

23-10-34



Richmond County Sheriff's Office Disciplinary Report

DEPUTY: Faith Cupp **EMPLOYEE ID:** C867/19882
DATE OF VIOLATION: 10/2/23
VIOLATION OF S.O.P. #: 3.6 Absent from Assignment

On October 3, 2023, I was advised that Deputy Faith Cupp failed to show up for a GPSTC CIT Class that she was approved to attend that was being hosted here by our agency. On Sunday, October 1, 2023, Deputy Cupp sent Lt. Everett Jenkins (Training Center) a text stating "Question if I can no longer attend a training class that starts tomorrow how is the correct way to cancel it" Lt. Everett advised her to let her supervisor know, so they could make Susan Epps aware. Deputy Cupp responded "I just won't worry about canceling then because they've already pissed me off enough today." Deputy Cupp failed to attend the training class and never notified her supervisor which prompted the GPSTC Instructor to notify us of her absence.

Deputy Cupp could not attend the training class due to her not being able to get completely moved out of her apartment on time.

DISCIPLINARY ACTION INITIATED BY: Lt. Robbie Silas A1

DATE: 10/10/23

PROPOSED ACTION: 3 Days SWOP (24 HOURS)

REVIEWED BY: (IF APPLICABLE)

Recommendation

Officer Rank	Signature	DATE:	Agree	Disagree	Recommendation
CORPORAL:			<input type="checkbox"/>	<input type="checkbox"/>	
SERGEANT:			<input type="checkbox"/>	<input type="checkbox"/>	
LIEUTENANT:			<input type="checkbox"/>	<input type="checkbox"/>	
CAPTAIN:	<i>[Signature]</i>	DATE: <u>10/11/23</u>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<u>2 Days (16 hours)</u>
MAJOR:	<i>[Signature]</i>	DATE: <u>10/11/23</u>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<u>TERMINATION</u>
COLONEL:	<i>[Signature]</i>	DATE: <u>10/11/23</u>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<u>TERMINATION</u>
CHIEF DEPUTY:	<i>[Signature]</i>	DATE: <u>10/13/23</u>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<u>11 01</u>
SHERIFF:	<i>[Signature]</i>	DATE: <u>10/13/23</u>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

FINAL DISPOSITION: Termination

EMPLOYEE'S SIGNATURE: *[Signature: Faith Cupp]*



RICHMOND COUNTY SHERIFF'S OFFICE

Sheriff Richard Roundtree

Law Enforcement Center

400 Walton Way

Augusta, GA 30901

Phone: 706.821.1000 Fax: 706.821.1064

23-10-09

DEPUTY: Faith Cupp **EMPLOYEE ID:** 19882

DATE OF VIOLATION: 10/01/23

VIOLATION OF S.O.P. #: 4.27 Insubordination

On above date at approx 12:22 I received a call at the booking desk from Deputy Smith working Central Control stating that Deputy Cupp was on site to relieve deputy Hurst. I stated okay and at the moment I needed her in the lobby. Deputy Cupp was in the background and said okay but I have to leave at 13:30pm. I responded with okay. I then asked Sgt Moses to call Sgt Carlyle and ask why they would send someone that could only stay for an hour. After speaking with Sgt Carlyle, who stated she did not have permission to leave, deputy Cupp was informed that she was needed and did not have permission to leave. I then received a call from Sgt Carlyle asking if I gave deputy Cupp permission to leave. I told Sgt Carlyle that I did not tell her she could leave because I was not asked if she could leave. Deputy Cupp told me she had to leave at 1330. That's why her supervisor was called. Sgt Moses went to speak with deputy Cupp and explained that if she left, she would be written up. Deputy Cupp tried to explain that she had to move out of her apartment by the end of the day and did not have a choice. Deputy Cupp sent an email to Captain Whitehead and then left the premises anyway.

DISCIPLINARY ACTION INITIATED BY: Lt. Jennifer Shelton *JWS*

DATE: 010/01/23

PROPOSED ACTION: 2 days Suspension without Pay

REVIEWED BY: (IF APPLICABLE)

CORPORAL: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
SERGEANT: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
LIEUTENANT: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
CAPTAIN: <i>Capt. Joe (Dunkley)</i>	DATE: <u>100523</u>	<input checked="" type="checkbox"/> Agree <input type="checkbox"/> Disagree
MAJOR: <i>[Signature]</i>	DATE: <u>10/05/23</u>	<input checked="" type="checkbox"/> Agree <input type="checkbox"/> Disagree
COLONEL: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
CHIEF DEPUTY: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
SHERIFF: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree

SHERIFF'S OR DESIGNEE RECOMMENDATION:

I disagree due to the fact that I told SGT Shelton I had to leave at 1:30 and she said ok and I was given permission to leave.

EMPLOYEE'S SIGNATURE: *[Signature]* _____



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 COPY

DEPUTY: CUPP, Faith C867 **EMPLOYEE ID:** 19882

DATE OF VIOLATION: 06/09/23

VIOLATION OF S.O.P. #: S.O.P. 1-1 RESPONDING TO CALLS FOR SERVICE

23-113682- On 06/09/23 at 1500 hours, Deputy Cupp and Deputy Doanld was dispatch to a trouble with subject all on scene at "Take 5 Oil Change" 1462 Jackson Rd. Deputy Donald went on scene at 1511hours. By 1529 hours (29 minutes after dispatched), Deputy Cupp had not went on scene and dispatched asked if she were 10-4. Deputy Cupp advised "10-4" and dispatch put her on scene assuming she was there. Deputy Donald cleared the call at 1533 hours (33 mins). Deputy Cupp never showed up. When asked she stated she was in the bathroom. Deputy Cupp made no attempt to let anyone know she was indisposed. This was clearly a safety hazard for Deputy Donald. Any further infractions of this nature will result in more progressive Punishment

DISCIPLINARY ACTION INITIATED

BY: Sgt. Ron Harden A245/B40

DATE: 06/09/23

PROPOSED ACTION:

Written Warning

REVIEWED BY: (IF APPLICABLE)

CORPORAL: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
SERGEANT: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
LIEUTENANT: <u>Will H. [Signature]</u>	DATE: <u>7/3/23</u>	<input checked="" type="checkbox"/> Agree <input type="checkbox"/> Disagree
CAPTAIN: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
MAJOR: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
COLONEL: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
CHIEF DEPUTY: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
SHERIFF: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree

SHERIFF'S OR DESIGNEE RECOMMENDATION:

EMPLOYEE'S SIGNATURE: Faith Cupp



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COPY

DEPUTY: Faith Cupp **EMPLOYEE ID:** C867
DATE OF VIOLATION: 4/17/2023
VIOLATION OF S.O.P. #: 4.14 Duty to Care for County Property

On April 26, 2023, Lt. McCarty was contacted by Sgt. Kathy Daniel. Sgt. Daniel stated that she received a phone call from Deputy Chris Kennedy who advised her that he received a Remington 870 Police Magnum shotgun from a friend of his who is a painting contractor. This individual reported that he found the shotgun in a closet while painting a vacant apartment at [REDACTED] on April 18, 2023. Deputy Kennedy stated that the apartment was leased to Deputy Faith Cupp.

Lt. McCarty met with Deputy Kennedy and retrieved the shotgun and confirmed via the serial number with Sgt. Daniel that the shotgun was issued to Deputy Cupp. Lt. McCarty met with Kristina Prichard, the property manager of [REDACTED]. She stated that Deputy Cupp vacated the unit on the weekend of April 14-16. Prichard confirmed the gun was found on the 18th by her painting contractor. She stated that Deputy Cupp emailed her on April 21 and inquired about the shotgun. Prichard emailed her on the 24th and advised Cupp that the gun was turned in to Deputy Kennedy on April 18. Deputy Cupp never made contact with Deputy Kennedy to retrieve the shotgun nor did she ever report the incident to her supervisors.

Lt. McCarty and Sgt. Harden met with Deputy Cupp on Friday, April 28th and asked her about the shotgun. Cupp admitted that she accidentally left the shotgun in the apartment. Cupp was asked if she contacted Deputy Kennedy to try to retrieve the shotgun and she stated no. When asked why she didn't notify a supervisor, she stated that she attempted to call Sgt. Harden and didn't get an answer but did not make any further attempts to call.

Deputy Cupp is currently on a Performance Improvement Plan (PIP) and has recently received 3 days (24 hours) suspension for two separate disciplinary reports: 1 day suspension for Insubordination on 4/6/2023 and 2 days suspension for Reporting for Duty, Absent from assignment and Unsatisfactory Performance on 4/10/23

4.14 Duty to Care for County Property: Members of the Office have the duty to maintain all items of equipment issued to them by the County with diligence and care. When County property is damaged, stolen or lost, the responsible member shall be held financially accountable whenever it appears negligence prompted the damage, destruction, theft or loss of the property. Members have the duty to report all losses, thefts or damage of County property to their supervisor immediately after learning of such loss, theft or damage. Members deemed responsible for lost, damaged or stolen property through negligence shall forfeit duty time at a loss of pay in an amount that would help defray the cost of replacing those items lost, damaged or stolen. (A, B, C)

DISCIPLINARY ACTION INITIATED BY: Lt. William McCarty

DATE: 5/1/2023

PROPOSED ACTION: 10 Days (80 Hours) SWOP / 6 Months Probation



RICHMOND COUNTY SHERIFF'S OFFICE

Sheriff Richard Roundtree

Law Enforcement Center

400 Walton Way

Augusta, GA 30901

Phone: 706.821.1000 Fax: 706.821.1064

REVIEWED BY: (IF APPLICABLE)

CORPORAL: _____

DATE: _____ Agree Disagree

SERGEANT: _____

DATE: _____ Agree Disagree

LIEUTENANT: _____

DATE: _____ Agree Disagree

CAPTAIN: Don Whittaker

DATE: 05/01/23 Agree Disagree

MAJOR: Mark D. Smith

DATE: 05/01/23 Agree Disagree *

COLONEL: for chief

DATE: 5/08/23 Agree Disagree see below

CHIEF DEPUTY: John Clayton

DATE: 5/8/23 Agree Disagree see below

SHERIFF: [Signature]

DATE: 05/08/23 Agree Disagree

SHERIFF'S OR DESIGNEE RECOMMENDATION:

5 days SWOP 6 months probation
Ends 11/1/23

EMPLOYEE'S SIGNATURE:

Janet Cupp

* Major Recommendation - 5 Days SWOP AND 6 MONTHS PROBATION.

* Colonel Agree w/ Major's recommendation of 5 days SWOP & 6 mths. probation.



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COPY

DEPUTY: Faith Cupp EMPLOYEE ID: 19882
 DATE OF VIOLATION: 04/10/23
 VIOLATION OF S.O.P. #: 3.5 Reporting For Duty, 3.6 Absent from Assignment, 4.26 Unsatisfactory Performance

3.5- 04/10/23 Deputy Cupp called and stated she would be late, (She could not find her car keys). On 04/02/23 She was late due to leaving her computer on and the battery died. (an excuse she has used numerous times in the past). She was late on 01/22/23. She was suspended on 09/30/22 for being late numerous times. Lt. M. Pletcher and I have attempted to coach her for her tardiness, but nothing seems to correct the issue.
 3.6- On 04/02/23 Deputy Cupp was assigned to the jail. She left her assignment at 1200 hrs without permission or notifying supervision. By 1250 hrs, She had not gone into "service" or returned to her zone (AWOL). She was contacted by Lt. McCarty to return to the jail. She arrived at 1400 hrs. (2 hours).
 4.26- 04/02/23 Upon returning to the jail, Deputy Cupp put on Mobile 10 Assignment" At the jail, although I was not properly informed of my all day assignment" This was unprofessional

DISCIPLINARY ACTION INITIATED BY: Lt. William McCarty 

DATE: 04/11/23

PROPOSED ACTION: 2 days SWOP (16 Hours)

REVIEWED BY: (IF APPLICABLE)

CORPORAL:	_____	DATE:	_____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
SERGEANT:	_____	DATE:	_____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
LIEUTENANT:	_____	DATE:	_____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
CAPTAIN:	<u>acting W.B. Adams</u>	DATE:	<u>04-20-23</u>	<input checked="" type="checkbox"/> Agree	<input type="checkbox"/> Disagree
MAJOR:	_____	DATE:	_____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
COLONEL:	_____	DATE:	_____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
CHIEF DEPUTY:	_____	DATE:	_____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
SHERIFF:	_____	DATE:	_____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree

SHERIFF'S OR DESIGNEE RECOMMENDATION:

EMPLOYEE'S SIGNATURE: Faith Cupp



Richmond County Sheriff's Office Disciplinary Report

 COPY

DEPUTY: Deputy Faith Cupp **EMPLOYEE ID:** 19882
DATE OF VIOLATION: 4/6/23
VIOLATION OF S.O.P. #: 4.26 Unsatisfactory Performance and 4.27 Insubordination

4.26: On April 6th, 2023, approx 0930 Dep. Battle and Dep. Cupp where on a call in reference to domestic. Deputy Battle and Cupp persuade the female to go to Doctor's Hospital with the pretense for a ride. Their real intention was getting her a mental evaluation. Once inside the hospital the female attempted to leave and a physical altercation ensued. The 2 were not in the same understanding if this was voluntary or involuntary. Deputy Cupp could also be seen laughing and playing on video with the intent of antagonizing the subject. They also had no plan if the hospital refused the female. They charged the female with obstruction for being combative when trying to leave. The female did not know she was in custody and believed she was free to leave. There was no communication between the two and no plan on how to accomplish the objective.

4.27 Dep. Battle was transporting the female to the jail, and Dep. Cupp stated she was going to follow her to the jail. Since this would leave Zone 4 without any patrol units, Cpl. Geisen told Dep. Cupp three (3) times on the radio not to go to the jail since they have more than enough units to assist and stay in Zone 4. After she failed to respond on the radio, her GPS showed her continuing to follow Dep. Battle. Cpl. Geisen asked dispatch if he was getting out on the radio, to which they replied, "Yes." Cpl. Geisen had dispatch tone out Dep. Cupp and I relayed my radio traffic. She then responded and acknowledged it. Dep. Cupp then turned off her GPS and continued to the jail with Dep. Battle. Lt. McCarty asked Dep. Cupp her location when Dep. Battle's GPS showed she was at the jail, and Dep. Cupp responded she was at the jail. Dep. Cupp disobeyed a direct order not to go to the jail and turned off her GPS to hide her location while she did go to the jail.

DISCIPLINARY ACTION INITIATED BY: Lt. William McCarty 

DATE: 4/6/23

PROPOSED ACTION: One day (8 hours) suspension for insubordination and attend CIT training for Job Performance

REVIEWED BY: (IF APPLICABLE)

		DATE:	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	<u>Recommendation</u>
CORPORAL:	_____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____
SERGEANT:	_____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____
LIEUTENANT:	_____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____
CAPTAIN:	<u>Acting WJB Adams</u>	DATE: <u>04-20-23</u>	<input checked="" type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____
MAJOR:	_____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____
COLONEL:	_____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____
CHIEF DEPUTY:	_____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____
SHERIFF:	_____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____

FINAL DISPOSITION:

EMPLOYEE'S SIGNATURE: Faith Cupp



RICHMOND COUNTY SHERIFF'S OFFICE

Sheriff Richard Roundree

Law Enforcement Center

400 Walton Way

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Phone: 706.821.1000 Fax: 706.821.1064

22-12-28

DEPUTY: Faith Cupp, C867 EMPLOYEE ID: 19882

DATE OF VIOLATION: 09/30/22

VIOLATION OF S.O.P. #: 3.5 Reporting for Duty

On 09/30/22 Deputy Faith Cupp was supposed to report for jail duty at 0545 hours. At 0616 hours, she called me stating the alarm on her phone did not go off and she overslept. She then did not arrive at the jail until 0730 hours. This has become a recurring issue with Deputy Cupp who was counseled on 07/22/22. Since then she has been late to work several times since and on 09/22/22 the same thing occurred (overslept) and a Letter of Reprimand was issued. This behavior must change and if it does not, will result in further disciplinary action.

DISCIPLINARY ACTION INITIATED BY: Sgt. Ron Harden *[Signature]* A745/B-40

DATE: 09/30/22

PROPOSED ACTION: 2 days SWOP (16 hrs.); no extra hours in same pay cycle (ends 10/14/22)

REVIEWED BY: (IF APPLICABLE)

CORPORAL	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
SERGEANT	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
LIEUTENANT	<i>[Signature]</i>	DATE: <u>09/30/22</u>	<input checked="" type="checkbox"/> Agree	<input type="checkbox"/> Disagree
CAPTAIN	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
MAJOR:	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
COLONEL	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
CHIEF DEPUTY	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
SHERIFF:	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree

SHERIFF'S OR DESIGNEE RECOMMENDATION:

EMPLOYEE'S SIGNATURE: *[Signature]*



RICHMOND COUNTY SHERIFF'S OFFICE

Sheriff Richard Roundcree

Law Enforcement Center

400 Walton Way

Augusta, GA 30901

Phone: 706.821.1000 Fax: 706.821.1064

22-12-27

DEPUTY: Faith Cupp, C867 **EMPLOYEE ID:** 19882

DATE OF VIOLATION: 09/21/22

VIOLATION OF S.O.P. #: 3.5 Reporting for Duty

On 09/21/22, Deputy Faith Cupp called at 0540 hours stating her alarm did not go off and did not arrive to work until 0647 hours (reporting time of 0545). Deputy Cupp has been late numerous times in the past and was issued a Letter of Counsel on 07/19/21. On 07/22/22, Lt. Pletcher and myself met with Deputy Cupp and clarified the Agency's expectation of punctuality and attendance. Since that meeting, Deputy Cupp was late on 08/19/22, 09/03/22, 09/04/22, and 09/16/22. Any future violations will result in further disciplinary action.

DISCIPLINARY ACTION INITIATED BY: Sgt. Ron Harden *Sgt. Ron Harden AZ115/B-4W*

DATE: 09/22/22

PROPOSED ACTION: Letter of Reprimand

REVIEWED BY: (IF APPLICABLE)

CORPORAL	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
SERGEANT	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
LIEUTENANT	<i>[Signature]</i>	DATE: <u>09/22/22</u>	<input checked="" type="checkbox"/> Agree	<input type="checkbox"/> Disagree
CAPTAIN	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
MAJOR:	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
COLONEL	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
CHIEF DEPUTY	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
SHERIFF:	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree

SHERIFF'S OR DESIGNEE RECOMMENDATION:

EMPLOYEE'S SIGNATURE: *[Signature]*



RICHMOND COUNTY SHERIFF'S OFFICE

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400 Walton Way
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22-12-25

DEPUTY: CUPP, Faith C867 **EMPLOYEE ID:** 19882
DATE OF VIOLATION: 07/28/22
VIOLATION OF S.O.P. #: 3.7-1 Conduct Unbecoming an Employee

It was brought to my attention that Deputy Faith Cupp posted an unprofessional video of herself in Sheriff's Office uniform to TikTok. The video shows her dancing provocatively while a hip-hop song is played in the background. Deputy Cupp is observed making a "gun shooting" hand gesture and the song being played is titled "Too Many Glockies." The song refers to firearms, shooting people, assault, and murder. There is also text added to the video, "Me distracting the OPPS while the guys raid the bando." A video of this nature presents Deputy Cupp, this Agency, and our profession in an unfavorable light and is likely to destroy or erode public respect for employees and confidence in the Sheriff's Office.

Deputy Cupp was ordered to remove this video and reminded that any postings depicting the Sheriff's Office must be approved by the administration. Additionally, she was reminded we are public servants who are held to a higher standard than the general public with regard to conduct and ethics. Any future violations will result in further disciplinary action.

DISCIPLINARY ACTION INITIATED

BY: Lt. Michael Pletcher B152 / A-4
Lt. Michael Pletcher

DATE: 08/08/22

PROPOSED

ACTION: Letter of Counsel

REVIEWED BY: (IF APPLICABLE)

CORPORAL: _____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
SERGEANT: _____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
LIEUTENANT: _____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
CAPTAIN: _____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
MAJOR: _____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
COLONEL: _____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
CHIEF DEPUTY: _____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
SHERIFF: _____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree

SHERIFF'S OR DESIGNEE RECOMMENDATION:

EMPLOYEE'S SIGNATURE: *[Handwritten Signature]*



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400 Walton Way

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Phone: 706.821.1000 Fax: 706.821.1064

22-12-24

DEPUTY: CUPP, Faith C867 **EMPLOYEE ID:** 19882

DATE OF VIOLATION: 06/16/22

VIOLATION OF S.O.P. #: 3.7-1 Conduct Unbecoming an Employee

On 06/16/22 Deputy Cupp responded to a trouble with subject call at the Preferred Women's Health Center for subjects who were protesting abortion. At least one of the subjects protests almost daily and posts videos to the Internet of his interaction with Law Enforcement or events at the location. As soon as Deputy Cupp approaches, they ask for her name and she replied "Deputy Faith Cupp. C-U-P-P. Faith, like the faith you're out here trying to push into people's faces right now." She then engages in a theological debate with the subjects for over 20 minutes, and even retrieves a Bible from her patrol vehicle to compare scripture.

Members of this Agency must remain impartial in the discharge of our duties, regardless of our personal and/or political beliefs. Deputy Cupp was counseled about this and any future violations with result in disciplinary action.

DISCIPLINARY ACTION INITIATED

BY: Lt. Michael Pletcher B152 / A-4

DATE: 06/29/22

PROPOSED

ACTION: Letter of Counsel

REVIEWED BY: (IF APPLICABLE)

CORPORAL: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
SERGEANT: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
LIEUTENANT: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
CAPTAIN: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
MAJOR: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
COLONEL: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
CHIEF DEPUTY: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
SHERIFF: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree

SHERIFF'S OR DESIGNEE RECOMMENDATION:

EMPLOYEE'S SIGNATURE: 



RICHMOND COUNTY SHERIFF'S OFFICE

Sheriff Richard Rountree

Law Enforcement Center

400 Walton Way

Augusta, GA 30901

Phone: 706.821.1000 Fax: 706.821.1064

22-12-22

DEPUTY: Cupp, Faith **EMPLOYEE ID:** 19882

DATE OF VIOLATION: 05/23/22

VIOLATION OF S.O.P. #: 5.2 (10.1) Patrol Operations-Assigned Vehicle Accident

On 05/23/22 at 1604 hours, Deputy Faith Cupp was waiting to turn left onto Wrightsboro Rd. from the parking lot of 3217 Wrightsboro Rd. Deputy Cupp turned into the center lane and the left side rear view mirror struck a pedestrian causing him to fall in the roadway. Deputy Cupp was advised to make sure she pays more attention to the roadway when entering the roadway. Any future violations of this section will result in increased disciplinary actions.

DISCIPLINARY ACTION INITIATED

BY: Cpl. Tawasi Neal C42/C182

DATE: 05/24/2022

PROPOSED

ACTION: Letter of Reprimand, Defensive Driving Training

REVIEWED BY: (IF APPLICABLE)

CORPORAL: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
SERGEANT: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
LIEUTENANT: <u>[Signature]</u>	DATE: <u>06/01/22</u>	<input checked="" type="checkbox"/> Agree <input type="checkbox"/> Disagree
CAPTAIN: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
MAJOR: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
COLONEL: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
CHIEF DEPUTY: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
SHERIFF: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree

SHERIFF'S OR DESIGNEE RECOMMENDATION:

EMPLOYEE'S SIGNATURE: Faith Cupp



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Phone: 706.821.1000 Fax: 706.821.1064

21-08-20

DEPUTY: Faith McBride C867 **EMPLOYEE ID:** 19882

DATE OF VIOLATION: 08/04/21

VIOLATION OF S.O.P. #: 3.7-1 (7.6) Crime Reporting / 5.3-7 Audio and Video Recording

On 073121 I, Sgt. Ron Harden, received an email from Cpl. James Prior that Deputy Faith McBride submitted 2 entering auto reports 2 days late (Case # 21-216582/21-216594). On 08/02/21, I spoke with Deputy McBride and informed her that all reports need to be submitted before going off shift unless she had a supervisor's permission. On 080321 Deputy McBride handled a Felony Theft call (21-221936), but the report was not submitted. After notification from CID, Lt. Mike Pletcher and I made numerous attempts to contact Deputy McBride via phone, but she advised it was not working. The report was submitted on the evening of 080421 - she stated she forgot. Also during the investigation of the report, it was found the Deputy had not turned in a video card since 071121(23 days) and still had 2 SD cards in her possession with (49) untagged videos. There were no videos found for 072421 and 072521 even though she worked and handled numerous calls on those dates. Deputy McBride was unable to provide any reason for this absence of videos. Due to the totality of events, I recommend suspension without pay for 8 hours. Any similar violations will result in more severe disciplinary action.

DISCIPLINARY ACTION INITIATED BY: Sgt. Ron Harden

DATE: 08/04/21

PROPOSED ACTION: (1) day SWOP (8hrs); no extra duty in same cycle.

REVIEWED BY: (IF APPLICABLE)

CORPORAL	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
SERGEANT	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
LIEUTENANT	<u>[Signature] B152/A-4</u>	DATE: <u>08/08/21</u>	<input checked="" type="checkbox"/> Agree	<input type="checkbox"/> Disagree
CAPTAIN	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
MAJOR:	<u>[Signature]</u>	DATE: <u>08/08/21</u>	<input checked="" type="checkbox"/> Agree	<input type="checkbox"/> Disagree
LT. COLONEL	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
COLONEL	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
CHIEF DEPUTY	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
SHERIFF:	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree

SHERIFF'S OR DESIGNEE RECOMMENDATION:

EMPLOYEE'S SIGNATURE: [Signature]



RICHMOND COUNTY SHERIFF'S OFFICE

Sheriff Richard Roundtree

Law Enforcement Center

400 Walton Way

Augusta, GA 30901

Phone: 706.821.1000 Fax: 706.821.1064

21-08-19

DEPUTY: Faith McBride **EMPLOYEE ID:** 19882

DATE OF VIOLATION: 07/19/21

VIOLATION OF S.O.P. #: 3.5 Reporting For Duty

On 07/19/21, Deputy Faith McBride was to report to work at 0545 hours. McBride called at 0607 hours and stated her alarm did not go off. She arrived just before 0700 hours. McBride has been late several times in the past and had recently been verbally coached by myself and Lt. Mike Pleatcher about being on time. It is recommended that this written counseling serve as notice that any further infractions will be dealt with more severe consequences.

DISCIPLINARY ACTION INITIATED

BY: Sgt. Ron Harden

DATE: 07/19/21

PROPOSED

ACTION: written counseling

REVIEWED BY: (IF APPLICABLE)

CORPORAL: _____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
SERGEANT: <u>Sgt. Ron Harden</u>	DATE: <u>07/19/21</u>	<input checked="" type="checkbox"/> Agree	<input type="checkbox"/> Disagree
LIEUTENANT: _____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
CAPTAIN: _____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
MAJOR: _____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
COLONEL: _____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
CHIEF DEPUTY: _____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
SHERIFF: _____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree

SHERIFF'S OR DESIGNEE RECOMMENDATION:

EMPLOYEE'S SIGNATURE: *Faith McBride*



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20-11-12

DEPUTY: Deputy Faith McBride **EMPLOYEE ID:** 19882

DATE OF VIOLATION: 11/7/2020

VIOLATION OF S.O.P. #: RCSO PPM 4.26- Unsatisfactory Performance

On 11/07/2020 you allowed 2 inmates out of their cells that are on disciplinary lockdown. While they were out one was involved in a physical altercation with another female that was in the dayroom. This incident took place during pill call while a new Deputy was the only officer present on the block (because you were talking to an inmate at male medical during pill call). At no time are you to take it upon yourself to make a decision to let an inmate off lockdown without approval from a supervisor! Your negligence caused a fight that very well should have been avoided.

The corrective actions are as follows: Do not allow lockdown inmates out without approval. They are on lockdown for a reason! While you are training a new Deputy, you are to stay with him/her to ensure safety and security are maintained. While assigned to H-Pod, allow the male deputies to primarily assist the male inmates. If you have to assist or interact with the male inmates ensure that another officer is present (for your protection and the inmates'). Your conduct was unacceptable and will not be tolerated. Failure to correct yourself will result in further disciplinary action.

DISCIPLINARY ACTION INITIATED BY: Sergeant Nicole Harrell B553

DATE: 11/7/2020

PROPOSED ACTION: Counseling

REVIEWED BY: (IF APPLICABLE)

Recommendation

CORPORAL:	_____	DATE:	_____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree	_____
SERGEANT:	<u>N Harrell B553</u>	DATE:	<u>11/12/20</u>	<input checked="" type="checkbox"/> Agree	<input type="checkbox"/> Disagree	_____
LIEUTENANT:	<u>[Signature]</u>	DATE:	<u>11/11/20</u>	<input checked="" type="checkbox"/> Agree	<input type="checkbox"/> Disagree	_____
CAPTAIN:	_____	DATE:	_____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree	_____
MAJOR:	_____	DATE:	_____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree	_____
COLONEL:	_____	DATE:	_____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree	_____
CHIEF DEPUTY:	_____	DATE:	_____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree	_____
SHERIFF:	_____	DATE:	_____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree	_____

FINAL DISPOSITION: _____

EMPLOYEE'S SIGNATURE:

Faith McBride



RICHMOND COUNTY SHERIFF'S OFFICE

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Phone: 706.821.1000 Fax: 706.821.1064

20-10-26

DEPUTY: Deputy Faith McBride

DATE OF VIOLATION: 10/20/2020

EMPLOYEE ID: 20073

VIOLATION OF S.O.P. #:

RCSO PPM 4.26- Unsatisfactory Performance (Late for Duty)

REPORTING FOR DUTY 3.5

On the above date you were late for duty. You were notified of what time to report numerous times. While there was a guest (Col. Partain) in muster this morning, you walked in late which caused a distraction from his presentation. Your tardiness is unacceptable and will not be tolerated. We encourage you to get to work on time! Failure to do so will result in further disciplinary action!

DISCIPLINARY ACTION INITIATED BY:

Sergeant Nicole Harrell B553

DATE: 10/20/2020

PROPOSED ACTION:

Counseling

REVIEWED BY: (IF APPLICABLE)

CORPORAL: _____
SERGEANT: N Harrell
LIEUTENANT: N Harrell
CAPTAIN: _____
MAJOR: _____
COLONEL: _____
CHIEF DEPUTY: _____
SHERIFF: _____

DATE: _____ Agree Disagree
DATE: 10/20/20 Agree Disagree
DATE: 10/20/20 Agree Disagree
DATE: _____ Agree Disagree
DATE: _____ Agree Disagree
DATE: _____ Agree Disagree
DATE: _____ Agree Disagree

Recommendation

FINAL DISPOSITION:

wasn't properly informed.

EMPLOYEE'S SIGNATURE:

Faith McBride



RICHMOND COUNTY SHERIFF'S OFFICE

Sheriff Richard Roundtree

Law Enforcement Center

400 Walton Way

Augusta, GA 30901

Phone: 706.821.1000 Fax: 706.821.1064

20-09-38

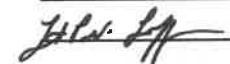
DEPUTY: Faith Mcbrde **EMPLOYEE ID:** 19882
DATE OF VIOLATION: 8/31/20
VIOLATION OF S.O.P. #: 3.5 Report for Duty / 4.26 Unsatisfactory Performance

On the above date Deputy McBride was late for duty without calling to let anyone know. This is her second occurrence for being late because of no baby sitter. When she arrived @ 1906 hrs she informed Lt. Lafferman that she did not have her time card. This is the 2nd time she has come to work without her time card. She also lost her time card & had to have it replaced.

DISCIPLINARY ACTION INITIATED BY: Sgt. Stacy Cramer 

DATE: 9/6/20

PROPOSED ACTION: Written Counseling

<u>REVIEWED BY: (IF APPLICABLE)</u>				<u>Recommendation</u>
CORPORAL:	_____	DATE:	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____
SERGEANT:	_____	DATE:	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____
LIEUTENANT:	<u></u>	DATE: <u>9/6/2020</u>	<input checked="" type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____
CAPTAIN:	_____	DATE:	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____
MAJOR:	_____	DATE:	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____
COLONEL:	_____	DATE:	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____
CHIEF DEPUTY:	_____	DATE:	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____
SHERIFF:	_____	DATE:	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____

FINAL DISPOSITION:

EMPLOYEE'S SIGNATURE: 