



LOUISVILLE METRO POLICE DEPARTMENT  
OFFICE OF THE CHIEF

GREG FISCHER  
MAYOR

ERIKA SHIELDS  
CHIEF OF POLICE

June 8, 2021

Officer Raymond Wonka #7751  
Eighth Division

**Professional Standards Case #19-015**

Dear Officer Wonka:

On February 7, 2019, investigations were initiated pursuant to KRS 67C.326 concerning any violations of the Louisville Metro Police Department's rules, standards, policies and procedures in regard to your involvement in a traffic stop and contact with [REDACTED] on February 6, 2019. The Professional Standards Unit investigation has been completed. The following is the result and my final action in regard to my subsequent investigation into this matter.

Violations of:

Standard Operating Procedure 7.12.7 Strategies & Tactics of Patrol Stops	-Sustained
Standard Operating Procedure 8.24.3 Special Circumstances (Count 1) (Pat Down Search during a Terry Stop)	-Sustained
Standard Operating Procedure 8.24.3 Special Circumstances (Count 2) (Search of a Vehicle Based on Probable Cause)	-Sustained
Standard Operating Procedure 3.6.4 Field Interview Procedures	-Sustained
Standard Operating Procedure 5.1.32 Appropriate Action (Count 1)	-Not Sustained
Standard Operating Procedure 5.1.32 Appropriate Action (Count 2)	-Exonerated
Standard Operating Procedure 12.1.1 Policy (Pursuits)	-Exonerated
Standard Operating Procedure 9.1.5 Use of Physical Force	-Exonerated

You violated Standard Operating Procedure 7.12.7 Strategies & Tactics of Patrol Stops when failed to follow this policy, which could have likely de-escalated this encounter.

You violated Standard Operating Procedure 8.24.3 Special Circumstances (Count 1) when you performed a pat down search on [REDACTED] without her consent and no reasonable belief she was armed and dangerous. You violated Standard Operating Procedure 8.24.3 Special Circumstances (Count 2) when you searched [REDACTED] vehicle without consent or probable cause.

You violated Standard Operating Procedure 3.6.4 Field Interview Procedures when you handcuffed and placed [REDACTED] in the back seat of a police vehicle without reasonable suspicion [REDACTED] had committed a crime.

Officer R. Wonka  
June 8, 2021  
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I understand that you acknowledge this conduct violated our Standard Operating Procedures and are accepting of discipline in this case. I am also guided by the fact this discipline case has been pending more than a year. Based upon these factors and your agreement to the discipline, I am imposing a suspension without pay for 24 hours (3 days) for the above violations. The effective date of this discipline is the date of this correspondence. Therefore, you will begin serving this 24-hour (3 days) suspension without pay from the Louisville Metro Police Department beginning on June 28, 2021.

If you have any questions or concerns, please communicate with your chain of command.

Sincerely,



Erika Shields  
Chief of Police

Cc: Major A. Brown  
Legal Division  
Professional Standards Unit  
Human Resources  
Metro Human Resources

LOUISVILLE METRO CIVIL SERVICE BOARD  
LOUISVILLE METRO POLICE MERIT BOARD  
LOUISVILLE METRO MERIT BOARD  
517 COURT PLACE, SUITE 501  
Louisville, Kentucky 40202

Notice of: **PERSONNEL ACTION**

Name: Officer Raymond Wonka #7751  
Address: [REDACTED] Goshen Ky 40026

Classification: Officer  
Department: Eighth Division

**YOU ARE HEREBY:** (Mark proper action below)

Suspended 3 days ( 24 hours)     Dismissed     Laid-off     Demoted

For the following reason(s): (Please provide full details which will enable employee to make an explanation and, in case he/she desires to appeal, will place him/her fairly upon his/her defense. Attach additional pages as necessary.)

Per Attached

**This change becomes effective on the 8th day of June, 2021.** (In case of dismissal of a regular employee, the effective date must be subsequent to the date this notice is served.)

*EOL*

Appointing Authority

LMPD  
Department

This notice served on Officer R. Wonka by mail  , personally  .  
This 8th day of June, 2021.

*[Signature]*

A/CPT *[Signature]*  
Signature of Individual Serving Notice

Any Civil Service employee who has been **DEMOTED, DISMISSED, LAID-OFF OR SUSPENDED IN EXCESS OF TEN DAYS, FROM A REGULAR, NON-PROBATIONARY POSITION**, (this includes time served and time withheld) from the classified service may, within ten calendar days from the date such change becomes effective, file written appeal for a hearing by the Louisville Metro Civil Service Board.

Any Police Merit Board employee who has been **DEMOTED, DISMISSED, LAID-OFF OR SUSPENDED FROM A PERMANENT, NON-PROBATIONARY POSITION**, (this includes time served and time withheld) from the classified service may, within ten calendar days from the date such change becomes effective, file written appeal for a hearing by the Louisville Metro Police Merit Board.

Any Merit Board employee who has been **DEMOTED, DISMISSED, LAID-OFF OR SUSPENDED IN EXCESS OF FIFTEEN DAYS, FROM A REGULAR, NON-PROBATIONARY POSITION**, (this includes time served and time withheld) from the classified service may, within seven calendar days from the date such change becomes effective, file written appeal for a hearing by the Louisville Metro Merit Board.



LOUISVILLE METRO POLICE DEPARTMENT  
OFFICE OF THE CHIEF

GREG FISCHER  
MAYOR

ERIKA SHIELDS  
CHIEF OF POLICE

June 8, 2021

[REDACTED]

Prospect, Kentucky 40059

**Professional Standards Case #19-015**

Dear [REDACTED]

The complaint you filed against Officer Raymond Wonka on February 7, 2019, was thoroughly investigated by the Louisville Metro Police Department Professional Standards Unit. The Professional Standards Unit investigation is now complete. The following is my final action in regard to my subsequent investigation in this matter.

Violations of:

Standard Operating Procedure 7.12.7 Strategies & Tactics of Patrol Stops	-Sustained
Standard Operating Procedure 8.24.3 Special Circumstances (Count 1)	-Sustained
Standard Operating Procedure 8.24.3 Special Circumstances (Count 2)	-Sustained
Standard Operating Procedure 3.6.4 Field Interview Procedures	-Sustained
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Standard Operating Procedure 12.1.1 Policy (Pursuits)	-Exonerated
Standard Operating Procedure 9.1.5 Use of Physical Force	-Exonerated

Due to the above findings, Officer Raymond Wonka will serve a 3-day (24 hours) suspension.

Pursuant to KRS 67C.321 (2), you may appeal my determination to the Louisville Metro Police Merit Board. Questions regarding this process should be directed to the Human Relations Commission at 574-4357.

Sincerely,

Erika Shields  
Chief of Police

Cc: Legal Division  
Professional Standards Unit  
Human Relations Commission