INTER-OFFICE MEMORANDUM



DATE: February 10, 2020

TO: Captain Troydred Blackmon

FROM: Sergeant Robert Nesmith

SUBJECT: Unexcused Absence from a Duty Assignment During a Tour of Duty

On February 6, 2020 at 1812 hours Cpl. Ronnie Wyatt sent me a text to advise that he was having personal vehicle problems. I answered ok. Roll call started at 1900 hours and Cpl. Wyatt was not present. I attempted to call Cpl. Wyatt a few times and the phone went straight to voicemail. Cpl. Wyatt did not report for his duty assignment during his tour of duty.

Cpl. Ronnie Wyatt violated City of South Fulton Rules and Regulation 1.19 Unsatisfactory Performance.

1.19 UNSATISFACTORY PERFORMANCE:

An employee shall maintain sufficient competency to perform his/her duties and assume the responsibilities of his/her positions. Employees shall establish and maintain the highest standards of efficiency in carrying out the functions and objectives of the South Fulton Police Department. Unsatisfactory performance may be demonstrated by a lack of knowledge of the application of the laws required to be enforced; an unwillingness or inability to perform assigned tasks; the failure to conform to work standards established for the employee's rank, grade or position; the failure to take appropriate action on the occasion of a crime, disorder, or other condition deserving police attention; absence without leave or unexcused absence from a duty assignment during a tour of duty. In addition to other indications of unsatisfactory performance, the following will be considered prima facie evidence of unsatisfactory performance of duty: Repeated poor evaluations, or repeated infractions of Rules, Regulations, General or Special Orders, or procedures which are documented in writing

I recommend Cpl. R. Wyatt receive verbal counseling regarding Rules and Regulation 1.19 Unsatisfactory Performance. Also for the incident to stay at the Watch Level.

Copy to Officer: Yes/No Officer Signature

Supervisors Signature

Date

Image: Source of the second second

On 02/06/2020, while on the way to work, I stopped at a marathon gas station to put gas in my personally owned vehicle. After returning to my vehicle I noticed it would not start. After a few attempts I tried getting a jump from another vehicle and it was unsuccessful. I did make contact with Sgt. Nesmith(my supervisor) to notify him of the situation. I called for a tow truck at approximately 1800 hours. After waiting for approximately two hours for the tow truck to arrive, I was advised that due to the weather an ETA was unable to be given from the company. The result was having to walk home and leave the vehicle at the gas station. The following morning at 0600 hors I was scheduled to report for military drill for the National guard. I previously spoke to Sgt. Nesmith and worked out coming in for the beginning of the shift. And leaving at midnight. The original plan was to leave work and go straight to my unit. Prior to my walk home I did have to secure both my assign Police and military equipment by carrying it all with me. This incident also resulted in me being unable to report for drill onetime. The tow truck did arrive at the gas station at approximately 0400 hours. This memo was drafted per request of supervision.



DEPARTMENT OF THE ARMY GEORGIA ARMY NATIONAL GUARD 277th MAINTENANCE COMPANY 1901 McCollum Pkwy NW KENNESAW, GEORGIA 30144

NGGA-GSC

19 February 2020

MEMORANDUM FOR RECORD

SUBJECT: Notification of SGT Ronnie Wyatt Reporting to Duty

1. South Fulton Police Department please regard this memo for SGT Ronnie Wyatt reporting to duty with the Georgia Army National Guard on 08 FEB 20 – 09 FEB 20.

2. Purpose: To complete Inactive Duty Training as scheduled by the Company Commander and the Georgia Army National Guard.

The point of contact for this memorandum is 2LT Ashley C. Sandford or <u>Ashley.C.Sandford.mil@mail.mil</u>

ASHLEY SANDFORD 2LT, OD Company Executive Officer

Also Missed DRILLON FRIDAY 2/7/20 DUR to POV MACHANICAC Problems. DUR to BY RLT. A. SANDFORD CONFIRMED BY RLT. A. SANDFORD MAJ. J. M.



DEPARTMENTS OF THE ARMY GEORGIA ARMY NATIONAL GUARD 277TH SUSTAINMENT MAINTENANCE COMPANY 1901 MCCOLLUM PARKWAY NW KENNESAW, GEORGIA 30144

REPLY TO ATTENTION OF

MONTHLY DRILL TRAINING DATES FOR FY20

DATES	MUTA	TOTAL MUTAS	TIME/PLACE	MAJOR EVENT
19-20 OCT	4	4	0730/KENNESAW	APFT/WEIGH IN/PMI/
				OCIE SHOWDOWN
2-3 NOV	4	8	0730 KENNESAW	ACFT FAMILIARIZATION
7 DEC	2	10	0730/KENNESAW	FAMILY DAY
11-12 JAN	4	14	0730/KENNESAW	SECTION TRAINING/
				IWQ LOAD OUT
7-9 FEB	6	20	0730/FMAL	IWQ
20-22 MAR	6	26	0730/FMAL	IWQ
4-5 APR	4	30	0730/KENNESAW	SECTION TRAINING/
				AT LOAD OUT
02-16 MAY			CAMP DODGE, IA	ANNUAL TRAINING
12-14 JUNE	6	36	0730/KENNESAW	PHA/AT RECOVERY
11-12 JULY	4	40	0730/KENNESAW	UNIT/SECTION TRAINING
8-9 AUG	4	44	0730/KENNESAW	UNIT/SECTION TRAINING
12-13 SEP	4	48	0730/KENNESAW	. EOY CLOSE OUTS

You will need to print two (2) copies of this calendar. One is for your employer and one is for your records. The employer copy is important in order for them to effectively plan your civilian work schedule around your scheduled drill periods and two week annual training.

Changes in training areas and higher authority may result in drill date or location changes. The unit will notify you in a timely manner if and when changes are required.

To Employer:

SECTION 202(d) of chapter 43 part III of Title 38, United States Code, Provides a Statutory leave of absence and reemployment rights for person employed by private employers, state or local government employers, or the Federal Government who hold positions, other than temporary, and request leave to perform military duties. If you desire information concerning the eligibility requirements or the rights to be accorded under reemployment status you may wish to contact the OFFICE OF VETERANS REEMPLOYMENT RIGHTS, United States Department of Labor, Washington, DC 20216.

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