pay Rule (auto deduct lunch, comp or overtime, etc.)

Name/ID of Employee Being Replaced

Augusta, Georgia Job Description

Approved Title: Records Bureau Clerk
Working Job Title: Records Clerk
Department: Sheriff (5012)

Job Code: 82NN Pay Grade: 09 FLSA Classification: Non-exempt Date Revised: June 12, 2018

Original Date Prepared: August 25, 1997

Reports To: Records Bureau Sergeant

Does the Position Have Direct Reports? Yes No 🛛

If Yes, What is the Title of the Position that Reports to this Position:

Is the Position Safety Sensitive? Yes \(\square\) No \(\pi\)

GENERAL SUMMARY: Provides clerical support, maintains records, and disseminates information within the guidelines of state and federal laws, departmental rules and regulations, County ordinances, Public Information and Privacy Acts, and GCIC/NCIC. Reports to the Sergeant or other designated person and works with co-workers, the public, law enforcement agencies, attorneys, and court personnel to provide administrative support.

KEY RESPONSIBILITIES AND PERFORMANCE STANDARDS

Percentages	TYPICAL CLASS ESSENTIAL DUTIES:				
40 %	Merge field reports into local computer, checking for accuracy and adding additional fields to the computer system, as well as indexing accident report information.				
40 %	Enters, cancels, clears, modifies, files into state/federal computer, as well as operating two-way radio.				
5 %	Take in copy monies, and writes cash bond receipts for citations.				
5 %	Assists in checking in and separating incoming paperwork, as well as checking in property for safe-keeping.				
5 %	Enters and updates house watch requests and daily bulletin on the County's Intranet computer system.				
5 %	Assists general public or othwer law enforcement agencies by phone or in person, and serves as resource to department personnel, and processes incoming daily mail.				
As Required	Performs other duties of a similar nature or level.				

100% Total: 100

(This section's percentage must total 100%).

POSITION SPECIFIC RESPONSIBILITIES MIGHT INCLUDE:

• Enters reports into the state/federal computer system.

REQUIRED MINIMUM QUALIFICATIONS:

Education:

High School diploma, trade school, or G.E.D.

Experience:

2 - 3 years of experience in a similar position, or sufficient experience to perform the principal duties and

responsibilities.

Knowledge/Skills/Abilities:

- Considerable knowledge of modern office practices and procedures, filing and record systems, and NCIC/GCIC computer system.
- Familiarity with departmental rules and regulations, state and federal laws, Public Information and Privacy Acts, GCIC guidelines, and County ordinances.
- Proficiency in interpersonal relations and basic mathematical calculations.
- Mastery of operating a computer, copier, cash register, police radio, and standard office equipment.
- Good communication skills, both oral and written.
- Demonstrated ability to work independently.

Skills:

• Typing/Keyboarding (35 words per minute - minimum)

Certification:	GCIC Certification	٠. خ	
Is travel from off	n require staff call up in an emergency situative to other locations required of this position percentage of travel involved? Less than 5	n? Yes 🗌 No 🛛	n 50%? Yes 🗌 No 🗌
Positions in this c	IREMENTS: area of assignment: class typically require: walking, pushing, pul s. Work is performed in an office setting.	lling, lifting, fingering, grasping	, feeling, talking, hearing, seeing and
of force constant! Work and the work FINANCIAL RI Is this position in	rting up to 20 pounds of force occasionally, by to move objects. If the use of arm and/or rker sits most of the time, the job is rated for ESPONSIBILITY: volved in a budgetary or financial approval residues size of budget or financial approval residues.	leg controls requires exertion of Light Work.	f forces greater than that for Sedentary
How many people One staff Yes The preceding job this classification	UPERVISORY RESPONSIBILITY: e are being supervised or trained? None No Two to five staff Yes No So description has been designed to indicate the little in the staff of the little in the l	he general nature and level of w	ork performed by employees within
REVIEW/APPR	OVALS		
Employee (Print I	lagement Ch	\$\left(\frac{\partial \text{V}}{\partial \text{V}}\right) \text{V} \\ \frac{1}{\partial \text{V}} \\ \frac{1}{\partial \tex	Date 1-18-2022 Date 1-18-2022
Department Direc			Date
Compensation Ad	Iministration Staff	• • • • • • • • • • • • • • • • • • •	Date
HR Director			Date
		毒 1. 一	



HUMAN RESOURCES NEW HIRE QUESTIONNAIRE FORM

S.S. #:	NAME:	Maith	Brenda	30	М.	SUFX:
ADDRESS:		TWO I NAME	Augusta	I NAMES.	мплльк Ga. ∴	30906
3	SIKEEI		LILY	**************************************	SIAIE	ZiY
DATE OF BIRTH	HOME PI	HONE #: ()	CELL	PHONE #:	
SEX: MALE FEM	MALE U.S CITIZEN:	YES 🗌 NO	MARITA	L STATUS] single Mari	RIED DIVORCED
RACE: WHITE	BLACK OR AFRICAN AME	RICAN HI	SPANIC OR LAT	INO [ASIAN	
☐ NATIVE	E HAWAIIAN OR PACIFIC ISLANDE	R AMERICA	N INDIAN OR A	LASKAN NATI	VE 🗌 TWO OR	MORE RACES
HIGHEST LEVEL OF	EDUCATION COMPLETED (PLEASE CHECK O	NE):			
• HIGH SCHOOL: 9	9101112GED	• COLLEGE:	1 2 3	4 · · • G	RAD SCHOOL: 🔲 🗆	1 2 3 4
WERE YOU PREVIOU	SLY EMPLOYED BY ANY DE	PARTMENT IN A	AUGUSTA-RI	CHMOND C	OUNTY?	yes 🖃 no
• IF YES, DATE?						
DO YOU HAVE ANY R	ELATIVES EMPLOYED WITH	I AUGUSTA-RIC	HMOND COU	JNTY?	YES NO	
IF YES, NAME:		DEPT	: -	Service Control	RELATION:	
• NAME:		DEPT	:		RELATION:	
IN CASE O <u>F EMERGE</u>	NCY PLEASE NOTIFY:					
• NAME	Relat	ion: Spous	PHONE	NUMBER		
***SIGNATURE:	m			DATE	· · · · · · · · · · · · · · · · · · ·	- 4 0
SIGNATURE.					14 Jans	7 28
		S FOR HUMAN	RESOURCES	ONLY		
RE-HIRE? YES	NO (IF YES, EMP ID #:	,	EMP ID:	1472	STATUS:	
HIRE DATE:	BARG UNIT:	CALE	ENDAR:		GENDER:	
RACE:	LOC (DEPT 3-DIGIT ABB):		MARITAL ST	TATUS:	rå	
PAY CLASS:	PCN:	TITLE:		BE	GIN PAY DATES:	
HOURS PER DAY:	DAYS PER WEEK		JOB CODE:_		SALARY GRAD	E:
ANN SALARY: \$	BI-WKLY	RATE OF PAY: \$		500	SUPPL PAY: \$	
FED TAX (S, M, X, E):	#OF DEP:	ADD At	мт: \$	•		
ST TAX (S, M, H, E):	(IF MARRIED, MJ	☐ MS ☐ M)	#OF DEP:_	s¥Sto	ADD AMT: \$	

SUBSTANCE ABUSE COVERAGE FORM

I, Brenda M. Maith	,have read and understand the below Richmond
County Substance Abuse Policy.	

I further understand that the use, possession, sale or distribution of alcohol, drugs, or controlled substances in the workplace is strictly prohibited.

For purposes of this policy "drugs or controlled substance" includes legal and illegal (street) drugs taken for non-medical reasons. It does not include prescription medication taken in accordance with a physician's instructions. I also understand that the presence of such substances in my system during work hours places unacceptable risk and burden on the safe and efficient operation of my job, and consequently, is strictly forbidden.

I also understand that if arrested and/or convicted for off-the-job drug and alcohol activities, including driving under the influence, some persons in some job assignments may have action taken against them, taking into consideration among other things, the nature of the charge, job assignment, and record with the County.

I also understand, in connection with the Richmond County Substance Abuse Program, that "for reasonable cause", (paragraph F page 2 - Annex B of the Safety/Risk Management Manual adopted April 29, 1987) I am subject to testing for the presence of drugs and alcohol in my system.

I fully understand that my cooperation with, and adherence to, Richmond County's Policies and Procedures regarding substance abuse are conditions of my continued employment and that, if I violate, or am insubordinate by refusing to cooperate with any of these policies and procedures, I am subject to discipline, up to and including discharge.

SIGNATURE:	110V	
DATE: 1/4 January 22	1	
	# 162 - 3 n	

AUGUSTA-RICHMOND COUNTY USE OF POLYGRAPH EXAMINATIONS

SECTION I: POLICY

- A. This policy is to be followed in the utilization of polygraph examinations whenever they are used as part of an investigation of alleged impropriety or misconduct by officers, employees, or agents of Richmond County, Georgia.
- B. All Richmond County employees or agents are required to cooperate with supervisors and investigators in the process of conducting investigations of, incidents of, and reports alleging impropriety or misconduct on the part of any officer, employee, or agent including, but not limited to, the providing of written or oral testimony under oath and submission to an examination by polygraph.
- C. Supervisory personnel investigating impropriety or misconduct by employees, investigators employed by Richmond County or investigative agents of other organizations and agencies specifically approved and commissioned to undertake an internal investigation of any Richmond County operated or funded activity, are authorized to employ polygraph examinations.
- D. Polygraph examinations may be administered only by persons employed as polygraph examiners by a law enforcement agency or by persons licensed by the Georgia Board of Polygraph Examiners or licensed in some other state to conduct such examinations. The questions asked in any polygraph examination must relate narrowly and directly to the subject's participation in the alleged impropriety or misconduct under investigation or to his knowledge of information pertaining to such impropriety or misconduct.
- E. Refusal of an order to submit to a polygraph examination under the circumstances covered in this policy shall be considered to be refusal to follow a direct order and shall constitute cause for initiation of adverse action based upon insubordination.

TO: WHOM IT MAY CONCERN SUBJECT: USE OF POLYGRAPH EXAMINATION

I, Brenda M. Maith	_ an employee of R	cichmond County	Georgia, have read
Annex B to the Richmond Count	y Policy and Proce	dures Manual, U	JSE OF POLYGRAPH
EXAMINATION. I understand the		annex and how	it applies to me in my
employment by Augusta-Richmond	County.		
	9	1 1 1000	
011		10.0	
WV C		101 a	14 Jmm/ 22
(Signature)		N. 1	(Date) 22
			1-14-22
(Witness)		5-7	(Date)

GEORGIA CRIME INFORMATION CENTER AWARENESS STATEMENT

Access to Criminal Justice Information, as defined in GCIC Council Rule 140-1-.02 (amended), and dissemination of such information are governed by state and federal laws and GCIC Council Rules. Criminal Justice Information cannot be accessed or disseminated by any employee except as directed by superiors and as authorized by approved standard operating procedures which are based on controlling state and federal laws, relevant federal regulations, and the Rules of the GCIC Council.

O.G.C.A. §35-3-38 establishes criminal penalties for specific offenses involving obtaining, using, or disseminating criminal history record information except as permitted by law. The same statute establishes criminal penalties for disclosing or attempting to disclose techniques or methods employed to ensure the security and privacy of information or data contained in Georgia criminal justice information systems.

The Georgia Computer Systems Protection Act (O.C.G.A. §16-9-90 et seq) provides for the protection of public and private sector computer systems, including communications links to such computer systems. The Act establishes four criminal offenses, all major felonies, for violations of the Act: Computer Theft, Computer Trespass, Computer Invasion of Privacy, and Computer Forgery. The criminal penalties for each offense carries maximum sentences of fifteen 15 years in prison and/or fines up to \$50,000.00, as well as possible civil ramifications. The Act also establishes Computer Password Disclosure as a criminal offense with penalties of one (1) year in prison and/or a \$5000.00 fine.

The Georgia Criminal Justice Information System Network is operated by the Georgia Crime Information Center in compliance with O.C.G.A. §35-3-31. All databases accessible via CJIS Network terminals are protected by the Computer Systems Protection Act. Similar communications and computer systems operated by municipal/county governments are also protected by the Act.

By my signature below, I acknowledge that I have read and understand this Awareness Statement.

Print Name: Brenda M. Maith	in the second se
	· · · · · · · · · · · · · · · · · · ·
Signed:	Date: 11/ January 22
Witnessed:	Date: 1-14-22
	• • • • • • • • • • • • • • • • • • •

Rev. April 2004

V:11

Direct Deposit Notification Form

To be signed by all new hires and rehires on or after November 15, 2011

In accordance with the Mandatory Direct Deposit policy approved by the Augusta Richmond Commission on November 15, 2011, any person hired or rehired as an employee of Augusta, Georgia on or after November 15, 2011 is required to accept all payroll related payments by direct deposit. The policy can be found on the Augusta Finance department's website.

I understand that as a condition of employment, I must comply with the policy and enroll in direct deposit on the first day of orientation. If I am unable to establish a bank account, I will provide a letter from a banking institution stating that fact. In that case, I agree to receive my payroll payments thru the debit card program administered by the institution where the Augusta payroll account resides, currently Bank of America (which may be subject to change).

Employee Name (please print) HANH, BR	ENDA M.	1. H. Y.	
Employee Signature	and the second s	_Date _	14 Janay 22
To be completed by Human Resources:			
Employee ID number	Position title:	ft. 9	
Department	Date of Hire:	7 '	
This form to be filed in the employee's perman			

1.03

Form G-4 (Rev. 02/15/19)



STATE OF GEORGIA EMPLOYEE'S WITHHOLDING ALLOWANCE CERTIFICATE

		E'S WITHHOLDING ALLOWANCE CERTIFICATE				
	1a. YOUR FULL NAME	1b. YOUR SOCIAL SECURITY NUMBER				
6	BrENDA M. MANTH					
•	2a HOME ADDRESS (Number Street or Rural Route)	2b. CITY, STATE AND ZIP CODE				
		ANGUSTA, GA 30962				
		REVERSE SIDE BEFORE COMPLETING LINES 3 - 8				
	3. MARITAL STATUS	ackata hasida yayır marital atatus)				
	(If you do not wish to claim an allowance, enter "0" in the brackets beside your marital status.) A. Single: Enter 0 or 1					
	B. Married Filing Joint, both spouses working:	THE ELECTION ALLOWATER				
0	Enter 0 or 1[1]	i.a				
	C. Married Filing Joint, one spouse working:	5. ADDITIONAL ALLOWANCES []				
	Enter 0 or 1 or 2	(worksheet below must be completed)				
	Enter 0 or 1	- 3 2€				
	E. Head of Household:	6. ADDITIONAL WITHHOLDING \$				
	Enter 0 or 1	26 A				
	WORKSHEET FOR CALC	CULATING ADDITIONAL ALLOWANCES				
	(Must be completed	in order to enter an amount on step 5)				
	1. COMPLETE THIS LINE ONLY IF USING STAND	ARD DEDUCTION:				
	Yourself: ☐ Age 65 or over ☐ Blind					
	Spouse: ☐ Age 65 or over ☐ Blind N	umber of boxes checked x 1300\$				
	2. ADDITIONAL ALLOWANCES FOR DEDUCTION	S:				
	A. Federal Estimated Itemized Deductions (If Itemized	* **				
	B. Georgia Standard Deduction (enter one): Sing	le/Head of Household \$4,600				
	Each Spouse \$3,0					
	C. Subtract Line B from Line A (If zero or less, enter	zero)\$				
	D. Allowable Deductions to Federal Adjusted Gross	Income\$				
		<u> </u>				
	F. Estimate of Taxable Income not Subject to Withho	olding\$				
	G. Subtract Line F from Line E (if zero or less, stop h	nere)\$\$				
	H. Divide the Amount on Line G by \$3,000. Enter tot	al here and on Line 5 above				
	•	s you can claim. If the remainder is over \$1,500 round up)				
	7. LETTER USED (Marital Status A, B, C, D, or E)	TOTAL ALLOWANCES (Total of Lines 3 - 5)				
	(Employer: The letter indicates the tax tables in Employer's 1					
	8. EXEMPT: (Do not complete Lines 3 - 7 if claiming e	xempt) Read the Line 8 instructions on page 2 before completing this section.				
	a) I claim exemption from withholding because I incurred no Georgia income tax liability last year and I do not expect to					
	have a Georgia income tax liability this year. Check here □ b) I certify that I am not subject to Georgia withholding because I meet the conditions set forth under the Servicemembers					
		e is My spouse's (servicemember) state				
	of residence is The states of residence	must be the same to be exempt. Check here				
	I certify under penalty of perjury that I am entitled to the numl claimed on this Form G-4. Also, I authorize my employer to d	ber of withholding allowances or the exemption from withholding status				
ව						
	Employee's Signature	Date 14 Jensey 22				
		ne employee claims over 14 allowances or exempt from withholding.				
	or necessary, mail form to: Georgia Department of Revenue, 9. EMPLOYER'S NAME AND ADDRESS:	Withholding Tax Unit, 1800 Century Blvd NE, Suite 8200, Atlanta, GA 30345 EMPLOYER'S FEIN:				
	O. EIN EOTEK O NAME AND ADDITEOU.	A CONTRACTOR OF MANAGEMENT AND A CONTRACTOR OF THE CONTRACTOR OF T				
		EMPLOYER'S WH#:				
	Do not accept forms claiming additional allowances unle	ss the worksheet has been completed. Do not accept forms				
	claiming exempt if numbers are written on Lines 3 - 7.	A Company				

Form W-4

0

Employee's Withholding Certificate

OMB No. 1545-0074

Department of the Treasury

► Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay.

► Give Form W-4 to your employer.

2022

Internal Revenue Se	ervice Your withhold	ling is subject to review by	the IRS.	E
Step 1:	(a) First name and middle initial	Last name		(b) Social security number
Enter	Brende An North	MAITH		
Personal	Address		79	► Does your name match the name on your social security
Information	City or town, state, and ZiP code		1.7.6.24	card? If not, to ensure you get credit for your earnings, contact
	AUGUSTA GA	30900	5 (1)	SSA at 800-772-1213 or go to www.ssa.gov.
	(c) Single or Married filing separately		12.5	
	Married filing jointly or Qualifying widow(er)		F9 -	
	Head of household (Check only if you're unmain	rried and pay more than half the	costs of keeping up a home f	or yourself and a qualifying individual.)
Complete Stocial claim exempt	eps 2–4 ONLY if they apply to you; otherwise on from withholding, when to use the estimate	se, skip to Step 5. See p tor at www.irs.gov/W4Ap	page 2 for more informa p, and privacy.	ation on each step, who can
Step 2: Multiple Jol	Complete this step if you (1) hold mor also works. The correct amount of wire			
or Spouse	Do only one of the following.		in the second	
Works	(a) Use the estimator at www.irs.gov/	/W4App for most accurat	e withholding for this s	step (and Steps 3-4); or
	(b) Use the Multiple Jobs Worksheet withholding; or	on page 3 and enter the	result in Step 4(c) belo	w for roughly accurate
	(c) If there are only two jobs total, you option is accurate for jobs with sir	u may check this box. Do nilar pay; otherwise, mor	the same on Form We tax than necessary n	4 for the other job. This hay be withheld
	TIP: To be accurate, submit a 2022 For income, including as an independent			e) have self-employment
Complete Ste be most accur	pps 3–4(b) on Form W-4 for only ONE of the rate if you complete Steps 3–4(b) on the Form	ese jobs. Leave those stends of the leave those stends of the highest pay	eps blank for the other ing job.)	jobs. (Your withholding will
Step 3:	If your total income will be \$200,000 c	or less (\$400,000 or less i	f married filing jointly):	
Claim	Multiply the number of qualifying ch	nildren under age 17 by \$2	,000 ▶ \$	_
Dependents	Multiply the number of other depe	ndents by \$500	> <u>\$</u>	
	Add the amounts above and enter the	total here	*** * * * * * * * * * * * * * * * * *	3 \$
Step 4 (optional): Other	(a) Other income (not from jobs). expect this year that won't have w This may include interest, dividend	ithholding, enter the amo	ount of other income he	vou ere 4(a) \$
Adjustments	(b) Deductions. If you expect to claim want to reduce your withholding, u the result here			
			24.0	
	(c) Extra withholding. Enter any addit	tional tax you want withhe	eld each pay period .	. 4(c) \$
			Military Military Helification	
Step 5:	Under penalties of perjury, I declare that this certif	ficate, to the best of my kno	wledge and belief, is true	, correct, and complete.
Sign			april 1	
Here	100		\$ 10°	14 January 22
	Employee's signature (This form is not ve	alid unless you sign it.)	1	Date
Employers Only	Employer's name and address		First date of employment	Employer identification number (EIN)



9

Employment Eligibility Verification Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No. 1615-0047 Expires 10/31/2022

► START HERE: Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

Last Name (Family Name)	First Name (First Name (Given Name)			Other Last Names Used (if any)		
MIRITH	BR E	BRENDA					
Address (Street Number and Name)	Ap	t. Number	City or Town			State	ZIP Code
	3 /			AUGUSTA		GA	30906
Date of Birth (mm/dd/yyyy) U.S. S	yy) U.S. Social Security Number Employee's E-mail A			ldress		Employee's Telephone Number	
am aware that federal law prov	ides for imprisonm of this form.	ent and/o	fines for fals	e statements o	or use of	talse d	ocuments in
l attest, under penalty of perjury	, that I am (check o	ne of the	following box	es):			
1. A citizen of the United States							
2. A noncitizen national of the Unit	ed States (See instruct	tions)		,			
3. A lawful permanent resident (Alien Registration Num	iber/USCIS	Number):				
4. An alien authorized to work ur	ntil (expiration date, if a	pplicable, m	m/dd/yyyy):				
Some aliens may write "N/A" in	the expiration date field	d. (See instr	uctions)				
Aliens authorized to work must provid An Alien Registration Number/USCIS 1. Alien Registration Number/USCIS	Number OR Form I-94	Admission	Number OR For	eign Passport Nu	mber.	00 K	lot Write In This Space
OR							
2. Form I-94 Admission Number: OR							
3. Foreign Passport Number:							
Country of Issuance:				==: ;			
Signature of Employee Tod					Гoday's Date (<i>mm/dd/yyyy</i>)		
gra				01/11/2012			
Preparer and/or Translator I did not use a preparer or translator Fields below must be completed a attest, under penalty of perjury, nowledge the information is true	A preparer(s) nd signed when prep that I have assiste	and/or trans parers and/	slator(s) assisted for translators	assist an emplo	yee in co	ompleting	Section 1.)
Signature of Preparer or Translator				T-	Γoday's D	ate (mm/c	id/yyyy)
				-			
			First Name	e (Given Name)			
ast Name <i>(Family Name)</i>							



Employer Completes Next Page





Employment Eligibility Verification

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No. 1615-0047 Expires 10/31/2022

Section 2. Employer or Authorized Representative Review and Verification (Employers or their authorized representative must complete and sign Section 2 within 3 business days of the employee's first day of employment. You must physically examine one document from List A OR a combination of one document from List B and one document from List C as listed on the "Lists." of Acceptable Documents.") Last Name (Family Name) First Name (Given Name) M.I. Citizenship/Immigration Status Employee Info from Section 1 List A OR List B AND List C Identity and Employment Authorization Identity **Employment Authorization** Document Title Document Title Document Title Issuing Authority Issuing Authority Issuing Authority ear Document Number Docume Expiration Date (if any) (mm/dd/yyyy) Expirati Expiration Date (If any) (mm/da/yyyy) dd/yyyy) 200 Document Title QR Code - Section 2 Additional Information Issuing Authority Do Not Write In This Space S 100 Document Number Expiration Date (if any) (mm/dd/yyyy) Document Title Issuing Authority Document Number Expiration Date (if any) (mm/dd/yyyy) Certification: I attest, under penalty of perjury, that (1) I have examined the document(s) presented by the above-named employee. (2) the above-listed document(s) appear to be genuine and to relate to the employee named, and (3) to the best of my knowledge the employee is authorized to work in the United States. The employee's first day of employment (mm/dd/yyyy): U (See instructions for exemptions) Signature of Employer or Authorized Representative Today's Date (mm/dd/yyyy) Title of Employer or Authorized Representative Administration Assistant OILast Name of Employer or Authorized Representative First Name of Employer or Authorized Representative Employer's Business or Organization Name Carreras Deanna Richmond Co. Sheriff's Office State Employer's Business or Organization Address (Street Number and Name) City or Town ZIP Code 400 Walton Way Augusta 30901 Section 3. Reverification and Rehires (To be completed and signed by employer or authorized representative.) A. New Name (if applicable) B. Date of Rehire (if applicable) Last Name (Family Name) First Name (Given Name) Middle Initial Date (mm/dd/yyyy) C. If the employee's previous grant of employment authorization has expired, provide the information for the document or receipt that establishes continuing employment authorization in the space provided below. Document Title **Document Number** Expiration Date (if any) (mm/dd/yyyy) I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented document(s), the document(s) I have examined appear to be genuine and to relate to the individual. Signature of Employer or Authorized Representative Today's Date (mm/dd/vvvv) Name of Employer or Authorized Representative

RICHMOND COUNTY SHERIFF'S OFFICE

Sheriff Richard Roundtree

Law Enforcement Center 400 Walton Way Augusta, GA 30901

Phone: 706.821.1000 Fax: 706.821.1064

Polygraph Waiver

By affixing my signature below, I understand that I am submitting voluntarily to a Richmond County Sheriff's Office sponsored polygraph examination for the purpose of employment. There is a one hundred dollar (\$100.00 Cash) administration fee due to the polygraph operator prior to him administering the polygraph examination. Should applicant successfully complete the polygraph examination, the administration fee will be returned and the Richmond County Sheriff's Office will be responsible for the cost of the polygraph examination. If the applicant should fail the polygraph examination during any stage of the examination, the administration fee is forfeited to the polygraph operator.

Print Name

Manth Branda

Signature

Date

Witness



Law Enforcement Center 400 Walton Way Augusta, GA 30901

Phone: 706.821.1000 Fax: 706.821.1064

APPLICANT BOARD REVIEW SHEET (INTERVIEW 1)

12/15/21

DATE:

people Skills. Security awareness and Contide people Skills. People Experience in Constant Service and work, with ple and other Contraction	MEMBERS:		***	_
Experience in Confider Service and work, with all and other Confider of the Confideration of				
EKS: Viewledgeable in Security awareness and confide people Skills. Security awareness and confide people Skills.		YES NO	YES NO	INTEGAL
Experience in Confidence Service and work, with all and other Confidences	thy factor		2/	ASI
EKS: Virontedgeable in Security awareness and confide people Skills. Surel Experience in Constance Sense and work with pl. and other Contractors	Sanah li		(vis)	AM
people Skills. Security awareness and Contide people Skills. Luck Experience in Conferent Service and work with ple and other Conferentes	xuss 0	/	7	dup
people Skills. Security awareness and Confide people Skills.				
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OUTE STATE OF FICE

RICHMOND COUNTY SHERIFF'S OFFICE

Sheriff Richard Roundtree

Law Enforcement Center 400 Walton Way Augusta, GA 30901

Phone: 706.821.1000 Fax: 706.821.1064

I	nterviewee: Brench Maith Interview Time: 02:00 Date: 12/15/2021
I	nterviewer: Auchey Staffu
Aug .	1. What experience do you have dealing with the public whether it be in person or through telephone conversation? Tace to Facin and on the phone Customer Service Cargular than 5st 200m a web
Habi .	2. What type of skills do you think are necessary to work as a records clerk? People Skill Leave Lesue on outside, She Lett a warmith when Ramy for the window for background Check.
le in the second	Have you ever been in a situation where the confidentiality of data under your wing was at risk? Everyde at Risk Surt Knows the Lagarbana & Carhalalala 30 Lears Experience about to Rehine Do not Swamf by Sta Lame. Worked on Legal Services @ augusta control 12 Sicreal to It
4	This position requires you to work 12 hour shifts either on a day shift or night shift, are you able to do so?
× (5	How do you prioritize your workload on the daily? By Request of it a provide Cornes up, we will fake Care albeit 13th
× 6	On a scale of 1-10, with 10 being the highest, rank your ability to multi-task?
7	What is the one thing that made you decide that you wanted to apply for a position with this agency?



Sheriff Richard Roundtree

Law Enforcement Center 400 Walton Way Augusta, GA 30901

either

Phone: 706.821.1000 Fax: 706.821.1064

Interviewee: Marth	Interview Time: 2:00	_ Date:	12/	19/	21

Interviewer: A Mclaughlin

1. What experience do you have dealing with the public whether it be in person or through telephone conversation? Computer analyst. Face to Face + telephone keeps live of communication open and has prior experience in retail. Has supervisory experience as well. Leadership

2. What type of skills do you think are necessary to work as a records clerk?

People Skills, learn to separate work; Continue to Smile turningh it. Felt warm energy when Visiting records in the Past for boerground cheeks. / Know Now to talk to people + Snow emports.

- 3. Have you ever been in a situation where the confidentiality of data under your wing was at risk?

 Yes being in It + security. Can see into computers and info

 that people look up. Retining from It after 30 years.
- 4. This position requires you to work 12 hour shifts either on a day shift or night shift, are you able to do so?

 YES. NO PSSUES. Prefers morning Shift If Possible.
- 5. How do you prioritize your workload on the daily? based on priority. Will respond to things first that take Preference is able to decide what is more important
- 6. On a scale of 1-10, with 10 being the highest, rank your ability to multi-task?

 8. Does out of multi-tasking with current Job.
- 7. What is the one thing that made you decide that you wanted to apply for a position with this agency?

 Warm Th. explained in question 2. Met with Sgt. Ports



Phone: 706.821.1000 Fax: 706.821.1064

Sheriff Richard Roundtree Law Enforcement Center 400 Walton Way Augusta, GA 30901

	Interviewee: Brenda Maith Interview Time: 2:00 Date: 12/15/21
	Interviewer: Dupass / 2:08
A	1. What experience do you have dealing with the public whether it be in person or through telephone conversation? The phase, whire face to Face, enjoys helping piers, via telephone 30 year experience.
Þ	2. What type of skills do you think are necessary to work as a records clerk? pupple skills, leave your problems @ the door, employing, sympathing
F	3. Have you ever been in a situation where the confidentiality of data under your wing was at risk? Every Lay. It we see things what we see / don't know want to see, HIPPA Knowledge.
9	4. This position requires you to work 12 hour shifts either on a day shift or night shift, are you able to do so? Sure. Interviewee prefers days
RS	5. How do you prioritize your workload on the daily? Currently all request are put in from a system that is not ked on prioritizes @ highest level first and then no ks from there
N5	6. On a scale of 1-10, with 10 being the highest, rank your ability to multi-task?

7. What is the one thing that made you decide that you wanted to apply for a position with this agency? Felt new mith in CSE & RELOAS, CLERK. Very helpful Ports has very helpful W/ her



Sheriff Richard Roundtree

Law Enforcement Center 400 Walton Way Augusta, GA 30901

Phone: 706.821-1000 Fax: 706.821.1064

APPLICATION SCREENING FORM

Applicant's Name: Brenda Maith		
Position Applied For: Records		
RATING TRAI	TS/CHARACTERISTICS	
POSITIVES Meets Job Requirements Educational Level Physical Fitness Prior Experience Military Service (Honorable) Special Skills Related Certifications	NEGATIVES Typos on Application Large Breaks in Work History Minimum/Low Compass Score Bad Driving Record Criminal History	
Additional Comments:		
Recommendation (Check One Box Only): Member 1 Memb	er 2 Member 3	
Proceed To Interview Maybe		
No Further Process Ranking 1	1 1	
(1 -5 Scale - 5 Being the Highest) 1) CAPT. THEWA B. WHITE	PS LYST SIGNATURE	12-13-21 DATE
PRINT NAME	SIGNATURE	DAIL
PRINT NAME	SIGNATURE	DATE
3)	*	
PRINT NAME	SIGNATURE	DATE

Application Process II

Last Name	First Name	Middle Name Suf	
Maith	Brenda	M	
SS#	DL#	DOB: 960	
Interview (Date):	12-(S-2-(Interviewed	ed By: Rucoids Comm	
Remarks:	proceed		
POST (Date):	12-13-21		
Remarks:	NA		
Entrance Exam (D	ate):	Score:	
Polygraph (Date):	12-12-2 Examine	ner: Agrilles	
Remarks:	Jassed		
Range:			
Background by:	GOT. N. MUGREY		
Remarks:	GOOD CANDIDATE.		
Drug Screen:	1/10/22 passed	Physical 110 33	30
No Further Proces	ss	<u> </u>	
Approved Hire:	CART. PHOLA S. WHOTE	1.7.22	

Date 2 November 2/

Augusta

Position Applying For Records clerk

Application for Employment

Augusta, Georgia

HUMAN RESOURCES DEPARTMENT

ROOM 601, MUNICIPAL BUILDING, AUGUSTA, GEORGIA 30911

www.augustaga.gov JOB LINE: (706) 821-2305 PHONE: (706) 821-2303 FAX: (706) 821-2867

In order to be considered for a position, applications must be complete. You must PRINT, SIGN and DATE your application in INK.

Name Last MAITH	First	Brenda		l l	MI M.
Current Address	City	Augusta	State 6	Zip	Code
Telephone Number(s)	()	()	<i>VO</i> /
Have you ever been employed with the City of Au If yes, Date F On what date would you be available for work?	Position	nond County before?		Yes	No No
If you are under 18 years of age, can you provide eligibility to work?		of your		Yes	No N/A
If you are required to register with the Selective Se registration? (Required of males ages 18 – 26.)	ervice, can you	show proof of		Yes	N/A No N/A
Are you currently employed? May we contact your present employer?				Yes Yes	No No
Are you legally eligible to work in the U.S.? Do you have any relatives employed with us? If yes, Name	Relation			Yes Yes	No No
If yes, Name Have you ever been convicted of, plead guilty or n	Relation	D	ept ept	Yes	P No
If yes, please give date and explanation. Have you ever been convicted of, plead guilty or n		1		Yes	E No
If yes, please give date and explanation. A misdemeanor or felony conviction will not necessarily disqua	llify a job candida	nte from being considered	d for a position	on, unless a	applicable by law.
Education					
High School					
School Name and Address			I	Did you gr	aduate?
Lucy Least Lour High School Ling Dalks	er Blub F	lugurda, GrA		Yes	No
Technical or Business Schools	not a high school	graduate, do you have	a GED?	☐ Yes	☐ No
School Name and Address	Number of	Course of study	D:1	14 0	D
Aranda OJL.	years attended		Did you gr	aduate?	Degree obtained
4	- 1	Accorn / S/c/19/	Yes	No	Corilado
		7 '	Yes	No	Neg Cope
Colleges/Universities					
School Name and Address	Number of years attended	The state of the s	Did you gr		Degree obtained
reger SHIR	1:/2	Burjuess	Yes Yes	No No	
			Yes	☐ No	
			Yes	No	
			Yes	□ No	

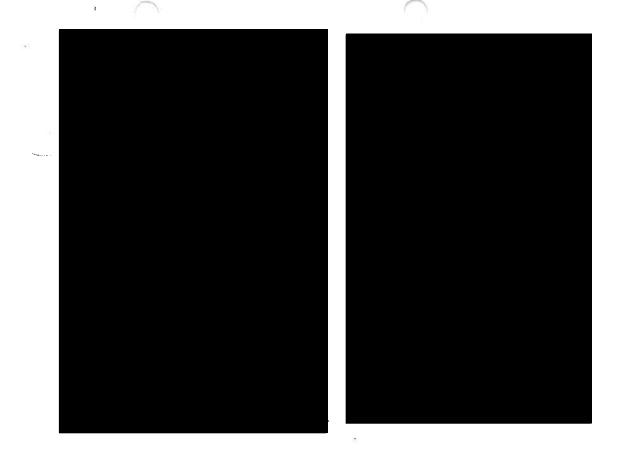
WE ARE AN EQUAL OPPORTUNITY EMPLOYER

Augusta is an Equal Opportunity Employer and does not discriminate on the basis of race, religion, color, gender, age, national origin or disability. Applications are kept on file for 90 days.

Augusta

Application for Employment Augusta, Georgia

References: List three (3) personal references	ences who are not related to you and are not pro	evious employers.	
Name	Address	Phone Number	Years Known
blacks to Johnson			29
Ella ENGAS			40
EUNITARY A. MIDDLETON			13
Denix Epps			
Employment History: List most recen	nt or current job first: (please cover last eight (8	3) years, attach additional page it	f needed.)
Name of Organization	Telephone	Dates Employed 2010	
Number and Street C	() 4 () 4 () 7 () 7 () 8	From mo/yr 1984 To mo	
	ity State Zip Code	May we contact this employe Yes No	Γ.
Official Job Title	Name of Supervisor	Pay (hourly rate/salary)	
Computer SUS. HROLIST	STEPHEN JEHNUEN	Starting Final	1
Describe Specific Job Duties 549 41	LONDAINO, JESTAKKEINOTALL,	NOUR 1:18 Weather	·
SUSPITY: 10/19hours, INTOKES,	340-	. 185	
Reason for Leaving Registree			
1 24 20 20 20 20	T. 1 1	Detec Femilioned	27.4
Name of Organization	Telephone (90) 190,2444	Dates Employed From mo/yr 2007 To mo	2010
Number and Street / C	ity State Zip Code	May we contact this employer	
	SIMIAS GIA 352/2	Yes No	
Official Job Title	Name of Supervisor	Pay (hourly rate/salary)	
Data Aughter	aigur Benna,	Starting Final	(E)1
Describe Specific Job Duties Thom	MAN INO UMIONO AMANDA	A) instruct 4 eligher,	ier.
- Partie - P	-57	ate.	
· · · · · · · · · · · · · · · · · · ·		ik. N	
Reason for Leaving Properties	1 #		
Name of Organization	Telephone	Dates Employed	
ECRM	(106) 792 - 7177	From mo/yr 2005 To mo.	
102 puntile Blye a	ity State Zip Code	May we contact this employer Yes No	:?
Official Job Title	Name of Cunominor	Pay (hourly rate/salary)	
THET, VE JEG.	Thanks Dhvis	Starting Final	110
Describe Specific Job Duties Water	Alvertill to his tive	Manager, Kipi	14MM
Schooled nory 5, Supl	o solderies , ell.		
-			=======================================
Reason for Leaving Proposito			
List any additional training skills or equipment s	ou are skilled in operating related to the position in	which you are applying. (This may	include
computer applications, typing speed, a CDL licer	nse, or any other skills.) Con water , I wake	ed WIB. ZY, MSORG	160
5 h172, C/2-			
My signature on this application form attents to	Authorization and Release the fact that all information included is true to	the hest of my knowledge. I am	aware that
falsification/misrepresentation on any part of this app	lication form and attached resume or credentials may dis	squalify me for employment or result in	n immediate
dismissal, regardless of when discovered. I understa	and that any employment pursuant to this application shaformation regarding use of drugs may be disclosed to the	all be subject to the condition that I p	ass the pre-
employment process. I further understand that a post-c	offer of employment physical examination is also required	for certain positions, and in those cases,	employment
is conditional upon successfully passing the examinati	on. All medical information will be classified as confide	ential. I hereby authorize Augusta to in-	vestigate the
	y the information that I have submitted. I further authormation contained in my personnel file, police, or school		
	o sue for defamation or other claims based upon statements		F
D)		Humber 2521	
Signature of Applicant	Date	MINNIES 125/	
Digitature of Whiteaur	Dail		



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RICHMOND COUNTY SCHOOL SYSTEM STUDENT RECORDS

864 Broad Street Augusta, Georgia 30901

December 2, 2021

To Whom It May Concern:

This is to certify that the following information was recorded on the school record in the Richmond County Public System. The Record is on file at 864 Broad Street, Augusta, Georgia 30901.

NAME:

Brenda Mills (Maith)

BIRTH DATE:

1960

GRADUATION DATE:

May 31, 1977

FATHER'S NAME:

MOTHER'S NAME:

OTHER INFORMATION RECORDED DURING STUDENT'S ATTENDANCE IN SCHOOL:

See attached transcript record

Sworn to and signed in my presence

2nd day of <u>December</u>, 2021 .

Alice B. Ford

HIGH SCHOOL	OL C	UM	ULATIVI	RECO	7	71	7/2	29			1	ichm	ond	Coun	ty Scho	ools. A	ıoust	a. G	
NAME: 7	11	lo	6	rende	()			Sex: F		Place o Birth :	f 1		sta		•-	Date	of		
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BRENDA M. MAITH

Augusta, Georgia 30906

PROFESSIONAL EXPERIENCE

East Central Regional Hospital (Computer System Analyst)

3/2012 - Present

Requisition equipment through a web based system titled "Order Now". Grant employees computer access and/or additional access. Grant and/or deny request for new technology. Make visits to various areas on campus to fulfill requests for new equipment (workstations/printers) as approved. Maintain record of missing/stolen equipment - ensure Hospital Security is notified and a report is taken from the end user. Install computers, network printers, video conference equipment, and various types of software. Ensures equipment operable and staff is properly trained. Assist with testing of various projects prior to being pushed out to staff (ex. EMR, KRONOS, Avatar, Windows 11, 10, 7, Anti-Virus Software, GroupWise to Outlook, Internet Explorer 11, Disabling Jump Drives and Auto-run features, LAN /WAN Transformation). Review/evaluate detailed monthly billing of equipment, data charges and disputes as necessary. Interact with the helpdesk to resolve outstanding tickets. Interface with staff to resolve computer issues via telephone or by office visit. Escort Dell Technician/Vendors on campus and serve as liaison for the hospital as needed for various projects. Decommission equipment as it (computers, laptops and printers) becomes outdated or destroyed. Update records in Maximo and other data bases to maintain inventory accuracy. Interface with staff to assist in determining Deactivate and remove computer access of employees that are no longer equipment needs. employed with the state. Communicate with hospital staff regarding Outages/Downtime (being on call-available). Equipment Movement and Storage - maintain appropriate level of equipment across campus. Computer Lab Maintenance - Ensure the computers in both labs (August and Gracewood campus) are operable. Ensures equipment is removed and data jacks deactivated in a timely manner when building are no longer used. Responsible for securing and maintaining equipment. Participate in weekly, bi-weekly, monthly conference calls and quarterly visits with sister hospitals. Also provides customer service to the employees of the State of Georgia.

East Central Regional Hospital (Operations Analyst-EL)

1/2008 - 2/2012

Data Management Department – Managed various departmental databases and filing of supporting critical forms. Tested new data collection instruments for accuracy. Assisted with maintenance of the facility website, analyzed data submitted and developed unique department web pages suggesting improvement alternatives for programs. Completed weekly and monthly crystal and excel reports. Interface with staff to resolve computer issues via telephone or by office visit. Assisted with teaching computer classes and installation of software. Requisitioned equipment, granted new employees computer access and also granted additional access to other employees as needed. Deactivate and remove computer access of employees that are no longer employed with the state. Computer Lab Maintenance – Ensure the computers in both labs (August and Gracewood campus) are operable. Assisted in the development of procedures for incorporating new system databases while ensuring the security of databases was maintained. Ensured the secure storage of surplus equipment while maintaining the accuracy of the equipment database.

East Central Regional Hospital Program Associate

2/1/07 - 1/2008

Data Management Department – Maintained database for over 500 consumers on a daily basis. Completed weekly and monthly crystal and excel reports. Interface with staff to resolve computer issues via telephone or by office visit. Assisted with teaching computer classes and installation of software. Ensured the secure storage of surplus equipment while maintaining the accuracy of the equipment database. Worked with the development of the equipment database.

East Central Regional Hospital Program Associate

6/2006 - 1/2007

Served as personal secretary to the Director of Human Resources (Human Resource Management & Human Resource Development was consolidated, Director appointed). Maintained calendar, scheduled appointments, arranged meetings and prepared agendas as well as copies for meeting. Attended and took minutes at meetings. Arranged travel arrangements. Independently solved problems based on knowledge of the department and the facility. Accurately maintained time records of twenty-one employees in the department. Requisitioned office supplies and equipment. Responded to incoming mail, phone calls and electronic requests; initiated and prepared documents. Taught computer software and basic typing classes. Independently prepared documents, personnel actions, statistical reports, graphs, policies, etc. Supervised four clerical workers.

East Central Regional Hospital Program Associate

5/2004 - 6/2006

Manager of Human Resource Development - personal secretary/assistant. Served as liaison between the department and other campus offices (Human Resources Management, CEO's office, Business Office). Solved problems independently based on knowledge of the department and the hospital. Disbursed information/benefits and/or completed transactions according to department procedures. Responded to incoming mail, phone calls and electronic requests; initiated and prepared documents in support of the department. Researched and analyzed data; generated regular and ad hoc statistical and informational reports as requested. Maintaining all financial, personnel, and related records of the department. Served on various committees and task forces as required.

Gracewood State School and Hospital Program Assistant

5/2003 - 5/2004

The Hospital name changed to East Central Regional Hospital (ECRH) Served as personal secretary to the Legal Services Officer. Maintained the schedule/calendar of the attorney, scheduled appointments with other attorneys and or legal firms, assisted with legal documents, handled of confidential documents, took dictation, maintained personnel records and the department budget. Ordered supplies, answered the telephone, prepared expense reports for reimbursement and maintained files. Served as liaison between the Legal Department and other campus offices (Human Resources Management, CEO's office, Business Office). Secured and distributed paychecks to department employees. Took minutes at various meetings. Prepared monthly/quarterly HIPAA and Grievance reports for the Region Office. Prepared other reports on an as needed basis. Assisted in CEO office as needed.

Served as secretary/assistant to the Director of Consumer Resources Unit (CRU). Maintained/prepared documents for the Director's signature, scheduled appointments, meetings; handled confidential materials. Attended and took minutes at the following monthly/bimonthly meetings: Human Rights Committee, Human Rights Sub-Committee, Comprehensive Behavior Plan and Continued Habilitation Committees. Prepared a monthly and quarterly report on the Comprehensive Behavior Committee and submitted to the Chief Executive Officer (CEO). Assisted the Director with two Gracewood Group Homes; attended weekly meetings on the recommended selection of clients for the homes. Notified parents, guardians and regional boards regarding dismissal of a client from Gracewood.

Gracewood State School and Hospital Secretary Principal

03/93 - 12/2001

Department was dissolved 12/01 by the Chief Executive Officer (CEO) – staff was reassigned to various departments on campus. Served as personal secretary/assistant to the Director of Program Resource and Evaluation Supports (PRES). Supervised 5 Clerical Workers: maintained Director's schedule, prepared documentations for Director's signature, scheduled appointments for/with the Director, handled confidential material. Maintained personnel and budget records for the division (15); served as liaison between PRES and other campus offices such as Human Resources, CEO's office, Business Office, etc. Also worked closely with the Director of Activity Therapy in ordering all recreation supplies for the campus (approximately 700 clients); completed monthly and yearly reports for the recreation department and attended monthly recreation meetings. Performed various Human Resource functions (scheduled, interviewed applicants, performance appraisals, personnel actions). Distributed and secured paychecks.

Volunteer 2001 – 2012

Taught children and adults basis computer skills, identification of the different parts of the computer and also basic troubleshooting techniques.

Technical Skills: Microsoft Office Suite (0365, Word, Excel, Access, PowerPoint),

Windows XP, Crystal Reports, SQL, Oracle, GroupWise, Working with various databases, (Continuous Computer Training – several computer

books)

Education

Computer classes at Augusta Technical School	1996-1997
Computer classes taught at Gracewood via Staff Development (Atlanta)	2004 - 2007
Security Training/Computer Training – ECRH	2008-present

Officer Search Page 1 of 1

Start | Admin | Report | Training | Officers | Applications | Help | Logout

Officer Search

All Officers

Found 0 officers with first name beginning with "Brenda" and last name beginning with "Maith".

New Search

Logout | Profile

The current time is 11.32 am. Your session will expire after 20 minutes of inactivity.

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Sheriff Richard Roundtree

Law Enforcement Center 400 Walton Way Augusta, GA 30901

Phone: 706.821.1000 Fax: 706.821.1064

CRIMINAL AND DRIVER HISTORY WAIVER

In the event my application is selected as a potential candidate for employment with the Richmond County Sheriff's Office, I hereby give my consent for full and complete disclosure of my driver's history and criminal history.

I understand that any information obtained from the criminal and driver's histories, upon this release authorization, will be considered in determining my suitability for employment.

I authorize the disclosure of the aforementioned information to any person(s) deemed by the Richmond County Sheriff's Office to be a participant in the determination process of my employment suitability.

Have you ever been arrested for ANY criminal or traffic charge? If so, explain:

In what states have you possessed a Driver's License in the past 10 years? State: GA From: To: CNOILAY State: From: From: Have you ever served in the Military/Reserves? From: If yes, did you have a Military Driver's License? ____ This candidate application authorization is valid for days from date of signature. , give consent to the above-named entity to perform periodic criminal history background checks for the duration of my employment. SIGNATURE OF APPLICANT NOTARY PUBLIC **PRINTED NAME OF APPLICANT** COMMISSION EXPIRE SOCIAL SECURITY NUMBER DATE OF BIRTH

LIST ALL NAMES (MAIDEN/MARRIED/ALIASES) USED BY APPLICANT

156

Richmond County Sheriff's Office Applicant Drug Use Statement

<u>Principal Purpose</u>: This form requests information about personal history of use, trafficking, or other activities involving illegal drugs and drug paraphernalia. Its purpose is to determine suitability for employment with the Richmond County Sheriff's Office as part of applicant screening process, and to eliminate non-qualified candidates.

Name: Breach Man H SSN: Date of Birth

As an applicant for employment with the Richmond County Sheriff's Office any prior drug use, attempted use, and/or experimentation must be disclosed before you can be considered for further processing.

Prior use, possession, and/or distribution of any of the following will be found to be an automatic disqualifier for employment with the Richmond County Sheriff's Office to include "Crack" Cocaine, Cocaine, Heroin/Opium or Derivatives, Methadone, LSD, and PCP. Controlled substances identified under Georgia Code 16-13-25, Schedule I through V, when used, possessed, and/or distributed without a legitimate medical reason and non-prescribed will be reviewed during the hiring process for possible candidate disqualification. "Use" is defined as trying, testing, experimenting, which includes but is not limited to, tasting, smoking, injecting, absorbing, sniffing, or inhaling a controlled substance enumerated in Schedules I through V. "Possession" is defined as unlawfully having actual physical control of a controlled substance enumerated in Schedules I through V drug for personal use or otherwise. "Distribution" is defined as unlawfully selling, furnishing, giving away, or delivering a controlled substance enumerated in Schedules I through V.

Do not include instances in which substances were prescribed, administered, or dispensed by a duly licensed physician for treatment of a legitimate medical condition. Please read the following instructions very carefully before answering the drug questions and initial your acknowledgment:

Initials

I understand that I must provide truthful information to The Richmond County Sheriff's Office regarding all drug use, attempted use, and/or experimentation of any illegal narcotics or dangerous drugs which have not been prescribed by a duly licensed physician, other than marijuana usage, regardless of my age or circumstances at the time of use, attempted use, and/or experimentation. I understand that I will be questioned and polygraphed regarding the information I provide. I understand that any omissions or inaccuracies between the information I provide and what is later learned during my background investigation may preclude me from further consideration for employment.

Name:	Porrode Mant	SSN:	guant and a single house	Date of Birth		60
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Anitials

I understand that my responses to the drug questions are to be used to determine eligibility and suitability for employment. I also understand that my answers will not be used in any criminal proceedings against me, and that any declination to respond to the drug questions will be noted in my application record.

Initials

By the words "use", "attempted use", and "experimentation" I understand that I am being asked to disclose any and all experiences with illegal narcotics or dangerous drugs, to include any act or attempted act of trying, smoking, ingesting, tasting, inhaling, injecting, puffing or otherwise experimenting with a controlled substance or a substance that I believe to be a controlled substance, other than marijuana.

Initials

By the word "occasion" I understand that I am being asked to disclose each occasion or event in which I used, attempted to use, or experimented with illegal narcotics or dangerous drugs, other than marijuana.

Initials

I understand that if I answer "Yes" to any of the following drug questions, I must attach a fully comprehensive statement that is legible, signed and dated.

Question #1

Have you ever used, tried, tasted, or experimented with any illegal narcotics or dangerous drugs, other than marijuana under any circumstances? (Please check)

YES () NO () If you answered yes to question #1, attach a comprehensive statement fully describing each occasion of drug use, attempted use, and/or experimentation covering each of questions A-H listed below. Your attached statement must be legible, signed and dated.

- A. What was/were the drug (s)?
- B. On how many occasions? NOTE: If you cannot be specific as to the exact number of occasions, answer the following: on at least _____ occasions, but not more than _____
- C. Date first used/tried/experimented
- D. Date last used/tried/ experimented
- E. How was it obtained?
- F. Where was it used/tried/experimented?
- G. In what setting?
- H. Reason for use/try/experimentation

Ouestion #2

Have you ever purchased, furnished, provided, sold, supplied, manufactured, produced, transported, or otherwise trafficked in any illegal narcotic or dangerous drug, <u>TO INCLUDE</u> <u>MARIJUANA</u>? (Please check) YES () NO () If yes, what was the amount and cost of the drug?

Question #3

Have you ever abused or sold any licit (legal) drugs, chemicals, paraphernalia, or addictive substances, not to include alcohol? (Please check) YES () NO ()

Question #4

Do you foresee any conflict of interest between your personal habits and beliefs and Sheriff's Office's mission to provide a drug-free environment? (Please check) YES () NO ()

IF YOU ANSWERED YES TO QUESTIONS #2 - #4, ATTACH A COMPREHENSIVE STATEMENT FULLY DESCRIBING ALL CIRCUMSTANCES AND DATES. YOUR ATTACHED STATEMENT MUST BE LEGIBLE, SIGNED, AND DATED.

I have been fully truthful in my answers and statements to the above questions and have disclosed all drug use, attempted use, and/or experimentation during my lifetime.

Applicant Signature

Date

Witness

Date

STATEMENT

F THMOND COUNTY S TRIFF'S OFFICE



Sheriff Richard Roundtree

Law Enforcement Center 400 Walton Way Augusta, GA 30901 Phone: 706.821.1000 Fax: 706.821.1064

BACKGROUND CHECK

DATE:

January 6, 2022

Applicant:

Brenda Maith

Position:

Records

EMPLOYERS:

Georgia East Central Regional Hospital (1984 – 12/2021) – Sgt. McCarty spoke to Kimberly McCumbers-Ball who verified Maith's employment dates. Johnson stated that Maith retired in good standing with over 35 years of service to the hospital. She is eligible for re-hire.

REFERENCES:

Denise Epps (R.C.S.O.) – Sgt. McCarty made contact with Epps who stated that she has known Maith most of her life. She stated that while she has not seen Matih for several years, she knows Maith to be a good person, a hard worker, a good family person and has no character or integrity issues. She has never known her to associate with persons of questionable character.

Evans – Sgt. McCarty made contact with Evans who stated that she has known Maith for 40+ years and went to H.S. and college together. She described Maith as Humble, sweet, hardworking and punctual. She stated that she could not think of a negative thing she could say about her. She stated that Maith has the background and work ethic to do a great job for us.

Middleton – Sgt. McCarty spoke to Middleton who stated that she has known Maith for 10+ years and is a family friend. She described Maith as a sweet caring individual who would give you the shirt off her back, from a good upbringing, trustworthy, loyal and dependable. She stated that Maith is an overall good individual and would be a perfect candidate for a job with our agency.

R PHMOND COUNTY S PRIFF'S OFFICE



Sheriff Richard Roundtree

Law Enforcement Center
400 Walton Way
Augusta, GA 30901
Phone: 706.821.1000 Fax: 706.821.1064

NOTES:

Sgt. McCarty conducted a social media search and located an account in the applicant's name. There was no inappropriate content noted.

Sgt. McCarty conducted a TLO and Internet search of the applicant and found no derogatory information.

Georgia P.O.S.T. – No record

PT SCORES - N/A

50 Round Firearm Qualification - N/A

Submitted by:

Sgt. William McCarty

Internal Affairs - Public Information Office

Office of Professional Standards & Training

Richmond County Sheriff's Office

FOR LAW ENFORCEMENT PURPOSES ONLY

2 Results Found for people named BRENDA MAITH who have used SSN: XXXXX in the United States.

NAME	ADDRESS	FIRST SEEN	LAST SEEN	SSN	DOB
BRENDA MILLS MAITH		04/1987	01/06/2022		XX/XX/1960
Subject 1 of 2: BRENDA MILLS MAITH (10/01/1988 to 11/03/2021) BRENDA G MILLS (04/01/1987 to 01/23/2003) BRENDA G MAITH (10/01/1988 to 01/26/1995)	Doesiklo Deletivos	Cities Augusta, GA (04/1987 to 01/06/2022)	to 01/06/2022)	<u>Counties</u> Richmond County, GA (04/1987 to 01/06/2022)	04/1987 to 01/06/2022)
SSN: Issued: GEORGIA 1972					
Date of Birth DOB: XX/XX/1960 Age: 61	Indicators				
Gender: Female Driver's License Detail: DL#: XXXX-XXX-XX-XX-XX DL State: GA Reported Date					
T E					
Possible Email Addresses					
		Page 1 of 2 01/06/2022	6/2022		

Page 1 of 2 01/06/2022



Sheriff Richard Roundtree

Law Enforcement Center 400 Walton Way Augusta, GA 30901

Phone: 706.821.1000 Fax: 706.821.1064

Release of Information Waiver

I do hereby authorize a review and full disclosure of all records concerning myself to the Richmond County Sheriff's Office, whether said records are of a public, private, or confidential nature.

The intent of this authorization is to give my consent for full and complete disclosure of all records of my driver's history, criminal history, educational background, military personnel records, records of military service, all records of financial or credit institutions, including records of loans, the records of commercial or retail credit agencies (including credit reports and/or ratings), and other financial statements and records wherever filed, medical and psychiatric treatment and/or consultation, including hospitals, clinics, private practitioners, and the U.S. Veterans Administration; employment and pre-employment records, including background reports, polygraph reports and charts, efficiency ratings, complaints or grievances filed by or against me.

I understand that any information obtained by a personal history background investigation, which is developed directly or indirectly, in whole or in part, upon this release authorization, will be considered in determining my suitability for employment. I authorize the disclosure of the aforementioned personal information to any person(s) deemed by the Richmond County Sheriff's Office to be a participant in the determination process of my employment suitability. I also certify that any person(s) whom may furnish such information concerning me shall not be held accountable for giving this information; and I do herby release said person(s) from any and all liability which may be incurred as a result of furnishing such information.

A photocopy of this release form will be valid as an original thereof, even though the said photocopy does not contain an original signature.

I have read and fully understand the contents of this authorization for release of information.

(NOTARY PUBLIC)

TM	10/3/21	Bruka Mank
(Signature of Applicant)	(Date)	(Printed Name of Applicant)
		e me, the undersigned authority duly n to me to be the person described in and
WITNESS BY HAD THIS	DAY OF TAX	262.

Application Process I

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SS#	DL#	DOB.	960
New World:	See printouts		
Historical			
MNI:			
NCIC/GCIC/III	No Record		
Driver History	Ga Lic Valid		

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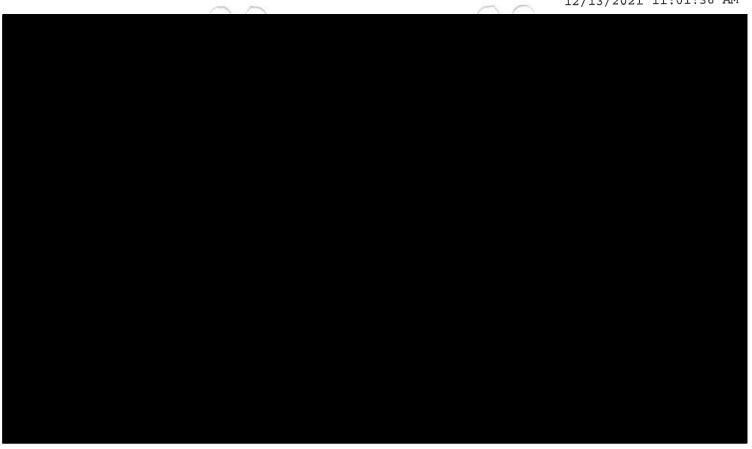
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Description		Accident Type: 3 Rear End - Subject	Accident Type: 1 Angle Intersecting - Subject	Accident Type: 1 Angle Intersecting - Subject	Accident Type: 3 Rear End - Vehicle Owner	Accident Type: 1 Angle Intersecting - Vehicle Owner N	
ORI/FDID		GA1210000	GA1210000	GA1210000	GA1210000	GA1210000	
Activity Reference		2014045	120032307	70146780	2014045	70146780	
v	Sealed	====== Accident	Accident	Accident	Accident	Accident	
Activity Date/Time	Global Subject Number	01/22/2002 17:35:00	379126 02/19/2012 13:30:00	379126 07/24/2007 16:51:00	379126 01/22/2002 17:35:00	379126 07/24/2007 16:51:00 379126	0.14

Total Rows: 5

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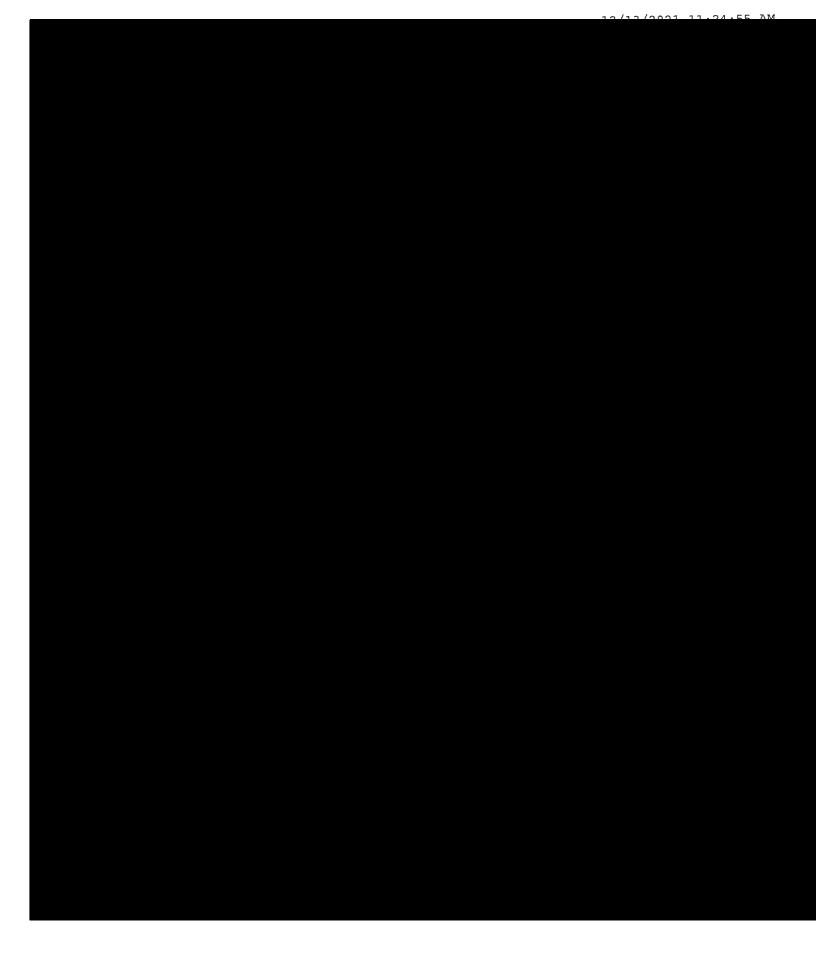
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