

# RICHMOND COUNTY SHERIFF'S OFFICE

## DISCIPLINARY REPORT

EMPLOYEE'S NAME: FLANDERS, Robert

DATE: 10/15/2010

DIVISION: Road Patrol C South

RANK: Private

IMMEDIATE SUPERVISOR: Lt. Paul Johnson A-19

VIOLATION TITLE AND CODE: Duty to Care for County Property 4.14

**DESCRIPTION OF VIOLATION (TO INCLUDE DATE, TIME, LOCATION, WITNESS (ES), FACTS)**

On 101510, I received an Intoximeter, alco-sensor, serial number: 1072735, from Capt. Jim Griffin who stated that a taxi driver dropped it off at Southgate Substation. The taxi driver stated he had found the item a week ago on Reynolds Street. The alco-sensor was assigned to Deputy Flanders. On 101610, I asked Deputy Flanders if he had his alco-sensor and he stated yes and showed me an alco-sensor with a number of 1072735 label on the outside. Further investigation revealed that this alco-sensor serial number was 1233827 and was not an alco-sensor belonging to this department. Deputy Flanders advised that he had lost his alco-sensor at unknown location and date and already had purchased this new one so he started using it. Deputy Flanders failed to report to his supervisor that he had lost county property that was issued to him.

PREVIOUS VIOLATION(S), TITLE, CODE AND DATE: \_\_\_\_\_

DISCIPLINARY ACTION: xxx

SENT TO DISCIPLINARY REVIEW BOARD | 111110

DISMISSAL

x

SUSPENDED FOR 2 DAY(S) | 111210

WRITTEN WARNING/COUNSELING (ATTACH COPY)

\_\_\_\_\_

ORAL REPRIMAND

NAME AND RANK OF SUPERVISOR IMPOSING DISCIPLINARY ACTION:

Lt. Paul Johnson  
(SUPERVISOR'S SIGNATURE)

Lieutenant  
(RANK)

[Signature]  
(EMPLOYEE'S SIGNATURE)

DISTRIBUTION:  
SHERIFF  
INTERNAL AFFAIRS  
IMMEDIATE SUPERVISOR  
EMPLOYEE  
EMPLOYEE'S FILE

# Richmond County Sheriff's Office DISCIPLINARY REPORT

EMPLOYEE'S NAME: FLANDERS, Robert B518/325 DIVISION: Uniform RANK: Private

IMMEDIATE SUPERVISOR: Lt. Wendy George A037

Sgt. Russ Landrum A060/B15 / Sgt. Charles Mitchell B001/B35

VIOLATION AND TITLE CODE: Vehicle Accident [Policy & Procedure Chapter 13.1-4.0] DATE 05/21/09

DESCRIPTION OF VIOLATION: *(include date, time, location, facts and witnesses)*  
10.3 B

On Sunday May 17, 2009 Deputy Flanders was involved in an accident on the 2600blk of Mike Padgett Hwy. see accident report under "case #09-093724". Dep. Flanders was traveling 55mph and hit a puddle of standing water which caused him to lose control of his vehicle. Dep. Flanders struck a utility pole and came to rest submerged in a creek.


PREVIOUS VIOLATION(S) *(title, code and date)*

Vehicle Accident [Private Property] Struck Ditch - 120705

Vehicle Accident [Private Property] Struck Sonics sign - 080306

DISCIPLINARY ACTION: XXX SENT TO DISCIPLINARY REVIEW BOARD 061109  
DISMISSAL  
SUSPENDED FOR \_\_\_\_\_ DAYS  
X WRITTEN WARNING/COUNSEL (attach copy) 061209  
ORAL REPRIMAND

NAME AND RANK OF SUPERVISOR IMPOSING DISCIPLINARY ACTION:



Sgt. C.A. Mitchell III B001/B35

SUPERVISOR SIGNATURE

05/21/09

DATE



EMPLOYEE'S SIGNATURE

052109

DATE

DISTRIBUTION:

- INTERNAL AFFAIRS
- IMMEDIATE SUPERVISOR
- EMPLOYEE
- EMPLOYEE'S FILE

## Internal Affairs Report

**DEPUTY:** FLANDERS, Robert B518 C Shift South DOE: 013104  
**VIOLATION:** **Failure to Operate Vehicle in Compliance with State Law/Off. Policy 10.3 B**  
**LOCATION:** 2600 Blk. of Mike Padgett Hwy.  
**DATE/TIME:** Sunday/051709 2302 hrs.  
**COMPLAINANT:** Sgt. Charles Mitchell  
**SUPERVISOR:** Lt. Wendy George

**SUMMARY:** On Sunday, 051709, at 2302 hrs., Dep. Flanders was involved in an accident in his marked patrol car, 325, while on duty. Dep. Flanders was traveling south on Mike Padgett Hwy. near Chester Ave. when the vehicle hydroplaned off the road, struck a power pole with the rear of the vehicle, and landed in the creek. Dep. Flanders stated he was traveling approximately 55 mph when the accident occurred.

**BOARD RECOMMENDATION:** NAT/061109  
**SHERIFF:** Written Warning/061209

**Richmond County Sheriff's Office  
DISCIPLINARY REPORT**

EMPLOYEE'S NAME: FLANDERS, Robert B518/325 DIVISION: Uniform RANK: Private

IMMEDIATE SUPERVISOR: Lt. Wendy George A037

Sgt. Russ Landrum A060/B15 / Sgt. Charles Mitchell B001/B35

VIOLATION AND TITLE CODE: Vehicle Accident (Chapter 13.1-4.0) DATE 08/03/06

**DESCRIPTION OF VIOLATION** *(include date, time, location, facts and witnesses)*

On Thursday 080306 Deputy Flanders was involved in an accident at 2262 Peach Orchard Rd. "Sonics". See case #06-161643. Deputy Flanders exited the vehicle without placing it in park. The vehicle rolled forward and struck a Call / Order box.

**PREVIOUS VIOLATION(S)** *(title, code and date)*

Vehicle accident - Policy & Procedures (Chapter 13.1-4.0) 12/07/05

- DISCIPLINARY ACTION: XXX SENT TO DISCIPLINARY REVIEW BOARD | 1082406  
DISMISSAL  
SUSPENDED FOR \_\_\_\_\_ DAYS  
WRITTEN WARNING/COUNSEL (attach copy)  
ORAL REPRIMAND

**NAME AND RANK OF SUPERVISOR IMPOSING DISCIPLINARY ACTION:**

Sgt. C.A. Mitchell III B001/B35  
SUPERVISOR SIGNATURE

08/03/06  
DATE

 B518/325  
EMPLOYEE'S SIGNATURE

080306  
DATE

- DISTRIBUTION:**  
INTERNAL AFFAIRS  
IMMEDIATE SUPERVISOR  
EMPLOYEE  
EMPLOYEE'S FILE



## Internal Affairs Report

**DEPUTY:** FLANDERS, Robert B518 C Shift North DOE: 013104  
**VIOLATION:** Failure to Operate Vehicle in Compliance with State Law/Off. Policy 10.3 B  
**LOCATION:** 2262 Peach Orchard Rd.  
**DATE/TIME:** Thursday/080306 2259 hrs.  
**COMPLAINANT:** Sgt. Charles Mitchell  
**SUPERVISOR:** Lt. Wendy George

**SUMMARY:** On Thursday, 080306, at 2259 hrs., Dep. Flanders was answering an armed robbery alarm at the Sonic Drive-In, 2262 Peach Orchard Rd. When he pulled up to the building, he failed to put the vehicle into park, leaving it in gear. The patrol struck one of the display/order signs at the business with the front window. (Case #06-161643)

**BOARD RECOMMENDATION:** Written Warning/082406  
**SHERIFF:** Written Warning/082406