GARRITY WARNING (1967)	(Garrity V. New Jersey, 385 US 493, 87 S. Ct. 616

This Garrity Warning is being administered consistent with an Internal/Administrative Investigation Policy of The Cherokee County Sheriff's Office.

You are being interviewed as part of an Official, Internal, Administrative Investigation which is being conducted on behalf of Cherokee County Sheriff's Office by an investigator who is a Designee of the Sheriff.

You will be asked questions specifically directed and narrowly related to the performance of your official duties and/or fitness for duty. You are entitled to all of the rights and privileges guaranteed by The Constitution and Laws of The State of Georgia, and The Constitution and Laws of The United States of America, including the right not to be compelled to incriminate yourself.

You are advised that if you should refuse to answer any questions(s) relating to the performance of your Official Duties and (or) your Fitness For Duty, you shall be subject to departmental charges which could result in disciplinary action or the termination of your employment.

Neither your statements or any information or evidence which is gained by reason of such statements can be used as evidence against you in any subsequent criminal proceedings. However, these statements and any information or evidence which is gained by reason of such statements can be used against you in subsequent departmental charges.

In addition to the above rights, you have the rights to have counsel present during this questioning.

Do you understand these rights as they have been read to you?

(Yes or No)

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498 Chattin Drive Canton, Georgia 30115 Fax (770) 345-3396 (770) 345-3300



"A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY"

INTERNAL INVESTIGATION WARNING

I wish to advise you that you are being questioned as part of an official investigation of the Cherokee County Sheriff's Office. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office. You are entitled to all rights and privileges guaranteed by the Laws and Constitution of this State and the Constitution of the United States, including the right not to be compelled to incriminate yourself.

I further wish to advise you that if you refuse to testify or to answer questions relating to the performance of your official duties or fitness for duty, you will be subject to departmental charges which could result in your dismissal from the Sheriffs Office. If you do answer, neither your statements nor any information or evidence which is gained by reason of such statements can be used against you in any subsequent criminal proceeding. However, these statements may be used against you in relation to subsuquent departmental charges.

In the addition to the above rights, you have the right to have counsel present during this questioning.

(Witness)

(Date)

(Date)

CHEROKEE COUNTY SHERIFF'S OFFICE MEMORANDUM

TO:

Sgt. J. Donley

FROM:

Lt. Steve Edwards

DATE:

October 5, 2000

SUBJECT:

Internal Investigation

1. This is to notify you that you are subject to an Internal Investigation.

- 2. The investigation was initiated in regards to an allegation received by the Cherokee County Sheriff's Office Internal Affairs division. The specific complaint is; <u>See attached AIC.</u>
- 3. Do not discuss this case with any employees, other than the Sheriff, Chief Deputy, or Internal Affairs Officer of the Cherokee County Sheriff's Office. You are advised that discussion with anyone involved with this case will be considered as a violation of a direct order and obstruction of this investigation.
- 4. Enclosed you will find a copy of the employee rights section of the internal affairs section of SOP, GO 94-22.
- 5. You are directed to report to the Internal Affairs Office on October 6, 2000, at 1000Hrs.
- 6. I hope to come to a quick resolution of this matter. If you have any questions concerning this matter please contact me at 770-720-4748.



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"A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY

Roger Garrison, Sheriff

INTERNAL INVESTIGATION WARNING

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ට : 8-2.ක) (Date)

CHEROKEE COUNTY SHERIFF'S OFFICE

MEMORANDUM

TO: Sergeant Jeff Donley

FROM: Lieutenant Steve Edwards

DATE: February 2, 2001

SUBJECT: Internal Investigation

1. This is to inform you that you are the subject of an Internal Investigation.

- This investigation is being iniated in regards to a complaint received by this office. The specific allegations are outlined on the enclosed AIC form.
- 3. You are directed not to discuss this case with any employees, other than the Sheriff, Chief Deputy, or Internal Affairs Officer of the Cherokee County Sheriff's Office. You are advised that discussion with anyone involved with this case is considered as a violation of a direct order and obstruction of this investigation. You will be notified as to when to report to the Internal Affairs Office regarding this matter.
- Enclosed you will find a copy of the employee rights section of the Internal Affairs section of SOP, GO 94-22.





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"A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY"

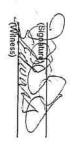


INTERNAL INVESTIGATION WARNING

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I further wish to advise you that if you refuse to testify or to answer questions relating to the performance of your official duties or fitness for duty, you will be subject to departmental charges which could result in your dismissal from the Sheriffs Office. If you do answer, neither your statements nor any information or evidence which is gained by reason of such statements can be used against you in any subsequent criminal proceeding. However, these statements may be used against you in relation to subsuquent departmental charges.

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<u>ධ/ 8/නතා</u> (Date)

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"A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY"

To:

Deputy Jeff Donley

From:

Lt. J.C. Easterwood 119

Date:

October 15, 2002

Subject:

Internal Affairs Investigation

- 1. This is to inform you that an Internal Affairs Investigation has been started in regards to an incident, which took place on 10/03/2002 at 0920 hours. The case number for the incident in question is I02B5908.
- A copy of the allegation is being supplied to you for your information. I have also supplied you with a copy of the "Employee's duties and rights during Internal Investigations."
- 3. You are hereby ordered not to discuss this case with any person other than the Internal Affairs Office, Chief Deputy, Sheriff, or legal council. Any efforts on the contrary will be considered obstruction of this investigation and a violation of a direct order.
- 4. I hope that we may come to a quick resolution to this matter.

Signature: State

date: 10/15/2002



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"A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY"

Roger Garrison, Sheriff

INTERNAL INVESTIGATION WARNING

I wish to advise you that you are being questioned as part of an official investigation of the **CHEROKEE COUNTY SHERIFF'S OFFICE.** You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office. You are entitled to all rights and privileges guaranteed by the Laws and The Constitution of this State and The Constitution of The United States, including the right not to be compelled to incriminate yourself.

I further wish to advise you that if you refuse to testify or to answer questions relating to the performance of your official duties or fitness for duty, you will be subject to departmental charges, which could result in your dismissal from the Sheriff's Office. If you do answer, neither your statements nor any information or evidence that is gained by reason of such statements can be used against you in any subsequent criminal proceeding. However, these statements may be used against you in relation to subsequent departmental charges.

In addition to the above rights, you have the right to have counsel present during this questioning.

(Signature) (Date) (Date) (Date)

Cherokee Sheriff's Office

Memorandum

To: Sergeant Jeff Donley

From: Lieutenant B.C. Sims

Date: May 28, 2015

Subject: Internal Affairs Investigation

- 1. This is to inform you that an Internal Affairs Investigation has been started in regards to a situation which was reported on May 28, 2015.
- 2. A copy of the allegation is being supplied to you for your information. I have also supplied you with a copy of the "Employee's duties and rights during Internal Investigations."
- 3. You are hereby ordered not to discuss this case with any person other than the Internal Affairs Office, Chief Deputy, Sheriff, or legal counsel. Any efforts on the contrary will be considered obstruction of this investigation and a violation of a direct order.

Signature	S / 2 8/15	
(Date	Date	S / 2 8 / 5
(Witness)	(Date	Date



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"A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY"

Roper Garrison Sheriff

INTERNAL INVESTIGATION WARNING

I wish to advise you that you are being questioned as part of an official investigation of the **CHEROKEE COUNTY SHERIFF'S OFFICE.** You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office. You are entitled to all rights and privileges guaranteed by the Laws and The Constitution of this State and The Constitution of The United States, including the right not to be compelled to incriminate yourself.

I further wish to advise you that if you refuse to testify or to answer questions relating to the performance of your official duties or fitness for duty, you will be subject to departmental charges, which could result in your dismissal from the Sheriff's Office. If you do answer, neither your statements nor any information or evidence that is gained by reason of such statements can be used against you in any subsequent criminal proceeding. However, these statements may be used against you in relation to subsequent departmental charges.

In addition to the above rights, you have the right to have counsel present during this questioning.

(Signature)	5/29/2018 (Date)
(Witness)	(Date)