

# EMPLOYEE COUNSEL RECORD

EMPLOYEE'S NAME: \_\_\_\_\_ DIVISION: \_\_\_\_\_

Date of Violation: \_\_\_\_\_ Date of Counsel: \_\_\_\_\_

For the purpose of aiding me as a supervisor, and to improve the performance of the Richmond County Sheriff's Department, the following matter(s) have been discussed with me on this date:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Employee response:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\*\*\*\*\*

# EMPLOYEE WARNING RECORD

EMPLOYEE'S NAME: Jerry Martinez DIVISION: Jail

Date of Violation: 6/19/00 Date of Warning: 6/19/00

Location Violation Occurred: 5<sup>th</sup> floor Medical unit

Violation Code & Title: 4.26 / Unsatisfactory Performance

Supervisor's Statement: While making a security check the inner door to the medical unit was found open. Deputy Martinez didn't check to see if Deputy Durand had locked the door.

Employee's Statement: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

\*\*\*\*\*  
I HAVE READ THE ABOVE COUNSEL/WARNING AND UNDERSTAND SAME.

Jerry Martinez  
EMPLOYEE SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_  
Durand

Sergeant R. West 6/19/00  
SUPERVISOR SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

# RICHMOND COUNTY SHERIFF'S DEPARTMENT

## DISCIPLINARY REPORT

EMPLOYEE'S NAME: Jerry Martinez

DATE: 061101

DIVISION: Jail

RANK: Private

IMMEDIATE SUPERVISOR: Capt. Huffman

VIOLATION TITLE AND CODE: Manner of Conduct 4.4 (b)

DESCRIPTION OF VIOLATION (TO INCLUDE DATE, TIME, LOCATION, WITNESS (ES), FACTS)

On the morning of June 11, 2001 Deputy Martinez became involved in a physical altercation with special duty deputies at Adams Night Club when he attempted to break up a physical altercation between Deputy Brent Walker. Both Deputy Walker and Deputy Martinez were off-duty in civilian attire. Deputy Martinez fought with deputies at the scene until Deputy Walker advised deputies at the scene that Martinez was also a deputy. Deputy Martinez advised me at the scene that he was attempting to stop a fight when deputies mistook him for being an aggressor in the incident. Deputy Bruce Williams advised me that after Deputies Walker and Martinez were taken outside the club Deputy Martinez made several negative remarks to him. It is my contention that Deputy Martinez was out of line when he struggled with deputies at the scene and with his statements to Deputy Williams. Deputy Martinez was in violation of the Manner of Conduct code (cont. page 2

PREVIOUS VIOLATION(S), TITLE, CODE AND DATE: Unknown

DISCIPLINARY ACTION: XXX  
X

SENT TO DISCIPLINARY REVIEW BOARD 1062101  
DISMISSAL  
SUSPENDED FOR 2 DAY(S) 1062101  
WRITTEN WARNING/COUNSELING (ATTACH COPY)  
ORAL REPRIMAND

NAME AND RANK OF SUPERVISOR IMPOSING DISCIPLINARY ACTION:

[Signature]  
(SUPERVISOR'S SIGNATURE)

Sergeant  
(RANK)

[Signature] A-783  
(EMPLOYEE'S SIGNATURE)

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SHERIFF  
INTERNAL AFFAIRS  
IMMEDIATE SUPERVISOR  
EMPLOYEE  
EMPLOYEE'S FILE

with his actions during the listed incident.



# RICHMOND COUNTY SHERIFF'S OFFICE

**Sheriff Richard Roundtree**

Law Enforcement Center

400 Walton Way

Augusta, GA 30901

Phone: 706.821.1000 Fax: 706.821.1064

20-07-30

**DEPUTY:** Jerry Martinez **EMPLOYEE ID:** A783 / 7719  
**DATE OF VIOLATION:** 07/16/20  
**VIOLATION OF S.O.P. #:** 4.26 Unsatisfactory Performance

On Friday, July 10, 2020, the Mayor of Augusta issued an Executive Order requiring all individuals in Augusta to wear a face covering or mask while in an establishment. Major Calvin Chew emailed all RCSO personnel, that same date, that all members of the department would follow this directive.

On Thursday, July 16, 2020, at 0645 hrs, Deputy Jerry Martinez stopped at the Circle K, 3412 Mike Padgett Hwy, to fill up his patrol car with gas. After Dep. Martinez pumped the gas, he put on his face mask and walked to the entrance of the store. As he approached the door to enter the store, he removed his face mask with the intention of getting coffee. Dep. Martinez poured a cup of coffee and remained in the establishment a short time. Afterwards, Dep. Martinez approached the counter and exited the store never placing his mask back on his face.

I spoke to Dep. Martinez, and he now understands the importance of wearing the mask the entire time he is in an establishment. Dep. Martinez stated that it was a misunderstanding, and he will wear his face mask per the directive. Any future violations will be handled accordingly.

**DISCIPLINARY ACTION INITIATED BY:** Lt. Harold Hitchcock *WVH/A268/A-6*

**DATE:** 07/20/20

**PROPOSED ACTION:** Written Counseling

**REVIEWED BY: (IF APPLICABLE)**

**Recommendation**

<b>CORPORAL:</b>	_____	<b>DATE:</b>	_____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree	_____
<b>SERGEANT:</b>	_____	<b>DATE:</b>	_____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree	_____
<b>LIEUTENANT:</b>	_____	<b>DATE:</b>	_____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree	_____
<b>CAPTAIN:</b>	_____	<b>DATE:</b>	_____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree	_____
<b>MAJOR:</b>	_____	<b>DATE:</b>	_____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree	_____
<b>COLONEL:</b>	_____	<b>DATE:</b>	_____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree	_____
<b>CHIEF DEPUTY:</b>	_____	<b>DATE:</b>	_____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree	_____
<b>SHERIFF:</b>	_____	<b>DATE:</b>	_____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree	_____

**FINAL DISPOSITION:**

**EMPLOYEE'S SIGNATURE:**

*[Handwritten Signature]* A783

# RICHMOND COUNTY SHERIFF'S OFFICE

## EMPLOYEE WRITTEN WARNING

EMPLOYEE'S NAME: Martinez, Jerry DIVISION: Special Operations / Housing Squad

VIOLATION TITLE AND CODE: Unsatisfactory Performance 4.26 ( c )

DATE OF VIOLATION: 011211 DATE OF WARNING: 011311

LOCATION OF VIOLATION: 1694 Hunter Street (Cherry Tree Crossing)

FOR THE PURPOSE OF AIDING THIS SUPERVISOR, AND TO IMPROVE THE PERFORMANCE OF THE RICHMOND COUNTY SHERIFF'S OFFICE, THE FOLLOWING MATTER(S) HAVE BEEN DISCUSSED WITH THE ABOVE EMPLOYEE:

While speaking with the squad on 011211 about some changes they had mentioned to Lt. Prickett & Capt. Gay the discussion turned to some of the things members of the squad do when I am not around or when they think I am not around.

While having a discussion with you concerning the type of work that is expected of you as a member of the Housing Squad, specifically the fact that you are expected to stop and challenge people who you find loitering in the high drug areas whenever you find people in those areas. Your response was that is not the way you do things. This counseling is to remind you that your job is to carry out the duties as I assign them to you and not as you wish to do things.

Also during this discussion I brought to your attention that a few months ago I observed you, Deputy Watkins and Deputy Turner disregarding one of the rules of this department by having 3 cars parked at an eating establishment (the Bojangles on Walton Way) when you and Watkins hid your vehicles behind the privacy fence which separates The Quality Inn parking lot and the Bojangles parking lot.

Your response was to admit that you were wrong but then argue with me as to how I knew you were there. You implied that I was lying to you as to how I knew you were there. You stated that I knew you were there because CONTINUED p2

EMPLOYEE RESPONSE:

I HAVE READ AND UNDERSTAND THE ABOVE WRITTEN WARNING.

  
\_\_\_\_\_  
(EMPLOYEE'S SIGNATURE) 011311  
(DATE)

  
\_\_\_\_\_  
(SUPERVISOR'S SIGNATURE) 011311  
(DATE)

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INTERNAL AFFAIRS  
IMMEDIATE SUPERVISOR  
EMPLOYEE  
EMPLOYEE'S FILE

Cpl. Norton "snitched you out." After I reiterated to you how I knew you were there (which I was under no obligation to do), you continued to imply I was lying. What you should have been focused on was the fact that you purposely did something wrong and were only being informally spoken to about it. You also should have realized that if Cpl. Norton should find you violating policy, he is a supervisor and should act accordingly.

This written warning is your notice that future policy infractions or disrespectful conduct by you will be followed by more stringent disciplinary action.

# Richmond County Sheriff's Office Disciplinary Report

Name of Deputy: MARTINEZ, Jerry

Sept. 28, 2005 Date: \_\_\_\_\_

Division: Road Patrol

Rank: Deputy

Immediate Supervisor: Lt. Dak McCall

Violation Title and Code: Manner of Conduct 4.4 (B)

Description of Violation to Include Date, Time, Location, Witnesses & Facts: On September 23<sup>rd</sup>, 2005 at approximately 0605 Dep. Martinez arrived at 3244 Amanda Circle to relieve night shift cars on a domestic dispute that escalated and the husband (Ronny Hornsby) climbed onto the roof of the residence and threatened to jump. Dep. Epps and Dep. Shaheed were in the process of talking with the husband when Dep. Martinez arrived and yelled to Hornsby, "GET THE FUCK OFF OF THE ROOF". At this point Hornsby jumped from the roof and sustained two (2) broken legs and is presently hospitalized at MCG.

Disciplinary Action: XXX Sent to Disciplinary Review Board / 102005

- Dismissal
- Suspended for 5 Day(s) \ 102605
- Written Warning\Letter of Counsel
- Unfounded

Name and Rank of Supervisor Imposing Disciplinary Action:

Inv. Jo Ann Nutter  
(Supervisor's Signature)

9/28/2005  
(Date)

Review Board  
(Employee's Signature)

Distribution: Employee's File  
Employee  
Immediate Supervisor  
Internal Affairs

# RICHMOND COUNTY SHERIFF'S OFFICE

## DISCIPLINARY REPORT

EMPLOYEE'S NAME: Martinez, Jerry A783 DATE: 04/02/11

DIVISION: Special Operations / Housing Squad RANK: Deputy

IMMEDIATE SUPERVISOR: Sgt. R.G. Watson

VIOLATION TITLE AND CODE: 4.8 Obeying Lawful Order of Supervisors

**DESCRIPTION OF VIOLATION (TO INCLUDE DATE, TIME, LOCATION, WITNESS (ES), FACTS)**

On Fri, April 1, 2011 I received a complaint against Dep. Martinez via telephone concerning his actions at the Five Star Express store (Laney-Walker Blvd @ Sand Bar Ferry Rd). After I finished speaking with the complainant, I drove to that location. (approx 1940hrs) Dep. Martinez was not there.

A short time later I spoke with Dep. Martinez and he told me he had been at that location earlier this day.

In the latter part of 2010 I gave my squad an order not to go to that store due to it being at the far end of Laney-Walker Blvd and so far away from their areas of responsibility.

PREVIOUS VIOLATION(S), TITLE, CODE AND DATE: Manner of Conduct 4.4 (B) [102005] approx date  
Reporting For Duty 3.5 [01/24/07] verbal counseling  
Unsatisfactory Performance 4.26 ( c ) 01/21/11

DISCIPLINARY ACTION: XX SENT TO DISCIPLINARY REVIEW BOARD | 041411  
X DISMISSAL  
         SUSPENDED FOR 2 DAY(S) | 041411  
         WRITTEN WARNING/COUNSELING (ATTACH COPY)  
         ORAL REPRIMAND 6 mos. PROB.  
         ENOS 101811

NAME AND RANK OF SUPERVISOR IMPOSING DISCIPLINARY ACTION:

R.G. Watson  
(SUPERVISOR'S SIGNATURE)

Sgt.  
(RANK)

[Signature]  
(EMPLOYEE'S SIGNATURE)

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INTERNAL AFFAIRS  
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EMPLOYEE