

October 15, 2018


On October 15, 2018 I spoke with Jailer Andrew Seymour about calling in sick. On October 13th, 2018 Jailer Seymour sent a text message to my phone stating due to a family emergency he would not be in to work. I was in an area with no service to my cellphone, so I did not receive the message until October 14th, 2018. Jailer Seymour did not contact his immediate supervisor Cpl Cathy Crumbley to advise her of his absence. Cpl Crumbley did not know Jailer Seymour was going to be out, so it appeared that Jailer Seymour did not notify anyone of his absence. I explained to Jailer Seymour the chain of command and how it works. I advised from this date forward if he is not going to be able to come to work on a scheduled day, he is to call his immediate supervisor. Jailer Seymour acknowledged that he understood.



SFC Hubert Stuckey

13 February 2019

On 02/12/2019 it was brought to my attention that some pepper spray had been sprayed in Q dorm. Sgt Patterson told me she was told Officer Andrew Seymour had sprayed it. When Sgt Patterson went to Q dorm, she could smell that pepper spray had in fact been sprayed. When she asked the inmates what had happened, they told her that Officer Seymour had sprayed it. Sgt Patterson asked Officer Seymour what had happened. Officer Seymour stated that he was attempting to remove a key ring from his belt and he accidentally sprayed his pepper spray. I called Officer Seymour to my office and asked him what happened. He stated to me the same story about it being an accident while trying to remove the key ring from his belt. I advised Officer Seymour the next time he accidentally sprayed pepper spray he is to notify his immediate supervisor.


SFC Hubert Stuckey

**MURRAY COUNTY SHERIFF'S DEPT. EMPLOYEE TERMINATION
DISCIPLINARY ACTION FORM
REDUCTION IN RANK**

NAME Andrew Seymour RANK Jailer

SUPERVISOR HUBERT Stuckey DATE 5/13/2019

WARNING _____ SUSPENSION _____ TERMINATION

TYPE OF WARNING: 1ST WARNING _____
 2ND WARNING _____
 3RD WARNING _____ (SUSPENSION)
 4TH WARNING _____ (DISCHARGE)

DETAILED STATEMENT: On 5/5/19 Jailer Andrew Seymour was Arrested.
Andrew Seymour was Booked into the Murray County Jail on Family Violence
charges. Andrew Seymour was charged with several charges two
which were felonies. This Incident is in violation of the Murray
County Sheriff's office policy, Policy Section 1.01 Code of Ethics
and Section 1.03 Code of Conduct

EMPLOYEE COMMENTS

EMPLOYEE SIGNATURE [Signature]

ELIGIBLE FOR REHIRE? YES NO

IF NO GIVE REASON: Criminal Charges

GRADE EMPLOYEE

Characteristics

U	Unsatisfactory	E	Excellent
S	Satisfactory	O	Outstanding
G	Good		

Quality of Work G Knowledge of Job G
 Quantity of Work G Cooperation G
 Dependability G Initiative G
 Learning Ability G Personality G
 Attendance G Safety G

A P P R O V A L	DATE	____/____/____
		____/____/____
		____/____/____
	PERSONNEL OFFICER:	____/____/____