



RICHMOND COUNTY SHERIFF'S OFFICE

Sheriff Richard Roundtree
Law Enforcement Center
400 Walton Way
Augusta, GA 30901
Phone: 706.821.1000 Fax: 706.821.1064

20-12-12

DEPUTY: Lora Hucko **EMPLOYEE ID:** 15176
DATE OF VIOLATION: 12/03/20
VIOLATION OF S.O.P. #: 5.2-10.1/ At Fault Patrol Vehicle Accident

On December 3rd at 1400 hours, Deputy Hucko struck another vehicle in the rear while traveling on Walton Way Extension Exit ramp from Westbound I-20. Minor damage was caused to both vehicles. Accidents of this type are most often avoidable. Deputy Hucko is being issued this warning, and she will be scheduled for an upcoming EVOC remediation class as per departmental policy. Any further violation of this policy will result in more extensive disciplinary action.

DISCIPLINARY ACTION INITIATED BY: Corporal Patrick Blanchard/ A763/ C30

DATE: 12/05/2020

PROPOSED ACTION: Written Warning & EVOC Remediation

REVIEWED BY: (IF APPLICABLE)		DATE:	Agree	Disagree	Recommendation
CORPORAL:	<u>Patrick Blanchard</u>	<u>12/8/20</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	_____
SERGEANT:	_____	_____	<input type="checkbox"/>	<input type="checkbox"/>	_____
LIEUTENANT:	<u>Richard Roundtree</u>	<u>12/8/20</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	_____
CAPTAIN:	_____	_____	<input type="checkbox"/>	<input type="checkbox"/>	_____
MAJOR:	_____	_____	<input type="checkbox"/>	<input type="checkbox"/>	_____
COLONEL:	_____	_____	<input type="checkbox"/>	<input type="checkbox"/>	_____
CHIEF DEPUTY:	_____	_____	<input type="checkbox"/>	<input type="checkbox"/>	_____
SHERIFF:	_____	_____	<input type="checkbox"/>	<input type="checkbox"/>	_____

FINAL DISPOSITION: Written Warning

EMPLOYEE'S SIGNATURE: *Lora Hucko*



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16-1121 JA #

DEPUTY: Lora Alford C021 **EMPLOYEE ID:** 15176

DATE OF VIOLATION: Reporting for Duty

VIOLATION OF S.O.P. #: 3.5 Rules And Regulations

On October 4, 2016 Lt. Robert Silas solicited deputies to work a special duty assignment at Fleming Park. The solicitation was via e-mail. Dep. Alford responded to the e-mail on the same day indicating she would cover the assignment on Oct. 22 and 29. Lt. Silas responded to Dep. Alford that she was okayed to work both dates.

On Oct. 29 deputies were dispatched to Fleming Park regarding a disorder with a gun. The call was handled by the zone deputies without major incident, however it was discovered that Dep. Alford had not reported to work the special assignment.

Dep. Alford was asked about the matter and she advised she had forgotten the assignment.

DISCIPLINARY ACTION INITIATED

BY: Lt. J.R. Compton A056

DATE: November 23, 2016

PROPOSED ACTION: Written Warning and 3 days of no special duty (November 26, 27, and 28)

REVIEWED BY: (IF APPLICABLE)

CORPORAL: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
SERGEANT: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
LIEUTENANT: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
CAPTAIN: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
MAJOR: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
COLONEL: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
CHIEF DEPUTY: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
SHERIFF: _____	DATE: _____	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree

SHERIFF'S OR DESIGNEE RECOMMENDATION:

EMPLOYEE'S SIGNATURE: *Lora Alford*



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15-09-08

September 3, 2015

TO: Lora Alford

FROM: Sgt. Rick Shiflett

RE: Reporting for Assignment

Deputy Alford failed to report to required departmental in-service training for firearms requalification during the times offered.

The attendance of this training, especially of this type, is required by the Sheriff's Office as well as POST for maintaining certification.

Deputy Alford was reminded of the importance of the training and directed to attend at the earliest possible time offered as a make-up for the training. She was further advised that future infractions of this type would result in more serious action.

Respectfully

Sgt. Rick Shiflett
Sgt. Rick Shiflett

Acknowledged by

Lora Alford

Lora Alford

RICHMOND COUNTY SHERIFF'S OFFICE

EMPLOYEE COUNSEL FORM

EMPLOYEE'S NAME: Alford, Laura DIVISION: B/S Road Patrol

VIOLATION TITLE AND CODE: Unsatisfactory Performance 4.26

DATE OF VIOLATION: November 26, 2012 DATE OF COUNSEL: December 03, 2012

FOR THE PURPOSE OF AIDING THIS SUPERVISOR, AND TO IMPROVE THE PERFORMANCE OF THE RICHMOND COUNTY SHERIFF'S DEPARTMENT, THE FOLLOWING MATTER(S) HAVE BEEN DISCUSSED WITH THE ABOVE EMPLOYEE:

Deputy Alford was scheduled for In-Service on 112612 but failed to show. Deputy Alford has been told that she must attend In-Service on the shift's scheduled day unless approved by a shift supervisor. Deputy Alford has been advised that any further violations could result in more severe disciplinary actions being taken against her.

EMPLOYEE RESPONSE:

I HAVE READ AND UNDERSTAND THE ABOVE COUNSEL FORM.

 120312
(EMPLOYEE'S SIGNATURE) (DATE)

Lt. Robbie Silas 120312
(SUPERVISOR'S SIGNATURE) (DATE)

DISTRIBUTION:

- INTERNAL AFFAIRS
- IMMEDIATE SUPERVISOR
- EMPLOYEE
- EMPLOYEE'S FILE