The candidate named hereon has satisfactorily completed the CSRA LAW ENFORCEMENT TRAINING CENTER Georgia Peace Officer Standards and Training Council STUDENT RECORD AND EVALUATION Name of Academy School Director 1985 School Director MAY 31, 1985 Basic Course at MAY 31, FROM: TO: POST Date 0 has been found to have satisfied the Preemployment, Application and Law p. 1165) and POST Rule 464-4-04 and is hereby authorized admission to Enforcement Unit Verification Requirements of the Georgia Peace Officer Standards and Training Act (Ga. L. 1970, p. 208, as amended Ga. L. 1975, Richmond County Police Department BASIC COURSE AUTHORIZATION Executive Director JONES, AULON (SS# Executive Director, P.O.S.T. School Director Expires One Year from Above Date the POST Basic Course. Candidate 01-07-85 03 FROM: TO: of the

This form is to be completed for every student by the school director, his designee who has come into repeated academic contact with the above named student, or both, to the best of their ability.
TION SCALE: (Place an"X" mark in the square that best describes the student's demonstrated characteristics for each trait.) STUDENT EVALUATION SCALE: INSTRUCTIONS:

ABOVE AVERAGE	Understands complex instruc- tions, grasps new ideas easily.	Understands and achieves complex skills readily; pursues perfection.	Displays excellent judgement and reasoning power.	Always produces high quality Work in a neat manner.	Very even disposition, readily adapts to new ideas.	Consistently expresses ideas Clearly, intent listener.	Displays very sound under-
AVERAGE (Good)	Understands general instruc- tions. Basic understanding of new material.	Understands general instruc- tion and can readily trans- late it to performance.	Evaluates most factors and frequently arrives at a logical conclusion.	Majority of work is satisfac.	Generally cooperative, reacts positively to most situations.	Communicates without dif- ficulty, good listener.	Compatable, has respect for feelings and attitudes of others.
MARGINAL	Requires considerable instruc- tion and follow-up.	Requires considerable instruc- tion and follow-up to achieve skills.	Seldom arrives at a logical conclusion.	Careless in the application of facts and neatness.	Frequently uncooperative, reluctant to listen to new ideas.	Attempts to communicate, but has difficulty making himself understood.	Has difficulty getting along with others.
UNACCEPTABLE (Failure)	Does not grasp simple in- structions, has poor memory.	Does not grasp simple instructions, shows poor skill performance.	Shows practically no judge- ment or reasoning power.	Consistantly makes errors; produces unsatisfactory work.	Generally uncooperative; reacts negatively to most situations.	Communicates poorly with others.	Has little respect for others, expects others to adjust to him.
TRAIT	CLASSROOM LEARNING CAPACITY	SKILL PERFORMANCE ABILITY	JUDGEMENT AND COMMON SENSE	QUALITY OF WORK	ATTITUDE	COMMUNICATION	HUMAN RELATIONS

COURSE INFORMATION:

Final Course Grade Final Performance Score

Final Exam Score 71.8/79.6

Shotgun Orientation: Yes V No Academy Entrance Examination Score

Employee No. <010)35	N	AME: JONES	Aaron
Date Employed 1-7	-85	A	ddress:	
Social Security No		PI	none:	
	1	987		
Sick Leave Record	Employee	Data	Calendar	Vacation Record
LANILLADY		20114	BV	MADON

Sick rease second El	npioyee pata Galend	ar vacation kecord			
JANUARY	FEBRUARY	MARCH			
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OCTOBER	NOVEMBER	DECEMBER			
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69 68 14 68 X X B3	19 6 0	X X X 38 87			

Paid Holiday	s Sick Leave	☐ Vacation		
FORM 101	EMPLOYEE DATA FOR	RMS-P.O. BOX 665C0	OLUMBIA, MISS	OURI 65205

Employee No. 401035	NAME: JONES, AARON
Date Employed 01 07 85	Address:
Social Security No.	Phone:

1986

Sick Leave Record Employee Data Calendar **Vacation Record FEBRUARY** JANUARY MARCH W W W T S T S M S S M APRIL MAY JUNE W S S S M M JULY **AUGUST SEPTEMBER** S S M M **OCTOBER NOVEMBER DECEMBER** 5 M S M S W 5 かりの大井 5 M (19) 31 BO

Paid Holidays	s Sick Leave	■ Vacation		
FORM 101	EMPLOYEE DATA FORM	MS-P.O. BOX 665-C0	OLUMBIA, MI	SSOURI 65205

1035	ES, AARON
Employee No	NAME:
Date Employed	Address:
Social Security No	Phone:

1985

Employee Data Calendar Vacation Record Sick Leave Record JANUARY MARCH **FEBRUARY** S S M W S S W T S S M APRIL MAY JUNE W S S 5 S S M S M M JULY **AUGUST SEPTEMBER** S S S S S **NOVEMBER DECEMBER OCTOBER** S S M

Paid Holidays	Sick Leave	☐ Vacation			
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INVEST	IGATOR	AARON JO	NES		SUPERVI	ISOR	. WHITTLE		
DATE	DAYS	# Hours Worked	# Down Hours	TOTAL	CALL OUT O/TIME	TOTAL	ACCRUED	_SIGN_	O/T DUE
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8-3	3	off	0	0	0	0	15	A2	
8-4	4	off	0	0	<i>O</i>	Ü	15	AA	
8-5	5	off	0	0	0	0	15	AA	
86	6	OFF	0	0	0	0	15	AZ	
8-7	7	71/2	0	7/2	3	101/2	25 1/2	AQ.	
8-8	8 _	8	Û	8	0	8	33%	11 1	
8-9	9	8	0	2	0	8	41/2	A.J.	
8-10	10	7/2	0	7/2	0	7/2	49	A3	
8-11	11	Holiday 1/2	0	7/2	0	7/2	56/2	AS	
8-12	12	7 /2	ð	7%	0	7/2	64	Alg	
8-13	13	Holitay 71/2	0	7/2	0	7/2	71/2	Ag	2
8-14	14	OFF	0	0	0	0	711/2	A2	2
8.15	15	OFF.	0	0	0	0	711/2	Ag	d
8-16	16	8 9"	0	8	1/2	92	81	A9	, 0
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8 19	19	7%	C:	73	0	71/2	104	Ag.	3
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831	21	OFF	0	0	0	0	113	AS	
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8-23	23 .	OH.	0	0	0	0	121	HY	
8 34	24	7/2	0	72	0	71/2	128/2	ACX	
8 75	25	8	C	ક	0	8	136 1/2	AJ	
800	26	7/2	0	7%	0	7/2	144	IA &	
F 37	27	8		8	0	F	157	A 32	
8 75	28	SUSPERSED W	0	7/2	O	7%	159/2	Mg	
								V	

INVES	IGATOR	Aaron Jone	s		SUPERV	SUPERVISOR Lt.M. V. Joyner			
DATE	DAYS	# Hours Worked	# Down Hours	TOTAL	CALL OUT O/TIME	 TOTAL	ACCRUED	CICH	O/T DUG
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SEP 3	6	OFF	0	0	8	Communication of the Communica	15	hit !	(5/1)
SEP 4	7	7/2	0	7/2	N SERVICE -	11	26	7-7	
SEP 5	8 _	8	0	.8	3/2	6	34	4	
Ser 6	9	7/2	0	7/2	O	7/2	411/2	no	
SEP 7	10	911	0	8	0	8	49 1/2	no	***************************************
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50.9	12	8	0	6	1/2	91/2	66 1/2	Ag	- 12 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1
SEPIO	13	7/2		7/2		7/2	14	7	
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SEP13	16	3		8			82	AX	n more
14	17	71/2		71/2		1/2	891/2	AA	
15	18	8		8		8	971/2	Als	
16	19	7/2		71/2		71/2	106	Ag	
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	21	OFF					114	AL	•
19	22 (16l.) 71/2		71/2		7/2	141/2	A	
20	23	OFF		0	·	0	121/2	10	
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DATE	DAYS	# Hours Worked	Jown Hours	TOTAL	CALL OUT O/TIME	TOTAL	ACCRUED	SIGN .	O/T DUE
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>8	3	OFF	0	0	0	0.	151/2	Hor	
29	4	OFF	0	0	0	0	151/2	AN	
3 ₀	5	OPP	0	0	0	0	15 1/2	AN	
oct 1	6	OFF	0	0	0	0	15 1/2	AN	
VAC Z	7	71/2	0	71/2	0	71/2	23	176	
VAC 3	8 _	71/2	0	1/2	0	1/2	301/2	Ag	
Upc 4	9	71/2	0	71/2	.0	71/2	38	AB	
VAC. 5	_ 10	71/2	0	71/2	- 0	7/2	45 1/6	10	
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VAC 7	12	71/2	0	7%	0	7/2	60 1/2	Ag	
ope 8	13	7/2	0	71/2	0	71/2	68	AS	
upe 9	14	OFF	0	0	0	0	68		
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17	22	8	0	8			108	Ag	
18	23 .	OFF					108	Ap	
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	25	8	0	8	0	8	124	4 8	
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23	28	8	0	8	0	8	1472	IAG.	
								U	D

Richmond County, Georgia

BOARD OF COMMISSIONERS ROADS AND REVENUES-MERIT SYSTEM COMMISSION

AUGUSTA-RICHMOND COUNTY MUNICIPAL BUILDING
AUGUSTA, GEORGIA 80903

2924

APPLICATION FOR EMPLOYMENT

AN EQUAL OPPORTUNITY EMPLOYER

PERSONAL

•	Date 11/28/84
Name Jones Aaron — so	ocial Security No
Present Address No. Street City State Zip	Telephone No
How long have you lived at above address? 7 YRS	
Previous address No. Street Sex: M_A/E F Height: 6 ft. 2 in. Weight: 16 2 lbs	lid you live there? 7485.
	Widowed
Mo. Day Year	ependents including yourself
Are you a citizen of the U.S.A.	×
Have you ever been bonded? A If yes, on what jobs	
Have you been convicted of a crime in the past ten years, excluding misdemeanors and summar if yes, describe in full	ry offenses? <u>N/A</u>
n/ n	of pay expected \$ per month
List any friends or relatives working for us Name(s)	
Are there any other experiences, skills, or qualifications which you feel especially fit you for wo Security Officer with C.S.R.A. Security	
PHOENIX-COMMERCIAL PRINTERS	

	List below all present	(4	pu:) · ·	ampioyment, i	pedium	g win	n your mo	st recent
	Name and Address of Company and Type of Business	Fr Mo.	om Yr.	Mo.	o Yr,	Describe in detail the work you did	Weekly Starting Salary	Weekly Last Salary	Reason for Leaving	Name of Supervisor
1	AMERICAN POHMER Concrete Co. Gordon Hyus.	8	34	1	_	Laborer	4.00, MR 124.00 WKly	12890 W44	still employed	Marion Johnson
	Name and Address of Company	Fre	om	T	0	Described to Lord	Weekly	Weekly		
	and Type of Business	Mo.	Yr.	Mo.	Yr.	Describe in detail the work you did	Starting Salary	Last Salary	Reason for Leaving	Name of Supervisor
li	C.S.R.A Security In Bay St. Augusta, Ga.	z Uj.	64	-	_	security Guard	78* WAY 15 4,00	tex weekly 154.00	still employed	Dan Cross
	*									
1	Name and Address of Company	Fre	om	To		Describe in detail	Weekly	Weekly	Reason for	Name of
	and Type of Business	Mo.	Yr.	Mo.	Yr.	the work you did	Starting Salary	Last Salary	Leaving	Supervisor
ı	Bob Beard Ford Gordon Hwy	6	ક્રા	E	84	NFW car Salesperson	Comm	comm.	low sales	Tom
	Augusta. 6 a								341-7	Light foot
	Name and Address of Company	Fre	m	To	,	Describe in detail	Weekly	Weekly	Reason for	Name of
		Mo.	Yr.	Mo.	Yr.	the work you did	Starting Salary	Last Salary	Leaving	Supervisor
V	BIXIE RIVERSIDEING	l	84	6	84	soft Drink Salesperson	Comme	Commi	quit	Gary
	Augusta, bai					321127 27307			to sale	Bennett
ì	Name and Address of Company	Fre	m	To			Weekly	Weekly		
	and Tune of Durings	Mo.	Yr.	Mo.	Yr.	Describe in detail the work you did	Starting Salary	Last Salary	Reason for Leaving	Name of Supervisor
V										
	May we contact the employers listed of	abov	e?	r R	5	_ If not, indicate by No	o. which one	e(s) you do r	not wish us to cor	ntact
1				_						

I hereby certify that all of the foregoing statements are true and correct to the best of my knowledge and as a condition of employment agree to abide by all rules and regulations.

Signature of Applicant

1//28/84 Date

	ou from performing certo			If yes, describe such defec
tion for injuries?	NO If yes, describe			
ation N/A				
,		Date o	f Entry	
10 11 12 ligh School	1 2 3 4 College Addr		Degree & Diploma	Major & Minor
•	912 Russellst Atlanta, Ga	Augusta, 30314)	Didnot - complete cours	FNG list
n operate MA	-		**	
	in the past 5 years? tion for injuries? tation	in the past 5 years? No If yes, described to for injuries? No If yes, described to for injuries? If yes, described to for	in the past 5 years? No If yes, describe tion for injuries? No If yes, describe ation A Date of Type of Discharge Type of Discharge In operate Address A	in the past 5 years? No If yes, describe tion for injuries? No If yes, describe Tation A Date of Entry Type of Discharge ighest year of schooling completed: 10 11 12 1 (2) 3 4 Igh School College Degree Name of School Address Diploma Glassellst Augusta, Grassellst Courses College Atlanta, Grassolu, Complete Courses

PERSONAL REFERENCES (Not Former Employers or Relatives)

Name and Occupation	Address	Phone Number
San Chiles of Labor		
Robert Perky Insurance		
Lt. L. PERRY Police Department		

Richmond County, Georgia

BOARD OF COMMISSIONERS ROADS AND REVENUES-MERIT SYSTEM COMMISSION

AUGUSTA-RICHMOND COUNTY MUNICIPAL BUILDING

AUGUSTA, GEORGIA 80902

29/1

APPLICATION FOR EMPLOYMENT

AN EQUAL OPPORTUNITY EMPLOYER

PERSONAL

	Date
Name Jones Aaron -	Social Security No.
Present Address No. Street City State	Telephone No Zip
How long have you lived at above address? 7 YRS	
Previous address No. Street No. Street Height:fttin. Weight:	How long did you live there? 3485.
Marital Status: Single Engaged Married Separated	Divorced Widowed
Date of Birth 12 29 62 Mo. Day Year	Number of Dependents including yourself
Are you a citizen of the U.S.A.	
Have you ever been bonded? MA If yes, on what jobs	
Have you been convicted of a crime in the past ten years, excluding misdemeanor	s and summary offenses? M/A
If yes, describe in full	
Position applied for POLICE OFFICER	Rate of pay expected \$ per month
Were you previously employed by us? NO If yes, when? NA	
List any friends or relatives working for us	
	Name(s)
Are there any other experiences, skills, or qualifications which you feel especially	fit you for work with the Company? Iana
Security Officer with C.S.R.A Se	curity INC.
	· · · · · · · · · · · · · · · · · · ·

RICHMOND COUNTY POLICE DEPARTMENT

E. Freddie Sanders Chief of Police

211 Municipal Building (11) Augusta, Georgia 30911 Phone 823-6500

January 2, 1985

SPECIAL ORDER

TO ALL PERSONNEL:

Effective Monday, January 7, 1985, Aaron Jones will report to duty and be assigned to "A" Shift under the supervision of Lt. Johnny Whittle.

All Officers will govern themselves accordingly. Badge #145.

E. Freddie Sanders Chief-Of Police

EFS;pb

file

NAME Jones,	Aaron		RACE	SEX_M	· 2
ADDRESS_					
HOME PHONE #		WORK PHO	ONE #		
EMPLOYER Ameri	can Polymer	Concrete C	81	, c	(a)
HEIGHT 67	WEIGHT	/53	LBS	. OVERWEIGH	7 N
ENTRANCE TEST SC	ORE <i>53</i>		used and los		# # #
PHYSICAL FITNESS	SCORE				
POLYGRAPH RESULT	S	August Berner Beer	e i periodica		
PSYCHOLOGICAL EV	ALUATION				
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* 50 9 =	2	25 (25)	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	gn	

Georgia Police Academy

awards this

Diploma

AARON JONES

who has fullfilled the academic requirements for graduation prescribed in the

SEX CRIMES COURSE (40 HOURS)

EIGHTY-SEVEN Given at Atlanta, Georgia this 9TH day of JANUARY in the year of our Lord nineteen hundred and EIGHT







Peace Officer Standards and Training Georgia



Council

Aereby recognizes the accomplishments of

AARON JONES

Officer Standards and Training Act. Therefore, in recognition of Nor completing the minimum qualifications established in the Peace this achievement, the following basic certification number is hereby amarded as proof of this attainment: PBLE-85-0568-8

day of Acknowledged this the 13TH

, 19 85

LALLOS GZ CAL EXECUTIVE DIRECTOR



Georgia Police Academy

awards this

Diploma 6

AARUN JOWES

who has fullfilled the academic requirements for graduation prescribed in the

FIELD TRAINING OFFICER COURSE (40 HOURS)

Given at Atlanta, Georgia this 20TH day of FEBRUARY in the year of our Lord ninoteen hundred and EIGHTY-SEVEN





TO THE THE THE THE TANK THE TANK THE TO THE TANK THE TANK





Clit

Georgia Police Academy

awards this

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to

AARON JONES

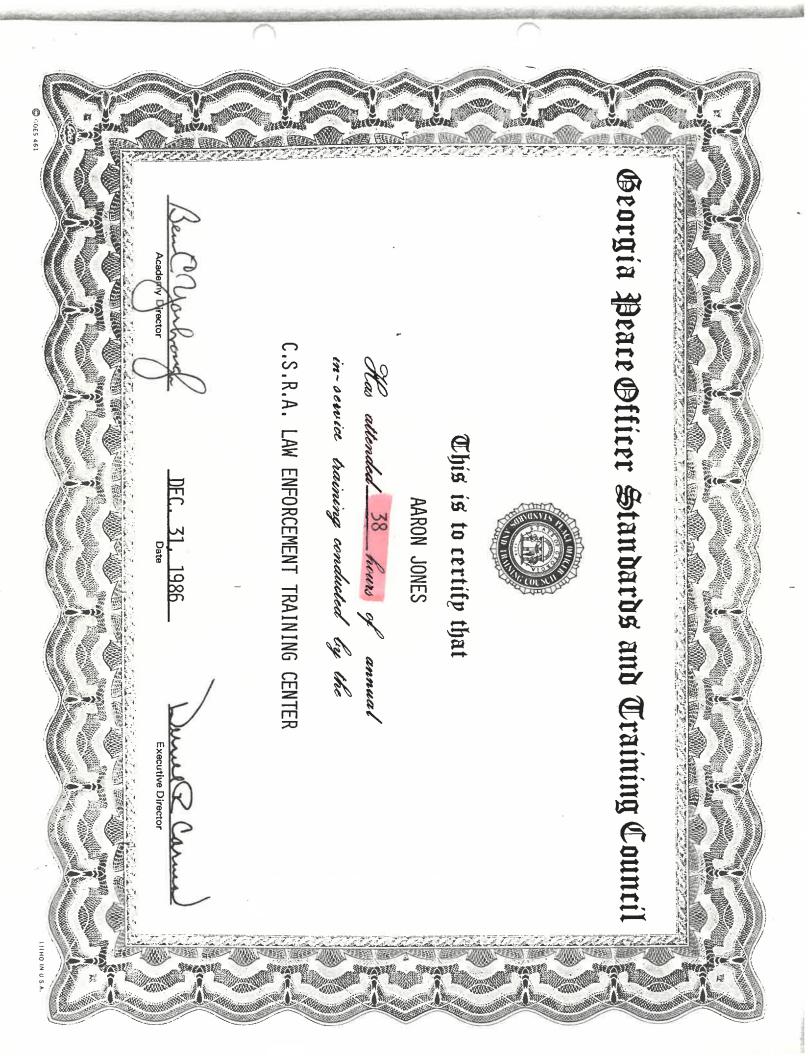
who has fulfilled the academic requirements for graduation prescribed in the

TECHNICAL TRAFFIC ACCIDENT INVESTIGATION COURSE

Given at Forsyth, Georgia this 23RD day of SEPTEMBER, 1988







Georgia Police Arademy

awards this

Diploma

AARON JÜNES

who has fulfilled the academic requirements for graduation prescribed in the

VEHICULAR HOMICIDE INVESTIGATION COURSE

Given at Forsyth, Georgia this 19TH day of





This is to certify that

AARON JONES

C.S.R.A. LAW ENFORCEMENT TRAINING CENTER

Bon Warland

MANAMA TUULLE Junannin

awards this

Diploma

8

AARON JONES

who has fullfilled the academic requirements for graduation prescribed in the

ON-SCENE ACCIDENT INVESTIGATION COURSE

Given at Forsyth, Georgia this 4th day of September

, 1987







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Georgia Police Arademp

awards this

Biploma

5

AARON JONES

who has fullfilled the academic requirements for graduation prescribed in the

PHYSICAL FITNESS COURSE (24 HOURS)

Given at Atlanta, Georgia this 29TH day of MAY in the year of our Lord nineteen hundred and EIGHTY SIX







Phe

Georgia Police Arademp

awards this

Diploma

8

AARON JONES

who has fullfilled the academic requirements for graduation prescribed in the

CRISIS INTERVENTION COURSE (40 HOURS)

Given at Atlanta, Georgia this 16TH day of MAY in the year of our Lord nineteen hundred and EIGHTY-SIX









RICHMOND COUNTY SHERIFF'S DEPARTMENT

Charles B. Webster, Sheriff Law Enforcement Center Room B-275, 401 Walton Way Augusta, Georgia 30911 `. (404) 821-1000

TO: VDEPUTY AARON JONES

DEPUTY MIKE JENNINGS

DATE: JANUARY 22, 1988

RE: LETTER of APPRECIATION

Enclosed you will find a copy of a letter from Mr. Robert Powell thanking the two of you for the kindness shown them the night their son was in an automobile accident.

Please accept my sincere thanks to you for showing compassion in the course of your daily duties.

KEEP UP THE GOOD WORK!!!

Sincerely,

Charles B. Webster

Sheriff

CBW/bjn

Enclosure

cc: Personnel File

Dec. 22, 1987

Dear Mr. Webster,

two officers for their kindness, consideration, and thoughtfulness the night my son was in a car accident.

me aaron gones, badge number 119, and his partner were the two officers who handled the procedures at the scene of the accident.

Again, I wish to express my thanks.

Suncerely, Robert Pawell



RICHMOND COUNTY, GEORGIA

BOARD OF COMMISSIONERS

Risk Management Department

ROOM 601 • CITY-COUNTY MUNICIPAL BLDG. (11)

AUGUSTA, GEORGIA 30911

S. MILLER MEYER
Director

DARLENE MIZE Risk Management Coordinator (404) 821-2486

March 8, 1988

Deputy Aaron Jones Sheriff Department Richmond County, Georgia

Dear Deputy Jones,

The Safety Review Board has reviewed your accident and took the following action:

- 1. Ruled you to be at fault for your accident which occurred on February 12, 1988. No fine or points were assessed for this accident.
- 2. Requested that in the future you use more caution when operating a county vehicle.
- 3. Placed a copy of this letter in your personnel file.

Due to certain circumstances surrounding your accident the Board did not impose any fine or points. The Board does strongly caution you to be more careful in the future.

Sincerely,

Darlene E. Mize, Chairman Safety Review Board

DEM/smw

cc: Charles Webster, Sheriff
S. Miller Meyer, Personnel Director
Copy for accident file

RICHMOND COUNTY SHERIFF'S DEPARTMENT



Charles B. Webster, Sheriff Law Enforcement Center Room B-275, 401 Walton Way Augusta, Georgia 30911 (404) 821-1000

I, FALON JONES, have
received a copy of the RICHMOND COUNTY SHERIFF'S DEPARTMENT
PERSONNEL POLICY and PROCEDURES MANUAL. I understand it is
my responsibility to read and familiarize myself with this
manual. I understand that there will be changes to this
manual and it will be my responsibility to make these changes
as received by me.
I also understand this manual is considered a part of my is-
sued equipment and will be turned in if I depart from this
department for any reason.
SIGNED: Aawn Jones DATE: 1/21/87

April 12, 1989

Dear Sheriff Webster:

I am resigning from the Sheriff's Department in order to continue my education and pursue another career, effective 15 days from this date.

It has been a pleasure serving you and a pleasure working with the fine group of men and women on the department.

Sincerely,

Deputy Aaron Jones

RICHMOND COUNTY SHERIFF'S DEPARTMENT



Charles B. Webster, Sheriff Law Enforcement Center Room B-275, 401 Walton Way Augusta, Georgia 30911 (404) 821-1000

MAY 10, 1989

SPECIAL ORDER

TO ALL PERSONNEL:

EFFECTIVE APRIL 27, 1989, AARON JONES WAS NO LONGER CONNECTED WITH THE RICHMOND COUNTY SHERIFF'S DEPARTMENT DUE TO HIS RESIGNATION.

ALL OFFICERS WILL GOVERN THEMSELVES ACCORDINGLY.

CHARLES B. WEBSTER

SHERIFF

CBW/th

Employee tile

Employee No. 4 0 1 0 3 5	NAME JONES, AARON					
Date Employed	Address					
Social Security No.	Phone					

☐ F	Paid Holidays	☐ Sick Leave	☐ Vacation		
ORM 101	EMPLOY!	FE DATA FORMS—P O	BOX 665—COLUMBIA	. MISSOURI 65205	

April 12, 1989

Dear Sheriff Webster:

I am resigning from the Sheriff's Department in order to continue my education and pursue another career, effective 15 days from this date.

It has been a pleasure serving you and a pleasure working with the fine group of men and women on the department.

Sincerely,

Deputy Aaron Jones

401035 ** Employee No	JONES, AARON
Date Employed 01-07-85	Address:
Social Security No	Phone:
2 wks vacation 19	888

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24)

EMPLOYMENT APPLICATION

Augusta

AUGUSTA-RICHMOND COUNTY

535 Telfair Street Suite 400 Augusta, Georgia 30901 706-821-2303

> Jones, Aaron 201201295 JAILER

Received: 10/30/17
11:01 AM
For Official Use Only:
QUAL:
DNQ:
Experience
Training

		Other:
	PERSON	AL INFORMATION
POSITION TITLE: JAILER	antikalar yayan Percentakan sacara	EXAM ID#: 201201295
NAME: (Last, First, Middle) Jones, Aaron	Service Annual Control of the Contro	SOCIAL SECURITY NUMBER:
ADDRESS: (Street City St	ete Zin Code)	Beneficial and Control of Control
HOME PHONE:	ALTERNATE PHONE:	EMAIL ADDRESS:
DRIVER'S LICENSE: Yes □ No	DRIVER'S LICENSE: State: GA Number:	LEGAL RIGHT TO WORK IN THE UNITED STATES? ■ Yes □ No
	PI	EFERENCES
PREFERRED SALARY: \$15.00 per hour; \$25,000.0	00 per year	ARE YOU WILLING TO RELOCATE? □Yes ■No □Maybe
WHAT TYPE OF JOB ARE Y Regular	OU LOOKING FOR?	
TYPES OF WORK YOU WILL Full Time, Part Time	L ACCEPT:	
	T: ,Weekends,On Call (as needed)	
OBJECTIVE:		

ATION		
SCHOOL NAME: Clark College		
E? DEGREE RECEIVED: Professional		
UNITS COMPLETED:		
d County High School		
E? DEGREE RECEIVED: High School Diploma		
1		

WORK EXPERIENCE					
DATES: From: 4/1989 To: 3/2015	EMPLOYER: Federal Express Corporation	POSITION TITLE: Ramp Agent, Driver, Support Coordinator			
ADDRESS: (Street, City, State, Zip of 3400 Innerloop Road, Georgia 3003-		COMPANY URL: FEDEX.com			
PHONE NUMBER: 404-713-2717	SUPERVISOR: Davd Emerson - Operation Manager	MAY WE CONTACT THIS EMPLOYER? ■Yes □No			
HOURS PER WEEK: 40	SALARY: \$5,000.00/month	# OF EMPLOYEES SUPERVISED:			
Driver for 25 years Excellent references upon request REASON FOR LEAVING: retired					
DATES: From: 12/1984 To: 4/1989	EMPLOYER: Richmond County Sheriff Department	POSITION TITLE: Police Officer			
ADDRESS: (Street, City, State, Zip (405 Walton Way, Augusta, Georgia	Code)	COMPANY URL:			
PHONE NUMBER: 706-821-1080	SUPERVISOR: Richard Weaver - Captain	MAY WE CONTACT THIS EMPLOYER? ■Yes □No			
HOURS PER WEEK:	SALARY:				

Aaron Jones		SSN: xxx-xx-2959		Received: 10/30/17 11:01 AM
DUTIES:				
Road and Safety Patrol Law Enforcement				
Security Details				
Investigations				
Public Service Activities				
REASON FOR LEAVING:			A FE LIST. Tomorrill de L Sie bel ek	
Had to move from Augusta beca	iuse of my Wife's com	oany transferred her to Atlant	ta	
		EDTYFICATES AND LICENS		
		ERTIFICATES AND LICENS	ES	
TYPE: Post certification				
LICENSE NUMBER:		ISSUING A	CENCV:	
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002,030		1 State of Get	orgia .	Annual Company of the
		Skills		
	No	thing Entered For This Sec	ction	- Маффалитун ин-рэмсон исторог
		ADDITIONAL INFORMATIO	ON	
Honors & Awards As a decorated police officer wit patrol, security details, investiga			ent Officer of the Year,	, while providing extensive safety

REFERENCES					
REFERENCE TYPE: Professional	NAME: Sheila White	POSITION: Captain Richmond County Sheriff Department			
ADDRESS: (Street City State 7	in Code)				
EMAIL ADDRESS:		PHONE NUMBER:			
REFERENCE TYPE: Professional	NAME: Angela Shannon	POSITION: Medical Doctor			
ADDRESS: (Street, City, State, Z 457 Lynhust Drive, Atlanta, Georg					
EMAIL ADDRESS:		PHONE NUMBER:			

Agency-Wide Ouestions

- 1. Have you ever been employed with the City of Augusta or Richmond County before?

 Yes
- If you answered "Yes" to number 1, please indicate when and what position you held:

Deputy Sherriff
On what date would you be available for work?

Oct 23, 2015

 If you are required to register with the Selective Service, can you show proof of registration (required of males ages 18-26)

Yes

3.

5. Are you currently employed?

Yes

6. May we contact your present employer?

Yes

7. Are you eligible to work in the U.S.?

Yes

8. Do you have any relatives employed with us?

N

- 9. If you answered "Yes" to number 8, please list individual's name, relation, and department:
- 10. Are you able to claim Veterans' Preference?

No

11. How did you hear about this position? (Please check all that apply)

Other

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I am aware that falsification/misrepresentation on any part of this application and attached resume or credentials may disqualify me for employment or result in immediate dismissal, regardless of when discovered. I understand that any employment pursuant to this application shall be subject to the condition that I pass the pre-employment drug screening urinalysis test and that information regarding use of drugs may be disclosed to the appropriate county representative as a part of the employment process. I further understand that a post-offer of employment physical examination is also required for certain positions, and in those cases, employment is conditional upon successfully passing the examination. All medical information will be classified as confidential. I hereby authorize Augusta to investigate the information contained in my application, and to verify the information I have submitted. I further authorize any past or present employer, law enforcement agency, or educational institution to release any information contained in my personnel file, police, or school record. I hereby release any individual providing requested information from all liability and agree not to sue for defamation or other claims based upon statements made to any representative of Augusta.

This application was submitted by Aaron Jones on 10/30/17 11:01 AM
Signature
Date



Data Report System

Individual Officer Profile

Created: 11-01-2017 01:56
Requested by: Deanna Carreras

Officer Key

O027656

Officer Name

AARON JONES

Race

Black or African American (Not Hispanic or Latino)

Education

High School Diploma

Status

In Good Standing



O02765

Officer Certifications

Certification	Description	Certification Type	Status
PS0988R403S	RADAR OPERATOR	Specialized	Active
PBLE850568S	BASIC LAW ENFORCEMENT	Basic	Active

Instructor Certifications

None Found

Employment History

Agency	Rank	Start Date	End Date	Status
RICHMOND COUNTY SHERIFFS OFFICE	Peace Officer	July 6, 1988	April 27, 1989	Voluntary Resignation
RICHMOND COUNTY SHERIFFS OFFICE	Peace Officer	January 7, 1985	July 5, 1988	Transfer

Sanctions

None Found

Training History

Date	Number	Course	Hours
December 31, 2015	DBM01G	FINANCIAL IDENTITY THEFT & FRAUD	1
September 30, 2015	DHQ04G	UNDERSTANDING ISLAMIST TERRORISM-MOD1 (GPSTC Online)	0
September 30, 2015	DJM01G	TRANSPORTING PRISONERS (GPSTC ONLINE)	1
September 30, 2015	VHQ01G	SUSPICIOUS ACTIVITY REPORTING/PRIVACY & CIVIL LIBERTIES	1
September 30, 2015	DKO01G	JUVENILE OFFENDERS (GPSTC ONLINE)	1
September 30, 2015	DBN01G	EVIDENCE COLLECTION & PRESERVATION (GPSTC ONLINE)	0
September 30, 2015	DLQ01G	SEARCHING MOTOR VEHICLES (GPSTC ONLINE)	0
September 30, 2015	PAV15D	Make-up Hours Taken From Course for Waiver	0
September 30, 2015	DCD03G	DOMESTIC VIOLENCE (GPSTC ONLINE)	1
September 30, 2015	DLT00G	DUE REGARD (GPSTC ONLINE)	1
September 30, 2015	DFM03G	CARRYING & POSSESSING WEAPONS IN GA (GPSTC ONLINE)	0
September 30, 2015	DLU15G	LEGAL AND CASE LAW UPDATE 2015 (GPSTC ONLINE)	1
September 30, 2015	DGW01G	DEALING W/MENTALLY ILL/DIMINISHED CAPACITY (GPSTC ONLINE)	1
September 30, 2015	DHQ01G	SOVEREIGN CITIZEN MOVEMENT (GPSTC ONLINE)	1
September 11, 2015	ILU00G	Legal Update	0
September 11, 2015	PAV15D	Make-up Hours Taken From Course for Waiver	0

September 11, 2015	IYT00G	COURTROOM DEMEANOR AND TESTIMONY	0
August 21, 2015	IFM00F	FIREARMS TRAINING (NOT REQUALIFICATION)	0
August 21, 2015	PAV15D	Make-up Hours Taken From Course for Waiver	0
August 18, 2015	PAV15D	Make-up Hours Taken From Course for Waiver	0
August 18, 2015	IKV12G	ACTIVE SHOOTER RESPONSE	0
			2015 Total Hours: 9
December 31, 1989	PAV12G	20 HR TRAINING WAIVER	20
			1989 Total Hours: 20
October 13, 1988	PBI040	NON CERTIFIED TRAINING INVESTIGATIONS INVESTIGATIONS	4
August 10, 1988	P94	NON CERTIFIED TRAINING	4
August 10, 1988	P94	NON CERTIFIED TRAINING	4
June 24, 1988	P94	NON CERTIFIED TRAINING	8
June 24, 1988	P94	NON CERTIFIED TRAINING	8
June 19, 1988	PBI010	NON CERTIFIED TRAINING INVESTIGATIONS INVESTIGATIONS	4
March 16, 1988	P94	NON CERTIFIED TRAINING	6
March 16, 1988	Y0065G		6
February 17, 1988	Y0063G		4
February 17, 1988	Y0075G		4
January 4, 1988	Y0056G		8
			1988 Total Hours : 60
November 26, 1987	P87 1	NON CERTIFIED TRAINING	4
September 10, 1987	STT01R	RADAR OPERATOR TRAINING COURSE	16
August 5, 1987	P94 13	NON CERTIFIED TRAINING	8
July 14, 1987	P87 8	NON CERTIFIED TRAINING	4
June 23, 1987	P94	NON CERTIFIED TRAINING	4
May 13, 1987	ITU00G	VEHICLE PULLOVERS	4
April 13, 1987	P94 34	NON CERTIFIED TRAINING	4
March 18, 1987	P87 14	NON CERTIFIED TRAINING	4
February 20, 1987	SAQ07A	FIELD TRAINING OFFICER	40
January 9, 1987	ABS01G	SEX CRIMES	40
			1987 Total Hours : 128
November 10, 1986	P94	NON CERTIFIED TRAINING	4
September 30, 1986	P94 3	NON CERTIFIED TRAINING	4
August 8, 1986	ITA00G	INSERVICE TRAFFIC/PATROL Patrol Tactics	4
July 9, 1986	P94	NON CERTIFIED TRAINING	4
June 11, 1986	ITC00G	CRIMES IN PROGRESS	4
May 29, 1986	P94 34	NON CERTIFIED TRAINING	24
May 16, 1986	ICC00G	CRISIS INTERVENTION	40
May 5, 1986	P94	NON CERTIFIED TRAINING	4
April 16, 1986	P94 34	NON CERTIFIED TRAINING	2
March 19, 1986	IDD00D	DEFENSIVE TACTICS	4
February 17, 1986	P94	NON CERTIFIED TRAINING	4
January 22, 1986	P93 54	NON CERTIFIED TRAINING	4
			1986 Total Hours: 102

December 12, 1985	AWD03G	DUI ENFORCEMENT	24
September 25, 1985	P94 34	NON CERTIFIED TRAINING	1
September 4, 1985	ITI00G	ACCIDENT INVESTIGATION	3
August 7, 1985	P94	NON CERTIFIED TRAINING	4
August 2, 1985	ADD01D	DEFENSIVE TACTICS	40
July 10, 1985	AGM19G	HOSTAGE NEGOTIATIONS	2
June 12, 1985	P93 64	NON CERTIFIED TRAINING	2
May 31, 1985	BML92G	BASIC LAW ENFORCEMENT TRAINING COURS	240
April 17, 1985	PBI090	NON CERTIFIED TRAINING INVESTIGATIONS INVESTIGATIONS	1
March 20, 1985	P91109	NON CERTIFIED TRAINING	3
January 23, 1985	Y0042G		3

1985 Total Hours: 323

Summary of Hours for 6 Years

	Total				Community
Year	Hours	Firearms	Deadly Force	De-escalation	Policing
2015	9	0	0	0	0
1989	20	0	0	0	0
1988	60	0	0	0	0
1987	128	0	0	0	0
1986	102	0	0	0	0
1985	323	0	0	0	0
Grand Total of Hours (all years and courses)	642				

REFERENCE REQUEST

AUGUSTA-RICHMOND COUNTY RECORDS CENTER

	DATE	DESCRIPT	TION			AGENCY	BOX NO.	LOCATION NUMBER
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E-PLOYEE EVALUATION FORM

ANNUAL

NAME	JONES,	AARON		DATE	01/89	
JOB TITLE	DEPUTY	PRIVATE	(4413)	SALARY	1501/1576	
INSTRUCTION	S: RATE	R (EMPLO	YEES'IMME	DIATE SUPERVISO	R)	

LISTED BELOW ARE A NUMBER OF TRAITS, ABILITIES AND CHARACTERISTICS THAT ARE IMPORTANT FOR SUCCESS AS A LAW ENFORCEMENT OFFICER. CAREFULLY EVALUATE EACH OF THE QUALITIES SEPARATELY, USING THE APPRAISAL SCALE (BELOW), SCORE EACH QUALITY WITH A SCORE OF 1 TO 5 WHICH MOST NEARLY DESCRIBES THE PERSON BEING RATED. ADD TOTAL NUMERICAL VALUE AND ENTER IN APPROPRIATE BLOCK UNDER OVERALL EVALUATION.

APPRAISAL SCALE

- 5 PERFORMANCE CONSISTENTLY EXCEEDS REQUIREMENTS FOR AN EMPLOYEE IN THIS POSITION.
- 4 PERFORMANCE FREQUENTLY EXCEEDS REQUIREMENTS FOR AN EMPLOYEE IN THIS POSITION.
- 3 PERFORMANCE MEETS THE REQUIREMENTS FOR AN EMPLOYEE IN THIS POSITION.
- 2 PERFORMANCE FREQUENTLY FALLS BELOW REQUIREMENTS FOR AN EMPLOYEE IN THIS POSITION.
- 1 PERFORMANCE CONSISTENTLY FALLS BELOW THE REQUIREMENTS FOR AN EMPLOYEE IN THIS POSITION. DEFINITE IMPROVEMENT IN ONE OR MORE CRITICAL AREA IS NEEDED FOR CONTINUED EMPLOYMENT.

ENDORSER: (SHERIFF OF RICHMOND COUNTY OR CHIEF DEPUTY)

SHERIFF OR CHIEF DEPUTY SHOULD REVIEW THE RATING AND ENTER HIS OR HER COM-MENTS IN THE APPROPRIATE SPACE.

PATROLMAN EVALUAT ONS

_	
ALERT AND OBSERVANT ON PATROL.	4
WRITES QUALITY ARREST AND WARNINGS	4
WRITES MEAT AND READABLE CITATIONS AND WARNINGS	3
DOES NOT TAKE VIOLATOR'S ACTIONS PERSONALLY	4
ACTIVITY REVEALS OFFICER DOING THEIR SHARE	4
ESTIGATIONS AND REPORTS	
	4
CONDUCTS THOROUGH INVESTIGATIONS	
REMARK AND DIAGRAMS CONSISTENT	 4
GOOD RESPONSE TIME TO CALLS	$\frac{7}{2}$
WILLINGNESS TO CORRECT MISTAKES WHEN DIRECTED.	- 11
MEATNESS ON REPORTS	
ARABCE	
	41
PERSONAL GROOMING	4
MEETS PHYSICAL FITNESS PROHIPPMENTS	4
TIMOU REVOLUENCE.	3
HABITS	
REPORTS FOR ASSIGNMENTS ON TIME	2
REMAINS IN ASSIGNED AREAS	
RESPONDS TO RADIO CALLS WITHOUT COMPLAINING	
WORKS OVERTIME WHEN NECKSSARY	
DOES NOT ABUSE SICK LEAVE	-4-
ACCEPTS SHARE OF UNDESTRABLE DUTIES	- 3
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CARE OF DEPARTMENTAL POLITIMENT AND CHE CHARLOS CHARLES	<u> </u>
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AND THE PROPERTY OF ADDIGNOUS FIREARMS.	3
LEDGE OF JOB	
COURT PROCEDCURE AND TESTIMONY	ı/
ABREAST OF CHANGES IN LAW	$-\frac{7}{4}$
KEEP ABREAST OF CHANGES IN DEPARTMENTAL POLICIES.	$-\dot{u}$
PROPER USE OF FORCE IN HANDLING VIOLATORS AND PUBLIC	
	WRITES QUALITY ARREST AND WARNINGS WRITES MEAT AND READABLE CITATIONS AND WARNINGS DOES NOT TAKE VIOLATOR'S ACTIONS PERSONALLY ACTIVITY REVEALS OFFICER DOING THEIR SHARE STIGATIONS AND REPORTS READILY ACCEPTS ASSIGNMENTS CONDUCTS THOROUGH INVESTIGATIONS REMARK AND DIAGRAMS CONSISTENT GOOD RESPONSE TIME TO CALLS WILLINGNESS TO CORRECT MISTAKES WHEN DIRECTED. MEATNESS ON REPORTS ARANCE MAINTAINS CLEAN NEAT UNIFORM AND SHINES BRASS AND LEATHER PERSONAL GROOMING EXHIBITS A HIGH LEVEL OF PERSONAL INTEGRITY AND CONDUCT MEETS PHYSICAL FITNESS REQUIREMENTS. HABITS REPORTS FOR ASSIGNMENTS ON TIME REMAINS IN ASSIGNED AREAS RESPONDS TO RADIO CALLS WITHOUT COMPLAINING WORKS OVERTIME WHEN NECESSARY DOES NOT ABUSE SICK LEAVE ACCEPTS SHARE OF UNDESIRABLE DUTIES OF EQUIPMENT PROPER MAINTENANCE AND SERVICE OF VEHICLE CARE OF DEPARTMENTAL EQUIPMENT AND SUB-STATION QUARTERS PROPER MAINTENANCE OF ASSIGNED FIREARMS.

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MAINTAIN COMPOSURE UNDER ADVERSE CONDITIONS.

FAMILIAR WITH ASSIGNED WORKING AREAS.

OFFICE PRODUCTION

	•
W. W. LONG	BURSTANDARD BUT MAKING PROGRESS 70 - 89

DOING AN AVERAGE JOB 90 - 109 DEPINITELY ABOVE AVERAGE 110 - 129 .

CUTSTANDING

130 - 150

COMPANS - RATER

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NAME	JONE	S, AARON	DATE	JANUARY, 198%	
JOB T	ITLE _		SALARY	1368/1436	_
				·	•

INSTRUCTIONS: RATER (EMPLOYEES'IMMEDIATE SUPERVISOR)

LISTED BELOW ARE A NUMBER OF TRAITS, ABILITIES AND CHARACTERISTICS THAT ARE IMPORTANT FOR SUCCESS AS A LAW ENFORCEMENT OFFICER. CAREFULLY EVALUATE EACH OF THE QUALITIES SEPARATELY, USING THE APPRAISAL SCALE (BELOW), SCORE EACH QUALITY WITH A SCORE OF 1 TO 5 WHICH MOST NEARLY DESCRIBES THE PERSON BEING RATED. ADD TOTAL NUMERICAL VALUE AND ENTER IN APPROPRIATE BLOCK UNDER OVERALL EVALUATION.

APPRAISAL SCALE

- 5 PERFORMANCE CONSISTENTLY EXCEEDS REQUIREMENTS FOR AN EMPLOYEE IN THIS POSITION.
- 4 PERFORMANCE FREQUENTLY EXCEEDS, REQUIREMENTS FOR AN EMPLOYEE IN THIS POSITION.
- 3 PERFORMANCE MEETS THE REQUIREMENTS FOR AN EMPLOYEE IN THIS POSITION.
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ENDORSER: (SHERIFF OF RICHMOND COUNTY OR CHIEF DEPUTY)

1 1

SHERIFF OR CHIEF DEPUTY SHOULD REVIEW THE RATING AND ENTER HIS OR HER COM-MENTS IN THE APPROPRIATE SPACE.

	5.	ACTIVITY REVEALS OFFICER DOING THEIR SHARE	4
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-	12. 13. 14.	MAINTAINS CLEAN NEAT UNIFORM AND SHINES BRASS AND LEATHER PERSONAL GROOMING EXHIBITS A HIGH LEVEL OF PERSONAL INTEGRITY AND CONDUCT MEETS PHYSICAL FITNESS REQUIREMENTS	<u>4</u> <u>4</u> <u>-</u> <u>4</u> <u>-</u> <u>4</u> <u>-</u> <u>3</u>
	16. 17. 18. 19.	REPORTS FOR ASSIGNMENTS ON TIME REMAINS IN ASSIGNED AREAS REAPONDS TO RADIO CALLS WITHOUT COMPLAINING WORKS OVERTIME WHEN NECESSARY DOES NOT ABUSE SICK LEAVE ACCEPTS SHARE OF UNDESIRABLE DUTIES	3
	22 23. 24.	OF EQUIPMENT - PROPER MAINTENANCE AND SERVICE OF VEHICLE CARE OF DEPARTMENTAL EQUIPMENT AND SUB STATION QUARTERS PROPER MAINTENANCE OF ASSIGNED FIREARMS	- 4 - 3 - 3
	25. 26. 27. 28. 29.	COURT PROCEDURE AND TESTIMONY ABREAST OF CHANGES IN LAWS KEEP ABREAST OF CHANGES IN DEPARTMENTAL POLICIES PROPER USE OF FORCE IN HANDLING VIOLATORS AND PUBLIC MAINTAIN COMPOSURE UNDER ADVERSE CONDITIONS FAMILIAR WITH ASSIGNED WORKING AREAS	4

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DEFINITELY 0 - 69

SUBSTANDARD BUT UNSATISFACTORY MAKING PROGRESS 70 - 89

DOING AN AVERAGE JOB 90 - 109

ABOVE AVERAGE 110 - 129 .

CUTSTANDING

130 - 150

COMMENTS - RATER

MAJOR	WEAK POINTS ARE:	
		_
MAJOR	STRONG POINTS ARE:	
		_
***	ADDITIONAL COMMENTS	
		-
IF MORE	SPACE IS NEEDED, ATTACH AN ANNEX	_
RATED B	$\mathcal{A} \cap \mathcal{A} \cap \mathcal{A}$	
TITLE	: Let a. Road Patril	

I HAVE DISCUSSED THE CONTENTS OF THIS EMPLOYEE ! LUATION FORM WITH MY SUPERVISOR, BUT I NOT AGREE THAT I HAVE BEEN RATED FAIRLY.
I HAVE DISCUSSED THE CONTENTS OF THIS EMPLOYEE EVALUATION FROM WITH MY SUPERVISOR AND I AGREE THAT I WAS RATED FAIRLY.
Aaron Jones 1/10/88 EMPLOYEE SIGNATURE BATE
ENDORSER
() I CONCUR WITH THE RATING
() I DO NOT CONCUR WITH THE RATING.
ADDITIONAL COMMENTS
IF MORE SPACE IS NEEDED ATTACH AN ANNEX.
ENDORSER (SHERIFF OR CHIEF DEPUTY)
(SHEATER ON CHIEF DEPOTY)

RICHMOND COUNTY SHERIFF'S DEPARTMENT EMPLOYEE EVALUATION FORM

ANNUAL

NAME	JONES, AARON	DATE	JANUARY 1987
JOB TITLE		SALARY	1252/1315
INSTRUCTIONS:	RATER (EMPLOYEES'I	MMEDIATE SUPERVISOR)

LISTED BELOW ARE A NUMBER OF TRAITS, ABILITIES AND CHARACTERISTICS THAT ARE IMPORTANT FOR SUCCESS AS A LAW ENFORCEMENT OFFICER. CAREFULLY EVALUATE EACH OF THE QUALITIES SEPARATELY, USING THE APPRAISAL SCALE (BELOW), SCORE EACH QUALITY WITH A SCORE OF 1 TO 5 WHICH MOST NEARLY DESCRIBES THE PERSON BEING RATED. ADD TOTAL NUMERICAL VALUE AND ENTER IN APPROPRIATE BLOCK UNDER OVERALL EVALUATION.

APPRAISAL SCALE

- 5 PERFORMANCE CONSISTENTLY EXCEEDS REQUIREMENTS FOR AN EMPLOYEE IN THIS POSITION.
- 4 PERFORMANCE FREQUENTLY EXCEEDS REQUIREMENTS FOR AN EMPLOYEE IN THIS POSITION.
- 3 PERFORMANCE MEETS THE REQUIREMENTS FOR AN EMPLOYEE IN THIS POSITION.
- 2 PERFORMANCE FREQUENTLY FALLS BELOW REQUIREMENTS FOR AN EMPLOYEE IN THIS POSITION.
- 1 PERFORMANCE CONSISTENTLY FALLS BELOW THE REQUIREMENTS FOR AN EMPLOYEE IN THIS POSITION. DEFINITE IMPROVEMENT IN ONE OR MORE CRITICAL AREA IS NEEDED FOR CONTINUED EMPLOYMENT.

ENDORSER: (SHERIFF OF RICHMOND COUNTY OR CHIEF DEPUTY)

SHERIFF OR CHIEF DEPUTY SHOULD REVIEW THE RATING AND ENTER HIS OR HER COM-MENTS IN THE APPROPRIATE SPACE.

PATROLMAN

	ENFORCEMENT	, 7
1.	ALERT AND OBSERVANT ON PATROL	
2.	WRITES QUALITY ARREST AND WARNINGS	
3.	WRITES NEAT AND READABLE CITATIONS AND WARNINGS	<u> </u>
4.	DOES NOT TAKE VIOLATOR'S ACTIONS PERSONALLY	
5.	ACTIVITY REVEALS OFFICER DOING THEIR SHARE	
	*	
	INVESTIGATIONS AND REPORTS	17
6.	READILY ACCEPTS ASSIGNMENTS	
7.	CONDUCTS THOROUGH INVESTIGATIONS	
8.	REMARK AND DIAGRAMS CONSISTENT	
9.	GOOD RESPONSE TIME TO CALLS	
10.	WILLINGNESS TO CORREST MISTAKES WHEN DIRECTED	
11.	NEATNESS OR REPORTS	
	APPEARANCE	
12.	MAINTAINS CLEAN NEAT UNIFORM AND SHINES BRASS AND LEATHER	3
13.	PERSONAL GROOMING	
14.	EXHIBITS A HIGH LEVEL OF PERSONAL INTEGRITY AND CONDUCT	
15.	MEETS PHYSICAL FITNESS_REQUIREMENTS _	_5
	•	
	WORK HABITS	7
16.	REPORTS FOR ASSIGNMENTS ON TIME	2
17.	REMAINS IN ASSIGNED AREAS	5
18.	RESPONDS TO RADIO CALLS WITHOUT COMPLAINING	3
19.	WORKS OVERTIME WHEN NECESSARY	
20.	DOES NOT ABUSE SICK LEAVE	3
21.	ACCEPTS SHARE OF UNDESIRABLE DUTIES	
	GARE OF POUTNICHE	
0.0	CARE OF EQUIPMENT	//
22.	PROPER MAINTEANCE AND SERVICE OF VEHICLE	4
23.	CARE OF DEPARTMENTAL EQUIPMENT AND SUB STATION QUARTERS	77
24.	PROPER MAINTENANCE OF ASSIGNED FIREARMS	7
	KNOWLEDGE OF JOB	
25.	COURT PROCEDURE AND TESTIMONY	3
26.	ABREAST OF CHANGES IN LAWS	3
27.	KEEP ABREAST OF CHANGES IN DEPARTMENTAL POLICIES	3

28.	PROPER	USE	OF	FORCE	IN	HANDLING	VIOLATORS	AND	GENERAL	PUBLIC	
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- 29. MAINTAIN COMPOSURE UNDER ADVERSE CONDITIONS
- 30. FAMILIAR WITH ASSIGNED WORKING AREAS

SUBSTANDARD BUT DOING AN DEFINITELY OUTSTANDING MAKING PROGRESS **UNSATISFACTORY** AVERAGE JOB ABOVE AVERAGE 70 - 89. 90 - 109 110 - 129130 - 150COMMENTS - RATER . MAJOR WEAK POINTS ARE: Deputy Jones in the last several ronths seems to be having trouble doing what he is told to do and secres to question orders . MAJOR STRONG POINTS ARE: -Deputy Jones keeps himself and his equipment newt and clean at all times. along with his fellow workers. ANY ADDITIONAL COMMENTS: IF MORE SPACE IS NEEDED, ATTACH AN ANNEX)

, ,		
. ()	I HAVE DISCUSSED THE CONTENTS OF THIS EMPLOYEE EVALUATION FORM WITH MY SUPERVISOR, BUT I DO NOT AGREE THAT I HAVE BEEN RATED FAIRLY.	-
()	I HAVE DISCUSSED THE CONTENTS OF THIS EMPLOYEE EVALUATION FORM WITH MY SUPERVISOR AND I AGREE THAT I WAS RATED FAIRLY.	
-	EMPLOYEE SIGNATURE DATE	((0))
-		
. -	ENDORSER	
		-
()	I CONCUR WITH THE RATING	•
()	I DO NOT CONCID LITTE BATTON	
. ()	I DO NOT CONCUR WITH THE RATING	
ANY-A	ADDITIONAL COMMENTS:	
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NOTE:	IF MORE SPACE IS NEEDED	
	ATTACH AN ANNEX.	
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	A CABUTUAT	

ANNUAL

RICHMOND COUNTY SHERIFF'S DEPARTMENT EMPLOYEE EVALUATION FORM

INSTRUCTIONS	RATER (FMPLOYEES		2007
JOB TITLE _		SALARY	1147/1204
NAME	ONES, AARON	DATE _	JANUARY 1986

LISTED BELOW ARE A NUMBER OF TRAITS, ABILITIES AND CHARACTERISTICS THAT ARE IMPORTANT FOR SUCCESS AS A LAW ENFORCEMENT OFFICER. CAREFULLY EVALUATE EACH OF THE QUALITIES SEPARATELY, USING THE APPRAISAL SCALE (BELOW), SCORE EACH QUALITY WITH A SCORE OF 1 TO 5 WHICH MOST NEARLY DESCRIBES THE PERSON BEING RATED. ADD TOTAL NUMERICAL VALUE AND ENTER IN APPROPRIATE BLOCK UNDER OVER ALL EVALUATION.

APPRAISAL SCALE

- 5 PERFORMANCE CONSISTENTLY EXCEEDS REQUIREMENTS FOR AN EMPLOYEE IN THIS POSITION.
- 4 PERFORMANCE FREQUENTLY EXCEEDS REQUIREMENTS FOR AN EMPLOYEE IN THIS POSITION.
- 3 PERFORMANCE MEETS THE REQUIREMENTS FOR AN EMPLOYEE IN THIS POSITION.
- 2 PERFORMANCE FREQUENTLY FALLS BELOW REQUIREMENTS FOR AN EMPLOYEE IN THIS POSITION.
- PERFORMANCE CONSISTENTLY FALLS BELOW THE REQUIREMENTS FOR AN EMPLOYEE IN THIS POSITION. DEFINITE IMPROVEMENT IN ONE OR MORE CRITICAL AREA IS NEEDED FOR CONTINUED EMPLOYMENT.

ENDORSER: (SHERIFF OF RICHMOND COUNTY OR CHIEF DEPUTY)

SHERIFF OR CHIEF DEPUTY SHOULD REVIEW THE RATING AND ENTER HIS OR HER COM-MENTS IN THE APPROPRIATE SPACE.

PATROLUAN

1. 2. 3. 4.	ALERT AND OBSERVANT ON PATROL WRITES QUALITY ARREST AND WARNINGS WRITES NEAT AND READABLE CITATIONS AND WARNINGS DOES NOT TAKE VIOLATOR'S ACTIONS PERSONALLY ACTIVITY REVEALS OFFICER DOING THEIR SHARE	3 3 3 3
6. 7. 8. 9.	INVESTIGATIONS AND REPORTS READILY ACCEPTS ASSIGNMENTS CONDUCTS THOROUGH INVESTIGATIONS REMARK AND DIAGRAMS CONSISTENT GOOD RESPONSE TIME TO CALLS WILLINGNESS TO CORRECT MISTAKES WHEN DIRECTED NEATNESS- OF REPORTS	4 3 3 3 3 -3
2. 3. 4. 5.	APPEARANCE MAINTAINS CLEAN NEAT UNIFORM AND SHINES BRASS AND LEATHER PERSONAL GROOMING EXHIBITS A HIGH LEVEL OF PERSONAL INTEGRITY AND CONDUCT MEETS PHYSICAL FITNESS REQUIREMENTS	<u>5</u> -4
16. 17. 18. 19. 20.	WORK HABITS REPORTS FOR ASSIGNMENTS ON TIME REMAINS IN ASSIGNED AREAS RESPONDS TO RADIO CALLS WITHOUT COMPLAINING WORKS OVERTIME WHEN NECESSARY DOES NOT ABUSE SICK LEAVE ACCEPTS SHARE OF UNDESIRABLE DUTIES	3 3 3 3 3 4
22. 23. 24.	CARE OF EQUIPMENT PROPER MAINTENANCE AND SERVICE OF VEHICLE CARE OF DEPARTMENTAL EQUIPMENT AND SUB STATION QUARTERS PROPER MAINTENANCE OF ASSIGNED FIREARMS	3 3 3
25. 26. 27.	KNOWLEDGE OF JOB Court procedure and testimony Abreast of changes in laws Keep abreast of changes in departmental policies	3 3 3

- 28. PROPER USE OF FULCE IN HANDLING VIOLATORS AND GENERAL PUBLIC
- 29. MAINTAIN COMPOSURE UNDER ADVERSE CONDITIONS
- 30. FAMILIAR WITH ASSIGNED WORKING AREA

3

OVERALL EVALUATION

Title

nitely tisfactory.	Substandard but making progress,	Doing an average job.	Definitely above average.	Outstanding.
9	70-89	90-109	110-129	130-150
		COMMENTS - I	RATER	
or weak poin	ts are:	-	-	
1. In the	past several weeks Dep	uty Jones has had	a problem with turn	ning his reports i
on time	, but this problem has	_been_corrected an	d he has made every	/_effort to improv
-		- ·		
2				
or strong poi	nts are: Jones gets along with	his fellow officer	s well, is on time	for work, and his
1. Deputy	Jones gets along with	· · · · · · · · · · · · · · · · · · ·		
1. Deputy appeara the law	Jones gets along with	· · · · · · · · · · · · · · · · · · ·		
1. Deputy	Jones gets along with	· · · · · · · · · · · · · · · · · · ·		
1. Deputy appeara the law	Jones gets along with	· · · · · · · · · · · · · · · · · · ·		
1. Deputy appeara the law	Jones gets along with nce is clean and neat	· · · · · · · · · · · · · · · · · · ·		
1. Deputy appeara the law	Jones gets along with nce is clean and neat	· · · · · · · · · · · · · · · · · · ·		
appearathe law 2. additional contents Deputy Jon	Jones gets along with more is clean and neat s. omments:	at all times. Depu	ty Jones keeps abre	east of changes in
appearathe law 2. additional c	Jones gets along with more is clean and neat s. omments:	at all times. Depu	ty Jones keeps abre	east of changes in
appearathe law 2. additional contents Deputy Jon	Jones gets along with more is clean and neat s. omments:	at all times. Depu	ty Jones keeps abre	east of changes in
appearathe law 2. additional contents Deputy Jon	Jones gets along with more is clean and neat s. omments:	at all times. Depu	ty Jones keeps abre	east of changes in
appearathe law 2. additional contents Deputy Jon	Jones gets along with more is clean and neat s. omments:	at all times. Depu	ty Jones keeps abre	east of changes in

	I have discussed the contents of and I agree that I was rated fai	this empl	oyee evaluatio	n form with my super	visc
		EMPLOYEE		- <u>C</u> -	86
				MALO	
	· · · · · · · · · · · · · · · · · · ·	- <u>endorser</u>		-	
	I concur with the rating.				
	I do not concur with the rating.		-		
			-		
7	additional comments:		(2)		
7	additional comments:				
7	additional comments:		(42)		
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RICHMOND COUNTY POLICE DEPART: IT EMPLOYEE EVALUATION FORM

SEMI-ANNUAL

NAME	JONES, AARON	DATE JULY 1985	
JOB TITLE	PRIVATE	SALARY	•
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INSTRUCTIONS: Rater (Employees Immediate Supervisor)

LISTED BELOW ARE A NUMBER OF TRAITS, ABILITIES AND CHARACTERISTICS THAT ARE IMPORTANT FOR SUCESS AS A LAW ENFORCEMENT OFFICER. CAREFULLY EVALUATE EACH OF THE QUALITIES SEPARATELY. USING THE APPRAISAL SCALE (BELOW), SCORE EACH QUALITY WITH A SCORE OF 1 TO 5 WHICH MOST NEARLY DESCRIBES THE PERSON BEING RATED. ADD TOTAL NUMERICAL VALUE AND ENTER IN APPROPRIATE BLOCK UNDER OVERALL EVALUATION.

APPRAISAL SCALE

- 5 Performance consistently exceeds requirements for an employee in this position
- PERFORMANCE FREQUENTLY EXCEEDS REQUIREMENTS FOR AN EMPLOYEE IN THIS POSITION
- 3 PERFORMANCE MEETS THE REQUIREMENTS FOR AN EMPLOYEE IN THIS POSITION
- 2 Performance frequently falls below requirements for an employee in this position
- PERFORMANCE CONSISTENTLY FALLS BELOW THE REQUIREMENTS FOR AN EMPLOYEE IN THIS POSITION. DEFINITE, IMPROVEMENT IN ONE OR MORE CRITICAL AREA IS NEEDED FOR CONTINUED EMPLOYMENT.

ENDORSER: (CHIEF OF POLICE)

CHIEF OF POLICE SHOULD REVIEW THE RATING AND ENTER HIS OR HER COMMENTS IN THE APPROPRIATE SPACE.

EMILIATEDAR

. 100	THE O'D CEMENT		
1.	-ENFORCEMENT ALERT AND OBSERVANT ON PATROL		7
2.	WRITES QUALITY ARREST AND WARNINGS		3
3.	WRITES NEAT AND READABLE CITATIONS AND WARNINGS		.3
4.	Does not take violator's actions personally		3
5.	ACTIVITY REVEALS OFFICER DOING THEIR SHARE		3
	INVECTIONS AND DEDOOMS	556	
<u>.</u> .	INVESTIGATIONS AND REPORTS	•	
6. 7.	READILY ACCEPTS ASSIGNMENTS	,	3
8.	CONDUCTS THOROUGH INVESTIGATIONS		3
9.	REMARK AND DIAGRAMS CONSISTENT GOOD RESPONSE TIME TO CALLS		3
0.	WILLINGNESS TO CORRECT MISTAKES WHEN DIRECTED		3
1.	NEATNESS OF REPORTS		3
	WEATHLESS OF WEIGHT		
	APPEARANCE		9.
2.	MAINTAINS CLEAN NEAT UNIFORM AND SHINES BRASS AND LEATHER	•	4
3.	Personal grooming		4
4.	EXHIBITS A HIGH LEVEL OF PERSONAL INTEGRITY AND CONDUCT	5	4
5.	MEETS PHYSICAL FITNESS REQUIREMENTS		4
	WORK HADITS		
6.	WORK HABITS REPORTS FOR ASSIGNMENTS ON THE	. x . x	_
7.	REPORTS FOR ASSIGNMENTS ON TIME REMAINS IN ASSIGNED AREAS		3
8.	RESPONDS TO RADIO CALLS WITHOUT COMPLAINING		<u>3</u>
9.	WORKS OVERTIME WHEN NECESSARY		3
0.	DOES NOT ABUSE SICK LEAVE		3
1.			4
	CARE OF EQUIPMENT		
2.	PROPER MAINTENANCE AND SERVICE OF VEHICLE		3
Ż.	CARE OF DEPARTMENTAL EQUIPMENT AND SUB STATION QUARTERS		
4.	PROPER MAINTENANCE OF ASSIGNED FIREARMS	E .	3
	KNOWLEDGE OF JOB		
5.	COURT PROCEDURE AND TESTIMONY		3
6.	ABREAST OF CHANGES IN LAWS		<u>3</u>
7.	KEEP ABREAST OF CHANGES IN DEPARTMENTAL POLICIES		3

28. PROPER USE OF FOILE IN HANDLING VIOLATORS AND GENERAL PUBLIC

29. MAINTAIN COMPOSURE UNDER ADVERSE CONDITIONS

30. FAMILIAR WITH ASSIGNED WORKING AREA

OVERALL EVALUATION

Dafinitaly unsatisfactory.	Substandard but smalling progress.	Doing an	Definitely above average.	Outslanding -
0-59	70-89	90-109	110-129	130-150
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7.41		COMMENTS -	Rater	
	30 B			
ajor waak points				
1. No	A AGGRESIVE	Dues Not A	sk ANY questi	ONS OR TAKE
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2. •				
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Stocutulla,

· •	- I have discussed the contents of this employee evaluation form with my supervisor, but I do not egree that I was rated fairly.
∵ ত	I have discussed the contents of this employee evaluation form with my supervisor and I agree that I was rated fairly.
5. 22	Employee's Signature Date
0	Endorser Concur with the rating.
	I do not concur with the rating.
Any addit	ional comments:
*18	
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lote: If	more space is needed lach-an annex.—
*	Endorsed by

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