



# RICHMOND COUNTY SHERIFF'S OFFICE

**Sheriff Richard Roundtree**

Law Enforcement Center

400 Walton Way

Augusta, GA 30901

Phone: 706.821.1000 Fax: 706.821.1064

23-03-44

**DEPUTY:** Joseph Guay **EMPLOYEE ID:** 20153

**DATE OF VIOLATION:** 03/16/23

**VIOLATION OF S.O.P. #:** 3.7-1 {4.26} Unsatisfactory Performance

On 02/03/23 Deputy Joseph Guay handled a traffic accident on Olive Rd. @ Gordon Hwy. clearing it with a accident report. On 03/16/22 a complaint was received from one of the drivers in this accident stating that he was having problems getting a copy of the report even after having talked to Deputy Guay about it. I spoke with Deputy Guay about this report on 03/16/23 which he stated the drivers originally did not wish for a report to be completed and he accidentally cleared the call with a accident report. Deputy Guay was to have the report completed and submitted by the end of the day on 03/16/23. The report did not get submitted until 03/17/23 which Sgt. Trimmingham checked and approved. While looking for this accident report on 03/16/23, I discovered that there were 2 additional Criminal reports not turned in and listed in Mobile10 as Work in Progress. One was a stolen vehicle report from 03/15/23 and the other was a Family Violence report from 03/14/23. Additionally on 12/5/22 Deputy Guay had 6 reports listed in Mobile 10 as Work in Progress which dated back to 09/09/22. On 03/07/23 Deputy Guay was given a verbal warning in reference to not completing/submitting a accident report before going off duty.

**DISCIPLINARY ACTION INITIATED BY:** Sgt. Mike Logue

**DATE:** 03/21/23

**PROPOSED ACTION:** 1 day Suspension {8 hours}

**REVIEWED BY: (IF APPLICABLE)**

<b>CORPORAL</b>	_____	<b>DATE:</b> _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
<b>SERGEANT</b>	<u>Mike Logue</u>	<b>DATE:</b> <u>03/21/23</u>	<input checked="" type="checkbox"/> Agree	<input type="checkbox"/> Disagree
<b>LIEUTENANT</b>	_____	<b>DATE:</b> _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
<b>CAPTAIN</b>	_____	<b>DATE:</b> _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
<b>MAJOR:</b>	_____	<b>DATE:</b> _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
<b>COLONEL</b>	_____	<b>DATE:</b> _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
<b>CHIEF DEPUTY</b>	_____	<b>DATE:</b> _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
<b>SHERIFF:</b>	_____	<b>DATE:</b> _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree

**SHERIFF'S OR DESIGNEE RECOMMENDATION:**  
\_\_\_\_\_  
\_\_\_\_\_

**EMPLOYEE'S SIGNATURE:** \_\_\_\_\_



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**Sheriff Richard Roulstree**

Law Enforcement Center

400 Walton Way

Augusta, GA 30901

Phone: 706.821.1000 Fax: 706.821.1064

22-04-21

DEPUTY: Joseph Guay EMPLOYEE ID: 20153

DATE OF VIOLATION: 03/30/22

VIOLATION OF S.O.P. #: Patrol Vehicle Operations of a Motor Vehicle 5.2-10.1

On 04/04/22, I, Sgt. Eard Trimmingham, responded to 2013 Walton Way, in reference to an accident involving a county vehicle. I met with Deputy Guay, who was the driver of unit 2312, who stated he was backing up and the rear bumper struck a pole causing minor damage. This will be Dep. Guay's second at fault accident within a year last crash was 08/31/21. Dep. Guay was advised that any further at fault accident could result in more severe disciplinary action with the possibility of the loss of his driving privileges.

DISCIPLINARY ACTION INITIATED BY: 8 hours Suspension remedial EVOC no take home car for 30days

DATE: 04/04/22

PROPOSED ACTION: Sgt. Eard Trimmingham

**REVIEWED BY: (IF APPLICABLE)**

CORPORAL	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
SERGEANT	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
LIEUTENANT	<u>Walter Adams</u>	DATE: <u>041222</u>	<input checked="" type="checkbox"/> Agree	<input type="checkbox"/> Disagree
CAPTAIN	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
MAJOR:	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
LT. COLONEL	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
COLONEL	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
CHIEF DEPUTY	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
SHERIFF:	_____	DATE: _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree

SHERIFF'S OR DESIGNEE RECOMMENDATION:  
\_\_\_\_\_  
\_\_\_\_\_

EMPLOYEE'S SIGNATURE: Joseph Guay



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Augusta, GA 30901

Phone: 706.821.1000 Fax: 706.821.1064

21-09-07

**DEPUTY:** Joseph Guay **EMPLOYEE ID:** 20153

**DATE OF**

**VIOLATION:** 08/31/21

**VIOLATION OF S.O.P. #:** Failure to operate a vehicle in compliance with Policy and State law.

On 08/31/21 at 0255 hrs, Dep. Guay was in an at-fault accident, resulting in significant damage to patrol vehicle unit 2004. Dep. Guay advised he was on patrol and observed a suspicious person on a bicycle and as he maintained visual contact with the subject, his patrol vehicle drifted of the roadway and struck a tree. This is the first accident Dep. Guay had been involved in. Dep. Guay need to pay full attention while driving his patrol vehicle and to obey all traffic laws and the RCSO policy. Any further occurrence of this kind will result in further disciplinary action.

**DISCIPLINARY ACTION INITIATED**

**BY:** Sgt. Eard Trimmingham/B21

**DATE:** 08/31/21

**PROPOSED**

**ACTION:** Written Warning + Renewal EVOG

**REVIEWED BY: (IF APPLICABLE)**

<b>CORPORAL:</b> _____	<b>DATE:</b> _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
<b>SERGEANT:</b> <u>[Signature]</u>	<b>DATE:</b> <u>9/6/21</u>	<input checked="" type="checkbox"/> Agree	<input type="checkbox"/> Disagree
<b>LIEUTENANT:</b> <u>[Signature]</u>	<b>DATE:</b> <u>09-07-21</u>	<input checked="" type="checkbox"/> Agree	<input type="checkbox"/> Disagree
<b>CAPTAIN:</b> _____	<b>DATE:</b> _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
<b>MAJOR:</b> _____	<b>DATE:</b> _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
<b>COLONEL:</b> _____	<b>DATE:</b> _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
<b>CHIEF DEPUTY:</b> _____	<b>DATE:</b> _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree
<b>SHERIFF:</b> _____	<b>DATE:</b> _____	<input type="checkbox"/> Agree	<input type="checkbox"/> Disagree

**SHERIFF'S OR DESIGNEE RECOMMENDATION:**

\_\_\_\_\_  
\_\_\_\_\_

**EMPLOYEE'S SIGNATURE:** [Signature]