



RICHMOND COUNTY SHERIFF'S OFFICE

Sheriff Richard Roundtree

Law Enforcement Center

400 Walton Way

Augusta, GA 30901

Phone: 706.821.1000 Fax: 706.821.1064

17-04-23

B704

5/14/2011

DEPUTY: Cpl. George David Edenfield **EMPLOYEE ID:** 13149
DATE OF VIOLATION: April 5th and 6th, 2017
VIOLATION OF S.O.P. #: Supervisory Responsibility (11.1); Absent from Assignment (3.6);
 Dereliction/Neglect of Duty (4.0)

Cpl. Edenfield is the "D" shift Zone 4 Supervisor/Team Leader and was scheduled to work his regular duty schedule from 1800-0600 on Wednesday April 5th and Thursday April 6th, 2017. He was absent from duty both nights while he worked a special at The Country Club Dance Hall and Saloon in an adjacent zone.

Cpl. Edenfield is the Officer in Charge of the Special Duty assignments and scheduling at The County Club Dance Hall and Saloon, located at 2834 Washington Road Suite F.

On Wednesday April 5th, 2017 and Thursday April 6th, 2017 Cpl. Edenfield left his regular duty assignment as the on-duty supervisor/team leader and worked special duty both nights. He stated that there was an expectation of large crowds to see headlining acts and he wanted to make certain that the events had no security issues.

On April 5th he worked 6 hours, from 2100 hours until 0300, with eleven other officers. On April 6th he also worked 6 hours from 2100 until 0300 with 9 other officers. Each night there were two other off duty supervisors working there which were capable or overseeing the events and could have made contact with Cpl. Edenfield if needed.

Cpl. Edenfield has admitted to working the special duty assignment both nights, after leaving his assigned zone without permission, authorization or requesting the necessary time off to do so which left his zone and his team without an immediate supervisor for an extended period of time both nights.

On May 3rd, 2017 Cpl. Edenfield provided a written statement acknowledging that he was working the special at The Country Club Dance Hall and Saloon and received \$144.00 special duty pay each night while he was on duty for the Sheriff's Office.

Therefore, I feel that Cpl. Edenfield violated the following rules, regulations and code of conduct as outlined in the Sheriff's Office policy and procedure manual.

11.1 Supervisory Responsibility - Supervisors shall be responsible for adherence to the Office's rules, regulations, orders, and procedures. Supervisory members and employees are responsible and accountable for the maintenance of discipline and will provide leadership, supervision, and continuing training to ensure the efficiency of unit operations. Supervisory members and employees have the responsibility for the performance of all subordinates placed under them.

3.6 Absent from Assignment: An employee will not absent themselves from the place of assigned duty without first obtaining permission from their supervisor.

4.0 Conduct - Dereliction/Neglect of Duty - An employee carries with him/her the responsibility for the safety of the community and fellow employees. He/she discharges that responsibility by the faithful and diligent performance of assigned duties.



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DISCIPLINARY ACTION INITIATED BY:

Lt. Scott Redmon A-4

DATE:

April 19th, 2017

PROPOSED ACTION:

Reduction in rank and reassignment.

REVIEWED BY: (IF APPLICABLE)

Recommendation

CORPORAL: _____

DATE: _____ Agree Disagree

SERGEANT: _____

DATE: _____ Agree Disagree

LIEUTENANT: Scott Redmon

DATE: _____ Agree Disagree

CAPTAIN: Scott Day

DATE: 4/26/17 Agree Disagree

MAJOR: St. St. St.

DATE: 3/17/17 Agree Disagree

COLONEL: Robert Roundtree

DATE: 5/4/17 Agree Disagree

CHIEF DEPUTY: Pat Clayton

DATE: 5/4/17 Agree Disagree

SHERIFF: mm

DATE: 8/8/17 Agree Disagree

*Reduction in rank + 5 days suspension
send back to training D.S.*

*Rank reduction 15 days
500 below - suspended*

FINAL DISPOSITION:

In addition to above Recommendation - 2 year probation, 18 days SWOP, 170000 12 hour pay-vacation, no special status probation.

EMPLOYEE'S SIGNATURE: _____

15 Days of SWOP, Complete Supervision Level II and III within 18 months.

STATEMENT

Case Number:


Date: 4/5-4/6/17 Time: 2100-0300 hrs

Place: 2834 Washington Rd (The Country Club Dance Hall and Saloon)

On April 5th and 6th, 2017, I was on shift working on Zone 4-D shift. While on duty, I was also at The Country Club Dance Hall and Saloon acting as OIC during the hours of 2100-0300. Because of the national act (and his reputation as well as the potential for issues) on April 5th, I felt it necessary to be physically present at the event as a service to the club and RCSO. To a lesser degree, I also felt the need to be present on the 6th as well just because it was Master's week and the club normally has nearly a thousand patrons present. I did receive cash payment from the Country Club during these 2 nights.

The Club pays deputies in cash (\$22/hr) for the time submitted by myself or the acting OIC, in my absence. Myself and/or the acting OIC are paid at \$24/hr. The OIC provides the manager or a designee with the "payroll" for the night and once they have printed receipts for each person and placed it with the corresponding cash, the OIC will then distribute the cash and have each deputy (and the fire marshal) sign the receipt. Many times, the receipt signatures are not legible enough to decipher who actually received the money.

This statement was completed at 2230 hrs on the 3rd day of May, 2017


Cpl George D Edenfield, Jr

Witnesses
