

Employment Record

Name Beasley, Todd Darren Empl # 12955 Computer # B682 Date of Hire 01/14/2006 Transferred/Rehired

| Date | Position | PCN | Department | Rate of Pay | Grade | Reason for Change |
|------------|------------|------------|------------|-------------|-------|-------------------------------------|
| 01/14/2006 | Deputy C | SDR0313105 | 5041 | \$1,075.62 | 43 | Date of Hire |
| 01/13/2007 | Deputy B | | | \$1,129.39 | 0 | Anniversary promotion |
| 06/16/2007 | | | | \$1,151.98 | 0 | COLA 2% |
| 01/12/2008 | Deputy A | | | \$1,209.58 | 0 | Anniversary promotion |
| 01/12/2008 | | | | \$1,245.87 | 0 | COLA 3% |
| 04/19/2008 | | | | \$1,322.79 | 0 | Public safety increase |
| 01/21/2012 | | | | \$1,342.02 | 0 | SALARY INCREASE |
| 01/03/2015 | Deputy "A" | | 5041 | \$1,418.93 | 43 | Tier Level Increase |
| 03/12/2016 | | | | \$1,447.33 | | Cost of Living |
| 12/30/2017 | | | | \$1,542.49 | 0 | Salary with 84 hours and 1.5% cola. |
| 02/24/2018 | | | | \$1,726.74 | 0 | 2018 Cluster Increase |
| 06/06/2018 | DEPUTY | SDR81NQ098 | 5041 | \$1,726.74 | 15 | NEW PCN AND PAY GRADES |

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| 01/12/2008 | | | | \$1,245.87 | 0 | COLA 3% |
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| 03/12/2016 | | | | \$1,447.33 | | Cost of Living |
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**CITY OF AUGUSTA
PERSONNEL ACTION REQUEST FORM**

All spaces must be completed. If a category is not applicable, please write N/A in the space. Failure to complete the form in its entirety will result in this form not being processed and returned to you for completion.

Completed forms should be submitted to the attention of the Human Resources Payroll Coordinator for processing.

EMPLOYEE NAME Todd Beasley DEPT # 5041

SOCIAL SECURITY # [REDACTED] EMP # 12955

Effective Date: January 12, 2008

Reason for Change: Anniversary promotion plus 3% COLA

| <u>CLASSIFICATION</u> | <u>CHANGE FROM:</u> | <u>CHANGE TO:</u> |
|-----------------------|---------------------|---|
| Dept Number | <u>5041</u> | <u>5041</u> |
| Job Title | <u>Deputy B</u> | <u>Deputy A</u> |
| Class Code/SG | <u></u> | <u></u> |
| PCN | <u>SDR0313105</u> | <u>SDR0313105</u> |
| Daily Hours | <u>8</u> | <u>8</u> |
| Annual Rate of Pay | <u>\$29,951.48</u> | <u>\$31,449.08</u> <u>\$32,392.62</u> <i>GA</i> |
| Biweekly Rate of Pay | <u>\$1151.98</u> | <u>\$1209.58</u> <u>\$1245.87</u> <i>GA</i> |
| Clothing Allowance | <u></u> | <u></u> |
| Supplemental Pay | <u></u> | <u></u> |
| Employee Replaced: | <u></u> | <u></u> |

Employee ID # [Signature]

FROM: [Signature] Department Director 12/10/07 Date

Inter-departmental Transfers requires the signature of both Department Directors.

TO: _____ Department Director _____ Date

BELOW IS FOR HR USE ONLY:

PAYROLL _____ IFAS _____

**CITY OF AUGUSTA
PERSONNEL ACTION REQUEST FORM**

All spaces must be completed. If a category is not applicable, please write N/A in the space. Failure to complete the form in its entirety will result in this form not being processed and returned to you for completion.

Completed forms should be submitted to the attention of the Human Resources Payroll Coordinator for processing.

EMPLOYEE NAME Todd Beasley DEPT # 5041

SOCIAL SECURITY # XXXXXXXXXX EMP # 12955

Effective Date: January 13, 2007

Reason for Change: Anniversary promotion

| <u>CLASSIFICATION</u> | <u>CHANGE FROM:</u> | <u>CHANGE TO:</u> |
|-----------------------|-----------------------------|-----------------------------|
| Dept Number | <u>5041</u> | <u>5041</u> |
| Job Title | <u>Deputy C</u> | <u>Deputy B</u> |
| Class Code/SG | <u>43</u> | <u>43</u> |
| PCN | <u>SDR0313105</u> | <u>SDR0313105</u> |
| Daily Hours | <u>8</u> | <u>8</u> |
| Annual Rate of Pay | <u>\$27,966.09</u> | <u>\$29,364.39</u> |
| Biweekly Rate of Pay | <u>\$1075.62</u> | <u>\$1129.39</u> |
| Clothing Allowance | <u> </u> | <u> </u> |
| Supplemental Pay | <u> </u> | <u> </u> |
| Employee Replaced: | <u> </u> | <u> </u> |

Employee ID #

FROM: *Jay Powell*
Department Director

12/12/06
Date

Inter-departmental Transfers requires the signature of both Department Directors.

TO:
Department Director

Date

BELOW IS FOR HR USE ONLY:

PAYROLL IFAS



RICHMOND COUNTY SHERIFF'S OFFICE

Sheriff Richard Roundtree

Law Enforcement Center

400 Walton Way

Augusta, GA 30901

Phone: 706.821.1000 Fax: 706.821.1064

March 11, 2014

Deputy Todd Beasley

Richmond County Sheriff's Office

Augusta, Georgia 30901

Deputy Beasley:

I, as Sheriff of the Richmond County Sheriff's Office, do hereby very proudly issue this letter of appreciation to Deputy Todd Beasley based on his professionalism while serving the citizens of our county.

Dated this day, the Eleventh day of March, Two Thousand and Fourteen.

On February 23, 2014 at approximately 1524 hours Deputy Todd Beasley stopped a vehicle, a 2000 Mitsubishi Galant, white in color, at Chester Avenue and Peach Orchard Road that matched the description of one put out in an earlier BOLO by the north precinct in reference to a robbery of an individual. At the time of the traffic stop, three male subjects jumped from the vehicle and fled the scene on foot. All three subjects, one juvenile and two adults, were taken into custody a short time later by other units (Corporal Michael Albright, Deputy Thomas Langford, Deputy Levi McMurtry and Deputy Kenneth Mckenzie) that had responded to the area and set up a perimeter around the area the suspects were last seen running towards.

If it had not been for the alert actions of Deputy Beasley and the quick response of Corporal Albright, Deputy Langford, Deputy McMurtry and Deputy McKenzie, the suspects most likely would not have been apprehended in such a short time. You are all to be commended for your dedication in serving this agency and the citizens of Richmond County.

Recognition issued by,

A handwritten signature in cursive script that reads "Richard Roundtree".

Richard Roundtree
Sheriff



RICHMOND COUNTY SHERIFF'S OFFICE

Sheriff Richard Roundtree

Law Enforcement Center

400 Walton Way

Augusta, GA 30901

Phone: 706.821.1000 Fax: 706.821.1064

June 25, 2013

Deputy Todd Beasley
Richmond County Sheriff's Office
Augusta, Georgia 30901

Deputy Beasley:

I, as Sheriff of the Richmond County Sheriff's Office, do hereby very proudly issue this letter & certificate of appreciation to Deputy Todd Beasley for the apprehension of armed robbery suspects.

Dated this day, the Twenty Fifth of June, Two Thousand and Thirteen.

On May 18, 2013 at approximately 3:00pm, dispatch issued a BOLO for a white Honda Civic that was occupied by 3 black males. The suspects were wanted for a robbery and shooting that had just occurred in Beech Island, SC. Upon learning that the vehicle was in the Delta Manor neighborhood, Lt. Jimmy Wylds responded to and saturated the neighborhood with deputies from A-South.

Within four minutes, Deputy Langford spotted the vehicle and upon the initiation of a traffic stop, the two passengers in the vehicle fled on foot as Deputy Langford took the driver into custody. Once Deputy Langford advised of the situation, a perimeter was immediately set up. Deputies Capitosti and Beasley began a building by building search and were able to locate and arrest a second suspect that was hiding in an abandoned shed on Greene Street. Deputy Ashmore located the weapon that was used in the robbery/shooting and \$975.00 in cash that was taken during the robbery.

Due to the quick actions of everyone involved, two of the three suspects were quickly apprehended after being involved in an armed robbery that resulted in a homicide. The actions of these deputies are to be commended and are appreciated by this office and all of Richmond County.

Recognition issued by,

Richard Roundtree
Sheriff

Law Enforcement Center
401 Walton Way, Room B275
Augusta, Georgia 30901-5835
(706) 821-1065 FAX (706) 821-1064
www.augustaga.gov



Richmond County Sheriff's Office

RONALD STRENGTH
SHERIFF

POLICY RECEIPT ACKNOWLEDGEMENT

In August 2011, Chapter 19, "Persons with Mobility Devices," was developed, adopted, and implemented in the Richmond County Sheriff's Office Policy and Procedures Manual.

I am aware of this addition to the policy manual. I have been issued the policy, I have read the policy, and I understand the policy. I further understand that if a supervisor or member of the training staff have not already discussed the policy with me, it will be done within the near future.

I have received, read and understand the above referenced policy, which was adopted into the R.C.S.O. Policy & Procedures Manual as Chapter 19 in August of 2011:

Darren Beasley
Employee Signature

100311
Date

Darren Beasley
Printed Name

Mr. R. L. Spivey
Witness

City of Augusta

PERSONAL INFORMATION CHANGE FORM

EMPLOYEE NAME Todd Beasley DEPARTMENT # 5041

SOCIAL SECURITY # [REDACTED] EMPLOYEE ID # 12955

FROM

TO

NAME CHANGE _____

ADDRESS _____

CITY, ST, ZIP _____

TELEPHONE _____

MISCELLANEOUS:

*Replacement cost of vest: \$519.00. \$100.00 x 4 payments with
5th payment of \$119.00. Transfer to account # [REDACTED]*

****If requesting a name change, you must provide a copy of the supporting documentation with this completed form

07/4/09
Date

T. Beasley
Employee Signature

SUBMIT TO: HUMAN RESOURCES PAYROLL COORDINATOR

Below is for Human Resources Use Only

BCBS _____
IFAS _____
PAYROLL _____



RISK MANAGEMENT

Sandra M. Wright, CWCP
Risk Management Manager

August 15, 2007

Deputy Todd Beasley
Richmond County Sheriffs Office
Augusta, GA 30911

Dear Deputy Beasley,

The Safety Review Committee has reviewed your accident of June 18, 2007. It has been determined that you were at-fault in this accident. Damages totaled \$7,385.02. A damage assessment of \$500.00 has been assessed with 4 Points for Class 4 in accordance with the Penalties Matrix/ Safety Review Committee, Employee Handbook, page 55.

For payment of this assessment, please choose one of the following payment options. If you elect payment by payroll deduction, please sign and return the attached Payroll Deduction Form to the Risk Management Division within (7) seven working days from receipt of letter.

OPTION 1: Automatic Deduction. Damage assessment will be automatically deducted in 5 payments of \$100.00, 30 days from the date of this letter, **unless** Option 2 or 3 are selected.

OPTION 2: Lump Sum payment. If you choose this option please make your check payable to Augusta-Richmond County and your payment should be delivered or mailed to: Risk Management Division, Municipal Building 530 Greene Street, Room 217, Augusta, Georgia 30901 within 10 working days.

OPTION 3: Payment(s) by payroll deduction. Payments can be made on a bi-weekly basis in the amount of \$50.00 per pay period until the full assessment has been satisfied. If you choose this option, a payroll deduction form is enclosed indicating the total amount due, the number deductions to be made, the bi-weekly payment amount and the payroll deduction starting and ending dates. *Please sign and return the Payroll Deduction Form to the Risk Management Division with (7) seven working days from receipt of this letter.*

Any employee dissatisfied with the decision of the Safety Review Committee may within (10) ten days following the receipt of the findings of the Safety Review Committee, enter a written request for appeal to the Risk Management Manager, Risk Management Division. Your appeal request may be faxed to 706-821-2502.

Sincerely,

Sandra M. Wright, Chairperson
Safety Review Committee

cc: Sheriff Ronnie Strength
Accident file
Personnel file

Beasley, Todd I
Pre-Service

**GEORGIA
PEACE OFFICER STANDARDS
AND
TRAINING COUNCIL**



APPLICATION FOR CERTIFICATION

*This application complies with the requirements of O.C.G.A. § 35-8-7.1, 35-8-8, and 35-8-10. **Failure to complete all portions of the application will result in a delay in processing and could result in denial of certification.***

O.C.G.A. § 35-8-15 requires each law enforcement unit to prepare duplicate records on any candidate, forward one copy to the Council and maintain the second copy on file at the headquarters of the law enforcement unit.

*Applications for certification **must** be received by the Council 10 days prior to the commencement of a Basic Training Course. Failure to do so may result in delays which would prohibit the applicant from attending the Basic Training Course on that date.*

Return to:
GEORGIA PEACE OFFICER STANDARDS AND TRAINING COUNCIL
5000 Austell-Powder Springs Road, Suite 261
Austell, Georgia 30106

THE FOLLOWING MUST BE COMPLETED BY APPLICANT
Applicable Code Sections O.C.G.A. § 35-8-7.1 and 35-8-8

PERSONAL INFORMATION

1. Social Security # [REDACTED] Beasley Todd Parren
Last Name First Middle

3. Address: [REDACTED]
Street # Street City State Zip Code

4. U.S. Citizen: Yes / No 5. 601 180 BRN 6. GRN 7. D.O.B. [REDACTED]
Height Weight Hair Color Eye Color

8. Sex: M 9. Race: White *** Note: Race is used for statistical purposes only and is not required for certification as a peace officer. Providing this information is voluntary.

EDUCATION

10. High School Graduate: Yes / No 11. GED: Yes / No

11. Evans Comp. High School Evans GA 1991
Name of High School City State Graduation Date

12. Augusta College Augusta GA N/A
College Attended City State Graduation Date

13. _____
Additional Colleges City State Type of Degree

PREVIOUS LAW ENFORCEMENT EMPLOYMENT

14. Have you ever been employed in Law Enforcement? Yes / No If no, go to next section.

15. Have you ever been certified as a Peace Officer? Yes / No If yes, _____
Certification # State

16. Department Name Location From To Reason for Leaving

(Use additional paper if necessary)

MILITARY

17. If none, check here and go to the next section.

18. Branch: _____ Dates of enlistment: ____/____/____ 19. Type of Discharge: _____
If Discharge is anything other than Honorable, attach an explanation.

AFFIDAVIT

20. O.C.G.A. § 16-10-20- A person who knowingly and willfully falsifies, conceals or covers up by any trick, scheme or device a material fact; makes a false, fictitious or fraudulent statement or representation, or makes or uses any false writing or document, knowing the same to contain any false, fictitious, or fraudulent statement or entry, in any matter within the jurisdiction of any department or agency of state government or of the government of any county, city or other political subdivision of this state shall, upon conviction thereof, be punished by a fine of not more than \$1,000 or by imprisonment for not less than one nor more than five years or both.

I attest and affirm that I have reviewed this application and the information supplied is true to the best of my knowledge.

[Signature]
Signature- Agency Head/ Authorized Signature

[Signature]
Applicant Signature

[Signature]
Notary Public/ Seal

MY COMMISSION
EXPIRES OCTOBER 31, 2008

CRIMINAL AND TRAFFIC HISTORY

Please read the following information before completing this page!!!

Pursuant to Title 35, Chapter 8 of the Official Code of Georgia Annotated and the Rules of the Georgia Peace Officer Standards and Training Council, each applicant is required to disclose in the space below **EACH AND EVERY** arrest and/or citation which the applicant has received, along with the disposition of **EACH AND EVERY** arrest and/or citation. Dispositions include, but are not specifically limited to, dismissal, placement on a dead docket, nolle prosequi, finding or verdict of guilty or not guilty, plea of guilty, plea of nolo contendere, treatment under the First Offender Act, and bond forfeiture.

NOTE: The failure to provide all of the requested information, leaving this section blank, or stating "see attached criminal history" may result in the rejection or denial of the application. If the applicant has no criminal or traffic history, the applicant **MUST** write "NONE" in the appropriate space below.

CRIMINAL HISTORY (Misdemeanors and Felonies)

| Charge | Date | Location | Disposition |
|--------|------|----------|-------------|
| NONE | | | |

TRAFFIC HISTORY

| Violation | Date | Location | Disposition |
|-----------|---------------|---------------------|-------------|
| Speeding | August 2003 | Hilltopia, GA | paid fine |
| Speeding | November 2002 | Grovetown, GA | paid fine |
| Speeding | April 1999 | Columbia County, GA | paid fine |

(Use additional paper if necessary)



ATTENTION!! Have you completed the above section according to the instructions? If so, check the box to the left. If not, do so **NOW** before continuing.

ATTESTATION

I have personally reviewed the above section. I attest and affirm that the above information regarding my criminal and traffic history is complete and correct to the best of my knowledge. I further understand that any act of omission may be grounds for denial of this application for certification as a peace officer (O.C.G.A. § 35-8-7.1) and could result in criminal prosecution (O.C.G.A. § 16-10-20).

J. Sheasley
Applicant Signature

Debra Ann Reid
Notary Public / Seal

MY COMMISSION
EXPIRES OCTOBER 31, 2006

I, (Full Name of Applicant) Todd Darren Beasley, when approved for Basic Law Enforcement Academy Training, agree to obey all rules and regulations, and understand that I am subject to dismissal from the Training Academy for any infractions or failure to achieve the scholastic standard set by the Georgia POST Council. I further certify that I am in good health, physically fit, and of good moral character and release the Georgia Peace Officer Standards and Training Council, the Department of Public Safety, the Georgia Public Safety Training Center, the State of Georgia, and any other official associated or connected with the training academy for liability in case of illness or accident.

I understand that I must satisfactorily complete a basic training course prior to performing the duties of a peace officer, according to O.C.G.A. § 35-8-9.

This application will be valid for 18 months only. If not certified by that time, this application will be returned to my employing agency and a new application submitted according to POST Council rule 464-3-.01.



T.D. Beasley 01/09/06
Applicant Signature Date

[Signature]
Agency Head or Authorized Representative

PERSONAL HISTORY RELEASE

I do hereby authorize the review of and full disclosure of all records concerning myself to the duly authorized agent of the Georgia Peace Officer Standards and Training Council.

The intent of this authorization is to give my consent for full and complete disclosure of the records of educational institutions; financial statements and records wherever filed; medical and psychiatric treatment and/or consultation including hospitals, clinics, private practitioners, and the U.S. Veterans' Administration; employment and preemployment records, including background reports, polygraph examinations or reports, efficiency ratings, complaints or grievances filed by or against me and the records and recollections of attorneys at law, or of other counsel, whether representing me or another person in any case, either criminal or civil, in which I presently have or have had an interest.

I understand that any information obtained by a personal history background investigation, which is developed directly or indirectly, in whole or part, upon this release authorization will be considered in compiling any report for the Georgia Peace Officer Standards and Training Council. I certify that any person(s) who may furnish such information concerning me shall not be held accountable for giving this information; and I do hereby release said person(s) from any and all liability, which may be incurred as a result of furnishing such information.

A photo copy of this release form will be valid as an original thereof, even though the said photocopy does not contain an original writing of my signature.

J. Beasley
Signature (including maiden name)

01/09/06
Date

[Redacted]
Address

[Redacted]
Phone Number

[Redacted] [Redacted] [Redacted]
City State Zip

[Redacted]
Social Security Number

[Redacted]
Date of Birth

Diana Ann Reid
Notary Public
MY COMMISSION EXPIRES OCTOBER 31, 2008

January 9, 2006
Date

I understand that this information may be obtained through the use of this waiver at any time during which my registration or certification is maintained through the Georgia Peace Officer Standards and Training Council.

CANDIDATE TRAINING AND CERTIFICATION

Agency Making Application: Richmond County Sheriff's Office

Address: 401 Walton Way, Augusta, GA 30911

Agency Phone Number: 706 821-1000

Candidate Name: Todd D. Beasley

Candidate is employed full-time as a peace officer with this agency working a minimum of 30 hours per week or 120 hours per 28 day period.

Yes No Reserve

Date Interviewed: 09/21/05 (POST rule 464-14-.02(h))

Date of Employment: 01/14/06 (in position that you are applying for)

Position: (check one) Patrol Jailor Ranger Other (explain)

A background investigation was completed by Sgt. Wayne Pinkston
(Investigator)

on 12/22/05. Candidate was found to satisfy requirements of O.C.G.A. § 35-8-8.

The Candidate named on this application is recommended by me for attendance to a Basic Law Enforcement Training Course and for certification upon successfully completing this training. I understand that POST reimbursement guidelines prevent subsistence reimbursement for trainees who live within 45 miles of the training academy or who fail to satisfactorily complete the training. Also, no training costs (tuition or subsistence) will be paid for a trainee receiving a reduced salary during training.

NOTE: If Candidate is approved for training a POSTFORM #2 authorizing the academy school attendance will be sent to the agency head. No person shall perform the duties of a peace officer until successful completion of the Basic Law Enforcement Training Course.

"(a) No person required to comply with the certification provisions of this chapter shall be employed or appointed by any law enforcement unit without certification from the Council that the applicant has met the preemployment requirements established in this chapter."

Date: 04/05/06

Signature: [Signature]
Agency Head

PHYSICIAN'S AFFIDAVIT
(Must use this form)

Note to Physician:

This applicant, if certified, will have the prerequisites necessary to gain employment at any Law Enforcement agency in the State of Georgia, including but not limited to the current place of employment.

Peace Officers are charged with the responsibility of enforcing criminal laws and are subject to deal with violent individuals and situations. Officers are often required to defend themselves and others from physical attacks, subdue resisting individuals, and make decisions under stress concerning the use of deadly force.

I understand _____ is being considered for employment as a peace officer and as a result of employment could be subjected to severe mental stress. I have examined _____ and to the best of my knowledge this person is free from any physical, emotional or mental conditions which might adversely affect this person's ability to perform the duties of a peace officer or take part in training programs relative to law enforcement.

Physicians Name (Please Print)

Address

Physician's Signature

___/___/___
Date

Attach Birth Certificate Here

In lieu of a birth certificate, attach a **valid Georgia Drivers' License** **PLUS** one or more of the following documents:

- a. Baptismal record
- b. Draft card
- c. Court records
- d. Passport
- e. Citizenship papers
- f. Armed Forces discharge paper (DD214)
- g. Certified copy of school records

ADDITIONALLY, this identification must show the **full name** and **date of birth** of the applicant. In order to establish **the place of birth**, an applicant must also submit a **signed, notarized statement** indicating that he is a United States citizen if documents other than a birth certificate are furnished. Included in this statement must be the place, date and county of birth. If the applicant is a naturalized citizen, a certified copy of the naturalization papers are to be sent with the statement.

Attach High School Diploma or State Issued GED Here

O.C.G.A. § 35-8, (a), (3) requires any person appointed or certified as a peace officer to have a high school diploma or its recognized equivalent. This requirement may be satisfied by providing a high school diploma, or transcript showing graduation or an approved college degree or college transcript showing high school graduation. Transcripts must be certified by school. A recognized equivalent means a diploma awarded by any state on the basis of a General Education Development (GED) test.

GED must be awarded by a state. United States Armed Forces Institute (USAFI) must be converted to a state awarded certificate. In order to convert the USAFI to a state awarded certificate the candidate must correspond with:

*Georgia Department of Technical & Adult Education
Office of Adult Literacy/GED Testing Services
1800 Century Place, Suite 555
Atlanta, Georgia 30345*

***Attach Military Discharge or DD214 Showing
Type of Discharge Here***

A copy of discharge, or DD form 214 must be furnished. If type of discharge or character of service is other than "honorable", attach an explanation. More information or documentation may be required.

P.O.S.T. Form E.E.
(Entrance Exam Acceptable Letter)
Attach Here

Certified Driver History
Attach Here

*Must be original from Department of Public Safety
(Copies will not be accepted)*

***Georgia Crime Information Center and
National Crime Information Center Printout***

Attach Printout Here (Original Only)

2 Fingerprint Cards (Processed Only)

1. F.B.I.
2. G.C.I.C.

If not attached, have cards been sent to G.C.I.C.
 yes no

Send 2 applicant (blue) fingerprint cards to:

*Georgia Crime Information Center
Records Section
P.O. Box 370748
Decatur, Georgia 30037-0748*

RCSO

PERFORMANCE

APPRAISAL



Dep. Todd Beasley-B682

12/1/19

In 2017, the Richmond County Sheriff's Office declared in our Strategic Plan that our core values were Respect, Integrity, Teamwork and Excellence. Our overall mission is the reduction of gun violence in our community, to build trust and relationships in the community, invest in our human capital, to integrate, expand, and harness the use of technology for maximum effectiveness and efficiency, and to use SMART policing with Educational and Cyber Communities to maximize effectiveness and efficiency.

Although every division of the Sheriff's Office may have individual plans for accomplishing the strategic goals, every member of this agency is charged to embody our values to reach our goals.

Page 1: Specific Values. This page is to be completed for every employee.

Respect; is defined as a relation or reference to a particular thing or situation; an act of giving particular attention; high or special regard; the quality or state of being esteemed. Other words for respect are admiration, appreciation, esteem, estimation, favor, or regard. Respect is a noun or a verb so an individual can show respect or be respected.

Integrity; is a firm adherence to a code of especially moral or artistic values. Incorruptibility; soundness; completeness. It is also known as honesty, honor, and probity. Honor is a refusal to lie, steal or deceive in any way. Honor entails an active or anxious regard for the standards of one's profession, calling, or position. Integrity implies trustworthiness and incorruptibility to a degree that one is incapable of being false to a trust, responsibility, or pledge. Probity implies tried and proven honesty.

Teamwork; is work done by several associates with each doing a part, but all subordinating personal prominence to the efficiency of the whole. It is also known as collaboration, cooperation, and coordination.

Excellence; is the quality of being excellent, having an excellent or valuable quality, or showing virtue. Other terms for excellence are distinction, grace, merit, value, and virtue. The purpose of this employee evaluation is to insure that each member of the agency, regardless of the mission of their perspective units, embodies the values of this agency. The four main points of the evaluation require a simple yes or no answer on the behalf of the rater. Either answer will require an evaluation of what part the employee embodies, or lacks for a given value. Any rating that includes a "no" response requires the rater to identify steps to aid the employee in obtaining the values of the agency and to re-evaluate the employee on a quarterly basis until the employee succeeds at these goals. Any employee receiving a "no" rating in any one of these four categories is held from eligibility for advancement until the performance improves.

General Factors

This section is for all line level personnel who are not in a supervisory capacity. These categories are wide ranging and generic to fit all positions.

1. Ability to make sound decisions / effective under stress

Y N

During this rating period Dep. Beasley has shown he can make good decisions and is very effective under stress.

2. Has initiative/accepts responsibility/volume of acceptable work

Y N

Dep. Beasley handles a lot of calls for service. He consistently averages well above the normal workload.

3. Work knowledge and job skill level / problem solving

Y N

Dep. Beasley knows the job and duties of a road patrol deputy. Dep. Beasley's experience is a vital tool to help with any problems that may come up and he is not afraid to call and ask for advice or guidance on calls.

4. Accepts directions / constructive criticism

Y N

Dep. Beasley does not have any problems in this area.

5. Accuracy, neatness, and thoroughness of work

Y N

Dep. Beasley does not have any problems in this area.

6. Observance of rules and safety practices

Y N

Dep. Beasley is aware of the RCSO Operating Procedures and has not had any problems in this area during this rating period.

7. Attendance / uniform and grooming / equipment maintenance

Y N

Dep. Beasley has not had any issues in this area. He comes to work and his appearance is always neat.

Supervisory Factors

This page is for supervisors with at least one direct report. The subjects are designed to identify supervisory skills and develop our supervisors. There is no need to complete the general factors page for supervisors.

1. Leadership

Y N

2. Decision Making

Y N

3. Credibility With Subordinates

Y N

4. Ability to Plan and Schedule

Y N

5. Resource Allocation

Y N

6. Develops / Trains subordinates

Y N

7. Evaluating Subordinates

Y N

8. Delegation

Y N

9. Job Knowledge/Skill

Y N

OVERALL PERFORMANCE SUMMARY

Date: 12/2/19

Immediate Supervisor's Signature:

Cpl. Shawn Nguyen

Date: _____

Evaluation Meeting Conducted By:

Cpl. Shawn Nguyen B608/C10

By: _____

By: _____

Notes on evaluation meeting:

REVIEW COMMENTS AND SIGNATURES

SECOND LEVEL REVIEW

Comments:

Date: 12/2/19

Signature:

LT [Signature]

Title:

[Signature]

I understand the contents of this appraisal and it has been discussed with me.

Date: 12/03/19

Signature:

[Signature]

Employee Comments:

0

RCSO
PERFORMANCE APPRAISAL REPORT FORM

1. Type of Review

XXX _____ Annual
_____ Other

2. Review Period

From: Nov 01 2017 To: Nov 01 2018

3. Next Review Date

Nov 01 2018

| | |
|-----------------------------------|---|
| 4. Employee Name: Todd Beasley | 5. Employee Classification/Title: Deputy/Road Patrol |
| 6. Division Road Patrol | |

DEFINITION OF RATINGS

Superior:

Performance is consistently and significantly beyond established standards. Achieves performance objectives at a fully outstanding level and demonstrates exceptional skill levels.

Exceeds Expectations:

Performance is consistently above adequate skills. Achieves performance objectives, often beyond expectations.

Meets Expectations:

Performance consistently meets job requirements. Achieves performance objectives as stated.

Needs Improvement:

Performance in one or more skills is less than expected and needs improvement. Direction, supervision and learning are required if performance objectives are to be achieved.

Unsatisfactory:

Performance in several skills is substantially weak. Performance objectives are not met even with close supervision. Substantial improvement by the employee is required.

RICHMOND COUNTY SHERIFF'S OFFICE ANNUAL EMPLOYEE PERFORMANCE EVALUATION

General Factors

U= Unsatisfactory NI=Needs Improvement ME=Meets Expectations EE=Exceeds Expectations S=Superior

- | | | | | | | |
|--|---|----------------------------|--|--|-----------------------------|----------------------------|
| 1. Professionalism | | <input type="checkbox"/> U | <input type="checkbox"/> NI | <input checked="" type="checkbox"/> ME | <input type="checkbox"/> EE | <input type="checkbox"/> S |
| 2. Attendance | | <input type="checkbox"/> U | <input type="checkbox"/> NI | <input checked="" type="checkbox"/> ME | <input type="checkbox"/> EE | <input type="checkbox"/> S |
| 3. Observance of Rules and Safety Practices | | <input type="checkbox"/> U | <input checked="" type="checkbox"/> NI | <input type="checkbox"/> ME | <input type="checkbox"/> EE | <input type="checkbox"/> S |
| 4. Economy of Time and Materials | | <input type="checkbox"/> U | <input type="checkbox"/> NI | <input checked="" type="checkbox"/> ME | <input type="checkbox"/> EE | <input type="checkbox"/> S |
| 5. Initiative | | <input type="checkbox"/> U | <input type="checkbox"/> NI | <input checked="" type="checkbox"/> ME | <input type="checkbox"/> EE | <input type="checkbox"/> S |
| 6. Ability to Make Sound Decisions | | <input type="checkbox"/> U | <input type="checkbox"/> NI | <input checked="" type="checkbox"/> ME | <input type="checkbox"/> EE | <input type="checkbox"/> S |
| 7. Accepts Responsibility | | <input type="checkbox"/> U | <input type="checkbox"/> NI | <input checked="" type="checkbox"/> ME | <input type="checkbox"/> EE | <input type="checkbox"/> S |
| 8. Accepts Directions/Constructive Criticism | | <input type="checkbox"/> U | <input type="checkbox"/> NI | <input checked="" type="checkbox"/> ME | <input type="checkbox"/> EE | <input type="checkbox"/> S |
| 9. Interpersonal Skills/Attitude | | <input type="checkbox"/> U | <input type="checkbox"/> NI | <input checked="" type="checkbox"/> ME | <input type="checkbox"/> EE | <input type="checkbox"/> S |
| 10. Volume of Acceptable Work | | <input type="checkbox"/> U | <input type="checkbox"/> NI | <input checked="" type="checkbox"/> ME | <input type="checkbox"/> EE | <input type="checkbox"/> S |
| 11. Effectiveness Under Stress | | <input type="checkbox"/> U | <input type="checkbox"/> NI | <input checked="" type="checkbox"/> ME | <input type="checkbox"/> EE | <input type="checkbox"/> S |
| 12. Uniform and Grooming | | <input type="checkbox"/> U | <input type="checkbox"/> NI | <input checked="" type="checkbox"/> ME | <input type="checkbox"/> EE | <input type="checkbox"/> S |
| 13. Cooperation with Fellow Employees | | <input type="checkbox"/> U | <input type="checkbox"/> NI | <input checked="" type="checkbox"/> ME | <input type="checkbox"/> EE | <input type="checkbox"/> S |
| 14. Proactive Contacts | <input type="checkbox"/> Does Not Apply | <input type="checkbox"/> U | <input type="checkbox"/> NI | <input checked="" type="checkbox"/> ME | <input type="checkbox"/> EE | <input type="checkbox"/> S |
| 15. Performance in New Situations | | <input type="checkbox"/> U | <input type="checkbox"/> NI | <input checked="" type="checkbox"/> ME | <input type="checkbox"/> EE | <input type="checkbox"/> S |
| 16. Work Knowledge and Job Skill Level | | <input type="checkbox"/> U | <input type="checkbox"/> NI | <input checked="" type="checkbox"/> ME | <input type="checkbox"/> EE | <input type="checkbox"/> S |
| 17. Problem-solving | | <input type="checkbox"/> U | <input type="checkbox"/> NI | <input checked="" type="checkbox"/> ME | <input type="checkbox"/> EE | <input type="checkbox"/> S |
| 18. Accuracy, Neatness, and Thoroughness of Work | | <input type="checkbox"/> U | <input type="checkbox"/> NI | <input checked="" type="checkbox"/> ME | <input type="checkbox"/> EE | <input type="checkbox"/> S |
| 19. Written/Oral Expression | | <input type="checkbox"/> U | <input type="checkbox"/> NI | <input checked="" type="checkbox"/> ME | <input type="checkbox"/> EE | <input type="checkbox"/> S |
| 20. Equipment Maintenance | | <input type="checkbox"/> U | <input type="checkbox"/> NI | <input checked="" type="checkbox"/> ME | <input type="checkbox"/> EE | <input type="checkbox"/> S |

TOTAL: 20

| | | | |
|--|----|--|--|
| | 20 | | |
|--|----|--|--|

**RICHMOND COUNTY SHERIFF'S OFFICE
ANNUAL EMPLOYEE PERFORMANCE EVALUATION**

1. Record job strengths and superior performance incidents.

Deputy Beasley works hard at achieving the best result that can be achieved from calls he responds to.

He helps guide least experienced deputies during the course of duty.

He consistently achieves maximum score on physical fitness test.

2. Record specific performance deficiencies or job behavior requiring improvement or correction.

Deputy Beasley needs to maintain better tracking of court appearances as he was suspended for missing court this period.

Deputy Beasley had two at fault accidents in his patrol vehicle and received 8 hours susp.

3. List goals and objectives for this employee and how and when they should be accomplished.

Goals and Objectives

Continue to build upon his current experiences by seeking job advances through promotions or transfer into advanced patrol duties.

Deputy Beasley should apply for and attend and classes that can help him in his current duties.

How to Accomplish

Deputy Beasley should prepare for and take the Corporal exam.

Deputy Beasley should apply for advanced classes as they become available.

OVERALL PERFORMANCE SUMMARY

Given the performance dimension ratings and review of accomplishment of performance objectives, the employee's overall performance is rated as:

 Superior Exceeds Expectations XXX Meets Expectations Needs Improvement Unsatisfactory

Comments:

Deputy Beasley is a positive asset to our organization.

Deputy Beasley is a good candidate for advancement for promotion and other job assignments.

Actions for Improvement/Development:

Deputy Beasley should continue to monitor driving techniques to reduce accidents

Observe team leader and other supervisors to learn next level of job duties.

Date: 12/17/18

Immediate Supervisor's Signature: 

Date: _____

Evaluation Meeting Conducted By: _____

By: _____

By: _____

REVIEW COMMENTS AND SIGNATURES

SECOND LEVEL REVIEW

Comments:

Deputy Beasley is a very good officer and shall seek to be promoted to Corporal.

Date: 12/18/18

Signature: 

Title: Lieutenant

I understand the contents of this appraisal and it has been discussed with me.

Date: 12/17/18

Signature: 

EMPLOYEE PERFORMANCE EVALUATION REPORT

| | | |
|---|-----------------------------|------------------------|
| Name Todd D. Beasley | EMP# 12955 | Date: 11/1/2012 |
| Classification: Deputy (Road Patrol) | Dept. Sheriff - 5041 | Div: Patrol |

| | | | | | |
|--|-------------------|--------------------------|-------------------|--|--|
| Annual <input checked="" type="checkbox"/> | Special | Probation | Explain: | | |
| Anniversary | Evaluation Period | Date of Last Evaluation: | 11/15/2011 | | |

| I. General Skills & Traits | Weight | Does not meet expectations (1) | Meets Expectations (2) | Exceeds Expectations (3) | TOTAL | |
|---------------------------------------|--------|--------------------------------|------------------------|--------------------------|-----------|-----------|
| | (2) | | | | Actual | Poss. |
| 1. Dependability | 2 | 1 | | | 2 | 6 |
| 2. Teamwork / Interpersonal Relations | 2 | | 2 | | 4 | 6 |
| 3. Quantity of Work | 2 | | | 3 | 6 | 6 |
| 4. Quality of Work | 2 | | 2 | | 4 | 6 |
| 5. Customer Service | 2 | | 2 | | 4 | 6 |
| TOTALS | | | | | 20 | 30 |

SCORE A (Weighted Average) = Total Actual divided by Total Possible X 3 **2.0**

Dependability: Reliability and responsibility on the job. Ability to perform with a minimum of supervision. Use of judgement. Initiative and flexibility to meet job requirements.

Team Work and Interpersonal Relations: Cooperation, tact, and overall effectiveness in handling interpersonal relations. Includes relationships with management, subordinates, peers, and outside business contacts. Includes one-to-one and group interactions. Ability to function as a team member.

Quantity of Work: Ability to complete required work within normal time limits. Volume of work produced under normal conditions. Effective use of resources.

Quality of Work: Degree to which work is accurate, neat, and thorough.

| II. SPECIFIC JOB RESPONSIBILITIES | Weight | Does not meet expectations (1) | Meets Expectations (2) | Exceeds Expectations (3) | TOTAL | |
|---|--------|--------------------------------|------------------------|--------------------------|-----------|-----------|
| | (1-3) | 1 | 2 | 3 | Actual | Poss. |
| 1. Patrols assigned zone to detect and deter crime | 3 | | | 3 | 9 | 9 |
| 2. Conducts preliminary inquiries, field interviews | 3 | | 2 | | 6 | 9 |
| 3. Apprehends, arrests, and processes offenders | 1 | | | 3 | 3 | 3 |
| 4. Provides assistance and backup support to officers | 1 | | | 3 | 3 | 3 |
| 5. Testifies in judicial proceedings. | 1 | | 2 | | 2 | 3 |
| 6. Inspects and maintains patrol car/motorcycle | 1 | | 2 | | 2 | 3 |
| TOTALS | | | | | 25 | 30 |

SCORE B (Weighted Average) = Total Actual divided by Total Possible X 3 **2.5**

| GUIDE TO INDIVIDUAL RATINGS | | |
|---|---|---|
| Does not meet expectations (1) | Meets Expectations (2) | Exceeds Expectations (3) |
| Mandatory management plan. Recommended Performance Improvement Probation. | Meets job and County standards of a good employee | Consistently excels; far exceeds standards; role model. |

III. EMPLOYEE'S TOTAL AVERAGE PERFORMANCE RATING ((A+B) Actual / (A+B) Possible) X 3 **2.3**

EMPLOYEE PERFORMANCE EVALUATION REPORT

4. CAREER DEVELOPMENT GOALS/STRATEGY:

Deputy Beasley needs to determine which direction he wants his career to go in and tailor his training to meet those goals.

5. GENERAL COMMENTS:

Deputy Beasley is an overall asset to the shift.

MANAGEMENT SIGNATURES DATES:

EMPLOYEE PERFORMANCE EVALUATION REPORT

SPECIFIC JOB RESPONSIBILITIES ENUMERATED:

1. Patrols assigned zone to detect and deter criminal activity and traffic violations, and responds to calls.
2. Conducts preliminary inquiries, field interviews, follow-up investigations, residential and commercial/industrial security checks, and secures crime scenes.
3. Apprehends, arrests, and processes offenders.
4. Provides assistance and backup support to other officers, first aid and CPR to victims, traffic direction and escorts, and assists motorists.
5. Testifies in judicial proceedings.
6. Inspects and maintains patrol car/motorcycle.

EMPLOYEE PERFORMANCE EVALUATION REPORT

| | | |
|---|-----------------------------|-------------------------|
| Name Todd D. Beasley | EMP# 12955 | Date: 11/15/2011 |
| Classification: Deputy (Road Patrol) | Dept. Sheriff - 5041 | Div: Patrol |

| | | | | | |
|--|-------------------|--------------------------|------------------|--|--|
| Annual <input checked="" type="checkbox"/> | Special | Probation | Explain: | | |
| Anniversary | Evaluation Period | Date of Last Evaluation: | 12/1/2010 | | |

| I. General Skills & Traits | Weight | Does not meet expectations (1) | Meets Expectations (2) | Exceeds Expectations (3) | TOTAL | |
|---------------------------------------|--------|--------------------------------|------------------------|--------------------------|-----------|-----------|
| | (2) | | | | Actual | Poss. |
| 1. Dependability | 2 | | 2 | | 4 | 6 |
| 2. Teamwork / Interpersonal Relations | 2 | | 2 | | 4 | 6 |
| 3. Quantity of Work | 2 | | | 3 | 6 | 6 |
| 4. Quality of Work | 2 | | 2 | | 4 | 6 |
| 5. Customer Service | 2 | | 2 | | 4 | 6 |
| TOTALS | | | | | 22 | 30 |

SCORE A (Weighted Average) = Total Actual divided by Total Possible X 3 **2.2**

Dependability: Reliability and responsibility on the job. Ability to perform with a minimum of supervision. Use of judgement. Initiative and flexibility to meet job requirements.

COPY

Team Work and Interpersonal Relations: Cooperation, tact, and overall effectiveness in handling interpersonal relations. Includes relationships with management, subordinates, peers, and outside business contacts. Includes one-to-one and group interactions. Ability to function as a team member.

Quantity of Work: Ability to complete required work within normal time limits. Volume of work produced under normal conditions. Effective use of resources.

Quality of Work: Degree to which work is accurate, neat, and thorough.

| II. SPECIFIC JOB RESPONSIBILITIES | Weight | Does not meet expectations (1) | Meets Expectations (2) | Exceeds Expectations (3) | TOTAL | |
|---|--------|--------------------------------|------------------------|--------------------------|-----------|-----------|
| | (1-3) | 1 | 2 | 3 | Actual | Poss. |
| 1. Patrols assigned zone to detect and deter crime | 3 | | 2 | | 6 | 9 |
| 2. Conducts preliminary inquiries, field interviews | 3 | | 2 | | 6 | 9 |
| 3. Apprehends, arrests, and processes offenders | 1 | | | 3 | 3 | 3 |
| 4. Provides assistance and backup support to officers | 1 | | | 3 | 3 | 3 |
| 5. Testifies in judicial proceedings. | 1 | | 2 | | 2 | 3 |
| 6. Inspects and maintains patrol car/motorcycle | 1 | | 2 | | 2 | 3 |
| TOTALS | | | | | 22 | 30 |

SCORE B (Weighted Average) = Total Actual divided by Total Possible X 3 **2.2**

GUIDE TO INDIVIDUAL RATINGS

| | | |
|--|--|--|
| Does not meet expectations (1) Mandatory management plan. Recommended Performance Improvement Probation. | Meets Expectations (2) Meets job and County standards of a good employee | Exceeds Expectations (3) Consistently excels; far exceeds standards; role model. |
|--|--|--|

III. EMPLOYEE'S TOTAL AVERAGE PERFORMANCE RATING ((A+B) Actual / (A+B) Possible) X 3 **2.2**

EMPLOYEE PERFORMANCE EVALUATION REPORT

| IV. Does Employee perform at Acceptable Level | YES | NO | Comments Req'd if "NO" - Use Attachments if Needed |
|---|-----|----|--|
| 1. Appearance | X | | |
| 2. Safety | X | | |
| 3. Follows Rules/Policies | X | | |
| 4. Attendance Lateness | X | | Times Late: 0 |
| | | | Hours Unexcused: 0 |
| | | | Total S/L and lost Time: 4 |
| 5. Employee has neither an attendance nor a tardy problem | x | | |

V. NARRATIVE:

1. EMPLOYEE'S STRENGTHS/ SPECIAL ACHIEVEMENTS:

Deputy Beasley is a hard worker who never gives up. He is quick to back up other officer's and in doing so has apprehended several suspects who otherwise may have gotten away. He is often used by other divisions in this department when high risk arrests are attempting to be made.

2. STRATEGY FOR PERFORMANCE IMPROVEMENT:

While everyone can improve their performance on one level or another, Deputy Beasley will only need to fine tune what he is already doing in order to succeed.

3. ANNUAL PERFORMANCE GOALS:

Possibly attend some law enforcement related classes.

EMPLOYEE PERFORMANCE EVALUATION REPORT

4. CAREER DEVELOPMENT GOALS/STRATEGY:

Deputy Beasley needs to determine which direction he wants his career to go in and tailor his training to meet those goals.

5. GENERAL COMMENTS:

Deputy Beasley is an overall asset to the shift.

MANAGEMENT SIGNATURES DATES:

EMPLOYEE PERFORMANCE EVALUATION REPORT

Manager Initiating Report:

Sgt. Rick Shiflett B-10

Signature

11-19-11

Date

Reviewing:

Signature

11-19-11

Date

Reviewing:

Signature

11-19-11

Date

EMPLOYEE SIGNATURE AND DATE:

1. My supervisor and I have discussed my job description as it relates to my current duties
2. My supervisor has conducted an interim progress review with me this year.
3. I have provided feedback to my supervisor via the employees pre-evaluation worksheet
4. Signature acknowledges receipt of this report:
5. Employee comments:

J.D. Beasley
Signature

| YES | NO |
|-----|----|
| X | |
| X | |
| X | |

11 2011

Date

EMPLOYEE PERFORMANCE EVALUATION REPORT

SPECIFIC JOB RESPONSIBILITIES ENUMERATED:

1. Patrols assigned zone to detect and deter criminal activity and traffic violations, and responds to calls.
2. Conducts preliminary inquiries, field interviews, follow-up investigations, residential and commercial/industrial security checks, and secures crime scenes.
3. Apprehends, arrests, and processes offenders.
4. Provides assistance and backup support to other officers, first aid and CPR to victims, traffic direction and escorts, and assists motorists.
5. Testifies in judicial proceedings.
6. Inspects and maintains patrol car/motorcycle.

COPY EMPLOYEE PERFORMANCE EVALUATION REPORT

| | | |
|--------------------------------------|-----------------|------------------|
| Name: Beasley, Todd | EMP# 12955 | Date: 11/01/10 |
| Classification: Deputy / Road Patrol | Dept: 5041/5092 | Div: Road Patrol |

| | | | |
|-------------|-------------------|--------------------------|------------------|
| Annual xx | Special | Probation | Explain: 5292006 |
| Anniversary | Evaluation Period | Date of Last Evaluation: | 11/13/09 |

| I. General Traits & Skills | Weight (2) | UNSAT 4 | NI 5 | SAT 6-8 | EX 9 | OS 10 | TOTAL | |
|---------------------------------------|---------------|------------|---------|------------|---------|----------|-----------|------------|
| | | | | | | | Actual | Poss |
| 1. Dependability | 2 | | | | 9 | | 18 | 20 |
| 2. Teamwork / Interpersonal Relations | 2 | | | | 9 | | 18 | 20 |
| 3. Quantity of Work | 2 | | | 8 | | | 16 | 20 |
| 4. Quality of Work | 2 | | | 8 | | | 16 | 20 |
| 5. Customer Service | 2 | | | | 9 | | 18 | 20 |
| TOTALS | | | | | | | 86 | 100 |
| | | | | | | | 8.6 | |

| II. SPECIFIC JOB RESPONSIBILITIES | Weight (1-3) | UNSAT 4 | NI 5 | SAT 6-8 | EX 9 | OS 10 | TOTAL | |
|---|-----------------|------------|---------|------------|---------|----------|------------|------------|
| | | | | | | | Actual | Poss |
| 1. Patrol assigned beat to detect and deter criminal activity. | 2 | | | | 9 | | 18 | 20 |
| 2. Conducts preliminary investigation/ secures crime scene. | 2 | | | 8 | | | 16 | 20 |
| 3. Provides assistance to victims. | 2 | | | | 9 | | 18 | 20 |
| 4. Mastery of operating a police car, firearms, and emergency equipment. | 1 | | | 8 | | | 8 | 10 |
| 5. Provides backup to other officers. | 1 | | | | 9 | | 9 | 10 |
| 6. Responds to calls from dispatch in a timely manner. | 1 | | | 8 | | | 8 | 10 |
| 7. Cleans / maintains patrol vehicle. | 1 | | | 8 | | | 8 | 10 |
| 8. | | | | | | | 0 | 0 |
| | | | | | | | 85 | 100 |
| SCORE B (Weighted Average) = Total Actual divided by Total Possible X 10 | | | | | | | 8.5 | |

GUIDE TO INDIVIDUAL RATINGS

| Unsatisfactory (4) | Needs Improvement (5) | Satisfactory (6-8) | Excellent (9) | Outstanding (10) |
|---|--|--|---|---|
| Mandatory management plan. Recommended Performance Improvement Probation. | Mandatory management plan. Optional probation for specific Unsatisfactory areas. | Meets job and County standards of a good employee. | Performs noticeably above required standards. | Consistently excels; far exceeds standards; role model. |

| | |
|---|------------|
| III. EMPLOYEE'S TOTAL AVERAGE PERFORMANCE RATING ((A+B) Actual / (A+B) Possible) X10 | 8.6 |
|---|------------|

| IV. Does Employee perform at Acceptable Level | YES | NO | Comments Req'd if "NO" - Use Attachments if Needed |
|--|-----|----|--|
| 1. Appearance | X | | |
| 2. Safety | X | | |
| 3. Follows Rules/Policies | X | | |
| 4. Attendance / Lateness | X | | Times Late: 0 |
| | | | Hours Unexcused: 0 |
| | | | Total S/L and Lost Time: 0 |
| 5. Employee has neither an attendance nor a tardy problem. | X | | |

EMPLOYEE PERFORMANCE EVALUATION REPORT

V. NARRATIVE:

1. EMPLOYEE'S STRENGTHS/ SPECIAL ACHIEVEMENTS:

Deputy Beasley patrols his beat aggressively as a deterrent to crime. He has been involved in numerous felony arrests and is often sought out by other divisions in the department when extra officer's are required by them for an assignment. Deputy Beasley is a member of the departments SWAT team and his advanced training has proven to be an asset to the shift whenever a more tactical approach needs to be used during an incident.

2. STRATEGY FOR PERFORMANCE IMPROVEMENT:

While generally correct, he could proof read his reports a little closer to catch those small errors / typo's.

3. ANNUAL PERFORMANCE GOALS:

Attend schools/ classes that will help prepare him for the move to the next level. Continue to perform at his current level.

4. CAREER DEVELOPMENT GOALS/STRATEGY:

Tailor training to meet the goals he has set for himself. Advancement to the next level.

EMPLOYEE PERFORMANCE EVALUATION REPORT

5. GENERAL COMMENTS:

Deputy Beasley's overall performance is good. He needs little supervision to perform most tasks and does not mind being picked to handle any assignment. He maintains a working knowledge of those on his beat who are prone to cause trouble and patrols his beat aggressively as a deterrent to crime.

MANAGEMENT SIGNATURES DATES:

| | | |
|----------------------------|--|-------------------------|
| Manager Initiating Report: | <u>Sgt. Rick Shifflett B-10</u> Signature | <u>11/11/10</u> Date |
| Reviewing: | <u>[Signature]</u> Signature | <u>11/11/10</u> Date |
| Reviewing: | <u>Capt. J. A. Griffin</u> Signature | <u>11-9-10</u> Date |

EMPLOYEE PERFORMANCE EVALUATION REPORT

EMPLOYEE SIGNATURE AND DATE:

1. My supervisor and I have discussed my job description as it relates to my current duties
2. My supervisor has conducted an interim progress review with me this year.
3. I have provided feedback to my supervisor via the employees pre-evaluation worksheet
4. Signature acknowledges receipt of this report:

| YES | NO |
|-----|----|
| ✓ | |
| ✓ | |
| ✓ | |


Signature

11/1/10
Date

5. Employee comments:

EMPLOYEE PERFORMANCE EVALUATION REPORT

| | | |
|--------------------------------------|-----------------|------------------|
| Name: Beasley, Todd | EMP# 12955 | Date: 111309 |
| Classification: Deputy / Road Patrol | Dept: 5041/5092 | Div: Road Patrol |

| | | | |
|-------------|-------------------|--------------------------|------------------|
| Annual xx | Special | Probation | Explain: 5292006 |
| Anniversary | Evaluation Period | Date of Last Evaluation: | 091308 |

| I. General Traits & Skills | Weight (2) | UNSAT 4 | NI 5 | SAT 6-8 | EX 9 | OS 10 | TOTAL | |
|---------------------------------------|---------------|------------|---------|------------|---------|----------|-----------|------------|
| | | | | | | | Actual | Poss |
| 1. Dependability | 2 | | | | 9 | | 18 | 20 |
| 2. Teamwork / Interpersonal Relations | 2 | | | | 9 | | 18 | 20 |
| 3. Quantity of Work | 2 | | | 8 | | | 16 | 20 |
| 4. Quality of Work | 2 | | | 8 | | | 16 | 20 |
| 5. Customer Service | 2 | | | 8 | | | 16 | 20 |
| TOTALS | | | | | | | 84 | 100 |
| | | | | | | | 8.4 | |

| II. SPECIFIC JOB RESPONSIBILITIES | Weight (1-3) | UNSAT 4 | NI 5 | SAT 6-8 | EX 9 | OS 10 | TOTAL | |
|--|-----------------|------------|---------|------------|---------|----------|-----------|------------|
| | | | | | | | Actual | Poss |
| 1. Patrol assigned beat to detect and deter criminal activity. | 2 | | | 8 | | | 16 | 20 |
| 2. Conducts preliminary investigation/ secures crime scene. | 2 | | | 8 | | | 16 | 20 |
| 3. Provides assistance to victims. | 2 | | | 8 | | | 16 | 20 |
| 4. Mastery of operating a police car, firearms, and emergency equipment. | 1 | | | 8 | | | 8 | 10 |
| 5. Provides backup to other officers. | 1 | | | | 9 | | 9 | 10 |
| 6. Responds to calls from dispatch in a timely manner. | 1 | | | 8 | | | 8 | 10 |
| 7. Cleans / maintains patrol vehicle. | 1 | | | 8 | | | 8 | 10 |
| 8. | | | | | | | 0 | 0 |
| | | | | | | | 81 | 100 |

SCORE B (Weighted Average) = Total Actual divided by Total Possible X 10 8.1

GUIDE TO INDIVIDUAL RATINGS

| Unsatisfactory (4) | Needs Improvement (5) | Satisfactory (6-8) | Excellent (9) | Outstanding (10) |
|---|--|--|---|---|
| Mandatory management plan. Recommended Performance Improvement Probation. | Mandatory management plan. Optional probation for specific Unsatisfactory areas. | Meets job and County standards of a good employee. | Performs noticeably above required standards. | Consistently excels; far exceeds standards; role model. |

III. EMPLOYEE'S TOTAL AVERAGE PERFORMANCE RATING ((A+B) Actual / (A+B) Possible) X10 8.3

| IV. Does Employee perform at Acceptable Level | YES | NO | Comments Req'd if "NO" - Use Attachments if Needed |
|--|-----|----|---|
| 1. Appearance | x | | |
| 2. Safety | x | | |
| 3. Follows Rules/Policies | x | | |
| 4. Attendance / Lateness | | | Times Late: 5 Hours Unexcused: 0 Total S/L and Lost Time: |
| 5. Employee has neither an attendance nor a tardy problem. | x | | |

EMPLOYEE PERFORMANCE EVALUATION REPORT

V. NARRATIVE:

1. EMPLOYEE'S STRENGTHS/ SPECIAL ACHIEVEMENTS:

Deputy Beasley reports to work everyday, ready to work. Deputy Beasley aggressively patrols his beat. Deputy Beasley is a member of the SWAT Team

2. STRATEGY FOR PERFORMANCE IMPROVEMENT:

To attend law enforcement related schools

3. ANNUAL PERFORMANCE GOALS:

To attend more SWAT schools and training.

4. CAREER DEVELOPMENT GOALS/STRATEGY:

Attend schools to prepare for advancement.

5. GENERAL COMMENTS:

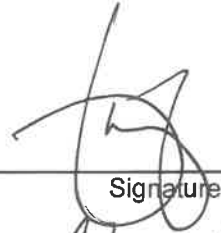
Deputy Beasley performs his duties well. Deputy Beasley patrols and knows the trouble areas on his beat. Deputy Beasley is a member of the SWAT team. 2 of 4

EMPLOYEE PERFORMANCE EVALUATION REPORT

Overall Deputy Beasley is a good deputy. Deputy Beasley works well with his fellow deputies and supervisors. Deputy Beasley often has to call because he is cutting it close coming to work. Deputy Beasley needs to better manage his routine in order to be at work on time.

MANAGEMENT SIGNATURES DATES:


Manager Initiating Report:

 A1 A031

Signature

11/16/09
Date

Reviewing:

 Capt. J. Griffin

Signature

11-16-09
Date

Reviewing:

Signature

Date

EMPLOYEE PERFORMANCE EVALUATION REPORT

EMPLOYEE SIGNATURE AND DATE:

1. My supervisor and I have discussed my job description as it relates to my current duties
2. My supervisor has conducted an interim progress review with me this year.
3. I have provided feedback to my supervisor via the employees pre-evaluation worksheet

| YES | NO |
|-----|----|
| | |
| | |
| | |

4. Signature acknowledges receipt of this report:

Bob Casley
Signature

11/10/09
Date

5. Employee comments:

EMPLOYEE PERFORMANCE EVALUATION REPORT

| | | |
|---|-----------------|------------------|
| Name: Beasley, Todd | EMP# 12955 | Date: 091308 |
| Classification: Deputy / Road Patrol | Dept: 5041/5092 | Div: Road Patrol |

| | | | |
|---|-------------------|--------------------------|------------------|
| Annual <input checked="" type="checkbox"/> xx | Special | Probation | Explain: 5292006 |
| Anniversary | Evaluation Period | Date of Last Evaluation: | 080807 |

| I. General Traits & Skills | Weight (2) | UNSAT 4 | NI 5 | SAT 6-8 | EX 9 | OS 10 | TOTAL | |
|---------------------------------------|---------------|------------|---------|------------|---------|----------|-----------|------------|
| | | | | | | | Actual | Poss |
| 1. Dependability | 2 | | | | 9 | | 18 | 20 |
| 2. Teamwork / Interpersonal Relations | 2 | | | | 9 | | 18 | 20 |
| 3. Quantity of Work | 2 | | | 8 | | | 16 | 20 |
| 4. Quality of Work | 2 | | | 8 | | | 16 | 20 |
| 5. Customer Service | 2 | | | 8 | | | 16 | 20 |
| TOTALS | | | | | | | 84 | 100 |
| | | | | | | | 8.4 | |

| II. SPECIFIC JOB RESPONSIBILITIES | Weight (1-3) | UNSAT 4 | NI 5 | SAT 6-8 | EX 9 | OS 10 | TOTAL | |
|---|-----------------|------------|---------|------------|---------|----------|-----------|------------|
| | | | | | | | Actual | Poss |
| 1. Patrol assigned beat to detect and deter criminal activity. | 2 | | | 8 | | | 16 | 20 |
| 2. Conducts preliminary investigation/ secures crime scene. | 2 | | | 8 | | | 16 | 20 |
| 3. Provides assistance to victims. | 2 | | | 8 | | | 16 | 20 |
| 4. Mastery of operating a police car, firearms, and emergency equipment. | 1 | | | 8 | | | 8 | 10 |
| 5. Provides backup to other officers. | 1 | | | 8 | | | 8 | 10 |
| 6. Responds to calls from dispatch in a timely manner. | 1 | | | 8 | | | 8 | 10 |
| 7. Cleans / maintains patrol vehicle. | 1 | | | 8 | | | 8 | 10 |
| 8. | | | | | | | 0 | 0 |
| | | | | | | | 80 | 100 |
| SCORE B (Weighted Average) = Total Actual divided by Total Possible X 10 | | | | | | | 8 | |

GUIDE TO INDIVIDUAL RATINGS

| Unsatisfactory (4) | Needs Improvement (5) | Satisfactory (6-8) | Excellent (9) | Outstanding (10) |
|---|--|--|---|---|
| Mandatory management plan. Recommended Performance Improvement Probation. | Mandatory management plan. Optional probation for specific Unsatisfactory areas. | Meets job and County standards of a good employee. | Performs noticeably above required standards. | Consistently excels; far exceeds standards; role model. |

| | |
|---|------------|
| III. EMPLOYEE'S TOTAL AVERAGE PERFORMANCE RATING ((A+B) Actual / (A+B) Possible) X10 | 8.2 |
|---|------------|

| IV. Does Employee perform at Acceptable Level | YES | NO | Comments Req'd if "NO" - Use Attachments if Needed |
|--|-----|----|--|
| 1. Appearance | x | | |
| 2. Safety | x | | |
| 3. Follows Rules/Policies | x | | |
| 4. Attendance / Lateness | x | | Times Late: 0 |
| | | | Hours Unexcused: 0 |
| | | | Total S/L and Lost Time: |
| 5. Employee has neither an attendance nor a tardy problem. | x | | |

EMPLOYEE PERFORMANCE EVALUATION REPORT

V. NARRATIVE:

1. EMPLOYEE'S STRENGTHS/ SPECIAL ACHIEVEMENTS:

Deputy Beasley reports to work everyday, ready to work. Deputy Beasley aggressively patrols his beat. Deputy Beasley has become a member of the SWAT Team

2. STRATEGY FOR PERFORMANCE IMPROVEMENT:

To attend law enforcement related schools

3. ANNUAL PERFORMANCE GOALS:

To attend more SWAT schools and training.

4. CAREER DEVELOPMENT GOALS/STRATEGY:

Attend schools to prepare for advancement.

5. GENERAL COMMENTS:

Deputy Beasley performs his duties well. Deputy Beasley patrol and knows the trouble area on his beat. Deputy Beasley has become a member of the SWAT Team.

EMPLOYEE PERFORMANCE EVALUATION REPORT

Overall Deputy Beasley is a good deputy. Deputy Beasley works well with his fellow deputies and supervisors.

MANAGEMENT SIGNATURES DATES:

| | | |
|----------------------------|------------------------------------|------------------------|
| Manager Initiating Report: | <u>P. O. Johnson</u> Signature | <u>091508</u> Date |
| Reviewing: | <u>[Signature]</u> Signature | <u>091708</u> Date |
| Reviewing: | <u>Capt J Griffin</u> Signature | <u>9-19-08</u> Date |

EMPLOYEE PERFORMANCE EVALUATION REPORT

EMPLOYEE SIGNATURE AND DATE:

1. My supervisor and I have discussed my job description as it relates to my current duties
2. My supervisor has conducted an interim progress review with me this year.
3. I have provided feedback to my supervisor via the employees pre-evaluation worksheet
4. Signature acknowledges receipt of this report:

| YES | NO |
|-----|----|
| | |
| | |
| | |

Vacation out of town
Signature Date

5. Employee comments:
-

EMPLOYEE PERFORMANCE EVALUATION REPORT

| | | |
|---|------------------------|-------------------------|
| Name: Beasley, Todd | EMP# | Date: 08082007 |
| Classification: Deputy / Road Patrol | Dept: 5041/5092 | Div: Road Patrol |

| | | | |
|--|-------------------|--------------------------|-------------------------|
| Annual <input checked="" type="checkbox"/> Special | Evaluation Period | Probation | Explain: 5292006 |
| Anniversary | | Date of Last Evaluation: | |

FILE COPY

| I. General Traits & Skills | Weight (2) | UNSAT 4 | NI 5 | SAT 6-8 | EX 9 | OS 10 | TOTAL | | |
|---------------------------------------|------------|---------|------|---------|------|-------|------------|------------|--|
| | | | | | | | Actual | Poss | |
| 1. Dependability | 2 | | | 8 | | | 16 | 20 | |
| 2. Teamwork / Interpersonal Relations | 2 | | | 8 | | | 16 | 20 | |
| 3. Quantity of Work | 2 | | | 8 | | | 16 | 20 | |
| 4. Quality of Work | 2 | | | 7 | | | 14 | 20 | |
| 5. Customer Service | 2 | | | 8 | | | 16 | 20 | |
| TOTALS | | | | | | | 78 | 100 | |
| | | | | | | | 7.8 | | |

| II. SPECIFIC JOB RESPONSIBILITIES | Weight (1-3) | UNSAT 4 | NI 5 | SAT 6-8 | EX 9 | OS 10 | TOTAL | | |
|---|--------------|---------|------|---------|------|-------|------------|------------|--|
| | | | | | | | Actual | Poss | |
| 1. Patrol assigned beat to detect and deter criminal activity. | 2 | | | 8 | | | 16 | 20 | |
| 2. Conducts preliminary investigation/ secures crime scene. | 2 | | | 7 | | | 14 | 20 | |
| 3. Provides assistance to victims. | 2 | | | 8 | | | 16 | 20 | |
| 4. Mastery of operating a police car, firearms, and emergency equipment. | 1 | | | 7 | | | 7 | 10 | |
| 5. Provides backup to other officers. | 1 | | | 8 | | | 8 | 10 | |
| 6. Responds to calls from dispatch in a timely manner. | 1 | | | 7 | | | 7 | 10 | |
| 7. Cleans / maintains patrol vehicle. | 1 | | | 8 | | | 8 | 10 | |
| 8. | | | | | | | 0 | 0 | |
| | | | | | | | 76 | 100 | |
| SCORE B (Weighted Average) = Total Actual divided by Total Possible X 10 | | | | | | | 7.6 | | |

| GUIDE TO INDIVIDUAL RATINGS | | | | |
|---|--|--|---|---|
| Unsatisfactory (4) | Needs Improvement (5) | Satisfactory (6-8) | Excellent (9) | Outstanding (10) |
| Mandatory management plan. Recommended Performance Improvement Probation. | Mandatory management plan. Optional probation for specific Unsatisfactory areas. | Meets job and County standards of a good employee. | Performs noticeably above required standards. | Consistently excels; far exceeds standards; role model. |

| | |
|--|------------|
| III. EMPLOYEE'S TOTAL AVERAGE PERFORMANCE RATING ((A+B) Actual / (A+B) Possible) X10 | 7.7 |
|--|------------|

| IV. Does Employee perform at Acceptable Level | YES | NO | Comments Req'd if "NO" - Use Attachments if Needed |
|--|-----|----|---|
| 1. Appearance | x | | |
| 2. Safety | x | | |
| 3. Follows Rules/Policies | x | | |
| 4. Attendance / Lateness | x | | Times Late: 0 |
| | | | Hours Unexcused: 0 |
| | | | Total S/L and Lost Time: |
| 5. Employee has neither an attendance nor a tardy problem. | x | | |

EMPLOYEE PERFORMANCE EVALUATION REPORT

V. NARRATIVE:

1. EMPLOYEE'S STRENGTHS/ SPECIAL ACHIEVEMENTS:

Recently assigned to the 26 car as driver. Aggressively patrols assigned area to deter criminal activity.

FILE COPY

2. STRATEGY FOR PERFORMANCE IMPROVEMENT:

To attend schools in law enforcement.

3. ANNUAL PERFORMANCE GOALS:

To attend more classes.

4. CAREER DEVELOPMENT GOALS/STRATEGY:

Attend enough schools to prepare for advancement.

5. GENERAL COMMENTS:

Deputy Beasley performs his duties well. Needs to pay better attention to his radio.

EMPLOYEE PERFORMANCE EVALUATION REPORT

EMPLOYEE SIGNATURE AND DATE:

1. My supervisor and I have discussed my job description as it relates to my current duties
2. My supervisor has conducted an interim progress review with me this year.
3. I have provided feedback to my supervisor via the employees pre-evaluation worksheet
4. Signature acknowledges receipt of this report:

| YES | NO |
|-----|----|
| ✓ | |
| ✓ | |
| ✓ | |



Signature

Date

5. Employee comments:

EMPLOYEE PERFORMANCE EVALUATION REPORT

MANAGEMENT SIGNATURES DATES:

| | | |
|----------------------------|---|-----------------------|
| Manager Initiating Report: |  Signature | <u>8-6-07</u> Date |
| Reviewing: |  Signature | <u>8-8-07</u> Date |
| Reviewing: | Signature | Date |

EMPLOYEE PERFORMANCE EVALUATION REPORT

COPY

| | | |
|---|------------|--------------|
| Name: Beasley, Todd | EMP# 12955 | Date: 092506 |
| Classification: Deputy / Road Patrol | Dept: | Div: |

| | | | |
|--------------------|---------------------------|--------------------------|------------------|
| Annual Anniversary | Special Evaluation Period | Probation | Explain: |
| | | Date of Last Evaluation: | First Evaluation |

| I. General Traits & Skills | Weight (2) | UNSAT 4 | NI 5 | SAT 6-8 | EX 9 | OS 10 | TOTAL | |
|---------------------------------------|---------------|------------|---------|------------|---------|----------|-----------|------------|
| | | | | | | | Actual | Poss |
| 1. Dependability | 2 | | | 8 | | | 16 | 20 |
| 2. Teamwork / Interpersonal Relations | 2 | | | 8 | | | 16 | 20 |
| 3. Quantity of Work | 2 | | | 7 | | | 14 | 20 |
| 4. Quality of Work | 2 | | | 7 | | | 14 | 20 |
| 5. Customer Service | 2 | | | 8 | | | 16 | 20 |
| TOTALS | | | | | | | 76 | 100 |
| | | | | | | | 7.6 | |

| II. SPECIFIC JOB RESPONSIBILITIES | Weight (1-3) | UNSAT 4 | NI 5 | SAT 6-8 | EX 9 | OS 10 | TOTAL | |
|--|-----------------|------------|---------|------------|---------|----------|-----------|------------|
| | | | | | | | Actual | Poss |
| 1. Patrol assigned beat to detect and deter criminal activity. | 2 | | | 7 | | | 14 | 20 |
| 2. Conducts preliminary investigation/ secures crime scene. | 2 | | | 7 | | | 14 | 20 |
| 3. Provides assistance to victims. | 2 | | | 8 | | | 16 | 20 |
| 4. Mastery of operating a police car, firearms, and emergency equipment. | 1 | | | 7 | | | 7 | 10 |
| 5. Provides backup to other officers. | 1 | | | 8 | | | 8 | 10 |
| 6. Responds to calls from dispatch in a timely manner. | 1 | | | 7 | | | 7 | 10 |
| 7. Cleans / maintains patrol vehicle. | 1 | | | 8 | | | 8 | 10 |
| 8. | | | | | | | 0 | 0 |
| | | | | | | | 74 | 100 |

SCORE B (Weighted Average) = Total Actual divided by Total Possible X 10 **7.4**

GUIDE TO INDIVIDUAL RATINGS

| Unsatisfactory (4) | Needs Improvement (5) | Satisfactory (6-8) | Excellent (9) | Outstanding (10) |
|---|--|--|---|---|
| Mandatory management plan. Recommended Performance Improvement Probation. | Mandatory management plan. Optional probation for specific Unsatisfactory areas. | Meets job and County standards of a good employee. | Performs noticeably above required standards. | Consistently excels; far exceeds standards; role model. |

III. EMPLOYEE'S TOTAL AVERAGE PERFORMANCE RATING ((A+B) Actual / (A+B) Possible) X10 **7.5**

| IV. Does Employee perform at Acceptable Level | YES | NO | Comments Req'd if "NO" - Use Attachments if Needed |
|--|-----|----|--|
| 1. Appearance | XXX | | |
| 2. Safety | XXX | | |
| 3. Follows Rules/Policies | XXX | | |
| 4. Attendance / Lateness | XXX | | Times Late: |
| | | | Hours Unexcused: |
| | | | Total S/L and Lost Time: |
| 5. Employee has neither an attendance nor a tardy problem. | XXX | | |

V. NARRATIVE:

1. EMPLOYEE'S STRENGTHS/ SPECIAL ACHIEVEMENTS:

Deputy Beasley has been with the department a short time and has completed the FTO program and is a relief driver for the shift.

2. STRATEGY FOR PERFORMANCE IMPROVEMENT:

Deputy Beasley would like to attend different schools in order to increase his knowledge of law enforcement

3. ANNUAL PERFORMANCE GOALS:

To continue to get more experience on the road patrol. To attend different schools to learn different areas of law enforcement.

4. CAREER DEVELOPMENT GOALS/STRATEGY:

Deputy Beasley would like to learn different areas of law enforcement.

5. GENERAL COMMENTS:

Deputy Beasley has a good attitude toward his job and is eager to learn. With more time and experience Deputy Beasley will be a good deputy and an asset to the department.

MANAGEMENT SIGNATURES DATES:

| | | |
|----------------------------|---|---------------------------------|
| Manager Initiating Report: |  _____ Signature | <u>9-22-08</u> _____ Date |
| Reviewing: |  _____ Signature | <u>9-25-06</u> _____ Date |
| Reviewing: |  _____ Signature | <u>9-25-06</u> _____ Date |

EMPLOYEE SIGNATURE AND DATE:

1. My supervisor and I have discussed my job description as it relates to my current duties

2. My supervisor has conducted an interim progress review with me this year.

3. I have provided feedback to my supervisor via the employees pre-evaluation worksheet

4. Signature acknowledges receipt of this report:

J. Bradley
Signature

| YES | NO |
|-----|----|
| ✓ | |
| ✓ | |
| ✓ | |
| ✓ | |

092506
Date

5. Employee comments:

NONE



AUGUSTA-RICHMOND COUNTY
HUMAN RESOURCES QUESTIONNAIRE

NAME: Todd D. Beasley HOME PHONE: [REDACTED]

ADDRESS: [REDACTED]

(STREET) (CITY) (STATE) (ZIP)

DATE OF BIRTH: [REDACTED] SEX: [X] MALE [] FEMALE

SOCIAL SECURITY NUMBER: [REDACTED] U.S. CITIZEN [X] YES [] NO

MARITAL STATUS: [] SINGLE [X] MARRIED [] DIVORCED
RACE: [] WHITE [] BLACK [] ASIAN AMERICAN [] HISPANIC [] OTHER

CIRCLE HIGHEST SCHOOLING COMPLETED: GRADE SCHOOL: 4 5 6 7 8
HIGH SCHOOL: 9 10 11 12 GED
COLLEGE: 2 3 4
GRADUATE: 1 2 3

RELATIVES EMPLOYED WITH AUGUSTA-RICHMOND COUNTY: () YES [X] NO
IF YES, NAME: RELATIONSHIP:

DEPARTMENT:

IN EMERGENCY NOTIFY: [REDACTED] (NAME) [REDACTED] (PHONE)

PREVIOUSLY EMPLOYED BY ANY DEPARTMENT IN AUGUSTA-RICHMOND COUNTY?
[X] NO () YES DATE LEFT:

[Signature] (SIGNATURE) 04/09/06 (DATE)

FOR OFFICE USE ONLY: (TO BE COMPLETED BY PERSONNEL STAFF)

DATE OF EMPLOYMENT: DEPARTMENT NUMBER:

POSITION TITLE: CLASS CODE: PAY CLASS:

SALARY: GRADE: ALLOWANCE:

STATUS: HOURS PER DAY: CALENDAR:

REPLACED: EMPLOYEE NUMBER:

PCN:

TAX CODE: FEDERAL (S,M) DEP: STATE: (S, M, J, H) DEP:
ADDITIONAL: ADDITIONAL:

ORIENTATION DATE:
SENT ORIENTATION SCHEDULE:

SUBSTANCE ABUSE COVERAGE FORM

I, Todd D. Beasley, have read and understand the below Richmond County Substance Abuse Policy.

I further understand that the use, possession, sale or distribution of alcohol, drugs, or controlled substances in the workplace is strictly prohibited.

For purposes of this policy "drugs or controlled substances" includes legal and illegal (street) drugs taken for non-medical reasons. It does not include prescription medication taken in accordance with a physician's instructions. I also understand that the presence of such substances in my system during work hours places unacceptable risk and burden on the safe and efficient operation of my job, and consequently, is strictly forbidden.

I also understand that if arrested and/or convicted for off-the-job drug and alcohol activities, including driving under the influence, some persons in some job assignments may have action taken against them, taking into consideration among other things, the nature of the charge, job assignment, and record with the County.

I also understand, in connection with the Richmond County Substance Abuse Program, that "for reasonable cause", (paragraph F page 2 - Annex B of the Safety/Risk Management Manual adopted April 29, 1987) I am subject to testing for the presence of drugs and alcohol in my system.

I fully understand that my cooperation with, and adherence to, Richmond County's Policies and Procedures regarding substance abuse are conditions of my continued employment and that, if I violate, or am insubordinate by refusing to cooperate with any of these policies and procedures, I am subject to discipline, up to and including discharge.

SIGNATURE: TDD Beasley

DATE: 01 / 09 / 06

AUGUSTA-RICHMOND COUNTY
USE OF POLYGRAPH EXAMINATIONS

SECTION I: POLICY

A. This policy is to be followed in the utilization of polygraph examinations whenever they are used as part of an investigation of alleged impropriety or misconduct by officers, employees, or agents of Richmond County, Georgia.

B. All Richmond County employees or agents are required to cooperate with supervisors and investigators in the process of conducting investigations of, incidents of, and reports alleging impropriety or misconduct on the part of any officer, employee, or agent including, but not limited to, the providing of written or oral testimony under oath and submission to an examination by polygraph.

C. Supervisory personnel investigating impropriety or misconduct by employees, investigators employed by Richmond County or investigative agents of other organizations and agencies specifically approved and commissioned to undertake an internal investigation of any Richmond County operated or funded activity, are authorized to employ polygraph examinations.

D. Polygraph examinations may be administered only by persons employed as polygraph examiners by a law enforcement agency or by persons licensed by the Georgia Board of Polygraph Examiners or licensed in some other state to conduct such examinations. The questions asked in any polygraph examination must relate narrowly and directly to the subject's participation in the alleged impropriety or misconduct under investigation or to his knowledge of information pertaining to such impropriety or misconduct.

E. Refusal of an order to submit to a polygraph examination under the circumstances covered in this policy shall be considered to be refusal to follow a direct order and shall constitute cause for initiation of adverse action based upon insubordination.

TO: WHOM IT MAY CONCERN
SUBJECT: USE OF POLYGRAPH EXAMINATION

I, Todd D. Beasley an employee of Richmond County Georgia, have read Annex B to the Richmond County Policy and Procedures Manual, USE OF POLYGRAPH EXAMINATION. I understand the contents of this annex and how it applies to me in my employment by Augusta-Richmond County.

Todd D. Beasley
(signature)

01 / 09 / 06
(date)

Susan A. Epp
(witness)

1-9-06
(date)

GEORGIA CRIME INFORMATION CENTER
AWARENESS STATEMENT

Access to Criminal Justice Information, as defined in GCIC Council Rule 140-1 (amended), and dissemination of such information are governed by state and federal laws and by GCIC Council Rules. Criminal Justice Information cannot be accessed or disseminated by any employee except as directed by superiors and as authorized by approved standard operating procedures which are based on controlling state and federal laws, relevant federal regulations, and the Rules of the GCIC Council.

O.G.C.A. 35-3-38 establishes criminal penalties for specific offenses involving obtaining, using, or disseminating criminal history record information except as permitted by law. The same statute establishes criminal penalties for disclosing or attempting to disclose techniques or methods employed to ensure the security and privacy of information or data contained in Georgia criminal justice information systems.

The Georgia Computer Systems Protection Act (O.C.G.A. 16-9-90 ET SEQ) was enacted to provide statutory protection for public sector and private sector computer systems, including communications links to such computer systems. The Act establishes major felony penalties for four criminal offenses: Computer Theft, Computer Trespass, Computer Invasion of Privacy, and Computer Forgery. The act defines each of the felonies in broad terms. The criminal penalties for each offense include maximum sentences to confinement for 15 years, fines up to \$50,000.00, and civil penalties. The Act also establishes Computer Password Disclosure as a criminal offense with penalties of confinement for not more than one year and a fine up to \$500.00, or both.

These above-cited statutes have broad application in Georgia, to private citizens, to public officials, and to employees of governmental agencies. The Georgia Criminal Justice Information System Network, operated by the Georgia Crime Information Center in compliance with O.C.G.A. 35-3-31, and all of the data bases accessible via Network terminals, are protected by the Computer Systems Protection Act. Similar communications and computer systems operated by municipal/county governments are also protected by the Act.

By my signature below, I acknowledge that I have read this Awareness Statement.

SIGNED: J.D. Brasley DATE: 01/09/06
WITNESS: Susan A. Epp DATE: 1-9-06

EMPLOYEE INFORMATION SHEET:

Name: Todd D. Beasley

Address: [REDACTED]

Phone: [REDACTED]

SSN: [REDACTED]

Hire Date: 01/14/06

Orientation: Tuesday, 01/17/06 @ 8:15 AM

Date to Report: Friday, 01/20/06 @ 5:45 AM

Assigned Shift: A-South

Supervisor: Lt. James Wylds

Salary (bi-weekly): \$1,075.62 **Salary (annual):** \$27,966.09

First Check: 02/03/06

Computer #: B682

FINGERPRINTS

P.O.S.T. PAPERWORK

PHOTO Jail Administration (1st floor of Law Enforcement Center)

ROAD DEPUTIES Training Range (Weapon)

UNIFORMS Ttreon Bush (Quartermaster)
Warehouse building behind Red Lobster
Enter through gates via Walton Way

SWEARING IN Tuesday, 01/10/06 @ 9:00 AM
Judge Isaac S. Jolles
4th floor Municipal Building
530 Greene Street
(Do not wear uniform)

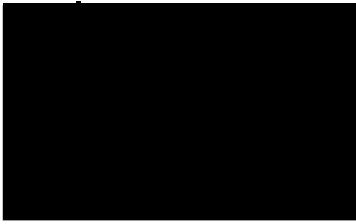
Monday, 01/09/06 @ 11:00

Todd D. Beasley
Road Patrol / A-South
B682

Susan Epps
RCSO / Personnel Office
(706) 821-1095

New hire for Road Patrol for 01/14/06 pay period:

Todd D. Beasley (W/M)



Susan Epps
RCSO / Personnel Office
(706) 821-1095

copy

EMPLOYEE REQUEST FORM

DEPT# 5041 POSITION 0313-43

DEPARTMENT NAME Sheriff

DATE SUBMITTED 11/09/05

POSITION TITLE Deputy PCN SDR0313105

NEW POSITION _____ REPLACEMENT _____

DATE POSITION VACATED 11/19/05 REASON Demotion

REPLACED EMPLOYEE Jose A. Torres Jr. EMPLOYEE # 9762

SIGNATURE OF DEPARTMENT HEAD *Guy Powell*

APPROVALS

PERSONNEL DIRECTOR _____

BUDGET OFFICER (NEW POS ONLY) _____

REPLACEMENT *Jodd D. Blasley* DATE *1-14-06*

NEW HIRE NOTIFICATION/CONFIRMATION

*** PLEASE COMPLETE ALL BLANKS***

TO: Employment Manager
Human Resources

DATE: 01/03/06

FROM: Sheriff

5041

(Department Name)

(Department #)

| | |
|---|---|
| Payroll Class. Title | Deputy |
| Salary Grade | 43 |
| Annual Salary | \$27,966.09 |
| Bi-weekly Salary | \$1,075.62 |
| | (% over entry |
| | * 11% or more over entry requires submission of Commission Approval Letter |
| Hourly rate | |
| Allowance (specify, example: clothing, car, etc.) | |
| Hours bi-weekly | 80 |

Todd D. Beasley has been selected for consideration in the above mentioned vacancy. If hiring requirements are met, the Human Resources Department will advise as soon as possible.

All new full-time employees will attend orientation on the Monday of the new pay period. Please circle the effective date (No employee will be entered on payroll or start work prior to orientation).

| <u>2006</u> | | | | | |
|-------------|-----------|----|-----------|----|-------|
| JANUARY | <u>14</u> | 28 | JULY | 1 | 15 29 |
| FEBRUARY | 11 | 25 | AUGUST | 12 | 26 |
| MARCH | 11 | 25 | SEPTEMBER | 9 | 23 |
| APRIL | 8 | 22 | OCTOBER | 7 | 21 |
| MAY | 6 | 20 | NOVEMBER | 4 | 18 |
| JUNE | 3 | 17 | DECEMBER | 2 | 16 30 |

jose A. Torres Jr. PCN: SDR0313105
(replaced employee)

9762
(employee #)

5041
(dept #)

Department Director's Signature

Newhire Notification (form) 2006

Revised 12/1/04
Previous Form Obsolete/Do Not Use

Law Enforcement Center
401 Walton Way
Augusta, Georgia 30911
(706) 821-1065 FAX (706) 821-1064

Richmond County Sheriff's Office

RONALD STRENGTH
SHERIFF

APPLICANT SCREENING BOARD REVIEW SHEET

DATE: 9-21-05

APPLICANT: Jodd Beasley (Darren)

BOARD MEMBERS:

| | IN ATTENDANCE | | CONTINUE PROCESS | | |
|-------------------|---------------|----|------------------|----|--------------------|
| | YES | NO | YES | NO | INITIAL |
| CAPT. FRANCISCO | ✓ | | ✓ | | <i>[Signature]</i> |
| CAPT. JIM GRIFFIN | ✓ | | ✓ | | <i>[Signature]</i> |
| LT. BILL REEVES | ✓ | | ✓ | | <i>[Signature]</i> |
| | | | | | |
| | | | | | |
| | | | | | |

REMARKS:

Attending school on own. Appears motivated

Applicant advised to contact Mr. Epps in 9th/10th week of class meaning graduation to begin hiring process.

Applicant advised to contact Mr. Epps should be experienced personnel or academic problems in certification school.

Application Process II

| | | | |
|-----------------------|---|-----------------|-------------|
| Last Name | First Name | Middle Name | Suf |
| Beasley | Todd | D. | |
| SS# | DL# | DOB: | |
| [REDACTED] | GA049475211 | [REDACTED] | |
| Interview (Date): | 9-21-05 | Interviewed By: | Board #2 |
| Remarks: | Continue process after academy. | | |
| POST (Date): | 9-15-05 | | |
| Remarks: | P2 issued | | |
| Entrance Exam (Date): | N/A | Score: | |
| Polygraph (Date): | 12-21-05 | Examiner: | [Signature] |
| Remarks: | NOZ-11 | | |
| Range: | went through two week training course with academy grads. | | |
| Background by: | Sgt. Wayne Pinkston | | |
| Remarks: | No derogatory information. | | |
| Drug Screen: | 1-3-06 | Physical | 1-3-06 |
| No Further Procees | | | |
| Approved Hire: | [Signature] | | |



Application for Employment Augusta, Georgia

HUMAN RESOURCES DEPARTMENT

ROOM 601, MUNICIPAL BUILDING, AUGUSTA, GEORGIA 30911

www.augustaga.gov JOB LINE: (706) 821-2305 PHONE: (706) 821-2303 FAX: (706) 821-2867

In order to be considered for a position, applications must be complete. You must **PRINT, SIGN** and **DATE** your application in **INK**.

| | |
|--|---|
| Position Applying For <i>Deputy Sheriff / Jailer</i> | Date <i>7/31/05</i> |
| Name Last <i>Beasley</i> First <i>Todd</i> | MI <i>D.</i> |
| Current Address [REDACTED] | City [REDACTED] State [REDACTED] Zip Cod [REDACTED] |
| Telephone Number(s) [REDACTED] | [REDACTED] |

Have you ever been employed with the City of Augusta or Richmond County before? Yes No

If yes, Date _____ Position _____

On what date would you be available for work? _____

If you are under 18 years of age, can you provide required proof of your eligibility to work? Yes No N/A

If you are required to register with the Selective Service, can you show proof of registration? (Required of males ages 18 – 26.) Yes No N/A

Are you currently employed? Yes No

May we contact your present employer? Yes No

Are you legally eligible to work in the U.S.? Yes No

Do you have any relatives employed with us? Yes No

If yes, Name _____ Relation _____ Dept _____

If yes, Name _____ Relation _____ Dept _____

Have you ever been convicted of, plead guilty or no contest to a misdemeanor?* Yes No

If yes, please give date and explanation. _____

Have you ever been convicted of, plead guilty or no contest to a felony?*" Yes No

If yes, please give date and explanation. _____

***A misdemeanor or felony conviction will not necessarily disqualify a job candidate from being considered for a position, unless applicable by law.**

Education

| High School | | | | |
|---|--------------------------|-----------------|---|-----------------|
| School Name and Address | Number of years attended | Course of study | Did you graduate? | Degree obtained |
| <i>Evans Comprehensive High School - 4650 Cox Rd. - Evans, GA 30809</i> | | | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | |
| If not a high school graduate, do you have a GED? | | | <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| Technical or Business Schools | | | | |
| School Name and Address | Number of years attended | Course of study | Did you graduate? | Degree obtained |
| | | | <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| | | | <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| Colleges/Universities | | | | |
| School Name and Address | Number of years attended | Course of study | Did you graduate? | Degree obtained |
| <i>Augusta College 3500 Walton Way Augusta, GA 30909</i> | <i>1</i> | <i>CORE</i> | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | <i>NONE</i> |
| | | | <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| | | | <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| | | | <input type="checkbox"/> Yes <input type="checkbox"/> No | |

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

Augusta is an Equal Opportunity Employer and does not discriminate on the basis of race, religion, color, gender, age, national origin or disability. Applications are kept on file for 90 days.

COLUMBIA COUNTY SCHC LS

EHS

High School Student FTE No.

HIGH SCHOOL CUMULATIVE RECORD

Name BEASLEY TODD DARREN Sex: M Date of Birth [REDACTED]
(Last) (First) (Middle)

Address: (Street and No.) [REDACTED] Phone: [REDACTED]

Father's Name: [REDACTED] Occupation: MARTIN MARI. Phone: [REDACTED]

Mother's Name: [REDACTED] Occupation: UNIV. HOSP. Phone: [REDACTED]

| Subject | 1st Sem | Grade | Year | 1987-88 | Teacher | Gr. | Cr. |
|-----------|------------------|-------|------|---------|-----------|----------|-----|
| LNG 301 | Adv. Gram/Comp | | | | Powell | 75 | 1/2 |
| MAT 301 | Algebra I | | | | Bourne | 82 | 1/2 |
| Sci 301 | Physical Science | | | | McAlister | 79 | 1/2 |
| Sec 211 | World History | | | | Greenway | 87 | 1/2 |
| FIA 201 | French I | | | | Shaffer | 72 | 1/2 |
| CRS 201 | Chorus | | | | Shiplott | 96 | 1/2 |
| Total Cr. | | | | | | <u>3</u> | |

| Subject | 2nd Sem | Grade | Year | 1987-88 | Teacher | Gr. | Cr. |
|-------------|------------------|-------|------|---------|-----------|--------------|-----|
| LNG 305 | Adv. Literature | | | | Darby | 81 | 1/2 |
| MAT 302 | Algebra I-B | | | | Crislip | 78 | 1/2 |
| Sci 302 | Physical Science | | | | McAlister | 79 | 1/2 |
| Sec 212 | World History | | | | Allen | 77 | 1/2 |
| FIA 202 | French I-B | | | | Shaffer | 80 | 1/2 |
| CRS 302 | Opus I | | | | Shiplott | 91 | 1/2 |
| Total Cr. | | | | | | <u>36</u> | |
| Yearly Avg. | | | | | | <u>84.67</u> | |

| 130000284 BEASLEY, TODD DARREN | 1st Sem | Grade | Year | 1988-89 | Gr. | Cr. |
|--------------------------------|---------|-------|-------------|---------|-------|-----|
| 133 | -11 | 203 | AM GOVT/CIT | 084 | 00.50 | |
| 037 | -21 | 306 | ADV LIT | 080 | 00.50 | |
| 112 | -31 | 303 | BIOLOGY I-A | 072 | 00.50 | |
| 089 | -41 | 303 | GEOMETRY A | 077 | 00.50 | |
| 044 | -51 | 203 | FRENCH II | 072 | 00.50 | |
| 158 | -71 | 207 | INT BSK/FTB | 094 | 00.50 | |

| 130000284 BEASLEY, TODD DARREN | 2nd Sem | Grade | Year | 1988-89 | Gr. | Cr. |
|--------------------------------|---------|-------|-------------|---------|-------|-----|
| 113 | -12 | 304 | BIOLOGY I-B | 080 | 00.50 | |
| 033 | -21 | 302 | ADV GRM/CMP | 072 | 00.50 | |
| 625 | -31 | 221 | TENNIS I | 087 | 00.50 | |
| 090 | -41 | 304 | GEDMETRY B | 071 | 00.50 | |
| 045 | -51 | 204 | FRENCH II | 075 | 00.50 | |
| 172 | -72 | 240 | HLTH/SAFETY | 088 | 00.50 | |

GR: 10 SM: 1 YR: 88-89 TOT CR: 03.00
 Total Cr. 9

GR: 10 SM: 2 YR: 88-89 TOT CR: 03.00
 Yearly Avg. 78.333 Total Cr. 12

| 130000284 BEASLEY, TODD DARREN | 1st Sem | Grade | Year | 1989-90 | Gr. | Cr. |
|--------------------------------|---------|-------|-------------|---------|-------|-----|
| 034 | -11 | 303 | ADV GR/CP | 074 | 00.50 | |
| 114 | -21 | 305 | CHEMISTRY I | 074 | 00.50 | |
| 204 | -31 | 303 | OPUS II | 090 | 00.50 | |
| 229 | -41 | 222 | TENNIS II | 095 | 00.50 | |
| 131 | -51 | 201 | AMER HIST | 083 | 00.50 | |
| 091 | -71 | 305 | ALGEBRA 2A | 067 | 00.00 | |

| 130000284 BEASLEY, TODD DARREN | 2nd Sem | Grade | Year | 1989-90 | Gr. | Cr. |
|--------------------------------|---------|-------|------------|---------|-------|-----|
| 132 | -12 | 202 | AMER HIST | 094 | 00.50 | |
| 246 | -21 | 201 | BG TYP/KY | 084 | 00.50 | |
| 205 | -31 | 304 | OPUS II | 096 | 00.50 | |
| 119 | -41 | 310 | AV BIOL 2 | 085 | 00.50 | |
| 038 | -61 | 307 | AV AM LIT | 075 | 00.50 | |
| 091 | -71 | 305 | ALGEBRA 2A | 077 | 00.50 | |

GR: 11 SM: 1 YR: 89-90 TOT CR: 02.50
 Total Cr. 14 1/2

GR: 11 SM: 2 YR: 89-90 TOT CR: 03.00
 Yearly Avg. 82.857 Total Cr. 17 1/2

| 130000284 BEASLEY, TODD DARREN | 1st Sem | Grade | Year | 1990-91 | Gr. | Cr. |
|--------------------------------|---------|-------|------------|---------|-------|-----|
| 092 | -11 | 306 | ALGEBRA 2B | 074 | 00.50 | |
| 025 | -21 | 341 | CP ENG 12A | 073 | 00.50 | |
| 118 | -31 | 309 | AV BIOL 2 | 076 | 00.50 | |
| 230 | -41 | 310 | AV TENN 1 | 094 | 00.50 | |
| 321 | -51 | 201 | INT FOODS | 085 | 00.50 | |

| 130000284 BEASLEY, TODD DARREN | 2nd Sem | Grade | Year | 1990-91 | Gr. | Cr. |
|--------------------------------|---------|-------|------------|---------|-------|-----|
| 181 | -11 | 205 | BG CERAMC | 071 | 00.50 | |
| 028 | -21 | 342 | CP ENG 12B | 078 | 00.50 | |
| 231 | -31 | 311 | AV TENN 2 | 099 | 00.50 | |
| 166 | -41 | 215 | WT TRNG 3 | 091 | 00.50 | |
| 135 | -51 | 205 | ECONOMICS | 072 | 00.50 | |

GR: 12 SM: 1 YR: 90-91 TOT CR: 02.50
 Total Cr. 20

GR: 12 SM: 2 YR: 90-91 TOT CR: 02.50
 Yearly Avg. 80.50 Total Cr. [REDACTED]

| Summer School | | | |
|---------------|---------|-----|-----|
| Subject | Teacher | Gr. | Cr. |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

| Grading Scale | | | |
|---------------|-------|---|--|
| 90 - 100 | | A | |
| 80 - 89 | | B | |
| 73 - 79 | | C | |
| 70 - 72 | | D | |
| Below - 70 | | F | |

| Attendance Summary | | | |
|--------------------|---------|---------|---------|
| Year | Year | Year | Year |
| 1987-88 | 88-89 | 89-90 | 90-91 |
| 1st Sem | 1st Sem | 1st Sem | 1st Sem |
| AB 0 | AB 1 | AB 0 | AB 1 |
| 2nd Sem | 2nd Sem | 2nd Sem | 2nd Sem |
| AB 0 | AB 0 | AB 1 | AB 2 |

Date of Graduation: 6-9-91 Rank in Class: 178/326
 Total Number of Credits: 22 1/2 Final Average: 81.0208

Program of Study **COLLEGE PREPARATORY**

trance and Withdrawal Record.

| School Left | Date | Cause of Change | School Entered | Date |
|-------------|------|-----------------|----------------|------|
| | | | | |
| | | | | |
| | | | | |
| | | | | |

Extra Curricular Activities

Transcripts Sent:

| Activity/Honor | 9 | 10 | 11 | 12 |
|----------------|---|----|----|----|
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

6-10-91 AC

(Date) (Institution)

TEST RECORD



NAME: TODD D BEASLEY GRADE 10
ID NO. TEST DATE: OCT88

READING

| PASS FAIL | TOTAL SCORE | STILE RANK | LITERAL COMPREHENSION | INFERENTIAL COMPREHENSION | PROBLEM SOLVING |
|--------------|----------------|---------------|--------------------------|------------------------------|--------------------|
| P | 335 | 66 | 326 | 332 | 346 |

MATHEMATICS

| PASS FAIL | TOTAL SCORE | STILE RANK | CONCEPT IDENTIFICATION | COMPONENT OPERATIONS | PROBLEM SOLVING |
|--------------|----------------|---------------|---------------------------|-------------------------|--------------------|
| P | 334 | 73 | 330 | 336 | 335 |



NAME: TODD D BEASLEY GRADE 10
ID NO. TEST DATE: OCT88

WRITING

| PASS FAIL | TOTAL SCORE | STILE RANK | C/O | S | SF | U | M |
|--------------|----------------|---------------|-----|---|----|---|---|
| P | 358 | 75 | G | M | G | G | G |

| Tests of Achievement & Proficiency | | | | | | | | | | GRADE | LEVEL | FORM | DATE TESTED | WORDS | STUDENT A.U. NUMBER | |
|------------------------------------|--------------|-------------|--------------------|---------------|-----------------|----------------|---------|--------------------|---------------------|------------------|-------|------|-------------|-------|---------------------|-------------------|
| BEASLEY, TODD | READING COMP | MATHEMATICS | WRITTEN EXPRESSION | USING SOURCES | BASIC COMPOSITE | SOCIAL STUDIES | SCIENCE | COMPLETE COMPOSITE | READING PROFICIENCY | MATH PROFICIENCY | 9 | 15 | G | 3/88 | PK 03/23 | OTHER INFORMATION |
| SS | 215 | 187 | 208 | 210 | 205 | 206 | 199 | 204 | YES | YES | 51 | HI | | | | |
| NPR-S | 93 | 73 | 88 | 88 | 89 | 89 | 82 | 89 | | | | | | | | |

LAST FIRST MI
BEASLEY TODD D
 TEST DATE GRADE
DEC 90 12
 BAT V Read Voc. BAT M TBWE
450 43 47 440 45
 ACH I ACH B ACH S

ADMISSIONS TESTING PROGRAM
The College Board

Room B-275, Law Enforcement Center
401 Walton Way
Augusta, Georgia 30911
(706) 821-1065 FAX (706) 821-1064

Richmond County Sheriff's Office

RONALD STRENGTH
SHERIFF

RELEASE OF INFORMATION WAIVER

I do hereby authorize a review and full disclosure of all records concerning myself to the Richmond County Sheriff's Office, whether said records are of a public, private, or confidential nature.

The intent of this authorization is to give my consent for full and complete disclosure of all records of my driver's history, criminal history, educational background, military personnel records, records of military service, all records of financial or credit institutions, including records of loans, the records of commercial or retail credit agencies (including credit reports an/or ratings), and other financial statements and records wherever filed, medical and psychiatric treatment and/or consultation, including hospitals, clinics, private practitioners, and the U. S. Veterans Administration; employment and pre-employment records, including background reports, polygraph reports and charts, efficiency ratings, complaints or grievance filed by or against me.

I understand that any information obtained by a personal history background investigation, which is developed directly or indirectly, in whole or in part, upon this release authorization, will be considered in determining my suitability for employment. I authorize the disclosure of the aforementioned personal information to any person(s) deemed by the Richmond County Sheriff's Office to be a participant in the determination process of my employment suitability. I also certify that any person(s) who may furnish such information concerning me shall not be held accountable for giving this information; and I do hereby release said person(s) from any and all liability which may be incurred as a result of furnishing such information.

A photocopy of this release form will be valid as an original thereof, even though the said photocopy does not contain an original Signature.

I have read and fully understand the contents of this authorization for release of information.

Todd Beasley
(SIGNATURE OF APPLICANT)

12-21-05
(DATE)

Todd Darren Beasley
(PRINT NAME OF APPLICANT)

Todd Darren Beasley, personally appeared before me, the undersigned authority duly authorized to administer oaths and take acknowledgements. Also known to me to be the person described in and who executed the foregoing application for employment as his/her time, act and deed.

WITNESS BY HAND THIS 21st DAY OF December 2005.

Susan A. Epps
(NOTARY PUBLIC)

Notary Public, Richmond County, Georgia
My Commission Expires March 27, 2009



Law Enforcement Center
401 Walton Way
Augusta, Georgia 30911
Office (706) 821-1065 FAX (706) 821-1064

Richmond County Sheriff's Office

**RONALD STRENGTH
SHERIFF**

RE:
Beasley, Todd Darren

EMPLOYERS:

Augusta-Lincoln Mercury: 855.6600 10.99-Present Sup. Michael Lacey

I phoned the applicant's p.o.e. the afternoon of 12.21.05 and was advised the applicant no longer worked at Augusta-Lincoln Mercury. I phoned the morning of 12.22.05 and was advised the applicant began work there on 09.27.99 and left on good terms on 09.23.05. I was advised the applicant had also been taking some Police related courses somewhere.

Widow Brown's Café: "DFEUNCT" 10.98-09.99

Outback Steakhouse: 733.4329 Sup. Michael Barr 06.97-09.98

Phoned the afternoon of 12.21.05 and Barr no longer is employed at Outback. I was advised that the applicant was not in their computer system either under employee or terminated. On his application Mr. Beasley relater he was terminated for not effectively covering his shift in the absence of another.

PERSONAL REFERENCES:

Michael Gaston: [REDACTED]

Phoned the afternoon of 12.21.05 and Mrs. Gaston said she and the reference are living apart and she really didn't know anything about the applicant. The afternoon of 12.21.05 I phoned the applicant's residence at [REDACTED] and left a recorded message. A call was returned from that number at 1712 hrs. on the same afternoon. But I had already left for the day. I phoned the next morning and left yet another message.

Charles NeSmith: [REDACTED]

Phoned the afternoon of 12.21.05 and I left a page for Mr. NeSmith. I phoned again the morning of 12.22.05 and I once again paged Mr. NeSmith.

Gabriel Adkins: [REDACTED]

I phoned the afternoon of 12.21.05 and I left a recorded message for Mr. Adkins. I phoned again the morning of 12.22.05 and Adkins said he met the applicant around January or February of 200, as they played paintball together. He said they became close friends and he feels the applicant is an honest and dependable person. He also said he has two cars he purchased through the applicant.

File released to Col. Gary Powell the morning of 12.22.05

Sgt. Wayne Pinkston

CRIMINAL AND DRIVER'S HISTORY WAIVER

In the event my application is selected as a potential candidate for employment with the Richmond County Sheriff's Department, I hereby give my consent for full and complete disclosure of my driver's history and criminal history.

I understand that any information obtained from the criminal and driver histories, upon this release authorization, will be considered in determining my suitability for employment.

I authorize the disclosure of the aforementioned information to any person(s) deemed by the Richmond County Sheriff's Department to be a participant in the determination process of my employment suitability.

- Have you ever been arrested for ANY criminal or traffic charge?
If so, explain: *NO*

- Have you ever possessed a Driver's License from another state?
If so, which state: *NO*

- Have you ever had ANY Military experience? *NO*

Todd Darren Beasley
SIGNATURE OF APPLICANT

Todd Darren Beasley
PRINT NAME OF APPLICANT

08/11/2005
DATE

[REDACTED]
DATE OF BIRTH

[REDACTED]
SOCIAL SECURITY NUMBER

Susan A. Epps
NOTARY PUBLIC

8-11-05
DATE

Notary Public, Richmond County, Georgia
My Commission Expires March 27, 2009

Application Process I

| | | | |
|-----------------------|---|--------------------|------------|
| Last Name | First Name | Middle Name | Suf |
| Beasley | Todd | D. | |
| SS# | DL# | DOB: | |
| ██████████ | GA049475211 | ██████████ | |
| New World: | 08/23/93 Accident | | |
| Historical | No Record | | |
| MNI: | No Record | | |
| NCIC/GCIC/III | No Record | | |
| Driver History | GA DL STATUS VALID -08/23/03 Speeding; 11/28/02 Speeding; 04/10/99 Speeding | | |

Georgia Peace Officer Standards and Training Council
5000 Austell-Powder Springs Road, Suite 261
Austell, Georgia 30106

Officer Profile Report For:

TODD D BEASLEY



SEX: M RACE: W BIRTH: [REDACTED] - Monday
EDUC: HS

Officer Certifications

P2/ACC P2 ISSUED PRESERV./ACAD.SPONSO 07/21/2005

Investigations

No Cases In File

Employment History

| AGENCY NAME | CODE | Started | To |
|------------------------|-------|---------|----|
| PRE-SERVICE AUTHORIZED | G1854 | Ending | |

Training History

| DATE | NUMBER | COURSE | HOURS |
|------|--------|--------|-------|
|------|--------|--------|-------|

No Training found