Dwayne Bedminster – Internal Affairs File

Part 2

DeKalb County Police Department
Office of the Chief
Mirtha V. Ramos

September 17, 2020

Officer Dwayne Bedminster #3550
DeKalb County Police Department
Uniform Division/East Precinct
1960 West Exchange Place
Tucker, Georgia 30084

Dear Officer Dwayne Bedminster:

Pursuant to the DeKalb County Code, Chapter 20, Article IX, Section 20-190, you are hereby notified of your suspension from the DeKalb County Police Department for sixteen (16) hours without pay. This action is taken in accordance with the DeKalb County Code, Chapter 20, Article IX, Section 20-191, specifically paragraph (10) "Violation of Departmental Rules", to wit: DeKalb County Police Department Employee Manual, "Department Property-Loss/Damage Negligence/Inattention 2-2.47; as cause for disciplinary action. Therefore, your suspension is effective on 10-20-20, 10-21-20.

On May 11, 2020, you were operating your DeKalb County issued police unit, MM # 12565. You were traveling northbound on Woodrow Road. The other vehicle was also traveling in the same direction and was passing you on the right. You then made a sudden right turn in the attempt to turn into a business. You then collided with the other vehicle. Your actions caused damage to a DeKalb County Police Unit. The Accident Review Board found this accident to be preventable.

You have the right to appeal this action to the Human Resources and Merit System Department by filing a written request for appeal with the Human Resources and Merit System Director.

The written request for appeal must be received by the Human Resources and Merit System Department within ten (10) business days, starting the day after the effective date of your disciplinary action. You may also submit your appeal request via e-mail or facsimile. E-mailed appeal request should be sent to tdrakeford@dekalbcountyga.gov and faxed appeal request should be sent to 404-371-2444. All documents (email, fax and/or regular mail) must reflect a sent date not later than 11:59 p.m. on the 10th business day.

Sincerely,

Mirtha V. Ramos
Chief of Police

cc: Departmental Personnel File
Human Resources Personnel File

I acknowledge receipt of this Letter of Suspension on 9/27/2020

#3550
Employee

LT 2037
Witness

DeKalb County Police Department
Disciplinary Action Recommendation Form

Date Prepared: 08/24/2020

Date of Incident (Range): 05/11/2020 -

Internal Affairs No: (if applicable)

Proposed Adverse Action: SUSPENSION

Employee Name:	First Name	MI	Last Name	Badge #
	Dwayne	E	Bedminster	3550

Division:	Precinct:	Watch:	Number of Violations
Uniform	East	Morning	1

Rules/ Regulations Violation

	Violation	Count	Previous Offenses	Code Section
Violation1	Department Property -Loss/ Damage Negligence/Inattention	1	1	2-2.47

Brief Synopsis of Incident

On 05/11/2020 at approx. 0140 hours, Ofc. Bedminster was traveling NB on woodrow Rd, in the straight travel lane. Driver 2 was also traveling NB on Woodrow Rd, approaching Ofc. Bedminster from the rear. Since Ofc. Bedminster was traveling at a slow speed driver 2 changed to the right straight travel lane in order to pass him. As vehicle 2 was passing, Ofc. Bedminster made a sudden right turn from the left lane without warning, attempting to turn into the rear drive of Waffle House (2918 Woodrow Rd). During the process Officer Bedminster's right front fender struck vehicle 2 on the left side of vehicle. The Accident Review Board found this accident to be preventable.

(All documentations should be included with this form)

Note: Each employee's supervisor, up to and including the Chief of Police, should sign the action recommendation form.

The employee should then sign the action recommendation form and be given a copy of the completed action recommendation form.

Initiating Supervisor's Recommendation

	Violation	Recommended Action(s)	Hours	Approved Hours
Violation1	Department Property -Loss/ Damage Negligence/Inattention	SUSPENSION	16	16
	Approved Action(s); This Total is for Suspension Hours only!		Total	16

Initiating Supervisor's Signature: Major D.L. James #2208 Digitally signed by Major D.L. James #2208 Date: 2020.09.01 11:14:20 -04'00' Date: 09/01/2020

Review and Approved by:	Date	Violation Number	Recommendation	Violation Hours	Approved Action(s)	Comments
Next Level Supervisor:		1	-	-	-	
Next Level Supervisor:		1	-	-	-	
Next Level Supervisor:		1	-	-	-	
Next Level Supervisor:		1	-	-	-	
Assistant Chief: Major C.D. Medlin #1786 Digitally signed by Major C.D. Medlin #1786 Date: 2020.09.01 13:08:14 -04'00'	09/01/2020	1	Concur	16	Suspension	Acting Asst Chief of Uniform
Chief: Chief Mirtha V. Ramos Digitally signed by Chief Mirtha V. Ramos Date: 2020.09.15 21:21:30 -04'00'	09/15/2020	1	Concur	16	Suspension	

Receipt Acknowledged: Date: 9/27/2020 Employee's Signature: #3550

RECEIVED
OCT 02 REC'D 2020
INTERNAL AFFAIRS

REVISED POLICE SERVICES BUREAU ACCIDENT REVIEW BOARD WORKSHEET:

ACCIDENT TYPE:

Unjustifiable Speed	6	
Disregarded Traffic Signal	6	
Failure to Yield	5	
Improper Lane Change	5	5
Failure to Maintain Lane	5	
Too Fast For Conditions	4	
Following Too Closely	4	
Improper Backing	3	
Struck Fixed Object	3	
Other	3	
Total:		5

EXTENUATING CIRCUMSTANCES:

The ARB will consider factors which may exist; will be decided on a case-by-case basis.

EMERGENCY LIGHTS/SIREN:

Required But Not On	3	
Not Required	0	0
Total:		0

COUNTY VEHICLE DAMAGE:

None	0	0
0-$500	1	
$501-$1,000	2	
$1,001-$2,000	3	3
$2,001-$3,000	4	
$3,001-$4,000	5	
$4,001-$5,000	6	
$5,001-$6,000	7	
$6,001-$8,000	8	
$8,001-$10,000	9	
Over $10,000	10	
$12,000	11	
$14,000	12	
$16,000	13	
$18,000	14	
$20,000	15	
$22,000	16	
Total:		3

****Totaled = $24,000 for replacement cost of vehicle, regardless of condition and value of totaled vehicle. May be adjusted for future market value increases, equipment.(-) (+) 18 points*

CIVILIAN OR SECOND VEHICLE DAMAGE

None	0	0
Slight	1	1
Moderate	2	
Extensive	3	
Total:		1

INJURIES:

Hospitalization	4	
No Hospitalization	2	
No Injuries	0	0
Total:		0

PREVIOUS ACCIDENTS DURING THE PAST 36 MONTHS (NOT CUMULATIVE):

# of Accidents	1	2	3	4	1
Major	2	4	6	8	0
				Total:	1

PREVIOUS GOOD DRIVING RECORD:

One (1) point reduction for each full year of driving since the last preventable accident or employment date not to exceed three (3) points

Total: 0

OFFICER:	DE Bedminister	**Badge #:**	3550
ASSIGNMENT:	East/Morn	**Date of Accident:**	5/11/2020
DATE OF HEARING:	8/19/2020	**Case #** 20-036464	**Date of Hire:** 04/22/2019
POINT TOTAL:	10	**RECOMMENDATION:**	2 Day Suspension
PREVIOUS DRIVING HISTORY:	7/10/2020 Written Counseling		

Updated:07/2017

DEKALB COUNTY POLICE DEPARTMENT RECOMMENDATION GUIDELINES

Raw Score	Recommended Corrective Action
	First Offense (Within a 36 month period)
5 or less points	Letter of Counseling or more
6-16 points	One day suspension or more
17-23 points	Two days suspension or more
24 or more points	Three days suspension up to termination
	Second Offense (Within a 36 month period)
5 or less points	Letter of counseling up to one day suspension
6-16 points	Two day suspension or more
17-23 points	Three days suspension or more
24 or more points	Four days suspension up to termination
	Third Offense (Within a 36 month period)
5 or less points	Two days suspension or more and training
6-16 points	Three days suspension or more and training
17-23 points	Four days suspension or more and training
24 or more points	Five days suspension and training up to termination

Fourth Offense (Within a 36 month period)

4th offense within a 36 month period ---------- Suspension, reduction in rank, additional training or termination.

*Training will be mandatory following the third accident within a 36 month period. The ARB may consider Driving Simulator, Cone course, Defensive Driving or other driving courses or training classes in addition to any above recommended corrective action. The employee's division will schedule this training with the Professional Services Division.

*The ARB will hear any referrals from divisions recommending an employee due to a pattern of driving behaviors or incidents that may indicate the employee may need additional training. The employee will be required to attend the ARB meeting, scheduled a minimum of ten days in advance. This hearing will not be disciplinary in nature, but only to address any potential training that may be needed by that employee.

*The above corrective action recommendations are based on scheduled 8 hours per day employees. These recommendations will also apply to scheduled 8 hours per day employees. (The ARB may elect to increase or decrease the corrective action based on mitigating circumstances, aggravating circumstances and/or inequities because of the employee's work schedule.) For all recommended suspensions, the ARB's final recommendation will be expressed in days based on the above guidelines.

*Corrective action recommendations for overtime exempt employees may vary from the above recommended guidelines based on current departmental policy and F.S.L.A. guidelines. These cases will be handled on a case-by-case basis.

Report Criteria: Individual Officer: Bedminster, Dwayne Everiste / Personnel Action: Disciplinary Action / Action Between: 8/4/2017 AND 8/4/2020

Officer's Action Report #A-5

DeKalb County Police

Officer Personnel Actions With Notes / Details

This Report Includes Only Officers With Personnel Actions

Officer	ID No.	Current Division	Current Rank	Date of Rank	Status	Date Hired	Years
Bedminster, Dwayne Everiste	3550	East	Officer I		Active	4/22/2019	1

Action Date	Personnel Actions	Description	Number	Division At The Time	Rank At The Time
7/10/2020	Disciplinary Action	Written Counseling		East	Officer I
	Notes/Details: Department Property - Loss/Damage Negligence/Inattention 2-2.47 (vehicle accident)				
7/9/2020	Disciplinary Action	Written Counseling		East	Officer I
	Notes/Details: Body Worn Camera 2-2.74				

2 Total Personnel Actions For Bedminster, Dwayne Everiste.

1 Different Officers	1 Different Personnel Actions	2 Total Personnel Actions

POLICE DEPARTMENT

PROPOSED ADVERSE ACTION

NAME OF EMPLOYEE: D. E. Bedminster #3550 **DATE:** 08/19/2020

TITLE: Officer **VIOLATION:** Traffic Accident

PROPOSED ADVERSE ACTION

Written Counseling ☐ **Suspension** ☑ **Demotion** ☐ **Termination** ☐

DEPARTMENT JUSTIFICATION: See Attached

APPROVED	DISAPPROVED	DATE RECEIVED	DATE FORWARDED
☑	☐	06/24/2020	07/14/2020

Precinct Commander (Initial)	
COMMENTS: FWD'd to Major DL James	

APPROVED	DISAPPROVED	DATE RECEIVED	DATE FORWARDED
☐	☐		

Assistant Chief's Office (Initial)	
COMMENTS:	

APPROVED	DISAPPROVED	DATE RECEIVED	DATE FORWARDED
☐	☐		

Chief's Office (Initial)	
COMMENTS:	

APPROVED	DISAPPROVED	DATE RECEIVED	DATE FORWARDED
☐	☐		

Human Resources (Initial)	
COMMENTS:	

Bedminster ARB

DeKalb County Police Department

DOCUMENT CHECK-OFF FORM

Date: 05/11/2020

Case Number: 20-036464

OFFICER INJURED INCIDENT

- [ ] 1. Risk Management Online Incident Intake link
  - [ ] Enter policepersonnel@dekalbcountyga.gov into appropriate block of the online incident intake.
  - [ ] Include in package the Incident Intake Flat Form (auto-generated through online intake process)
- [ ] 2. Police Incident Report (supporting documents)
- [ ] 3. Employee Treatment Refusal Form -OR-
- [ ] 3. Doctor's Referral Form
- [ ] 4. Statements from officer(s) (other than Incident Report writer)
- [ ] 5. Photographs taken

USE OF FORCE INCIDENT - NO INJURY TO OFFICER

- [ ] 1. Use of Force Report [ ] Submit Via Email to Internal Affairs
- [ ] 2. Taser Software Download Report
- [ ] 3. Police Incident Report (supporting documents)
- [ ] 4. Supplemental Report Statement(s) (other than Incident Report
- [ ] 5. Statements from any witness (if available)
- [ ] 6. Photographs taken

USE OF FORCE INCIDENT - INJURY TO OFFICER

(Complete Package #1 and Package #2)

Package #1

- [ ] 1. Risk Management Online Incident Intake link
  - [ ] Enter policepersonnel@dekalbcountyga.gov into appropriate block of the online incident intake.
  - [ ] Include in package the Incident Intake Flat Form (auto-generated through online intake process)
- [ ] 2. Use of Force Report [ ] Submit Via Email to Internal Affairs
- [ ] 3. Taser Software Download Report
- [ ] 4. Police Incident Report (supporting documents)
- [ ] 5. Employee Treatment Refusal Form -OR-
- [ ] 5. Doctor's Referral Form
- [ ] 6. Supplemental Report Statement(s) (other than Incident Report
- [ ] 7. Statements from any witness (if available)
- [ ] 8. Photographs taken

Package #2

- [ ] 1. Use of Force Report
- [ ] 2. Taser Software Download Report
- [ ] 3. Police Incident Report (supporting documents)
- [ ] 4. Supplemental Report Statement(s) (other than Incident Report
- [ ] 5. Statements from any witness (if available)
- [ ] 6. Photographs taken

PURSUIT REPORTS

- [ ] 1. Pursuit Report
- [ ] 2. Police Incident Report ***AND / OR***
- [ ] 3. Police State Accident Report
- [ ] 4. Statements of any witnesses
- [ ] 5. Statements from officer(s) (other than Incident Report writer)

TRAFFIC ACCIDENT - INJURY TO OFFICER

(Complete Package #1 and Package #2)

Package #1

- [ ] 1. Risk Management Online Incident Intake link
  - [ ] Enter policepersonnel@dekalbcountyga.gov into appropriate block of the online incident intake.
  - [ ] Include in package the Incident Intake Flat Form (auto-generated through online intake process)
  - [ ] FAX or COPY to Precinct Motor Officer
- [ ] 2. Supervisor's Memo of Preventability
- [ ] 3. Police Incident Report (supporting documents)
- [ ] 4. Police State Accident Report
- [ ] 5. Employee Treatment Refusal Form (ORIGINAL) -OR-
- [ ] 5. Doctor's Referral Form (ORIGINAL)
- [ ] 6. Statements from officer(s) (other than Incident Report writer)
- [ ] 7. Photographs taken

Package #2

- [ ] 1. Supervisor's Memo of Preventability
- [ ] 2. Include in package the Incident Intake Flat Form (auto-generated through online intake process)
- [ ] 3. Police Incident Report (supporting documents)
- [ ] 4. Police State Accident Report
- [ ] 5. Employee Treatment Refusal Form (COPY) -OR-
- [ ] 5. Doctor's Referral Form (COPY)
- [ ] 6. Statements from officer(s) (other than Incident Report writer)
- [ ] 7. Photographs taken

TRAFFIC ACCIDENT - NO OFFICER INJURIES

- [x] 1. Supervisor's Memo of Preventability
- [x] 2. Risk Management Online Incident Intake link
  - [x] Enter policepersonnel@dekalbcountyga.gov into appropriate block of the online incident intake.
  - [x] Include in package the Incident Intake Flat Form (auto-generated through online intake process)
  - [x] FAX or COPY to Precinct Motor Officer
- [x] 3. Police State Accident Report (supporting documents)
- [x] 4. Statements from officer(s) (other than Incident Report writer)
- [x] 5. Photographs taken

PROPERTY DAMAGE

- [ ] 1. Risk Management Online Incident Intake link
  - [ ] Enter policepersonnel@dekalbcountyga.gov into appropriate block of the online incident intake.
  - [ ] Include in package the Incident Intake Flat Form (auto-generated through online intake process)
  - [ ] FAX or COPY to Precinct Motor Officer
- [ ] 2. Police Incident Report (supporting documents)
- [ ] 3. Statements from officer(s) (other than Incident Report writer)
- [ ] 4. Photographs taken

All COMPLETED PACKAGES should be forwarded (when applicable) to the Asst. Chief's Office as soon as possible after the incident.

NOTE: "Supporting Documentation" may include other reports or any document that may have a bearing on the incident.

NOTE: DO NOT complete a "Supervisor's Memo of Preventability" if the traffic accident investigation has been turned over to the Traffic Specialist Unit.

NOTE: ALL PHOTOGRAPHS SHOULD BE COLOR COPIES.

DeKalb County Police
Accident Review Board
2484 Bruce Street, Lithonia, GA 30058
(770) 482-0350, fax (770) 482-0361

To: Lt. Harris #2038

From: Sgt. B.J. Garside #2446

Date: 05/11/2020

Re: Motor Vehicle Accident

Bureau / Division: East Precinct/ Uniform

Case Number: 20-036464

Officer: D.E. Bedminster #3550

Date of Hire: 04/22/2019

Assignment: East Precinct/ Uniform- Morning

Motor Maintenance Number: 12565 **Take Home?** Y ☑ N ☐

Date and Time: 05/11/2020 at 0140 hours

Location: Woodrow Rd. at Mall Pkwy

Injuries: No

Damage to County Vehicle Estimate: $4,000.00

Civilian Property Damage: $1,000.00

Preventable or Non-Preventable: Preventable

Narrative:

On 05/11/2020 at approximately 0140 hours, Officer Bedminster was traveling northbound on Woodrow Rd, in the straight travel lane. Driver 2 was also traveling northbound on Woodrow Rd, approaching Officer Bedminster from the rear. Since Officer Bedminster was traveling at a slow speed, driver 2 changed to the right straight travel lane in order to pass him. As vehicle 2 was passing, Officer Bedminster made a sudden right turn from the left lane without warning, attempting to turn into the rear drive of the Waffle House (2918 Woodrow Rd). During the process of the sudden turn, Officer Bedminster's right front fender, struck vehicle 2 on the left side of the vehicle. There were no injures reported at the scene. There is video footage from a business to support these facts. This vehicle accident is Preventable.

Incident Type	Auto Accident/Damage - Cou Other Party
Incident Number	IAL20010442
Occurrence Number	IAL20010442
Initial RM Review	No
Claimant Name	Landers, Jada Sada
County Driver Name	Bedminster, Dwayne
Loss Date	05/11/2020
Loss Time	1:30 AM
Date of Report to Risk Mgmt	05/20/2020
Date of Report to Employer/Supv	05/11/2020

Initially Reported T

Initially Reported To	Bass, Brian

Reporter Info

Name	Harris, Shaun
Phone	[redacted]
Email	slharris@dekalbcountyga.gov, policepersonnel@dekalbcountyga.gov

Accident Details

Event Description	Officer Bedminster was traveling north on Woodrow Rd, in the left lane. He made a sudden right turn striking a passing motorist, in the right lane.

Accident Location Info

Brief Description of Location	Woodrow Rd, north of Mall Pkwy, near the Waffle House (2918 Woodrow Rd).
City	Lithonia
State	Georgia
Zip	30038
County	DeKalb County

Personal Factors	Careless / Inattentive
Job Factors	None
Road Condition	Dry
Weather Condition	Clear & Dry
Light Condition	Night - No Light

Police Authority Called	DeKalb County Police
Police Contact	770-482-0335
Police Report #	20-036464
Who Was Cited?	None
County Driver Seatbelt Used?	Yes

nformation Regarding County Driver and Vehicle 1

County Driver Name	Bedminster, Dwayne
Employee ID Number	058612
Employee Driver's HR Cost Center	04667 - 04667 - POL - Uniform / Central, East, South, Tucker, Pawn
Gender	Male
Phone	770-482-0300
Email	debedminster@dekalbcountyga.gov
License #	[redacted]
License State	Georgia
Job Title	Police Officer
Task Experience - Years	1
Task Experience - Months	0
Employment Status	Regular/Full-time Employee

Supervisor Info

Name	Harris, shaun
Phone	[redacted]
Email	slharris@dekalbcountyga.gov

County Vehicle Info

Make	Chevy
Model	Caprice
Year	2014
Tag	GV5958D
Cnty Veh MM#	MM 12565
Was Another County Vehicle Involved?	No
Vehicle Type	Public Safety
Vehicle Type Detail	PS - Patrol Car
Damage Description	Damage to the vehicle front right fender
Damage Category	Moderate
Employee Injured?	No

Information Regarding Other Party and/or Vehicle or Property Involved (Could include 2nd County Vehicle)

Claimant

First Name	Jada Sada
Last or Business Name	Landers
Address 1	6809 Arabian Terrace
City	Lithonia
State	Georgia
Zip	30038
Cell Phone	[redacted]
Gender	Female
Owner Other Than Driver?	Yes

What was damaged?	Vehicle
Make	Chevy
Model	Impala
Year	2014
Tag	RVD8570
Insurance Company	State Farm
Insurance Policy #	[redacted]
Damage Description	Damage to the left side of the vehicle, near the front left fender, front left door and left rear door.
Damage Category	Moderate

Owner

Name	Bobitt, Jeffrey
Address 1	871 Highway 138 E
City	Stockbridge
State	Georgia
Zip	30281
Cell Phone	[redacted]
Email	jeffrey.bobitt.rx7x@statefarm.com

Please provide any additional information that you might have about this Incident (including any data regarding additional parties and/or vehicles involved).

This the second origami report completed regarding this matter. Due to video footage, it was determined after the original form was submitted that Officer Bedminster was at fault for this vehicle accident. Therefore, this second intake form was completed.

GEORGIA MOTOR VEHICLE CRASH REPORT

Agency Case Number	Agency NCIC #	County	Date Rec. by DOT
20-036464	0440200	DEKALB	5/11/2020

Estimated Crash Date	Estimated Crash Time	Dispatch Date	Dispatch Time	Arrival Date	Arrival Time	Total Number of Vehicles	Total Number of Injuries	Total Number of Fatalities	Inside City Of
5/11/2020	01:40	5/11/2020	01:45	5/11/2020	01:52	2	0	0	Lithonia

Road of Occurence: WOODROW DR
At Its Intersection With: MALL PKWY
Not At Its Intersection But: ☐ Miles ☐ Feet ☐ North ☐ South ☐ East ☐ West Of
Latitude (Y): 33.699608 (Format: 00.00000)
Longitude (X): -84.117856 (Format: -00.00000)

☑ Suppl. To Original? ☐ Private Property? ☐ Hit And Run?

Unit 1

☑ Driver ☐ Ped ☐ Bike ☑ Susp At Fault

LAST NAME: BEDMINSTER | FIRST: DWAYNE | MIDDLE:
Address: 2484 BRUCE STREET
City: LITHONIA (DEKALB) | State: GA | Zip: 30058 | DOB: [redacted]1995
Driver's License No: [redacted] | Class: CLASS C | State: GA | Country: USA
Insurance Co.: AMERICAN SOUTHERN INSURANCE | Policy No.: [redacted] | Telephone No.: 7704820300
Year: 2014 | Make: CHEVROLET | Model: CAPRICE
VIN: 6G1MK5U39DL828514 | Vehicle Color: Black
Tag #: GV5958D | State: GA | County: DEKALB | Year: 2020
Trailer Tag # | State | County | Year
☐ Same as Driver | Owner's Last Name: DEKALB COUNTY | First: COMMISSIONERS | Middle:
Address: 1300 COMMERCE DR
City: LITHONIA (DEKALB) | State: GA | Zip: 30030
Removed By: STATE WIDE ☐ Request ☑ List
Alcohol Test: No | Type: | Results: | Drug Test: No | Type: | Results:
First Harmful Event: Motor Vehicle In Motion | Most Harmful Event: Motor Vehicle In Motion | Operator/Ped Cond: Not Drinking
Operator Factors: Improper Turn
Vehicle Factors: No Contributing Factors | Roadway Factors: No Contributing Factors
Direction of Travel: North | Vehicle Maneuver: Turning Right | Non-Motor Maneuver:
Vehicle Class: Police | Vehicle Type: Passenger Car | Vision Obscured: Not Obscured
Number of Occupants: 1 | Area of Initial Contact: Right Side-Near Front | Damage to Vehicle: Disabling Damage
Traffic Way Flow: Two-Way Trafficway with no physical separation | Road Composition: Black Top | Road Character: Straight and Level
Number of Lanes: 4 | Posted Speed: 35 | Work Zone: Maintenance
Traffic Control: Lanes | Device Inoperative: ☐ Yes ☑ No
Citation Information:
Citation # O.C.G.A. §
Citation # O.C.G.A. §
Citation # O.C.G.A. §

COMMERCIAL MOTOR VEHICLES ONLY
Carrier Name
Address | City | State | Zip
U.S. D.O.T. # | No. of Axles | G.V.W.R
Cargo Body Type | Vehicle Config. | ☐ Interstate ☐ Intrastate | Fed. Reportable ☐ Yes ☐ No
C.D.L.? ☐ Yes ☐ No | C.D.L. Suspended? ☐ Yes ☐ No
Vehicle Placarded? ☐ Yes ☐ No | Hazardous Materials? ☐ Yes ☐ No
Hazmat Released? ☐ Yes ☐ No
If YES: Name or 4 Digit Number from Diamond or Box:
One Digit Number from Bottom of Diamond:
☐ Ran Off Road ☐ Down Hill Runaway ☐ Cargo Loss or Shift ☐ Separation of Units

Unit 2

☑ Driver ☐ Ped ☐ Bike ☐ Susp At Fault

LAST NAME: LANDERS | FIRST: JADA SADA | MIDDLE: L
Address: 6809 ARABIAN TERRACE
City: LITHONIA (DEKALB) | State: GA | Zip: 30038 | DOB: [redacted]2000
Driver's License No: [redacted] | Class: CLASS C | State: GA | Country: USA
Insurance Co.: STATE FARM MUTUAL AUTOMOBILE | Policy No.: [redacted] | Telephone No.: [redacted]
Year: 2014 | Make: CHEVROLET | Model: IMPALA
VIN: 2G1125S3XE9200358 | Vehicle Color: White
Tag #: RVD8570 | State: GA | County: DEKALB | Year: 2020
Trailer Tag # | State | County | Year
☐ Same as Driver | Owner's Last Name: BOBITT | First: JEFFREY | Middle:
Address: 871 HIGHWAY 138 E
City: STOCKBRIDGE (HENRY) | State: GA | Zip: 30281
Removed By: DRIVER 2 ☐ Request ☐ List
Alcohol Test: No | Type: | Results: | Drug Test: No | Type: | Results:
First Harmful Event: Motor Vehicle In Motion | Most Harmful Event: Motor Vehicle In Motion | Operator/Ped Cond: Not Drinking
Operator Factors: No Contributing Factors
Vehicle Factors: No Contributing Factors | Roadway Factors: No Contributing Factors
Direction of Travel: North | Vehicle Maneuver: Straight | Non-Motor Maneuver:
Vehicle Class: Privately Owned | Vehicle Type: Passenger Car | Vision Obscured: Not Obscured
Number of Occupants: 1 | Area of Initial Contact: Left Side-Center | Damage to Vehicle: Functional Damage
Traffic Way Flow: Two-Way Trafficway with no physical separation | Road Composition: Black Top | Road Character: Straight and Level
Number of Lanes: 4 | Posted Speed: 35 | Work Zone: None
Traffic Control: Lanes | Device Inoperative: ☐ Yes ☑ No
Citation Information:
Citation # O.C.G.A. §
Citation # O.C.G.A. §
Citation # O.C.G.A. §

COMMERCIAL MOTOR VEHICLES ONLY
Carrier Name
Address | City | State | Zip
U.S. D.O.T. # | No. of Axles | G.V.W.R
Cargo Body Type | Vehicle Config. | ☐ Interstate ☐ Intrastate | Fed. Reportable ☐ Yes ☐ No
C.D.L.? ☐ Yes ☐ No | C.D.L. Suspended? ☐ Yes ☐ No
Vehicle Placarded? ☐ Yes ☐ No | Hazardous Materials? ☐ Yes ☐ No
Hazmat Released? ☐ Yes ☐ No
If YES: Name or 4 Digit Number from Diamond or Box:
One Digit Number from Bottom of Diamond:
☐ Ran Off Road ☐ Down Hill Runaway ☐ Cargo Loss or Shift ☐ Separation of Units

COLLISION FIELDS

Manner of Collision: Angle	Location at Area of Impact: On Roadway - Non-Intersection	Weather: Clear	Surface Condition: Dry	Light Condition: Dark-Lighted

NARRATIVE

Driver 1 was traveling northbound on Woodrow Rd at a slow speed, in the left straight travel lane. Driver 2 was also traveling northbound on Woodrow Rd, approaching vehicle 1 from the rear. Since driver 1 was traveling at a slow speed, driver 2 changed to the right straight travel lane in order to pass vehicle 1. As vehicle 2 was passing vehicle 1, driver 1 made a sudden right turn from the left lane without warning, attempting to turn into the rear drive of the Waffle House (2918 Woodrow Rd). During the process of the sudden turn, vehicle 1's right front fender, struck vehicle 2 on the left side of the vehicle. There were no injuries reported at the scene.
Body worn footage available.

DIAGRAM

PROPERTY DAMAGE INFORMATION

Damage Other Than Vehicle:

Owner:

WITNESS INFORMATION

Name (Last, First)	Address	City	State	Zip Code	Telephone Number

OCCUPANT INFORMATION

1	Name (Last, First): BEDMINSTER, DWAYNE					Address: 2484 BRUCE STREET LITHONIA (DEKALB), GA 30058				
	Age: 24	Sex: Male	Unit # 1	Position: Front Seat-Left Side	Safety Eq: Lap and Shoulder Belt Used	Ejected: Not Ejected	Extricated: No	Air Bag: Non-Deployed Air	Injury: No Apparent Injury (O)	Taken for Treatment: No
	Injured Taken To:			By:	EMS Notified Time:	EMS Arrival Time:			Hospital Arrival Time:	
2	Name (Last, First): LANDERS, JADA SADA					Address: 6809 ARABIAN TERRACE LITHONIA (DEKALB), GA 30038				
	Age: 19	Sex: Female	Unit # 2	Position: Front Seat-Left Side	Safety Eq: Lap and Shoulder Belt Used	Ejected: Not Ejected	Extricated: No	Air Bag: Non-Deployed Air	Injury: No Apparent Injury (O)	Taken for Treatment: No
	Injured Taken To:			By:	EMS Notified Time:	EMS Arrival Time:			Hospital Arrival Time:	
3	Name (Last, First):					Address:				
	Age:	Sex:	Unit #	Position:	Safety Eq:	Ejected:	Extricated:	Air Bag:	Injury:	Taken for Treatment:
	Injured Taken To:			By:	EMS Notified Time:	EMS Arrival Time:			Hospital Arrival Time:	
4	Name (Last, First):					Address:				
	Age:	Sex:	Unit #	Position:	Safety Eq:	Ejected:	Extricated:	Air Bag:	Injury:	Taken for Treatment:
	Injured Taken To:			By:	EMS Notified Time:	EMS Arrival Time:			Hospital Arrival Time:	

ADMINISTRATIVE

Photos Taken: ☑ Yes ☐ No

By: SGT GARSIDE

Officer Note: If collision resulted in a fatality, please send prompt notification to the GDOT Crash Reporting Unit via either email at GeorgiaFARS@dot.ga.gov or Fax at (404) 635-2963.

Report By:	Agency:	Report Date:	Checked By:	Date Checked:
SEYMOUR, T (2337)	Dekalb Co Police Department	05/11/2020 03:59	HARRIS, S	5/22/2020

DeKalb County Police

Uniform Division - East Precinct

2484 Bruce Street
Lithonia, Georgia 30058
(770) 482-0300

To: Lt Harris #2038

From: Dwayne Bedminster 3550

Subject: 20-036464

Date: Monday, May 11, 2020

Summary:
On May 11, 2020 I was driving northbound on Woodrow Drive approaching Mall Pkwy with a Chevrolet Impala GA Tag # RVD8570 driving behind me. I slowed down to change lanes by moving to the right lane. I did not realize that the vehicle that was behind was trying to pass my vehicle on the right. When I moved into the lane I felt a sudden impact of my police unit 12565 colliding with the other vehicle. My police unit received a dent to the front passenger fender. I notified Sgt. Bass #2060 of the accident. My born camera was not initially activated.

I was traveling on Woodrow Rd, looking for a suspect involved in an arson. I did not realize that I was traveling in the left lane. I changed to the right lane to get a better look inside the waffle house.

Signature Dwayne Bedminster Digitally signed by Dwayne Bedminster
Date: 2020.05.23 00:15:36 -04'00'

DEKALB COUNTY POLICE DEPARTMENT
STATEMENT FORM

CASE NUMBER: 20-034464

STATEMENT OF: Jada Jade Louise Landers SOC. SEC. #: [redacted]
DOB: [redacted]/60 SEX: F HEIGHT: 5'3 WEIGHT: 125 RACE: B/K
ADDRESS: 6809 Arabian Terrace APT: CITY/STATE/ZIP: Lithonia Ga 30058
ALTERNATE ADDRESS: EMPLOYER: Jeffrey Robbins
PHONE #S: HOME: 706/558 297 WORK: Same CELL: [redacted]
STATEMENT TAKEN BY: Jada Jade Landers DATE: 05/01/20
TIME: BEGAN: 0202 hrs ENDED: 0208 hrs LOCATION: Dekalb County Woodrow Dr at Evans Mill Rd

I was behind the officer in one lane that then turns to 2 then 3 and he rapidly came from 10 mph or so to like 7 and then I turned on my right signal while he was in the first lane slowed down with no signal to turn into Waffle House on the corner of Woodrow and Evans Mill. Wrong place wrong time; while I translated to the next lane and proceeded straight, he then turned. Boom. I cried.

Statement taken by
Sgt. BL Bass #2060

Signed: [illegible] Sgt BL Bass 2060

DeKalb County Police

POLICE ACCIDENT REVIEW BOARD

July 17, 2020

TO: Officer D.E. Bedminster #3550

FROM: Major D. L. James, Chairman

SUBJECT: Vehicle Accident 20-036464

On 05/11/2020, you were involved in a vehicle accident. A memorandum from your immediate supervisor indicated that the accident was **PREVENTABLE**. The Accident Review Board will meet on Wednesday August 19, 2020 at 1300 hours, in the Training Section Conference Room at the Police Academy to review your accident. Your presence is **NOT REQUIRED**. However, you may present your own case or choose a fellow Division employee as your representative. You may have external witnesses, if willing, to testify.

DLJ/phw

cc: Assistant Chief
Precinct Commander
Accident Review Board Member

RECEIVED

SIGNATURE: _____

DATE: 7/23/2020

WITNESS: LT [illegible] 3038

DATE: 7/23/20

☐ Will Be Present ☑ Will Not Be Present

REVISED 04/05/2019 PHW

Hardy Chevrolet Buick GMC, Inc.
We Love You and We Need You
1249 Charles Hardy Pkwy, DALLAS, GA 30157
Phone: (770) 445-9411
FAX: (770) 445-1674

Workfile ID: d11631ca
PartsShare: 5QPpFZ
Federal ID: 58-1307787

Preliminary Estimate

RO Number: 107059

Written By: Nancy Nealand

Insured:	Dekalb County Georgia - Unit 12565	Policy #:	Claim #:
Type of Loss:		Date of Loss:	Days to Repair: 0
Point of Impact:			

Owner:
Dekalb County Georgia - Unit 12565
1300 Commerce Drive
Decatur, GA 30030

Inspection Location:
Hardy Chevrolet Buick GMC, Inc.
1249 Charles Hardy Pkwy
DALLAS, GA 30157
Repair Facility
(770) 445-9411 Business

Insurance Company:
DEKALB COUNTY DEPT OF PURCHASING

VEHICLE

2013 CHEV Caprice Police Patrol Vehicle Detective (Fleet) 4D SED 6-3.6L Flex Fuel SIDI BLACK

VIN:	6G1MK5U39DL828514	Interior Color:		Mileage In:	86,954	Vehicle Out:	
License:		Exterior Color:	BLACK	Mileage Out:			
State:		Production Date:		Condition:	Good	Job #:	

TRANSMISSION	Tinted Glass	Climate Control	Front Side Impact Air Bags
Automatic Transmission	Console/Storage	**RADIO**	Head/Curtain Air Bags
POWER	**CONVENIENCE**	AM Radio	**SEATS**
Power Steering	Air Conditioning	FM Radio	Cloth Seats
Power Brakes	Intermittent Wipers	Stereo	Bucket Seats
Power Windows	Tilt Wheel	Search/Seek	Reclining/Lounge Seats
Power Locks	Cruise Control	CD Player	**WHEELS**
Power Mirrors	Rear Defogger	**SAFETY**	Styled Steel Wheels
Power Driver Seat	Keyless Entry	Drivers Side Air Bag	**PAINT**
Power Passenger Seat	Message Center	Passenger Air Bag	Clear Coat Paint
DECOR	Steering Wheel Touch Controls	Anti-Lock Brakes (4)	**OTHER**
Dual Mirrors	Telescopic Wheel	4 Wheel Disc Brakes	Power Trunk/Gate Release

RO Number: 107059

2013 CHEV Caprice Police Patrol Vehicle Detective (Fleet) 4D SED 6-3.6L Flex Fuel SIDI BLACK

Line		Oper	Description	Part Number	Qty	Extended Price $	Labor	Paint
1	**FRONT BUMPER**							
2			O/H front bumper				2.9	
3	*	Repl	Bumper cover from vin BL522915	92288105	1	480.00	Incl.	2.8
4			Add for Clear Coat					1.1
5	*	Repl	RT Trim cover	92231816	1	33.60	Incl.	
6	**FRONT LAMPS**							
7	*	Repl	RT Side marker lamp	92215973	1	80.00	Incl.	
8	*	Repl	LKQ RT Headlamp assy +25%	92245553	1	331.25	Incl.	
9			Aim headlamps				0.5	
10	**FENDER**							
11	*	Repl	RT Fender liner from vin CL626956	92270538	1	96.00	Incl.	
12	*	Repl	LKQ RT Fender +25%	92250886	1	462.50	2.9	2.0
13			Add for Clear Coat					0.8
14			Add for Edging					0.5
15	**FRONT SUSPENSION**							
16	*	Repl	RT Strut	92263478	1	99.60 m	1.7 M	
17	#		FLEX ADDITIVE		1	8.00 T		
18	#	Subl	FOUR WHEEL ALIGNMENT		1	89.95 X		
19	**STEERING GEAR & LINKAGE**							
20	*	Repl	RT Inner tie rod	19259256	1	58.50		
21	*	Repl	RT Outer tie rod	92198274	1	58.88 m	0.5 M	
22	**PILLARS, ROCKER & FLOOR**							
23		R&I	RT Reveal molding from vin BL524684				0.7	
24				OTHER CHARGES				
25	#			E.P.C.	1	5.00		
				SUBTOTALS		**1,803.28**	**9.2**	**7.2**

RO Number: 107059

2013 CHEV Caprice Police Patrol Vehicle Detective (Fleet) 4D SED 6-3.6L Flex Fuel SIDI BLACK

ESTIMATE TOTALS

Category	Basis		Rate	Cost $
Parts				1,700.33
Body Labor	7.0 hrs	@	$ 44.00 /hr	308.00
Paint Labor	7.2 hrs	@	$ 44.00 /hr	316.80
Mechanical Labor	2.2 hrs	@	$ 80.00 /hr	176.00
Paint Supplies	7.2 hrs	@	$ 30.00 /hr	216.00
Miscellaneous				97.95
Other Charges				5.00
Subtotal				2,820.08
Sales Tax	$ 1,924.33	@	7.0000 %	134.70
Grand Total				**2,954.78**
Deductible				0.00
CUSTOMER PAY				**0.00**
INSURANCE PAY				**2,954.78**

MyPriceLink Estimate ID / Quote ID:
692408473379414016 / 67865473

NOTICE TO THIRD PARTY CLAIMANTS: Failure to use the insurance proceeds in accordance with a security agreement between you and a lienholder, if any, may be a violation of Code Section 16-8-4 of the O.C.G.A. If you have any questions, contact your lending institution.

SOMETIMES AFTER THE WORK HAS BEEN STARTED ADDITIONALLY
DAMAGED OR WORN PARTS ARE DISCOVERED WHICH WERE NOT
EVIDENT ON FIRST INSPECTION. THIS DAMAGE REPORT DOES NOT COVER OR INCLUDE ANY ADDITIONAL PARTS OR LABOR WHICH MAY
BE REQUIRED. ALL PARTS PRICES ARE SUBJECT TO INVOICE.

RO Number: 107059

2013 CHEV Caprice Police Patrol Vehicle Detective (Fleet) 4D SED 6-3.6L Flex Fuel SIDI BLACK

Estimate based on MOTOR CRASH ESTIMATING GUIDE and potentially other third party sources of data. Unless otherwise noted, (a) all items are derived from the Guide DR1CA11, CCC Data Date 05/14/2020, and potentially other third party sources of data; and (b) the parts presented are OEM-parts. OEM parts are manufactured by or for the vehicle's Original Equipment Manufacturer (OEM) according to OEM's specifications for U.S. distribution. OEM parts are available at OE/Vehicle dealerships or the specified supplier. OPT OEM (Optional OEM) or ALT OEM (Alternative OEM) parts are OEM parts that may be provided by or through alternate sources other than the OEM vehicle dealerships with discounted pricing. Asterisk (*) or Double Asterisk (**) indicates that the parts and/or labor data provided by third party sources of data may have been modified or may have come from an alternate data source. Tilde sign (~) items indicate MOTOR Not-Included Labor operations. The symbol (<>) indicates the refinish operation WILL NOT be performed as a separate procedure from the other panels in the estimate. Non-Original Equipment Manufacturer aftermarket parts are described as Non OEM, A/M or NAGS. Used parts are described as LKQ, RCY, or USED. Reconditioned parts are described as Recond. Recored parts are described as Recore. NAGS Part Numbers and Benchmark Prices are provided by National Auto Glass Specifications. Labor operation times listed on the line with the NAGS information are MOTOR suggested labor operation times. NAGS labor operation times are not included. Pound sign (#) items indicate manual entries.

Some 2020 vehicles contain minor changes from the previous year. For those vehicles, prior to receiving updated data from the vehicle manufacturer, labor and parts data from the previous year may be used. The CCC ONE estimator has a list of applicable vehicles. Parts numbers and prices should be confirmed with the local dealership.

The following is a list of additional abbreviations or symbols that may be used to describe work to be done or parts to be repaired or replaced:

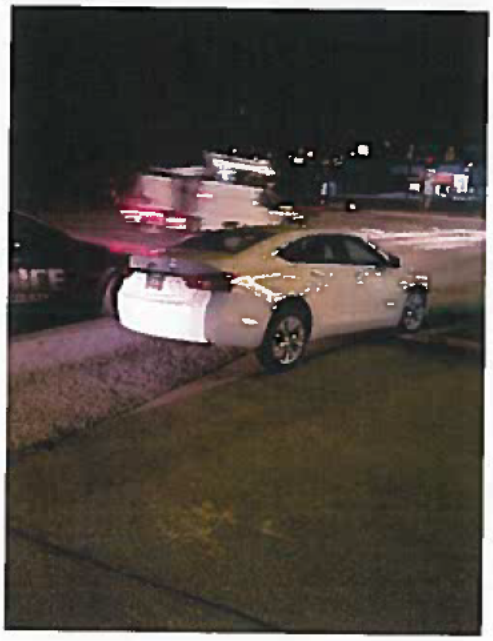
SYMBOLS FOLLOWING PART PRICE:
m=MOTOR Mechanical component. s=MOTOR Structural component. T=Miscellaneous Taxed charge category. X=Miscellaneous Non-Taxed charge category.

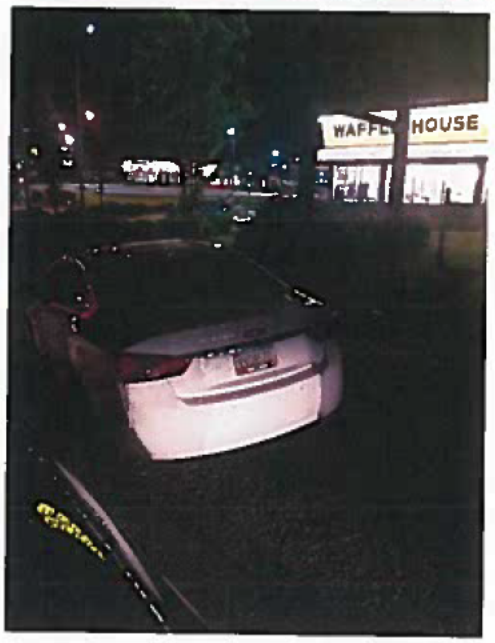
SYMBOLS FOLLOWING LABOR:
D=Diagnostic labor category. E=Electrical labor category. F=Frame labor category. G=Glass labor category. M=Mechanical labor category. S=Structural labor category. (numbers) 1 through 4=User Defined Labor Categories.

OTHER SYMBOLS AND ABBREVIATIONS:
Adj.=Adjacent. Algn.=Align. ALU=Aluminum. A/M=Aftermarket part. Blnd=Blend. BOR=Boron steel. CAPA=Certified Automotive Parts Association. D&R=Disconnect and Reconnect. HSS=High Strength Steel. HYD=Hydroformed Steel. Incl.=Included. LKQ=Like Kind and Quality. LT=Left. MAG=Magnesium. Non-Adj.=Non Adjacent. NSF=NSF International Certified Part. O/H=Overhaul. Qty=Quantity. Refn=Refinish. Repl=Replace. R&I=Remove and Install. R&R=Remove and Replace. Rpr=Repair. RT=Right. SAS=Sandwiched Steel. Sect=Section. Subl=Sublet. UHS=Ultra High Strength Steel. N=Note(s) associated with the estimate line.

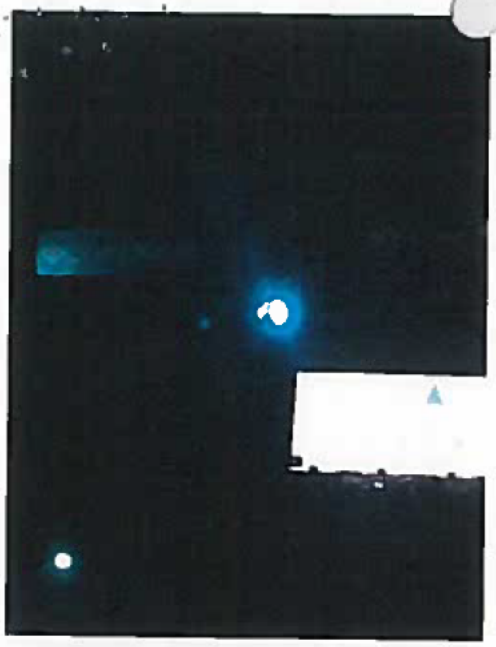
CCC ONE Estimating - A product of CCC Information Services Inc.

The following is a list of abbreviations that may be used in CCC ONE Estimating that are not part of the MOTOR CRASH ESTIMATING GUIDE:
BAR=Bureau of Automotive Repair. EPA=Environmental Protection Agency. NHTSA= National Highway Transportation and Safety Administration. PDR=Paintless Dent Repair. VIN=Vehicle Identification Number.

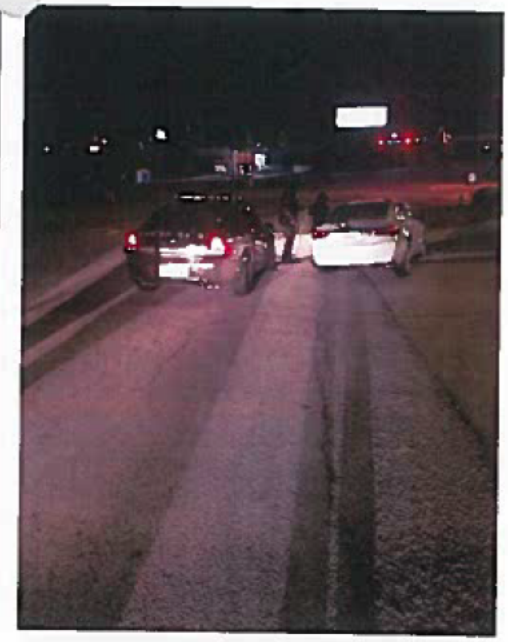


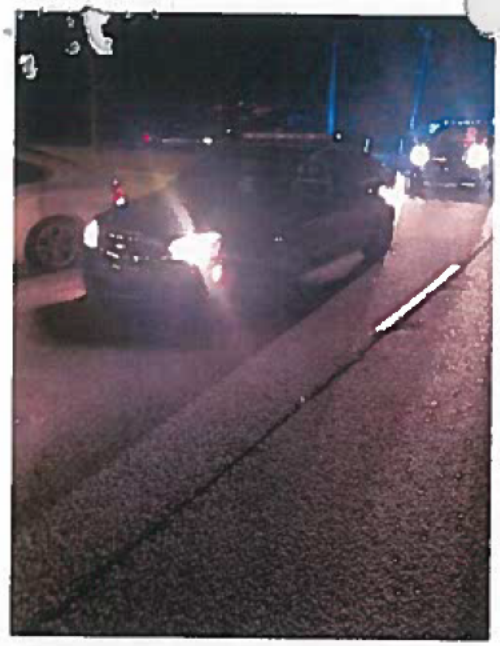

HOUSE


RVD8570




Evans Mill Rd





POLICE






DeKalb County Police Department
Disciplinary Action Recommendation Form

Date Prepared: 11/19/2020

Date of Incident (Range): 10/09/2020 - 10/09/2020

Internal Affairs No: (if applicable)

Proposed Adverse Action: SUSPENSION

Employee Name:	First Name	MI	Last Name	Badge #
	Dwayne	E	Bedminster	3550

Division:	Precinct:	Watch:	Number of Violations
Uniform	East	Morning	1

Rules/ Regulations Violation

	Violation	Count	Previous Offenses	Code Section
Violation1	Professional Image 2-2.12	1	-	2-2.12

Brief Synopsis of Incident

Officer Bedminster #3550 encountered a suspect who he previously encountered for threatening a store manager at 7225 Rockbridge Rd. Upon approaching the suspect, Officer Bedminster used a racially derogatory slur while addressing the suspect. He stated to the suspect, "What I told you nigga?" This was a violation of Departmental Policy 2-2.12(B) Professional Image, unnecessary shouting or using obscene language. The incident was captured on Officer Bedminster's body worn camera.

(All documentations should be included with this form)

Note: Each employee's supervisor, up to and including the Chief of Police, should sign the action recommendation form.

The employee should then sign the action recommendation form and be given a copy of the completed action recommendation form.

Initiating Supervisor's Recommendation

	Violation	Recommended Action(s)	Hours	Approved Hours
Violation1	Professional Image 2-2.12	WRITTEN COUNSELING	0	16
	Approved Action(s); This Total is for Suspension Hours only!		Total	16

Initiating Supervisor's Signature: SGT BL BASS #2060 Digitally signed by SGT BL BASS #2060 Date: 2020.11.19 01:41:29 -05'00' Date: 11/19/2020

Review and Approved by:	Date	Violation Number	Recommendation	Violation Hours	Approved Action(s)	Comments
Next Level Supervisor: Lieutenant S.L. Harris #2038 Digitally signed by Lieutenant S.L. Harris #2038 Date: 2020.11.20 00:30:45 -05'00'	11/20/2020	1	Concur	-	Written Counseling	
Next Level Supervisor: Capt. R.C. Hughes #1693 Digitally signed by Capt. R.C. Hughes #1693 Date: 2020.11.20 13:28:27 -05'00'	11/20/2020	1	Concur	-	Written Counseling	
Next Level Supervisor:		1	-	-	-	
Next Level Supervisor: Major D. L. Jordan #1967 Digitally signed by Major D. L. Jordan #1967 Date: 2020.11.20 13:34:31 -05'00'	11/20/2020	1	Concur	-	Written Counseling	
Assistant Chief: A/C G. A. Padrick #1896	11/30/2020	1	Concur Increase	16	Suspension	This type of language, directed at anyone, cannot be tolerated.
Chief: Chief Mirtha V. Ramos Digitally signed by Chief Mirtha V. Ramos Date: 2020.12.03 07:24:56 -05'00'	12/03/2020	1	Concur Increase	16	Suspension	

Receipt Acknowledged: Date: Employee's Signature:

DeKalb County Police

Uniform Division - East Precinct

2181 Bruce Street
Lithonia, Georgia 30058
(770) 482-0300

To: Lt SL Harris #2038

From: Sgt BL Bass #2060

Subject: Obscene Language

Date: Thursday, November 19, 2020

Summary:
On Oct 09, 2020 Officer Bedminster #3550 was dispatched to 7225 Rockbridge Rd, QT, in reference to a suspect who was harassing customers and making threats to the store manager. Upon his arrival he saw the suspect on the property and attempted to confront the subject. However, once the suspect saw Officer Bedminster he began to walk away and off the property. Officer Bedminster then spoke with the store manager.

Officer Bedminster learned that the suspect was possibly intoxicated and threating to assault the store manager after he was refused a job application by the store manager. Officer Bedminster later encountered the suspect back on the property. After exiting his police unit and approaching the suspect, Officer Bedminster stated, "What I told you nigga?" The encounter was captured on Officer Bedminster's body worn camera.

Officer Bedminster advised me that he believed that he was in a hostile situation and failed to control his emotions which lead to him using a derogatory slur. This was a violation of Departmental Policy 2-2.12(B) Professional Image, unnecessary shouting or using obscene language. According to Officer Bedminster's three year history, this is his first violation or Professional Image. I recommend that he receives a written counseling.

Signature SGT BL BASS #2060 Digitally signed by SGT BL BASS #2060 Date: 2020.11.19 01:32:35 -05'00'

DeKalb County Police
Uniform Division - East Precinct
2481 Bruce Street
Lithonia, Georgia 30058
(770) 482-0300

To: Sgt BL Bass #2060

From: Officer DE Bedminster #3550

Subject: Inappropriate Language

Date: Thursday, November 19, 2020

Summary:
On 10/ 09/2020 at 0006 hours I was placed on a suspicious person call at 6577 Rockbridge Rd (QT gas station) in reference to a black male with a black hoodie and gray pants harassing customers.

When I arrive on scene the suspect fitting the description was on the property walking away from the location. I then tried to make contact but he did not complied with my orders. Due to me not having any charges on the suspect I allowed him to leave and then I talked with the store manager. He advised that the suspect was inside of the location and appeared to have been drinking. The suspect asked the manager for an application but was then refused due to him being intoxicated. The suspect then told the manger "that he will beat his ass" and constantly repeating it. I advised the manager that if the suspect does come back to call 911.

At approximately 0312 hours I was patrolling the area of the QT gas station and saw the same suspect back at the location. I then drove up to him and he verbally said "I ain't scared of the police; I fought police before." That is when I realized that the suspect was already in a hostile mode when it comes to law enforcement. I then came out of my vehicle with the mindset that he will fight with me due to the fact that I am a police officer. I believed that I was in an aggressive situation and the word "nigga" did slip out of my mouth. At no point did I want to demean the suspect in any way. I just wanted to control the situation in a manner to the point he knew that I was serious. I do know that the word has a lot of demeaning qualities to it. In a professional job those words should never be used.

In the future I know that I have to control the words that are coming out of my mouth and in every situation be professional at all times.

Signature Officer DE Bedminster #3550 Digitally signed by Officer DE Bedminster #3550 Date: 2020.11.19 00:52:01 -05'00'

According to the Personnel chapter of the DeKalb County Code, employees may not accumulate more than 30 days of suspension without pay within a twelve-month period.

DEKALB POLICE SCHEDULE OF PENALTIES AND DEFINTIONS

2-2.12 PROFESSIONAL IMAGE

Failure to work diligently or with a bearing consistent with the image of a professional employee is prohibited. Examples may include but not be necessarily limited to:

A) Any use of tobacco or chewing gum in uniform when in plain view of the public;
B) Unnecessary shouting or using obscene language;
C) Leaning on walls, posts, cars, etc.;
D) Tardiness in reporting for work;
E) Conducting personal business while on duty;
F) Taking excessively long meals or refreshment breaks;
G) Failure to respond promptly or render aid/assistance or furnish information upon a request for Public Safety service;
H) Failure to return promptly to service after finishing or handling a call or assignment for Public Safety service;
I) Lack of courtesy to an individual, either on the phone or in person;
J) Gambling, except when off-duty and at licensed premises.

1st offense	Written Counseling
2nd offense	1 day suspension
3rd offense	2 days suspension
4th offense	Demotion to Dismissal

2-2.13 NEGLECT OF DUTY

Neglect of duty is prohibited. To this end, there shall be no failure to give suitable attention to the performance of duty. Examples include, but are not limited to: failure to take appropriate action on the occasion of a crime scene, disorder, fire or other act or condition deserving attention; absence without leave, failure to report to duty at the time and place designated; unnecessary absence from one's assignment during a tour of duty; failure to perform duties or comply with any rule or regulation, general or special order; or failure to conform to department operating policies and/or procedures, and in the case of a superior/supervisor, the failure to properly supervise.

1st offense	1 day suspension
2nd offense	3 days suspension
3rd offense	1 work week suspension
4th offense	Demotion to Dismissal

2-2.14 PHYSICAL/ MENTAL CONDITION

Lack of maintenance of good physical/mental/emotional condition, which interferes with the proper handling of departmental business, or demonstrates unfitness to perform job duties, is prohibited.

1st offense	Written Counseling
2nd offense	1 day suspension
3rd offense	1 work week suspension
4th offense	Demotion to Dismissal

2-2.15 PROMPT PERFORMANCE OF DUTY

Failure to promptly perform as directed all lawful duties required by constituted authority, notwithstanding the general assignment of duties and responsibilities, is prohibited.

1st offense	Written Counseling
2nd offense	1 day suspension
3rd offense	1 work week suspension
4th offense	Demotion to Dismissal

DEKALB COUNTY POLICE DEPARTMENT
GA0440200
INCIDENT REPORT

Case #: 20-078879

EVENT

Incident Type	Counts	Incident Code	Offense Jurisdiction	Arrest Jurisdiction
16-7-21 CRIMINAL TRESPASS		90J		
16-10-24(B) OBSTRUCTION OF AN OFFICER - FELONY	1	90Z		

Premise Type: | Weapon Type: | Forcible: | Stranger To Stranger: | Hate Motivated: ☐ | Loc Code:

Date Report: | Incident Start: | Incident End: | Incident Location:
10/9/2020 3:13:00 AM 10/9/2020 3:13:00 AM 10/9/2020 3:30:00 AM 7225 Rockbridge Rd UNINCORPORATED DEKALB COUNTY G

VICTIM

Name (Last, First Middle): | Moniker: | DOB: | Age: | Sex: | Race: | Ethnicity:

Address: | Home #: | Work #: | Cell #: | Email:

SSN: | Resident Status: | HGT: | WGT: | Hair Color: | Hair Style: | Hair Length: | Eye Color: | OLN #: | State:

Occupation: | Employer: | Address: | Employer Phone:

Victim Type: | Student: Yes ☐ No ☐ | If Yes, Name of Victim's School | LEOKA Activity Type | LEOKA Assignment Type:

Injuries: ☐ None ☐ Minor ☐ Internal ☐ Teeth ☐ Unconscious ☐ Lacerations ☐ Bones ☐ Other | Used: ☐ Drugs ☐ Alcohol ☐ Computer

SMTs:

Relationship To Offenders: (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)

Offenses Involved: (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)

OFFENDER

Name	Moniker	DOB	Age	Sex	Race	Ethnicity
Veal, Levert		[redacted]1974	45	M	B	N

Address: 392 Arbor Ridge Dr STONE MOUNTAIN GA 30087 | Home Phone: 404-903-4640 | Work Phone: | Cell Phone: | Email:

SSN	Resident Status	HGT	WGT	Hair Color	Hair Style	Hair Length	Eye Color	OLN #	State
	RESIDENT	600	209	BLACK	OTHER	SHORT	BROWN	[redacted]	GA

Occupation: UNKNOWN OR NOT STAT | Employer: | Address: | Employer Phone:

SMTs:

Offenses Involved:
(1) (2)
(3) (4)
(5) (6)
(7) (8)
(9) (10)

WANTED: ☐ WARRANT: ☐ ARREST: ☒ SUSPECT ARMED: WEAPON: Used: ☐ Drugs ☐ Alcohol ☐ Computer

TOTAL NUMBER ARRESTED: 1 ARREST AT OR NEAR OFFENSE SCENE: Yes: ☐ No: ☒

PROPERTY

	VEHICLES	CURRENCY, NOTES, ETC	JEWELRY, PREC. METALS	FURS
STOLEN	$0.00	$0.00	$0.00	$0.00
RECOVERED	$0.00	$0.00	$0.00	$0.00

	CLOTHING	OFFICE EQUIP.	TV, RADIO, ETC	HOUSEHOLD GOODS
STOLEN	$0.00	$0.00	$0.00	$0.00
RECOVERED	$0.00	$0.00	$0.00	$0.00

	FIREARMS	CONSUMABLE GOODS	LIVESTOCK	OTHER	TOTAL
STOLEN	$0.00	$0.00	$0.00	$0.00	$0.00
RECOVERED	$0.00	$0.00	$0.00	$0.00	$0.00

ADM.

GCIC ENTRY ☐ WARRANT ☐ MISSING PERSONS ☐ VEHICLE ☐ ARTICLE ☐ BOAT ☐ GUN ☐ SECURITIES

DRUG

DID INVESTIGATION INDICATE THAT THIS INCIDENT WAS DRUG-RELATED? IF YES, PLEASE INDICATE THE TYPE OF DRUG(S) USED BY OFFENDER ☐ YES ☒ NO ☐ 1 - Amphetamine ☐ 2 - Barbiturate ☐ 3 - Cocaine ☐ 4 - Hallucinogen ☐ 5 - Heroin ☐ 6 - Marijuana ☐ 7 - Methamphetamine ☐ 8 - Opium ☐ 9 - Synthetic Narcotic ☐ U - Unknown

CLEAR

REQUIRED DATA FIELDS FOR CLEARANCE REPORT ☐ CLEARED BY ARREST ☐ EXCEPTIONALLY CLEARED ☐ UNFOUNDED DATE OF CLEARANCE ☐ ADULT ☐ JUVENILE

REPORTING OFFICER	NUMBER	APPROVING OFFICER	NUMBER
MORRIS, S L 3343	3343	CLOUDT, M S 2237	2237

DEKALB COUNTY POLICE DEPARTMENT
GA0440200
OTHER PERSONS

Case #: 20-078879

Involvement Type: REPORTEE	Name (Last, First Middle): Bueno Jaimes					Moniker:		SSN:	
Address: 7225 Rockbridge Rd STONE MOUNTAIN GA 30087						Home #:	Cell #: [redacted]	Work #:	
DOB: [redacted]1990	Age: 30	Sex: M	Race: U	Ethnicity: U	Resident Status:	Hair Color:	Eye Color:	HGT:	WGT:
SMTs:									
Email:			OLN #: [redacted]			State: GA	Used: ☐ Drugs ☐ Alcohol ☐ Computer		
Occupation:	Employer/School:			Address:			Employer Phone:		

Involvement Type:	Name (Last, First Middle):					Moniker:		SSN:	
Address:						Home #:	Cell #:	Work #:	
DOB:	Age:	Sex:	Race:	Ethnicity:	Resident Status:	Hair Color:	Eye Color:	HGT:	WGT:
SMTs:									
Email:			OLN #:			State:	Used: ☐ Drugs ☐ Alcohol ☐ Computer		
Occupation:	Employer/School:			Address:			Employer Phone:		

Involvement Type:	Name (Last, First Middle):					Moniker:		SSN:	
Address:						Home #:	Cell #:	Work #:	
DOB:	Age:	Sex:	Race:	Ethnicity:	Resident Status:	Hair Color:	Eye Color:	HGT:	WGT:
SMTs:									
Email:			OLN #:			State:	Used: ☐ Drugs ☐ Alcohol ☐ Computer		
Occupation:	Employer/School:			Address:			Employer Phone:		

Involvement Type:	Name (Last, First Middle):					Moniker:		SSN:	
Address:						Home #:	Cell #:	Work #:	
DOB:	Age:	Sex:	Race:	Ethnicity:	Resident Status:	Hair Color:	Eye Color:	HGT:	WGT:
SMTs:									
Email:			OLN #:			State:	Used: ☐ Drugs ☐ Alcohol ☐ Computer		
Occupation:	Employer/School:			Address:			Employer Phone:		

Involvement Type:	Name (Last, First Middle):					Moniker:		SSN:	
Address:						Home #:	Cell #:	Work #:	
DOB:	Age:	Sex:	Race:	Ethnicity:	Resident Status:	Hair Color:	Eye Color:	HGT:	WGT:
SMTs:									
Email:			OLN #:			State:	Used: ☐ Drugs ☐ Alcohol ☐ Computer		
Occupation:	Employer/School:			Address:			Employer Phone:		

DEKALB COUNTY POLICE DEPARTMENT
GA0440200
NARRATIVE

Case #: 20-078879

Officer ID/Name		Date	Approving Officer ID/Name	Date
3343	MORRIS, S L 3343	10/9/2020 5:35:19 AM		

Title: INITIAL REPORT

On 10/09/2020 at approximately 0000 Officer Bedminister #3550 was dispatched to 7225 Rockbridge Road in reference to a suspicious person call at the Quicktrip. Officer Bedminister made contact with Mr. Jaimes Bueno, the manager of the Quicktrip, and he advised that a Mr. Levert Veal had been harassing customers for money while drinking alcohol on property. Officer Bedminister made contact with Mr. Veal and advised him he needed to leave the property. Mr. Veal left without incident.
At approximately 0313 hours, Officer Bedminister was patrolling near the Quicktrip, and observed Mr. Veal on the property again. Officer Bedminister made contact with Mr. Veal, stating he had already been warned about being on property and he needed to leave. Officer Bedminister made contact with Mr. Bueno again, and Mr. Bueno stated that Veal had been inside the store with his private areas showing, asking people for money. He requested that Mr. Veal be removed and was no longer allowed on property. Officer Bedminister told Mr. Veal he needed to leave or he would be arrested and Mr. Veal began yelling "fuck the police, I've fought them before". While walking towards the intersection of Rockbridge Road and South Deshon Road, Mr. Veal stopped at the pumps before leaving the property, speaking to a patron. Officer Bedminister advised Mr. Veal he would be detained due to his incompliance. Mr. Veal then walked away from the patron and the gas pumps. He walked to the intersection of S. Deshon Rd. and Rockbridge Rd. Officer Bedminister grabbed Mr. Veal on the arm, and Mr. Veal began swinging at him. Officer Bedminister grabbed Mr. Veal and took him to the ground. Mr. Veal was holding onto Officer Bedminister which made him fall as well, causing him to land on and dislocate his left shoulder. Mr. Veal managed to get on top of Officer Bedminister, holding him on the ground. At some point during the altercation, Mr. Veal managed to get up, and then rushed back towards Officer Bedminister getting on top of him again. Officer Bedminister deployed his taser onto Mr. Veal's chest, knocking him off of him. Mr. Veal pulled one prong from his shirt and Ofc. Bedminster attempted to tase him again. Another cycle was applied and Mr. Veal got up and ran. Ofc. Bedminster got up with a dislocated left shoulder and chased after Mr. Veal. He was able to reload another cartridge and fire his taser at Mr. Veal. He struck Mr. Veal in his back and it caused him to fall to the ground. Mr. Veal was attempting to get the probe from his back by reaching and rolling on the ground. Ofc. Bedminster then applied three more cycles to Mr. Veal before Mr. Veal stopped fighting. Mr. Veal finally complied and allowed Ofc. Bedminster to handcuff him.
E25 and AMR58 responded to the scene and checked both Mr. Veal and Officer Bedminister for injuries. I, Officer Morris #3343, transported Officer Bedminister to DeKalb Medical Emory Hillandale.
Mr. Veal was transported and lodged in DeKalb County Intake by Officer Gallop. Warrants were obtained for Felony Obstruction (20-W-15222) and Criminal Trespass (20-W-015223).
BWC was activated.

DEKALB COUNTY POLICE DEPARTMENT
GA0440200
NARRATIVE

Case #: 20-078879

Officer ID/Name: | Date | Approving Officer ID/Name: | Date:

Title: Additional Agency Information

Start: IncidentEvent Id: 9a8bafeb-9b64-cbce-363c-08d86c415a1b
ActualCity2:
End: IncidentEvent Id: 9a8bafeb-9b64-cbce-363c-08d86c415a1b
Start: IncidentPersonSuspect Id: c60993c7-8d7e-c4cf-fb4d-08d86c415a1f
SocMed1:
SocMed1Info:
SocMed2:
SocMed2Info:
End: IncidentPersonSuspect Id: c60993c7-8d7e-c4cf-fb4d-08d86c415a1f

Report Criteria: Individual Officer: Bedminster, Dwayne Everiste / Personnel Action: Disciplinary Action / Action Between: 11/18/2017 AND 11/18/2020

Officer's Action Report #A-5

DeKalb County Police

Officer Personnel Actions With Notes / Details

This Report Includes Only Officers With Personnel Actions

Officer	ID No.	Current Division	Current Rank	Date of Rank	Status	Date Hired	Years
Bedminster, Dwayne Everiste	3550	East	Officer I		Active	4/22/2019	1

Action Date	Personnel Actions	Description	Number	Division At The Time	Rank At The Time
9/27/2020	Disciplinary Action	16 Hours Suspension		East	Officer I
	Notes/Details: Department Property - Loss/Damage Negligence/Inattention 2-2.47 (vehicle accident)				
8/28/2020	Disciplinary Action	Written Counseling		East	Officer I
	Notes/Details: Duty to Read/Understand/Comply with Orders 2-2.39 (Social Media Policy)				
7/10/2020	Disciplinary Action	Written Counseling		East	Officer I
	Notes/Details: Department Property - Loss/Damage Negligence/Inattention 2-2.47 (vehicle accident)				
7/9/2020	Disciplinary Action	Written Counseling		East	Officer I
	Notes/Details: Body Worn Camera 2-2.74				

4 Total Personnel Actions For Bedminster, Dwayne Everiste.

1 Different Officers	1 Different Personnel Actions	4 Total Personnel Actions

DeKalb County Police Department
Disciplinary Action Recommendation Form

Date Prepared: 07/31/2020

Date of Incident (Range): 07/24/2020 - 07/24/2020

Internal Affairs No: (if applicable)

Proposed Adverse Action: WRITTEN COUNSELING

	First Name	MI	Last Name		
Employee Name:	Dwayne	E	Bedminster	Badge #	3550

Division:	Uniform	Precinct:	East	Watch:	Morning	Number of Violations	1

Rules/ Regulations Violation

	Violation	Count	Previous Offenses	Code Section
Violation1	Duty to Read/ Understand/ Comply with Orders 2-2.39	1	-	2-2.39

Brief Synopsis of Incident

On 07/24/2020, Officer Bedminster participated as an actor in a social media video. During Officer Bedminster's performance, he utilized his county equipment to include his patrol car, Body Worn Camera carrier vest, and gun belt. These items were used in the video without authorization from the police chief or a designee from the Chief's Office. Officer Bedminster's actions were a failure in his Duty to Read/Understand/Comply with departmental policy regarding inappropriate use of social media 4-1.48-54. I recommend Officer Bedminster receive a written counseling for Duty to Read/Understand and Comply with Orders as this is his first violation.

(All documentations should be included with this form)

Note: Each employee's supervisor, up to and including the Chief of Police, should sign the action recommendation form.

The employee should then sign the action recommendation form and be given a copy of the completed action recommendation form.

Initiating Supervisor's Recommendation

	Violation	Recommended Action(s)	Hours	Approved Hours
Violation1	Duty to Read/ Understand/ Comply with Orders 2-2.39	WRITTEN COUNSELING	0	0
	Approved Action(s); This Total is for Suspension Hours only!		Total	0

Initiating Supervisor's Signature: Sgt. B.J. Garside #2446 Digitally signed by Sgt. B.J. Garside #2446 Date: 2020.07.31 23:10:16 -04'00' Date: 07/31/2020

Review and Approved by:	Date	Violation Number	Recommendation	Violation Hours	Approved Action(s)	Comments
Next Level Supervisor: Lieutenant S.L. Harris #2038 Digitally signed by Lieutenant S.L. Harris #2038 Date: 2020.08.01 00:08:39 -04'00'	08/01/2020	1	Concur	-	Written Counseling	
Next Level Supervisor: Captain AS Fraser#2360 Digitally signed by Captain AS Fraser#2360 Date: 2020.08.04 18:00:53 -04'00'	08/04/2020	1	Concur	-	Written Counseling	Acting Precinct Commander
Next Level Supervisor:		1	-	-	-	
Next Level Supervisor:		1	-	-	-	
Assistant Chief: A/C G. A. Padrick #1896 Digitally signed by A/C G. A. Padrick #1896 Date: 2020.08.06 16:16:16 -04'00'	08/06/2020	1	Concur	-	Written Counseling	
Chief: Chief Mirtha V. Ramos Digitally signed by Chief Mirtha V. Ramos Date: 2020.08.23 15:27:00 -04'00'	08/23/2020	1	Concur	-	Written Counseling	

Receipt Acknowledged: Date: 8/28/2020 Employee's Signature:

RECEIVED
SEP 0 1 REC'D 2020
INTERNAL AFFAIRS

DeKalb County Police

Uniform Division - East Precinct

2484 Bruce Street
Lithonia, Georgia 30058
(770) 482-0300

To: Assistant Chief Padrick

From: Captain AS Fraser

Subject: Officer D. Bedminister Take-HomeVehicle Privileges

Date: Tuesday, August 04, 2020

Summary:
Sir, I agree with the recommended written counseling for Officer D Bedminister for violation of 4-1.48-54 the social media policy. In addition to the written counseling, Officer Bedminister county issued take home vehicle privileges have been suspended for 30 day. Officer Bedminister is to only drive his assigned take home vehicle during his tour of duty only and retrieve his unit keys from his shift supervisors. Officer Bedminister take home vehicle privileges will be effective starting the following dates of 07/29/2020 through 08/29/2020.

Signature Captain AS Fraser#2360 Digitally signed by Captain AS Fraser#2360
Date: 2020.08.04 18:12:07 -04'00'

DeKalb County Police

Uniform Division - East Precinct

2484 Bruce Street
Lithonia, Georgia 30058
(770) 482-0300

To: Lt. Harris

From: Sgt. B.J. Garside #2446

Subject: Officer Bedminister- Social Media

Date: Friday, July 31, 2020

Summary:
On 07/24/2020 at approximately 2255 hours, Lt. Harris met with me at East Precinct in order to bring to my attention a social media video featuring Officer Bedminister participating as an actor that was functioning in the capacity of a law enforcement officer. During Officer Bedminister's performance, he utilized his county equipment to include his patrol car, Body Worn Camera carrier vest, and gun belt. These items were used in the video without authorization from the police chief or a designee from the chief's office.

According to Officer Bedminister, the video was filmed on the morning of 07/24/2020 at approximately 0900 hours. The video began at the Chevron gas station located at 5041 Snapfinger Woods Dr. and ended near the 2800 block of Snapfinger Manor. On 07/25/2020, I met with Officer Bedminister for counseling purposes. During our meeting, I provided Officer Bedminister with a copy of the policy regarding social media usage. Officer Bedminister was receptive to our conversation.

I recommend that Officer Bedminister receive written counseling in reference to this incident. I also recommend that Officer Bedminister's take home car privileges be suspended for a period of time not to exceed 30 days. The proposed sanction is to begin on 07/29/2020 and end on 08/29/2020.

Signature Sgt. B.J. Garside #2446 Digitally signed by Sgt. B.J. Garside #2446 Date: 2020.07.31 23:05:54 -04'00'

DeKalb County Police

Uniform Division - East Precinct

2484 Bruce Street
Lithonia, Georgia 30058
(770) 482-0300

To: Sgt. Garside #2446

From: Dwayne Bedminster #3550

Subject: Social Media

Date: Friday, July 31, 2020

Summary:
The reason for the video is to just spread a laugh and show the public that we do have a sense of humor inside of us despite what is going on in the world today. I thought it was a good idea at the time to make the video and just laugh about it with family and friends, I did not know that this video will go viral in such a big way. I immediately took the video down and told my friends and family to do the same.
Sgt. Garside did verbally talk to me and read me the policy on social media. I was informed of the guidelines of what you can and cannot do as well as the procedures of what I have to do regarding posting videos online in the future. The beginning of the video was filmed at the Chevron located 5041 Snapfinger Woods Dr. The video ended at Snapfinger Manor. The participants in the video started filming at 9:00 am on July 24, 2020. I did not get permission from a supervisor about using county equipment.

Signature Dwayne Bedminster Digitally signed by Dwayne Bedminster
Date: 2020.07.31 22:45:58 -04'00'

2-2.39 DUTY TO READ/UNDERSTAND/COMPLY WITH ORDERS

Failure to read, understand, comply or maintain a working knowledge of all laws, rules and regulations, general and special orders, polices and procedures of the Department, written or verbal order of a Superior/Supervisor is prohibited. To this end, it shall be considered Neglect of Duty to fail to inquire of a Superior or Supervisor until the matter is resolved any question as to the meaning of applications of any law, rule or regulations, general or special order, policy or procedure, written or verbal order.

1st offense	Written Counseling
2nd offense	1 day suspension
3rd offense	1 work week suspension
4th offense	Demotion to Dismissal

2-2.40 RECEIPT OF MAIL/CALLS/VISITORS

Consistently receiving personal mail, or visitors while on duty, utilization of departmental telecommunications equipment for non-duty related purposes without authorization is prohibited.

1st offense	Written Counseling
2nd offense	1 day suspension
3rd offense	3 days suspension
4th offense	1 work week suspension

2-2.41 RESIDENCE TELEPHONE/ADDRESS

All employees shall maintain a telephone at one's residence and immediately notify the Chief of Police, in writing, of any change of address or telephone number.

1st offense	Written Counseling
2nd offense	1 day suspension
3rd offense	3 days suspension
4th offense	1 work week suspension

2-2.42 RECOVERED PROPERTY/EVIDENTIARY MATERIAL

Failure to turn over to the designated agent of the department or properly handle all lost, stolen, recovered, abandoned or evidentiary material which comes into the possession of a Department member as a result of the performance of departmental duties is prohibited. To this end, all such material shall be turned over prior to the completion of the tour of duty unless otherwise instructed by competent authority.

1st offense	1 day suspension
2nd offense	1 work week suspension
3rd offense	Demotion to Dismissal

2-2.43 PICKET LINES

Entry into any buildings, structures, or premises where persons have been placed to indicate a labor dispute in progress, except when necessary in the performance of and while on duty is prohibited. To this end, strict impartiality shall be followed and gratuities, food and/or drink shall not be accepted from a party participating in the dispute.

1st offense	Written Counseling
2nd offense	1 work week suspension
3rd offense	2 work weeks suspension
4th offense	Demotion to Dismissal

2-2.44 FEES/REWARDS

Acceptance or receipt of any fee or reward from any source for any services rendered in the line of duty without the knowledge and written consent of the Chief of Police or his authorized agent is prohibited.

1st offense	Written Counseling
2nd offense	1 day suspension
3rd offense	3 days suspension
4th offense	1 work week suspension

H. In utilizing social media, any feature that allows return comments to be publicly posted must be disabled.

I. Social media is not an acceptable substitute for legal notices or official notifications.

J. The Public Information Office will maintain a list of all approved Department social media accounts. This list will identify each account, including a list of all authorized users and their level of administrative rights for that account.

K. The Public Information Office will limit access to each social media account based on assignment and needs of the Department in order to maintain the integrity of the account. Unauthorized access to a Department social media account is prohibited.

L. Unapproved or unregistered accounts will be deemed unauthorized and will be closed and/or removed.

4-1.52 PERSONAL USE

It is essential for every employee of this department to recognize that the proper functioning of any law enforcement agency relies upon the public's confidence and trust in its individual employees and this department to carry out the law enforcement function. Therefore, any matter that brings individual employees or the Department into disrepute has the corresponding effect of reducing public confidence and trust in our department, thus impeding our ability to work with and serve the public.

A. Department personnel will not post, transmit or otherwise disseminate any information to which they have access as a result of their employment without written permission from the Chief of Police or his designee. This information includes but is not limited to:

1. Photographs/images relating to any investigation by the Department.
2. Video or audio files related to any investigation by the Department.
3. Information relating to any investigation by the Department.
4. Video, audio, photographs or recordings that document a law enforcement-related action of the Department.
5. Documents that are property of the Department.
6. Opinions about the Department and its operations that could adversely affect the ability of the Department to perform its law enforcement function.
7. Any information, photographs/images and video related to undercover detectives, their investigations, their equipment, their vehicles or any other item related to their undercover status.
8. Photographs/images, videos or audio files of traffic accidents, crime scenes, suspects in custody or the interior of any secured area of departmental facilities.

B. For safety and security reasons, department personnel are cautioned about disclosing their employment with the Department. Personnel will not post information pertaining to any other member of the Department without their permission.

C. Officers who are or may reasonably be expected to work in undercover operations will not post any form of visual or personal identification relating to their employment with the Department. In addition, personnel not assigned in an undercover capacity are cautioned that information posted identifying themselves as a police officer could make them ineligible for specialized assignments where anonymity is effectively required or preferred.

D. When using social media, department personnel should be mindful that their speech becomes part of the worldwide electronic domain. Therefore, adherence to the department's code of conduct is required in the personal use of social media. In particular, department personnel are prohibited from the following:

1. Speech containing obscene or sexually explicit language, images, acts, statements, or other forms of expression in which the Department's public image could be viewed as less than professional.
2. Speech that ridicules, maligns, disparages or otherwise expresses bias against any race, any religion or any protected class of individuals.
3. Speech involving themselves or other department personnel reflecting behavior that would reasonably be considered reckless or irresponsible.
4. Posting photographs, images, or videos of department personnel posing with weapons, evidence or contraband in a manner contrary to the standards of professional conduct.

E. Engaging in prohibited speech herein may provide grounds for undermining or impeaching an officer's testimony in criminal proceedings. Department personnel thus sanctioned are subject to discipline up to and including termination.

F. Department personnel may not divulge information gained by reason of their authority, make any statements, speeches, appearance and endorsements or publish materials that could reasonably be considered to represent the views of positions of the Department without authorization from the Chief of Police or his designee.

G. Department personnel should be aware that they may be subject to civil litigation for:

1. Publishing or posting false information that harms the reputation of another person, group or organization (defamation);

2. Publishing or posting private facts and personal information about someone without their permission that has not been previously revealed to the public, is not of legitimate public concern and would be offensive to a reasonable person;
3. Using someone's name, likeness or other personal attributes without that person's permission for an exploitative purpose; or
4. Publishing the creative work of another, trademarks or certain confidential business information without the permission of the owner.

H. Department personnel should be aware that privacy settings and social media sites are constantly in flux and they should never assume that personal information posted on such sites is protected.

I. Department personnel should expect that any information created, transmitted, downloaded, exchanged or discussed in a public online forum may be accessed by the Department at any time without prior notice.

J. Department personnel will not use their personal social networking website accounts to conduct official law enforcement investigations.

K. Postings of any photographs or work-related material which is positive about the Department and reflects pride in your work and our mission is permitted as long as it is professional in nature.

L. Any employee wishing to post any information, photograph, image, audio, video recordings, etc., involving other members of the Department must first obtain written permission from the other involved employees prior to making the post.

M. Any employee becoming aware of or having knowledge of a posting or of any website or web page in violation of this policy will notify his supervisor immediately for follow-up.

N. Department personnel are free to express themselves as private citizens on social media sites to the degree that their speech does not impair working relationships of this department for which loyalty and confidentiality are important, impede the performance of duties, impair discipline and harmony among coworkers, or negatively affect the public perception of the Department.

O. As public employees, department personnel are cautioned that speech on or off-duty, made pursuant to their official duties and responsibilities – that is, that owes its existence to the employee's professional duties and responsibilities – is not protected speech under the First Amendment, and may form the basis for discipline if deemed detrimental to the Department. Department personnel should assume that their speech and related activity on social media sites will reflect on their office and this department.

P. An employee's conduct, both on and off-duty, is the means by which the employee and the Department's integrity, credibility and reputation are measured. Employees must maintain high standards of professional and personal conduct at all times.

Q. Employees utilizing, posting pictures/audio/video, commenting or creating a social networking site, blogs, and comment oriented websites, must conduct themselves at all times in a manner so as to not bring embarrassment, disgrace or doubt as to their credibility as an impartial police officer or employee of the DeKalb County Police Department, or does not bring discredit upon individuals, the Department, DeKalb County or the community.

R. It is critical for employees to understand that statements posted by the employee on a social networking site that are misleading, false or coercive may be used to challenge the employee's truthfulness or impeach the credibility of the employee in any legal proceeding.

4-1.53 ADMINISTRATIVE INVESTIGATIONS

An administrative investigation will be conducted whenever there is a direct or indirect reference within these forums that violates any part of this policy.

A. Employees who are subject to administrative investigations may be ordered to provide the Department with access to the social media accounts when:

1. the focus of the investigation is directly, narrowly, and specifically related to the employee's alleged misconduct
2. the employee's performance or ability to perform his function within the Department is in question
3. the subject of the investigation is potentially adverse to the operation, morale or efficiency of the Department.

B. Supervisors may require of employees the ability to review the employee's social networking(s) for compliance with the policy. Employees do not have to provide access passwords, but will open the site for supervisory review upon request.

C. Employees have no expectation of privacy while using Department owned or leased equipment, even when using this equipment to access their personal email account or any social media site.

D. Authorized use of County equipment and networks is regulated by the Innovation and Technology personnel.

4-1.54 INAPPROPRIATE USE OF SOCIAL MEDIA

Failure to adhere to any parts of this policy is prohibited.

GENERAL ORDER	DATE OF ISSUE April 28, 2020	EFFECTIVE DATE April 28, 2020	No. DKPD-G 2020-05
SUBJECT Employee Manual Update		APPLICABILITY DeKalb County Police Department	
REFERENCE 4-1.48 to 4-1.54	RESCINDS N/A	AMENDS 4-1.48 to 4-1.54	

The amended policy below updates section 4-1.48 to 4-1.54 of the Employee Manual. Please review carefully as this update also includes formatting corrections and information moved to applicable sections.

4-1.48 SOCIAL MEDIA AND NETWORKING – PURPOSE

The DeKalb County Police Department endorses the secure use of social media to enhance communication, collaboration and information exchange, and streamline processes and foster productivity. Social media provides a potentially valuable means of assisting the Department and its personnel in meeting community outreach, problem-solving, ~~investigative~~, investigations, crime prevention and related objectives. This policy establishes the Department's position on:

- the utility and management of social media
- ~~and provides~~ the guidance on ~~its~~ social media management, administration and oversight
- potential uses that may be explored or expanded upon as deemed reasonable by administrative and supervisory personnel.
- clarification on the boundaries between appropriate and inappropriate use of social media
- concerns associated with an employee's personal use of social media
- guidelines for the regulation and balancing of employee speech and expression with the legitimate needs of the Department

The Department ~~also~~ recognizes the role ~~that these tools~~ social media can play in the personal lives of ~~some departmental personnel~~ its employees ~~The personal use of social media can have bearing on departmental personnel in their official capacity.~~ and the effect it can have on their official capacity. Nothing in this policy is intended to prohibit or infringe upon the employee's speech or expression that has been clearly established as protected or privileged.

This policy is not meant to address one particular form of social media, rather social media in general, as advances in technology will occur and new tools will emerge. As such, this policy provides information of a precautionary nature as well as prohibitions on the use of social media by Department personnel.

4-1.49 POLICY

All County employees, when communicating on behalf or in representation of the DeKalb County Police Department are required to adhere to this policy when posting or representing themselves on social media. DeKalb County has the right to monitor and review all postings made by its employees on behalf of the County on social media platforms for compliance with this policy.

4-1.50 DEFINITIONS

A. *Blog:* A self-published diary or commentary on a particular topic that may allow visitors to post responses, reactions or comments. The term is short for "Web log."
B. *Page:* The specific portion of a social media website where content is displayed and managed by an individual or individuals with administrator rights.
C. *Post:* Content an individual shares on a social media site or the act of publishing content on a site.
D. *Profile:* Information that a user provides about himself on a social networking site.
E. *Social Media:* A category of Internet-based resources that integrate user-generated content and user participation. This includes, but is not limited to, social networking sites (Facebook, MySpace, LinkedIn), microblogging sites (Twitter, Nixle), photo- and video-sharing sites (Flickr, YouTube), wikis (Wikipedia), blogs and news sites (Dig, Reddit).
F. *Social Networks:* Online platforms where users create profiles, share information and socialize with others using a range of technologies.
G. *Speech:* Expression or communication of thoughts or opinions in spoken words, in writing, by expressive conduct, symbolism, photographs, videotape, or related forms of communication.
H. *Web 2.0*: The second generation of the World Wide Web focused on shareable, user-generated, content, rather than static web pages. Some use this term interchangeably with social media.
I. *Wiki:* Web pages that can be edited collaboratively.
J. *Public Information Office:* The delegated unit responsible for providing general oversight and maintaining the integrity (in terms of content and authorized users) for each official Department social media account in coordination with the Chief of Police.
K. *Speech and Expression:* The communication of thoughts or opinions in spoken words, in writing, by expressive conduct, symbolism, photographs, videotape, or related forms of communication.

4-1.51 DEPARTMENTAL USE

A. All Departmental social media sites or pages will be approved by the Chief of Police or his designee and will be administered by Departmental personnel selected by the Chief of Police.
B. Social media pages will clearly have Department contact information prominently displayed, along with a statement that the site is maintained by the Department.
C. All use of social media technologies will be consistent with applicable federal, state and local laws, regulations and policies, including all information technology and records management policies. Usage must also be consistent with the County's Public Communications directives. Content is subject to open records laws; relevant records retention schedules apply.
D. Official content posted by the designated personnel will accomplish and support the initiatives of community policing, reputation management, customer service, public relations and awareness, and crime prevention/solution. This includes incidents such as missing persons, providing crime prevention tips and announcing time sensitive notifications such as road closures or weather emergencies.
E. Department personnel representing the Department via social media outlets will adhere to the following:
    1. Conduct themselves at all times as representatives of the Department and, accordingly, will adhere to all department standards of conduct and observe conventionally accepted protocols and proper decorum.
    2. Identify themselves as a member of the Department.

3. Not make statements concerning the guilt or innocence of any suspect or arrestee, or comments concerning pending prosecutions, nor post, transmit or otherwise disseminate confidential information, including photographs or videos, related to department training, activities or work-related assignments without permission from the Chief of Police or his designee.
4. Not conduct political activities, or private business, or engage in solicitations of commerce.
5. Not use profane language or content.
6. Not use content that promotes, fosters or perpetuates discrimination on the basis of race, creed, color, age, religion, gender, marital status, status with regard to public assistance, national origin, physical or mental disability, or sexual orientation.
7. Not use sexual content or provide links to sexual content.
8. Not provide any information that may tend to compromise the safety or security of the public or any member of the Department.
9. Not use content that violates a legal ownership interest of any other party, such as copyrights or trademarks.

F. Any content concerning an open or on-going investigation must be approved by the investigative unit commander before posting.

G. Any material that references any elected official, including photographs, must be approved in advance by the county's Chief Communications Officer or his designee.

H. In utilizing social media, any feature that allows return comments to be publicly posted must be disabled.

I. Social media is not an acceptable substitute for legal notices or official notifications.

J. The Public Information Office will maintain a list of all approved Department social media accounts. This list will identify each account, including a list of all authorized users and their level of administrative rights for that account.

K. The Public Information Office will limit access to each social media account based on assignment and needs of the Department in order to maintain the integrity of the account. Unauthorized access to a Department social media account is prohibited.

L. Unapproved or unregistered accounts will be deemed unauthorized and will be closed and/or removed.

4-1.52 PERSONAL USE

It is essential for every employee of this department to recognize that the proper functioning of any law enforcement agency relies upon the public's confidence and trust in its individual employees and this department to carry out the law enforcement function. Therefore, any matter that brings individual employees or the Department into disrepute has the corresponding effect of reducing public confidence and trust in our department, thus impeding our ability to work with and serve the public. ~~Barring federal and state law, department personnel will abide by the following when using social media.~~

A. Department personnel will not post, transmit or otherwise disseminate any information to which they have access as a result of their employment without written permission from the Chief of Police or his designee. This information includes but is not limited to:
   1. Photographs/images relating to any investigation by the Department.
   2. Video or audio files related to any investigation by the Department.
   3. Information relating to any investigation by the Department.
   4. Video, audio, photographs or recordings that document a law enforcement-related action of the Department.

5. Documents that are property of the Department.
6. Opinions about the Department and its operations that could adversely affect the ability of the Department to perform its law enforcement function.
7. Any information, photographs/images and video related to undercover detectives, their investigations, their equipment, their vehicles or any other item related to their undercover status.
8. Photographs/images, videos or audio files of traffic accidents, crime scenes, suspects in custody or the interior of any secured area of departmental facilities.

B. For safety and security reasons, department personnel are cautioned about disclosing their employment with the Department. Personnel will not post information pertaining to any other member of the Department without their permission.

C. Officers who are or may reasonably be expected to work in undercover operations will not post any form of visual or personal identification relating to their employment with the Department. In addition, personnel not assigned in an undercover capacity are cautioned that information posted identifying themselves as a police officer could make them ineligible for specialized assignments where anonymity is effectively required or preferred.

D. When using social media, department personnel should be mindful that their speech becomes part of the worldwide electronic domain. Therefore, adherence to the department's code of conduct is required in the personal use of social media. In particular, department personnel are prohibited from the following:
   1. Speech containing obscene or sexually explicit language, images, ~~or~~ acts, ~~and~~ statements, or other forms of ~~speech~~ expression in which the Department's public image could be viewed as less than professional.
   2. Speech that ridicule, malign, disparage or otherwise express bias against any race, any religion or any protected class of individuals.
   3. Speech involving themselves or other department personnel reflecting behavior that would reasonably be considered reckless or irresponsible.
   4. Posting photographs, images, or videos of department personnel posing with weapons, evidence or contraband in a manner contrary to the standards of professional conduct.

E. Engaging in prohibited speech herein may provide grounds for undermining or impeaching an officer's testimony in criminal proceedings. Department personnel thus sanctioned are subject to discipline up to and including termination.

F. Department personnel may not divulge information gained by reason of their authority, make any statements, speeches, appearance and endorsements or publish materials that could reasonably be considered to represent the views of positions of the Department without authorization from the Chief of Police or his designee.

G. Department personnel should be aware that they may be subject to civil litigation for:
   1. Publishing or posting false information that harms the reputation of another person, group or organization (defamation);
   2. Publishing or posting private facts and personal information about someone without their permission that has not been previously revealed to the public, is not of legitimate public concern and would be offensive to a reasonable person;
   3. Using someone's name, likeness or other personal attributes without that person's permission for an exploitative purpose; or
   4. Publishing the creative work of another, trademarks or certain confidential business information without the permission of the owner.

H. Department personnel should be aware that privacy settings and social media sites are constantly in flux and they should never assume that personal information posted on such sites is protected.
I. Department personnel should expect that any information created, transmitted, downloaded, exchanged or discussed in a public online forum may be accessed by the Department at any time without prior notice.
J. Department personnel will not use their personal social networking website accounts to conduct official law enforcement investigations.
K. Postings of any photographs or work-related material which is positive about the Department and reflects pride in your work and our mission is permitted as long as it is professional in nature.
L. Any employee wishing to post any information, photograph, image, audio, video recordings, etc., involving other members of the Department must first obtain written permission from the other involved employees prior to making the post.
M. Any employee becoming aware of or having knowledge of a posting or of any website or web page in violation of this policy will notify his supervisor immediately for follow-up.
N. Department personnel are free to express themselves as private citizens on social media sites to the degree that their speech does not impair working relationships of this department for which loyalty and confidentiality are important, impede the performance of duties, impair discipline and harmony among coworkers, or negatively affect the public perception of the Department.
O. As public employees, department personnel are cautioned that speech on or off-duty, made pursuant to their official duties and responsibilities – that is, that owes its existence to the employee's professional duties and responsibilities – is not protected speech under the First Amendment, and may form the basis for discipline if deemed detrimental to the Department. Department personnel should assume that their speech and related activity on social media sites will reflect on their office and this department.
P. An employee's conduct, both on and off-duty, is the means by which the employee and the Department's integrity, credibility and reputation are measured. Employees must maintain high standards of professional and personal conduct at all times.
Q. Employees utilizing, posting pictures/audio/video, commenting or creating a social networking site, blogs, and comment oriented websites, must conduct themselves at all times in a manner so as to not bring embarrassment, disgrace or doubt as to their credibility as an impartial police officer or employee of the DeKalb County Police Department, or does not bring discredit upon individuals, the Department, DeKalb County or the community.
R. It is critical for employees to understand that statements posted by the employee on a social networking site that are misleading, false or coercive may be used to challenge the employee's truthfulness or impeach the credibility of the employee in any legal proceeding.

4-1.53 ADMINISTRATIVE INVESTIGATIONS

An administrative investigation will be conducted whenever there is a direct or indirect reference within these forums that violates any part of this policy.

A. Employees who are subject to administrative investigations may be ordered to provide the Department with access to the social media accounts when:
   1. the focus of the investigation is directly, narrowly, and specifically related to the employee's alleged misconduct.

2. the employee's performance or ability to perform his function within the Department is in question.
3. the subject of the investigation is potentially adverse to the operation, morale or efficiency of the Department.

B. Supervisors may require of employees the ability to review the employee's social networking(s) for compliance with the policy. Employees do not have to provide access passwords but will open the site for supervisory review upon request.

C. Employees have no expectation of privacy while using the Department owned or leased equipment, even when using this equipment to access their personal email account or any social media site.

D. Authorized use of County equipment and networks is regulated by the Innovation and Technology personnel.

4-1.54 INAPPROPRIATE USE OF SOCIAL MEDIA

Failure to adhere to any parts of this policy is prohibited.

Mirtha V. Ramos
Chief of Police

MVR/ptp

cc: All Police Personnel
File

Report Criteria: Individual Officer: Bedminster, Dwayne Everiste / Personnel Action: Disciplinary Action / Action Between: 7/29/2017 AND 7/29/2020

Officer's Action Report #A-5

DeKalb County Police

Officer Personnel Actions With Notes / Details

This Report Includes Only Officers With Personnel Actions

Officer	ID No.	Current Division	Current Rank	Date of Rank	Status	Date Hired	Years
Bedminster, Dwayne Everiste	3550	East	Officer I		Active	4/22/2019	1

Action Date	Personnel Actions	Description	Number	Division At The Time	Rank At The Time
7/10/2020	Disciplinary Action	Written Counseling		East	Officer I
	Notes/Details: Department Property - Loss/Damage Negligence/Inattention 2-2.47 (vehicle accident)				
7/9/2020	Disciplinary Action	Written Counseling		East	Officer I
	Notes/Details: Body Worn Camera 2-2.74				

2 Total Personnel Actions For Bedminster, Dwayne Everiste.

1 Different Officers	1 Different Personnel Actions	2 Total Personnel Actions

DeKalb County Police Department
Disciplinary Action Recommendation Form

RECEIVED

Date Prepared: 06/26/2020

Date of Incident (Range): 03/21/2020 -

Internal Affairs No (if applicable):

Proposed Adverse Action: WRITTEN COUNSELING

Employee Name:	First Name	MI	Last Name	Badge #
	Dewayne	E	Bedminster	3550

Division:	Precinct:	Watch:	Number of Violations
Uniform	East	Morning	1

Rules/ Regulations Violation

	Violation	Count	Previous Offenses	Code Section
Violation1	Department Property -Loss/ Damage Negligence/Inattention	1	0	2-2.47

Brief Synopsis of Incident

Officer Bedminster #3550 was backing out of a driveway on Winding Glen Dr. He backed into an unattended parked vehicle. The vehicle was parked in front of 5383 Winding Glen Dr. The vehicle sustained a small dent in the rear passenger side wheel. Officer Bedminster's Unit 12565 sustained white paint transfer and cracked paint on the driver's side rear bumper. The Accident Review Board found this accident to be preventable.

(All documentations should be included with this form)
Note: Each employee's supervisor, up to and including the Chief of Police, should sign the action recommendation form.
The employee should then sign the action recommendation form and be given a copy of the completed action recommendation form.

Initiating Supervisor's Recommendation

	Violation	Recommended Action(s)	Hours	Approved Hours
Violation1	Department Property -Loss/ Damage Negligence/Inattention	WRITTEN COUNSELING	0	0
	Approved Action(s); This Total is for Suspension Hours only!		Total	0

Initiating Supervisor's Signature: Major D.L. James #2208 Digitally signed by Major D.L. James #2208 Date: 2020.06.30 13:43:54 -04'00' Date: 06/30/2020

Review and Approved by:	Date	Violation Number	Recommendation	Violation Hours	Approved Action(s)	Comments
Next Level Supervisor:		1	-	-	-	
Next Level Supervisor:		1	-	-	-	
Next Level Supervisor:		1	-	-	-	
Next Level Supervisor:		1	-	-	-	
Assistant Chief: A/C G. A. Padrick #1896	07/07/2020	1	Concur	-	Written Counseling	
Chief: Chief Mirtha V. Ramos Digitally signed by Chief Mirtha V. Ramos Date: 2020.07.08 16:15:34 -04'00'	07/08/2020	1	Concur	-	Written Counseling	

Receipt Acknowledged: Date: 7/10/2020 Employee's Signature:

REVISED POLICE SERVICES BUREAU ACCIDENT REVIEW BOARD WORKSHEET:

ACCIDENT TYPE:

Unjustifiable Speed	6	
Disregarded Traffic Signal	6	
Failure to Yield	5	
Improper Lane Change	5	
Failure to Maintain Lane	5	
Too Fast For Conditions	4	
Following Too Closely	4	
Improper Backing	3	3
Struck Fixed Object	3	
Other	3	
	Total:	3

EXTENUATING CIRCUMSTANCES:

The ARB will consider factors which may exist; will be decided on a case-by-case basis.

EMERGENCY LIGHTS/SIREN:

Required But Not On	3	
Not Required	0	0
	Total:	0

COUNTY VEHICLE DAMAGE:

None	0	0
0-$500	1	1
$501-$1,000	2	
$1,001-$2,000	3	
$2,001-$3,000	4	
$3,001-$4,000	5	
$4,001-$5,000	6	
$5,001-$6,000	7	
$6,001-$8,000	8	
$8,001-$10,000	9	
Over $10,000	10	

$12,000	11	
$14,000	12	
$16,000	13	
$18,000	14	
$20,000	15	
$22,000	16	
	Total:	1

****Totaled = $24,000 for replacement cost of vehicle, regardless of condition and value of totaled vehicle. May be adjusted for future market value increases, equipment.(-) (+) 18 points*

CIVILIAN OR SECOND VEHICLE DAMAGE

None	0	0
Slight	1	1
Moderate	2	
Extensive	3	
	Total:	1

INJURIES:

Hospitalization	4	
No Hospitalization	2	
No Injuries	0	0
	Total:	0

PREVIOUS ACCIDENTS DURING THE PAST 36 MONTHS (NOT CUMULATIVE):

# of Accidents	1	2	3	4	0
Major	2	4	6	8	0
				Total:	0

PREVIOUS GOOD DRIVING RECORD:

One (1) point reduction for each full year of driving since the last preventable accident or employment date not to exceed three (3) points.

Total: 0

OFFICER: D.E. Bedminster **Badge #:** 3550

ASSIGNMENT : East/Morn **Date of Accident:** 03/21/20

DATE OF HEARING: 05/15/2020 **Case #** 20-025127 **Date of Hire:** 04/22/2019

POINT TOTAL: 5 **RECOMMENDATION:** DAR

PREVIOUS DRIVING HISTORY: N/A

Updated:07/2017

DEKALB COUNTY POLICE DEPARTMENT RECOMMENDATION GUIDELINES

Raw Score	Recommended Corrective Action
	First Offense (Within a 36 month period)
5 or less points	Letter of Counseling or more
6-16 points	One day suspension or more
17-23 points	Two days suspension or more
24 or more points	Three days suspension up to termination
	Second Offense (Within a 36 month period)
5 or less points	Letter of counseling up to one day suspension
6-16 points	Two day suspension or more
17-23 points	Three days suspension or more
24 or more points	Four days suspension up to termination
	Third Offense (Within a 36 month period)
5 or less points	Two days suspension or more and training
6-16 points	Three days suspension or more and training
17-23 points	Four days suspension or more and training
24 or more points	Five days suspension and training up to termination

Fourth Offense (Within a 36 month period)

4th offense within a 36 month period ---------- Suspension, reduction in rank, additional training or termination.

***Training will be mandatory following the third accident within a 36 month period. The ARB may consider Driving Simulator, Cone course, Defensive Driving or other driving courses or training classes in addition to any above recommended corrective action. The employee's division will schedule this training with the Professional Services Division.**

***The ARB will hear any referrals from divisions recommending an employee due to a pattern of driving behaviors or incidents that may indicate the employee may need additional training. The employee will be required to attend the ARB meeting, scheduled a minimum of ten days in advance. This hearing will not be disciplinary in nature, but only to address any potential training that may be needed by that employee.**

***The above corrective action recommendations are based on scheduled 8 hours per day employees. These recommendations will also apply to scheduled 8 hours per day employees. (The ARB may elect to increase or decrease the corrective action based on mitigating circumstances, aggravating circumstances and/or inequities because of the employee's work schedule.) For all recommended suspensions, the ARB's final recommendation will be expressed in days based on the above guidelines.**

***Corrective action recommendations for overtime exempt employees may vary from the above recommended guidelines based on current departmental policy and F.S.L.A. guidelines. These cases will be handled on a case-by-case basis.**

POLICE DEPARTMENT

PROPOSED ADVERSE ACTION

NAME OF EMPLOYEE: D. E. Bedminster #3550 **DATE:** 06/24/2020

TITLE: Officer **VIOLATION:** Traffic Accident

PROPOSED ADVERSE ACTION

Written Counseling ☑ **Suspension** ☐ **Demotion** ☐ **Termination** ☐

DEPARTMENT JUSTIFICATION: See Attached

APPROVED	DISAPPROVED	DATE RECEIVED	DATE FORWARDED
☑	☐	06/24/2020	06/26/2020

Precinct Commander (Initial)

COMMENTS:
FWD'd to Major DL James

APPROVED	DISAPPROVED	DATE RECEIVED	DATE FORWARDED
☐	☐		

Assistant Chief's Office (Initial)

COMMENTS:

APPROVED	DISAPPROVED	DATE RECEIVED	DATE FORWARDED
☐	☐		

Chief's Office (Initial)

COMMENTS:

APPROVED	DISAPPROVED	DATE RECEIVED	DATE FORWARDED
☐	☐		

Human Resources (Initial)

COMMENTS:

Bedminster

DeKalb County Police Department

DOCUMENT CHECK-OFF FORM

ARB Copy

Date: 03/21/2020

Case Number: 20-025127

OFFICER INJURED INCIDENT

- [ ] 1. Risk Management Online Incident Intake link
  - [ ] Enter policepersonnel@dekalbcountyga.gov into appropriate block of the online incident intake.
  - [ ] Include in package the Incident Intake Flat Form (auto-generated through online intake process)
- [ ] 2. Police Incident Report (supporting documents)
- [ ] 3. Employee Treatment Refusal Form -OR-
- [ ] 3. Doctor's Referral Form
- [ ] 4. Statements from officer(s) (other than Incident Report writer)
- [ ] 5. Photographs taken

USE OF FORCE INCIDENT - NO INJURY TO OFFICER

- [ ] 1. Use of Force Report [ ] Submit Via Email to Internal Affairs
- [ ] 2. Taser Software Download Report
- [ ] 3. Police Incident Report (supporting documents)
- [ ] 4. Supplemental Report Statement(s) (other than Incident Report
- [ ] 5. Statements from any witness (if available)
- [ ] 6. Photographs taken

USE OF FORCE INCIDENT - INJURY TO OFFICER

(Complete Package #1 and Package #2)

Package #1

- [ ] 1. Risk Management Online Incident Intake link
  - [ ] Enter policepersonnel@dekalbcountyga.gov into appropriate block of the online incident intake.
  - [ ] Include in package the Incident Intake Flat Form (auto-generated through online intake process)
- [ ] 2. Use of Force Report [ ] Submit Via Email to Internal Affairs
- [ ] 3. Taser Software Download Report
- [ ] 4. Police Incident Report (supporting documents)
- [ ] 5. Employee Treatment Refusal Form -OR-
- [ ] 5. Doctor's Referral Form
- [ ] 6. Supplemental Report Statement(s) (other than Incident Report
- [ ] 7. Statements from any witness (if available)
- [ ] 8. Photographs taken

Package #2

- [ ] 1. Use of Force Report
- [ ] 2. Taser Software Download Report
- [ ] 3. Police Incident Report (supporting documents)
- [ ] 4. Supplemental Report Statement(s) (other than Incident Report
- [ ] 5. Statements from any witness (if available)
- [ ] 6. Photographs taken

PURSUIT REPORTS

- [ ] 1. Pursuit Report
- [ ] 2. Police Incident Report *AND / OR*
- [ ] 3. Police State Accident Report
- [ ] 4. Statements of any witnesses
- [ ] 5. Statements from officer(s) (other than Incident Report writer)

TRAFFIC ACCIDENT - INJURY TO OFFICER

(Complete Package #1 and Package #2)

Package #1

- [ ] 1. Risk Management Online Incident Intake link
  - [ ] Enter policepersonnel@dekalbcountyga.gov into appropriate block of the online incident intake.
  - [ ] Include in package the Incident Intake Flat Form (auto-generated through online intake process)
  - [ ] FAX or COPY to Precinct Motor Officer
- [ ] 2. Supervisor's Memo of Preventability
- [ ] 3. Police Incident Report (supporting documents)
- [ ] 4. Police State Accident Report
- [ ] 5. Employee Treatment Refusal Form (ORIGINAL) -OR-
- [ ] 5. Doctor's Referral Form (ORIGINAL)
- [ ] 6. Statements from officer(s) (other than Incident Report writer)
- [ ] 7. Photographs taken

Package #2

- [ ] 1. Supervisor's Memo of Preventability
- [ ] 2. Include in package the Incident Intake Flat Form (auto-generated through online intake process)
- [ ] 3. Police Incident Report (supporting documents)
- [ ] 4. Police State Accident Report
- [ ] 5. Employee Treatment Refusal Form (COPY) -OR-
- [ ] 5. Doctor's Referral Form (COPY)
- [ ] 6. Statements from officer(s) (other than Incident Report writer)
- [ ] 7. Photographs taken

TRAFFIC ACCIDENT - NO OFFICER INJURIES

- [x] 1. Supervisor's Memo of Preventability
- [x] 2. Risk Management Online Incident Intake link
  - [x] Enter policepersonnel@dekalbcountyga.gov into appropriate block of the online incident intake.
  - [x] Include in package the Incident Intake Flat Form (auto-generated through online intake process)
  - [x] FAX or COPY to Precinct Motor Officer
- [x] 3. Police State Accident Report (supporting documents)
- [x] 4. Statements from officer(s) (other than Incident Report writer)
- [x] 5. Photographs taken

PROPERTY DAMAGE

- [ ] 1. Risk Management Online Incident Intake link
  - [ ] Enter policepersonnel@dekalbcountyga.gov into appropriate block of the online incident intake.
  - [ ] Include in package the Incident Intake Flat Form (auto-generated through online intake process)
  - [ ] FAX or COPY to Precinct Motor Officer
- [ ] 2. Police Incident Report (supporting documents)
- [ ] 3. Statements from officer(s) (other than Incident Report writer)
- [ ] 4. Photographs taken

All COMPLETED PACKAGES should be forwarded (when applicable) to the Asst. Chief's Office as soon as possible after the incident.

NOTE: "Supporting Documentation" may include other reports or any document that may have a bearing on the incident.

NOTE: DO NOT complete a "Supervisor's Memo of Preventability" if the traffic accident investigation has been turned over to the Traffic Specialist Unit.

NOTE: ALL PHOTOGRAPHS SHOULD BE COLOR COPIES.

DeKalb County Police
Accident Review Board
2484 Bruce Street, Lithonia, GA 30058
(770) 482-0350, fax (770) 482-0361

To: Lt. SL Harris #2038

From: Sgt. MS Cloudt #2237

Date: 03/21/2020

Re: Motor Vehicle Accident

Bureau / Division: Police Uniform

Case Number: 20-025127

Officer: DE Bedminster #3550

Date of Hire: 04/22/2019

Assignment: East Uniform Morning Watch

Motor Maintenance Number: 12565 **Take Home?** Y ☑ N ☐

Date and Time: 03/21/2020 0640hrs

Location: 5383 Winding Glen Dr. Lithonia, Ga 30058

Injuries: None

Damage to County Vehicle Estimate: $696.40

Civilian Property Damage: $1,500.00

Preventable or Non-Preventable: Preventable

Narrative:

Ofc. Bedminster #3550 was backing out of a driveway on Winding Glen Dr. He backed into a unattended parked vehicle. The vehicle was parked in front of 5383 Winding Glen Dr. The vehicle was a white 2007 Pontiac G6 with Ga. tag CMY 5225. The vehicle sustained a small dent in the rear passenger side wheel well. Ofc. Bedminster's Unit 12565 sustained white paint transfer and cracked paint on the driver's side rear bumper. The owner of the Pontiac G6 was located and given an accident report number. This accident was preventable.

OLOYEDE, STELLA (IAL20009911) as of 03/21/2020

Incident Type	Auto Accident/Damage - County Other Party
Incident Number	IAL20009911
Occurrence Number	IAL20009911
Initial RM Review	No
Claimant Name	OLOYEDE, STELLA
County Driver Name	Bedminster, Dwayne E.
Loss Date	03/21/2020
Loss Time	6:40 AM
Date of Report to Risk Mgmt	03/21/2020
Date of Report to Employer/Supv	03/21/2020

Initially Reported To

Initially Reported To	Cloudt, Michael S.

Reporter Info

Name	Sgt. MS Cloudt #2237
Phone	770-482-0300
Email	mscloudt@dekalbcountyga.gov, policepersonnel@dekalbcountyga.gov

Accident Details

Event Description	Ofc. Bedminster #3350 backed into a parked vehicle located at 5383 Winding Glen Dr.

Accident Location Info

Brief Description of Location	On Roadway.
Address 1	5383 Winding Glen Dr.
City	Lithonia
State	Georgia
Zip	30058
County	DeKalb

Personal Factors	Judgement Error
Job Factors	None
Road Condition	Wet
Weather Condition	Rainy &/or Wet
Light Condition	Night - Artificial Light

Police Authority Called	DeKalb PD
Police Contact	Sgt. Michael S. Cloudt #2237
Police Report #	20-025127
Who Was Cited?	None
County Driver Seatbelt Used?	Yes

Information Regarding County Driver and Vehicle 1

County Driver Name	Bedminster, Dwayne E.
Employee ID Number	058612
Employee Driver's HR Cost Center	04667 - 04667 - POL - Uniform / Central, East, South, Tucker, Pawn
Gender	Male
Phone	[redacted]
Email	debedminster@dekalbcountyga.gov, policepersonnel@dekalbcountyga.gov
License #	[redacted]
License State	Georgia
Job Title	Police Officer
Task Experience - Years	0
Task Experience - Months	11
Employment Status	Regular/Full-time Employee

Supervisor Info

Name	Sgt. MS Cloudt #2237
Phone	770-482-0300
Email	mscloudt@dekalbcountyga.gov, policepersonnel@dekalbcountyga.gov

lo

County Vehicle Info

Make	Chevy
Model	Caprice
Year	2013
Tag	GV5958D
Cnty Veh MM#	12565
Vehicle Type	Public Safety
Vehicle Type Detail	PS - Patrol Car
Damage Description	Paint transfer and paint cracking on the rear drivers side bumper.
Damage Category	Slight
Employee Injured?	No
Was Another County Vehicle Involved?	No

nformation Regarding Other Party and/or Vehicle or Property Involved (Could include 2nd County Vehicle)

Claimant

First Name	STELLA
Last or Business Name	OLOYEDE
Address 1	5383 Winding Glen Dr.
City	Lithonia
State	Georgia
Zip	30058
Home Phone	673-845-6381
Gender	Female
Owner Other Than Driver?	No

What was damaged?	Vehicle
Make	Pontiac
Model	G6
Year	2007
Tag	CMY5225
Insurance Company	PROGRESSIVE
Insurance Policy #	936813001
Damage Description	Small dent on the rear passenger wheel well.
Damage Category	Moderate

Cloudt, Michael S

From: Cloudt, Michael S
Sent: Saturday, March 21, 2020 10:57 PM
To: Chandler, Paul T.
Subject: 41 20-025127 Motor Officer Copy
Attachments: accident_report.pdf

GEORGIA MOTOR VEHICLE CRASH REPORT

Agency Case Number	Agency NCIC No	County	Date Rec. by DOT
20-025127	0440200	DEKALB	3/21/2020

Estimated Crash Date	Estimated Crash Time	Dispatch Date	Dispatch Time	Arrival Date	Arrival Time	Total Number of Vehicles	Injuries	Fatalities	Inside City Of
3/21/2020	06:40	3/21/2020	06:40	3/21/2020	06:42	2	0	0	Unincorporated

Road of Occurence: WINDING GLEN DR

From Its Intersection With

Not At Its Intersection But: 729 ☐ Miles ☑ Feet ☑ North ☐ South ☐ East ☐ West

Of: GLENCROFT PL

Latitude (Y): 33.697361 (Format: 00.00000)

Longitude (X): -84.175941 (Format: -00.00000)

☑ Suppl. To Original? ☐ Private Property? ☐ Hit And Run?

Unit 1

☑ Driver ☐ Ped ☐ Bike ☑ Susp At Fault

LAST NAME: BEDMINSTER FIRST: DWAYNE MIDDLE:

Address: 2484 BRUCE STREET

City: LITHONIA (DEKALB) State: GA Zip: 30058 DOB: [redacted]/1995

Driver's License No: [redacted] Class: CLASS C State: GA Country: USA

Insurance Co.: AMERICA SOUTHERN INSURANCE Policy No.: [redacted] Telephone No.: 7704820300

Year: 2013 Make: CHEVROLET Model: CAPRICE

VIN: 6G1MK5U39DL826514 Vehicle Color: Black

Tag #: GV5958D State: GA County: DEKALB Year: 2099

Trailer Tag # State County Year

☐ Same as Driver Owner's Last Name: DEKALB COUNTY GOVT First: Middle:

Address: 1300 COMMERCE DR

City: DECATUR (DEKALB) State: GA Zip: 30030

Removed By: ☐ Request ☐ List

Alcohol Test: No Type: Results: Drug Test: No Type: Results:

First Harmful Event: Parked Motor Vehicle Most Harmful Event: Parked Motor Vehicle Operator/Ped Cond: Not Drinking

Operator Factors: Misjudged Clearance

Vehicle Factors: No Contributing Factors Roadway Factors: No Contributing Factors

Direction of Travel: None Vehicle Maneuver: Backing Non-Motor Maneuver:

Vehicle Class: Police Vehicle Type: Passenger Car Vision Obscured: Not Obscured

Number of Occupants: 1 Area of Initial Contact: Rear End Damage to Vehicle: Minor Damage

Traffic Way Flow: Two-Way Trafficway with no physical separation Road Composition: Black Top Road Character: Straight and Level

Number of Lanes: 1 Posted Speed: 15 Work Zone: None

Traffic Control: No Control Present Device Inoperative: ☐ Yes ☑ No

Citation Information:

Citation # O.C.G.A. §

Citation # O.C.G.A. §

Citation # O.C.G.A. §

COMMERCIAL MOTOR VEHICLES ONLY

Carrier Name

Address City State Zip

U.S. D.O.T. # No. of Axles G.V.W.R

Cargo Body Type Vehicle Config. ☐ Interstate ☐ Intrastate Fed. Reportable ☐ Yes ☐ No

C.D.L.? ☐ Yes ☐ No C.D.L. Suspended? ☐ Yes ☐ No

Vehicle Placarded? ☐ Yes ☐ No Hazardous Materials? ☐ Yes ☐ No

Hazmat Released? ☐ Yes ☐ No

If YES: Name or 4 Digit Number from Diamond or Box:

One Digit Number from Bottom of Diamond:

☐ Ran Off Road ☐ Down Hill Runaway ☐ Cargo Loss or Shift ☐ Separation of Units

Unit 2

☑ Driver ☐ Ped ☐ Bike ☐ Susp At Fault

LAST NAME: FIRST: MIDDLE:

Address:

City: State: Zip: DOB:

Driver's License No: Class: State: Country:

Insurance Co.: PROGRESSIVE Policy No.: [redacted] Telephone No.:

Year: 2007 Make: PONTIAC Model: G6

VIN: 1G2ZH58N174247113 Vehicle Color: White

Tag #: CMY5225 State: GA County: DEKALB Year: 2021

Trailer Tag # State County Year

☐ Same as Driver Owner's Last Name: OLOYEDE First: STELLA Middle:

Address: 5383 WINDING GLEN DR

City: LITHONIA (DEKALB) State: GA Zip: 30038

Removed By: ☐ Request ☐ List

Alcohol Test: Type: Results: Drug Test: Type: Results:

First Harmful Event: Motor Vehicle In Motion Most Harmful Event: Motor Vehicle In Motion Operator/Ped Cond:

Operator Factors: No Contributing Factors

Vehicle Factors: No Contributing Factors Roadway Factors: No Contributing Factors

Direction of Travel: Vehicle Maneuver: Parked Non-Motor Maneuver:

Vehicle Class: Privately Owned Vehicle Type: Passenger Car Vision Obscured:

Number of Occupants: Area of Initial Contact: Right Side-Center Damage to Vehicle: Minor Damage

Traffic Way Flow: Two-Way Trafficway with no physical separation Road Composition: Black Top Road Character: Straight and Level

Number of Lanes: 1 Posted Speed: 15 Work Zone: None

Traffic Control: No Control Present Device Inoperative: ☐ Yes ☑ No

Citation Information:

Citation # O.C.G.A. §

Citation # O.C.G.A. §

Citation # O.C.G.A. §

COMMERCIAL MOTOR VEHICLES ONLY

Carrier Name

Address City State Zip

U.S. D.O.T. # No. of Axles G.V.W.R

Cargo Body Type Vehicle Config. ☐ Interstate ☐ Intrastate Fed. Reportable ☐ Yes ☐ No

C.D.L.? ☐ Yes ☐ No C.D.L. Suspended? ☐ Yes ☐ No

Vehicle Placarded? ☐ Yes ☐ No Hazardous Materials? ☐ Yes ☐ No

Hazmat Released? ☐ Yes ☐ No

If YES: Name or 4 Digit Number from Diamond or Box:

One Digit Number from Bottom of Diamond:

☐ Ran Off Road ☐ Down Hill Runaway ☐ Cargo Loss or Shift ☐ Separation of Units

COLLISION FIELDS

Manner of Collision: Rear End	Location at Area of Impact: On Roadway - Non-Intersection	Weather: Rain	Surface Condition: Wet	Light Condition: Dark-Not Lighted

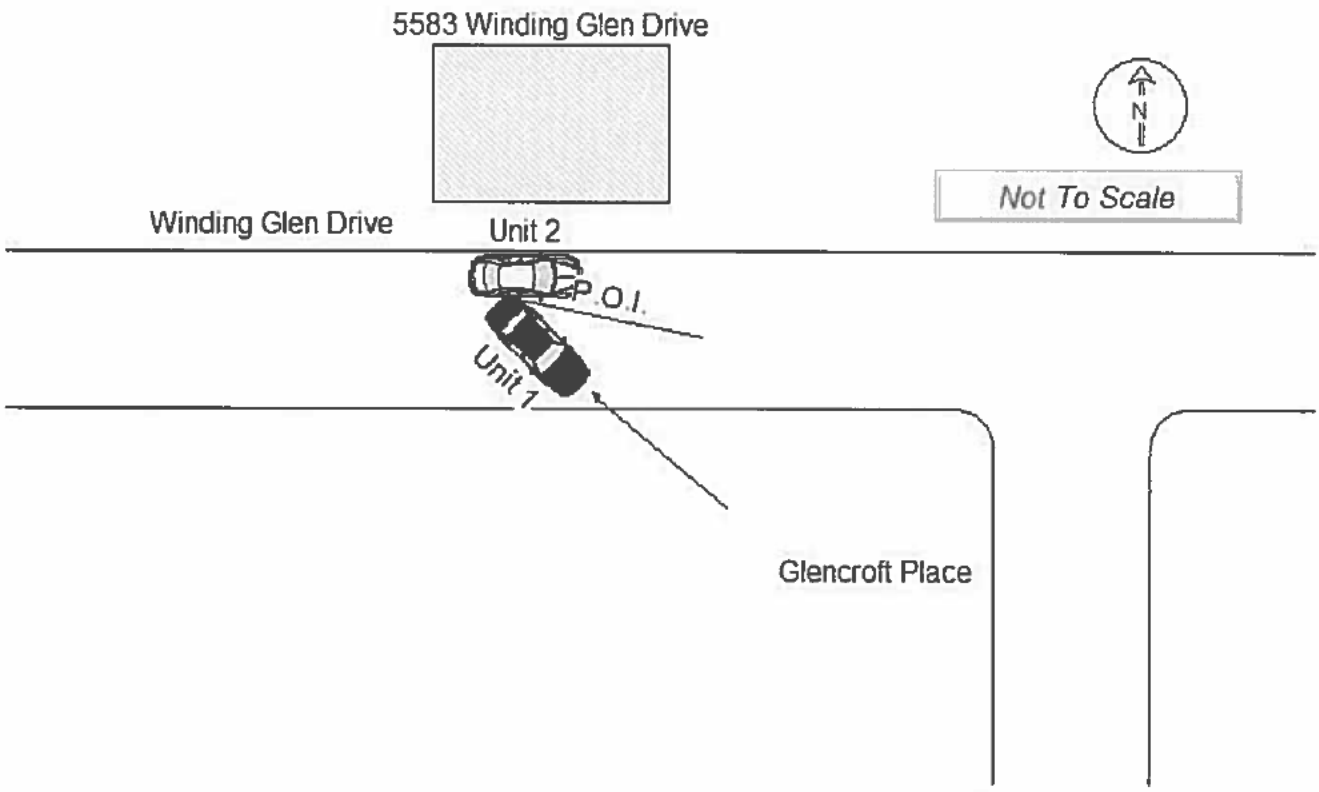
NARRATIVE

Driver 1 which is a police unit, was attempting to locate suspects in reference to an entering auto when he attempted to execute a 3 point turn by backing up to turn around and struck a parked vehicle in front of 5583 Winding Glen Drive. No one was in the vehicle at the time. Both vehicles sustained minor scratches to their vehicles in reference to this accident. Sgt. MS Cloudt #2237 was notified about the accident and responded to the scene.

No injuries were reported on scene. Both parties were given case numbers in reference to this accident. Bodyworn Camera activated for the duration of this call.

A phone number for the owner of Vehicle #2 is (678) 267-0109.

DIAGRAM



PROPERTY DAMAGE INFORMATION

Damage Other Than Vehicle:

Owner:

WITNESS INFORMATION

Name (Last, First)	Address	City	State	Zip Code	Telephone Number

OCCUPANT INFORMATION

1	Name (Last, First): BEDMINSTER, DWAYNE					Address: 2484 BRUCE STREET LITHONIA (DEKALB), GA 30058				
	Age: 24	Sex: Male	Unit # 1	Position: Front Seat-Left Side	Safety Eq: Lap and Shoulder Belt Used	Ejected: Not Ejected	Extricated: No	Air Bag: Non-Deployed Air	Injury: No Apparent Injury (O)	Taken for Treatment: No
	Injured Taken To:			By:	EMS Notified Time:	EMS Arrival Time:			Hospital Arrival Time:	
2	Name (Last, First):					Address:				
	Age:	Sex:	Unit #	Position:	Safety Eq:	Ejected:	Extricated:	Air Bag:	Injury:	Taken for Treatment:
	Injured Taken To:			By:	EMS Notified Time:	EMS Arrival Time:			Hospital Arrival Time:	
3	Name (Last, First):					Address:				
	Age:	Sex:	Unit #	Position:	Safety Eq:	Ejected:	Extricated:	Air Bag:	Injury:	Taken for Treatment:
	Injured Taken To:			By:	EMS Notified Time:	EMS Arrival Time:			Hospital Arrival Time:	
4	Name (Last, First):					Address:				
	Age:	Sex:	Unit #	Position:	Safety Eq:	Ejected:	Extricated:	Air Bag:	Injury:	Taken for Treatment:
	Injured Taken To:			By:	EMS Notified Time:	EMS Arrival Time:			Hospital Arrival Time:	

ADMINISTRATIVE

Photos Taken: ☑ Yes ☐ No

By: SGT CLOUDT

Officer Note: If collision resulted in a fatality, please send prompt notification to the GDOT Crash Reporting Unit via either email at GeorgiaFARS@dot.ga.gov or Fax at (404) 635-2963.

Report By:	Agency:	Report Date:	Checked By:	Date Checked:
RAMCLAM, S (3485)	Dekalb Co Police Department	03/21/2020 07:20	HARRIS, S	4/1/2020

DeKalb County Police

Uniform Division - East Precinct

2484 Bruce Street
Lithonia, Georgia 30058
(770) 482-0300

To: SGT Michael S Cloudt 2237

From: OFC Dwayne Bedminster 3550

Subject: 20-025127

Date: Saturday, March 21, 2020

Summary:
On March 21,2020 I was pursuing a suspicious person that was on foot. I was reversing my vehicle and struck a white Pontiac G6 GA Tag # CMY5225 with my left side rear bumper. The vehicle was parked in front of 5383 Winding Glen Dr. The Pontiac G6 sustained a small dent to the rear passenger wheel well. My police unit 12565 received white paint transfer and cracked paint on the driver side rear bumper. I contacted Sgt Cloudt of the accident. I made contact with the vehicle owner, inquired if that was his vehicle and showed him the damage. After that I stood back and allowed Sgt Cloudt and OFC Ramclam proceed with the investigation. I apologized to the owner for the damage.

Signature Dwayne Bedminster Digitally signed by Dwayne Bedminster
Date: 2020.04.16 22:48:08 -04'00'

Date: 3/24/2020 06:2 M
Estimate ID: 679
Estimate Version: 0
Preliminary
Profile ID: Mitchell
Quote ID: 65435083

DeKalb County

Damage Assessed By: Franklin Dowdell
Classification: Non Drive-In

Deductible: UNKNOWN

Insured: UNIT # 12565 / POLICE DEPT.
Claimant: CASE # / MI. 84646

Mitchell Service: 911459

Description: 2013 Chevrolet Caprice PPV
Body Style: 4D Sed
VIN: 6G1MK5U39DL828514
OEM/ALT: O

Drive Train: 3.6L Inj 6 Cyl 6A RWD
Search Code: None

Line Item	Entry Number	Labor Type	Operation	Line Item Description	Part Type/ Part Number	Dollar Amount	Labor Units
1	101151	BDY	REMOVE/INSTALL	Rear Bumper Cover			1.3 #
2	101153	BDY	REPAIR	Rear Bumper Cover	Existing		3.0*#
3	AUTO	REF	REFINISH	Rear Bumper Cover		C	2.4
4	101172	BDY	REMOVE/REPLACE	Rear Bumper Energy Absorber	92200329	330.80	
5	AUTO	REF	ADD'L OPR	Clear Coat			1.0
6	AUTO		ADD'L COST	Shop Materials		15.00 *	
7	AUTO		ADD'L COST	Hazardous Waste Disposal		27.20 *	

* - Judgment Item
\# - Labor Note Applies
C - Included in Clear Coat Calc

Estimate Totals

I. Labor Subtotals	Units	Rate	Add'l Labor Amount	Sublet Amount	Totals	
Body	4.3	42.00	0.00	0.00	180.60	T
Refinish	3.4	42.00	0.00	0.00	142.80	T
Taxable Labor					323.40	
Labor Summary	7.7				323.40	

II. Additional Costs	Amount
Taxable Costs	42.20
Total Additional Costs	42.20

III. Part Replacement Summary	Amount
Taxable Parts	330.80
Total Replacement Parts Amount	330.80

IV. Adjustments	Amount
Customer Responsibility	0.00

ESTIMATE RECALL NUMBER: 03/24/2020 06:26:59 679
Mitchell Data Version: OEM: FEB_20_V
Software Version: 7.1.238

Date: 3/24/2020 06:2[illegible]M
Estimate ID: 679
Estimate Version: 0
Preliminary
Profile ID: Mitchell
Quote ID: 65435083

I.	Total Labor:	323.40
II.	Total Replacement Parts:	330.80
III.	Total Additional Costs:	42.20
	Gross Total:	696.40
IV.	Total Adjustments:	0.00
	Net Total:	696.40

This is a preliminary estimate.
Additional changes to the estimate may be required for the actual repair.

Point(s) of Impact

6 Rear Center (P)

ESTIMATE RECALL NUMBER: 03/24/2020 06:26:59 679
Mitchell Data Version: OEM: FEB_20_V
Software Version: 7.1.238

DEKALB COUNTY POLICE DEPARTMENT
STATEMENT FORM

CASE NUMBER: 20-025127

STATEMENT OF: Stella Oloyede SOC. SEC. #

DOB [redacted]/1965 SEX: F HEIGHT: 5"2 WEIGHT: RACE: Black

ADDRESS: 5383 Winding Glen Drive APT: CITY/STATE/ZIP: Lithonia, GA 30038

ALTERNATE ADDRESS: EMPLOYER:

PHONE #S: HOME: WORK: CELL: [redacted]

STATEMENT TAKEN BY: Sgt. MSCloudt #2237 DATE: 3-28-20

TIME: BEGAN: 2350 ENDED: 2355 LOCATION: 5383 Winding Glen Dr

On the morning of March 21st, 2020, my car that was parked in front of my residence was hit on the rear side of my passenger seat door. I am the owner of the vehicle, but they spoke with my husband on the morning of the occurance.

Signed: Oloyede Page 1/1 Witnessed: Sgt. MSCloudt #2237

DeKalb County Police

Uniform Division - East Precinct

2484 Bruce Street
Lithonia, Georgia 30058
(770) 482-0300

To: Captain J.C. Popp #1839

From: Lieutenant S.L. Harris #2038

Subject: Bedminster Vehicle Accident Packet Tardy Memo

Date: Saturday, April 04, 2020

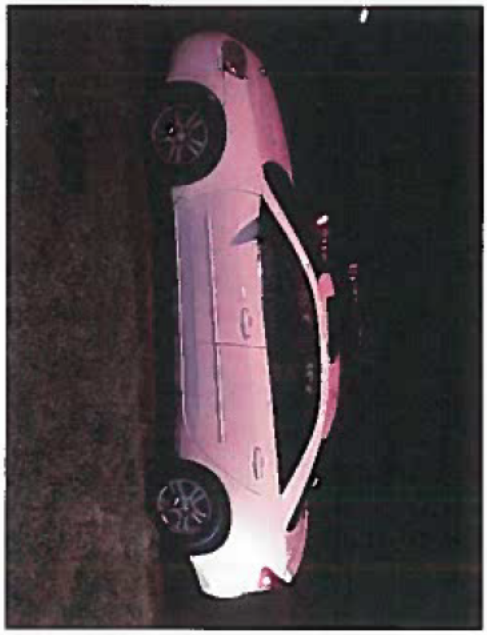
Summary:
Sir,
This vehicle accident is tardy because I had to send it back to the investigating supervisor for corrections with the accident report, the officer's memorandum and had to obtain a statement from the vehicle owner.

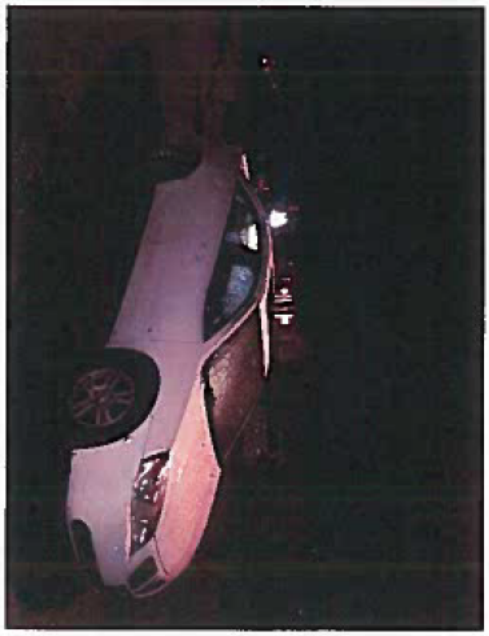
Signature Lieutenant S.L. Harris #2038 Digitally signed by Lieutenant S.L. Harris #2038 Date: 2020.04.04 02:10:56 -04'00'

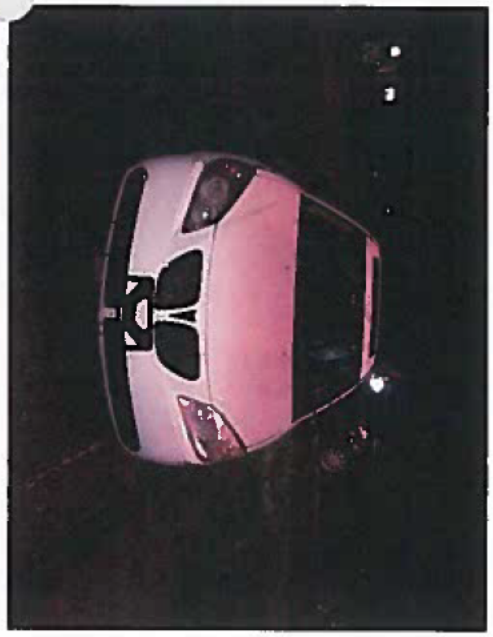

POLICE

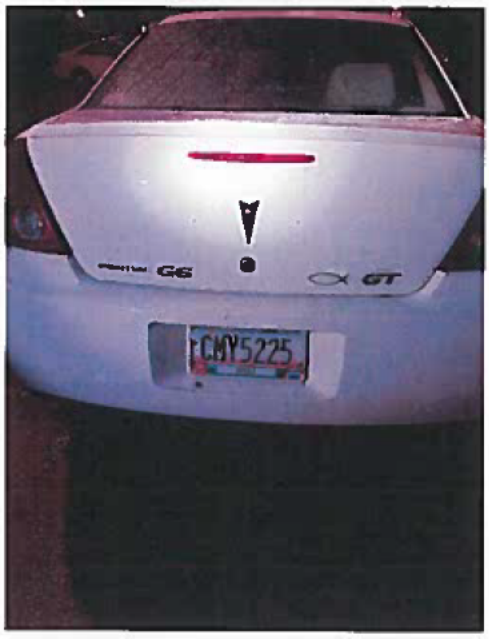

12565


POLICE








GT
CMY5225

Report Criteria: Individual Officer: Bedminster, Dwayne Everiste / Personnel Action: Disciplinary Action / Action Between: 5/11/2017 AND 5/11/2020

Officer's Action Report #A-5

Officer Personnel Actions With Notes / Details

No Records Were Found

DeKalb County Police

POLICE ACCIDENT REVIEW BOARD

May 7, 2020

TO: Officer DE Bedminster #3550

FROM: Major D. L. James, Chairman

SUBJECT: Vehicle Accident 20-025127

On 03/21/2020, you were involved in a vehicle accident. A memorandum from your immediate supervisor indicated that the accident was **PREVENTABLE**. The Accident Review Board will meet on Friday, May 15, 2020 at 1300 hours, in the Training Section Conference Room at the Police Academy to review your accident. Your presence is **NOT REQUIRED**. However, you may present your own case or choose a fellow Division employee as your representative. You may have external witnesses, if willing, to testify.

DLJ/phw

cc: Assistant Chief
Precinct Commander
Accident Review Board Member

RECEIVED

SIGNATURE: _____

DATE: 5/7/2020

WITNESS: LT _____ 2038

DATE: 5-7-20

☐ Will Be Present ☑ Will Not Be Present

REVISED POLICE SERVICES BUREAU ACCIDENT REVIEW BOARD WORKSHEET:

ACCIDENT TYPE:

Unjustifiable Speed	6	
Disregarded Traffic Signal	6	
Failure to Yield	5	
Improper Lane Change	5	
Failure to Maintain Lane	5	
Too Fast For Conditions	4	
Following Too Closely	4	
Improper Backing	3	3
Struck Fixed Object	3	
Other	3	
	Total:	3

EXTENUATING CIRCUMSTANCES:

The ARB will consider factors which may exist; will be decided on a case-by-case basis.

EMERGENCY LIGHTS/SIREN:

Required But Not On	3	
Not Required	0	0
	Total:	0

COUNTY VEHICLE DAMAGE:

None	0	0
0-$500	1	1
$501-$1,000	2	
$1,001-$2,000	3	
$2,001-$3,000	4	
$3,001-$4,000	5	
$4,001-$5,000	6	
$5,001-$6,000	7	
$6,001-$8,000	8	
$8,001-$10,000	9	
Over $10,000	10	

$12,000	11	
$14,000	12	
$16,000	13	
$18,000	14	
$20,000	15	
$22,000	16	
	Total:	1

****Totaled = $24,000 for replacement cost of vehicle, regardless of condition and value of totaled vehicle. May be adjusted for future market value increases, equipment.(-) (+) 18 points*

CIVILIAN OR SECOND VEHICLE DAMAGE

None	0	0
Slight	1	1
Moderate	2	
Extensive	3	
	Total:	1

INJURIES:

Hospitalization	4	
No Hospitalization	2	
No Injuries	0	0
	Total:	0

PREVIOUS ACCIDENTS DURING THE PAST 36 MONTHS (NOT CUMULATIVE):

# of Accidents	1	2	3	4	0
Major	2	4	6	8	0
				Total:	0

PREVIOUS GOOD DRIVING RECORD:

One (1) point reduction for each full year of driving since the last preventable accident or employment date not to exceed three (3) points.

Total: 0

OFFICER:	D.E. Bedminster	**Badge #:**	3550
ASSIGNMENT :	East/Morn	**Date of Accident:**	03/21/20
DATE OF HEARING:	05/15/2020	**Case #** 20-025127	**Date of Hire:** 04/22/2019
POINT TOTAL:	5	**RECOMMENDATION:**	DAR
PREVIOUS DRIVING HISTORY:	N/A		