01-0217-34-21

On Monday, April 26, 2021, Whitfield County Sheriff's Office (WCSO) CAPTAIN PAUL WOODS requested the assistance of the GBI regarding a use of force incident investigation. The incident occurred on April 14, 2021, and involved inmate AARON PASS. CPT WOODS provided essentially the following information.

The WCSO received a request from a local media outlet for the video of a use of force incident that occurred on April 14, 2021. The request described the video involving a sergeant striking a handcuffed inmate nine times and also advised there was a use of force report. The video was located by CPT WOODS.

CPT WOODS and other supervisors reviewed the video. The video shows inmate AARON PASS being taken to a padded cell by JAILER NATHANAEL STYLES, SERGEANT ORLANDO ALMON, and SERGEANT JAMES BROWN. AARON is handcuffed behind the back. Once entering the cell, AARON is put on the floor and then punched and kneed by SGT ALMON and OFC STYLES.

A copy of the video was provided to S/A JONES. The video will be retained on a thumb drive at the rear of the case file.

There is nothing further to report at this time.

SPECIAL AGENT ADAM JONES: 4/26/2021

aj: 4/28/2021





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01-0217-34-21

On Monday, April 26, 2021, at approximately 9:35 AM, SPECIAL AGENT ADAM JONES was located at the Whitfield County Sheriff's Office regarding a use of force investigation concerning inmate AARON PASS. Also present was SERGEANT JOSE RIVERA. S/A JONES conducted an interview with CAPTAIN WES LYNCH. During the interview, essentially the following information was obtained.

CPT LYNCH provided S/A JONES with the following documents:

- (1.) POST training records of SERGEANT JAMES BROWN
- (2.) POST training records of SERGEANT ORLANDO ALMON
- (3.) POST training records of OFFICER NATHANAEL STYLES
- (4.) Medical paperwork of inmate AARON PASS
- (5.) SGT. ALMON'S use of force report
- (6.) Detention staff roster

Copies of the documents are attached to this investigative summary.

The incident involving AARON that occurred on April 14, 2021, had been reported through SGT BROWN'S chain of command. SGT ALMON reported that the reason for the initial use of force that occurred consisted of OFC STYLES putting AARON into the booking counter. OFC STYLES did this because he believed AARON had spit at SGT ALMON. CPT LYNCH reviewed the video, SGT ALMON'S report, and spoke with SGT ALMON about the incident. SGT ALMON didn't provide any reasoning for the tactics he used and stated, "Shouldn't have done it".

After watching the use of force incident in the padded cell, CPT LYNCH believed that OFC STYLES had provided body strikes to AARON because AARON was actively resisting. SGT ALMON was seen striking AARON with several ineffective hammer fists. CPT LYNCH had asked SGT ALMON why AARON'S pants were removed. AARON'S pants were removed because AARON'S handcuffs had gotten tangled in AARON'S pants.

During the booking process, AARON was asked about edged weapons. AARON told booking officers that they would find out when they searched him. This was not in SGT ALMON'S initial report. CPT LYNCH recommended SGT ALMON revise his report to include AARON'S response about edged weapons.

At that time the interview with CAPTAIN WES LYNCH was concluded.

ATTACHMENTS

OTHER POST records of Almon, Brown, and Styles

MEDICAL RECORDS Aaron Pass

OTHER Detention staff roster

OTHER Sgt Almons report

(Attachments)

(Attachments)

SPECIAL AGENT ADAM JONES: 4/26/2021

aj: 4/28/2021



01-0217-34-21

On Monday, April 26, 2021, at approximately 10:42 AM, SPECIAL AGENT ADAM JONES obtained Dalton Police Department report number 21-002136. The report is in regards to the arrest of AARON PASS. A copy of the report is attached to this investigative summary. S/A JONES observed essentially the following facts and circumstances.

On April 14, 2021, Dalton PD officers responded to the residence of DEBORAH PASS, AARON PASS' mother. Dalton PD OFFICER RIDLEY made contact with AARON outside of the residence. AARON was described as being agitated and intoxicated, but not aggressive with law enforcement. DEBORAH reported AARON had been drinking, broke items in the house, yelling, and being confrontational with DEBORAH. Dalton PD OFFICER RIDLEY observed several empty alcoholic beverage cans in AARON'S room.

AARON was arrested for simple assault and criminal trespass under the Family Violence Act.

There is nothing further to report at this time.

ATTACHMENTS

INCIDENT REPORT (Attachments)

SPECIAL AGENT ADAM JONES: 4/26/2021

aj: 4/28/2021

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01-0217-34-21

On Monday, April 26, 2021, at approximately 1:27 PM, SPECIAL AGENT ADAM JONES was located at the Whitfield County Sheriff's Office to conduct an interview with SERGEANT JAMES BROWN. The interview was in regards to a use of force incident that occurred in the Whitfield County Sheriff's Office Jail concerning inmate AARON PASS. The interview with SGT BROWN was audio and video recorded. The audio recording is attached to this investigative summary. The video recording was placed on disk and will be retained at the rear of the case file.

Prior to the interview, S/A JONES informed SGT BROWN that this investigation was to determine whether any criminal laws had been violated during the use of force incident. SGT BROWN was advised that this was not an administrative or disciplinary inquiry and that SGT BROWN was not being compelled to make any statements or answer any questions.

SGT BROWN was advised that his cooperation in this investigation was voluntary. S/A JONES verified with SGT BROWN that his superiors could not require him to meet or speak with S/A JONES. SGT BROWN stated that he understood and agreed to voluntarily give a statement to S/A JONES. SGT BROWN provided essentially the following information.

SGT BROWN has worked at the Whitfield County Sheriff's Office for thirteen and a half years. SGT BROWN is mandated and has experience on uniformed patrol. SGT BROWN is currently the housing sergeant.

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<u>01-0217-34-21</u>

On Wednesday, April 14, 2021, SGT BROWN was the on duty housing sergeant for night shift. At approximately 11:00 PM, SGT BROWN was contacted by jail OFFICER CARLI REDMON from booking and requested to assist in booking. SGT BROWN was not aware of why booking needed assistance when he responded. SGT BROWN responded to booking and saw SGT ORLANDO ALMON and OFFICER NATHANAEL STYLES escorting inmate AARON PASS to the booking padded cell. AARON was handcuffed behind his back and SGT ALMON and OFC STYLES had each had one of AARON'S arms in an arm bar while escorting AARON.

AARON was described as being agitated and was cussing.

SGT BROWN, OFC STYLES, SGT ALMON, and AARON all enter the padded cell with AARON still in arm bars. AARON is being told to get on his knees but will not kneel down. SGT ALMON and OFC STYLES attempted leg sweeps to get AARON on the ground but were unsuccessful. SGT BROWN reached down to grab AARON'S legs and at the same time SGT ALMON and OFC STYLES went to throw AARON down. SGT BROWN was not aware that this was going to happen and ended up grabbing AARON by the waist.

AARON ends up going into the air in an "A frame" position. SGT BROWN described this as AARON being bent at the waist with his head going towards the ground. SGT BROWN keeps a hold on AARON'S legs as AARON goes to the ground. AARON'S legs go between SGT ALMON and OFC STYLES. SGT BROWN secures AARON'S legs to the floor.

While all of this is going on SGT BROWN hears something being hit but it does not

register to him what it is. SGT ALMON was seen hitting AARON in the head with a closed fist. SGT ALMON is yelling commands and cursing during this time.

At some point OFC STYLES arced his Taser beside AARON'S head.

S/A JONES asked if AARON was saying anything. SGT BROWN did not hear AARON saying anything.

SGT BROWN was asked if AARON was resisting while he was on the floor. SGT BROWN stated, "His legs were not.". SGT BROWN advised that the only time he felt AARON tense up is when AARON was being brought to the ground.

AARON was eventually uncuffed and left laying on the floor. When AARON was being uncuffed, it was noticed that he had shorts on under his pants. SGT ALMON removes AARON'S pants. SGT BROWN was unsure why AARON'S pants were removed.

SGT BROWN was asked if AARON appeared to be under the influence. AARON appeared to be under the influence because he was agitated and not acting like a normal person would.

After the incident, SGT BROWN went back to housing to check on his officers. SGT BROWN reviewed the video from the padded cell of the incident and stated, "It looked horrible.". SGT BROWN showed the video to his officers and told them it was an example of what not to do. SGT BROWN told his officers to assist booking if they needed help but to not get caught up in a similar incident.

Page 3 of 4

Throughout the night, SGT BROWN used the camera system to check on AARON. SGT

BROWN would make sure AARON was moving during this time.

A short time later SGT BROWN met with SGT ALMON at SGT ALMON'S desk in

booking. SGT BROWN told SGT ALMON that the incident looked horrible and that you

don't do that. SGT BROWN told SGT ALMON that you don't do that when they are

handcuffed. SGT BROWN could not remember if SGT ALMON responded.

On Thursday, April 15, 2021, SGT BROWN reported the incident to his lieutenant as

soon as the lieutenant arrived at work. The lieutenant was identified as LT DAVID

PICKETT. SGT BROWN showed LT PICKETT the video of the incident.

At that time the interview with SERGEANT JAMES BROWN was concluded.

ATTACHMENTS

AUDIO (Attachments)

ID DATA:

BROWN, **JAMES** (SERGEANT)

SEX/RACE: MALE/WHITE

COUNTRY: UNITED STATES OCCUPATION: SERGEANT

EMPLOYER:

WHITFIELD CO SO

805 PROFESSIONAL BLVD

DALTON, GA 30721

SPECIAL AGENT ADAM JONES: 4/26/2021

aj: 4/26/2021

BA

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EXHIBIT 4

820397

01-0217-34-21

On Monday, April 26, 2021, at approximately 2:31 PM, SPECIAL AGENT ADAM JONES was located at the Whitfield County Sheriff's Office to conduct an interview with jail OFFICER NATHANAEL STYLES. The interview was in regards to a use of force incident that occurred in the Whitfield County Sheriff's Office Jail concerning inmate AARON PASS. The interview with OFC STYLES was audio and video recorded. The audio recording is attached to this investigative summary. The video recording was placed on disk and will be retained at the rear of the case file.

Prior to the interview, S/A JONES informed OFC STYLES that this investigation was to determine whether any criminal laws had been violated during the use of force incident. OFC STYLES was advised that this was not an administrative or disciplinary inquiry and that OFC STYLES was not being compelled to make any statements or answer any questions.

OFC STYLES was advised that his cooperation in this investigation was voluntary. S/A JONES verified with OFC STYLES that his superiors could not require him to meet or speak with S/A JONES. OFC STYLES stated that he understood and agreed to voluntarily give a statement to S/A JONES. OFC STYLES provided essentially the following information.

OFC STYLES has been employed by the Whitfield County Sheriff's Office for approximately 10 years as a detention officer. OFC STYLES works D-shift in booking with OFFICERS TARA WILLIAMS, CARLI REDMOND, and SERGEANT ORLANDO ALMON. OFC STYLES was working on April 14, 2021, when inmate AARON PASS

was brought to jail by the Dalton Police Department.

AARON was met in the sally port outside of booking by OFC STYLES so that a COVID 19 questionnaire could be filled out. AARON was handcuffed behind his back. AARON seemed tense to OFC STYLES because the veins in AARON'S arms were bulging. AARON did not cooperate with answering the COVID 19 questionnaire and was deemed a "red mask". A red mask is a term used by detention staff to identify an inmate that is to be considered positive for COVID 19.

OFC STYLES was asked if the officer that transported AARON to the jail had called ahead to notify detention staff that AARON was being uncooperative. OFC STYLES could not remember. Due to there being two officers present while AARON was being booked in it was possible there had been a call to notify officers.

AARON was taken to the booking counter to be patted down and answer booking questions. OFC STYLES was on AARON'S right side and SERGEANT ORLANDO ALMON was on AARON'S left side. While OFC STYLES was patting AARON down, AARON turned his head towards SGT ALMON, at which time OFC STYLES heard a sound that sounded like someone was spitting. OFC STYLES believed that AARON had spit on SGT ALMON so OFC STYLES pushed AARON into the booking counter to get better control of AARON.

OFC STYLES asked AARON if he had just spit on him. AARON began laughing and made a comment similar to, "Yeah, spit on him".

Once the pat down on AARON was finished, AARON was walked around booking to

Page 2 of 6

the booking padded cells. Once entering the padded cell AARON was told to get on his knees and lay on his stomach. AARON would not go to his knees and was resisting being taken to the floor by continuing to try and stand.

AARON was not saying anything while in the padded cell. Both SGT ALMON and OFC STYLES told AARON to go to his knees at separate times. SGT ALMON attempted to leg sweep AARON but was unsuccessful. AARON did a "weird flip" and landed on his head. SGT ALMON had struck AARON in the head several times. OFC STYLES did not know what was going on near AARON'S head that caused SGT ALMON to hit AARON.

OFC STYLES was asked if he had talked about the incident involving AARON with SGT ALMON. OFC STYLES and SGT ALMON reviewed the video of the incident while SGT ALMON was writing his report. OFC STYLES could not remember what was said. OFC STYLES believed SGT ALMON was giving a "play by play" commentary while watching the video.

S/A JONES asked OFC STYLES if anyone used force that wasn't warranted during the incident with AARON. OFC STYLES believed that the strikes to AARON'S head by SGT ALMON should not have been performed.

OFC STYLES was asked why he had used knee strikes on AARON. OFC STYLES stated he didn't remember doing the knee strikes but advised it is something he has done in the past. OFC STYLES uses knee strikes to shock the person and gain compliance.

S/A JONES asked OFC STYLES to clarify the force he used on AARON. OFC STYLES used close fist strikes to AARON'S upper body to make AARON lay flat on the floor. After using the close fist strikes AARON laid flat on the floor. S/A JONES asked why OFC STYLES then used knee strikes if AARON was laying flat on the floor. OFC STYLES stated he couldn't remember exactly what was going on but advised he would not have used force unless he had a reason.

OFC STYLES was asked why AARON'S pants were removed. OFC STYLES did not remember that happening.

S/A JONES asked OFC STYLES if watching the video of the incident with AARON would be helpful in recalling specific details. OFC STYLES stated yes. OFC STYLES reviewed the video starting at the padded cell and provided essentially the following information.

AARON was escorted into the padded cell. OFC STYLES identified himself, SGT ALMON, and SGT BROWN in the video. AARON was keeping his arms tensed up and was not doing what officers were asking him to do. OFC STYLES was asked how he knew AARON'S arms were tensed up. OFC STYLES could see the veins in AARON'S arms bulging out. AARON was asked to get on the floor just as he entered the padded cell. AARON would not kneel down and SGT ALMON attempted a leg sweep which AARON stepped over.

OFC STYLES did not realize that when the leg sweep was not successful SGT BROWN had grabbed AARON'S feet. OFC STYLES stated that he now understood why AARON had flipped over. At the time OFC STYLES believed AARON was trying to avoid being

on his stomach. AARON'S legs were described as flailing around. OFC STYLES used a close fist to punch AARON in the side in attempts to get AARON to lay out flat. OFC STYLES stopped punching once SGT BROWN got AARON'S legs under control. SGT ALMON then struck AARON in the head several times.

OFC STYLES stated that seeing the video helped him remember why he performed the knee strikes. From OFC STYLES perspective it appeared as if AARON was attempting to slip his cuffs from behind his back and put them in front of him. OFC STYLES realizes now that AARON wasn't trying to slip his cuffs. AARON had landed in an awkward position after being flipped that made it appear as if AARON was slipping his handcuffs.

AARON is seen laying on his side with his legs at a weird angle. According to OFC STYLES, AARON is just laying on the floor and not resisting. S/A JONES asked OFC STYLES why he had drawn his Taser. AARON stated it is common practice to have the Taser at the ready when taking handcuffs off people in the padded cell. Command would then be given for hands to be placed on the top of their head and that officers would be exiting the cell. If the individual moves their hands prior to officers exiting they are advised that they will be tased.

OFC STYLES verified he had arced his Taser beside AARON'S head. OFC STYLES' Taser was pulled and arced it beside AARON'S head to get AARON to comply. S/A JONES asked OFC STYLES why he had done this after stating AARON was no longer resisting. OFC STYLES responded that he had been taught this in a recent Taser training. Arcing the Taser is used to let someone know the Taser could be potentially used if they don't comply.

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OFC STYLES still did not know that AARON'S pants had been removed or for what reason.

S/A JONES asked how much time lapsed from asking AARON to kneel down to a leg sweep being attempted. OFC STYLES believed it was a second or second and a half.

At that time the interview with OFFICER NATHANAEL STYLES was concluded.

ATTACHMENTS

AUDIO (Attachments)

ID DATA:

STYLES, NATHANAEL BRETT (JAILER)

DOB: 1988

SEX/RACE: MALE/WHITE

ADDRESS:

DALTON, WHITFIELD COUNTY, GA 30720

COUNTRY: UNITED STATES

OCCUPATION: JAILER

EMPLOYER:

WHITFIELD COUNTY SHERIFF'S OFFICE

805 PROFESSIONAL BLVD

DALTON, GA 30720

SPECIAL AGENT ADAM JONES: 4/26/2021

aj: 4/28/2021

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01-0217-34-21

On Tuesday, April 26, 2021, at approximately 3:10 PM, SPECIAL AGENT ADAM JONES was located at the Whitfield County Sheriff's Office to conduct an interview with SERGEANT DIA CURTIS. The interview was in regards to a use of force incident that occurred in the Whitfield County Sheriff's Office Jail concerning inmate AARON PASS. The interview was audio recorded and the recording is attached to this investigative summary.

Prior to the interview, S/A JONES informed SGT CURTIS that this investigation was to determine whether any criminal laws had been violated during the use of force incident. SGT CURTIS was advised that this was not an administrative or disciplinary inquiry and that SGT CURTIS was not being compelled to make any statements or answer any questions.

SGT CURTIS was advised that her cooperation in this investigation was voluntary. S/A JONES verified with SGT CURTIS that her superiors could not require him to meet or speak with S/A JONES. SGT CURTIS stated that she understood and agreed to voluntarily give a statement to S/A JONES. SGT CURTIS provided essentially the following information.

SGT CURTIS was vaguely familiar of inmate AARON PASS. SERGEANT ORLANDO ALMON'S night shift booking officers are relieved by SGT CURTIS' shift. SGT ALMON advised that AARON had been belligerent, fought with officers, and had to be put in the padded cell. SGT CURTIS advised she would identify which of her booking officers booked AARON and have them contact S/A JONES.

At that time the interview with SERGEANT DIA CURTIS was concluded.

ATTACHMENTS

AUDIO (Attachments)

ID DATA:

CURTIS, DIA (SERGEANT)
SEX/RACE: FEMALE/WHITE
COUNTRY: UNITED STATES
OCCUPATION: JAILER
EMPLOYER:
WHITFIELD COUNTY SHERIFF'S OFFICE
805 PROFESSIONAL BLVD

DALTON, GA 30720

SPECIAL AGENT ADAM JONES: 4/26/2021

aj: 4/29/2021

BO

01-0217-34-21

On Monday, April 26, 2021, at approximately 3:18 PM, SPECIAL AGENT ADAM JONES obtained SERGEANT ORLANDO ALMON'S oath of office from the Whitfield County Sheriff's Office. A copy of the oath of office is attached to this investigative summary.

There is nothing further to report at this time.

ATTACHMENTS

OATH OF OFFICE (Attachments)

ID DATA:

ALMON, ORLANDO LEE (SERGEANT)

DOB: 1986

SEX/RACE: MALE/BLACK

ADDRESS:

DALTON, WHITFIELD COUNTY, GA 30720

COUNTRY: UNITED STATES OCCUPATION: SERGEANT

EMPLOYER:

WHITFIELD CO SO

805 PROFESSIONAL BLVD

DALTON, GA 30721

SPECIAL AGENT ADAM JONES: 4/26/2021

aj: 4/28/2021

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01-0217-34-21

On Tuesday, April 26, 2021, at approximately 3:19 PM, SPECIAL AGENT ADAM JONES was located at the Whitfield County Sheriff's Office to conduct an interview with jail OFFICER HUNTER BURNETTE. The interview was in regards to a use of force incident that occurred in the Whitfield County Sheriff's Office Jail concerning inmate AARON PASS. The interview was audio recorded and the recording is attached to this investigative summary.

Prior to the interview, S/A JONES informed OFC BURNETTE that this investigation was to determine whether any criminal laws had been violated during the use of force incident. OFC BURNETTE was advised that this was not an administrative or disciplinary inquiry and that OFC BURNETTE was not being compelled to make any statements or answer any questions.

OFC BURNETTE was advised that his cooperation in this investigation was voluntary. S/A JONES verified with OFC BURNETTE that his superiors could not require him to meet or speak with S/A JONES. OFC BURNETTE stated that he understood and agreed to voluntarily give a statement to S/A JONES. OFC BURNETTE provided essentially the following information.

On Thursday, April 15, 2021, OFC BURNETTE was working dayshift booking at the Whitfield County Sheriff's Office. OFC BURNETTE'S shift relieves SERGEANT ORLANDO ALMON'S night shift booking officers. OFC BURNETTE completed the booking procedure for inmate AARON PASS. During the booking process OFC BURNETTE did not notice any injuries to AARON'S face or head. AARON was not

acting lethargic or making any complaints.

During the booking questionnaire, AARON was asked about any recent head injuries. AARON said no. OFC BURNETTE asked AARON about head injuries again due to knowing about the incident involving AARON being placed in the padded cell. AARON stated he did not have any head injuries.

OFC BURNETTE was asked what information he had regarding inmate AARON PASS. AARON had caused a disturbance and was put in the padded cell. During the process AARON was dropped on his head.

At that time the interview with OFFICER HUNTER BURNETTE was concluded.

ATTACHMENTS

AUDIO (Attachments)

ID DATA:

BURNETTE, HUNTER SETH (JAILER)

SEX/RACE: MALE/WHITE COUNTRY: UNITED STATES OCCUPATION: JAILER

EMPLOYER:

WHITFIELD COUNTY SHERIFF'S OFFICE

805 PROFESSIONAL BLVD

DALTON, GA 30720

SPECIAL AGENT ADAM JONES: 4/26/2021

aj: 4/29/2021

BO

01-0217-34-21

On Tuesday, April 27, 2021, at approximately 8:38 AM, SPECIAL AGENT ADAM JONES was located at the Whitfield County Sheriff's Office to conduct an interview with SERGEANT ORLANDO ALMON. The interview was in regards to a use of force incident that occurred in the Whitfield County Sheriff's Office Jail concerning inmate AARON PASS. The interview with SGT ALMON was audio and video recorded. The audio recording is attached to this investigative summary. The video recording was placed on disk and will be retained at the rear of the case file.

Prior to the interview, S/A JONES informed SGT ALMON that this investigation was to determine whether any criminal laws had been violated during the use of force incident. SGT ALMON was advised that this was not an administrative or disciplinary inquiry and that SGT ALMON was not being compelled to make any statements or answer any questions.

SGT ALMON was advised that his cooperation in this investigation was voluntary. S/A JONES verified with SGT ALMON that his superiors could not require him to meet or speak with S/A JONES. SGT ALMON stated that he understood and agreed to voluntarily give a statement to S/A JONES. SGT ALMON provided essentially the following information.

SGT ALMON has worked for the Whitfield County Sheriff's Office for two years. SGT ALMON is currently the D-shift sergeant for booking. SGT ALMON is a certified peace officer and was mandated in September 2019. SGT ALMON had worked in the uniform patrol division for six months. The first three months were with a field training officer and

the last three months SGT ALMON was solo.

SGT ALMON worked for the Department of Juvenile Justice for approximately three years. SGT ALMON worked as a prison guard for the Department of Corrections (DOC) at Hays State Prison for approximately four years. SGT ALMON was a supervisor for DOC for two years.

On Wednesday, April 14, 2021, SGT ALMON was the on duty sergeant for night shift booking. SGT ALMON started his shift at approximately 6:45 PM. On April 14, 2021, SGT ALMON and jail OFFICERS NATHANAEL STYLES and CARLI REDMOND were working in booking.

When SGT ALMON started his shift he was rested and was his normal self. SGT ALMON was taking his normal prescribed medicines for P.T.S.D., depression, and anxiety. SGT ALMON was not taking any other medicines other than allergy medicine. The allergy medicine does not alter SGT ALMON'S mood or make him drowsy.

On Wednesday, April 14, 2021, at approximately 11:00 PM, AARON PASS was brought to the Whitfield County Sheriff's Office by the Dalton Police Department. OFC STYLES went to the sallport to conduct a COVID 19 questionnaire with AARON. OFC STYLES walked into the booking area with AARON and stated that AARON would be a "red mask". Red mask is a term used by jail staff to identify inmates that are possibly positive for COVID 19.

While in booking OFC STYLES began to ask AARON questions before AARON was to be patted down. AARON is asked if he has any weapons or illegal substances on his

<u>01-0217-34-21</u>

person. AARON tells OFC STYLES that he will find out in a minute. When SGT ALMON hears AARON'S response, SGT ALMON leaves the booking platform and goes to where OFC STYLES and AARON are.

OFC STYLES begins to pat down AARON. AARON is handcuffed behind his back. No one is speaking to AARON and AARON looks at SGT ALMON and tells SGT ALMON to, "Shut the fuck up.". AARON then begins to tell SGT ALMON to take his COVID mask off. SGT ALMON responds no. This occurs several times. AARON looks at SGT ALMON and blows him a kiss.

OFC STYLES believed that AARON had spit on SGT ALMON and OFC STYLES pushed AARON into the booking counter. SGT ALMON heard OFC STYLES tell AARON that you don't spit on people. AARON asks officers if they are going to "George Foreman him".

SGT ALMON and OFC STYLES each get one of AARON'S arms in an arm bar and escort AARON to the booking padded cell.

Once in the cell, officers tell AARON to get on his knees. After about three seconds AARON does not kneel down and both SGT ALMON and OFC STYLES attempt to leg sweep AARON. The leg sweeps were ineffective. Housing SGT JAMES BROWN was also in the cell to assist.

When the leg sweeps were not effective, SGT BROWN grabbed AARON'S feet. SGT ALMON advised he did not know SGT BROWN was going to do this. AARON got folded up and dumped onto the floor. SGT ALMON explained that him and OFC

STYLES worked together often and are familiar with how each other work and have not had anything like this happen before.

OFC STYLES is telling AARON to stop moving. SGT ALMON doesn't know if AARON is moving because he just got dumped on the floor and landed the way he did or if AARON is moving for some other reason. According to SGT ALMON, AARON was still slightly resisting and SGT ALMON stated that AARON wasn't resisting to the point SGT ALMON punched AARON in the head nine times with a closed fist.

SGT ALMON reported his actions to his lieutenant, LIEUTENANT DAVID PICKETT on April 15, 2021. SGT ALMON told LT PICKETT that SGT ALMON had hit an inmate to which LT PICKETT advised wasn't so bad. SGT ALMON followed up by stating that he hit an inmate that was handcuffed. LT PICKETT stated that that was probably bad.

SGT ALMON told LT PICKETT that SGT ALMON had hit the inmate nine times. SGT ALMON advised he had reviewed the video and counted the number of times he hit inmate AARON PASS in the head.

SGT ALMON asked OFC STYLES what he had perceived to have happened during the incident with AARON. OFC STYLES did not know that SGT BROWN had picked AARON up. OFC STYLES believed that AARON was jumping towards him.

Officers eventually get AARON'S handcuffs removed and leave the cell. SGT ALMON waits a while and goes to check on AARON. AARON is asked if he needs medical treatment and if he is okay. AARON never responds.

On Thursday, April 15, 2021, at approximately 4:00 AM, AARON was moved from the padded cell to a regular booking cell. AARON makes a comment that he just wanted to lay down. SGT ALMON asks AARON if he needs medical attention but AARON never responds.

SGT ALMON was asked to clarify a statement he made regarding hitting AARON in the head. SGT ALMON had stated he shouldn't have hit AARON. SGT ALMON advised that after the first two hits to the head were not effective he should have done something different or stopped.

S/A JONES asked SGT ALMON why he decided to hit AARON in the head. SGT ALMON stated he got tunnel vision and that was the only part of AARON'S body that he could see. SGT ALMON was asked what AARON was doing that SGT ALMON perceived as a threat. SGT ALMON wanted AARON to stop moving.

SGT ALMON was asked why he removed AARON'S pants when uncuffing AARON. While AARON was on the floor it was noticed that he had another pair of pants on. AARON'S pants were removed to make sure there wasn't anything in them. SGT ALMON explained that it is common practice for inmates to receive two pat downs for weapons and contraband. This is a policy of the Whitfield County Sheriff's Office and is done to make sure nothing is missed after the first pat down.

SGT ALMON was asked what was happening when OFC STYLES arced his Taser beside AARON'S head. OFC STYLES had asked AARON if he understood but AARON did not respond. SGT ALMON made the statement alluding to the fact he didn't

know if AARON could hear because he had been punched in the head a couple of

times. OFC STYLES told AARON that if AARON did anything while his cuffs were being

removed he would be tased and OFC STYLES arced his Taser.

SGT ALMON had made comments that AARON was belligerent. S/A JONES asked

SGT ALMON to describe how AARON was being belligerent. AARON was described as

being passive aggressive. SGT ALMON referenced how AARON was answering

questions during the initial booking process as an example of belligerent.

S/A JONES asked if Dalton PD had called ahead advising AARON was being unruly

during transport. SGT ALMON couldn't remember and advised if Dalton PD would have

called he would have put it in his report.

SGT ALMON was asked if AARON appeared to be under the influence of drugs or

alcohol. SGT ALMON believed AARON was under the influence of alcohol. AARON'S

eyes were described as being glossy.

SGT ALMON did not sustain any injuries during the incident with AARON. S/A JONES

asked SGT ALMON if he ever thought AARON was going to injure SGT ALMON or

other officers. SGT ALMON stated, no.

At that time the interview with SERGEANT ORLANDO ALMON was concluded.

ATTACHMENTS

AUDIO (Attachments)

Page 6 of 7

ID DATA:

ALMON, ORLANDO LEE (SERGEANT)

DOB: 1986

SEX/RACE: MALE/BLACK

ADDRESS:

DALTON, WHITFIELD COUNTY, GA 30720

COUNTRY: UNITED STATES OCCUPATION: SERGEANT

EMPLOYER:

WHITFIELD CO SO

805 PROFESSIONAL BLVD

DALTON, GA 30721

CELLULAR:

SPECIAL AGENT ADAM JONES: 4/27/2021

aj: 4/28/2021

BO

01-0217-34-21

On Tuesday, April 27, 2021, at approximately 1:03 PM, SPECIAL AGENT ADAM JONES was located at the Legacy Apartments in Dalton, Georgia. S/A JONES was at this location to conduct an interview with AARON pass regarding a use of force incident concerning AARON and the Whitfield County Sheriff's Office. The interview was audio recorded and the recording is attached to this investigative summary. During the interview essentially the following information was obtained.

AARON was asked if he could provide any information concerning his recent arrest by Dalton Police Department and incarceration at the Whitfield County Sheriff's Office jail. AARON stated he had been in a clear state of mind and remembered everything. AARON was depressed due to some relationship, financial, and family issues.

S/A JONES asked AARON if he had any alcoholic beverages on the night of his arrest. AARON had three beers.

S/A JONES asked AARON to provide the details of being booked at the Whitfield County SO jail. AARON believed jail officers were laughing at him and being rude. AARON asked the officers what was funny. S/A JONES asked what the officers were saying. AARON stated that the female officer was making comments about what AARON was being arrested for. AARON had made a statement referencing GEORGE FLOYD but had said GEORGE FOREMAN. AARON said it in a joking matter due to feeling tension in the jail. AARON was trying to "lighten the mood". AARON stated he did not give anyone a reason to get rough with him.

Jail officers tried pushing AARON'S face into the counter and AARON "bucked up" to keep his face from going into the counter. AARON believed the officer to his left was wishing to do him harm because of the looks he was giving AARON. This officer had corrected AARON when he reference GEORGE FOREMAN by calling AARON a dumb ass and telling AARON he meant GEORGE FLOYD.

At one point AARON asked the officer to pull his mask down so AARON could see his face. From other interviews and jail video this officer was identified as SERGEANT ORLANDO ALMON. AARON advised he was "playing" with SGT ALMON and blew SGT ALMON a kiss. After this AARON was taken to a cell behind booking.

Once in the cell officers attempted to kick AARON'S legs out from under him. AARON states he was not resisting with officers at this time. A second leg sweep was attempted and AARON'S knees hit the ground. AARON advised that his leg doesn't bend that well due to a rodeo injury that caused him to have pins in his hip. After AARON'S knees hit the ground officers "plowed" AARON'S face into the floor.

When AARON was about to hit the floor he turned his head which caused him to have a large knot on his head. AARON was punched in the back and side of his head multiple times. According to AARON he was not resisting and had a lot of body weight on him which did not allow him to move. AARON was telling officers that he wasn't resisting while this was happening.

AARON did not know how many officers were in the cell with him. AARON believed there were at least two officers in the cell.

<u>01-0217-34-21</u>

AARON was left in the cell once the incident with officers was over. SGT ALMON came back a short time later. SGT ALMON asked AARON if he needed medical attention. AARON did not respond to SGT ALMON. SGT ALMON made a comment along the line of AARON being a "stupid mother fucker" and that AARON didn't need medical attention. SGT ALMON laughed at AARON and walked out.

AARON was asked if he had sustained any injuries from what happened at the jail.

AARON had knots on his head. AARON stated his friend WHITNEY KOHUT had seen the knots. AARON remembered someone from jail medical staff talking to him but AARON refused to speak with them.

S/A JONES asked AARON if he remembered officers telling him to get on the floor once in the cell. AARON stated that the officers did not ask him to get on the floor.

AARON did not remember any jail staff photographing him other than for a booking photograph.

At that time the interview with AARON PASS was concluded.

ATTACHMENTS

AUDIO (Attachments)

ID DATA:

PASS, AARON CODY (MR)

DOB: 991

SEX/RACE: MALE/WHITE

ADDRESS:

DALTON, GA 30720

COUNTRY: UNITED STATES

OCCUPATION: INMATE

EMPLOYER:

WHITFIELD COUNTY JAIL

DALTON, GA

CELLULAR:

SPECIAL AGENT ADAM JONES: 4/27/2021

aj: 4/28/2021

De

01-0217-34-21

On Tuesday, April 27, 2021, at approximately 2:18 PM, SPECIAL AGENT ADAM JONES was located at the Whitfield County Sheriff's Office. S/A JONEs was at this location to conduct a follow up interview with OFFICER NATHANAEL STYLES regarding a use of force incident. The interview was audio recorded and the recording is attached to this investigative summary. During the interview essentially the following information was obtained.

OFC STYLES was reminded that this was a criminal investigation and that his participation in the interview was voluntary. OFC STYLES agreed to speak with S/A JONES.

OFC STYLES was asked what comments OFFICER CARLI REDMON had made to AARON PASS during the booking process. OFC STYLES did not remember.

S/A JONES asked if OFC STYLES remembered any comments made by AARON. OFC STYLES remembered asking AARON if he had spit on SERGEANT ORLANDO ALMON. AARON laughed and said something that ended with AARON saying, spit on him. OFC STYLES did not know if AARON was mocking him or questioning what OFC STYLES had asked.

OFC STYLES also recalled AARON asking officers if they were going to do him like GEORGE FOREMAN. SGT ALMON corrected AARON advised the correct name was GEORGE FLOYD. OFC STYLES did not remember SGT ALMON calling AARON a dumbass but advised that it was possible.

S/A JONES asked if AARON was given the command to get on the floor or get on his knees upon entering the cell. OFC STYLES stated that he believed so.

OFC STYLES was asked if he had spoken with anyone about the incident involving AARON. OFC STYLES has only spoken about the incident with SGT ALMON and OFFICER CARLI REDMON. OFC STYLES did call SGT ALMON to find out why they were put on administrative leave. SGT ALMON advised it was due to a use of force incident. OFC STYLES advised that he and SGT ALMON had also forwarded a few insensitive memes about the incident.

S/A JONES asked OFC STYLES to describe the memes. One meme referenced May 4th and advised to have a safe shift and may the use of force be with you. SGT ALMON sent a return meme that was of a hand with butter and syrup on it and references "slap jacks".

OFC STYLES was asked if he himself checked on AARON after the incident. OFC STYLES did not. OFC STYLES heard SGT ALMON go to the end of the hallway and check on AARON. OFC STYLES did not believe AARON responded. OFC STYLES did not remember SGT ALMON refereeing to AARON as a "dumb mother fucker" during this time.

S/A JONES asked if OFC STYLES had seen any marks, bruises, etc., on AARON'S body. OFC STYLES advised he did not have close contact with AARON after the incident and for this reason did not notice any injuries.

At that time the interview with OFFICER NATHANAEL STYLES was concluded.

ATTACHMENTS

AUDIO (Attachments)

ID DATA:

STYLES, NATHANAEL BRETT (JAILER)

DOB: 1988

SEX/RACE: MALE/WHITE

ADDRESS:

DALTON, WHITFIELD COUNTY, GA 30720

COUNTRY: UNITED STATES

OCCUPATION: JAILER

EMPLOYER:

WHITFIELD COUNTY SHERIFF'S OFFICE

805 PROFESSIONAL BLVD

DALTON, GA 30720

CELLULAR:

SPECIAL AGENT ADAM JONES: 4/27/2021

aj: 4/28/2021

8

01-0217-34-21

On Tuesday, April 27, 2021, at approximately 3:37 PM, SPECIAL AGENT ADAM JONES was located at the Whitfield County Sheriff's Office to conduct an interview with SERGEANT ORLANDO ALMON. The interview was in regards to a use of force incident that occurred in the Whitfield County Sheriff's Office Jail concerning inmate AARON PASS. The interview with SGT ALMON was audio recorded. The audio recording is attached to this investigative summary. During the interview essentially the following information was obtained.

SGT ALMON was reminded that this was a criminal investigation and that his participation in the interview was voluntary. SGT ALMON agreed to speak with S/A JONES.

S/A JONES asked if AARON was given verbal commands to get on the ground or kneel down upon entering the padded cell. SGT ALMON stated yes.

SGT ALMON was asked to repeat what was said to AARON regarding medical attention. SGT ALMON asked AARON if he needed medical. When AARON didn't respond, SGT ALMON said, "No fuck you? No noting? You don't want to say anything to me?". When AARON did not respond SGT ALMON said, "Ok.", shut the door, and left. SGT ALMON denied calling AARON a "Dumb mother fucker".

S/A JONES asked if OFFICER CARLI REDMON made any comments to AARON. SGT ALMON did not hear any comments between the two.

SGT ALMON had monitored AARON'S condition during his shift. There were no bumps or bruises noticed on AARON from the incident. AARON was taken to medical by the SERGEANT DIA CURTIS' shift which relieves SGT ALMON'S shift.

SGT ALMON denied collaborating a story with OFC STYLES regarding the treatment of AARON. OFC STYLES had asked SGT ALMON to text him a copy of the video regarding the incident. SGT ALMON did send the video.

At that time the interview with SERGEANT ORLANDO ALMON was concluded.

ATTACHMENTS

AUDIO (Attachments)

ID DATA:

ALMON, ORLANDO LEE (SERGEANT)

DOB: 1986

SEX/RACE: MALE/BLACK

ADDRESS:

DALTON, WHITFIELD COUNTY, GA 30720

COUNTRY: UNITED STATES OCCUPATION: SERGEANT

EMPLOYER:

WHITFIELD CO SO

805 PROFESSIONAL BLVD

DALTON, GA 30721

CELLULAR:

SPECIAL AGENT ADAM JONES: 4/27/2021

aj: 6/16/2021

BO

01-0217-34-21

On Tuesday, April 27, 2021, at approximately 5:09 PM, SPECIAL AGENT ADAM JONES received a phone call from Whitfield County Sheriff's Office jail OFFICER NATHANAEL STYLES from phone number 706-280-9816. The call was audio recorded and the recording is attached to this investigative summary. During the interview, essentially the following information was obtained.

OFC STYLES wished to follow up with a previous statement made regarding who OFC STYLES had spoken with regarding an incident at the jail involving inmate AARON PASS. OFC STYLES had spoken with jail OFFICER JEREMY MADDOX. The conversation with OFC MADDOX was in regards to OFC STYLES being placed on administrative leave for the incident. OFC MADDOX made the statement, "The night ALMON punched a guy in the head 9 times, night?". OFC STYLES responded yes and that he had hit AARON in the side because he was flailing and kicking and would not lay flat.

OFC STYLES had also spoken with SERGEANT ORLANDO ALMON as well. Messages were sent through Facebook Messenger. OFC STYLES asked SGT ALMON why he was being put on administrative leave. SGT ALMON stated it was because of the guy he hit in the padded cell.

S/A JONES clarified that messages were sent from Facebook Messenger to both OFC MADDOX and SGT ALMON. OFC STYLES confirmed.

OFC STYLES advised that he spoke with a friend at the Whitfield County 911 center

about the incident. The friend was identified as TIFFANY GRAVITT. GRAVITT was told about being on administrative leave and also told about the incident with inmate AARON PASS. OFC STYLES sent GRAVITT a copy of the video of the incident he had on his phone. The video had been sent to OFC STYLES from SGT ALMON via text message.

At that time the interview with OFFICER NATHANAEL STYLES was concluded.

ATTACHMENTS

AUDIO (Attachments)

ID DATA:

STYLES, NATHANAEL BRETT (JAILER)

DOB: 1988

SEX/RACE: MALE/WHITE

ADDRESS:

DALTON, WHITFIELD COUNTY, GA 30720

COUNTRY: UNITED STATES

OCCUPATION: JAILER

EMPLOYER:

WHITFIELD COUNTY SHERIFF'S OFFICE

805 PROFESSIONAL BLVD

DALTON, GA 30720

CELLULAR:(7

SPECIAL AGENT ADAM JONES: 4/27/2021

aj: 5/13/2021

DE

01-0217-34-21

On Tuesday, April 27, 2021, at approximately 5:50 PM, SPECIAL AGENT ADAM JONES was located at the Whitfield County Sheriff's Office to conduct an interview with jail OFFICER CARLI REDMOND. The interview was in regards to a use of force incident that occurred in the Whitfield County Sheriff's Office Jail concerning inmate AARON PASS. The interview was audio recorded and the recording is attached to this investigative summary.

Prior to the interview, S/A JONES informed OFC REDMOND that this investigation was to determine whether any criminal laws had been violated during the use of force incident. OFC REDMOND was advised that this was not an administrative or disciplinary inquiry and that OFC REDMOND was not being compelled to make any statements or answer any questions.

OFC REDMOND was advised that his cooperation in this investigation was voluntary. S/A JONES verified with OFC REDMOND that his superiors could not require him to meet or speak with S/A JONES. OFC REDMOND stated that he understood and agreed to voluntarily give a statement to S/A JONES. OFC REDMOND provided essentially the following information.

OFC REDMOND has worked for the Whitfield County Sheriff's Office for one year. OFC REDMOND works in the detention division and transferred from housing to booking in December 2020. OFC REDMOND was working D-Shift booking with jail OFFICER NATHANAEL STYLES and SERGEANT ORLANDO ALMON the night inmate AARON PASS was brought to the jail. This would have been April 14, 2021.

Inmate AARON PASS was brought to the jail and was being uncooperative with the COVID 19 questionnaire. When AARON was brought into the booking area he was described as acting "crazy", wanting to fight, and running his mouth. AARON could be heard yelling and was seen bouncing around. OFC REDMOND didn't know what AARON was yelling. SERGEANT ORLANDO ALMON had stepped down to the booking counter where jail OFFICER STYLES was patting AARON down due to how AARON was behaving.

SGT ALMON was just standing and not saying anything and AARON began asking SGT ALMON to take his mask off multiple times. OFC REDMOND didn't hear everything going on because she was busy working with intake paperwork and was the only one at the booking intake area.

AARON was taken to the padded cell by SGT ALMON and OFC STYLES. OFC REDMOND called SERGEANT JAMES BROWN from housing and asked him to be on stand by due to AARON being taken to the padded cell. OFC REDMOND was watching AARON being taken to the padded cell by camera. OFC REDMOND explained she could not leave the booking area because there always has to be someone there.

Once at the padded cell a leg sweep was attempted on AARON and AARON ended up being "folding up". Once AARON was folded up he was hit by officers. OFC REDMOND stated that she did not have enough experience to know what else could have been done differently. OFC REDMOND didn't believe it was right for AARON to be hit in the head and that AARON could have possibly been hit somewhere else.

OFC REDMOND was asked if she was able to speak with AARON at any point. OFC REDMOND did not believe so but stated she may have briefly spoken with AARON. S/A JONES told OFC REDMOND that AARON has made statements that OFC REDMOND was being rude and making comments about AARON'S charges. OFC REDMOND did not remember saying anything to AARON.

AARON was heard telling SGT ALMON to take off his mask repeatedly. AARON also made the comment that officers could "George Foreman" him and OFC REDMOND laughed but didn't say anything. AARON then told OFC REDMOND that she was being rude. OFC REDMOND did not say anything to AARON because SGT ALMON and OFC STYLES seemed to have a handle on the issue.

S/A JONES asked if there were any statements made about what happened to AARON in the padded cell after the incident. OFC REDMOND heard someone say that a leg sweep was attempted on AARON and he "Folded up like a lawn chair" and "I struck him in the head". OFC REDMOND could not remember who made the comments. When the comments were made OFCS REDMOND and STYLES and SGTS ALMON and BROWN were standing in a group. OFC REDMOND was not sure if anyone else was around.

OFC REDMOND was asked if AARON was provided medical care. SGT ALMON had asked AARON if he needed medical treatment and AARON responded, no. SGT ALMON went later to ask AARON if he needed medical care as well. OFC REDMOND did not hear the dialogue between SGT ALMON and AARON regarding SGT ALMON asking about medical attention.

OFC REDMOND was not aware of anyone from the jail confronting SGT ALMON and OFC STYLES about the incident with AARON in the padded cell.

OFC REDMOND advised that AARON was eventually moved from the padded cell to booking tank #5. AARON was placed in this cell because of the way he answered his COVID 19 questions. SGT ALMON asked AARON if he needed medical care while he was in cell #5.

S/A JONES asked if AARON was ever physically aggressive with officers. AARON was described as being "really mouthy" from the time he got out of the patrol car to the padded cell. OFC REDMOND stated that she didn't know because AARON was handcuffed behind his back. OFC REDMOND believed AARON was drunk. AARON'S arresting officer had made comments about AARON being drunk.

OFC REDMOND was asked why she thought AARON was drunk. AARON'S attitude changed from day to day. When AARON first came in he was telling SGT ALMON to take his mask off and fight him. The next day when OFC REDMOND'S shift began AARON was described as being a totally different person. AARON was answering questions with yes ma'am and no ma'am responses.

S/A JONES asked if OFC REDMOND ever heard AARON being given verbal commands in the padded cell. OFC REDMOND was not sure and stated that she is hard of hearing. OFC REDMOND advised that in the past if anyone is taken to the padded cell SGT ALMON and OFC STYLES always give loud verbal commands. The verbal commands are usually the same and are as follows:

Go to your knees.

When I take your cuffs off you are going to place your hands on your head.

At the booking counter OFC STYLES had started telling AARON that he was going to take his handcuffs off but was not able to finish the command because of AARON'S behavior.

At that time the interview with OFFICER CARLI REDMOND was concluded.

ATTACHMENTS

AUDIO (Attachments)

ID DATA:

REDMOND, CARLI BROOKE (JAILER)

DOB: 3/1/2001

SEX/RACE: FEMALE/WHITE COUNTRY: UNITED STATES

OCCUPATION: JAILER

EMPLOYER:

WHITFIELD COUNTY SHERIFF'S OFFICE

805 PROFESSIONAL BLVD

DALTON, GA 30720

SPECIAL AGENT ADAM JONES: 4/27/2021

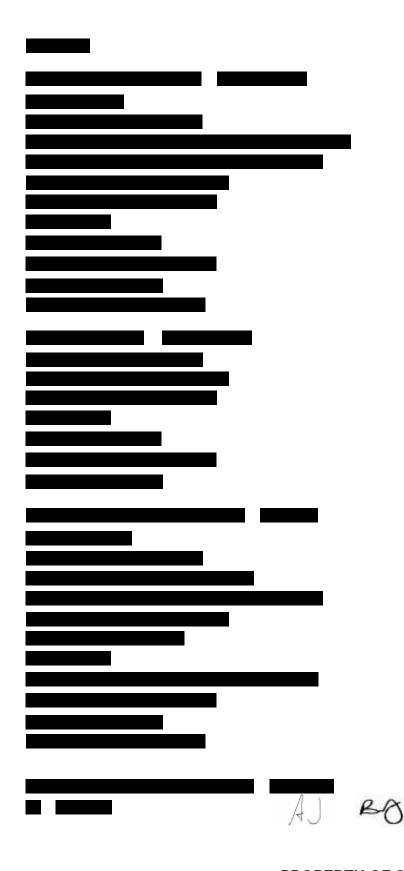
aj: 5/13/2021

DE

01-0217-34-21

On Friday, April 30, 2021, at approximately 7:36 AM, SPECIAL AGENT ADAM JONES queried SERGEANT ORLANDO ALMON, SERGEANT JAMES BROWN, and jail OFFICER NATHANAEL STYLES for criminal histories. S/A JONES received a response that none of the officers had a criminal history.

There is nothing further to report at this time.



01-0217-34-21

On Monday, May 10, 2021, at approximately 3:48 PM, SPECIAL AGENT ADAM JONES conducted a telephone interview with WHITNEY KOHUT at in regards to AARON PASS. The interview was audio recorded and the recording is attached to this investigative summary. During the interview, essentially the following information was obtained.

WHITNEY is AARON'S girlfriend and she has known AARON for several years.

WHITNEY picked AARON up from his father's house the day AARON was bonded out of jail. This would be approximately a week after AARON was arrested according to WHITNEY. WHITNEY noticed "egg shaped" bumps on the left side and back of AARON'S head. WHITNEY felt the bumps and asked AARON what had happened. AARON advised that two officers had punched him and beat him up.

At that time the interview with WHITNEY KOHUT was concluded.

ATTACHMENTS

AUDIO (Attachments)

ID DATA:

(MISS)

DOB: 1996

SEX/RACE: FEMALE/UNKNOWN

ADDRESS:

CALHOUN, GORDON COUNTY, GA 30701

COUNTRY: UNITED STATES OCCUPATION: UNKNOWN

EMPLOYER: UNKNOWN

CELLULAR:

SPECIAL AGENT ADAM JONES: 5/10/2021

aj: 5/10/2021

8

01-0217-34-21

On Wednesday, May 12, 2021, at approximately 8:28 AM, SPECIAL AGENT ADAM JONES received responses to the POST questionnaire regarding DEPUTIES JAMES BROWN, ORLANDO ALMON, and jail OFFICER NATHANAEL STYLES. POST also provided training records for each individual. The POST records are attached to this investigative summary. The responses to the POST questionnaire are as follows:

James Brown DOB 1983

- a. Does the officer possess a P.O.S.T. certification and what is the status of the certification? Officer holds a Basic Law Enforcement certification and a Basic Jailer certification, both in good standing. See attached POST record
- b. Has the officer completed the required training for each calendar year since completing the basic course? Yes
- c. Does the officer have power of arrest? Yes
- d. Does the officer's P.O.S.T. record show either the required training or a waiver issued for each required calendar year? Yes
- e. If the officer's record does not show either the required training or a waiver issued for each required calendar year, has the officer submitted all required training to P.O.S.T. to be documented on their record? N/A
- f. Are there or have there been any prior, pending, or active P.O.S.T. investigations or complaints concerning the officer? None noted
- g. Are there any other P.O.S.T. issues concerning the officer not addressed in the above questions? None noted

Orlando Almon DOB 1/9/1986

- a. Does the officer possess a P.O.S.T. certification and what is the status of the certification? Officer holds a Basic Law Enforcement certification, a Basic Corrections Officer certification, and a Basic Jailer certification, all in good standing. Also has a Juvenile Probation certification that has expired. See attached POST record
- b. Has the officer completed the required training for each calendar year since completing the basic course? Yes
- c. Does the officer have power of arrest? Yes
- d. Does the officer's P.O.S.T. record show either the required training or a waiver issued for each required calendar year? Yes
- e. If the officer's record does not show either the required training or a waiver issued for each required calendar year, has the officer submitted all required training to P.O.S.T. to be documented on their record? N/A
- f. Are there or have there been any prior, pending, or active P.O.S.T. investigations or complaints concerning the officer? None noted
- g. Are there any other P.O.S.T. issues concerning the officer not addressed in the above questions? None noted

Nathanael Styles DOB 1988

- a. Does the officer possess a P.O.S.T. certification and what is the status of the certification? Officer holds a Basic Jailer certification in good standing. See attached POST record
- b. Has the officer completed the required training for each calendar year since completing the basic course? Yes

- c. Does the officer have power of arrest? As a jailer, officer holds no arrest powers.
- d. Does the officer's P.O.S.T. record show either the required training or a waiver issued for each required calendar year? Yes
- e. If the officer's record does not show either the required training or a waiver issued for each required calendar year, has the officer submitted all required training to P.O.S.T. to be documented on their record? N/A
- f. Are there or have there been any prior, pending, or active P.O.S.T. investigations or complaints concerning the officer? None noted
- g. Are there any other P.O.S.T. issues concerning the officer not addressed in the above questions? None noted

There is nothing further to report at this time.

ATTACHMENTS

OTHER (Attachments)

ID DATA:

BROWN, **JAMES** (SERGEANT)

SEX/RACE: MALE/WHITE COUNTRY: UNITED STATES

OCCUPATION: SERGEANT

EMPLOYER:

WHITFIELD CO SO

805 PROFESSIONAL BLVD

DALTON, GA 30721

SPECIAL AGENT ADAM JONES: 5/12/2021

aj: 5/12/2021

DE

01-0217-34-21

On Thursday, June 17, 2021, at approximately 8:12 AM, SPECIAL AGENT ADAM JONES was located at the Whitfield County Sheriff's Office. S/A JONES was at this location to review the personnel and training files of OFFICER NATHANAEL STYLES and SERGEANTS JAMES BROWN and ORLANDO ALMON regarding a use of force investigation concerning AARON PASS. S/A JONES observed essentially the following facts and circumstances.

NATHANAEL STYLES

There were numerous disciplinary records concerning insubordination, policy violations, and competent performance. Some of the disciplinary actions pertained to COVID 19 protocols.

ORLANDO ALMON

There was a disciplinary record concerning insubordination, policy violation, and competent performance. The disciplinary action pertained to COVID 19 protocols.

JAMES BROWN

There were several disciplinary records pertaining to low numbers while working in the uniform patrol division. There was disciplinary action for not showing up to court under subpoena and one for not responding to an on call page.

<u>01-0217-34-21</u>

There were 2 commendations. One for assisting in locating an endangered elder patient that left a care facility. The second concerned an incident involving an armed suicidal male that was having a mental crisis. BROWN assisted in calming the scene down and deescalating the situation so the individual could be taken into custody using minimal force.

There is nothing further to report at this time.

ID DATA:

ALMON, ORLANDO LEE (SERGEANT)

DOB: **1986**

SEX/RACE: MALE/BLACK

ADDRESS:

DALTON, WHITFIELD COUNTY, GA 30720

COUNTRY: UNITED STATES OCCUPATION: SERGEANT

EMPLOYER:

WHITFIELD CO SO

805 PROFESSIONAL BLVD

DALTON, GA 30721

CELLULAR:

SPECIAL AGENT ADAM JONES: 6/17/2021

aj: 6/17/2021

BO