

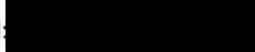


Personnel Maintenance Form

Today's date: 02/25/2022

Employee info:

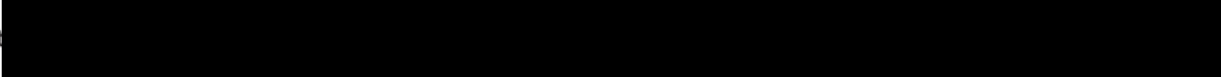
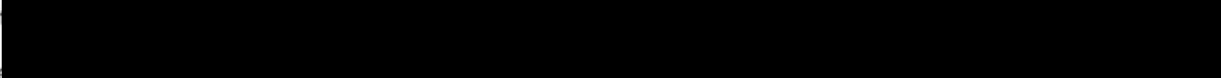
Last name: BRYANT First Name: MILES Middle Name: DWAIN

Street: 
City: 
Home phone: _____ Personal Cell: 
City issued Cell: _____

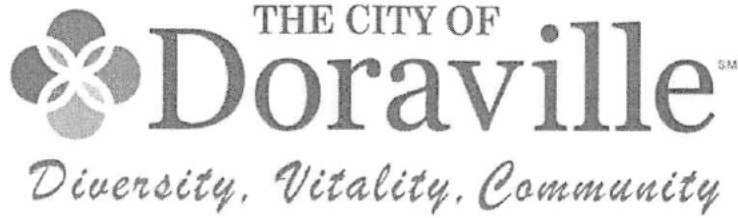
Assignment:

Current rank: OFFICER Division: POLICE
Current supervisor: SARWAR

Emergency contact(s):

Contact: 
Relationship: _____
Street: _____
City: _____
Home: _____
Cell: _____
Contact: 
Relationship: _____
Street: _____
City: _____
Home: _____
Cell: _____

Additional information that needs to be added to your contact info: _____



Personnel Maintenance Form

Today's date: 05/19/2021

Employee info:

Last name: BRYANT First Name: MILES Middle Name: DWAIN

Race: BLACK Sex: MALE DOB: [REDACTED] 2000

SSN: [REDACTED] Drivers license#: 059904510 State: GA

Str: [REDACTED]

Cit: [REDACTED]

Home phone: [REDACTED] Personal Cell: [REDACTED]

City issued Cell: [REDACTED]

Assignment:

Current rank: RECRUIT Division: POLICE DEPT

Current supervisor: SGT LOWE

Emergency contact(s):

Co: [REDACTED]
Re: [REDACTED]
Str: [REDACTED]
Cit: [REDACTED]
Ho: [REDACTED]
Ce: [REDACTED]
Co: [REDACTED]
Re: [REDACTED]
Str: [REDACTED]
Cit: [REDACTED]
Ho: [REDACTED]
Ce: [REDACTED]

Additional information that needs to be added to your contact info: [REDACTED]



City of Doraville (W1000),
3725 Park Avenue
Doraville, GA 30340
United States
58-6009375

Applicant Information

Applicant Information

Name Miles Dwain Bryant
Employee Id APPLICANT_4338392948
Username [REDACTED]
Status N/A
Time Zone Eastern
Primary Email [REDACTED]
Personal Email [REDACTED]
Cell Phone [REDACTED]
Address [REDACTED]

Applicant Job Information

Eligible For Work in the US Y
Will Relocate N
Willing To Travel 0%
Reliable Transportation N
Required Salary \$0.00 / Year
People Managed 0

Applicant Custom Fields

If you are under 18 years of age, can you provide required proof of your eligibility to work?
Yes

Position Applying For
Police Officer

Have you ever filed an application with us before?
No

Have you ever been employed with us before?
no

Are you currently employed?
Yes

May we contact your present employer?
Yes

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?
No

On what date would you be available for work?
01/29/2021

Are you available to work:
Full Time

Are you currently on "Lay Off" status or subject to recall?
No

Can you travel if a job requires it?
Yes

Have you been convicted of a felony within the last 7 years?
No

Objective/Summary

-/-

Job Categories

-/-

Skills

-/-

Other Skills

I am a Military police in the Ga National Guard.

Character Traits

My traits are problem solving, teamwork, deescalation.

Work Experience

forsyth county SO (cumming , GA)
Supervisor: Sgt greaves Phone: 470-380-9922
Starting Pay: \$20.00 Ending Pay: \$20.00 Pay Type: Salary
Deputy (Present)
work as Deputy in the jail handling inmates and jail operations
Reason For Leaving: want a chance to get mandated and work on the road.

Professional References

[REDACTED]

20 Years Known
Can Contact

Nurse
suzie consenza (Mother in law)
4047474473
8 Years Known
Can Contact

police officer
terry White (mentor)
[REDACTED]
10 Years Known
Can Contact

Signature

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I also give permission to prior employers to release all personnel, internal investigation and departmental files that deal with my employment with them and release them from all liability regarding that release.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period shall inquire as to whether or not applications are being accepted at that time.

-- More --



City of Doraville (W1000)
 3725 Park Avenue
 Doraville, GA 30340
 United States
 58-6009375

Applicant Information

Signature - Continued

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further

Signed Name Miles Dwain Bryant
Signed Date 01/21/2021

Miles Bryant

Great leader in community and service member for his country.



EXPERIENCE

Army National Guard

March 2018 - PRESENT

- Law-enforcement for the army
- military police school graduate aug 24 2019
- army m9 pistol qualification

Gwinnett county Sheriff's Office explorer post

Law training
Physical fitness training
Public speaking skills training

CSC event staff- atlanta

Crowd management
Vip escort
Gate screening ie; bag check, wandling, pat downs

ST MARLO SECURITY- ALLIED UNIVERSAL

CALLS FOR SERVICE
TRAFFIC CONTROL
GATE ENTRY AND EXIT GUARD

FORSYTH COUNTY SHERIFF'S OFFICE

DEPUTY
JAIL OPERATIONS

EDUCATION

SKILLS

- Leadership
- Teamwork
- Public speaking
- Problem solving
- Motivation
- Physical fitness
- communication

AWARDS

- Commendation of outstanding service from the chief of lilburn police dept Bruce Hedley and sheriff Butch Conway of the gwinnett county sheriffs office
- Award of excellence from the ga army national guard for outstanding dedication and commitment
-
- .

Berkmar High School, Lilburn Ga

August 2015 - May 2019

2015-2016

2016-2017

2017-2018

2018-2019

2019-2020

2020-2021

2021-2022

2022-2023

2023-2024

2024-2025

2025-2026

2026-2027

2027-2028

2028-2029

2029-2030

2030-2031

2031-2032

2032-2033

2033-2034

2034-2035

2035-2036

2036-2037

2037-2038

2038-2039

2039-2040

2015-2016

2016-2017

2017-2018

2018-2019

2019-2020

2020-2021

2021-2022

2022-2023

2023-2024

2024-2025

2025-2026

2026-2027

2027-2028

2028-2029

2029-2030

2030-2031

POLICE
DORAVILLE



POLICE



1201



Officer

Miles Bryant

Uniform Patrol Section

DORAVILLE

Property of the Doraville
Police Department. If

found, please call

(770) 455-1000 or return to
3750 Park Ave, Doraville,
GA 30340



0244764

Okey #

422

Employee Number

Personnel Order #PO-23-006

Effective February 13, 2023, Officer Miles Bryant is terminated effective immediately from the Doraville Police Department.

Chief C. D. Atkinson

cc: File



Disciplinary Action Report

Name: Miles Bryant	Dept: Police	Date: February 13, 2023
Date, Time, Location of Occurrence: 02/13/2023, 4:00pm, 3725 Park Avenue		

ACTION TAKEN:

- Coaching Session Verbal Reprimand Written Reprimand
 Suspension ____ day(s) Termination Other:
 With Pay Without

The City of Doraville reserves the right to skip any steps at its discretion

DESCRIPTION OF ISSUE:

- Absenteeism Conduct Safety violation
 Policy and/or procedure violation Unsatisfactory job performance Other: **Felony arrest**

EXPLANATION:

On February 13, 2023, the Doraville Police Department was notified by Gwinnett County Police Department of your arrest on False Report of a Crime and Concealing the Death of Another charges. Based on your arrest for these charges, your employment with the City of Doraville is hereby terminated.

GOALS/CORRECTIVE BEHAVIOR:

EMPLOYEE COMMENTS:

Failure to correct this behavior and/or further violation of City policy will result in additional disciplinary action, up to and including termination. Your signature below acknowledges that you have received this notice.

Employee: Miles Bryant Date: 2/13/23

Supervisor: Chad D. Harrison Date: 02132023

HR Director: [Signature] Date: 2/13/23

City Manager

C. D. Atkinson

From: C. D. Atkinson
Sent: Tuesday, February 14, 2023 9:02 AM
To: Chris Eldridge
Subject: Miles Bryant Termination

Good morning sir,

Now that things have settled down a bit, I wanted to send you a written summary of my decision-making process with regard to Miles Bryant's termination.

I was first made aware of the situation at 2:21 pm when I received a call from Chief J. D. McClure with the Gwinnett County Police Department. Shortly after this call, I met with two Gwinnett County detectives, Detective Keshler and Sgt. York, here at the police department who were inquiring about Mr. Bryant. After you and I initially discussed the matter around 2:45 pm, I met again with the detectives at the police department at approximately 3:30 pm and they confirmed that they were charging Bryant with false report of a crime and concealing the death of another, which is a felony. Det Keshler and Sgt. York described for me some of the evidence they'd gathered that led to their decision to bring the charges. The investigation is ongoing, and more charges may follow.

Although the evidence they described to me was troubling, I have no idea whether Bryant actually did the things he's accused of doing by way of these charges (or any other charges that may be forthcoming). So, my decision to move forward with his termination wasn't based on any findings that he committed these acts. If the arrest was for a simple DUI or a less-than-clear-cut domestic violence-related incident, my inclination would be to place the officer on administrative leave and either await completion of the criminal investigation or proceedings or conduct our own IA investigation, then go from there.

In this situation, however, although Bryant's innocence is presumed, his arrest puts the Department under too much of a cloud to justify keeping him on leave while all this runs its course. In particular, due to the seriousness of the charges and the amount of time that's passed since the child's body was discovered, I'm convinced that public trust and confidence in the Department was at stake and that immediate steps had to be taken to protect it. The effectiveness of any law enforcement agency is negatively impacted whenever the community it serves has reason to doubt or question its integrity-especially in the current social/political climate. I also believe that retaining Bryant on administrative leave would cause long-lasting internal disruption to the Department and be a source of ongoing distraction for our officers, which must be avoided, if at all possible, because of the safety sensitive nature of their jobs.

Please let me know if you have any questions or concerns.

Chuck



C. D. Atkinson

Chief of Police

📞 770-455-1000 ✉ chuck.atkinson@doravillega.us

📍 3750 Park Ave, Doraville, GA 30340

🌐 www.doravillepolice.us | 

JOB ELEMENTS

1. JOB KNOWLEDGE/SKILLS This factor measures the employee's demonstrated knowledge of relevant job information such as: work practices, procedures, policies, and technical information as well as the relationship of work to the organization's mission. Possession of essential skills required to perform the job also are measured.

OUTSTANDING	COMMENDABLE	SATISFACTORY	NEEDS IMPROVEMENT	UNSATISFACTORY
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Demonstrates superior job knowledge and skills. Consistently provides and applies accurate and appropriate job information/resources. Applies new techniques.	Has thorough knowledge of the job and related resources. Strives to expand knowledge. Frequently recommends changes in procedure and methods, as needs dictate.	Has adequate knowledge and skills to completely perform all job responsibilities. Handles inquiries properly. Has some knowledge of related work.	Possesses basic job knowledge but requires some improvement with regard to the technical aspects of the job and/or understanding of resources, policies and procedures.	Demonstrates a lack of basic job knowledge and/or skills to perform job as detailed in comments. Has received disciplinary action documenting deficiencies.

Comments:

- Has a solid foundational knowledge of law enforcement which shows through decision making on scene
- Natural de-escalator, often uses CIT training when working with those with mental handicaps and those under the influence
- Extremely courteous and conversational with the general public, has no problem speaking well in front of citizens

2. WORK RESULTS This factor measures the employee's demonstrated ability to meet established expectations of quality and quantity within established time frames.

OUTSTANDING	COMMENDABLE	SATISFACTORY	NEEDS IMPROVEMENT	UNSATISFACTORY
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work consistently exceeds the expected quality, quantity and timeliness requirements.	Work frequently exceeds the expected quality, quantity and timeliness requirements.	Work meets the expected quality, quantity and timeliness requirements.	Occasionally has difficulty meeting the expected quality, quantity and/or timeliness requirements.	Consistently fails to meet expected quality, quantity and/or timeliness requirements. Has received disciplinary action documenting deficiencies.

Comments:

- Proactively generates call and traffic stops
- Has improved timeframe for completed reports
- Shows genuine enthusiasm for the job and is very often the first to volunteer for special assignments

3. COMMUNICATIONS This factor measures the employee's demonstrated ability to exchange information with others clearly and concisely, to provide information to others on a timely basis within and outside the organization, to listen, organize, and present thoughts logically and in a clear, concise manner, both orally and in writing.

OUTSTANDING	COMMENDABLE	SATISFACTORY	NEEDS IMPROVEMENT	UNSATISFACTORY
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Particularly adept at organizing and presenting facts and ideas. Exceptionally skilled in soliciting and clarifying information to ensure understanding. Promotes easy exchange of information. Writes and speaks clearly, concisely and is articulate.	Initiates and encourages timely and effective exchange of information. Proficient in organizing and presenting facts and ideas orally and in writing. Seeks and provides appropriate feedback.	Effectively exchanges relevant information. Speaks and writes clearly. Keeps others informed as needed. Listens with understanding.	Occasionally lacks clarity of expression orally or in writing. Inconsistent in keeping others informed and at times fails to listen effectively.	Frequently is difficult to understand. Is vague orally or in writing. Often does not keep others informed. Is an ineffective listener and/or frequently interrupts. Has received disciplinary action documenting deficiencies.

Comments:

- Needs to continue being mindful of proper grammar/spelling and sentence structure in written reports as errors still persist
- Improve radio traffic by minimizing unnecessary verbiage
- Needs to be attentive to details from radio and in CAD as to prevent repetition of call information

JOB ELEMENTS

4. INITIATIVE/PROBLEM SOLVING This factor measures the employee's demonstrated ability to perform work without specific instruction beyond that normally provided by a supervisor and within established limits of responsibility and authority. It also assesses the employee's ability to determine what needs to be done with available resources and to pursue appropriate means of accomplishing tasks.

OUTSTANDING	COMMENDABLE	SATISFACTORY	NEEDS IMPROVEMENT	UNSATISFACTORY
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Regularly takes the initiative to identify and resolve work unit/agency problems. Perceives full dimension of problems and limitations. Develops corrective solutions and follows through to conclusion. Requires minimal supervision.	Frequently assumes responsibility solutions and methods to resolve concerns. Adept at defining and analyzing complex problems and solutions. Requires moderate supervision.	Recognizes problems and suggests and/or assists in developing solutions. Carries through solution implementations. Requires normal supervision.	Resolves routine problems. Exhibits little initiative in identifying problems or solutions. Needs to improve ability to recognize potential problems and evaluate solutions and their impact. Requires more than normal supervision.	Fails to recognize or seek help in resolving routine problems. Requires frequent reminders of what needs to be done. Has received disciplinary action documenting deficiencies.

Comments:

- Reports occasionally lack formidable detail that could be alleviated by asking more in-depth questions about incidents
- Tendency to miss small but important details on calls and submission forms for evidence
- Has been counseled about rushing through calls and traffic stops. needs to slow down and establish a solid routine

5. INTERPERSONAL RELATIONS This factor measures the employee's demonstrated ability to develop and maintain positive and constructive internal/external relationships. Consideration should be given to the employee's demonstrated willingness to function as a team player, give and receive constructive criticism, resolve conflicts, recognize needs and sensitivities of others and treat others in a fair and equitable manner.

OUTSTANDING	COMMENDABLE	SATISFACTORY	NEEDS IMPROVEMENT	UNSATISFACTORY
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Consistently promotes and maintains harmonious work environment. Exhibits understanding of needs of others that is reflected in attitude in dealing with them. Is respected and trusted. Actively promotes/adheres to diversity program activities and requirements.	Maintains cooperative and positive work relationships. Handles conflict constructively. Promotes teamwork, cooperation, and fair and equitable treatment of others. Promotes/adheres to diversity program activities and requirements.	Interacts in a cooperative positive manner. Avoids disruptive behavior. Deals appropriately with anger, frustration, conflict, etc. Treats others fairly and equitably. Adheres to diversity policy/administrative requirements.	Usually gets along with others. Allows personal bias to affect job relationships. Requires occasional reminders regarding needs and sensitivities of others. Does not consistently adhere to diversity policy/administrative requirements.	Interpersonal relationships are counterproductive to work unit functions as described in comments. Generally ignores diversity policy/administrative requirements. Has received disciplinary action documenting deficiencies.

Comments:

- Ofc. Bryant is a natural communicator and expresses himself well in front of peers and leadership
- Maintains a calm, friendly demeanor with fellow employees
- Takes constructive criticism extremely well and is rarely told to correct the same problem twice

6. WORK HABITS This factor measures the employee's demonstrated ability to utilize proper conduct, speech and ethical behavior in the work environment. Compliance with agency/work unit policies and procedures such as attendance, punctuality, safety, security, housekeeping and other norms are assessed, as well as proper care and maintenance of assigned equipment.

OUTSTANDING	COMMENDABLE	SATISFACTORY	NEEDS IMPROVEMENT	UNSATISFACTORY
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work is planned/organized to cover all phases of job assignments. Work meets or exceeds deadlines and future steps are anticipated. Equipment and supplies are cared for in accordance with procedures. Employee serves as role model for other employees with regard to work rules	Work is planned/organized to accomplish job assignments effectively and in a timely manner including those of unusual nature. Scheduled deadlines are met with few exceptions. Personal care is taken in use of equipment. Employee adheres to organizational rules and procedures.	Work is planned to meet routine volume and timeliness. Employee adheres to organizational work rules and procedures with rare exceptions. Appropriate care is taken in use of equipment.	Organization and planning of work is infrequently demonstrated. Work often requires revisions resulting in decreased productivity or missed deadlines. Employee needs improvement in complying with rules, regulations and/or care of equipment.	Employee regularly fails to meet expected work results due to lack of effective organization, use of equipment or adherence to established rules and regulations. Has received disciplinary action documenting deficiencies.

Comments:

- Has been counseled about punctuality but shows improvement
- Maintains a clean, polished appearance with a pressed uniform and shined boots

JOB ELEMENTS

7. SUPERVISION (Required for all supervisors/managers) This factor measures the supervisor's demonstrated ability to assign work responsibility and authority to subordinates, establish monitoring activities and systems to ensure work progresses to completion, ensure compliance with established procedures/regulations, and take corrective action when necessary.

<p>OUTSTANDING</p> <p><input type="checkbox"/></p> <p>Supervises employees and projects to consistently achieve a smooth/timely work flow, high level of quality and quantity.</p>	<p>COMMENDABLE</p> <p><input type="checkbox"/></p> <p>Supervises employees and projects to achieve effective and timely work products. Delegates work effectively and appropriately to achieve maximum results.</p>	<p>SATISFACTORY</p> <p><input type="checkbox"/></p> <p>Supervises employees and projects adequately to achieve satisfactory or normal work productions and effectiveness.</p>	<p>NEEDS IMPROVEMENT</p> <p><input type="checkbox"/></p> <p>Inconsistent effective supervision of staff and/or projects. At times, fails to direct/train staff within existing means. Less than adequate quality and quantity of production.</p>	<p>UNSATISFACTORY</p> <p><input type="checkbox"/></p> <p>Ineffective supervision of staff and/or projects. Fails to establish appropriate monitoring/control activities. Has received disciplinary action documenting deficiencies.</p>
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Comments:

8. MANAGEMENT (Required for all supervisors/managers) This factor assesses the supervisor's adherence to or completion of personnel/administrative requirements, i.e., timely performance evaluations, appropriate discipline, management of overtime, leave, etc.

<p>OUTSTANDING</p> <p><input type="checkbox"/></p> <p>Continuously strives to improve operations, staff and instills team spirit. Consistently complies with personnel/administrative requirements.</p>	<p>COMMENDABLE</p> <p><input type="checkbox"/></p> <p>Provides adequate direction and training. Complies with personnel and administrative requirements.</p>	<p>SATISFACTORY</p> <p><input type="checkbox"/></p> <p>Meets personnel and administrative requirements.</p>	<p>NEEDS IMPROVEMENT</p> <p><input type="checkbox"/></p> <p>Inconsistent adherence to personnel and administrative requirements.</p>	<p>UNSATISFACTORY</p> <p><input type="checkbox"/></p> <p>Often ignores personnel and administrative requirements. Has received disciplinary action documenting deficiencies.</p>
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Comments:

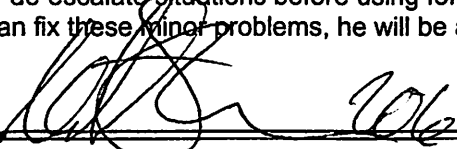
AVERAGE RATING

ABOVE SATISFACTORY	SATISFACTORY	BELOW SATISFACTORY
> 3.5	2.75 - 3.5	< 2.75
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

RECOMMENDATIONS FOR TRAINING AND DEVELOPMENT:
 -Advanced Report Writing (GPSTC Online)
 -Criminal Procedure (GPSTC)
 -Tactical Diffusion Skills (GPSTC)


EVALUATOR COMMENTS: (This section is for comments on any aspect of the employee's performance covered elsewhere and should explain the overall rating)


Officer Bryant displays a lot of enthusiasm for the job but struggles with some of its details. Officer Bryant needs to slow down and establish a routine on his traffic stops, ask more detailed questions on scene in pertinence to evidence collection, and work to rid his reports of grammatical and spelling errors. Officer Bryant is however a natural communicator and is quick to verbally de-escalate situations before using force of any kind. Officer Bryant is well liked amongst his peers and provided that he can fix these minor problems, he will be an exemplary police officer.

EVALUATOR SIGNATURE:  **DATE:** 6/28/2022

EMPLOYEE COMMENTS:

EMPLOYEE:
 I acknowledge that I have read this report and I have been given an opportunity to discuss it with the evaluator. My signature does not necessarily mean that I agree with the report.

EMPLOYEE SIGNATURE:  **DATE:** 27 June 22

SUPERVISOR SIGNATURE:  #103 **DATE:** 6/28/22

DEPARTMENT HEAD SIGNATURE:  #101 **DATE:** 06 29 2022



Doraville Police Department

3750 Park Avenue, Doraville, Georgia 30340

Captain Rodney Brinkley

Office (770)936-3843

Fax (770)457-0220

January 27, 2021

To: Assistant Chief B.C. Harris

From: Captain Rodney Brinkley

Ref: FTO Release Officer Bryant

RB #101

CA #101

Effective January 23, 2022, Sgt. Lowe has advised that Officer Miles Bryant has successfully completed the Field Training Program and has been released for regular duty.

Captain Rodney Brinkley
Doraville Police Department

RB



Doraville Police Department

3750 Park Avenue, Doraville, Georgia 30340



Sergeant John E. Lowe

Office (770)455-100

Fax (770)220-159

January 23, 2022

To: Captain Brinkley

From: Sgt. Lowe

Ref: Officer Bryant Release from FTO

This is to inform you that Officer Bryant has been evaluated in the FTO program and I concur with his field training officer that he is ready for release to solo status.

I appreciate his hard work and effort during the training process.

Sgt. Lowe



Title	EMPLOYEE PERFORMANCE REVIEW		
Description			
Evaluation For	Bryant, Miles (1201)	Evaluation By	Hudgins, Lt. (108)
Evaluation Date	08/04/2021	Start Date	01/25/2021
End Date	07/25/2021	Due Date	08/04/2021
Status	InReview		

Verify/Complete General Information. Review the employee's job description for the rating cycle. Review/discuss job standards (expectations/objectives/duties), responsibilities, job assignments and standards which have been conveyed to the employee for the rating cycle. Update the job description and essential job functions for the next rating cycle. Base the appraisal on the employee's performance during the entire review period, not isolated incidences or performance prior to the current review period. The comments section should be used to: support performance ratings, indicate problem areas and provide guidance to employee on how to improve performance. Comments MUST be provided for outstanding, needs improvement and unsatisfactory ratings, but are highly recommended for all other ratings. 4 Outstanding: Results are achieved on a consistent basis and significantly surpass job standards. 3 Commendable: The employee clearly exceeds job standards on a regular basis and demonstrates a high degree of initiative and quality of work. 2 Satisfactory: The employee meets the standards of the employee's job in a fully adequate manner. 1 Needs Improvement: The employee meets many of the standards of the employee's job in a satisfactory manner. Improvement is expected. 0 Unsatisfactory: Excessive performance deficiencies exist and must be corrected.

Rating Category	Rating	Comment
JOB ELEMENTS		
1. JOB KNOWLEDGE/SKILLS	2	Cadet Bryant has better than average job knowledge for similar individuals at this point in their career. His time working as a jailer is evident in his knowledge base.
2. WORK RESULTS	2	Cadet Bryant was able to meet all deadlines placed on him during this rating period.
3. COMMUNICATIONS	3	Cadet Bryant is an effective communicator and constantly kept his chain of command abreast of changes as needed. He was tasked with attending several community outreach events during this evaluation period and he received numerous compliments from the public as well as veteran officer of the department.
4. INITIATIVE/PROBLEM SOLVING	2	Cadet Bryant
5. INTERPERSONAL RELATIONS	3	Cadet Bryant gets along well with his fellow employees and the public which was on display multiple times at the community outreach events during this evaluation period.
6. WORK HABITS	3	On several occasions during this evaluation period events outside of normal circumstances extended the workday Cadet Bryant volunteered every time.
7. SUPERVISION	0	N/A
8. MANAGEMENT	0	N/A
OVERALL RATING	SATISFACTORY	
RECOMMENDATIONS FOR TRAINING AND DEVELOPMENT:	Continue seeking training that will aid Cadet Bryant with his eventual assignment in the Uniform Section of the Operations Division	

Career Development & Comments

Career Development Classes Completed During this Rating Period

N/A





Career Development Class for Next Rating Period

N/A

Any Changes in Career Development Goals

Evaluator Comments (Comments on any aspect of the employee's performance which may or may not be covered elsewhere but can be used to explain the overall rating)?

Reviews and Approval(s)	
Reviewer	Date
Hudgins, Lt.	08/16/2021, 3:56 PM
Gordon, Capt.	08/16/2021, 4:59 PM

Subject: Re: Evaluation

Date: Monday, August 16, 2021 at 5:09:39 PM Eastern Daylight Time

From: Miles Bryant

To: Captain TK Gordon

I have received a copy of this evaluation but is unable to sign due to being at the police academy

Get [Outlook for iOS](#)

From: Captain TK Gordon <TK.Gordon@Doravillega.us>

Sent: Monday, August 16, 2021 5:04:31 PM

To: Miles Bryant <miles.bryant@Doravillega.us>

Subject: Evaluation

Since you are at the Academy, I need you to do one of the following:

- Print out the evaluation, sign it, and return to me via email
- Print out the evaluation, sign it, and return to me via FAX 7702201592
- Respond to this email with "I have received a copy of my evaluation but am unable to sign due to being at the Police Academy."

Also, do you guys have a graduation date yet?

Thanks... TKG

Captain T.K. Gordon
Operations Division
3750 Park Avenue
Doraville, GA 30340
770-936-3847 (Desk)

CONFIDENTIALITY NOTICE: The information transmitted in this e-mail message, including any attachments, is for the sole use of the intended recipient(s) or entity to which it is addressed and may contain confidential, privileged and/or proprietary information. Any unauthorized review, retransmission, use, disclosure, dissemination or other use of, or taking any action in reliance upon this information by persons or entities other than the intended recipient is prohibited. If you are not the intended recipient, you are hereby notified that any reading, dissemination, distribution, copying, or other use of this message or its attachments is strictly prohibited. If you have received this message in error, please notify the sender immediately by replying to the e-mail and destroy the original message, attachments and all copies thereof on all computers and in any other form. Thank you. The City of Doraville IT Department.



STATE OF GEORGIA FUEL CARD PROGRAM

FUEL CARD USER AGREEMENT

I, Miles Bryant (*print* name), agree to the following regarding my use of any State of Georgia fuel card:

1. I understand that I will make financial commitments on behalf of my entity and the State of Georgia. I will strive to obtain the best value for the State. I also understand that I am to take measures to protect the fuel card against loss, theft, or damage. If loss, theft, or damage occur, I will report it immediately to my fuel card coordinator or fleet program administrator.
2. I understand that under no circumstances will I use the fuel card to make personal purchases, either for myself or for others. Willful intent to use the fuel card for personal gain will result in disciplinary action up to and including termination of employment and criminal prosecution.
3. I will follow established procedures for using my fuel card, including retention of receipts for all purchases according to the Statewide Fuel Card Standards and Guidelines and my entity's policy. Failure to do so may result in either revocation of my use privileges or disciplinary action. Additionally, I will follow all entity and State of Georgia purchasing requirements as they relate to the State of Georgia fuel card.
4. I agree to cooperate with any entity, Office of Fleet Management or Department of Administrative Services employee engaged in auditing or otherwise investigating use of the fuel card.
5. I will not reveal my Personal Identification Number (PIN), either in writing or verbally, to any other party, including other employees and merchants. I also understand that the monthly invoice from the fuel card provider will indicate my name as the responsible party if my PIN is used.
6. I received access to my entity's fuel card policies and procedures and the Statewide Fuel Card Standards and Guidelines, either in print or electronic form; have received training on card use and policies; and understand the requirements for using the fuel card.
7. Employee must retain receipts for 60 days from purchase.
8. Unless authorized, only regular gas (87 Octane) may be purchased. No other purchases are authorized.

Miles Bryant
Employee Signature

21 Dec 21
Date Signed

Supervisor Signature

Date Signed

State Entity/Department

Distribution:
Original – Department Fuel Card Administrator
Copy – Employee's Personnel File

OATH OF OFFICE

I, Miles Bryant, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States of America and of the State of Georgia; that I will in all respects observe the provisions of the Charter and Ordinances of the City of Doraville; and that I will, to the best of my skill and ability, faithfully, and justly perform the duties and obligations of a **Law Enforcement Peace Officer** without fear, favor, or affection.

I do further swear that I am not the holder of any public money due this State, any political subdivision, or government authority unaccounted for; that I am not the holder of any office of trust under the government of the United States, any other state, or any foreign state which I am, by the laws of the State of Georgia, prohibited from holding; and that I am otherwise qualified to hold the office of a **Law Enforcement Peace Officer** according to the Constitution and laws of the State of Georgia.

So help me God.

Date: October 1, 2021

Signed: *Miles Bryant*
Miles Bryant, Doraville Police Officer

Oath Administered By:

Joseph Geierman
Mayor Joseph Geierman

Attested by: *Arika Birdsong-Miller*
Arika Birdsong-Miller, City Clerk



NOTARY PUBLIC

Sworn to and subscribed before me this 1 day of 10, 2021

Patricia Redfern
Notary Signature

My Commission Expires on: 02/02/2024



Doraville Police Department
ID Card / Permits Section



Employee Name: Miles Bryant
First Middle Last Preferred Name

Office Phone: _____ Cell Phone: _____

Job Title: Police Officer

Department: Enforcement Division

Card Type: ID Card ID Card/Access Card

ID Card# 1201 Access Card# 157682 (if applicable)

I, the undersigned, acknowledge receipt of the ID Card and if applicable Access Card designated above. I also agree not to loan, transfer, give possession of, misuse, modify, or alter the designated ID Card/Access Card. I further agree not to cause, allow or contribute to the making of any unauthorized copies of these ID Cards/Access Cards.

I understand and agree that I will annually produce this ID Card and if applicable Access Card for inventory verification. I further agree to report and replace this ID Card/Access Card if lost, stolen or damaged within 48 hours. I understand and agree to return ID Card/Access Card upon transfer to another Department, or termination of my contract or my employment with the City of Doraville.

Employee E-mail Address: _____

Employee Name Printed (please print full name): _____

Employee Signature: *Miles Bryant* 1201 Date: 10/5/21

Agency Authorized Signature: *[Signature]*

Agency Authorized Name Printed: _____ Date: 10/05/21

Notes:



DORAVILLE POLICE DEPARTMENT
SOCIAL MEDIA NETWORKING AFFIDAVIT



Statement of Policy:

Members of this agency may maintain personal web pages, blogs or other types of communications media, electronic or otherwise. It is not permissible, however, to represent or imply that any of the above referenced media in any way officially represents the Doraville Police Department. Agency graphics, documents, text, or logos shall not be used on a personal web page or similar media without the permission of the Chief of Police. Department employees shall not use any information obtained in their official capacity on personal web pages, blogs, or similar media without the permission of the Chief of Police.

Employee Responsibilities:

1. Members of this agency shall display exemplary behavior and use good judgment while engaged in both on and off-duty conduct. This rule of conduct applies to computer and internet related activities such as participation in chat rooms, blogs, dating services, social networking sites, and other World Wide Web related services. Employees shall not participate or contribute in any fashion in any of the above forums in any way that may have an adverse impact on the community respect for, confidence in, or reputation of the Doraville Police Department.
2. Employees who have personal web pages, blogs, or any other type of internet or electronic posting, which can be accessed by any person shall not identify themselves directly or indirectly as a member of the Doraville Police Department in such a manner that would bring disrepute upon or affect the efficient operations of the agency or adversely affect community respect for, confidence in or reputation of the Doraville Police Department.
3. Employees who have personal web pages, blogs, or other types of internet postings shall not use photographs or other images of agency uniforms, patches, badges, logos, or other vehicles on these sites.
4. Exceptions to these provisions may be granted at the discretion of the Chief of Police based on specific application and after consideration of the time, place, manner, forum, and type of intended electronic communication.
5. Any candidate seeking employment with the Doraville Police Department agrees to provide investigators access to all the social media and social networking platforms in which they maintain or participate.

Signature of Employee/Applicant

Witness/Date

5/3/2021

Doraville Police Department
ID Card / Permits Section



Employee Name: Miles Bryant
First Middle Last Preferred Name

Office Phone: _____ Cell Phone: 

Job Title: Police Cadet

Department: Operations Divisions

Card Type: ID Card ID Card/Access Card

ID Card# 1201 Access Card# 157604 (if applicable)
157602

I, the undersigned, acknowledge receipt of the ID Card and if applicable Access Card designated above. I also agree not to loan, transfer, give possession of, misuse, modify, or alter the designated ID Card/Access Card. I further agree not to cause, allow or contribute to the making of any unauthorized copies of these ID Cards/Access Cards.

I understand and agree that I will annually produce this ID Card and if applicable Access Card for inventory verification. I further agree to report and replace this ID Card/Access Card if lost, stolen or damaged within 48 hours. I understand and agree to return ID Card/Access Card upon transfer to another Department, or termination of my contract or my employment with the City of Doraville.

Employee E-mail Address: _____

Employee Name Printed (please print full name): Miles Dwain Bryant

Employee Signature: *Miles Bryant* Date: 24 May 21

Agency Authorized Signature: *Sgt. K. Lopez*

Agency Authorized Name Printed: Sgt. K. Lopez Date: 05/24/2021

Notes:



Georgia Peace Officer Standards & Training Council
Application for Certification

PERSONAL HISTORY RELEASE

I do hereby authorize the review of and full disclosure of all records concerning myself to the duly authorized agent of the Georgia Peace Officer Standards and Training Council.

The intent of this authorization is to give my consent for full and complete disclosure of the records of educational institutions; the records of the U.S. Department of Defense including any military records; financial statements and records wherever filed; medical and psychiatric treatment and/or consultation including hospitals, clinics, private practitioners, and the U.S. Veterans' Administration; employment and pre-employment records, including background reports, polygraph examinations or reports, efficiency ratings, complaints or grievances filed by or against me and the records and recollections of attorneys at law, or of other counsel, whether representing me or another person in any case, either criminal or civil, in which I presently have or have had an interest.

I understand that any information obtained by a personal history background investigation, which is developed directly or indirectly, in whole or part, upon this release authorization will be considered in compiling any report for the Georgia Peace Officer Standards and Training Council. I certify that any person(s) who may furnish such information concerning me shall not be held accountable for giving this information; and I do hereby release said person(s) from any and all liability, which may be incurred as a result of furnishing such information.

A photo copy of this release form will be valid as an original thereof, even though the said photocopy does not contain an original writing of my signature.

I understand that this information may be obtained through the use of this waiver at any time during which my registration or certification is maintained through the Georgia Peace Officer Standards and Training Council.

Last Name <i>Bryant</i>		First Name <i>Miles</i>	Middle Name <i>Dwain</i>
DATE OF BIRTH <small>(mm/yyyy)</small> [REDACTED] <i>2000</i>	MAIDEN NAME		PHONE NUMBER <small>(AREA CODE) NUMBER</small> [REDACTED]
Social Security Number: [REDACTED]			
EMAIL ADDRESS <i>Miles, Bryant@doravillega.us</i>			
ADDRESS [REDACTED]			
City [REDACTED]			

[Signature]
 Candidate Signature (including maiden name)

25 May 21
 Date

[Signature]
 Notary Public Signature

5/25/21
 Date

Lauren L Randall
 NOTARY PUBLIC
 Gwinnett County, GEORGIA
 My Commission Expires 03/23/2025



REGISTRATION INFORMATION

The applicant is hereby notified that the records of the Georgia Peace Officer Standards and Training Council are maintained in a computerized system and are available to the public.

The applicant is hereby notified that the records of the Georgia Peace Officer Standards and Training Council are maintained in a computerized system and are available to the public. This includes information regarding the applicant's criminal history, employment history, and other information. The applicant is hereby notified that the records of the Georgia Peace Officer Standards and Training Council are maintained in a computerized system and are available to the public.

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A photocopy of this release form will be valid as an original if signed by the applicant. The photocopy does not contain an original signature.

The applicant is hereby notified that this information may be obtained through the use of the waiver. The applicant is hereby notified that this information may be obtained through the use of the waiver.



My Commission Expires 03/28/2025
Gwinnett County, GEORGIA
NOTARY PUBLIC
Lauren J. Randall

GEORGIA PEACE OFFICER STANDARDS AND TRAINING COUNCIL

PO Box 349

Clarkdale, Georgia 30111-0349

Mike Ayers
Executive Director



Telephone: (770) 732-5604
Fax: (770) 732-5952


As a professional member of the law enforcement profession in Georgia, I realize that I am held to a very high standard of professional conduct. As a certified peace officer or criminal justice professional, I freely accept this responsibility without reservation. I acknowledge that the following issues could result in serious adverse action taken against me. Those actions could result in sanctions up to and including the loss of my certification.

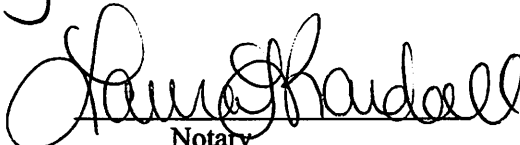
- 1) A conviction, plea of guilty, plea of no contest or admission of guilt (regardless of withheld adjudication) to a felony, a crime punishable by a sentence of more than one year, or a crime of moral turpitude in this or any other jurisdiction;
- 2) Unlawful use of a controlled substance;
- 3) The use of excessive or unwarranted force in dealing with the public and/or prisoners;
- 4) Dangerous or unsafe practices involving firearms or their security, weapons, or vehicles which indicate either a willful or wanton disregard for the safety of persons or property;
- 5) Physical or psychological abuse of members of the public or prisoners;
- 6) Any act of domestic violence;
- 7) Misrepresentation of employment-related information;
- 8) Willfully making a false, misleading, incomplete, deceitful or incorrect statement(s) to a law enforcement officer, agency, or representative, except when required by departmental policy or by the laws of this state;
- 9) Willfully making a false, misleading, incomplete, deceitful, or incorrect statement(s) to any court of competent jurisdiction, or to their staff members, whether under oath or not;

- 10) Willfully providing a false, misleading, incomplete, deceitful, or incorrect information on a document, record, report, or form, except when required by departmental policy or the laws of this state;
- 11) Willfully cheating or aiding another in cheating on any required testing procedures conducted in the scope of one's official duties. Note: No superior officer appointed over you has the authority to compel you to cheat or authorize you to cheat and as such, this is not a valid defense;
- 12) Willfully obeying the direction of a superior officer who has issued an apparent unlawful command or order. When uncertain as to the legitimacy or legality of the command it is incumbent upon me to seek clarification from the issuing officer or that officer's superior.

I fully understand the importance of professional conduct and that the public has every right to hold its public servants at the highest level of professional and personal conduct. Having freely volunteered to seek employment in this occupational field, I agree to these standards of conduct and understand their requirements. I further understand that should I decide to violate any of these standards, the Georgia Peace Officer Standards and Training Council has the authority to impose sanctions upon me up to and including the revocation of my certification.

I have read the foregoing conditions and I fully understand them. Should I fail to understand any portion of this agreement I accept that it is incumbent on me to seek additional explanation from a superior officer or by contacting a representative of Georgia POST Council by calling (770) 732-5604. I freely and voluntarily agree to the complete terms of this document and agree to be bound by the conditions of this agreement this 25 day of may, 2021.


Applicant Signature
Mike Bryant
Printed Name


Notary
Lauren L. Randall
NOTARY PUBLIC
Gwinnett County, GEORGIA
My Commission Expires 03/23/2025

(1) I hereby certify that the foregoing is a true and correct copy of the original as the same appears in the records of the County of Gwinnet, Georgia.

(2) I hereby certify that the foregoing is a true and correct copy of the original as the same appears in the records of the County of Gwinnet, Georgia.

(3) I hereby certify that the foregoing is a true and correct copy of the original as the same appears in the records of the County of Gwinnet, Georgia.

(4) I hereby certify that the foregoing is a true and correct copy of the original as the same appears in the records of the County of Gwinnet, Georgia.

(5) I hereby certify that the foregoing is a true and correct copy of the original as the same appears in the records of the County of Gwinnet, Georgia.

(6) I hereby certify that the foregoing is a true and correct copy of the original as the same appears in the records of the County of Gwinnet, Georgia.

(7) I hereby certify that the foregoing is a true and correct copy of the original as the same appears in the records of the County of Gwinnet, Georgia.

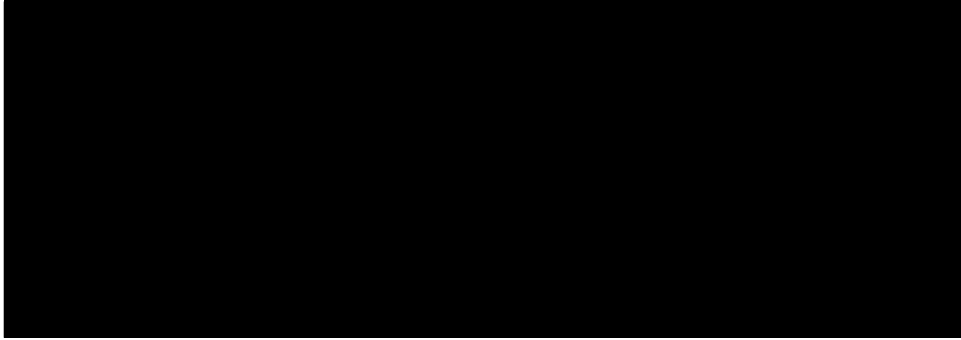
(8) I hereby certify that the foregoing is a true and correct copy of the original as the same appears in the records of the County of Gwinnet, Georgia.

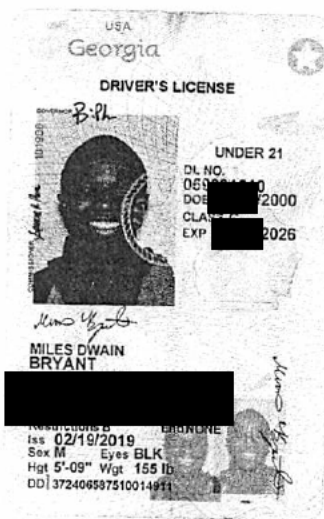
(9) I hereby certify that the foregoing is a true and correct copy of the original as the same appears in the records of the County of Gwinnet, Georgia.

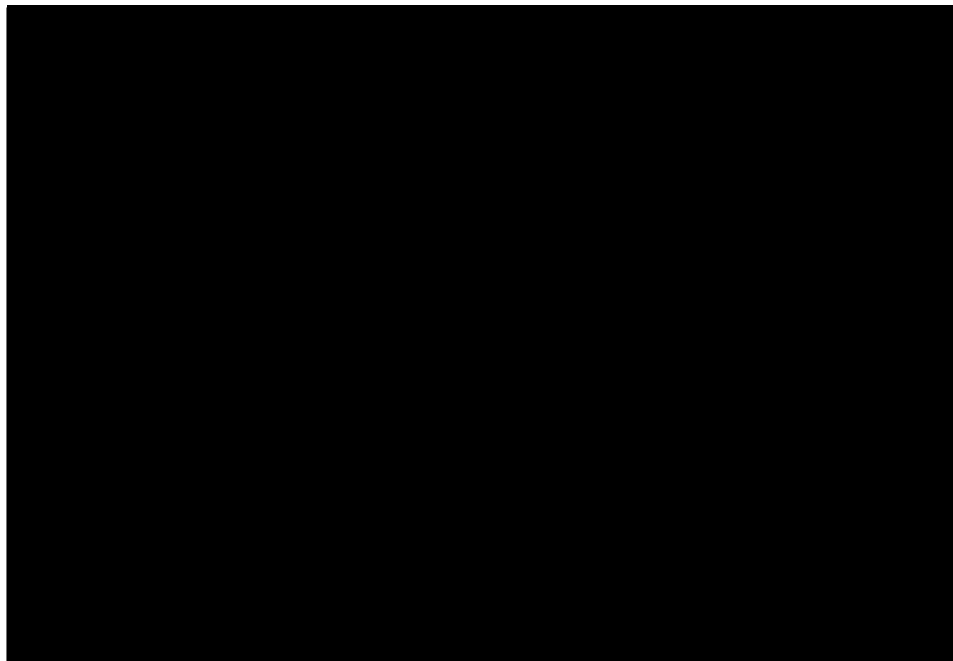
(10) I hereby certify that the foregoing is a true and correct copy of the original as the same appears in the records of the County of Gwinnet, Georgia.

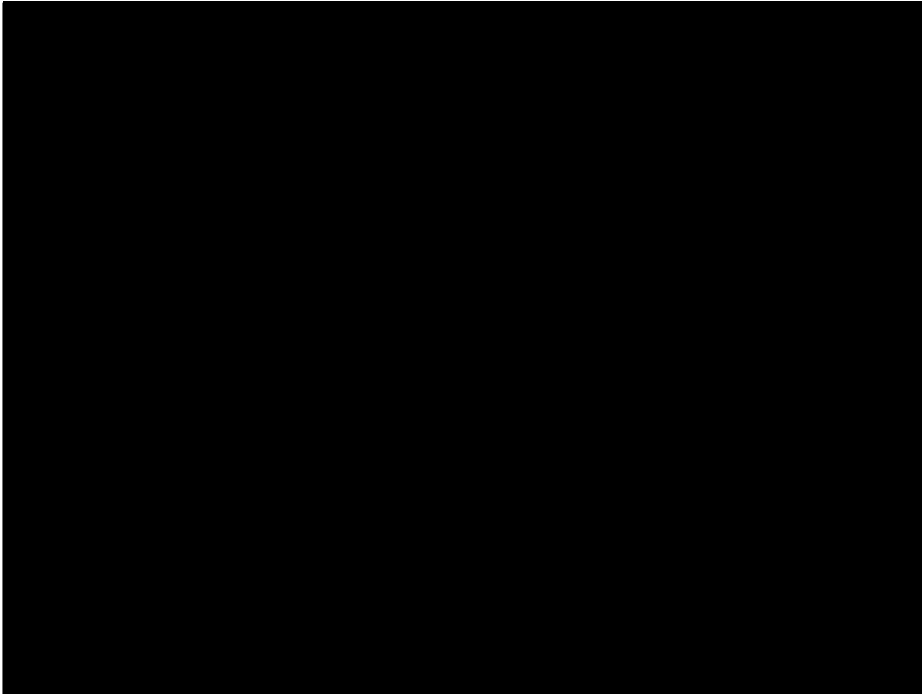
My Commission Expires 03/31/2025
Gwinnet County, GEORGIA
NOTARY PUBLIC
Laven J. Randall

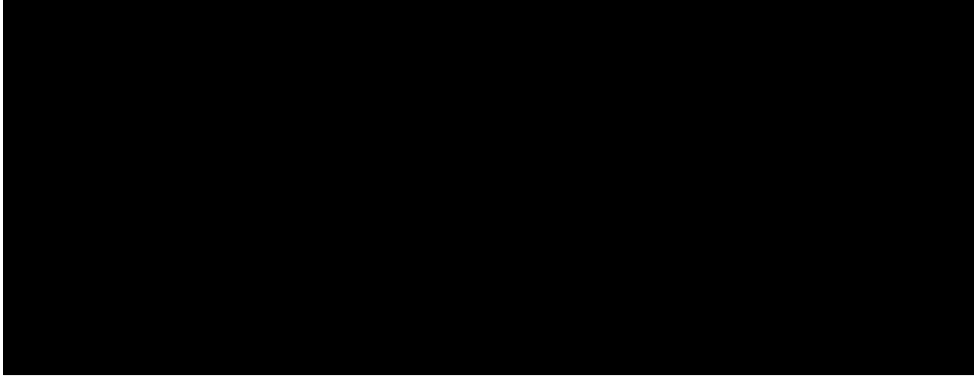
Notary Seal













Message Detail



770

APPLICANT

* See Privacy Act Notice on Back

LEAVE BLANK

TYPE OR PRINT ALL INFORMATION IN BLACK

LAST NAME NAM FIRST NAME MIDDLE NAME

FBI LEAVE BLANK

FD-258 (REV.3-1-10) 1110-0046

BRYANT

MILES

DWAIN

SIGNATURE OF PERSON FINGERPRINTED

ALIASES AKA

GA0440600

PD

DORAVILLE, GA

DATE OF BIRTH DOB
M Year
2000

CITIZENSHIP CTZ

SEX	RACE	HGT	WGT	EYES	HAIR	PLACE OF BIRTH	POB
M	B	509	155	BRO	BLK	GA	GA

U.S

YOUR NO. OCA

LEAVE BLANK

DATE SIGNATURE OF OFFICIAL TAKING FINGERPRINTS

05/26/2021

FBI NO. FBI

ARMED FORCES NO. MNU

CLASS _____

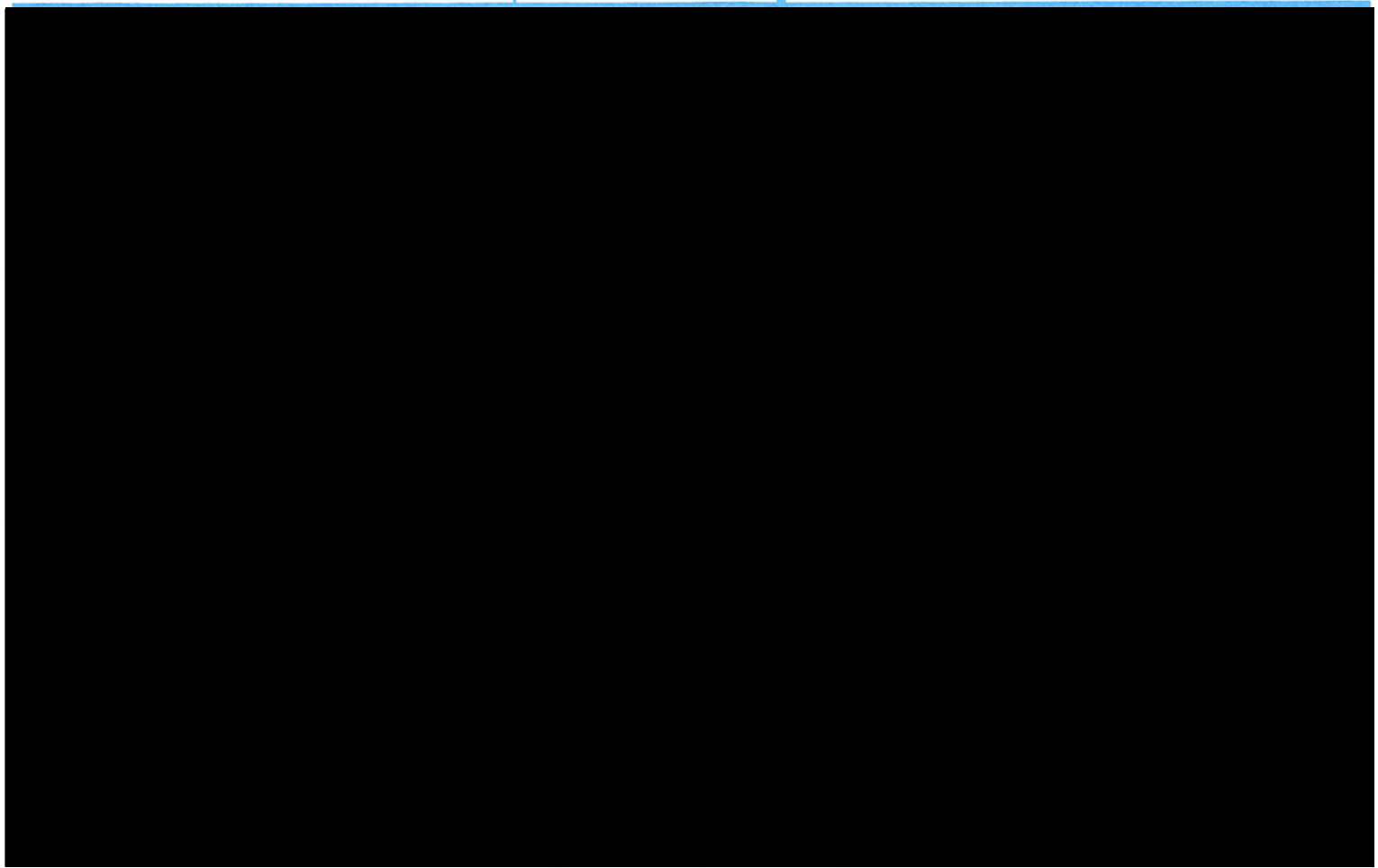
EMPLOYER AND ADDRESS
DORVILLE POLICE DEPT
3750 PARK AVE
DORAVILLE GA. 30340

SOCIAL SECURITY NO. SOC

REF _____

REASON FINGERPRINTED
35-8-B Criminal Justice Employment - P.O.S.T.
A) Certified Employees

MISCELLANEOUS NO. MNU



FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

CJIS DIVISION/CLARKSBURG, WV 26306

APPLICANT

1. LOOP



CENTER
OF LOOP

DELTA

THE LINES BETWEEN CENTER OF
LOOP AND DELTA MUST SHOW

2. WHORL



DELTA

THESE LINES RUNNING BETWEEN
DELTA MUST BE CLEAR

3. ARCH



ARCHES HAVE NO DELTAS

THIS CARD FOR USE BY:

- LAW ENFORCEMENT AGENCIES IN FINGERPRINTING APPLICANTS FOR LAW ENFORCEMENT POSITIONS.*
- OFFICIALS OF STATE AND LOCAL GOVERNMENTS FOR PURPOSES OF EMPLOYMENT, LICENSING, AND PERMITS, AS AUTHORIZED BY STATE STATUTES AND APPROVED BY THE ATTORNEY GENERAL OF THE UNITED STATES. LOCAL AND COUNTY ORDINANCES, UNLESS SPECIFICALLY BASED ON APPLICABLE STATE STATUTES DO NOT SATISFY THIS REQUIREMENT.*
- U.S. GOVERNMENT AGENCIES AND OTHER ENTITIES REQUIRED BY FEDERAL LAW.**
- OFFICIALS OF FEDERALLY CHARTERED OR INSURED BANKING INSTITUTIONS TO PROMOTE OR MAINTAIN THE SECURITY OF THOSE INSTITUTIONS.

Please review this helpful information to aid in the successful processing of hard copy criminal and civil fingerprint submissions in order to prevent delays or rejections: Hard copy fingerprint submissions must meet specific criteria for processing by the Federal Bureau of Investigation.

Ensure all information is typed or legibly printed using blue or black ink.

Enter data within the boundaries of the designated field or block.

Complete all required fields. (If a required field is left blank, the fingerprint card may be immediately rejected without further processing.)

- The required fields for hard copy fingerprint cards are: originating agency, identifier number - date of birth - place of birth - name - sex - fingerprint impressions - any applicable state stamp - Other (race, height, weight, eye color, hair color)

* criminal fingerprint cards also require an arrest charge and date of arrest.

** civil fingerprint cards also require a reason fingerprinted and date fingerprinted.

Do not use highlighters on fingerprint cards.

Do not enter data or labels within 'Leave Blank' areas.

Ensure the 'Reply Desired' field is checked when applicable (criminal only).

Ensure fingerprint impressions are rolled completely from nail to nail.

Ensure fingerprint impressions are in the correct sequence.

Ensure notations are made for any missing fingerprint impression (i.e. amputation).

Do not use more than two retabs per fingerprint impression block.

Ensure no stray marks are within the fingerprint impression blocks.

Training aids can be ordered online via the Internet by accessing the FBI's website at: fbi.gov, click on 'Fingerprints', then click on 'Ordering Fingerprint Cards & Training Aids'. Direct questions to the Identification and Investigative Services Section's Customer Service Group at (304) 625-5590 or by e-mail at liaison@leo.gov.

PRIVACY ACT STATEMENT

Authority: The FBI's acquisition, preservation, and exchange of information requested by this form is generally authorized under 28 U.S.C. 534. Depending on the nature of your application, supplemental authorities include numerous Federal statutes, hundreds of State statutes pursuant to Pub.L. 92-544, Presidential executive orders, regulations and/or orders of the Attorney General of the United States, or other authorized authorities. Examples include, but are not limited to: 5 U.S.C. 9101; Pub.L. 94-29; Pub.L. 101-604, and Executive Orders 10450 and 12968. Providing the requested information is voluntary, however, failure to furnish the information may affect timely completion or approval of your application.

Social Security Account Number (SSAN). Your SSAN is needed to keep records accurate because other people may have the same name and birth date. Pursuant to the Federal Privacy Act of 1974 (5 USC 552a), the requesting agency is responsible for informing you whether disclosure is mandatory or voluntary, by what statutory or other authority your SSAN is solicited, and what uses will be made of it. Executive Order 9397 also asks Federal agencies to use this number to help identify individuals in agency records.

Principal Purpose: Certain determinations, such as employment, security, licensing, and adoption, may be predicated on fingerprint-based checks. Your fingerprints and other information contained on (and along with) this form may be submitted to the requesting agency, the agency conducting the application investigation, and/or FBI for the purpose of comparing the submitted information to available records in order to identify other information that may be pertinent to the application. During the processing of this application, and for as long hereafter as may be relevant to the activity for which this application is being submitted, the FBI may disclose any potentially pertinent information to the requesting agency and/or to the agency conducting the investigation. The FBI may also retain the submitted information in the FBI's permanent collection of fingerprints and related information, where it will be subject to comparisons against other submissions received by the FBI. Depending on the nature of your application, the requesting agency and/or the agency conducting the application investigation may also retain the fingerprints and other submitted information for other authorized purposes of such agency(ies).

Routine Uses: The fingerprints and information reported on this form may be disclosed pursuant to your consent, and may also be disclosed by the FBI without your consent as permitted by the Federal Privacy Act of 1974 (5 USC 552a(b)) and all applicable routine uses as may be published at any time in the Federal Register, including the routine uses for the FBI Fingerprint Identification Records System (Justice/FBI-009) and the FBI's Blanket Routine Uses (Justice/FBI-BRU). Routine uses include, but are not limited to, disclosures to: appropriate governmental authorities responsible for civil or criminal law enforcement, counterintelligence, national security or public safety matters to which the information may be relevant, to State and local governmental agencies and nongovernmental entities for application processing as authorized by Federal and State legislation, executive order, or regulation, including employment, security, licensing, and adoption checks; and as otherwise authorized by law, treaty, executive order, regulation, or other lawful authority. If other agencies are involved in processing this application, they may have additional routine uses.

Additional Information: The requesting agency and/or the agency conducting the application investigation will provide you additional information pertinent to the specific circumstances of this application, which may include identification of other authorities, purposes, uses, and consequences of not providing requested information. In addition, any such agency in the Federal Executive Branch has also published notice in the Federal Register describing any system(s) of records in which that agency may also maintain your records, including the authorities, purposes, and routine uses for the system(s).

INSTRUCTIONS:

- PRINTS MUST GENERALLY BE CHECKED THROUGH THE APPROPRIATE STATE IDENTIFICATION BUREAU, AND ONLY THOSE FINGERPRINTS FOR WHICH NO DISQUALIFYING RECORD HAS BEEN FOUND LOCALLY SHOULD BE SUBMITTED FOR FBI SEARCH.
 - IDENTITY OF PRIVATE CONTRACTORS SHOULD BE SHOWN IN SPACE 'EMPLOYER AND ADDRESS'. THE CONTRIBUTOR IS THE NAME OF THE AGENCY SUBMITTING THE FINGERPRINT CARD TO THE FBI.
 - FBI NUMBER, IF KNOWN, SHOULD ALWAYS BE FURNISHED IN THE APPROPRIATE SPACE.
- ** MISCELLANEOUS NO. - RECORD; OTHER ARMED FORCES NO. PASSPORT NO. (FP); ALIEN REGISTRATION NO. (AR); PORT SECURITY CARD NO. (PS); SELECTIVE SERVICE NO. (SS) VETERANS' ADMINISTRATION CLAIM NO. (VA).

FD-258 (REV. 3-1-10)

U.S. GOVERNMENT PRINTING OFFICE:
09/14/2012 08:19:24

APPLICANT
* See Privacy Act Notice on Back

LEAVE BLANK

TYPE OR PRINT ALL INFORMATION IN BLACK

LAST NAME NAM FIRST NAME MIDDLE NAME

FBI LEAVE BLANK

FD-258 (REV/3-1-10) 1110-0046

BRYANT MILES DWAIN

SIGNATURE OF PERSON FINGERPRINTED

ALIASES AKA

O
R
I
GA0440600
PD
DORAVILLE, GA

DATE OF BIRTH DOB
M Year
2000

CITIZENSHIP CTZ

SEX RACE HGT WGT EYES HAIR PLACE OF BIRTH POB

US

M B 509 155 BRO BLK GA

DATE SIGNATURE OF OFFICIAL TAKING FINGERPRINTS

05/26/2021

YOUR NO. OCA

LEAVE BLANK

EMPLOYER AND ADDRESS

DORVILLE POLICE DEPT
3750 PARK AVE
DORAVILLE GA 30340

FBI NO. FBI

ARMED FORCES NO MNU

CLASS _____

REASON FINGERPRINTED

35-8-8 Criminal Justice Employment - P.O.S.T.
A) Certified Employees

MISCELLANEOUS NO SOC

REF _____

MISCELLANEOUS NO MNU

FEDERAL BUREAU OF INVESTIGATION
 UNITED STATES DEPARTMENT OF JUSTICE
 CJIS DIVISION/CLARKSBURG, WV 26306

APPLICANT

1. LOOP



CENTER
OF LOOP

DELTA

THE LINES BETWEEN CENTER OF
LOOP AND DELTA MUST SHOW

2. WHORL



DELTAS

THESE LINES RUNNING BETWEEN
DELTAS MUST BE CLEAR

3. ARCH



ARCHES HAVE NO DELTAS

THIS CARD FOR USE BY:

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- U.S. GOVERNMENT AGENCIES AND OTHER ENTITIES REQUIRED BY FEDERAL LAW.**
- OFFICIALS OF FEDERALLY CHARTERED OR INSURED BANKING INSTITUTIONS TO PROMOTE OR MAINTAIN THE SECURITY OF THOSE INSTITUTIONS.

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- The required fields for hard copy fingerprint cards are: originating agency identifier number - date of birth - place of birth - name - sex - fingerprint impressions - any applicable state stamp - Other (race, height, weight, eye color, hair color)

* criminal fingerprint cards also require an arrest charge and date of arrest

** civil fingerprint cards also require a reason fingerprinted and date fingerprinted

Do not use highlighters on fingerprint cards.

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Ensure fingerprint impressions are in the correct sequence.

Ensure notations are made for any missing fingerprint impression (i.e. amputation).

Do not use more than two retabs per fingerprint impression block.

Ensure no stray marks are within the fingerprint impression blocks.

Training aids can be ordered online via the Internet by accessing the FBI's website at: fbi.gov, click on 'Fingerprints', then click on 'Ordering Fingerprint Cards & Training Aids'. Direct questions to the Identification and Investigative Services Section's Customer Service Group at (304) 625-5590 or by e-mail at <liaison@leo.gov>.

PRIVACY ACT STATEMENT

Authority: The FBI's acquisition, preservation, and exchange of information requested by this form is generally authorized under 28 U.S.C. 534. Depending on the nature of your application, supplemental authorities include numerous Federal statutes, hundreds of State statutes pursuant to Pub.L. 92-544, Presidential executive orders, regulations and/or orders of the Attorney General of the United States, or other authorized authorities. Examples include, but are not limited to: 5 U.S.C. 9101; Pub.L. 94-29; Pub.L. 101-604; and Executive Orders 10450 and 12968. Providing the requested information is voluntary; however, failure to furnish the information may affect timely completion or approval of your application.

Social Security Account Number (SSAN). Your SSAN is needed to keep records accurate because other people may have the same name and birth date. Pursuant to the Federal Privacy Act of 1974 (5 USC 552a), the requesting agency is responsible for informing you whether disclosure is mandatory or voluntary; by what statutory or other authority your SSAN is solicited; and what uses will be made of it. Executive Order 9397 also asks Federal agencies to use this number to help identify individuals in agency records.

Principal Purpose: Certain determinations, such as employment, security, licensing, and adoption, may be predicated on fingerprint-based checks. Your fingerprints and other information contained on (and along with) this form may be submitted to the requesting agency, the agency conducting the application investigation, and/or FBI for the purpose of comparing the submitted information to available records in order to identify other information that may be pertinent to the application. During the processing of this application, and for as long hereafter as may be relevant to the activity for which this application is litigation. The FBI may also retain the submitted information in the FBI's permanent collection of fingerprints and related information, where it will be subject to comparisons against other submissions received by the FBI. Depending on the nature of your application, the requesting agency and/or the agency conducting the application investigation may also retain the fingerprints and other submitted information for other authorized purposes of such agency(ies).

Routine Uses: The fingerprints and information reported on this form may be disclosed pursuant to your consent, and may also be disclosed by the FBI without your consent as permitted by the Federal Privacy Act of 1974 (5 USC 552a(b)) and all applicable routine uses as may be published at any time in the Federal Register, including the routine uses for the FBI Fingerprint Identification Records System (Justice/FBI-009) and the FBI's Blanket Routine Uses (Justice/FBI-BRU). Routine uses include, but are not limited to, disclosures to: appropriate governmental authorities responsible for civil or criminal law enforcement, counterintelligence, national security or public safety matters to which the information may be relevant; to State and local governmental agencies and nongovernmental entities for application processing as authorized by Federal and State legislation, executive order, or regulation, including employment, security, licensing, and adoption checks; and as otherwise authorized by law, treaty, executive order, regulation, or other lawful authority. If other agencies are involved in processing this application, they may have additional routine uses.

Additional Information: The requesting agency and/or the agency conducting the application investigation will provide you additional information pertinent to the specific circumstances of this application, which may include identification of other authorities, purposes, uses, and consequences of not providing requested information. In addition, any such agency in the Federal Executive Branch has also published notice in the Federal Register describing any system(s) of records in which that agency may also maintain your records, including the authorities, purposes, and routine uses for the system(s).

INSTRUCTIONS:

- PRINTS MUST GENERALLY BE CHECKED THROUGH THE APPROPRIATE STATE IDENTIFICATION BUREAU, AND ONLY THOSE FINGERPRINTS FOR WHICH NO DISQUALIFYING RECORD HAS BEEN FOUND LOCALLY SHOULD BE SUBMITTED FOR FBI SEARCH.
 - IDENTITY OF PRIVATE CONTRACTORS SHOULD BE SHOWN IN SPACE 'EMPLOYER AND ADDRESS'. THE CONTRIBUTOR IS THE NAME OF THE AGENCY SUBMITTING THE FINGERPRINT CARD TO THE FBI.
 - FBI NUMBER, IF KNOWN, SHOULD ALWAYS BE FURNISHED IN THE APPROPRIATE SPACE.
- ** MISCELLANEOUS NO. - RECORD. OTHER ARMED FORCES NO. PASSPORT NO. [FP], ALIEN REGISTRATION NO. (AR), PORT SECURITY CARD NO. (PS), SELECTIVE SERVICE NO. (SS) VETERANS' ADMINISTRATION CLAIM NO. (VA).

FD-258 (REV.3-1-10)

U.S. GOVERNMENT PRINTING OFFICE:
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Georgia Bureau of Investigation
3121 Panthersville Road
Decatur, Georgia 30034
404-244-2639

LSTCN:0231051304

GBITCN:11460574089994

DATE/TIME:2021-05-26 09:48:11

NAME:BRYANT, MILES DWAIN

PHOTO:PHOTO NOT AVAILABLE

NO GEORGIA OR FBI NATIONAL CRIMINAL HISTORY RECORD FOUND

SIGF:26093833.023
LSTCN:0231051304
NAME:BRYANT, MILES
TOT:APP
SAN:0000000000
END

CONFIDENTIAL

Investigation Report



DORAVILLE POLICE DEPARTMENT

05/07/2021

APPLICANT

Miles D. Bryant

INVESTIGATION COMPLETED BY
John Kanupke

CONFIDENTIAL

Miles D. Bryant

Position: Police Officer

SSN: [REDACTED]

DOB: [REDACTED] 2000

Citizenship: U.S. Citizen

Height: 5' 9"

Weight: 165 lbs

Hair Color: Black

Eye Color: Brown

Phone: [REDACTED]

Email: [REDACTED]

mdbryant@forsythco.com
(Work)



Investigation Summary

Investigator: John Kanupke
Assigned: 04/21/2021
Completed: 05/04/2021
Duration: 91 Days
Disposition: Hired

INVESTIGATION NARRATIVE

No issues with social media.

Driving Record

Miles Bryant has a clean driving and Criminal history Per GCIC/NCIC

LE Checks

I conducted a CLEAR search and found no negative or concerning issues.

Financial Check

Miles Bryant has no issues with his credit / financial history

Education Verification

Miles Bryant is a graduate of Berkmar High School.

Military History

Miles Bryant is still active in the Georgia National Guard, he is highly praised by his Supervisor.

Employment History

On May 3, 2012, I view Miles Bryant personnel file at Forsyth County Sheriffs Office. Mr. Bryant's file had no issues or discrepancies listed to contradict his current application.

On April 28, 2012, at approx. 12:48pm, I spoke with Jarome McClain via phone, in reference to Miles Bryant. McClain stated Bryant was positive, dependable, and a hard worker. McClain stated Bryant would always asked questions to better gain knowledge of his job and always strived to be better. McClain stated he would definitely re-hire Bryant.

On April 28, 2021, at approx. 1:00pm, I spoke with Sgt. Eva Galios, Army National Guard, who stated Bryant is an excellent soldier and never has any issues. Sgt. Galios stated Bryant always steps up and takes the initiative. Bryant has a positive attitude who always can be depended on to get the job done.

Sgt. Galios stated the only disciplinary action taken against Bryan was a counseling when he first

arrived to the unit over a year ago. Sgt. Galios stated Bryant was tardy reporting for duty and after she addressed the incident Bryant pushed forward becoming one of the best soldiers she has in the unit and she is fortunate to have him on her team.

Relatives/Personal References

Miles Bryant references refer to him as a hard worker with good moral character.

Neighborhood Checks

No negative issues to report

Med/Psych Clearances

On April 26, 2021, Miles Bryant took the medical and Psychological portion of the hiring process without incidents.

Polygraph / CVSA / EyeDetect

On May 3, 2021, Det Lewis administered the CVSA/Voice Stress to applicant Miles Bryant. Bryant showed truthfulness to the area analyzed, no area of concerns discovered.

Misc. Documents / Questionnaires

Miles Bryant has met the Georgia POST requirements to become a Peace Officer in the state of Georgia. I recommend Miles Bryant be recommended to Chief Atkinson for hiring

PHQ Concerns Report

Miles Bryant

Doraville Police Department

Police Officer Applicant (Sworn)

Contents	
Total number of sections containing concerns	2
Total number of concerns	3

Concerns	
Section 3	
Has been subject of disciplinary action, including academic probation, civil fine, suspension, or expulsion from any high school(s), college/university, business, trade school, or basic course/academy	
Section 5	
Has been disciplined at work (This includes written warnings, formal letters of counseling, reprimands, suspensions, reductions in pay, reassignments, or demotions)	
Has previously applied for any position at another law enforcement agency (city, county, state, or federal)	

PERSONAL HISTORY QUESTIONNAIRE

SECTION 1: Personal				
1. Personal Information				
Last Name: Bryant	First Name: Miles	Middle Name: D.		
2. Other names you have used or been known by (include maiden name, previous legal names, nicknames, etc.) Please enter one alias at a time into the field provided, clicking "Add Name" after each entry. No items added				
3. Home Address where you live (Must be a physical address. Do not use PO Box, UPS office, etc.)				
STREET: [REDACTED]	APT/UNIT: N/A			
CITY: [REDACTED]	STATE: [REDACTED]	ZIP: [REDACTED]	COUNTRY: [REDACTED]	
4. Mailing Address				
Is your mailing address the same as your home address? Yes				
5. Contact Numbers. List all phone contact numbers (include home, school, work and mobile)		6. Contact Email. List all emails you use (include personal, school, and work)		
Mobile [REDACTED]	Personal : [REDACTED]			
	Work : mdbryant@forsythco.com			
7. Citizenship				
Are you a U.S. citizen? Yes				
How did you become a U.S. Citizen? Born in the U.S.				
Do you have a passport? No				
8. Birth Place				
CITY: Norcross	STATE: GA	COUNTRY: United States		
9. Birthdate		10. Social Security Number		
[REDACTED] 000	[REDACTED]			
11. State ID / License Information				
Do you have a driver's license? Yes				
Add your primary driver's license and any other states you are licensed to drive using the "Add License" button below				
11.1				
License # 059904510	STATE: GA	COUNTRY: United States	Expiration [REDACTED] 2026	
12. Physical Description				
Height Feet: 5	Height Inches: 9	Weight (lbs.): 165	Eye Color: Brown	Hair Color: Black
13. Social Media Profiles. List all social media sites you have accounts with. Provide the names/aliases you are known for each site entered, along with the direct link to your profile.				

13.1			
Platform	Profile Name	Link to profile	
Facebook	Miles bryant	https://www.facebook.com/	
13.2			
Platform	Profile Name	Link to profile	
Instagram	whymmiles	https://www.instagram.com/	
13.3			
Platform	Profile Name	Link to profile	
SnapChat	m3szn	https://www.snapchat.com/	
13.4			
Platform	Profile Name	Link to profile	
Twitter	m3szn	https://twitter.com/?lang=en	
13.5			
Platform	Profile Name	Link to profile	
YouTube	Miles Bryant	https://www.youtube.com/	

SECTION 2: Relatives and References			
Immediate family			
Provide all applicable information below regarding your immediate family. This includes your parents, spouse, children, brothers or sisters, and your spouse's parents. Indicate deceased member if appropriate.			
1. Current Spouse / Registered Domestic Partner			
Include any person with whom you currently married or have a similar LEGAL relationship with. I.e. Common Law Marriage			
<input checked="" type="checkbox"/> I do not currently have a spouse or registered partner			
2. Former Spouse / Registered Domestic Partner			
Include any person with whom you were formerly married or had a similar LEGAL relationship with			
<input checked="" type="checkbox"/> I do not have any former marriages or registered partners			
3. Significant Other			
List any individuals (aside from your spouse/registered partners) you currently have, or had, an established relationship with. (i.e. "Boyfriend", "Girlfriend", "Partner", etc.)			
<input type="checkbox"/> I do not have a current or past significant other			
3.1			
First Name: sanovia		Last Name: parks	
<input type="checkbox"/> This person is deceased.			
Home Address			
STREET: 2109 shadow ct		APT/UNIT: N/A	
CITY:	STATE:	ZIP:	COUNTRY:

Norcross GA 30071 United States

Work Address

STREET:
UNKNOWN

APT/UNIT:
N/A

CITY:
NA

STATE:
GA

ZIP:
NA

COUNTRY:
United States

Home Phone:
N/A

Work Phone:
N/A

Cell Phone:
[REDACTED]

I am unable to obtain a phone number

Email:
N/A

I am unable to obtain an email address

Is this relationship currently active? Yes

Date Relationship started:
02/2020

To:
PRESENT

Is there, or has there ever been, a restraining or stay-away order in effect involving you and this individual? No

3.2

First Name:
JANIAH

Last Name:
BELL

This person is deceased.

Home Address

STREET:
1200 MADISON DR

APT/UNIT:
N/A

CITY:
DUNWOODY

STATE:
GA

ZIP:
30338

COUNTRY:
United States

Work Address

STREET:
4400 Ashford Dunwoody Rd,

APT/UNIT:
N/A

CITY:
ATLANTA

STATE:
GA

ZIP:
30346

COUNTRY:
United States

Home Phone:
N/A

Work Phone:
(678) 320 - 0201

Cell Phone:
[REDACTED]

I am unable to obtain a phone number

Email:
N/A

I am unable to obtain an email address

Is this relationship currently active? Yes

Date Relationship started:
08/2020

To:
PRESENT

Is there, or has there ever been, a restraining or stay-away order in effect involving you and this individual? No

4. Parents / Guardians

List all your parents and guardians (living or deceased). This includes biological, adoptive, foster parents, and step parents. If married or in a registered partnership, list your partner's / spouse's parents.

4.1

Parent/Guardian: First Name: Last Name:
[Redacted]

This person is deceased.

Home Address

STREET: [Redacted] APT/UNIT: N/A

CITY: [Redacted] STATE: [Redacted] ZIP: [Redacted] COUNTRY: United States

Mailing Address (if different)

STREET: N/A APT/UNIT: N/A

CITY: N/A STATE: N/A ZIP: N/A COUNTRY: United States

Home Phone: N/A Work Phone: N/A Cell Phone: [Redacted]

I am unable to obtain a phone number

Email: [Redacted]

I am unable to obtain an email address

4.2

Parent/Guardian: First Name: Last Name:
[Redacted]

This person is deceased.

Home Address

STREET: [Redacted] APT/UNIT: N/A

CITY: [Redacted] STATE: [Redacted] ZIP: [Redacted] COUNTRY: United States

Mailing Address (if different)

STREET: N/A APT/UNIT: N/A

CITY: N/A STATE: N/A ZIP: N/A COUNTRY: United States

Home Phone: N/A Work Phone: N/A Cell Phone: [Redacted]

I am unable to obtain a phone number

Email: N/A

I am unable to obtain an email address

5. Siblings

List all living siblings. (This should include any half brothers or sisters, foster siblings, etc.)

I do not have any living siblings

5.1

Relationship: First Name: Last Name:

Home Address

STREET: APT/UNIT:

N/A N/A

CITY: STATE: ZIP: COUNTRY:

Mailing Address (if different)

STREET: APT/UNIT:

N/A N/A

CITY: STATE: ZIP: COUNTRY:
N/A N/A N/A United States

Is this sibling a minor? Yes

5.2

Relationship: First Name: Last Name:

Home Address

STREET: APT/UNIT:

CITY: STATE: ZIP: COUNTRY:

Mailing Address (if different)

STREET: APT/UNIT:

N/A N/A

CITY: STATE: ZIP: COUNTRY:
N/A N/A N/A United States

Is this sibling a minor? No

Home Phone: Work Phone: Cell Phone: I am unable to obtain a phone number

Email:
N/A

I am unable to obtain an email address

6. Children

List all living children. (This includes biological, adopted, foster care, and step children.) If the custodial parent/guardian is someone other than you, please indicate where appropriate.

I do not have any living children

7. References

List people who know you well. This includes your friends, friends of the family, schoolmates, etc. DO NOT include relatives, supervisors, co-workers, landlords, or former roommates. (You provide information on these reference types elsewhere in this questionnaire.)

IMPORTANT: You are required to enter at least 3 personal references. (Some agencies require seven or more references). Be sure to check with the agency to which you are applying to ensure their requirements are met.

CONTACT INFO: The references you list in this section will be contacted by your investigator. Include an email and phone number for every reference listed.

7.1

First Name:
RAQUELL

Last Name:
CARTER

Relation:
Family Friend

Home Address

STREET:
4780 GALLEON XING

APT/UNIT:
N/A

CITY:
DECATUR

STATE:
GA

ZIP:
30035

COUNTRY:
United States

Work Address

STREET:
N/A

APT/UNIT:
N/A

CITY:
N/A

STATE:
N/A

ZIP:
N/A

COUNTRY:
United States

Home Phone:
N/A

Work Phone:
N/A

Cell Phone:
[REDACTED]

Email:
[REDACTED]

How do you know this person?
been family friend since I grew up

How long have you known this person?

Years
19

Months
11

7.2

First Name:
SUZIE

Last Name:
CONSENZA

Relation:
Social Friend

Home Address

STREET:
2109 shadow ct

APT/UNIT:
N/A

CITY:
Norcross

STATE:
GA

ZIP:
30071

COUNTRY:
United States

Work Address

STREET:
N/A

APT/UNIT:
N/A

CITY:

STATE:

ZIP:

COUNTRY:

N/A	N/A	N/A	United States
Home Phone: N/A	Work Phone: N/A	Cell Phone: [REDACTED]	
Email: [REDACTED]			
How do you know this person? grew up at childhood skating rink			
How long have you known this person?		Years 9	Months 11

7.3

First Name: MACEO		Last Name: BURT	
Relation: Other		Your option: BESTFRIENDD	
Home Address			
STREET: 31350 SPINCASTER WAY		APT/UNIT: N/A	
CITY: LONGANVILLE	STATE: GA	ZIP: 30052	COUNTRY: United States
Work Address			
STREET: N/A		APT/UNIT: N/A	
CITY: N/A	STATE: N/A	ZIP: N/A	COUNTRY: United States
Home Phone: N/A	Work Phone: N/A	Cell Phone: [REDACTED]	
Email: [REDACTED]			
How do you know this person? BEEN MY BESTFRIEND SINCE MIDDLE SCHOOL			
How long have you known this person?		Years 7	Months 11

SECTION 3: Education

Requirements

Enter all educational schools attended. You may be required to provide transcripts (or other proof) to support your claim of attendance.

1. High School Education Certification Type

- High School Diploma
- GED
- High School Proficiency Exam

2. High School

List all High Schools (or equivalent) attended

Did you attend any high schools? Yes

2.1

Currently Enrolled

Name of High School: BERKMAR HIGH SCHOOL	Start Date: 08/2014	End Date: 05/2019
CITY: LILBURN	STATE: GA	COUNTRY: United States

Did you graduate from this school? Yes

3. Colleges, Universities, Vocational, etc.

List all schools attended including: colleges, universities, online schools, vocational schools, trade schools, etc.

Did you attend any schools after high school? No

4. Basic Course / Police Academy

Regular, Specialized Investigators, Reserve, Dispatcher, Arrest/Firearms

Have you ever attended a Basic Course or Police Academy? No

5. School Disciplinary Action

Have you ever been subject to any disciplinary action, including academic probation, civil fine, suspension, or expulsion from any high school(s), college/university, business, trade school, or basic course/academy? Yes

Describe in detail below. Starting with high school, list any and all disciplinary actions received in any school, educational institution, or basic course. Include when the disciplinary action(s) occurred, name of school(s), and explanation of circumstances.

I GOT ONE DAY OF ISS FOR AN ARUGUMENT WITH A TEAMMATE MY FRESHMAN YEAR OF HIGH SCHOOL.

SECTION 4: Residence History

Residence History

List all places you have resided during your lifetime, starting with the most recent.

Provide a complete address for each entry (include "Street", "Drive", etc, and any unit or apartment numbers).

DO NOT USE PO BOXES OR UPS OFFICES. Include any military bases you were stationed at.

Primary Residence

From: 01/2002	To: PRESENT	Own or rent at this address? Own
Type of dwelling House		
Current address		
STREET: [REDACTED]	APT/UNIT: N/A	
CITY: [REDACTED]	STATE: [REDACTED]	ZIP: [REDACTED]
		COUNTRY: [REDACTED]

Do you live with any non-family members at this address? No

2. Former Addresses			
List all former residences			
Have you lived at other addresses before your current address? Yes			
2.1			
Former Residence			
From: 01/2001	To: 01/2002	Did you own or rent at this address? Rent	
Type of dwelling Apartment			
Former address			
STREET: 3655 Westchase Village Ln		APT/UNIT: N/A	
CITY: Norcross	STATE: GA	ZIP: 30092	COUNTRY: United States
Owner, Landlord, or Rent-Collector. You have indicated you do not own this property. Please provide the contact information of the person that owns the property, or to whom you pay your rent. (This can be the owner, property manager, etc.)			
Company Name or Contact Name: formally bristol ct name has has changed since			
Phone Number: N/A		Email Address: N/A	
<input checked="" type="checkbox"/> I am unable to obtain a phone number		<input checked="" type="checkbox"/> I am unable to obtain an email address	
Owner Address:			
STREET: 3655 Westchase Village Ln, Norcross, GA 30092		APT/UNIT: N/A	
CITY: Norcross	STATE: GA	ZIP: 30092	COUNTRY: United States
Did you live with any non-family members at this address? No			
Reason for moving I was a very young kid but I think my mom and dad just decided to buy a house.			
Were you evicted or asked to leave this residence? No			
Did you leave this residence owing rent, utility, or other household related expenses? No			

SECTION 5: Experience and Employment
1. Employment
List all work Experience, including any full-time, part-time, temporary, or volunteer work. Any applicable military experience/assignments should be entered in Section 6.
Have you ever worked in a public safety position? Yes
Was it a sworn position? No
Are you a lateral applicant? No

Have you ever had a job? (This includes ANY job experience with ANY employer.) Yes

List all employers or work experience, beginning with the most recent.

1.1

Are you currently employed here? Yes

Employer Name: Forsyth county sheriffs office From: 03/2020 To: PRESENT

Employer Address

STREET: 202 veteran's memorial dr APT/UNIT: N/A CITY: cumming STATE: GA ZIP: 30040 COUNTRY: United States

Please provide some details about your experience for this employer.

What was your job title? deputy sheriff Work Classification Full-time

Work Relationship Employee

Please describe your duties and/or responsibilities: full time sworn deputy sheriff that is in the jail division.

Supervisor. Please enter the contact information of the business owner or supervisor to whom you reported.

First Name: Nicole Last Name: Greaves Job Title/Rank: SGT

Contact Number: [Redacted] Ext: N/A Email: NRGreaves@forsythco.com

I am unable to obtain a phone number I am unable to obtain an email address

Reason for leaving: chance to get on the road and serve my area and answer 911 calls.

Can we contact this employer? No

Please explain why we should not contact this employer: because I don't want retaliation for trying to leave there agency. ie bad details and pushed to stuff no other wants to do.

Co-workers. Add the names of any coworkers at this job, not including the owner or supervisor you have may have listed above.

Do you have co-workers to list for this job? Yes

First Name: Oliver Last Name: Berg Phone: [Redacted] I am unable to obtain a phone number

Email: OGBerg@forsythco.com I am unable to obtain an email address

First Name: John Last Name: Chapman Phone: [Redacted] I am unable to obtain a phone number

Email: JWChapman@forsythco.com I am unable to obtain an email address

1.2

Are you currently employed here? No

Employer Name:
st marlo security

From:
11/2019

To:
03/2020

Employer Address

STREET:
7755 st marlo security

APT/UNIT:
N/A

CITY:
duluth

STATE:
GA

ZIP:
30097

COUNTRY:
United States

Please provide some details about your experience for this employer.

What was your job title?
security officer

Work Classification
Full-time

Work Relationship
Employee

Please describe your duties and/or responsibilities:

worked at the gate of the country club and responded to calls for service to the homes there

Supervisor. Please enter the contact information of the business owner or supervisor to whom you reported.

First Name:
jarome

Last Name:
mcclain

Job Title/Rank:
site supervisor

Contact Number:
[REDACTED]

Ext:
N/A

Email:
N/A

I am unable to obtain a phone number

I am unable to obtain an email address

Reason for leaving:

received my final job offer from the sheriffs office

Can we contact this employer? Yes

Co-workers. Add the names of any coworkers at this job, not including the owner or supervisor you have may have listed above.

Do you have co-workers to list for this job? Yes

First Name:
deedee

Last Name:
fairoo

Phone:
[REDACTED]

I am unable to obtain a phone number

Email:
N/A

I am unable to obtain an email address

1.3

Are you currently employed here? No

Employer Name:
walmart

From:
02/2019

To:
05/2019

Employer Address

STREET:
4004 lawrencville hwy

APT/UNIT:
N/A

CITY:
lilburn

STATE:
GA

ZIP:
30047

COUNTRY:
United States

Please provide some details about your experience for this employer.

What was your job title?

Work Classification

auto service writer Part-Time

Work Relationship
Employee

Please describe your duties and/or responsibilities:
write cars up for auto service

Supervisor. Please enter the contact information of the business owner or supervisor to whom you reported.

First Name: ranee **Last Name:** unknown **Job Title/Rank:** manger

Contact Number: N/A **Ext:** N/A **Email:** N/A

I am unable to obtain a phone number I am unable to obtain an email address

Reason for leaving:
I was in high school at the time we would get in disagreements about letting me have my track meets off. she no longer works there.

Can we contact this employer? Yes

Co-workers. Add the names of any coworkers at this job, not including the owner or supervisor you have may have listed above.

Do you have co-workers to list for this job? No

Please explain why you are unable to provide co-worker information for this job.
I was in high school and tried to stay to my self. The co workers I did know there I never received their contact info.

1.4

Are you currently employed here? No

Employer Name: stone mountain park **From:** 12/2017 **To:** 12/2018

Employer Address

STREET: 1000 Robert E Lee **APT/UNIT:** N/A
CITY: stone mountain **STATE:** GA **ZIP:** 30083 **COUNTRY:** United States

Please provide some details about your experience for this employer.

What was your job title? cashier **Work Classification** Part-Time

Work Relationship
Employee

Please describe your duties and/or responsibilities:
worked in the merchandise dept. and at marketplace gift shop

Supervisor. Please enter the contact information of the business owner or supervisor to whom you reported.

First Name: Tiffany **Last Name:** unknown **Job Title/Rank:** merchedise lead

Contact Number: [REDACTED] **Ext:** N/A **Email:** N/A

I am unable to obtain a phone number

I am unable to obtain an email address

Reason for leaving:

was in high school and went to army basic training

Can we contact this employer? Yes

Co-workers. Add the names of any coworkers at this job, not including the owner or supervisor you have may have listed above.

Do you have co-workers to list for this job? No

Please explain why you are unable to provide co-worker information for this job.

all the co worker that number I had have changed there numbers, also are no longer work there.

2. Periods of Unemployment

Based on the job entries you provided above, it appears there are some blocks of time you were unemployed. Please select the appropriate reason the unemployment period. (If you believe the unemployed time listed to be in error, please correct your start/end dates of the jobs listed in the previous section).

2.1

From:
01/2019

To:
01/2019

What was the reason for unemployment during this period?
Student

2.2

From:
06/2019

To:
10/2019

What was the reason for unemployment during this period?
Student

3. Disciplinary Actions

Have you ever been disciplined at work (This includes written warnings, formal letters of counseling, reprimands, suspensions, reductions in pay, reassignments, or demotions)? Yes

Please Explain

just received a written warning at St Marlo security for letting a known homeowner in without checking her id.

Have you ever been fired, released from probation, or asked to resign from any place of employment? No

Were you ever involved in a physical/verbal altercation with a supervisor, co-worker, or customer? No

Have you ever quit without giving notice? No

Have you ever resigned in lieu of termination? No

Have you ever been accused of discrimination (such as sexual harassment, racial bias, sexual orientation harassment, etc.) by a co-worker, superior, subordinate or customer? No

Were you ever the subject of a written complaint at work? No

Did you ever receive an unsatisfactory performance review? No

Have you ever sold, released, or given away legally confidential information? No

Have you ever been counseled at work due to lateness or absences? No

Have you ever called in sick when you were neither sick nor caring for a sick family member? No

4. Enter any other circumstances where you were disciplined at work not mentioned above.

No items added

Performance

5. Have you ever missed days or been late to work due to drug or alcohol consumption? No

6. Has your work performance ever been affected by your use of alcohol or drugs? No

7. Have you ever been warned by an employer about your drinking or drug habits and their impact on your performance? No

Public Safety Agencies

Add any public safety agencies you have applied to, regardless of the outcome.

8. Have you ever applied to any other Public Safety Agencies? (Police Department, Sheriff's Office, Fire Department, etc.) Yes

8.1

Name of agency: Gwinnett County Sheriff's Office	Address: 2900 University Parkway Lawrenceville, GA, 30044, US	
Position: Deputy sheriff	Date applied: 2020-01-01	
Investigator's name: unknown	Contact number:	Email:

Completed steps in the application process

Filed Application	Yes	Pending	No
Written Exam	No	Eligibility List	No
Physical Ability	No	Under Investigation	No
Oral Interview	No	Hired	No
Polygraph/cvsa	No	Rejected	No
Background Investigation	Yes	Withdrawn	Yes
Chief/sheriff Interview	No	Expired	No
Conditional Job Offer	No	Other	No

SECTION 6: Military Experience

1. Are you required to register for the Selective Service? Yes

Are you registered? Yes

Enter Selective Service ID# (Don't have it? [Find it here](#))
00-1000667-4

I am unable to obtain my selective service ID number

2. Are you now, or have you ever been, in ANY branch of the military? Yes

Branch of service

2.1

Select branch of service Army National Guard	Are you actively serving? Yes	
From: 03/2018	To: PRESENT	What date does your obligation end 03/2024

Duty and Assignments

List any locations of deployments, reserve duty, or assignments.

Are you currently serving here? Yes

Name of Unit: 178th mp co	From: 02/2020	To: PRESENT
Unit Address		

STREET:
436 E Washington st

APT/UNIT:
N/A

CITY:
monroe

STATE:
GA

ZIP:
30655

COUNTRY:
United States

Please provide some details about your experience at this location.

What was your job title and/or rank?
MP and SPC

Work Classification
Part-Time

Work Relationship
Employee

Please describe your duties and/or responsibilities:

I am a mil police and handed civil duties calls around the state. ie civil unrest. gate control at bases.

Supervisor. Please enter the contact information of the supervisor to whom you reported

First Name:
Eva

Last Name:
Galios

Rank:
SGT

Contact Number:

[REDACTED]

Ext:
N/A

Email:
N/A

I am unable to obtain a phone number.

I am unable to obtain an email address

Reason for leaving:

I'm still enlisted

Can we contact this supervisor? Yes

Co-workers. Add the names of any coworkers at this job, not including the owner or supervisor you have may have listed above.

Do you have co-workers to list for this job? No

Please explain why you are unable to provide co-worker information for this job.

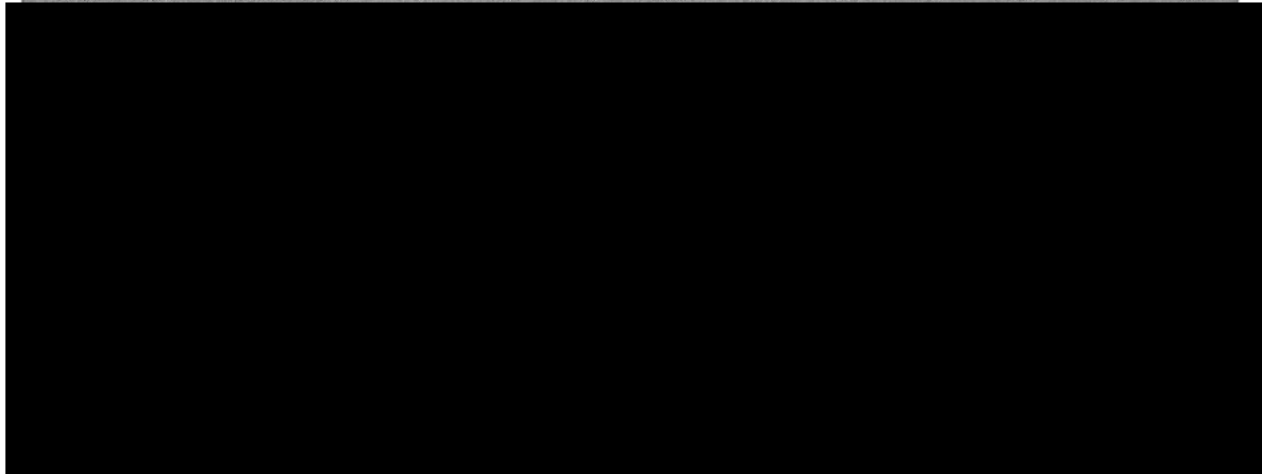
mil police

3. Have you ever been the subject of any judicial, non-judicial, or Article 15 disciplinary action (such as, court martial, captain's mast, office hours, company punishment)? No

4. Were you ever denied a security clearance, or had a clearance revoked, suspended, or downgraded? No

5. Have you ever taken military property without permission for personal use, to sell, or to give away? No

SECTION 7: Financial





2. LIABILITIES / DEBT
Enter all sources of debt and the total amount owed for each. Round each amount to the nearest dollar. (Include home loans, car loans, credit cards, school loans, etc.)
No items added
3. History
3.1. Have you ever filed for or declared bankruptcy (Chapter 7, 11 or 13)? No
3.2. Have any of your bills ever been turned over to a collection agency? No
3.3. Have you ever had purchased goods repossessed? No
3.4. Have your wages ever been garnished? No
3.5. Have you ever been delinquent on income or other tax payments? No
3.6. Have you ever failed to file income tax or cheated/lied on an income tax form? No
3.7. Have you ever had an employment bond refused? No
3.8. Have you ever avoided paying any lawful debt by moving away? No
3.9. Have you ever defaulted on (failed to pay) a loan? No
3.10. Have you ever borrowed money to pay for a gambling debt? No
3.11. Have you ever spent money for illegal purposes (e.g., illegal drugs, prostitution, purchase of fraudulent documents, etc.)? No
3.12. Have you ever failed to make or been late on a court-ordered payment (e.g., child support, alimony, restitution, etc.)? No
3.13. Have you written three or more bad checks in a one-year period? No

SECTION 8: Legal
Disclosure of Arrests, Convictions, or Unlawful Acts
Report any convictions, arrests, detentions, and unlawful acts. This includes any acts, cases, or offenses that may have been pardoned or did not result in an arrest. Omitting or providing false information may result in the termination of your application process.
1. ARRESTS / CONVICTIONS
1.1. Have you ever been convicted of (and, for criminal justice agency applicants, detained by law enforcement for investigation, promise to appear, notice to appear, arrested, indicted, or charged with) any misdemeanor or felony offense in or any other legal jurisdiction (including offenses in the Uniform Code of Military Justice)? No
1.2. Have you ever been placed on court probation? No
1.3. Were you ever required to appear before a juvenile court for an act which would have been a crime if committed as an adult? No
1.4. Have you ever been a party in a civil lawsuit (e.g., small claims actions, dissolutions, child custody, paternity, support, etc.)? No

- 1.5. Have the police ever been called to your home for any reason? No
- 1.6. Have you or your spouse/partner ever been referred to Child Protective Services? No
- 1.7. Have you ever been the subject of an emergency protective order/restraining order/stay-away order?
No
- 1.8. Have you settled any civil suit in which you, your insurance company, or anyone else on your behalf was required to make payment to the other party? No
- 1.9. Have you ever fraudulently received welfare, unemployment compensation, workers' compensation, or other state or federal assistance? No
- 1.10. Have you ever been required to repay any welfare payments, unemployment compensation, or other state or federal assistance? No
- 1.11. Have you ever filed a false insurance or workers' compensation claim? No
- 1.12. Add any additional incidents/infractions you committed that are not specified above using the "Add Incident" button below:

No items added

2. INCIDENTS / INFRACTIONS

Answer all questions below and provide an explanation when prompted.

- 2.1. Animal abuse and/or neglect: No
- 2.2. Annoying, obscene, or harassing contacts by telephone or other electronic communication device: No
- 2.3. Battery (use of force or violence upon another): No
- 2.4. Brandishing a weapon (any type of weapon): No
- 2.5. Carrying a concealed weapon without a permit: No
- 2.6. Contributing to the delinquency of a minor: No
- 2.7. Defrauding an innkeeper (not paying for food or room at a hotel/motel, campground, etc.): No
- 2.8. Driving under the influence of alcohol and/or drugs: No
- 2.9. Drunk in public (being so intoxicated in a public place that you're not able to care for yourself): No
- 2.10. Filing a false police report: No
- 2.11. Hit & run collision (no injuries): No
- 2.12. Illegal gambling: No
- 2.13. Illegal hunting and/or fishing (for example, without a license, out of season): No
- 2.14. Impersonating a peace officer (pretending to be a police officer): No
- 2.15. Indecent exposure and/or lewd or obscene conduct: No
- 2.16. Intentionally writing a bad check: No
- 2.17. Joyriding (using a car or other vehicle without owner's permission): No
- 2.18. Peeping (including, but not limited to, looking through a window or opening with the intent to invade someone's privacy): No
- 2.19. Petty theft (including shoplifting/switching price tags): No
- 2.20. Possession of alcohol as a minor: No
- 2.21. Possession of falsified or altered identification, including use of another person's ID (for any reason): No

- 2.22. Possession of stolen property (including, but not limited to, vehicles, credit/debit cards, etc.): No
- 2.23. Prostitution or solicitation of prostitution (including, but not limited to, patronizing illegal massage parlors): No
- 2.24. Reckless driving: No
- 2.25. Resisting arrest and/or delaying or obstructing an officer (including, but not limited to, running from the police): No
- 2.26. Trespassing: No
- 2.27. Vandalism (including, but not limited to, "tagging," malicious mischief, and/or property damage): No
- 2.28. While working (i.e. on duty), have you ever engaged in sexual intercourse or the unwarranted touching of the intimate body parts of another person? (NOTE: Do not include lawful contact such as pat searches in law enforcement duties and/or training.) No
- 2.29. While working (i.e. on duty), have you ever sent photographs of yourself or others, showing nudity or depicting sexual acts, to co-workers or other persons without prior authorization and/or consent? (NOTE: Do not include lawful exchange of investigative content and/or evidence pursuant to official law enforcement investigations.) No
- 2.30. Any other act amounting to a misdemeanor: No
- 2.31. Add any additional incidents/infractions you committed that are not specified above using the "Add Incident" button below.
No items added
- 3. UNLAWFUL ACTS
Answer all questions below indicating any unlawful acts you have committed, regardless if an arrest or conviction was made.
- 3.1. Arson (intentionally destroying property by setting a fire): No
- 3.2. Assault with a deadly weapon (struck or threatened to strike someone with an instrument likely to cause great bodily injury or death): No
- 3.3. Blackmail or extortion: No
- 3.4. Burglary (entering a structure or vehicle to commit theft or other crime): No
- 3.5. Child molestation (performing unlawful acts with a child, inappropriate touching of a child): No
- 3.6. Elder abuse and/or neglect (physical and/or financial): No
- 3.7. Embezzlement (theft of money or other valuables entrusted to you): No
- 3.8. Felony drunk driving (involving injuries): No
- 3.9. Forcible rape: No
- 3.10. Forgery (falsifying any type of document, check certificate, license, currency, etc.): No
- 3.11. Fraudulent use of a credit, ATM, debit, and/or check card: No
- 3.12. Grand theft (value of over \$950, or any firearm): No
- 3.13. Hit & run (with injuries): No
- 3.14. Hate crime: No
- 3.15. Illegal sex acts: No
- 3.16. Insurance fraud: No
- 3.17. Murder, homicide, or attempted murder: No

3.18. Perjury (lying under oath): No

3.19. Possession of an explosive/destructive device: No

3.20. Robbery (theft from another person using a weapon, force, or fear): No

3.21. Stalking: No

3.22. Theft of a vehicle and/or vehicle parts: No

3.23. Viewing and/or possessing child pornography: No

3.24. Is there anything posted on the internet (websites, blogs, social media sites, etc.) that depicts you in an unlawful act, or might discredit the city or agency to which you are applying if hired? (This includes articles, images, videos, etc.) No

3.25. Have you ever been refused a permit to carry a concealed weapon? No

3.26. Are you now, or have you ever been, a member or associate of a criminal enterprise, street gang, or any other group that advocates violence against individuals because of their race, religion, political affiliation, ethnic origin, nationality, gender, sexual preference, or disability? No

3.27. Have you ever hit or physically overpowered a spouse or romantic partner? No

3.28. Since the age of 15, Have you ever been involved in an anger-provoked physical fight, confrontation or other violent act? No

3.29. Do you have, or have you ever had, a tattoo signifying membership in, or affiliation with, a criminal enterprise, street gang, or any other group that advocates violence against individuals because of their race, religion, political affiliation, ethnic origin, nationality, gender, sexual preference, or disability? No

3.30. Add any additional unlawful acts you committed that are not specified above using the "Add Incident" button below.

No items added

4. ILLEGAL DRUG USE

Refer to the list below of substances as the reference for all questions regarding unauthorized or illegal use of drugs.

For the purpose of responding to the following questions, "Illegal drugs" include the unauthorized use of prescription medications or over-the-counter drugs; it also includes the illegal use of any other substances for the purpose of getting "high."

Your responses should include - but not be limited to - your use of any of the following:

- Amphetamines / Methamphetamines (Uppers, Speed, Crank, etc)
- Barbiturates (Downers)
- Cocaine / Crack Cocaine
- Designer Drugs (Ecstasy, Synthetic Heroin, etc.)
- GHB (Date Rape Drug)
- Hallucinogens (Peyote, LSD, Mushrooms)
- Hashish / Hashish Oil
- Heroin / Opium
- Marijuana (with or without a prescription)
- Mescaline
- Morphine
- PCP / Angel Dust
- Quaaludes
- Steroids
- Tetrahydrocannabinol (THC)
- Glue, paint, or any substance containing toluene

4.1. Have you ever used any of the above substances? No

4.2. Have you EVER engaged in selling, manufacturing, purchasing, furnishing, cultivating, carrying or holding for another ANY illegal substances, including marijuana, or any other drugs you were not professionally prescribed? No

4.3. During the past five years, have you associated with friends, acquaintances, housemates, or family members who have illegally used drugs or narcotics, and/or illegally used prescription medications? No

SECTION 9: Motor Vehicle Information			
1. Have you ever been refused a license by any state? No			
2. Has your driver's license ever been suspended or revoked? No			
3. List your current liability insurance on your vehicle(s)			
3.1			
Type of coverage Insured	Vehicle Make ford	Year 2020	Vehicle License # 1fter1eh7lla19129
Insurance Company progressive	Policy # 944787759	Phone (678) 891 - 8632	Expiration 06/2021
STREET: [REDACTED]			
CITY: [REDACTED] STATE: [REDACTED] ZIP: [REDACTED] COUNTRY: [REDACTED]			
4. List all traffic citations or warnings, excluding parking citations, you have received within the past 10 years No items added			
5. Has a traffic citation ever resulted in a warrant, or caused your driver's license to be withheld, due to your failure to appear, complete traffic school, or pay the required fine? No			
6. Have you been involved as the driver in a motor vehicle accident within the past seven years? No			
7. Have you ever driven a vehicle without auto insurance, as required by law? No			
8. Have you ever been refused automobile insurance or a bond, or had them cancelled? No			

SECTION 10: Miscellaneous
Information
Answer any additional questions provided below.
1. INTERNATIONAL TRAVEL
Have you traveled to any countries within the past 10 years? No
2. ADDITIONAL INFORMATION
Use the text area below to provide any additional information you would like included with your Personal History Questionnaire
Additional Comments (Optional). N/A

SECTION 11: CERTIFICATION	
Full Name: miles bryant	Date: 02/02/2021
Signature:	

PHQ CHANGE TRACKING

PHQ Version Date 02/02/2021

No changes found.

**ADVISEMENTS, RELEASES, AND
WAIVERS**

SUBMITTED DOCUMENTS

NAME Release Form
RECEIVED DATE 04/27/2021

NAME Conditional Offer of Employment
DESCRIPTION Conditional Offer of Employment
RECEIVED DATE 04/27/2021

UNSUBMITTED DOCUMENTS

NAME PT Course Layout

NAME PT Standards with Penalties

NAME Authorization for Release of Personal Info
DESCRIPTION Please fill out completely, sign, and NOTARIZE. If you do not have access to a NOTARY, we have one here at the Department

**CITY OF DORAVILLE POLICE DEPARTMENT
AUTHORIZATION FOR RELEASE OF PERSONAL INFORMATION**

I, Miles Bryant, do hereby authorize a review and full disclosure of all records concerning myself to any duly authorized agent of the City of Doraville Police Department, whether the said records are of public, private, or confidential in nature.

The intent of this authorization is to give my consent for full and complete disclosure of the records of educational institutions, financial or credit institutions, including records of loans, the records of commercial or retail credit agencies (including credit reports and/or ratings), and other financial statements and records wherever filed; medical and psychiatric treatment and/or consolation, including hospitals, clinics, private practitioners, and the U.S. Veteran's Administration; employment and pre-employment records, including background reports, polygraph reports and charts; efficiency ratings; complaints or grievances filed by or against me; and the records and recollections of attorneys at law, or of other counsel, whether representing me or another person in any case, either criminal or civil, in which I presently have or have had an interest.

I understand that any information obtained by a personal history background investigation which is developed directly or indirectly, in whole or in part, upon this release authorization will be considered in determining my suitability for employment by the City of Doraville Police Department. I also certify that any person(s) who may furnish such information concerning me shall not be held accountable for giving this information, and I do hereby release said person(s) from any and all liability which may be incurred as a result of furnishing such information.

I hereby authorize the Doraville Police Department to receive any criminal history record information pertaining to me which may be in the files of any state or local criminal agency.

Miles Dwain Bryant
(Full Name Printed)

[Redacted] Black Male 2000
(Race) (Sex) (Date of Birth)

A photocopy of this release form will be as valid as an original thereof, even though the said photocopy does not contain an original writing of my signature.

[Signature]
(Signature of Applicant)

[Signature] 4/26/21
(Notary Public) (Date)

Zakeyah Bennett
NOTARY PUBLIC
Gwinnett County, GEORGIA
My Commission Expires 03/31/2025


CONDITIONAL OFFER OF PROBATIONARY EMPLOYMENT

I. PURPOSE

The purpose of this agreement is to extend the applicant of conditional offer of probationary employment. The applicant must meet the listed terms and conditions before being hired by the Doraville Police Department. A final offer of employment will be extended to you only after you have satisfied all the requirements established by the Doraville Police Department. All entering applicants for the listed position of Police Officer are required to successfully comply with these same conditions.

II. PARTIES

This is an agreement between the Doraville Police Department and

Name: Miles Bryant Social Security Number 

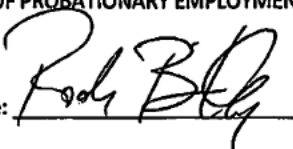
III. TERMS AND CONDITIONS

An application must meet the following terms and conditions:

- A. Minimum employment standards for Police Officer as established by the Doraville Police Department and the Georgia Peace Officer Standards and Training Council.
- B. Minimum required training as mandated Doraville Police Department and the Georgia Peace Officer Standards and Training Council.
- C. Additional requirements specified by the Doraville Police Department will include: psychological testing and a truth verification test.
- D. Other (specify) _____

This Conditional officer of Probationary Employment shall remain valid and in effect for one year from the date of this agreement; however, this offer shall be immediately withdrawn upon the applicant's failure to meet any one of the above terms and conditions. The applicant will receive a final offer of employment, subject to a probationary period, after all the conditions have been satisfied. The effective date of this agreement is _____.

Successful compliance with this job related and necessary conditions of employment are required to carry out the essential functions for the above position. I have read and understand the terms of this CONDITIONAL OFFER OF PROBATIONARY EMPLOYMENT and agree to abide by these terms.

Agency Representative: 

Date: 4/26/21

Applicant: 

Date: 4/26/21

PERSONAL HISTORY QUESTIONNAIRE



DORAVILLE POLICE DEPARTMENT
SOCIAL MEDIA NETWORKING AFFIDAVIT



Statement of Policy:

Members of this agency may maintain personal web pages, blogs or other types of communications media, electronic or otherwise. It is not permissible, however, to represent or imply that any of the above referenced media in any way officially represents the Doraville Police Department. Agency graphics, documents, text, or logos shall not be used on a personal web page or similar media without the permission of the Chief of Police. Department employees shall not use any information obtained in their official capacity on personal web pages, blogs, or similar media without the permission of the Chief of Police.

Employee Responsibilities:

1. Members of this agency shall display exemplary behavior and use good judgment while engaged in both on and off-duty conduct. This rule of conduct applies to computer and internet related activities such as participation in chat rooms, blogs, dating services, social networking sites, and other World Wide Web related services. Employees shall not participate or contribute in any fashion in any of the above forums in any way that may have an adverse impact on the community respect for, confidence in, or reputation of the Doraville Police Department.
2. Employees who have personal web pages, blogs, or any other type of internet or electronic posting, which can be accessed by any person shall not identify themselves directly or indirectly as a member of the Doraville Police Department in such a manner that would bring disrepute upon or affect the efficient operations of the agency or adversely affect community respect for, confidence in or reputation of the Doraville Police Department.
3. Employees who have personal web pages, blogs, or other types of internet postings shall not use photographs or other images of agency uniforms, patches, badges, logos, or other vehicles on these sites.
4. Exceptions to these provisions may be granted at the discretion of the Chief of Police based on specific application and after consideration of the time, place, manner, forum, and type of intended electronic communication.
5. Any candidate seeking employment with the Doraville Police Department agrees to provide investigators access to all the social media and social networking platforms in which they maintain or participate.

Signature of Employee/Applicant

Witness/Date

5/3/2021



www.fama.io
Email: reports@fama.io
Toll-free number: 877-550-0629

Miles D Bryant

Apr 28, 2021

Company
guardian-doravillepdga

Candidate ID
7294de61-a824-11eb-b9dd-65142834c99b

Note: The information contained in this report contains publicly available information about Miles D Bryant requested on behalf of guardian-doravillepdga ("Company"), as part of Company's commercial agreement(s) with Fama Technologies, Inc. Please direct questions to your Fama account manager, or by contacting us using the information in the header of this document. Please visit our [legal policy](#) here, or our [privacy policy](#) here, for additional questions.

FCRA COMPLIANCE and ACCURACY

1.1 FCRA COMPLIANCE. Customer is responsible for its compliance with the FCRA, as well as any applicable state and local consumer reporting laws. Without in any way limiting the foregoing:

- (a) Customer shall request Consumer Reports from Company for a permissible purpose for obtaining Consumer Reports as defined by FCRA §604 and applicable state and local law.
- (b) Prior to requesting a Consumer Report, Customer shall identify the permissible purpose under FCRA §604 and applicable state and local law for which the Consumer Report (or information from such report) is to be furnished; and certify that the Consumer Report shall be used for no other purpose.
- (c) Customer shall establish and comply with reasonable procedures designed to ensure that each Consumer Report (or information from such report) is used only for a purpose for which the report may be furnished under FCRA §604 and applicable state and local law, including providing the information and certifications required by FCRA §607(a) and applicable state and local law including identifying the nature of the Customer's business, certifying the Customer's permissible purpose(s) for obtaining Consumer Reports, and agreeing that such Consumer Reports shall be used for no other purpose. In the event that a Consumer Report is obtained for employment purposes, Customer shall provide the certifications required by FCRA § 604(b) and applicable state and local law.
- (d) Customer may archive, maintain or use Consumer Reports for audit and disaster recovery purposes, as well as complying with Customer's obligations under the FCRA, similar state laws or other applicable law.


1.2 ACCURACY. Fama Technologies, Inc. gathers information from accounts which we have associated with Miles D Bryant. This may or may not be information that was generated by Miles D Bryant and could or may be the result of account/computer hacking, although we attempt to determine whether such illegal activity is or was associated with the account.


5340 Alta Rd, Suite 210, Los Angeles, CA 90056 | This document is confidential




www.fama.io
Email: reports@fama.io
Toll-free number: 877-550-0629


Confirmed Profiles for Miles D Bryant


 **Facebook** No confirmed Facebook profiles found

 **Twitter** No confirmed Twitter profiles found

 **Instagram** No confirmed Instagram profiles found


Social Media Posts


 **0** Community Flags

 **0** Flagged Content

 **0** Keyword Flags

News and Web Search

 **0** Community Flags

 **0** Flagged Content

 **0** Keyword Flags

 **0** Relevant Articles

LEGAL/FINGERPRINTS/FIREARMS

Fingerprints

FINGERPRINT DATE	Applicant not fingerprinted
FINGERPRINT LOCATION	Unknown

State Clearance

REQUEST DATE	Request not made
REPORT RECEIVED DATE	Report not received
RESULTS	Unknown

Federal Clearance

REQUEST DATE	Request not made
REPORT RECEIVED DATE	Report not received
RESULTS	Unknown

DRIVING RECORD

Certified Document

RECEIVED DATE 04/22/2021



**3 Pages (2-
sided) removed
and placed in
medical file**

LE CHECKS

Local searches

No agencies listed

Application Inquiries

GA

Dekalb County

City of Doraville

Doraville Police Department
3750 Park Avenue, Doraville, GA, 30340

No issues recorded

Inquiry History

Gwinnett County

County Agencies

Gwinnett County Sheriff's Office
2900 University Parkway, Lawrenceville, GA, 30044

No issues recorded

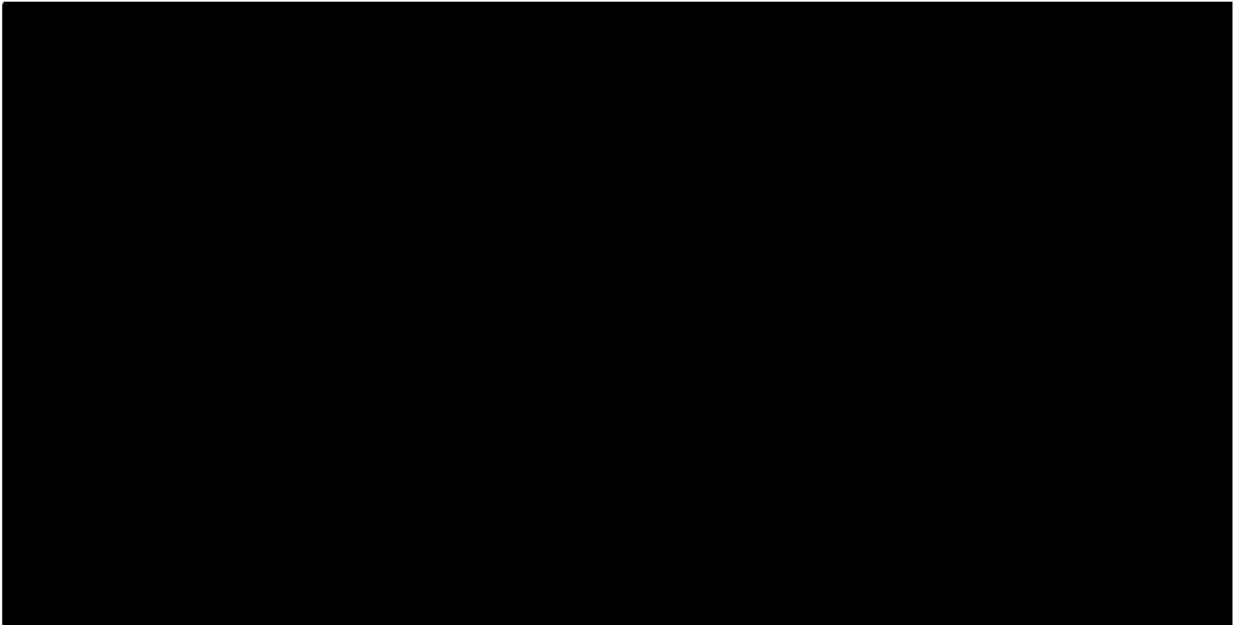
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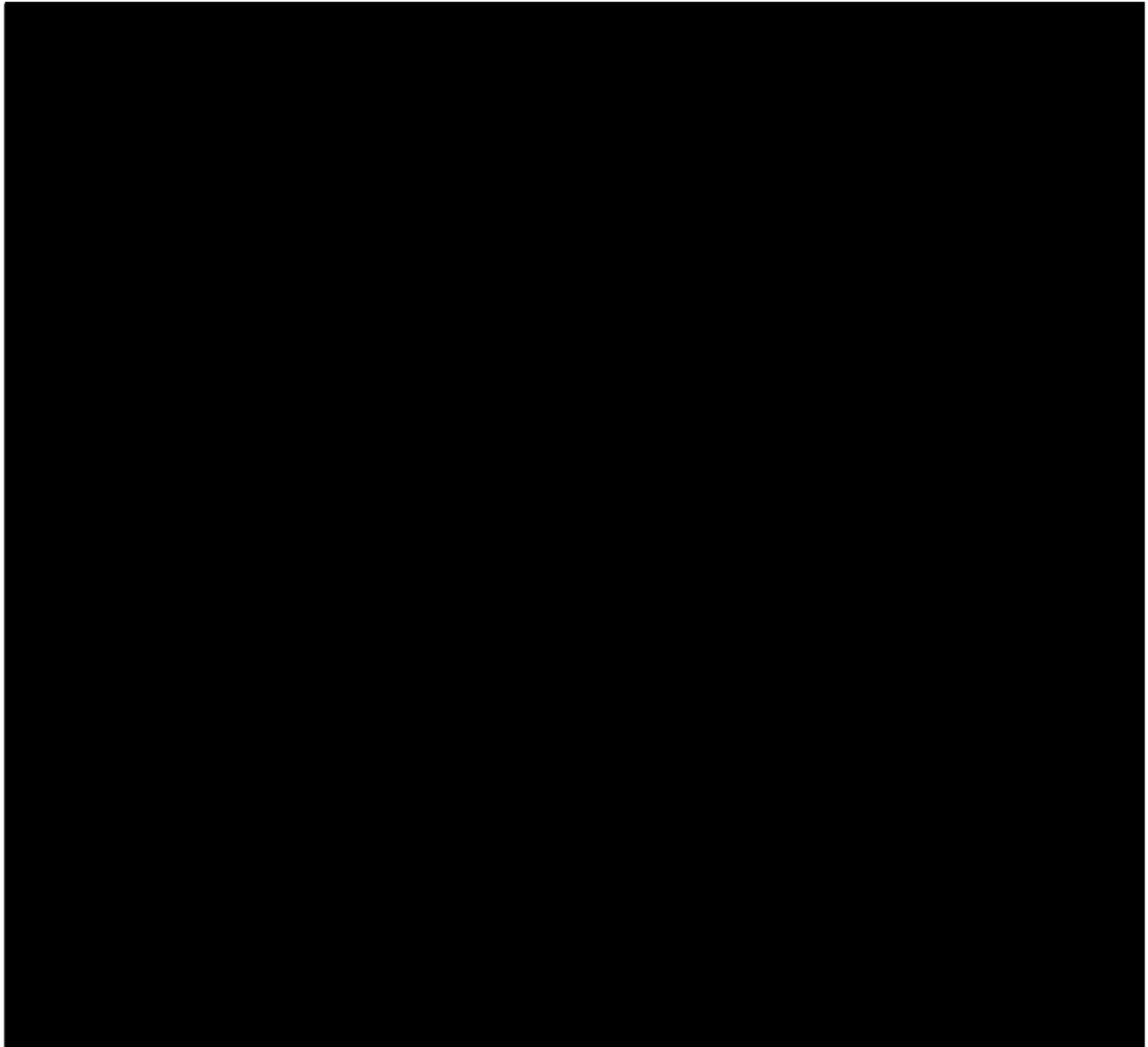
FINANCIAL CHECK

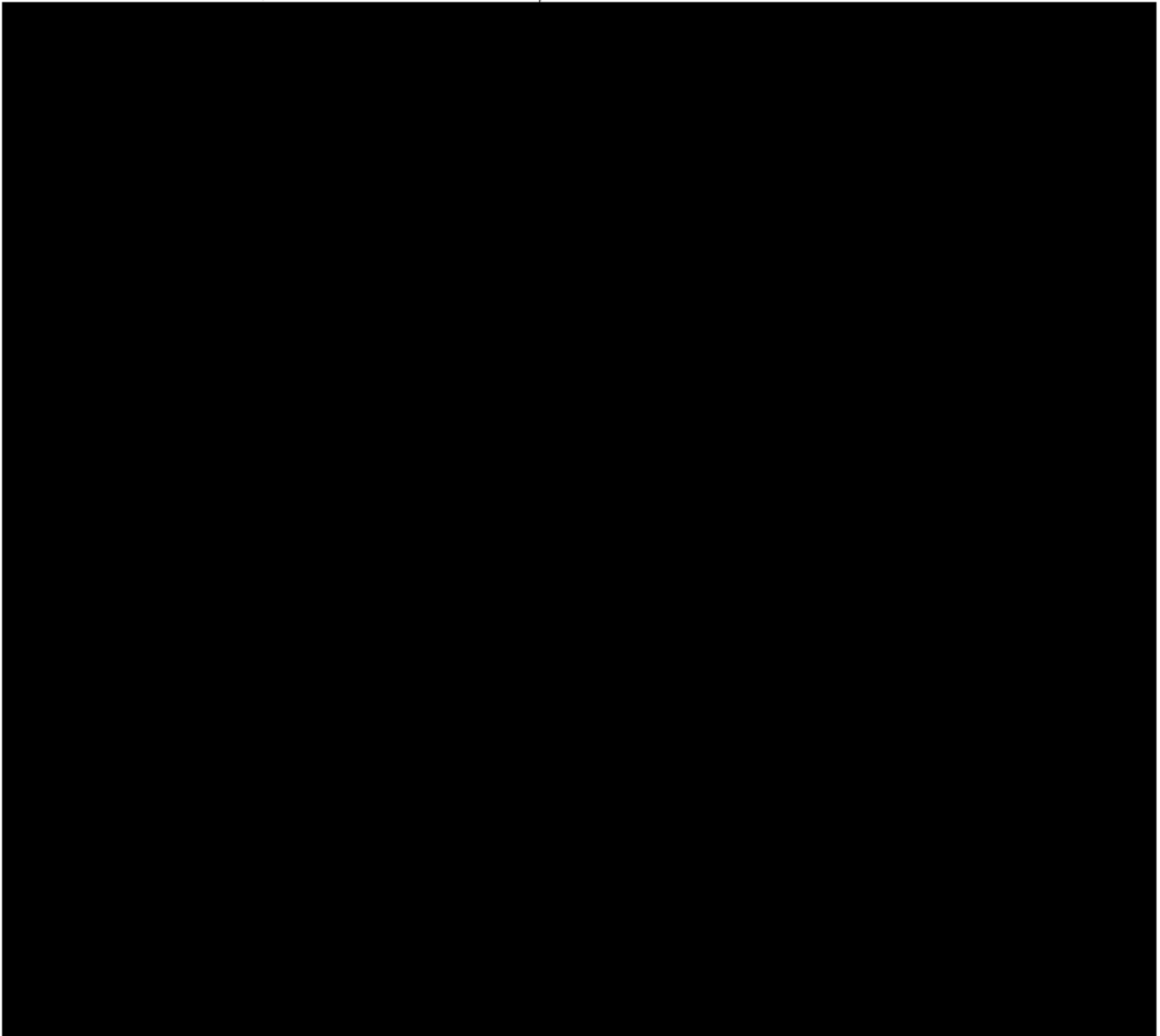
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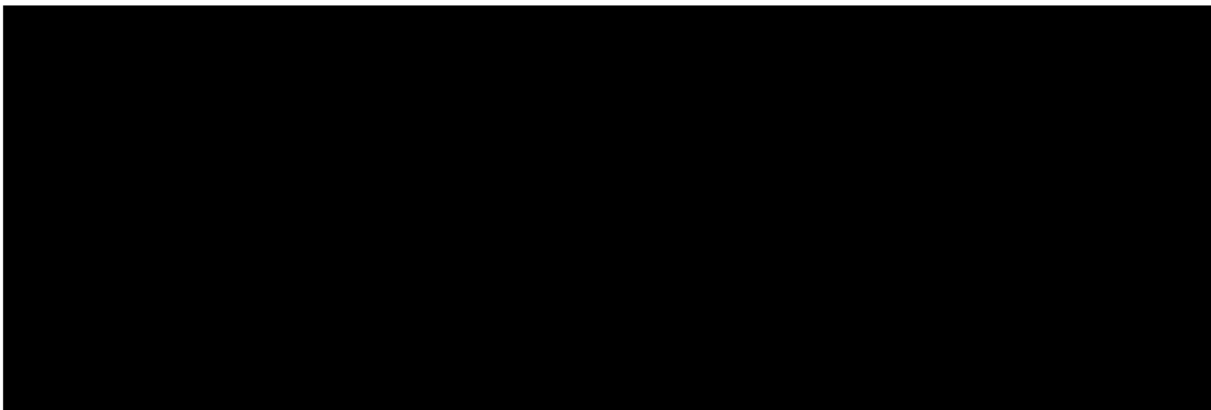
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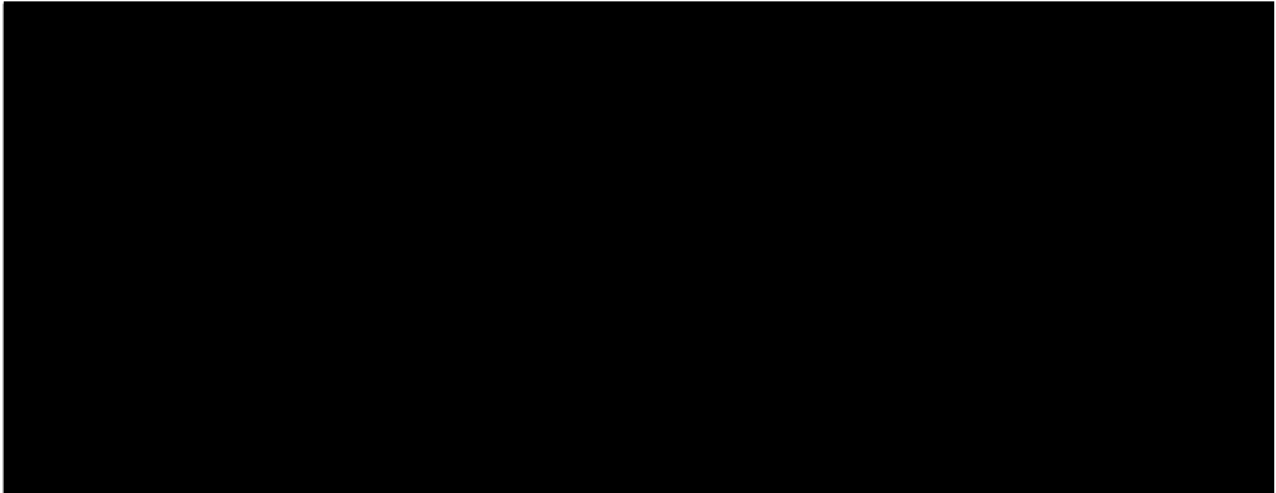




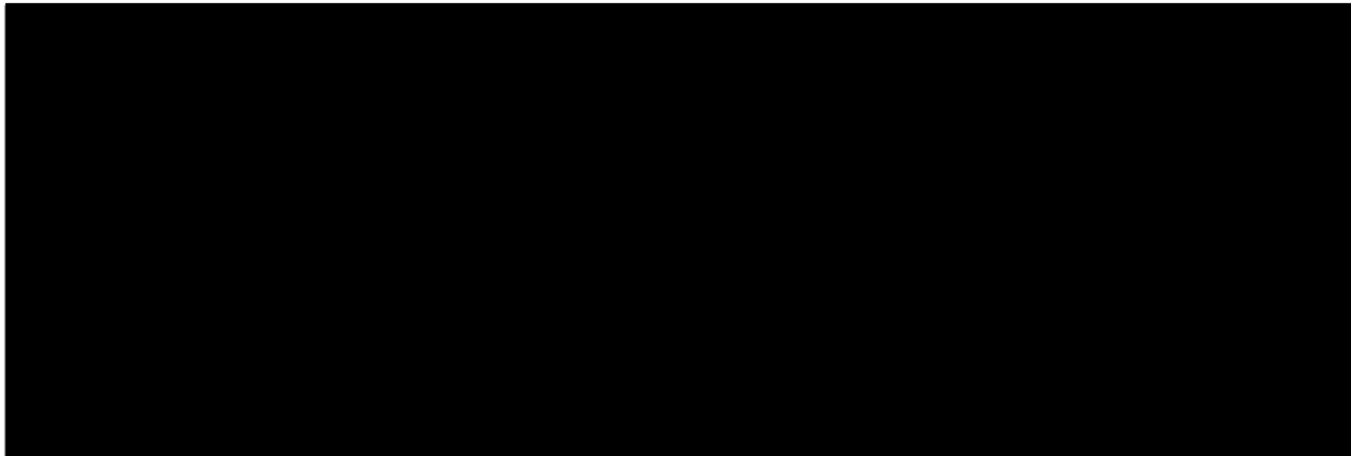


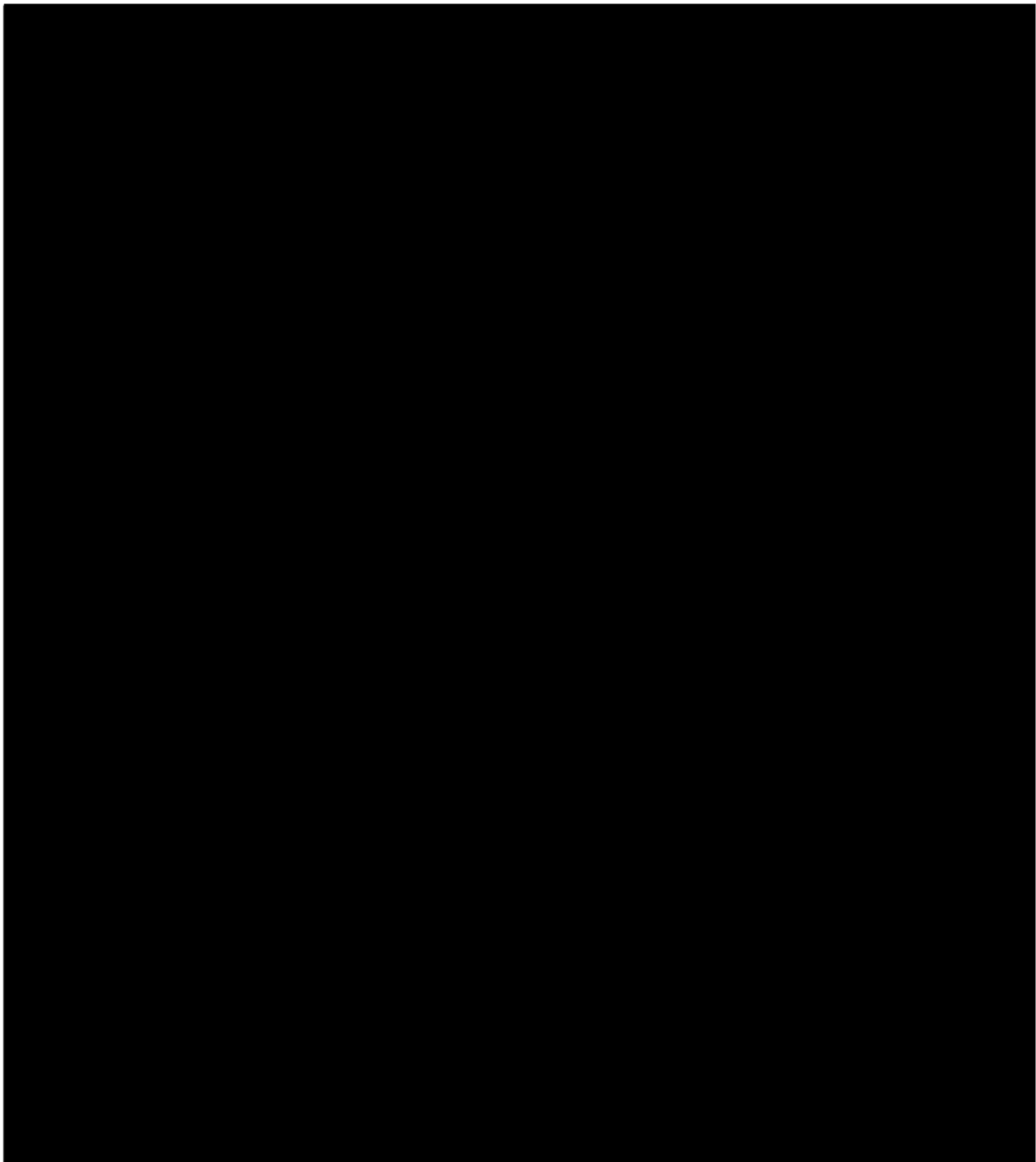


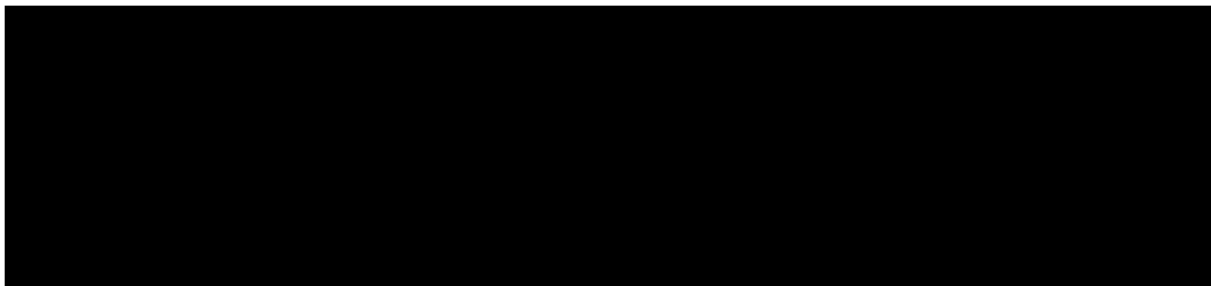


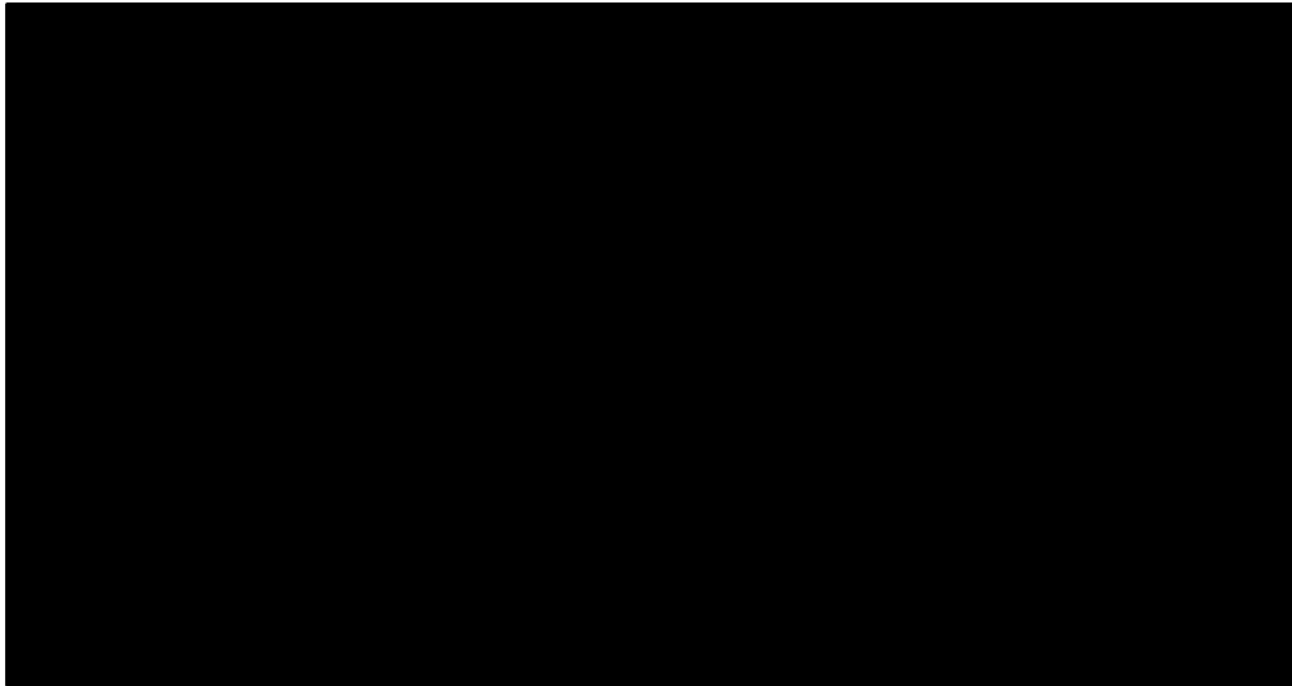












EDUCATION VERIFICATION

Berkmar High School



This Certifies that

Miles Duain Bryant

has satisfactorily completed the Course of Study prescribed for graduation by the Board of Education and is therefore entitled to this

Diploma

Given in the year 2019



J. Alvin Wilbanks
Superintendent of Schools

Mary H. Dwyer
Chairman, Board of Education

Robert J. Joffe
Principal

Miles Bryant has indicated attending the following schools:

BERKMAR HIGH SCHOOL

LILBURN, GA, US

TYPE	High School
ATTENDANCE	08/01/2014 - 05/01/2019
STUDIED	H.S. Education
COURSE	Unknown
GPA	Unknown
ACHIEVEMENT	Unknown
VERIFICATION	Transcript not received

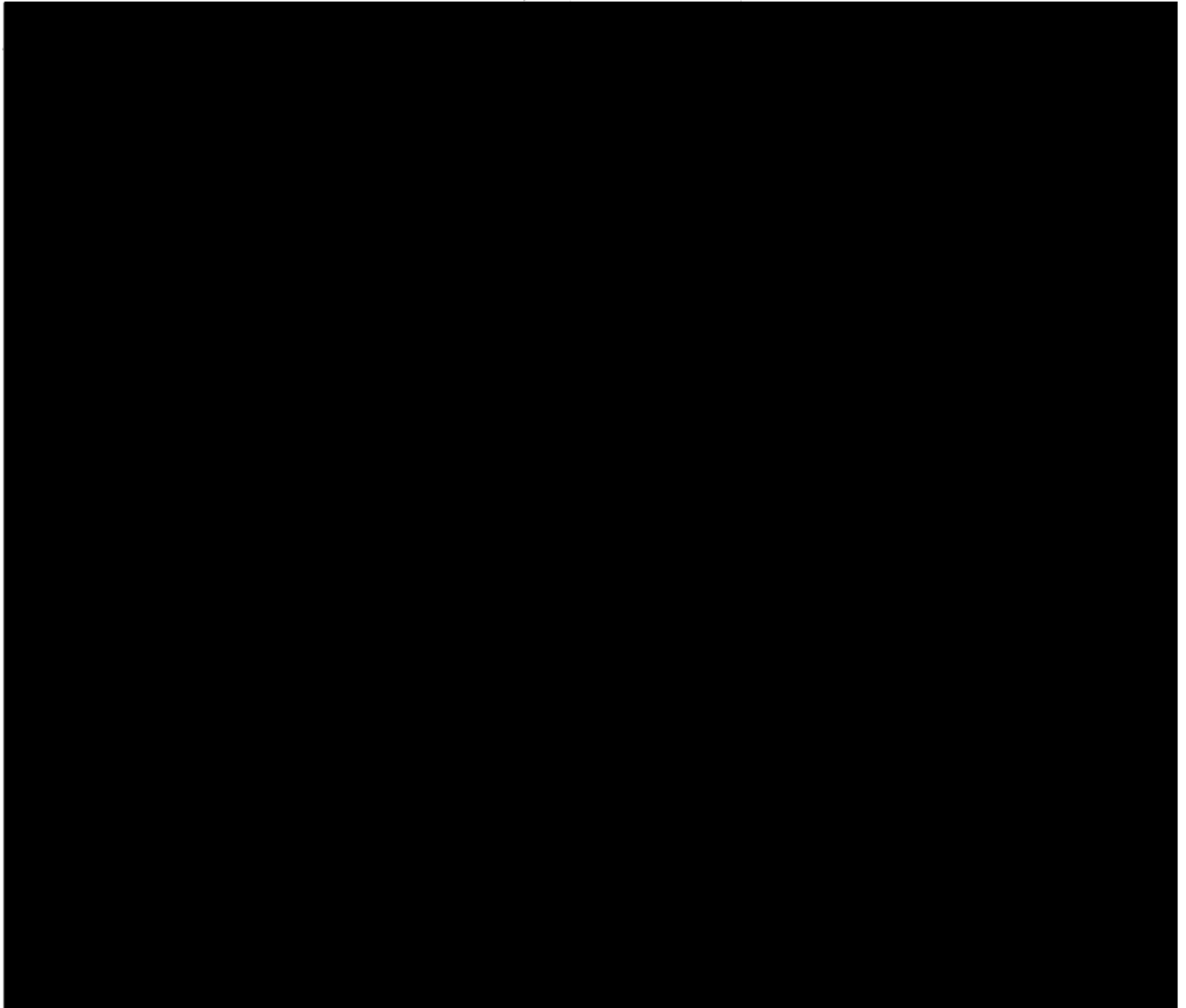
CITIZENSHIP/AGE VERIFICATION

Proof of Citizenship

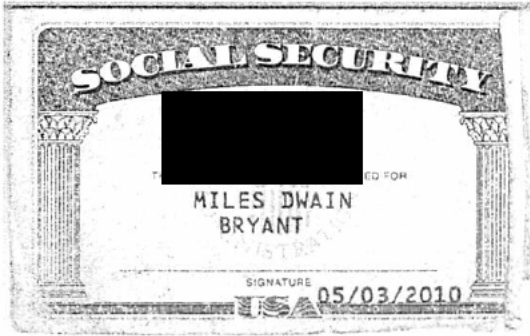
BIRTH CERTIFICATE RECEIVED DATE	04/22/2021
SOCIAL SECURITY CARD RECEIVED DATE	04/22/2021
DRIVER'S LICENSE RECEIVED DATE	04/22/2021
NATURALIZATION DOCUMENTS RECEIVED DATE	Not received/Not applicable

Age Verification

AGE SPECIFIED	20
RESULTS	Verified



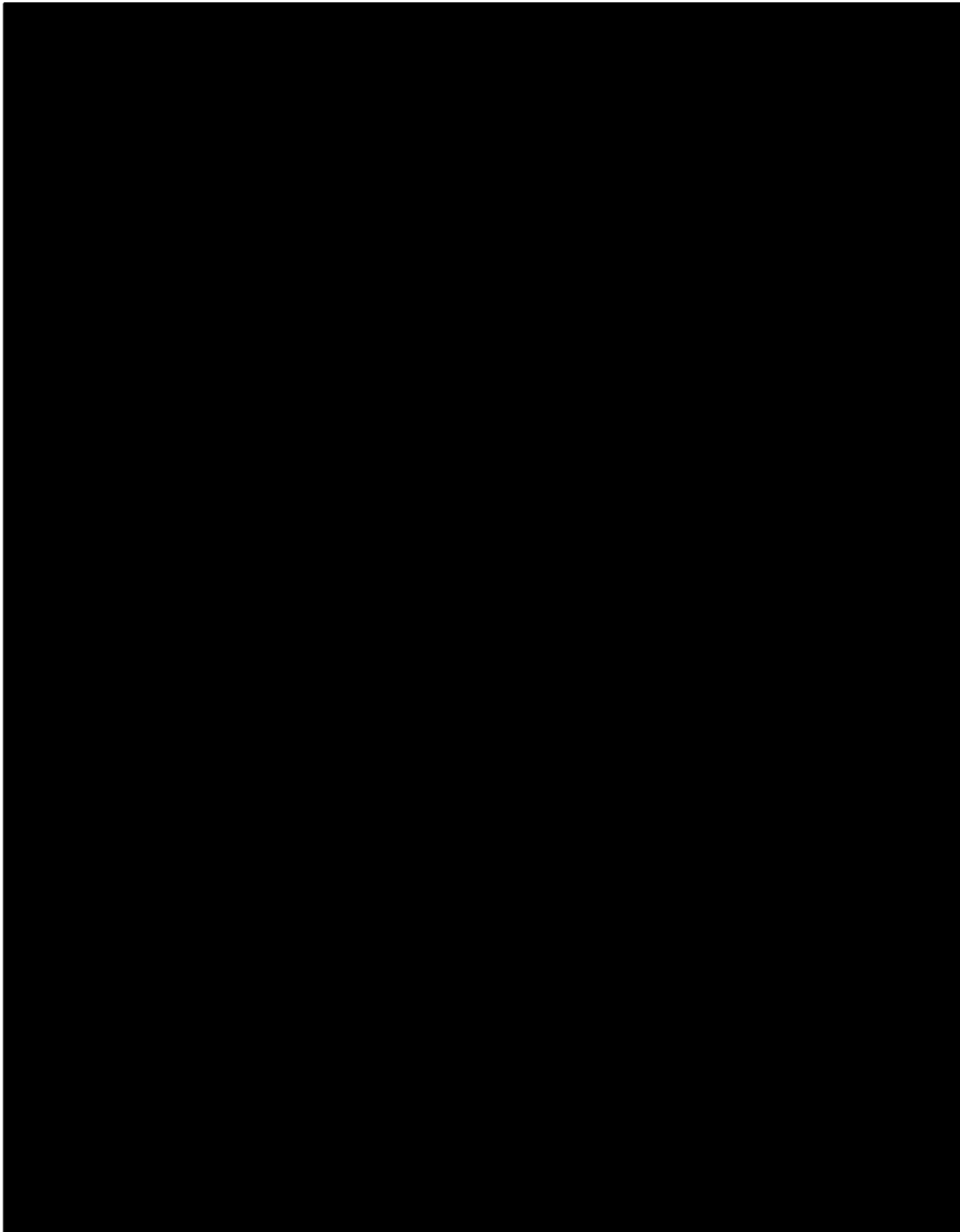




MILITARY HISTORY

Required to Register: Yes

PROOF RECEIVED DATE 04/22/2021
DOCUMENT TYPE DD-214 Short Form



DISSOLUTION OF MARRIAGE

No information

EMPLOYMENT HISTORY

Miles Bryant has indicated employment with the following businesses:

Forsyth county sheriffs office

202 veteran's memorial dr cumming, GA 30040

03/01/2020 - PRESENT (1 yr 2 mo)

Employee | Full-time

deputy sheriff

Nicole Greaves (Supervisor)

Phone: [REDACTED]
Email: NRGreaves@forsythco.com
RESPONSE DATE No Response

Inquiry History

No inquiries dispatched

Oliver Berg (Coworker)

Phone: [REDACTED]
Email: OGBerg@forsythco.com
RESPONSE DATE No Response

Inquiry History

No inquiries dispatched

John Chapman (Coworker)

Phone: [REDACTED]
Email: JWChapman@forsythco.com
RESPONSE DATE No Response

Inquiry History

No inquiries dispatched

st marlo security

7755 st marlo security duluth, GA 30097

11/01/2019 - 03/01/2020 (4 mo)

Employee | Full-time

security officer

jarome mcclain (Supervisor)

Phone: [REDACTED]
Email: Not provided
RESPONSE DATE No Response

Inquiry History

No inquiries dispatched

deedee fairoo (Coworker)

Phone: [REDACTED]
Email: Not provided
RESPONSE DATE No Response

Inquiry History

No inquiries dispatched

walmart

4004 lawrencville hwy lilburn, GA 30047

02/01/2019 - 05/01/2019 (3 mo)

Employee | Part-Time

auto service writer

rane unknown (Supervisor)

Phone: Not provided
Email: Not provided
RESPONSE DATE No Response

Inquiry History

No inquiries dispatched

stone mountain park

1000 Robert E Lee stone mountain, GA 30083

12/01/2017 - 12/01/2018 (1 yr)

Employee | Part-Time

cashier

Tiffany unknown (Supervisor)

Phone:



Email: Not provided

RESPONSE DATE No Response

Inquiry History

No inquiries dispatched

User: AWDENSMORE

FORSYTH COUNTY SHERIFF'S OFFICE

05/03/2021 10:29

Employee Action For BRYANT, MILES D : Notes

On 07-24-20 DS Bryant was in charge of Flex housing. He errantly cleared evening head count at the beginning of shift but it wasn't discovered until morning head count at the end of shift. Apparently, earlier in the day of 7/24/20 an inmate was released via X-OUT but was not released properly by ISS. This caused the head count list to be heavy by one person.

The error was not caught by Bryant during head count because he allowed deputy Withers (off going deputy in Flex) to assist him in his count to speed things up. DS Withers miscounted believing the inmate was still housed in Flex. Bryant excepted his count without verifying it.

When I asked how the errant headcount was possible if they scanned the inmate's ID card, I was informed that they did not use the scanner due to it being inoperable so they physically counted the inmates and reconciled it with the number of inmates listed in the pod (even though they reconciled incorrectly). I was told this was common practice for flex.

I counseled Bryant about the importance of doing things correctly and not taking short cuts. I reminded him that he was responsible for the errant head count even if it wasn't him who missed counted.

DS Bryant took full responsibility for the error and even sent me an email apologizing for the mistake. [07/25/2020 19:38, SDBOONE, 130, FCSO]

RELATIVES/PERSONAL REFERENCES

Miles Bryant has listed the following personal references:

sanovia parks (Significant:Other)

Phone: [REDACTED]
Email: Not provided
RESPONSE DATE No Response

Inquiry History

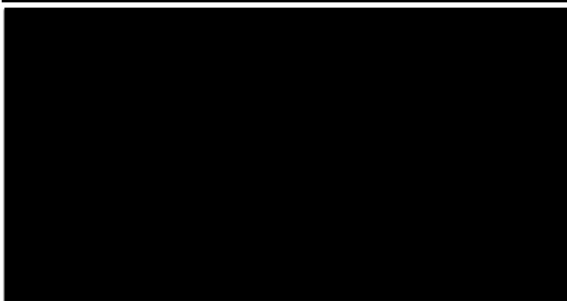
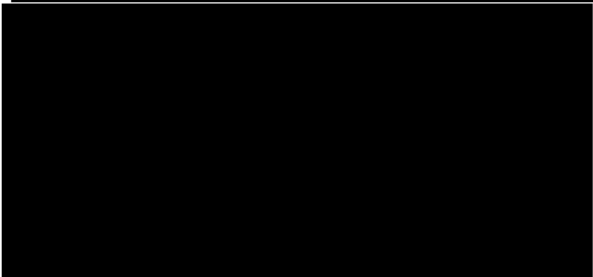
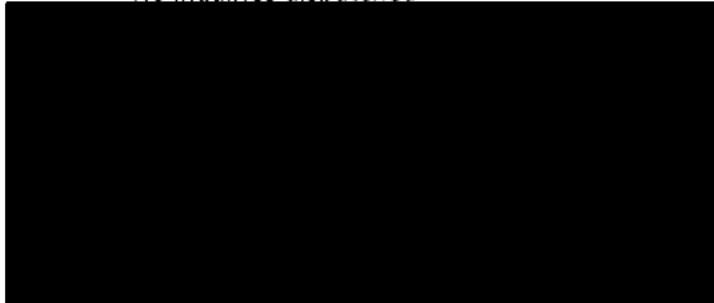
No inquiries dispatched

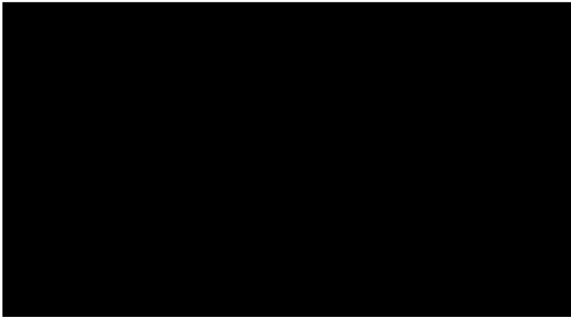
JANIAH BELL (Significant:Other)

Phone: [REDACTED]
Email: Not provided
RESPONSE DATE No Response

Inquiry History

No inquiries dispatched





RAQUELL CARTER (Reference)

Phone:

Email:

RESPONSE DATE No Response

Inquiry History

No inquiries dispatched

SUZIE CONSENZA (Reference)

Phone:

Email:

RESPONSE DATE No Response

Inquiry History

No inquiries dispatched

MACEO BURT (Reference)

Phone:

Email:

RESPONSE DATE No Response

Inquiry History

No inquiries dispatched

Raquell Carter * (Reference)

Phone:

Email:

RESPONSE DATE No Response

CONTACT METHOD Email

Inquiry History

04/28/2021 Delivered (email)

Suzie Consenza * (Reference)

Phone: [REDACTED]

Email: [REDACTED]

RESPONSE DATE 04/29/2021

CONTACT METHOD Email

Inquiry History

04/28/2021 Delivered (email)

Maceo Burt * (Reference)

Phone: [REDACTED]

Email: [REDACTED]

RESPONSE DATE 04/29/2021

CONTACT METHOD Email

Inquiry History

04/28/2021 Delivered (email)

* indicates a reference who was added by an Investigator.

Suzie Consenza

Reference Questionnaire

Completed by: Suzie Consenza
Filled at: 04/29/2021

How would you classify your relationship with the applicant?

Socially

Length of relationship

9 years

What terms would you use to describe the candidate to someone else?

Very Ambitious

How would you describe their communication skills?

Excellent professional communication skills.

Have you seen the applicant in a stressful situation, if so, how did they handle it?

Very patient and willing to discuss the issues at hand

Can they adapt and handle new material?

Yes

How do they treat people?

Very respectful kid and thoughtful

Have you seen them express any indication of bias or prejudice?

No

How would you describe their judgement and decision making process?

Very well thought out

Are they a person with integrity and honesty?

Yes

Is the applicant a safe and good driver?

Yes

Can they function in a team environment?

Very much

Can they work with persons of different ethnicity or gender?

Yes

Have you ever seen the applicant lose control of their emotions?

No

Are they dependable?

Yes

Can they be assertive and confront a problem when necessary?

Yes

Are you aware of any substance abuse issues with the applicant?

None

Is the applicant a confident person and how would they handle criticism?

Very confident I've always know Bryant to never allow anything to effect his views or feelings

Have you ever seen or heard of this candidate doing or saying anything inappropriate?

No

Can you think of any reason why this candidate could not perform this job?

None

Can you think of any reason why this candidate should not be offered this job?

No

What is this candidate's strongest character feature?

Trustworthy confident

What is this candidate's weakest character feature?

None

Is there any information not yet covered that you believe we should know about the applicant?

No

What kind of employee was the applicant?

Wonderful

Would you recommend that we hire the applicant?

Yes

Maceo Burt

Reference Questionnaire

Completed by: Maceo Burt
Filled at: 04/29/2021

How would you classify your relationship with the applicant?

Best Friend

Length of relationship

9+ years

What terms would you use to describe the candidate to someone else?

Ambitious

How would you describe their communication skills?

Can communicate with anyone

Have you seen the applicant in a stressful situation, if so, how did they handle it?

yes i have, he was able to find the cause of the stress and deescalate

Can they adapt and handle new material?

yes he is very well with adapting into new material

How do they treat people?

they treat people with the up most respect in any and every given situation.

Have you seen them express any indication of bias or prejudice?

no i have not seen them express any type of bias or prejudice towards anything, rather a open mind towards things.

How would you describe their judgement and decision making process?

i would describe his judgement as fair and his decision making as fast and reliable

Are they a person with integrity and honesty?

yes two of his best values.

Is the applicant a safe and good driver?

yes would describe his driving as good and safe.

Can they function in a team environment?

Yes can function in a team as needed giving his all, works just as well and hard alone

Can they work with persons of different ethnicity or gender?

Yes, he doesn't see color he sees all people the same, and can treat or work with anyone aside from ethnicity or gender

Have you ever seen the applicant lose control of their emotions?

Never fully he knows his points and knows how to collect himself very quickly

Are they dependable?

Yes, one of my few friends that I've been able to depend on for this many years

Can they be assertive and confront a problem when necessary?

Yes he has no problem confront situations

Are you aware of any substance abuse issues with the applicant?

No he has never abused any type of substance

Is the applicant a confident person and how would they handle criticism?

He is very confident in the things he does and takes criticism straight into action to change

Have you ever seen or heard of this candidate doing or saying anything inappropriate?

Never he always has good awareness towards situations and know the appropriate things to say

Can you think of any reason why this candidate could not perform this job?

No he can always perform his job at 110%

Can you think of any reason why this candidate should not be offered this job?

No

What is this candidate's strongest character feature?

His ability to recognize and asset situations

What is this candidate's weakest character feature?

Sometimes it can be his competitiveness

Is there any information not yet covered that you believe we should know about the applicant?

No

What kind of employee was the applicant?

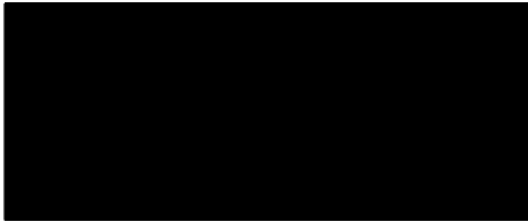
Will always get the job done no matter the circumstance

Would you recommend that we hire the applicant?

Yes, hard worker especially with this being the job he dreams about

NEIGHBORHOOD CHECKS

Listed Addresses



3655 Westchase Village Ln

Norcross, GA, 30092, US

formally bristol ct name has has changed since (Landlord)

Phone: Not provided

Email: Not provided

RESPONSE DATE No Response

Inquiry History

No inquiries dispatched

Unlisted Addresses

No unlisted addresses

MED/PSYCH CLEARANCES

Medical/Evaluation Reports Not Found

**5 Pages (2-
sided) removed
and placed in
medical file**

POLYGRAPH / CVSA / EYEDTECT

No information

MISC. DOCUMENTS / QUESTIONNAIRES



State of Georgia
 Peace Officer Standards and Training Council
 Network Data Gateway



Data Report System

Individual Officer Profile

Created: 04-28-2021 01:45

Requested by: JASON DEYETTE



O244764

Officer Key O244764
 Officer Name MILES DWAIN BRYANT
 Race Black or African American (Not Hispanic or Latino)
 Education High School Diploma
 Status In Good Standing

Officer Certifications

Certification	Description	Certification Type	Status
PBJA2020O244764	JAILER	Basic	Active

Instructor Certifications

None Found

Employment History

Agency	Rank	Start Date	End Date	Status
FORSYTH COUNTY SHERIFFS OFFICE	Jailor	March 30, 2020		Actively Employed in Law Enforcement

Sanctions

None Found

Training History

Date	Number	Course	Hours
December 14, 2020	IDG20G	TASER CERTIFICATION	6
September 25, 2020	BMH01G	BASIC JAIL TRAINING COURSE	80
April 22, 2020	IGB30G	CJIS NETWORK OPERATOR TRAINING	5
April 22, 2020	DGB01G	GCIC SECURITY AWARENESS TRAINING	1
April 1, 2020	IDO00D	OLEORESIN CAPSICUM	3
April 1, 2020	IDD00D	DEFENSIVE TACTICS	8
March 31, 2020	IYC56G	VERBAL DE-ESCALATION	2
March 31, 2020	IDU00D	USE OF FORCE	3
March 31, 2020	IJM06G	JAIL SEARCHS	2
March 30, 2020	IGK05G	ETHICS	2
March 30, 2020	IHT02G	SELF CONTAINED BREATHING APPARATUS	2
March 30, 2020	IXM18G	NARCAN	1

2020 Total Hours : 115

Summary of Hours for 1 Year

Year	Total Hours	Firearms	Deadly Force	De-escalation	Community Policing
2020	115	0	0	0	0
Grand Total of Hours (all years and courses)	115				

Miles Bryant

7/2/18

7/2/18

PT CHECKLIST

NAME: M. Bryant

1. EXITING VEHICLE	SIREN	KEYS	PENALTY	5 SEC
2. RUN	YES ___ NO ___		PENALTY	10 SEC
3. SHOOTING STATION #1	YES ___ NO ___		PENALTY	5 SEC
4. SHOOTING STATION #2	YES ___ NO ___		PENALTY	5 SEC
5. LOW CRAWL	YES ___ NO ___		PENALTY	20 SEC
6. SHOOTING STATION #3	YES ___ NO ___		PENALTY	5 SEC
7. WALL #1	YES ___ NO ___		PENALTY	10 SEC
8. SHOOTING STATION #4	YES ___ NO ___		PENALTY	5 SEC
9. TUNNEL	YES ___ NO ___		PENALTY	20 SEC
10. SHOOTING STATION #5	YES ___ NO ___		PENALTY	5 SEC
11. OVER UNDER BARS	YES ___ NO ___		PENALTY	15 SEC
12. WALL #2	YES ___ NO ___		PENALTY	5 SEC
13. MONKEY BARS	YES ___ NO ___		PENALTY	20 SEC
14. SHOOTING STATION #6	YES ___ NO ___		PENALTY	5 SEC
15. TIRES	YES ___ NO ___		PENALTY	20 SEC
16. OFC DOWN DRAG	YES ___ NO ___		PENALTY	30 SEC
17. SHOOTING STATION #7	YES ___ NO ___		PENALTY	5 SEC
18. SHOOTING STATION #8	YES ___ NO ___		PENALTY	5 SEC

TIME: 3:07

PENALTIES: —

TOTAL: 3:07

TARGET TIME: 4:30

INVESTIGATION JOURNAL

Journal Notes

There is no activity currently recorded for this section.

Status

- 05/07/2021** 13:10 EDT TK Gordon archived the investigation (Investigation).
- 05/07/2021** 13:10 EDT Investigation status changed to Hired by TK Gordon.
- 05/04/2021** 15:06 EDT Investigation status changed to Pending Hire by John Kanupke.
- 02/21/2021** 15:21 EST John Lowe moved screening to investigation.

Assignment

- 04/21/2021** 09:29 EDT Joe Hudgins assigned investigation to John Kanupke.

Applicant

- 04/22/2021** 19:39 EDT Applicant file received: Military History: DD 2-14.
- 04/22/2021** 19:39 EDT Applicant file received: Education Verification: DIPLOMA .
- 04/22/2021** 19:38 EDT Applicant file received: Citizenship/Age Verification: SOCIAL .
- 04/22/2021** 19:38 EDT Applicant file received: Driving Record: DRIVERS LICENSE .
- 04/22/2021** 19:37 EDT Applicant file received: Citizenship/Age Verification: birth certificate .
- 02/01/2021** 20:34 EST Applicant certified a new PHQ.
- 02/01/2021** 15:04 EST Applicant accepted agency invitation.
- 02/01/2021** 14:34 EST John Lowe invited applicant to agency.

Investigator

- 05/04/2021** John Kanupke finalized a tab Advisements, Releases, and Waivers.
15:05 EDT
- 05/04/2021** John Kanupke finalized a tab Neighborhood Checks.
15:05 EDT
- 05/04/2021** John Kanupke finalized a tab LE Checks.
15:04 EDT
- 05/04/2021** John Kanupke finalized a tab Driving Record.
15:04 EDT
- 05/04/2021** John Kanupke finalized a tab Legal/Fingerprints/Firearms.
15:03 EDT
- 05/04/2021** John Kanupke finalized a tab Personal History Questionnaire.
15:03 EDT
- 05/04/2021** John Kanupke finalized a tab Financial Check.
15:02 EDT
- 05/04/2021** John Kanupke finalized a tab Education Verification.
15:01 EDT
- 05/04/2021** John Kanupke finalized a tab Military History.
15:00 EDT
- 05/04/2021** John Kanupke finalized a tab Relatives/Personal References.
14:54 EDT
- 05/04/2021** John Kanupke finalized a tab Employment History.
14:52 EDT
- 05/04/2021** John Kanupke finalized a tab Misc. Documents / Questionnaires.
14:51 EDT
- 05/04/2021** John Kanupke finalized a tab Med/Psych Clearances.
14:50 EDT
- 05/04/2021** John Kanupke finalized a tab Citizenship/Age Verification.
14:47 EDT
- 05/04/2021** John Kanupke finalized a tab Polygraph / CVSA / EyeDetect.
14:47 EDT
- 04/28/2021** John Kanupke requested a social media screen.
09:19 EDT

Requests / Inquiries

04/29/2021 Maceo Burt (Reference) has completed form Reference Questionnaire.
13:49 EDT

04/28/2021 Suzie Consenza (Reference) has completed form Reference Questionnaire.
20:58 EDT

04/28/2021 John Kanupke emailed requests to 3 referrals / references.
19:16 EDT

Approval

There is no activity currently recorded for this section.

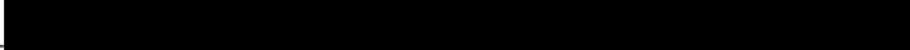


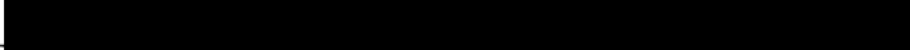
City of Doraville Police Department

1/21/21

FTO Interview Board Checklist

Applicant Name: Miles D. Bryant

Applicant Email: 

Applicant Phone #: 

Initial Contact Method: email phone ^{Text} Date: 2-1-2021

Contact Notes: PHA sent 2-1-21

Background Packet Received? yes no Date Received: 2-1-21

Background Packet Notes: _____

Interview Scheduled? yes no Via: email phone

Interview Date: 2-18-21 Interview Time: 1000

LINK sent 982 280

Notes: _____

Date: 2-18-2021 Candidate: MELIS BRYANT Interviewer: LT. WILLIAMS

Board Members: Sgt. Lowe / CPL. Clanton

- 1) What special aspects of your work experience have prepared you for a law enforcement career? Why Doraville Police Department?

MILITARY POLICE OFF. JADLER AT FORSYTH CO.; NATIONAL GUARD
PLAYED AT NEWELL SICKLE PARK WHEN A KID.
COACH CHUCK

- 2) What is your long term career objective?

SWAT / CTD

- 3) What are your strengths and how will they benefit you in this position? What are your weaknesses?

S- PATIENCE, UNDERSTANDING, SELF CONTROL, HARD WORKER.

W- BEAT SELF UP OVER MAKING A MISTAKE.

- 4) In what unique way do you think that you can contribute to this agency?

HAVE AN OFFICE PUT KEYS IN THE ~~DEPT.~~ ^{DEPT.}, MENTOR KIDS
GRAND UNTIL HE IS TOLD TO LEAVE

- 5) Are you a self-motivated individual? If so, explain why and give examples.

YES - MAKES BED 1ST THING IN MORNING. REASSURES HIMSELF WHEN DOWN.

- 6) What do you consider to be your greatest achievement to date? Why?

FUND RAISER IN H.S. MEDICAL EMERGENCY HOPPED IN CAR + PUT
FOOT ON BRAKE.

7) What aspects of the career in law enforcement do you like? What reservations do you have?

EVERY THING ABOUT LIFE; HELPING PPL.; BEING THERE WHEN SOMEONE NEEDS YOU AT THE END. MAKE SOMEONE'S DAY.

A- DON'T HAVE ANY.

NOT BEING MANDATED. WILL BE 21 WHEN GRADUATES MANDATE.

8) Do you have any social media? If so is there anything that would cause concern about testifying in court?

INSTA
SNAP
TWITTER
F.B. } NEG.

9) Any questions / issues with the background? Ask them here?

ASKED WHY WANTS TO LEAVE FURBERG.

10) Are there any questions that you have for us about this position?

NO QUESTIONS.

Yes: (2)

No: _____

Maybe: _____

Rank: _____

Date: 2/18/21 Candidate: Miles Bryant Interviewer: Low
Board Members: clawson williams Low

1) What special aspects of your work experience have prepared you for a law enforcement career?

Why Doraville Police Department? military Police officer / NG and

Forsyth Co SO Jailer - DeKalb PD officers as Mentors

Why DPD? Played at Honeyuckle Park - wants to work a city
Chief ATKINSON -

2) What is your long term career objective?

wants to be in SWAT - and Investigators -
work many aspects of the job -

3) What are your strengths and how will they benefit you in this position? What are your weaknesses?

Patience - understanding - Self control - Hardworker

Weaknesses? Beats self up

4) In what unique way do you think that you can contribute to this agency?

His work ethic and willingness to do whatever jobs assigned
and stay here - mentor kids

5) Are you a self-motivated individual? If so, explain why and give examples.

yes - makes bed every day - helps keep him focused
and not letting it get you down -

6) What do you consider to be your greatest achievement to date? Why?

SE year - JIL ROTC - at event - medical emergency -
stopped car from rolling away

7) What aspects of the career in law enforcement do you like? What reservations do you have?

Everything about the job - helping people - being there when people need you the most -

Reservations? doesn't have any -

8) Do you have any social media? If so is there anything that would cause concern about testifying in court?

Insta Snap Twitter FB

No Issues

9) Any questions / issues with the background? Ask them here?

10) Are there any questions that you have for us about this position?

Yes:

No:

Maybe:

Rank:

Date: 2-18-21 Candidate: Bryant, Miles Interviewer: Clanton
Board Members: Lowe, Williams

- 1) What special aspects of your work experience have prepared you for a law enforcement career?
Why Doraville Police Department?

Military Police Officer, National Guard
Forsyth Co. SO.

Played at home sickle

- 2) What is your long term career objective?

Swat, Cid, Jenses, Patrol wants to work
Everything.

- 3) What are your strengths and how will they benefit you in this position? What are your weaknesses?

S. Patents, Self control, Hard worker, Wants to say
he tried.

W Hard on self when he makes a mistake.

- 4) In what unique way do you think that you can contribute to this agency?

Wants to put his heels in the ground and
work. Wants to stay at agency.

- 5) Are you a self-motivated individual? If so, explain why and give examples.

Yes. Does get motivated by others but doesn't need
others to motivate.

- 6) What do you consider to be your greatest achievement to date? Why?

Doing a car wash and a female in the car
couldn't breathe he responded put car in Park
and assisted.

7) What aspects of the career in law enforcement do you like? What reservations do you have?

Everything, helping people, making positive changes

His age, not being mandated.

8) Do you have any social media? If so is there anything that would cause concern about testifying in court?

Instagram
Snap Chat
Facebook
Twitter

> NO

9) Any questions / issues with the background? Ask them here?

Why not Forsyth CO? Wants to work city police.

10) Are there any questions that you have for us about this position?

NO

Yes:

No: _____

Maybe: _____

Rank: _____

PHQ Concerns Report

Doraville Police Department

Miles Bryant

Police Officer Applicant (Sworn)

Contents	
Total number of sections containing concerns	2
Total number of concerns	3

Concerns	
Section 3	
Has been subject of disciplinary action, including academic probation, civil fine, suspension, or expulsion from any high school(s), college/university, business, trade school, or basic course/academy	
Section 5	
Has been disciplined at work (This includes written warnings, formal letters of counseling, reprimands, suspensions, reductions in pay, reassignments, or demotions)	
Has previously applied for any position at another law enforcement agency (city, county, state, or federal)	

WAIVER AND RELEASE FORM

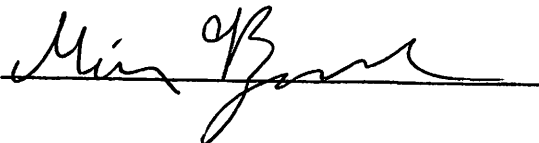
Warning and Acknowledgment of Risk and Damages

I Miles Bryant have entered the Job Related Physical Fitness Test out of my own accord. I understand and acknowledge that there are inherent dangers of performing this Physical Fitness Test that could lead to possible physical and other serious injuries, including death. I acknowledge that I am in good physical condition and have no medical problems that would affect my ability to participate in this event. I voluntarily agree to assume the full risk of any injuries, damages or loss of property, regardless of severity. Should I suffer an injury or illness, I authorize officials of the attending emergency services to use their discretion to have me medically treated and transported to a medical facility.

Liability Release

I acknowledge that I have read and understood the above warning and acknowledgment of risk of injuries, damage, or loss of property. I, for myself, and on behalf of my heirs, assigns, personal representatives and next of kin, hereby release, hold harmless and promise not to sue Doraville Police Department, the City of Doraville, all members of said organizations, their respective employees, agents and other individuals who are associated with this event, with respect to any and all claims for injuries, damages and losses that may arise from my participation in this event. This waiver and release extends to all claims of every kind or nature whatsoever, foreseen or unforeseen, know or unknown.

I have read this agreement, fully understand its terms and sign it freely and voluntarily.

Participants signature 

Participants name Miles Bryant

Date: 03/02/2021

PT CHECKLIST

NAME: M. Bryant

	SIREN	KEYS	PENALTY	
1. EXITING VEHICLE			5 SEC	
2. RUN	YES ___ NO ___		10 SEC	
3. SHOOTING STATION #1	YES ___ NO ___		5 SEC	
4. SHOOTING STATION #2	YES ___ NO ___		5 SEC	
5. LOW CRAWL	YES ___ NO ___		20 SEC	
6. SHOOTING STATION #3	YES ___ NO ___		5 SEC	
7. WALL #1	YES ___ NO ___		10 SEC	
8. SHOOTING STATION #4	YES ___ NO ___		5 SEC	
9. TUNNEL	YES ___ NO ___		20 SEC	
10. SHOOTING STATION #5	YES ___ NO ___		5 SEC	
11. OVER UNDER BARS	YES ___ NO ___		15 SEC	
12. WALL #2	YES ___ NO ___		5 SEC	
13. MONKEY BARS	YES ___ NO ___		20 SEC	
14. SHOOTING STATION #6	YES ___ NO ___		5 SEC	
15. TIRES	YES ___ NO ___		20 SEC	
16. OFC DOWN DRAG	YES ___ NO ___		30 SEC	
17. SHOOTING STATION #7	YES ___ NO ___		5 SEC	
18. SHOOTING STATION #8	YES ___ NO ___		5 SEC	

TIME: 3:07

PENALTIES: —

TOTAL: 3:07

TARGET TIME: 4:30

W. B. Hart

3:07

—

3:07

Employee Action For BRYANT, MILES D : Notes

On 07-24-20 DS Bryant was in charge of Flex housing. He errantly cleared evening head count at the beginning of shift but it wasn't discovered until morning head count at the end of shift. Apparently, earlier in the day of 7/24/20 an inmate was released via X-OUT but was not released properly by ISS. This caused the head count list to be heavy by one person.

The error was not caught by Bryant during head count because he allowed deputy Withers (off going deputy in Flex) to assist him in his count to speed things up. DS Withers miscounted believing the inmate was still housed in Flex. Bryant excepted his count without verifying it.

When I asked how the errant headcount was possible if they scanned the inmate's ID card, I was informed that they did not use the scanner due to it being inoperable so they physically counted the inmates and reconciled it with the number of inmates listed in the pod (even though they reconciled incorrectly). I was told this was common practice for flex.

I counseled Bryant about the importance of doing things correctly and not taking short cuts. I reminded him that he was responsible for the errant head count even if it wasn't him who missed counted.

DS Bryant took full responsibility for the error and even sent me an email apologizing for the mistake. [07/25/2020 19:38, SDBOONE, 130, FCSO]

**CITY OF DORAVILLE POLICE DEPARTMENT
AUTHORIZATION FOR RELEASE OF PERSONAL INFORMATION**

I, Miles Bryant, do hereby authorize a review and full disclosure of all records concerning myself to any duly authorized agent of the City of Doraville Police Department, whether the said records are of public, private, or confidential in nature.

The intent of this authorization is to give my consent for full and complete disclosure of the records of educational institutions, financial or credit institutions, including records of loans, the records of commercial or retail credit agencies (including credit reports and/or ratings), and other financial statements and records wherever filed; medical and psychiatric treatment and/or consultation, including hospitals, clinics, private practitioners, and the U.S. Veteran's Administration; employment and pre-employment records, including background reports, polygraph reports and charts; efficiency ratings; complaints or grievances filed by or against me; and the records and recollections of attorneys at law, or of other counsel, whether representing me or another person in any case, either criminal or civil, in which I presently have or have had an interest.

I understand that any information obtained by a personal history background investigation which is developed directly or indirectly, in whole or in part, upon this release authorization will be considered in determining my suitability for employment by the City of Doraville Police Department. I also certify that any person(s) who may furnish such information concerning me shall not be held accountable for giving this information, and I do hereby release said person(s) from any and all liability which may be incurred as a result of furnishing such information.

I hereby authorize the Doraville Police Department to receive any criminal history record information pertaining to me which may be in the files of any state or local criminal agency

Miles Dwain Bryant
(Signature)

[Redacted]
(Social Security Number)

Black
(Race)

Male
(Sex)

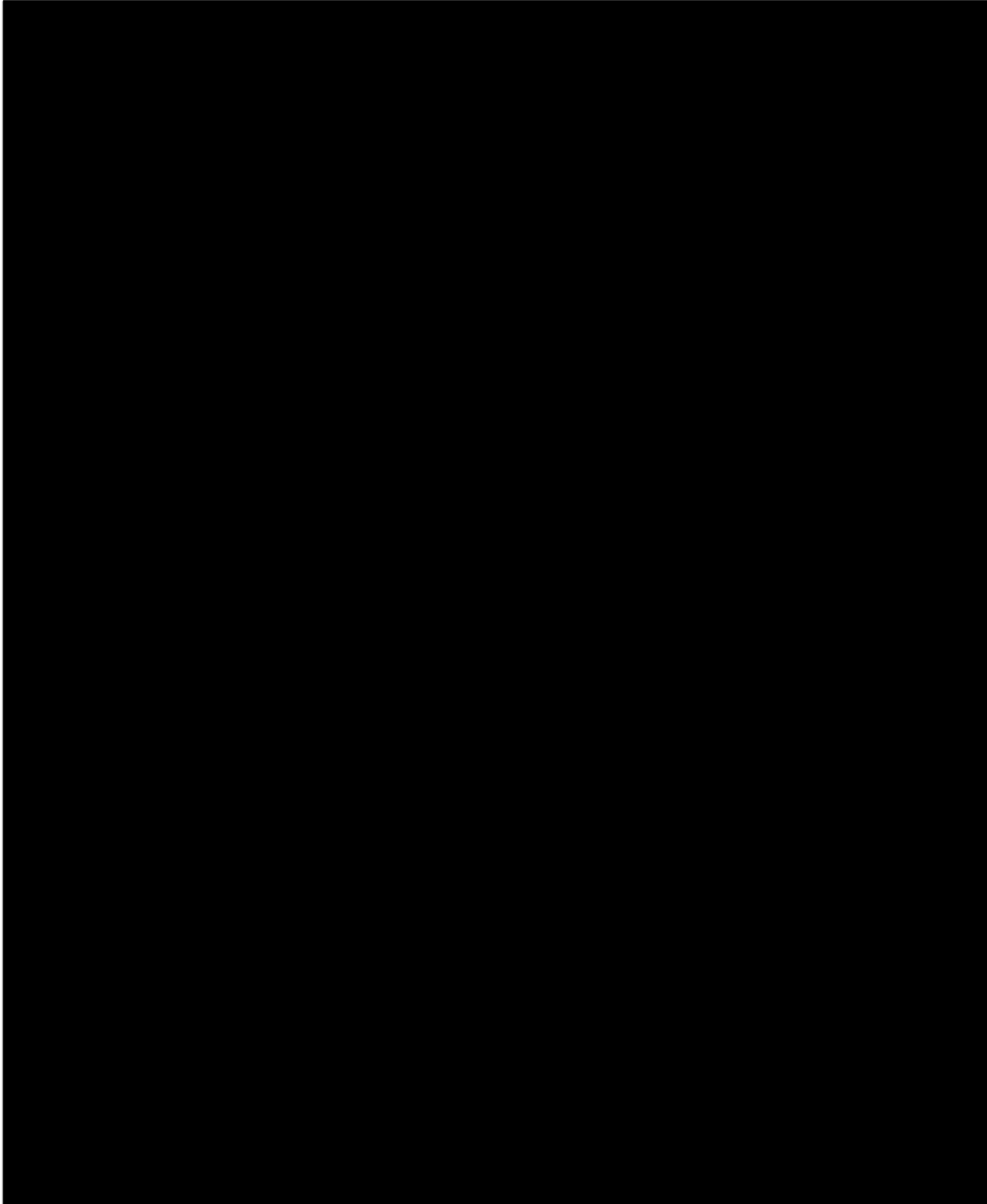
2000
(Year of Birth)

A photocopy of this release form will be as valid as an original thereof, even though the said photocopy does not contain an original writing of my signature.

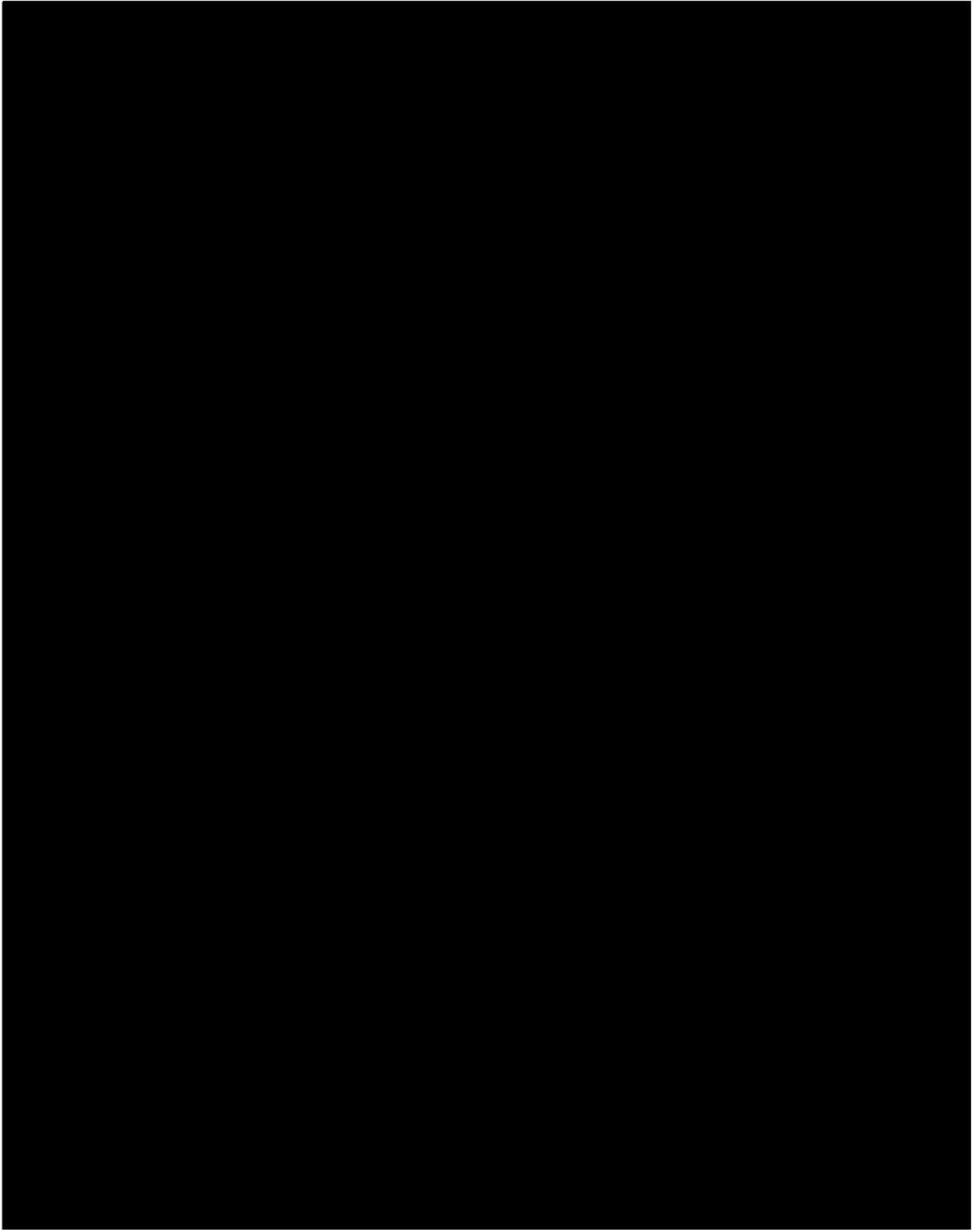
Miles Bryant
(Signature of Applicant)

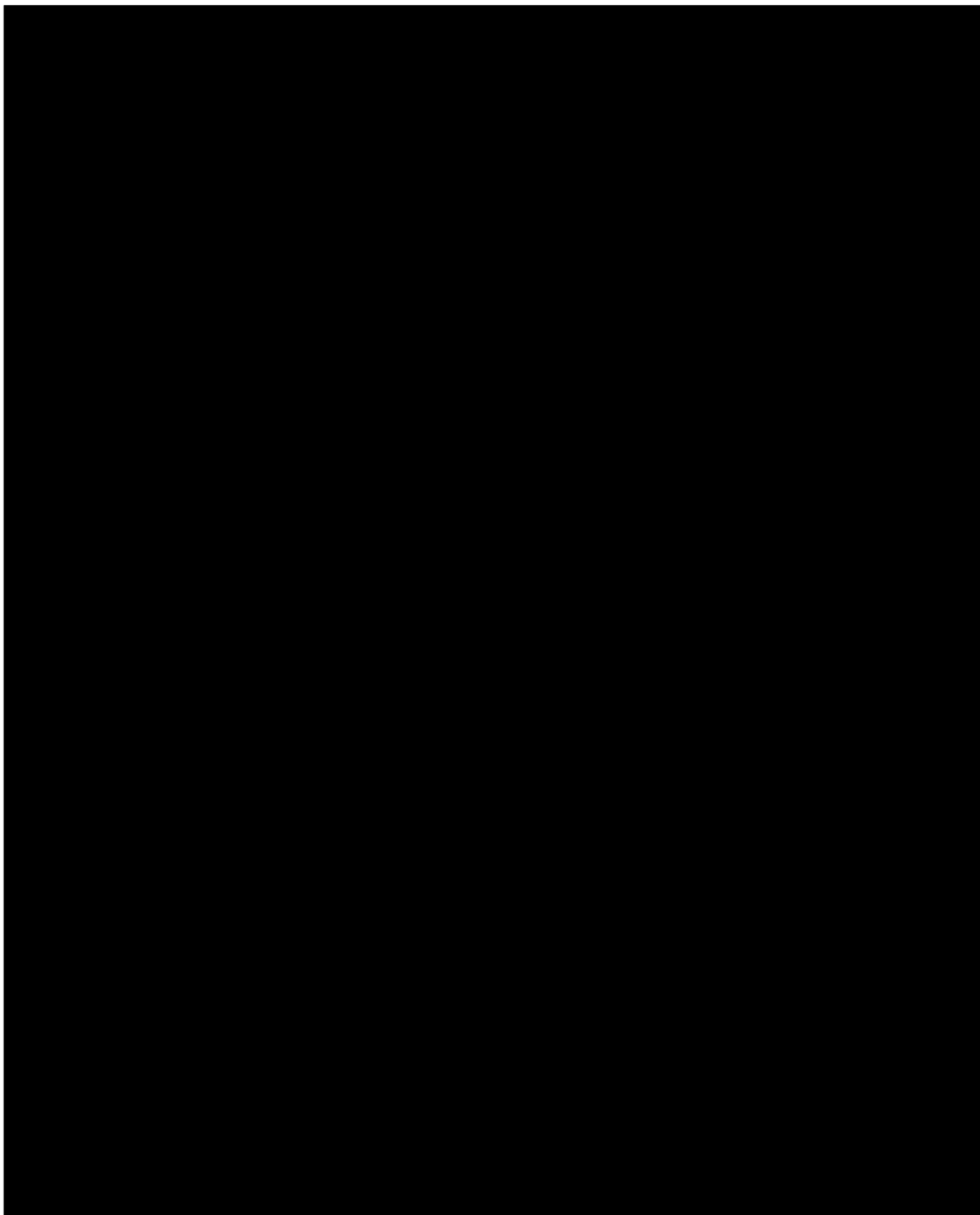
Zakeyah Bennett 4/26/21
(Notary Public) (Date)

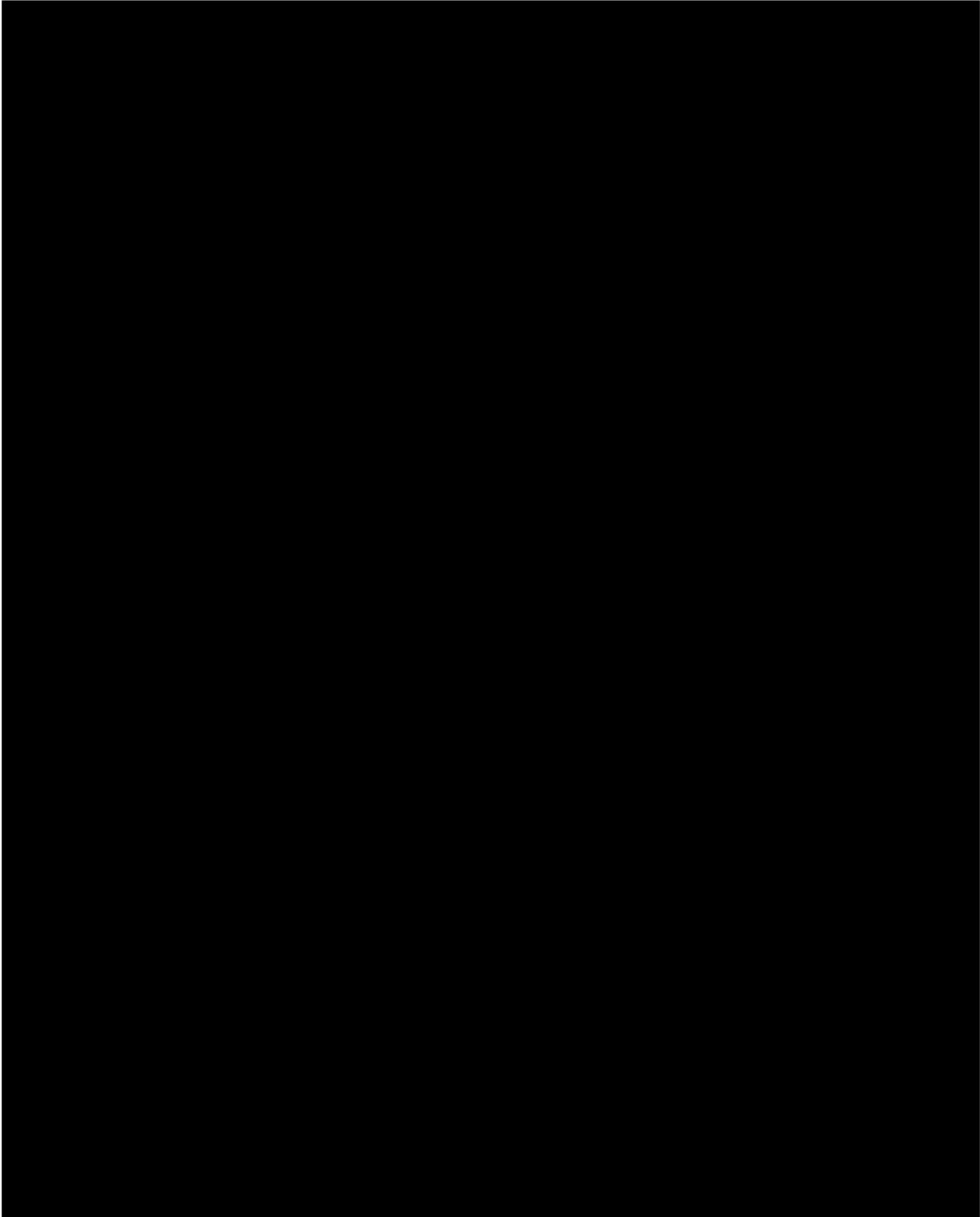
**Zakeyah Bennett
NOTARY PUBLIC
Gwinnett County, GEORGIA
My Commission Expires 03/31/2025**

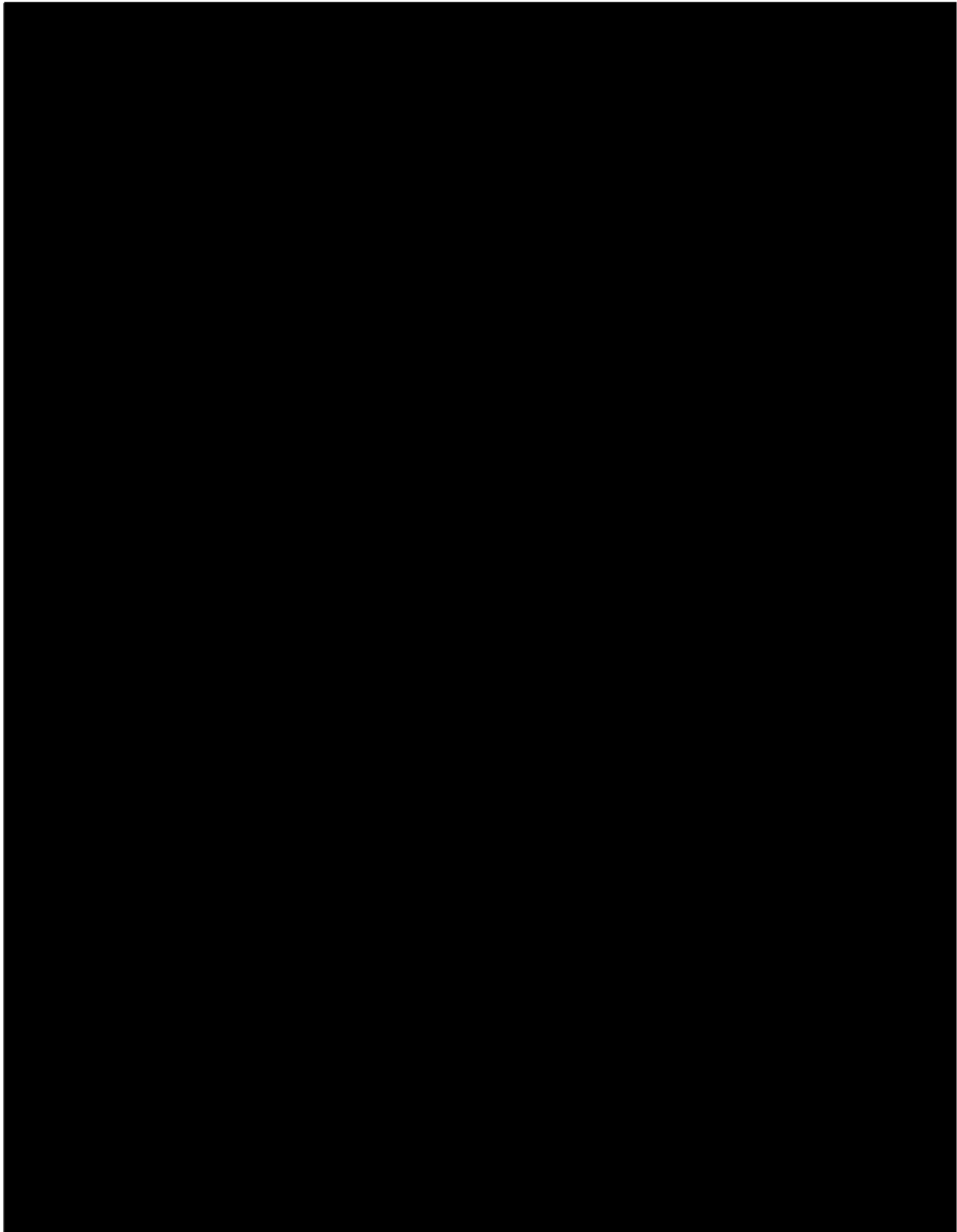


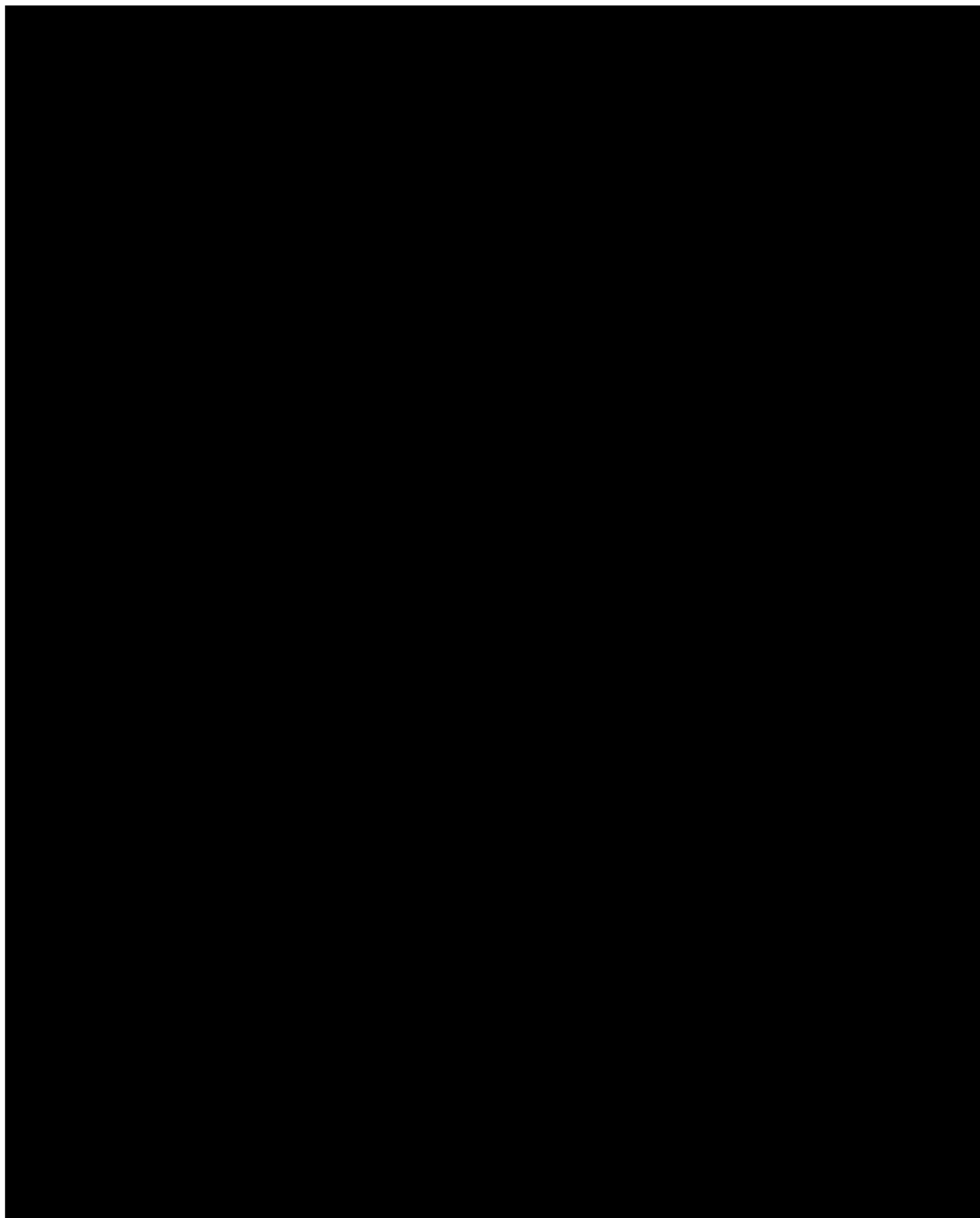
Medical/Evaluation Reports Not Found

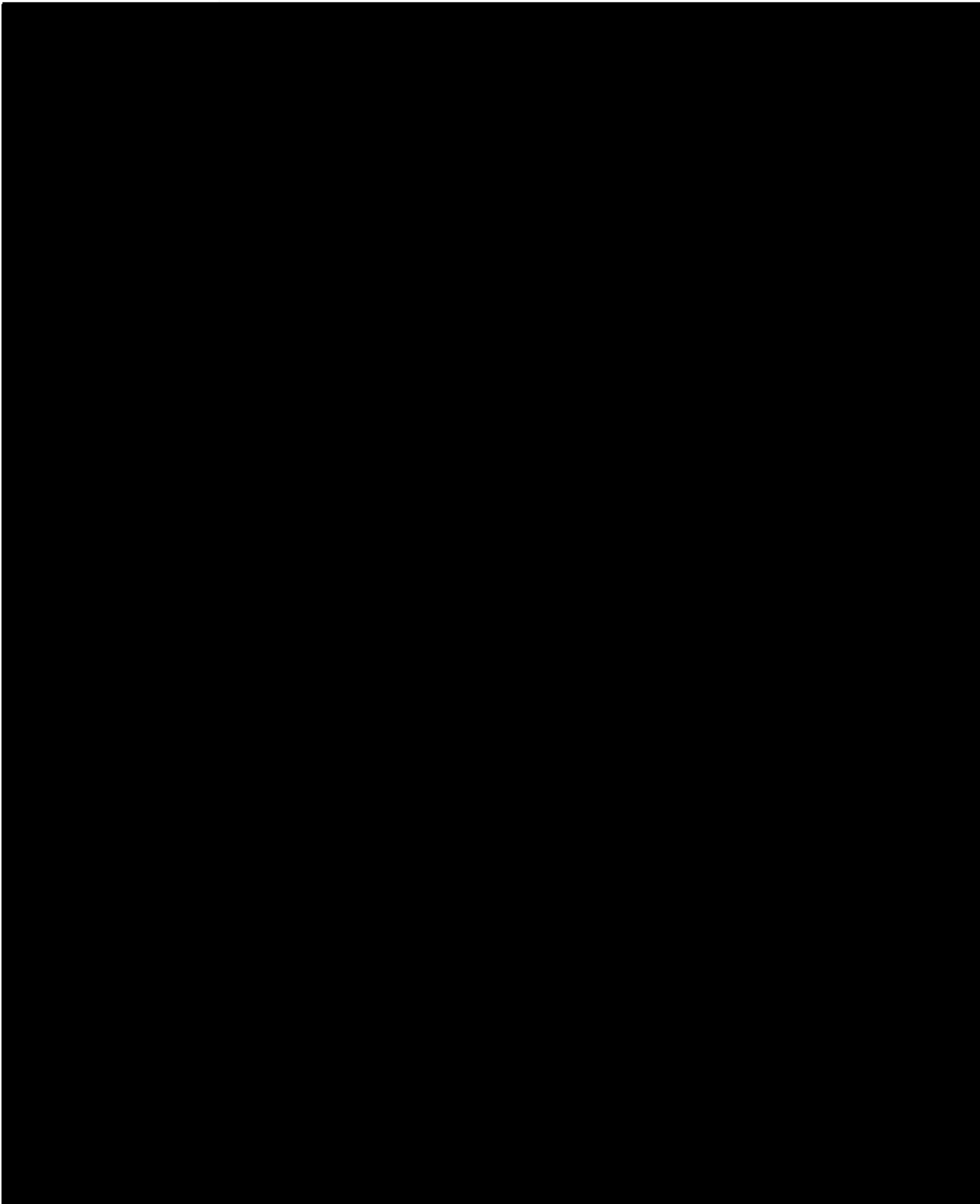


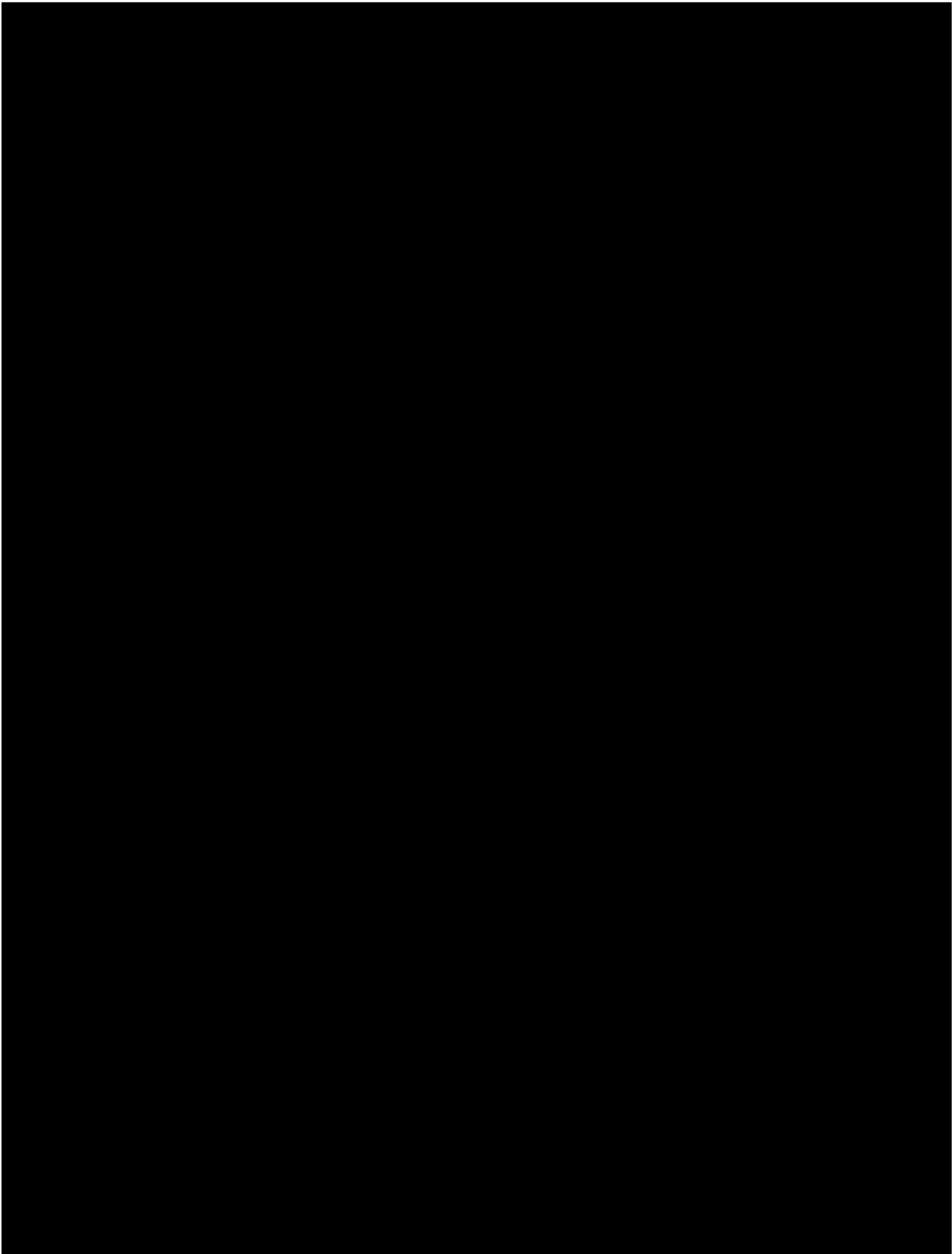


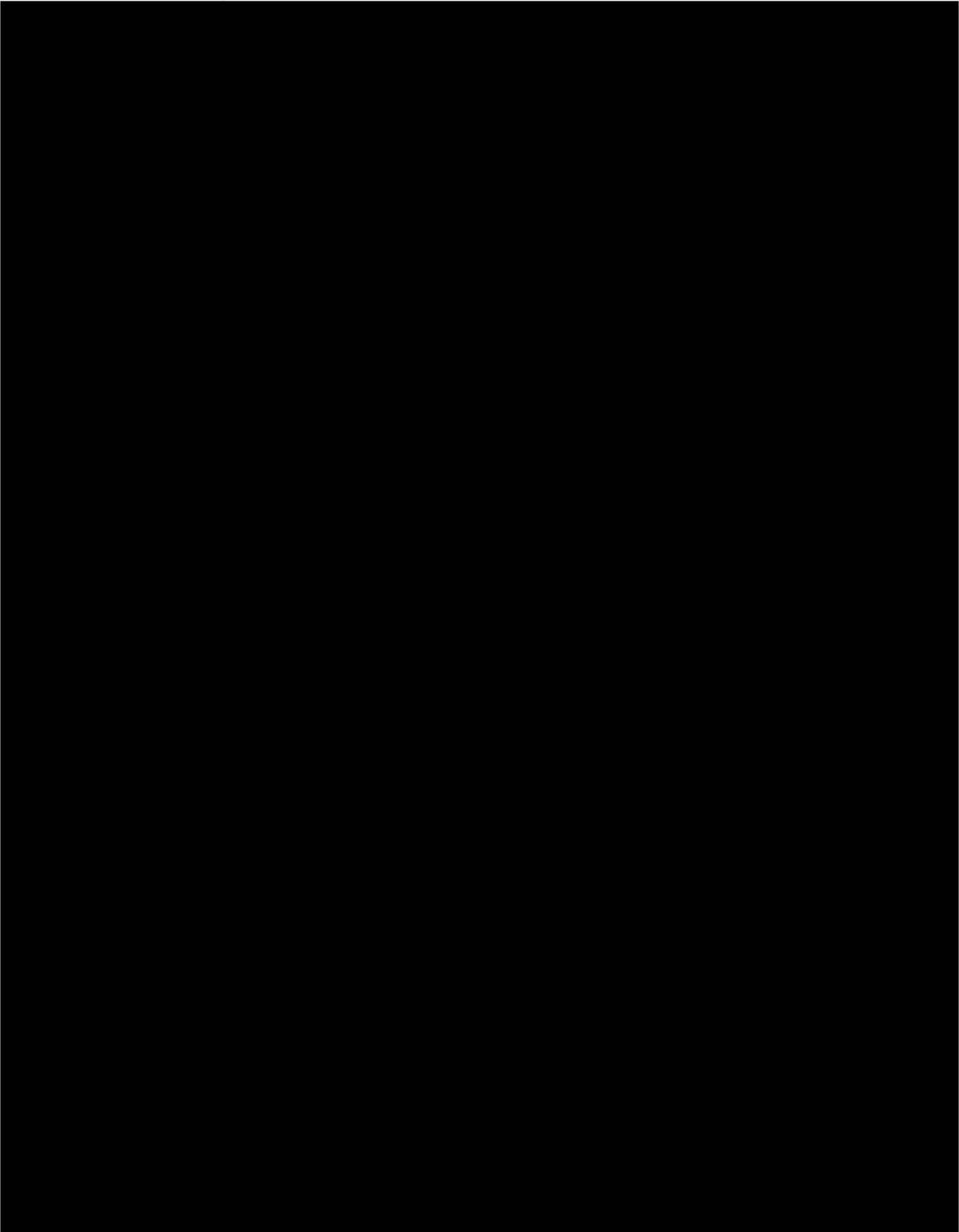












Incident Details Report

Doraville Police Department

2/14/2023

Employees: Bryant, Miles (1201)

Letter of Appreciation

For: Bryant, Miles (1201)

Occurred: 6/2/2022

By: Hudgins, Joe (36)

Entered: 6/12/2022

Thank you again for your assistance on Thursday, June 2, 2022 with shift coverage. I appreciate your willingness to shuffle your personal schedule on your off-day to help the department. You consistently step up to help out when the call for volunteers is made.

By: Brinkley, Rodney (20)

Entered: 9/30/2022

Thank you for being a team player.

Letter of Appreciation

For: Bryant, Miles (1201)

Occurred: 3/10/2022

By: Hudgins, Joe (36)

Entered: 3/10/2022

Thank you again for your assistance on Thursday, March 10, 2022 with shift coverage. I appreciate your willingness to shuffle your personal schedule on your off-day on short notice to help the department.

Counseling

For: Bryant, Miles (1201)

Occurred: 2/2/2022

By: Hudgins, Joe (36)

Entered: 2/17/2022

Officer Bryant failed to report to work on time three (3) times starting on November 25,



2021 and ending on December 28, 2021.

Sergeant Sarwar's investigation determined that the policy violation was committed by Officer Bryant.

(See attached)

Community Outreach/Interaction

For: Bryant, Miles (1201)

Occurred: 6/23/2021

By: Kim, David (334)

Entered: 6/23/2021

Doraville Day Watch Officers held the quarterly Coffee with a Cop event at Paris Baguette. It was a great turn out and wonderful success. Huge thanks to everyone who helped out and showed up. We received some great feedback and made some outstanding connections.



DORAVILLE POLICE DEPARTMENT

3750 Park Ave. Doraville,
GA 30340
(770) 455-1000
www.doravillepolice.us



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Doraville Police Department

3750 Park Avenue, Doraville, Georgia 30340



ADMINISTRATIVE INQUIRY

POLICY VIOLATIONS:

Doraville Police Policy: Section A-020 Code of Conduct Subsection O, 1 – Duty to be Prompt and Punctual	OFC Bryant - SUSTAINED

REVIEW AND/OR

RECOMMENDED ACTIONS

SUPERVISOR CONDUCTING INQUIRY:	SGT Sarwar #1173 #1173	02/03/2022
LIEUTENANT REVIEW:	LT Hudgins #102	2/3/22
DIVISION/SECTION REVIEW: <i>Concur</i>	CPT Brinkley #104	2/3/22
INTERNAL AFFAIRS REVIEW: <i>Concur</i>	Sgt. Ranupke #102	2/3/22
ASSISTANT CHIEF REVIEW: <i>NON-CONCUR</i> Assitant Chief B.C. Harris #102	B. Harris #102 WRITEN DUE TO AFRK COUNSELING - THE FACT	2/3/22
CHIEF OF POLICE: Chief C.D. Atkinson #101	<i>CONCUR WITH A/C HARRIS</i> CA #101 WRITEN COUNSELING	02032022
EMPLOYEE RECEIVED (MUST BE DATED)	Miles Bryant #102	02/17/22

An employee's signature only documents the receipt and/or notice of the disciplinary action. Employee signature does affect the employee's right to appeal in accordance with the City of Doraville's Employee Manual.

ORIGINAL



Doraville Police Department

3750 Park Avenue, Doraville, Georgia 30340



ADMINISTRATIVE INQUIRY

CASE NUMBER: Inquiry 21-020

OFFICER(S) INVOLVED:
OFC Bryant #1201

SUPERVISOR CONDUCTING INQUIRY:
SGT Sarwar #1173

NATURE OF ALLEGATIONS

Sergeant Sarwar sent an email detailing Officer Bryant's difficulties getting to work on time.
(See Attached)

On 11/25/2021, Officer Miles Bryant arrived late to his scheduled shift. Officer Gregory (Field Training Officer) attempted to call him and was unsuccessful in his attempts until approximately 6:29am and he arrived a short time later to work. Lt. Hight had an undocumented coaching session on this date with him.

On 12/22/2021, Officer Miles Bryant contacted Corporal Weems and advised he would be running a little late.

On 12/28/2021, Officer Miles Bryant was supposed to be in roll call no later than 5:45am. I advised Corporal Weems to call Officer Bryant to see if he was on his way but Corporal Weems was unsuccessful in his attempts. At approximately 6:00am, Officer Bryant called Corporal Weems and advised him that his cellphone was not charged and as a result, his alarm clock did not go off to wake him up. Because this was his third tardiness, while he is still in the Field Training Phase, I advised Corporal Weems to advise Officer Bryant to stay home on this date.

The Administrative Inquiry was conducted by SGT Sarwar during which he spoke with SGT Hight, CPL Weems, and OFC Gregory. SGT Sarwar's investigation determined that the policy violations were committed by OFC Bryant.

SGT Sarwar recommends that OFC Bryant serve one (1) day of suspension for the listed infractions.

LT Hudgins concurs with SGT Sarwar's recommendation that OFC Bryant serve one (1) day of suspension for the listed infractions.



IA Case	21-020	Related Incident Number	
Case Type	Administrative Inquiry	Incident Type	Supervisor Complaint
Division		Unit	
Complainant	In-house	Primary Nature of Complaint	Policy Violation
CaseFile City			
CaseFile State		CaseFile Zip	
Location of Occurrence			
Keyword(s)			
Date of Complaint	12/28/2021	Time of Complaint	
Date Assigned	02/02/2022	Date of Completion	02/03/2022
Purge Date			
CaseFile Summary	<p>On 11/25/2021, Officer Miles Bryant arrived late to his scheduled shift.</p> <p>On 12/22/2021, Officer Miles Bryant contacted Corporal Weems and advised he would be running a little late.</p> <p>On 12/28/2021, Officer Miles Bryant called Corporal Weems and advised him he would be late.</p>		

Principal(s)				
ID#	Name	Rank	Race	Gender
1201	Bryant, Miles	Patrol Officer	Black	Male

Complainant(s)												
ID#	Name	Email	City	State	Zip	Telephone 1	Telephone 2	Race	Gender	How was Complaint Received	The Complainant is	Additional Notes
1173	Sarwar, Sgt.	ahmad.sarwar@doravillega.us	SUWANEE	GA	30024-	404-396-3726		Asian	Male	Email	Officer	

Investigator(s)		
ID#	Investigator Name	Case Role
1173	Sarwar, Sgt.	Line Level Review

Attachment(s)			
Title	Description	Date Uploaded	Uploaded By
Sergeant Sarwar Memo	Memo dated February 2, 2022 from Sergeant Sarwar detailing Officer Bryant's tardiness	02/03/2022	joe.hudgins@doravillega.us





Doraville Police Department

3750 Park Avenue, Doraville, Georgia 30340



Sergeant Sarwar

Office (770)455-1000

Fax (770)220-1594

ADMINISTRATIVE INQUIRY 21-020

02/02/2022

To: Captain Brinkley

Thru: Lieutenant Hudgins

From: Sergeant Sarwar

Re: Officer Miles Bryant

On 11/25/2021, Officer Miles Bryant arrived late to his scheduled shift. Officer Gregory (Field Training Officer) attempted to call him and was unsuccessful in his attempts until approximately 6:29am and he arrived a short time later to work. Lt. Hight had an undocumented coaching session on this date with him.

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Doraville Police Department

3750 Park Avenue, Doraville, Georgia 30340



ADMINISTRATIVE INQUIRY

POLICY VIOLATIONS:

Doraville Police Policy: Section A-020 Code of Conduct Subsection O, 1 – Duty to be Prompt and Punctual	OFC Bryant - SUSTAINED

REVIEW

AND/OR

RECOMMENDED ACTIONS

SUPERVISOR CONDUCTING INQUIRY:	SGT Sarwar #1173 <i>[Signature]</i> #1173	02/03/2022
LIEUTENANT REVIEW:	LT Hudgins <i>[Signature]</i> #103	2/3/22
DIVISION/SECTION REVIEW: <i>Concur</i>	CPT Brinkley <i>[Signature]</i> #104	2/3/22
INTERNAL AFFAIRS REVIEW: <i>Concur</i>	Sgt. Kanupke <i>[Signature]</i> #102	2/3/22
ASSISTANT CHIEF REVIEW: Assitant Chief B.C. Harris #102 <i>NON-CONCUR</i>	<i>[Signature]</i> #102 WRITTEN DUE TO AFTW COUNSELING - THE FACT -	2/3/22
CHIEF OF POLICE: Chief C.D. Atkinson #101 <i>CONCUR WITH A/C HARRIS</i>	<i>[Signature]</i> #101 WRITTEN COUNSELING	02032022
EMPLOYEE RECEIVED (MUST BE DATED)	Miles Bryant <i>[Signature]</i>	02/17/22

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ORIGINAL



Doraville Police Department

3750 Park Avenue, Doraville, Georgia 30340



ADMINISTRATIVE INQUIRY

CASE NUMBER: Inquiry 21-020

OFFICER(S) INVOLVED:
OFC Bryant #1201

SUPERVISOR CONDUCTING INQUIRY:
SGT Sarwar #1173

NATURE OF ALLEGATIONS

Sergeant Sarwar sent an email detailing Officer Bryant's difficulties getting to work on time.
(See Attached)

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SGT Sarwar recommends that OFC Bryant serve one (1) day of suspension for the listed infractions.

LT Hudgins concurs with SGT Sarwar's recommendation that OFC Bryant serve one (1) day of suspension for the listed infractions.



Case File

IA Case	21-020	Related Incident Number	
Case Type	Administrative Inquiry	Incident Type	Supervisor Complaint
Division		Unit	
Complainant	In-house	Primary Nature of Complaint	Policy Violation
CaseFile City			
CaseFile State		CaseFile Zip	
Location of Occurrence			
Keyword(s)			
Date of Complaint	12/28/2021	Time of Complaint	
Date Assigned	02/02/2022	Date of Completion	02/03/2022
Purge Date			
CaseFile Summary	<p>On 11/25/2021, Officer Miles Bryant arrived late to his scheduled shift.</p> <p>On 12/22/2021, Officer Miles Bryant contacted Corporal Weems and advised he would be running a little late.</p> <p>On 12/28/2021, Officer Miles Bryant called Corporal Weems and advised him he would be late.</p>		

Principal(s)				
ID#	Name	Rank	Race	Gender
1201	Bryant, Miles	Patrol Officer	Black	Male

Complainant(s)												
ID#	Name	Email	City	State	Zip	Telephone 1	Telephone 2	Race	Gender	How was Complaint Received	The Complainant is	Additional Notes
1173	Sarwar, Sgt.	ahmad.sarwar@doravillega.us	SUWANEE	GA	30024-	[REDACTED]		Asian	Male	Email	Officer	

Investigator(s)		
ID#	Investigator Name	Case Role
1173	Sarwar, Sgt.	Line Level Review

Attachment(s)			
Title	Description	Date Uploaded	Uploaded By
Sergeant Sarwar Memo	Memo dated February 2, 2022 from Sergeant Sarwar detailing Officer Bryant's tardiness	02/03/2022	joe.hudgins@doravillega.us





Doraville Police Department

3750 Park Avenue, Doraville, Georgia 30340



Sergeant Sarwar

Office (770)455-1000

Fax (770)220-1594

ADMINISTRATIVE INQUIRY 21-020

02/02/2022

To: Captain Brinkley

Thru: Lieutenant Hudgins

From: Sergeant Sarwar

Re: Officer Miles Bryant

On 11/25/2021, Officer Miles Bryant arrived late to his scheduled shift. Officer Gregory (Field Training Officer) attempted to call him and was unsuccessful in his attempts until approximately 6:29am and he arrived a short time later to work. Lt. Hight had an undocumented coaching session on this date with him.

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Doraville Police Department

3750 Park Avenue, Doraville, Georgia 30340



ADMINISTRATIVE INQUIRY

Case Number: Inquiry 21-019

Officer(s) Involved: OFC Miles Bryant #1201

Supervisor Conducting Inquiry:
SGT Derrick Barber #1134

NATURE OF ALLEGATIONS

On November 23rd, 2021, OFC Bryant (off duty), approached on duty OFC Aponte's vehicle on foot at the Buford Highway QT. At the time, Bryant was dressed in street clothes, including a hooded sweatshirt (with the hood over his head). As OFC Bryant approached, he "pressed out" from his chest as if he (Bryant) had a firearm and stated words to the effect of "keep your head on a swivel." Simultaneously, OFC Aponte began unholstering his firearm to engage the "suspect." After recognizing OFC Bryant, the situation was de-escalated.

POLICY VIOLATIONS

<p>Doraville Policy A-020 – Code of Conduct Section F1 Conduct Unbecoming On/Off Duty Conduct Subsection 9 “Insubordinate, rebellious, or factious conduct, harassment or grossly disrespectful behavior towards other employees and/or City officials...”</p>	<p>SUSTAINED</p>
--	-------------------------

RECOMMENDED DISCIPLINE

<p><u>SUPERVISOR CONDUCTING INQUIRY:</u> SGT Barber #1134</p>	<p>TWO (2) DAYS SUSPENSION; ATTENDANCE OF OFFICER SURVIVAL TRAINING</p>
<p><u>LIEUTENANT REVIEW:</u> LT Hudgins #108</p>	<p>CONCUR WITH ABOVE</p>
<p><u>DIVISION/SECTION REVIEW:</u> CPT Gordon #105 <i>T.K.G. 12-8-21</i></p>	<p>CONCUR WITH ABOVE: CLARIFICATION OF (40) GPSTC OFFICER SURVIVAL TRAINING COURSE</p>
<p><u>INTERNAL AFFAIRS REVIEW:</u> <i>J.K. 12-9-21</i></p>	<p><i>Concur / Sustained</i></p>
<p><u>ASSISTANT CHIEF REVIEW:</u> Assistant Chief B.C. Harris #102 <i>A/C B.C. Harris #102</i></p>	<p><i>CONCUR / SUSTAINED RECOMMEND TRAINING BUT REDUCE TO ONE DAY SUSPENSION</i></p>
<p><u>CHIEF OF POLICE:</u> Chief C.D. Atkinson #101 <i>C.D. Atkinson #101</i></p>	<p><i>CONCUR / SUSTAINED 1 DAY SUSPENSION AND TRAINING</i></p>



Doraville Police Department

3750 Park Avenue, Doraville, Georgia 30340



Sergeant. Darrick Barber

Office (678) 873-7239

Fax (770)220-1594

December 6, 2021

To: Lieutenant Joe Hudgins

On December 6, 2021, Sergeant Barber #1134 reviewed the video footage from the Quik Trip parking lot, involving Officer Aponte and Officer Bryant.

On November 23, 2021 at 01:50 hours, Officer Aponte pulled up in the front parking of the Quik Trip gas station located at 5500 Buford Hwy. A few minutes later, a black pickup truck arrived at the gas pump, behind the area where Officer Aponte's patrol car was located. Bryant was wearing a gray hooded shirt, and black pants got out of the truck, and began walking towards Officer Aponte's driver side. As Bryant got closer to the patrol car, Officer Bryant walked with his hands press forward aiming at Officer Aponte as he was sitting in the driver seat of his patrol car. Once Officer Bryant got to Officer Aponte's door, Officer Aponte and Officer Bryant appear to talk for a few minutes. Officer Bryant then entered the Quik Trip, a few minutes later Officer Bryant left the store, walked to his black pickup truck, pumped gas and left the gas station.

Officer Bryant initial statement did not reflect what I observed on video. Officer Bryant did approach Officer Aponte's car with his hands pressed forward as if he had a gun.

Officer Bryant requested to review the video because he did not recall everything.

On December 6, Officer Bryant submitted a second statement.

My observation is as follow:

A-This encounter could have been catastrophic. A bystander could have seen the suspect (Officer Bryant) approaching the patrol car in that manner, felt the need to intervene and shot Officer Bryant.

B. Officer Aponte's reaction to Bryant approaching his car that way could have been to shoot Officer ~~Miss~~ **BRYANT**

Sergeant Barber recommendation is for Officer Bryant be suspended for two days and attend officer survival training.

Sincerely,

Sergeant Darrick Barber.
Doraville Police Department
Uniform Patrol division



Doraville Police Department

3750 Park Avenue, Doraville, Georgia 30340



Lieutenant Hudgins

Office (678) 873-7239

Fax (770)220-1594

December 7, 2021

To: Captain Gordon,

On December 7, 2021, Sergeant Barber turned over his findings for Inquiry 21-019 to Lieutenant Hudgins.

Lieutenant Hudgins reviewed the statements, and the video of the incident and he concurs with Sergeant Barber's findings and the recommendation for discipline adequate for the violation.

Best Regards,



Lieutenant Hudgins



Doraville Police Department

3750 Park Avenue, Doraville, Georgia 30340



AA 1186

Office (770)455-1000

Fax (770)220-1595

To: SGT. LOWE

From: Officer Aponte

RE: Trainee Bryant

I would like to inform you, that on 11-23-2021 at approximately 0100 hours; I was sitting in the front parking lot of the Quik-Trip, located at 5500 Buford Hwy. While in my patrol vehicle in full uniform, I was approached by a male wearing a grey hooded sweater with the hood covering his head. The male approached me on my driver's side with his hands pressed out as if he was holding a handgun pointing it at me. I noticed him through my driver's side view mirror. When I noticed the male, I began to reach for my pistol with my right hand to engage the suspect. Before I could do so, he unhooded himself and it was revealed that it was our new officer, trainee Bryant. Bryant then stated "Keep your head on a swivel" I was so upset at the moment that I did not confront him since I did not want my confrontation to be unprofessional.

To: Sergeant Barber

This is in reference to my original statement about the situation at 5500 Qt. My original statement was typed from my current memory of that night exactly. Due to me not doing anything special that night. I didn't take major thought on it. After still not quite remembering the actual details of that night. I called Lt Hudgins and asked if there was any update on the situation, He stated to that there was a video and I was more than welcome to see it.

Upon seeing the footage of what took place that night, I witness me getting to the truck pointing my hand as if I had a firearm. At the time of the incident I didn't think twice about my actions that night due to the fact I have interacted in a joking or playful manner in the past with other officers. I have also had many conversations with Officer Aponte. After All the events that have taken place recently and not really thinking about my actions, I understand that this put this officer in a different situation that was unacceptable and very immature. Biggest with me being a new officer, joking around is not something I should be doing I should be paying attention and focusing on my training. I also realize I need to pay more attention to my actions due to the fact that I didn't remember the details of that night. As a police officer I did not take into account, or think twice, what my actions could have caused for me or that other officer.

I have stated my apologies to the officer and again I apologize for my actions that night. I also take full responsibility for what I did and will guarantee that it will not happen again.



Doraville Police Department

3750 Park Avenue, Doraville, Georgia 30340



Office (770)455-1000

Fax (770)220-1595

To: Chief

From: Officer Miles Bryant

RE:

On 11/23/2021 at approximately 1:30. I went to 5500 Buford Hwy QT, As I was about to get gas I observed Officer Aponte's truck parked at the front of the store, I then parked at the pumps, I headed to Aponte's truck jogging along the side of it and came to the truck window. Officer Aponte who was on his phone looked and I stated something along the lines of wassup man got to keep your head on a swivel. Stating from that fact that it looked like I spooked him, Officer Aponte then responded something along the lines of nah I saw you. I stated ok and officer Aponte looked back down at his phone and we began to talk about what I was doing in the city and so forth. After the end of the conversation about my whereabouts in the city, I went inside and paid for gas exited and left QT.

Later that morning a received a call from two officer's stating what they had heard about the issue. Being that what I heard from them two officer was not the intended outlook or situation. I then texted officer Aponte apologizing and clearing any confusion about the situation due multiple different stories I heard. Officer Aponte responded I was good.



IA Case	Inquiry 21-019	Related Incident Number	None
Case Type	Administrative Inquiry	Incident Type	
Division		Unit	
Complainant	In-house	Primary Nature of Complaint	Other
CaseFile City	Doraville		
CaseFile State	GA	CaseFile Zip	30340
Location of Occurrence			
Keyword(s)			
Date of Complaint	11/23/2021	Time of Complaint	
Date Assigned	11/23/2021	Date of Completion	03/23/2022
Purge Date			
CaseFile Summary	<p>A video of this incident has been uploaded to Evidence.com under ID Inquiry 21-019</p> <p>We were notified this evening about an incident that occurred early this morning. OFC Bryant was off duty and approached OFC Aponte (who was on duty) with a hoodie up over his head, face mostly covered, with his arms drawn out as if he was holding a weapon as OFC Aponte sat in his vehicle. Needless to say, Aponte came very close to firing on Bryant and was very disturbed about this.</p> <p>SGT Lowe will be conducting the initial Administrative Inquiry and interview both Aponte & Bryant.</p>		

Principal(s)				
ID#	Name	Rank	Race	Gender
1201	Bryant, Miles	Patrol Officer	Black	Male

Complainant(s)												
ID#	Name	Email	City	State	Zip	Telephone 1	Telephone 2	Race	Gender	How was Complaint Received	The Complainant is	Additional Notes
102	Harris, Assistant Chief	brian.harris@doravillega.us						White	Male	In Person	Officer	
1103	Lowe, Sgt.	Eddie.Lowe@doravillega.us	DORAVILLE	GA	30360-			White	Male	In Person	Officer	

Witness(s)										
ID#	Name	Email	City	State	Zip	Telephone 1	Telephone 2	Race	Gender	
1186	Aponte, Ofc.	anthony.aponte@doravillega.us	buford	GA	30519-			Hispanic/Latino	Male	



Investigator(s)		
ID#	Investigator Name	Case Role
1103	Lowe, Sgt.	Investigator
108	Hudgins, Lt.	Investigator
114	Hight, Lt.	IA Supervisor



IA Case	Inquiry 21-019	Related Incident Number	None
Case Type	Administrative Inquiry	Incident Type	
Division		Unit	
Complainant	In-house	Primary Nature of Complaint	Other
CaseFile City	Doraville		
CaseFile State	GA	CaseFile Zip	30340
Location of Occurrence			
Keyword(s)			
Date of Complaint	11/23/2021	Time of Complaint	
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Principal(s)				
ID#	Name	Rank	Race	Gender
1201	Bryant, Miles	Patrol Officer	Black	Male

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102	Harris, Assistant Chief	brian.harris@doravillega.us						White	Male	In Person	Officer	
1103	Lowe, Sgt.	Eddie.Lowe@doravillega.us	DORAVILLE	GA	30360-			White	Male	In Person	Officer	

Witness(s)										
ID#	Name	Email	City	State	Zip	Telephone	Telephone 2	Race	Gender	
1186	Aponte, Ofc.	anthony.aponte@doravillega.us	Buford	GA	30519-			Hispanic/Latino	Male	



Investigator(s)		
ID#	Investigator Name	Case Role
108	Hudgins, Lt.	Investigator
114	Hight, Lt.	IA Supervisor
104	Brinkley, Capt.	IA Supervisor
1134	Barber, Sgt.	Investigator





IA Case	Inquiry 21-019	Related Incident Number	None
Case Type	Administrative Inquiry	Incident Type	
Division		Unit	
Complainant	In-house	Primary Nature of Complaint	Other
CaseFile City	Doraville		
CaseFile State	GA	CaseFile Zip	30340
Location of Occurrence			
Keyword(s)			
Date of Complaint	11/23/2021	Time of Complaint	
Date Assigned	11/23/2021	Date of Completion	03/23/2022
Purge Date			
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Principal(s)				
ID#	Name	Rank	Race	Gender
1201	Bryant, Miles	Patrol Officer	Black	Male

Complainant(s)												
ID#	Name	Email	City	State	Zip	Telephone 1	Telephone 2	Race	Gender	How was Complaint Received	The Complainant is	Additional Notes
102	Harris, Assistant Chief	brian.harris@doravillega.us						White	Male	In Person	Officer	
1103	Lowe, Sgt.	Eddie.Lowe@doravillega.us	DORAVILLE	GA	30360-			White	Male	In Person	Officer	

Witness(s)									
ID#	Name	Email	City	State	Zip	Telephone 1	Telephone 2	Race	Gender
1186	Aponte, Ofc.	anthony.aponte@doravillega.us	buford	GA	30519-			Hispanic/Latino	Male





Investigator(s)		
ID#	Investigator Name	Case Role
108	Hudgins, Lt.	Investigator
114	Hight, Lt.	IA Supervisor
104	Brinkley, Capt.	IA Supervisor
1134	Barber, Sgt.	Investigator



Doraville Police Department

3750 Park Avenue, Doraville, Georgia 30340



Lieutenant Hight

Office (770)455-1000

Fax (770)220-1595

Date: February 3, 2021

To: Captain Brinkley

From: Lieutenant Hight

Ref: Suspension Served for Inquiry 21-019

On January 27, 2022 Officer Bryant served his 12 hours of suspension for Inquiry 21-019.

RB #104
BUT #102
CAA #10
MB #120



Doraville Police Department

3750 Park Avenue, Doraville, Georgia 30340



Click to Reset/Clear Form

Administrative Inquiry

AI Number: AI-22-014	Officer(s) Involved: Sgt. Sherman, Officer Bryant
Supervisor Conducting Inquiry: Lieutenant Hight	

Allegation(s)

Ofc. Bryant responded to a runaway juvenile call on October 2, 2022, at 1853. He did not complete the report and submit it for approval until October 5, 2022. Sgt. Sherman failed to supervise, because he did not follow through to make sure a runaway juvenile entry was completed within the 2 hour limit mandated by NCIC. The initial report was taken on October 2, 2022, however, the missing person was not entered until October 5, 2022. The facts surrounding the incident are in the attached memorandum from Lt. Hight to Captain Brinkley.

Policies Involved

Doraville Police Policy Section	Officer Name / Findings
PROMPT PERFORMANCE OF DUTY / NEGLECT OF DUTY	Sgt. Nathaniel Sherman - SUSTAINED
PROMPT PERFORMANCE OF DUTY / NEGLECT OF DUTY	Ofc. Miles Bryant - SUSTAINED

Review and Recommended Action

Supervisor Conducting Inquiry: C. Hight <i>CH</i> #112 10-5-22	Date: 10/5/22	Comments: Recommend a written reprimand for both officer.
Lieutenant: C. Hight <i>CH</i> #112 10-5-22	Date: 10/5/22	Comments: Recommend a written reprimand for both officers.
Division Commander: R.L. Brinkley <i>RB</i> #103	Date: 10/7/22	Comments: Concur with Lt. Hight findings and recommendation of a written reprimand for both officers.
Assistant Chief of Police: B.C. Harris <i>BCH</i> #102	Date: 10/7/22	Comments: <i>Concur</i>
Chief of Police: C.D. Atkinson <i>CA</i> #101	Date: 10 10 20 22	Comments: <i>Concur</i>



Doraville Police Department

3750 Park Avenue, Doraville, Georgia 30340



Lieutenant Hight

Office (770)455-1000

Fax (770)220-1595

Date: October 5, 2022

To: Captain Brinkley *DB#103*

From: Lieutenant Hight *(LH)#112*

Ref: Admin Inquiry on Runaway Juvenile GCIC Entry

On October 5, 2022, at 1945 hours Corporal Nalepa called me over the radio and asked for me to meet with him. I met with Corporal Nalepa on New Peachtree Rd a short time later and he advised me of the following. Corporal Nalepa stated he was looking over and approving reports when he noticed Officer Bryant had a missing juvenile report pending from Sunday, October 2, 2022, at 1853 hours. Corporal Nalepa stated he opened the report, realized it was a runaway juvenile report, which required a GCIC/NCIC entry, and confirmed with Doraville Dispatch that the runaway had not been entered. Corporal Nalepa approved the report and Doraville Dispatch entered it onto GCIC/NCIC shortly after 2000 hours. Corporal Nalepa went on to say that he checked the workflow status of the report and saw it had not been completed and uploaded until this morning at 0106 hours.

I spoke with Officer Bryant about the report, he stated GCIC was down when he completed the report and then he ended up going to Grady with an inmate. Officer Bryant stated he had to stay at Grady all night and finished the report later. After talking with Officer Bryant, I called Sergeant Sherman, he was the acting Watch Commander on October 2, 2022. Sergeant Sherman stated he had already been briefed by Corporal Nalepa, and he realized he failed to follow up with Officer Bryant to ensure the report was completed and entered onto GCIC/NCIC. I reminded Sergeant Sherman of our conversation in April when ever supervisor was instructed to follow up on calls to ensure GCIC/NCIC entries were completed in the allotted times.

I find that Sergeant Sherman and Officer Bryant both violated policy A-020 Code of Conduct IV. RULES OF CONDUCT (GLECP 1.4) and rule 1.3 ENTRY OF A MISSING UNEMANCIPATED PERSON (CHILD) RECORD from the NCIC Operating Manuel.

C. PROMPT PERFORMANCE OF DUTY / NEGLECT OF DUTY Neglect of duty is failure to promptly perform as directed, all lawful duties required by constituted authority, notwithstanding the general assignment of duties and responsibilities. Therefore, there shall be no failure to give suitable attention to the



Doraville Police Department

3750 Park Avenue, Doraville, Georgia 30340



Lieutenant Hight

Office (770)455-1000

Fax (770)220-1595

performance of duty. Examples include, but are not limited to: failure to take appropriate action on the occasion of a crime scene, disorder, or other act or condition deserving attention such as absence without leave, failure to report to duty at the time and place designated, unnecessary absence from one's assignment during a tour of duty, failure to perform duties or comply with any rule or regulation, general order, or special order, or failure to conform to Department operating policies and / or procedures, and in the case of a superior or supervisor, the failure to properly supervise.

From the NCIC Operating Manuel

1.3 ENTRY OF A MISSING UNEMANCIPATED PERSON (CHILD) RECORD

A record for a missing person who is under the age of 21 should be entered into NCIC using one of the appropriate categories (Disability, Endangered, Involuntary, Juvenile, Catastrophe Victim, or Other) within 2 hours of receipt of the minimum data required to enter an NCIC record. A missing person report filed with an agency is sufficient documentation for entering a juvenile in the NCIC Missing Person File

I recommend that Sgt. Sherman receive a Written Reprimand for Failure to Properly Supervise.

I recommend that Officer Bryant receive a Written Reprimand for Prompt Performance of Duty.



Case File

IA Case	Inquiry 21-015	Related Incident Number	2021-100223
Case Type	Administrative Inquiry	Incident Type	Internal Affairs
Division		Unit	
Complainant	Citizen	Primary Nature of Complaint	Other
CaseFile City	Doraville		
CaseFile State	GA	CaseFile Zip	30340
Location of Occurrence			
Keyword(s)			
Date of Complaint	10/22/2021	Time of Complaint	1245
Date Assigned	10/22/2021	Date of Completion	10/23/2021
Purge Date			
CaseFile Summary	<p>On 10/22/21, Councilman Gerald Evans forwarded a voice mail to Chief Atkinson from complainant. CPT spoke with Ms. Williams at [REDACTED]. The case number is 2021-100223, an accident worked by Bryant (Avila as the FTO). She doesn't have a complaint about the officer(s) behavior, but about how the report is written and the citation. CPT Gordon explained that the citations are handled in court but that the report would be reviewed in conjunction with the body cameras.</p> <p>CPL Mahar conducted the inquiry by speaking with the complainant, reviewing the body camera footage of the officers, and inspecting the damaged vehicle at the Brown and Brown storage lot. Base upon this, CPL Mahar concluded that the both Officers Bryant & Avila were correct in the conclusions regarding the accident. CPL Mahar then notified the complainant about these findings, and she appeared to be satisfied with CPL Mahar's review. No further action as the complaint is determined to be UNFOUNDED.</p>		

Principal(s)				
ID#	Name	Rank	Race	Gender
1195	Avila, Ofc.	Officer	Hispanic/Latino	Male
1201	Bryant, Miles	Patrol Officer	Black	Male

Case Finding(s)				
Name	Primary Nature of Complaint	Disposition	Disciplinary Action	Comment
Avila, Ofc.	Other	Unfounded		Officers Avila and Bryant acted within their training and that no further action be taken.
Bryant, Miles	Other	Unfounded		Officers Avila and Bryant acted within their training and that no further action be taken.

Complainant(s)											
Name	Email	City	State	Zip	Telephone 1	Telephone 2	Race	Gender	How was Complaint Received	The Complainant is	Additional Notes
Williams, Denise					[REDACTED]			Female	City Government or Staff	Citizen	



Investigator(s)		
ID#	Investigator Name	Case Role
105	Gordon, Capt.	IA Supervisor
104	Brinkley, Capt.	IA Supervisor

Attachment(s)			
Title	Description	Date Uploaded	Uploaded By
EMCOT-21-0010 (EMCOT - Employee Conduct)		10/23/2021	tk.gordon@doravillega.us
Memo from CPL Mahar		10/23/2021	tk.gordon@doravillega.us





Doraville Police Department

3750 Park Avenue, Doraville, Georgia 30340



Corporal Mahar

Office (770)455-1000

Fax (770)220-1595

To: Capt. Gordon

From: Cpl. Mahar

Date: 10-22-2021

Ref: EMCOT-21-0010

On 10-22-2021, I conducted an inquiry into EMCOT-21-0010. I began by contacting the complainant, Ms. Williams, by phone. That call was recorded on my AXON BWC and labeled as "Phone Call #1". I then reviewed the BWC footage of both Officers Avila and Bryant in their handling of accident #2021-100223. Finally, I personally inspected vehicle #1 (2006 Lexus RX400) which was still at Brown and Brown wrecker service.

I concluded that Officer Avila based his decision to list the Lexus as vehicle #1 from driver testimony at the scene. Driver #1 (Aryalan Benson) initially stated his vehicle was struck from behind by another vehicle but I observed no damage to the Lexus consistent with that claim.

I then spoke to the complainant, Ms. Williams, again. That call was recorded on my AXON BWC and labeled "Phone Call #2". I advised Ms. Williams that the decision to list her son as "Driver #1" was based on the officer's interviews at the scene of the accident. I also advised her that I did not observe damage to her son's vehicle which was consistent with a rear end collision. Ms. Williams seemed satisfied with my decision and admitted that she was angered over the actions of Driver #2's mother who showed up to the scene after the fact and was afraid that her statements had played a part into the officer's actions.

It is my decision that Officers Avila and Bryant acted within their training and that no further action be taken.



Doraville Police Department

3750 Park Avenue, Doraville, Georgia 30340



Corporal Mahar

Office (770)455-1000

Fax (770)220-1595



Complaint #
EMCOT-21-0010



Every citizen has the right to make a complaint against an employee of the Police Department. The complaint may be made to any supervisor or the Internal Affairs Division. A complaint may be made in person, by telephone, by mail, or by a person not directly involved in the incident. Complaints may also be submitted anonymously. The Department will release to the complaining party a copy of his or her own statement.

Once a complaint is received, the following procedure is followed:

1. You will receive a letter or email acknowledging receipt of your complaint.
2. The Department will investigate your complaint.
3. We will notify you of the results of the investigation.

The Doraville Police Department recognizes that citizens should feel free to issue valid complaints regarding the conduct of its employees. All complaints are permanently documented. Knowingly making false statements or allegations may result in criminal prosecution for False Statements (O.C.G.A. §16-10-20) or False Swearing (O.C.G.A. §16-10-71). Your signature anywhere below on this document verifies that you have read and understand this notice.

All parties filing a formal written complaint are entitled to receive a copy of the original complaint free of charge.

Supervisor completing form on behalf of an Employee/Citizen	<input checked="" type="checkbox"/>				
Language	English	Complaint #	EMCOT-21-0010	CAD Incident #	001584-10-21
Type of Complaint	Courtesy/Rudeness/Professionalism	Date of Complaint	10/22/21	Time of Complaint	1245

Individual Filing the Complaint (Denise Williams)





Complaint #
EMCOT-21-0010

Enter your personal information so we may contact you directly if our investigators have any additional questions and to notify you upon completion of our investigation.

You may remain anonymous by checking the appropriate checkbox if you wish, however, we will have no means to notify you of the outcome of the investigation. If you complete this form on behalf of another, please provide your information in addition to the individual's information on whose behalf you submitting this complaint.

Complainant is a minor/needs help.	No
------------------------------------	----

I want to remain anonymous.	<input type="checkbox"/>				
First Name	Denise	Middle Name		Last Name	Williams
Address		City		State	
Zip		Home phone		Cell phone	
Additional phone		Email			
Date of Birth		Age		Race	
Gender	Female				
Arrested?	No	Citation Number	E0056279		

Injury Information

Was complainant injured during the incident?	No
--	----

Employee (Miles Bryant)

Please enter any information of the employee(s) who you are complaining on. if you do not know the involved employee's name or ID number, please describe them as best as possible as this will assist the Department in identifying the employee.

Employee Information

Employee #	1201				
First name	Miles	Middle name		Last name	Bryant
Age		Race	Black	Gender	Male
In Uniform	Yes	Division	Operations Division	Section	
Unit	Uniform				
Description of Employee					





Complaint #
EMCOT-21-0010

Vehicle Information

Vehicle Make		Vehicle Model		Vehicle Color	
Vehicle Number		Vehicle Characteristics			

Employee (Ofc. Avila)

Please enter any information of the employee(s) who you are complaining on. if you do not know the involved employee's name or ID number, please describe them as best as possible as this will assist the Department in identifying the employee.

Employee Information

Employee #	1195				
First name	Ofc.	Middle name	William	Last name	Avila
Age	25	Race	Hispanic/Latino	Gender	Male
In Uniform		Division	Operations Division	Section	
Unit	Uniform				
Description of Employee					

Vehicle Information

Vehicle Make		Vehicle Model		Vehicle Color	
Vehicle Number		Vehicle Characteristics			

Incident

The Doraville Police Department recognizes that citizens should feel free to issue valid complaints regarding the conduct of its employees. All complaints are permanently documented. Knowingly making false statements or allegations may result in criminal prosecution for False Statements (O.C.G.A§16-10-20) or False Swearing (O.C.G.A. §16-10-71). Your signature anywhere below on this document verifies that you have read and understand this notice.

Date of Incident

Date of Incident	10/19/21	Day of Incident		Time of Incident	22:02:00
------------------	----------	-----------------	--	------------------	----------

Incident Location

Address	I-285 West near Intersection of US 23	City	Doraville	State	GA
Zip	30340				





Complaint #
EMCOT-21-0010

Incident Description	On 10/22/21, Councilman Gerald Evans forwarded a voice mail to Chief Atkinson from complainant. CPT spoke with Ms. Williams at 678-977-6503. She is currently in Nevada and headed back to GA. The case number is 2021-100223, an accident worked by Bryant (Avila as the FTO). She doesn't have a complaint about the officer(s) behavior, but about how the report is written and the citation. I explained that the citations are handled in court but that the report would be reviewed in conjunction with the body cameras. Administrative Inquiry is assigned to SGT Stansberry/CPL Mahar.
Supporting Documentation	

Attachment(s) supporting complaint:

Complaint Official Use

Date Received	10/22/21	Time Received	1414	How was complaint received?	Email
Type of Complaint	Other	Were Photographs Taken?	No		
Date Assigned	10/22/21	Date of Completion	10/27/21	Purge Date	
Disposition Code					
Routing	LT Hight,SGT STANSBERRY				
Observations				Medical Release Form?	

Complaint Received By:

Employee #	105	First Name	Capt.	Last Name	Gordon
Unit	Command Staff	Rank	Captain		
Complaint Forwarded?	Yes				
Employee #	1172	First Name	Sgt	Last Name	Stansberry
Unit	Uniform	Rank	Sergeant	Date	10/22/21
Time	1500				





Complaint #
EMCOT-21-0010



Every citizen has the right to make a complaint against an employee of the Police Department. The complaint may be made to any supervisor or the Internal Affairs Division. A complaint may be made in person, by telephone, by mail, or by a person not directly involved in the incident. Complaints may also be submitted anonymously. The Department will release to the complaining party a copy of his or her own statement.

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All parties filing a formal written complaint are entitled to receive a copy of the original complaint free of charge.

Supervisor completing form on behalf of an Employee/Citizen	<input checked="" type="checkbox"/>				
Language	English	Complaint #	EMCOT-21-0010	CAD Incident #	001584-10-21
Type of Complaint	Courtesy/Rudeness/Professionalism	Date of Complaint	10/22/21	Time of Complaint	1245

Individual Filing the Complaint (Denise Williams)





Complaint #
EMCOT-21-0010

Enter your personal information so we may contact you directly if our investigators have any additional questions and to notify you upon completion of our investigation.

You may remain anonymous by checking the appropriate checkbox if you wish, however, we will have no means to notify you of the outcome of the investigation. If you complete this form on behalf of another, please provide your information in addition to the individual's information on whose behalf you submitting this complaint.

Complainant is a minor/needs help.	No
------------------------------------	----

I want to remain anonymous.	<input type="checkbox"/>				
First Name	Denise	Middle Name		Last Name	Williams
Address		City		State	
Zip		Home phone		Cell phone	
Additional phone		Email			
Date of Birth		Age		Race	
Gender	Female				
Arrested?	No	Citation Number	E0056279		

Injury Information

Was complainant injured during the incident?	No
--	----

Employee (Miles Bryant)

Please enter any information of the employee(s) who you are complaining on. if you do not know the involved employee's name or ID number, please describe them as best as possible as this will assist the Department in identifying the employee.

Employee Information

Employee #	1201				
First name	Miles	Middle name		Last name	Bryant
Age		Race	Black	Gender	Male
In Uniform	Yes	Division	Operations Division	Section	
Unit	Uniform				
Description of Employee					





Complaint #
EMCOT-21-0010

Vehicle Information

Vehicle Make		Vehicle Model		Vehicle Color	
Vehicle Number		Vehicle Characteristics			

Employee (Ofc. Avila)

Please enter any information of the employee(s) who you are complaining on. if you do not know the involved employee's name or ID number, please describe them as best as possible as this will assist the Department in identifying the employee.

Employee Information

Employee #	1195				
First name	Ofc.	Middle name	William	Last name	Avila
Age	25	Race	Hispanic/Latino	Gender	Male
In Uniform		Division	Operations Division	Section	
Unit	Uniform				
Description of Employee					

Vehicle Information

Vehicle Make		Vehicle Model		Vehicle Color	
Vehicle Number		Vehicle Characteristics			

Incident

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Date of Incident

Date of Incident	10/19/21	Day of Incident		Time of Incident	22:02:00
------------------	----------	-----------------	--	------------------	----------

Incident Location

Address	I-285 West near Intersection of US 23	City	Doraville	State	GA
Zip	30340				





Complaint #
EMCOT-21-0010

Incident Description	On 10/22/21, Councilman Gerald Evans forwarded a voice mail to Chief Atkinson from complainant. CPT spoke with Ms. Williams [REDACTED] She is currently in Nevada and headed back to GA. The case number is 2021-100223, an accident worked by Bryant (Avila as the FTO). She doesn't have a complaint about the officer(s) behavior, but about how the report is written and the citation. I explained that the citations are handled in court but that the report would be reviewed in conjunction with the body cameras. Administrative Inquiry is assigned to SGT Stansberry/CPL Mahar.
Supporting Documentation	

Attachment(s) supporting complaint:

Complaint Official Use

Date Received	10/22/21	Time Received	1414	How was complaint received?	Email
Type of Complaint	Other	Were Photographs Taken?	No		
Date Assigned	10/22/21	Date of Completion	10/27/21	Purge Date	
Disposition Code					
Routing	LT Hight,SGT STANSBERRY				
Observations				Medical Release Form?	

Complaint Received By:

Employee #	105	First Name	Capt.	Last Name	Gordon
Unit	Command Staff	Rank	Captain		

Complaint Forwarded?	Yes
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Employee #	1172	First Name	Sgt	Last Name	Stansberry
Unit	Uniform	Rank	Sergeant	Date	10/22/21
Time	1500				





Doraville Police Department

3750 Park Avenue, Doraville, Georgia 30340



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Administrative Inquiry

Case Number: AI-22-023	Officer(s) Involved: Miles Bryant
Supervisor Conducting Inquiry: Sgt. Sherman	

Allegation(s)

On December 14th, 2022 at approximately 1900 hours, I, Sgt. Sherman made contact by phone with Ms. Elasha Bates in reference to Gwinnett County Police Department report#GP220100580 that she had filed regarding Ofc. Miles Bryant. Ms. Bates stated that on December 10th, 2022 at approximately 1921 hours, Ofc. Bryant arrived at her door at 3974 Annistown Rd SW, Snellville, Ga 30039. Ms. Bates stated that Ofc. Bryant hit and kicked the door in what she believed was an attempt to get inside of the residence and further specified that she felt as though Ofc. Bryant, who she has known and been close to since elementary school, had always wanted to "get with her." Ms. Bates was able to provide doorbell camera footage from her neighbor's residence that shows Ofc. Bryant knocking on the door and trying the handle but doing nothing egregious.

Ofc. Bryant stated that he and Ms. Bates have been close for a long time and knows that she regularly has problems with her boyfriend as well as anxiety/depression related issues. Ofc. Bryant stated that he was only stopping by after she made a questionable post on social media that worried him. Ofc. Bryant stated that he tried the door handle because he knew that her apartment had been burglarized in the past and wanted to make sure it was secure. Given both parties statements and the doorbell camera footage, it appears as though Ms. Bates misinterpreted Ofc. Bryant's gesture to check on her well being. At this time I am not pursuing the matter further.

Policies Involved

Doraville Police Policy Section	Officer Name / Findings
IV. RULES OF CONDUCT (GLECP 1.4) F1. CONDUCT UNBECOMING - ON / OFF DUTY CONDUCT	F1. NOT SUSTAINED

Review and Recommended Action

Supervisor Conducting Inquiry: Sgt. Sherman <i>NCS 206</i>	Date: 12/20/2022	Comments: I recommend a no further action.
Lieutenant: C. Hight <i>CH 112</i>	Date: 12/26/2022	Comments: I concur with Sgt. Sherman.
Division Commander: R.L. Brinkley <i>RB #103</i>	Date: 1/4/23	Comments: <i>I concur with no further action required.</i>
Assistant Chief of Police: B.C. Harris <i>BCH #102</i>	Date: 1/12/23	Comments: <i>I concur, no further action required.</i>
Chief of Police: C.D. Atkinson <i>CA #101</i>	Date: 01/13/2023	Comments: <i>Concur</i>



Doraville Police Department

3750 Park Avenue, Doraville, Georgia 30340



Sgt. Sherman

Office (770)455-1000

Fax (770)220-1595

To: Capt. Brinkley *RS#3*

From: Cpl. Sherman *NCS*

Thru: Lt. Hight *SH*

On December 14th, 2022 at approximately 1900 hours, I, Sgt. Sherman made contact by phone with Ms. Elasha Bates in reference to Gwinnett County Police Department report#GP220100580 that she had filed regarding Ofc. Miles Bryant. Ms. Bates stated that on December 10th, 2022 at approximately 1921 hours, Ofc. Bryant arrived at her door at 3974 Annistown Rd SW, Snellville, Ga 30039. Ms. Bates stated that her neighbor's doorbell camera captured Ofc. Bryant in a gray sweatshirt and Army fatigues knocking on her door and trying the door handle. The video footage obtained by the department that she provided corroborates her statement up to this point, though she stated that after the camera stopped recording, he returned and knocked loudly on the door and she believed he kicked it as well. Ms. Bates stated that after viewing the camera footage provided by her neighbor, she determined the individual to be Ofc. Bryant though she stated that she did not see his face and only identified him by his build and dress. Ms. Bates stated that while he was knocking and she was inside her apartment, she believed that he was attempting to gain entry to harm her though she gave no reason as to why he would do so. Ms. Bates advised that she has had her apartment broken into before in November of 2021 and stated that she now suspects it was Ofc. Bryant at the time because nothing was taken and he has had a history of wanting to "get with" her. Ms. Bates stated that since the approximate date of November 15th, 2021, she has had no contact with Ofc. Bryant in any capacity.

I spoke with Ofc. Bryant about the incident and he first advised that he considered Ms. Bates to be "family," in the sense that he has never had romantic feelings for her and that the two have known each other and been close friends since elementary school. Ofc. Bryant also stated that he has had regular contact with Ms. Bates over the past two years; both parties occasionally texting and calling to check in on one another on various social media platforms, which he was able to show proof of. Ofc. Bryant stated that after seeing a concerning social media post from Ms. Bates about her being "fed up and tired," he decided to check in on her in person as her apartment was on the way home from his route from Army National Guard drill. Ofc. Bryant stated that he called Ms. Bates twice before arriving at her apartment and was able to show the call log on his cell phone.

Ofc. Bryant stated that he was concerned for her safety as Ms. Bates has made suicidal remarks in the past, had problems with her current boyfriend and he knew that her apartment had once been burglarized. Ofc. Bryant stated that when he received no response from knocking at the door, he tried the handle to ensure that no one had again made illegal entry into the residence.

Ofc. Bryant emphasized that because he and Ms. Bates have been long-time close friends, he was only checking on her.

I spoke with Ms. Bates once more after having spoken to Ofc. Bryant and Ms. Bates did confirm that she has actually had correspondence with him in the recent past. Ms. Bates also stated that she wanted to “press charges,” though she was unclear about what charges Ofc. Bryant might be guilty of. Ms. Bates also asked my advice on defamation of Ofc. Bryant via social media which I advised against.

Given the video evidence of Ofc. Bryant at Ms. Bates’ residence, and both her and his statements, I personally see no evidence of wrongdoing on Ofc. Bryant’s part. It appears that he had startled Ms. Bates by checking on her in person and perhaps she has taken his concerned gesture out of context.



**GWINNETT COUNTY
POLICE DEPARTMENT
INCIDENT REPORT**

CASE NUMBER: GP220100580

Premise										
Reported Date 12/11/2022 00:49:26			Incident Start Date 12/10/2022 19:21:00			Incident End Date 12/11/2022 00:30:00		Family Violence NO		
Commonplace Name STONECREEK ON THE GREENS APARTMENTS										
Incident Address 3974 ANNISTOWN RD SW				Cross Street ANNISTOWN RD SW/NO CROSS STREET				Apartment 205	Building	
City SNELLVILLE	County GWINNETT	State GA	Zip 30039	Precinct SOUTH SIDE		Zone 244				
Administrative Section										
Gun Involved NO		Juvenile(s) Involved NO		Gang Related NO		Use of Force NO		First Aid Administered NONE		
Overdose NO	Overdose Death	Possible Mental Health Issue NO		Human Trafficking NO		Surveillance System NONE				
Premise Vacant NO		Premise Under Construction NO		Victim will Prosecute YES		Case Status ACTIVE				
Exceptional Clearance NOT APPLICABLE (NOT CLEARED EXCEPTIONALLY)								Clearance Date		
Solvability KNOWN SUSPECTS						Uniform Follow-up NO	Photos Taken NO	CSI Called NO		
CID Called NO	Forward to CID YES	Impound NO	Written Statement(s) NO	Related to a Gwinnett County Loss Notice NO		Which Loss Type				
Offense 1										
GA Statute 1805		Statute Description SUSPICIOUS ACTIVITY, PERSON, VEHICLE - CRIMINAL ACTIVITY [99]								
Felony/Misdemeanor	Degree	Counts 1	Attempted/Completed COMPLETED		Location Type RESIDENCE/HOME					
Bias Motivation NONE						Offender Suspected of Using NOT APPLICABLE		Cargo Theft		
Criminal Activity/Gang Info										
Weapon Types										
Weapon Automatic 1			Weapon Automatic 2			No. Premises Entered		Method of Entry		
Suspect 1										
Related Offense 1 1805 SUSPICIOUS ACTIVITY, PERSON, VEHICLE - CRIMINAL ACTIVITY [99]										
Name (Last, First, Middle, Suffix) BRYANT, MILES DWAIN								Moniker		
Race BLACK OR AFRICAN AMERICAN		Ethnicity UNKNOWN		Sex MALE	Date of Birth [REDACTED]	Age 22	SSN			
License Number 059904510		License State GA		Hair Color	Eye Color BLACK	Weight 155	Height 5'09"			
Build		Facial Hair		Teeth		Suspect Resident of Jurisdiction				
Suspect Scars Marks Tattoos										
SMT		NCIC Code		Description			Location			
No Suspect SMT										
Home Phone		Cell Phone		Email						

Misc. ID Type		Misc. ID State		Misc ID Number						
[REDACTED]							Apartment		Building	
City		State		Zip						
[REDACTED]										
Suspect 1	Alias Information									
	Suspect Alias			SSN			Date of Birth		Sex	
	No Known Alias									
Clothing Information										
Occupation Information										
Occupation Code/Description				Employer Name				Phone		
Address						Suite		Building		
City		State		Zip						
Victim - Person 1										
Victim Type PERSON/INDIVIDUAL (NOT A LAW ENFORCEMENT OFFICER)										
Related Offense 1 1805 SUSPICIOUS ACTIVITY, PERSON, VEHICLE - CRIMINAL ACTIVITY [99]										
Relationship to Offender										
Name (Last, First Middle Suffix) BATES, ELASHA JEANICE								Moniker		
Race BLACK OR AFRICAN AMERICAN		Ethnicity NON-HISPANIC		Sex FEMALE	Date of Birth [REDACTED] 2001	Age 21	SSN	License Number 061228428	State GEORGIA	
Hair Color	Eye Color BROWN	Weight 110	Height 5'04"	Build		Facial Hair				
Teeth								Resident of Jurisdiction RESIDENT		
Agg Assault Circumstances										
Victim Scars Marks Tattoos										
SMT			NCIC Code			Description			Location	
No Victim SMT										
Home Phone		Cell Phone		[REDACTED]		Email				
Misc. ID Type		Misc. ID State		Misc ID Number						
Suspected of Using NOT APPLICABLE										
Injuries										
Address 3974 ANNISTOWN RD SW						Apartment 205		Building		
City SNELLVILLE		State GA	Zip 30039							
Person Crime Supplemental										
Taken to Hospital NO		Hospital				By Whom				
M.E. Notified NO	M.E. Notified by Whom						Date/Time M.E. Notified			

Victim - Person 1	General FAMILIAR WITH PREMISE		
	Suspect Made Victim N/A		
	Suspect Demanded N/A		
	Suspect Demeanor N/A		
	Occupation Information		
Occupation Code/Description		Employer Name	Phone
Address			Suite
City	State	Zip	

Narrative 1	Narrative 1		
	<p>12/11/2022 I WAS DISPATCHED TO A SUSPICIOUS ACTIVITY CALL. I THEN CONTACTED THE COMPLAINANT/VICTIM VIA PHONE CALL. I CALLED AND WAS MET BY ELASHA BATES. BATES STATED SHE WAS CONTACTED BY HER NEIGHBOR ASKING HER IF SHE WAS OKAY. BATES STATED SHE ASKED HER NEIGHBOR WHY SHE WOULDN'T BE. THE NEIGHBOR STATED A PERSON TRIED TO BREAK INTO HER APARTMENT EARLIER. THE NEIGHBOR THEN SHOWED BATES A VIDEO OF A MAN WITH HIS FACE COVERED WITH A HOODIE GRAB BATES DOORKNOB TWIST IT AND PUSH THE DOOR THEN LEAVE.</p>		
	<p>BATES BELIEVES THE PERSON IS MILES DWAIN BRYANT. BATES STATED BRYANT WAS HER FRIEND'S EX-BOYFRIEND. BATES STATED HE HAS BEEN TO HER APARTMENT ONCE. BATES STATED THEY HAVE NOT TALKED IN AWHILE BUT THEN HE CALLED HER THREE TIMES AND MESSAGED HER ASKING HER IF SHE WAS OKAY. BATES STATED BRYANT MESSAGED HER ON THREE DIFFERENT PLATFORMS.</p>		
	<p>I ASKED BATES HOW SHE KNEW IT WAS BRYANT SHE STATED BECAUSE SHE KNOWS HIS BUILD AND THE CLOTHES HE WAS WEARING IN THE VIDEO. BATES PROVIDED BRYANT'S FIRST NAME, MIDDLE NAME, LAST NAME, BIRTHDAY, PHONE NUMBER, ADDRESS AND THE FACT HE WORKS FOR A POLICE DEPARTMENT.</p> <p>I PROVIDED BATES WITH THE CASE NUMBER AND THE LINK FOR EVIDENCE.COM TO UPLOAD THE VIDEO AND THE PICTURES OF THE MESSAGES.</p>		

Officer 1	Officer 1		
	Involvement Type REPORTING	Officer Name SMITH-NIEVES B2371	Date 12/11/2022 01:23:00
Officer 2	Shift D	Section SOUTH	
	Officer 2		
Officer 2	Involvement Type APPROVING	Officer Name THOMPSON B1128	Date 12/11/2022 05:33:55
	Shift D	Section SOUTH	



Doraville Police Department

3750 Park Avenue, Doraville, Georgia 30340



Captain R.L. Brinkley

Office (770)455-1000

Fax (770)220-1592

January 4, 2023

To: Chief Atkinson *CDA*101*
Through: Assistant Chief Harris *BCH*102*
From: Captain Brinkley *RB*103*
Ref: AI-22-023

In reference to the AI-22-023 involving Ofc. Bryant, Captain Brinkley and Lieutenant Hight called Ofc. Bryant in the office and explained to him that his contact with Elasha Bates had to cease immediately. I told Ofc. Bryant that I had spoken with Ms. Bates by phone and she wanted him to stop contacting her. Ofc. Bryant stated that he was only checking on her and did not mean her any harm. Again, we explained that she does not want to be contacted by him and he said that he would not contact her anymore. At the conclusion of this meeting, I asked Ofc. Bryant did he have any questions about what we talked about and he said no.

cc: AI File