

GOVERNMENT OF THE CITY OF SOUTH FULTON

ODIE DONALD II
CITY MANAGER



KEITH MEADOWS
CHIEF OF POLICE

September 26, 2019

Ronnie Wyatt, Jr.
[REDACTED]
[REDACTED]

Dear Ronnie Wyatt:

The City of South Fulton Policies and Procedures provide that a Department Head, in consultation with the Human Resources Director, may dismiss, suspend without pay, demote or otherwise discipline a classified employee for cause upon furnishing written notice to the employee setting forth in detail the reason(s) for such action.

On July 2, 2019, Acting Precinct Commander, Capt. E. Woods, made the Internal Affairs Commander aware of a complaint levied against you that resulted in an internal investigation. The complaint alleges violation of the following:

SFPD General Order Canon 1: Performance of Duties

A. All City of South Fulton Police Department employees will promptly perform their respective duties as required by applicable rules and regulations, orders, policies or procedures of the Agency and do so to the best of their ability.

B. Employees will maintain proficient competencies (skill, knowledge, and ability) to properly perform their duties and assume the responsibilities of their positions.

SFPD General Order Canon 3: Insubordination

Failure or deliberate refusal of any employee to obey a lawful order given by a superior officer or an employee acting in a supervisory capacity shall be insubordination. Ridiculing a superior officer/supervisor or their orders, whether in or out of their presence, is also insubordination. Employees will promptly obey all proper and lawful orders and will not be discourteous, abusive, disloyal, profane, bitter or threatening to any higher authority.

SFPD General Order 34: Reports Completing Field Reports/Review

The incident report originates with the field officer. The officer must request the case number from the Emergency Services Department, collect, and enter the required information. Upon completion, the officer will forward the report electronically through R.M.S. to the shift supervisor for review of clarity, completeness, accuracy, and the signature of the reviewing supervisor. If the supervisor rejects, the report will be sent

back to the officer for corrections. The process will continue until the supervisor approves.

Accident Reports: Accident reports are electronically submitted to the state through an automated system.

SFPD Rules and Regulations 1.29 – Diligence to Duty

All employees will diligently perform all duties and assignments of the South Fulton Police Department.

SFPD Rules and Regulations 1.31A - Insubordination

Failure or deliberate refusal of any employee to obey a lawful order given by a supervisor shall be insubordination. Ridiculing a superior officer of his orders, whether in or out of his presence, is also insubordination.

SFPD Rules and Regulations 1.31B – Performance of Duty

All employees shall perform their duties as required or directed by law, Departmental rule, policy or order, or by order of a superior officer.

SFPD Rules and Regulations 1.32 - Truthfulness

All members of the South Fulton Police Department must tell the truth whether under oath or otherwise. He/she will not willfully or recklessly depart from the truth.

- A. In any official police investigation inquiry, report or statement; or
- B. In any statement he/she may make, cause to be made or distributed concerning the City government of South Fulton Police Department.

CoSF Policies and Procedure #201-18 – Discipline. Article 22 - Miscellaneous.

Violations of City Policies and Procedures and any other violations or actions not specifically enumerated in this manual which impair or reflect adversely upon the integrity, efficiency, good order or operation of any segment of City government.

TO WIT:

On September 5, 2019 following a 911 call/dispatch to a motor vehicle accident at Campbellton Rd and Camp Creek Pkwy, it is alleged that you failed in your performance of duty, was insubordinate, untruthful, and failed to complete a report. You were provided 2019-011621 by Fulton County Communications however the report was not completed prior to your end of duty. You were out on Sick leave (9.9.19 and 9.10.19), then out on Military leave (9.13-9.15.19), and you returned to work (9.18.19) and advised of outstanding reports that were missing.

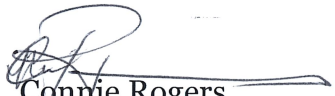
Prior to your departure, you were questioned by supervision regarding the status of your assigned reports. You stated that all your reports were complete. This response was untruthful due to accident number 2019-011621 being incomplete. The affected citizen had been contacting the City of South Fulton Police inquiring about his accident report.


Upon your return, you were able to create the police report after the fact, your deliberate deception and mishandling of this incident reflected adversely upon the integrity, efficiency, good order or operation of our City government.

Your actions, on scene and following the accident, resulted in an Internal Affairs investigation.

After a thorough review of the information provided, I am considering suspending you for violation of the infractions articulated above. Before I make my final decision, I will give you an opportunity to meet with me to discuss this issue or to otherwise respond to me in writing with any information that you would like for me to take into re-consideration. You must contact Ms. Tracy Woodard at [REDACTED] no later than 12:00 noon, Wednesday, September 26, 2019 to confirm a meeting with Deputy Chief C. Rogers. If you fail to attend or otherwise respond, I will move forward with the suspension.

Sincerely,


Connie Rogers
Deputy Chief of Police

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Officer Acknowledgement

cc:

Anquilla Henderson, Human Resources Director
Employee File: Wyatt, Ronnie