

From the Desk of  
Major William "Allen" Brock  
Asst. Jail Director  
Dougherty County Jail Facility



Date: March 25, 2021

To: Marquise Nunally

Reference: Termination under Work test

After reviewing the attached documentation provided by Lt. D. Kendricks, I recommend your immediate termination - release under work. -Violation of Policy(s)

V-04 - Excessive or Unnecessary Use of Force

Please make contact with Lt. S. Willis to turn in all Dougherty County Sheriff's Office equipment. Her contact number is (229)430-6504.

WABK  
3/25/2021

CONCUR w/TERMINATION  
UNDER WORK TEST  
[Signature]  
3/25/21

**DOUGHERTY SHERIFF'S OFFICE  
DISCIPLINARY ACTION REPORT**

**SECTION 1 - REPORT INFORMATION**

Officer: D.O. Marquis Nunally

Date: 3/24/2021

**SECTION 2 - NATURE OF VIOLATION**

**VIOLATION DESCRIPTION:**

V-04 Excessive use of force

**VIOLATION SUMMARY (To include any history pertinent to the infraction):**

On 3/24/2021 D.O. Marquis Nunally is seen trying to get inmate Lucas Harris to lock down due to him sliding items under several cell doors. Once officer Nunally approached inmate Harris he tried to guide inmate Harris to his cell by putting both hands on inmate Harris jumpsuit. Seeing that inmate Harris wouldn't comply D.O. Nunally took inmate Harris to the ground and began striking him with a closed fist several times in the face, the left and right side of his head and the back of his head. Once enough officers entered the pod officer Nunally had to be physically restrained to stop striking inmate Harris.

I recommend 7 days suspension

**SECTION 3 - DISCIPLINARY and CORRECTIVE ACTION**

**ACTION TAKEN / RECOMMENDED (Check Appropriate Box):**

Verbal Reprimand       Written Reprimand       Suspension 7 Days       Demotion       Termination:

**CORRECTIVE ACTION EXPECTED:**

Officer Nunally is to contact his direct supervisor whenever dealing with an inmate that doesn't agree to follow his direct instructions being that he is training.

**SECTION 4 - REVIEWING SUPERVISOR'S COMMENTS**

*Non comm - I recommend Release under work test*

**SECTION 5 - EMPLOYEE REVIEW REQUEST and COMMENTS**

As a full-time classified employee, you have the right to request a review of the recommended disciplinary action against you as outlined in policy #1.13. For the purposes of this review, disciplinary action includes, but is not limited to, written reprimands, suspension, demotion, and dismissal.

\_\_\_\_ YES, I request a review of the recommended action against me.

\_\_\_\_ NO, I do not request a review of the recommended action against me and hereby waive same.

**EMPLOYEE COMMENTS:**

**SECTION 6 - ACKNOWLEDGMENTS**

Employee's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Supervisor's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Witness Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
(Employee refusal)

## REPORT

<b>Incident #:</b> 21-0896	<b>Shift:</b> Shift 3
<b>Reporting Officer:</b> NUNALLY, MARQUISE A	<b>Report Date/Time:</b> 03/24/2021 17:02:29
<b>DOW:</b> Wednesday <b>Post:</b>	<b>Facility:</b> DO CO JAIL FACILITY
<b>Location Code:</b> E400	<b>Location Desc:</b> E400 DAYROOM FLOOR
<b>Reviewed By:</b> KENDRICKS, DOMONIQUE (22450)	
<b>Incident Description:</b> Use Of Force	
<b>Additional Action:</b> Policy and procedures were not followed due to excessive force. [03/24/2021 17:06, DKENDRICKS, 2888, SO]	

## Inmates Involved

Name Code	Booking #	Name	Location	No. Viol
Inmate	239210	Lucas Daniel Harris	DCJF, E400, E403, BOTTOM	0

## Incident Description:

On Wednesday March 24, 2021 at approximately 0700 hours I Detention Officer Marquise Nunally assumed duties in E400 pod officer. At approximately 1520 hours I Officer Nunally was observing Inmates that was let out for Timeout. While observing I notice that I/M E403 Lucas Harris kept walking to cell doors. I instructed I/M Harris several times to get off the door but I/M Harris kept going to the cell doors. I advised E2 Control to unsecure E403 and instructed I/M Harris to lockdown. I/M Harris refused and stated "I'm not going for that shit, you ain't talking about nothing, I'm not locking down". I Officer Nunally then walked up to I/M Harris and gently grabbed I/M Harris by his arm and instructed him to lockdown. I/M Harris bald his fist and punched my arm. I officer Nunally was scared for my life so I used the least amount of force to place I/M Harris to the ground. I/M Harris then used his left hand to scratch my right arm with his nails and his right arm to punch me on the side. I Officer Nunally then was trying to fight off I/M Harris by using my hands to gain control off the I/M Harris. I officer Nunally stopped when I see it was enough officers to gain Control of the Inmate. End of Report. [03/24/2021 17:03, JEWILLIAMS, 616, SO]

<b>Disposition:</b> Pending Action	<b>Disposition Date:</b> 03/24/2021
<b>Shift Commander:</b> WILLIAMS, JERROMA P (11636)	<b>Date:</b> 03/24/2021

## Jail Incident Supplement

<b>Incident #:</b> 210896	<b>Date/Time:</b> 03/24/2021 15:10	<b>Shift:</b> Shift 3	<b>Sys #:</b> 22628
<b>Reporting Officer:</b> Trent, Rosman		<b>Report Date/Time:</b> 03/25/2021 11:43:49	
<b>Supervisor Review:</b>		<b>Review Date/Time:</b>	
<b>Supplement Type:</b> SUPPLEMENTAL REPORT			
<b>Supplement Information:</b>			
<p>On 03/25/2021 at approximately 0700 hours, I, Sgt. Rosman Trent (16880) assumed duties as E-Building Supervisor. At approximately 1510 hours while in E2 Control reviewing the camera about an incident that happen earlier Officer Jaylin Robinson yelled "Sgt. Trent they fighting in in E400." I along with Sgt. Gabriel Palmer and several officers exited E2 Control and ran inside E400 pod, I radioed (10-78) officer need assistance in E400. When I got inside the pod I notice Officer Marquise Nunally who is assigned as E400 pod officer sitting on top of inmate Lucas Harris ID# 262122 E403 striking him repeatedly. At that time Sgt. Palmer along with Officer Dennis Clay and several officers ran over to assist with pulling Officer Nunally off inmate Harris. After pulling Officer Nunally off inmate Harris, I informed Officer Shauntel Fields to take Officer Nunally out the pod. While trying to gain control of inmate Harris he began to struggle with Sgt. Palmer trying to get to Officer Nunally, at that time Sgt. Palmer placed inmate Harris to the floor giving him a command to place his arms behind his back but he refuse too so Sgt. Sandricka Brown pulled her Taser and drive stun inmate Harris in the lower back area to gain control. After gaining control Sgt. Palmer lift inmate Harris off the floor where I then placed handcuffs on inmate Harris. He was then escorted out the pod by Lt. Domonique Kendricks to medical. End of report. [03/25/2021 11:44, RTRENT, 595, SO]</p>			

Shift Commander:

Date:

## Jail Incident Supplement

<b>Incident #:</b> 210896	<b>Date/Time:</b> 03/24/2021 15:10	<b>Shift:</b> Shift 3	<b>Sys #:</b> 22628
<b>Reporting Officer:</b> Palmer, Gabriel		<b>Report Date/Time:</b> 03/25/2021 08:07:24	
<b>Supervisor Review:</b>		<b>Review Date/Time:</b>	
<b>Supplement Type:</b> SUPPLEMENTAL REPORT			
<b>Supplement Information:</b>			
<p>On 03/24/21 at 0700 hours, I Sgt. Gabriel Palmer assumed duties as the E building transport officer. At 1520 while in E2 control, reviewing an earlier incident with Sgt. Trent on camera, D.O. Jaylin Robinson yelled "they fighting in E400". I along with several officers immediately exited E2 control and ran inside of E400 pod. As soon as I stepped inside, I noticed D.O. Marquise Nunally sitting on top on an inmate striking him repeatedly who was later identified as inmate Harris, Lucas 262122 E403. I ran over and attempted to push D.O. Nunally away from inmate Lucas and with the assistance of other officers we were successful in doing so. As soon as he was cleared from inmate Lucas, I grabbed inmate Harris and attempted to pull him away from the incident but he began to struggle with me and go towards D.O. Nunally. At that time I placed inmate Harris on the floor to gain compliance but again he continued to struggle in an attempt to get away from me. Finally compliance was gained and he was handcuffed and leg ironed and escorted out the dorm and taken to medical. While in medical, inmate Harris continued to ramble on and on about the incident and was asked by the nurse did he want to see them and he replied "hell nall ion wanna see yall". I along with Lt. Dominique Kendrick helped him to his feet and he was taken to intake for a second. Lt. Kendrick decided that inmate Harris would be taken back to his cell in E400 (E403). We then exited intake with inmate Harris and he was taken back to his assigned cell and placed inside without incident. End of report. [03/25/2021 08:07, GPALMER, 650, SO]</p>			

Shift Commander:

Date:

## Jail Incident Supplement

<b>Incident #:</b> 210896	<b>Date/Time:</b> 03/24/2021 15:10	<b>Shift:</b> Shift 3	<b>Sys #:</b> 22628
<b>Reporting Officer:</b> Clay, Dennis Jr		<b>Report Date/Time:</b> 03/25/2021 09:28:22	
<b>Supervisor Review:</b>		<b>Review Date/Time:</b>	
<b>Supplement Type:</b> SUPPLEMENTAL REPORT			
<b>Supplement Information:</b>			
<p>On March 24, 2021 at approximately 0700 hours, I D.O. Dennis Clay along with D.O. Jessica Blount assumed duties as E400 pod officers. At approximately 1510 hours, I was looking at a video of an incident happened earlier that day. Sgt. Rosman Trent and D.O. Jaylin Robinson yelled Nunally. I ran out of E2 control and enter E400 to assist with the situation. I entered E400 notices D.O. Marquise Nunally striking inmate Harris. I grabbed D.O. Nunally to separate him from inmate Harris. Inmate Harris was still trying to go back towards D.O. Nunally and resisted being secured in handcuffs. Sgt. Sandrieka Brown drive stunned him on his lower back and he was handcuffs by Sgt. Gabriel Palmer and Sgt. Brown escorting him out of the pod. Lt Domonique Kendricks and I D.O. Clay took over inmate and began escorting him to medical. As inmate Harris escorted to medical he refused to walk and continued his irate behavior. We placed him on the floor to gain compliance. D.O. Qunteko Clyde placed the leg irons on him. Inmate Harris was escorted to medical. End of Report. [03/25/2021 09:29, DCLAY, 3012, SO]</p>			

Shift Commander:

Date:

## Jail Incident Supplement

<b>Incident #:</b> 210896	<b>Date/Time:</b> 03/24/2021 15:10	<b>Shift:</b> Shift 3	<b>Sys #:</b> 22628
<b>Reporting Officer:</b> Fields, Shauntel		<b>Report Date/Time:</b> 03/25/2021 09:31:39	
<b>Supervisor Review:</b>		<b>Review Date/Time:</b>	
<b>Supplement Type:</b> SUPPLEMENTAL REPORT			
<b>Supplement Information:</b>			
<p>On Wednesday March 24, 2021 at approximately 0700 hours, I D.O. Shauntel Fields (24909) assumed duties as Echo 100 pod officer along with Sgt. Rosman Trent as building supervisor. At approximately 1510 I responded to a (10-78) officer needs assistance in echo 400. Upon entering Echo 400 I observed Officer Marquise Nunally on top of inmate Harris, Lucas #262122 housed in E403 striking him with closed fists to the facial area. There were several other inmates out on the dayroom floor for their scheduled time out at the time. I along with D.O. Dennis Clay pulled Officer Nunally off of inmate Harris. As we pulled Officer Nunally up inmate Harris aggressively came at Officer Nunally other officers grabbed inmate Harris. I then exited out Echo 400 escorting Officer Nunally out of the pod to medical for evaluation. End of report [03/25/2021 09:32, SHFIELDS, 5206, SO]</p>			

Shift Commander:

Date:

## Jail Incident Supplement

<b>Incident #:</b> 210896	<b>Date/Time:</b> 03/24/2021 15:10	<b>Shift:</b> Shift 3	<b>Sys #:</b> 22628
<b>Reporting Officer:</b> Clyde, Qunteko		<b>Report Date/Time:</b> 03/24/2021 17:51:58	
<b>Supervisor Review:</b>		<b>Review Date/Time:</b>	
<b>Supplement Type:</b> SUPPLEMENTAL REPORT			
<p><b>Supplement Information:</b></p> <p>On 3/24/2021 at approximately 0700 hours I, Detention Officer Qunteko Clyde assumed duties at the Female Classification officer. At approximately 1510 I responded to a 10-78 (Officer Needs Assistance) in E400 pod. Upon arriving to E400, inmate Lucas Harris (assigned to E403) was being escorted out of the pod by several officers. Lt Domonique Kendricks and D.O. Dennis Clay took over the inmate and begin escorting him to medical. I was instructed by Sgt Trent to get leg irons, which I retrieved from E2 Control. As the inmate was being escorted to medical he refused to walk and continued his irate behavior therefore he was placed on the floor to gain compliance. At that time I applied my knee to the inmate`s legs to gain control while I placed the leg irons on him to prevent him from kicking me. Inmate Harris was escorted to medical in an attempt to be screened by Nurse Lynn but he refused treatment. Harris was then escorted back to E403 and placed inside the cell in restraints due to him being irate at the time. End of report [03/24/2021 17:52, QCLYDE, 3014, SO]</p>			

Shift Commander:

Date:



## Jail Incident Supplement

<b>Incident #:</b> 210896	<b>Date/Time:</b> 03/24/2021 15:10	<b>Shift:</b> Shift 3	<b>Sys #:</b> 22628
<b>Reporting Officer:</b> Brown, Sandrieka		<b>Report Date/Time:</b> 03/24/2021 17:18:59	
<b>Supervisor Review:</b>		<b>Review Date/Time:</b>	
<b>Supplement Type:</b> SUPPLEMENTAL REPORT			
<b>Supplement Information:</b> On Wednesday March 24, 2021 at approximately 0700 hours, I, Sgt. Sandrieka Brown assumed duties as Delta Building Supervisor. At approximately 1507 hours, I walked to Echo Building to pass on some information to Sgt. Trent. Once I entered E2 Control, Sgt. Trent was reviewing a video for the officers to write their reports about an incident that occurred. I started looking at the video to see what had happened. A few minutes later Sgt. Trent turned around and yelled Nunally and jumped up. I looked towards E400 and observed E400 Pod Officer Nunally on top of an inmate striking him. I ran out of E2 control and into E400 to assist with the situation. Once I entered I ran over to assist with separating Officer Nunally and Inmate Lucas Harris. After Inmate Lucas was separated he was still attempting to go back towards Officer Nunally and resisted being secured in handcuffs. Therefore; I drive stunned him once on his lower back. Afterwards; he was secured in handcuffs by Sgt. Plamer and I assisted with escorting him out of the pod. End of report. [03/24/2021 17:20, SANBROWN, 2793, SO]			

**Shift Commander:****Date:**

## Use of Force Review

Date: 3/25/2021

Incident # 210896

Combatants: Ofc. Marquise Nunally and Inmate Lucas Harris

Location: E400

Time: Approx. 1510hrs

Reviewing Officers:

Lt. Mark Farley / Training Director / Defensive Tactics Instructor

Sgt. Jarod Oliver / Training Division / Defensive Tactics Instructor

Officers Involved Directly in the incident:

Lt. D. Kendricks	Escorted Harris to medical
Sgt. G. Palmer	Involved in the Use of Force
Sgt. R. Trent	Involved in the Use of Force
Sgt. S. Brown	Involved in the Use of Force / Tased the inmate
Ofc. M. Nunally	Pod Officer / Involved in the Use of Force
Ofc. S. Fields	Involved in the Use of force / Escorted Nunally from the pod
Ofc. J. Robinson	Involved in the Use of Force
Ofc. D. Clay	Involved in the Use of force / Escorted Harris to medical
Ofc. Q. Clyde	Applied leg irons to Harris in the Central Hallway

### **Incident Summary:**

There was a physical confrontation / use of force incident on Wednesday, March 24<sup>th</sup>, 2021 in E400 pod at the Dougherty County Jail Facility. I was instructed by Maj. Allen Brock to review this incident and provide an opinion based on what I observed, and whether or not actions taken by the officer were within policy. I will base my opinion on what I observed, from written reports, from video evidence, the training and techniques approved by the State of Georgia and taught by the Training Division, and by agency policy.

### **The Incident:**

I began by watching the video from camera E12 which provides an orientation from the front of the pod to the back of the pod, and from camera E10 which provides an orientation from the back of the pod to front of the pod. Both camera angles provide specific detail on the incident.

15:05 – The cameras show inmate Harris in the pod talking to inmates at cell doors throughout the lower range on the day room floor. Harris is observed crossing the red line to talk to inmates at least two times, but appears to be conscious of straying across the line after that, after what appears to be Ofc. Nunally instructing him to stay off the pod doors.

Inmate Harris is observed going to the Kiosk area, and is then on the day room floor not near any cell doors, which calls into question why this incident occurred. Other inmates are seen across the red line talking to inmates at their cell doors also, but do not appear to be confronted by Ofc. Nunally for this infraction. Ofc. Nunally is observed seated at a day room table, then gets up to confront Harris. Nunally calls for Harris' cell door to be opened as stated in his report.

Ofc. Nunally also puts in his report that at 1520 he is still observing inmates in the pod even though the incident takes place at 1510.

15:10 – Ofc. Nunally is observed making physical contact with inmate Harris on the day room floor in what appears to be Ofc. Nunally attempting to push Harris towards his cell at E403. This is confirmed in Ofc. Nunally's report.

Once physical contact is initiated it appears from camera E12 that inmate Harris strikes Ofc. Nunally in the stomach. From camera E10 it looks as if the strike was actually Harris bracing himself, in an attempt to push Ofc. Nunally away as Ofc. Nunally grabs and takes Harris to the ground. While going to the ground, and once on the ground Harris does not attempt to strike Ofc. Nunally as stated in Ofc. Nunally's report. Harris is completely defensive at this point.

Once on the ground Ofc. Nunally has a full mount position on top of Harris and from this point Ofc. Nunally begins striking at Harris without stopping, hitting him in the head area 30+ times without hesitation. At this point Harris has gone completely defensive, attempting to block the strikes by Ofc. Nunally. During these strikes you see Harris roll over on his stomach as Ofc. Nunally continues to strike him on the back side of his head and body.

Several officers and supervisors arrive in E400 and attempt to stop Ofc. Nunally from striking Harris. Nunally is pulled off of Harris by several officers, and they are separated. As Ofc. Nunally and Harris are being separated you can see Ofc. Nunally kick, or kick towards inmate Harris while he is being pulled away from Ofc. Nunally. Harris is then able to stand, and officers prevent him from running towards Ofc. Nunally.

It is at this time that a Taser is drawn by Sgt. S. Brown who appears to tase Harris. The light and red dot from the Taser can be seen shining on the day room floor.

Ofc. Nunally is escorted from the pod by Ofc. S. Fields.

15:11 – Inmate Harris is escorted from the pod by Lt. D. Kendricks and Ofc. D. Clay.

**Note:** *This summary is solely based on the incidents that occurred in E400, and does not take into account any actions by the officers or the inmate once all parties have left E building.*

## Use of Force Summary Review

Officers at the Dougherty County Sheriff's Office are required to go through the Basic Jail Academy Course sponsored by the GPSTC Tifton Police Academy. In this course officers go through 16 hours of Defensive Tactics training as part of the curriculum. In this block of instruction officers are taught strikes, kicks, takedowns, ground fighting, and are exposed to OC Pepper Spray. Each of these tactics are taught from the perspective of offensive and defensive application.

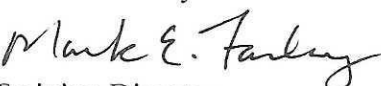
Officers are taught to use only enough reasonable force to gain or maintain control of an inmate or subject, and that is based on the amount of force or resistance that is being used by the inmate. They are taught based on the Use of Force curriculum that they may go one step above the amount of force being used by the inmate in order to gain control, and once control is gained all use of force stops.

Officers also take part in discussions that help the officer understand what use of force is, what unnecessary force is, and what excessive force is. During this block of instruction officers are shown videos of use of force incidents, and there are discussions about what was observed in the videos. This training lays down a baseline of knowledge for officers to build from in order to act or react appropriately to possible use of force incidents.

In this case, Ofc. Nunally had not attended the Basic Jail Officer Course yet, but had attended New Employee Orientation. In NEO agency policy is covered as part of the class curriculum, to include Use of Force (Policy 4.01 and 9.24). From Ofc. Nunally's previous experience and training with the State of Georgia through the Department of Corrections he has had ample training on the topic of use of force through C.E.R.T training, De-escalation, and Use of Deadly Force. Ofc. Nunally should understand the difference between use of force, unnecessary use of force, and excessive force.

In this particular incident it is my opinion that the use of force actions taken by Ofc. Nunally were excessive, and unnecessary. A line was crossed at the point Ofc. Nunally was able to take inmate Harris to the ground. Based on the continuous strikes, and blows to the head, and blows to the back of the head where Harris' head is seen hitting the floor from the blows administered, it appears that Ofc. Nunally lost control of his emotions, as evidence that officers had to pull him off of inmate Harris, and Ofc. Nunally attempted to, or did kick inmate Harris while being separated. These actions in my opinion went beyond what a reasonable officer would have done in the same situation, under the same circumstances. Given the size difference, and learned skills of Ofc. Nunally, it is my opinion that other techniques could have been used to restrain inmate Harris that could have brought this incident under control without using the amount, and type of force used in this incident.

Lt. Mark Farley



Training Director  
Professional Standards and Training Division

Sgt. Jarad Oliver



Training Sergeant  
Professional Standards and Training Division

**The information contained in this report is CONFIDENTIAL.**

Case #: -

Date/Time: 03/24/2021 15:10

CO: NUNALLY, MARQUISE A

Supervisor: KENDRICKS, DOMONIQUE

Incident Supervisor: TRENT, ROSMAN D

Commander: WILLIAMS, JERROMA P

Action Approved: No

Facility: Dcjf

Section: E400

Unit:

Other Loc:

Spec. Loc.: E400 DAYROOM FLOOR

Weapon	# Times Used	Time Used (minutes)	Amount Used	Warning Given?	Effective
	OPEN HAND				<input type="checkbox"/>
				<input type="checkbox"/>	<input type="checkbox"/>
				<input type="checkbox"/>	<input type="checkbox"/>
				<input type="checkbox"/>	<input type="checkbox"/>

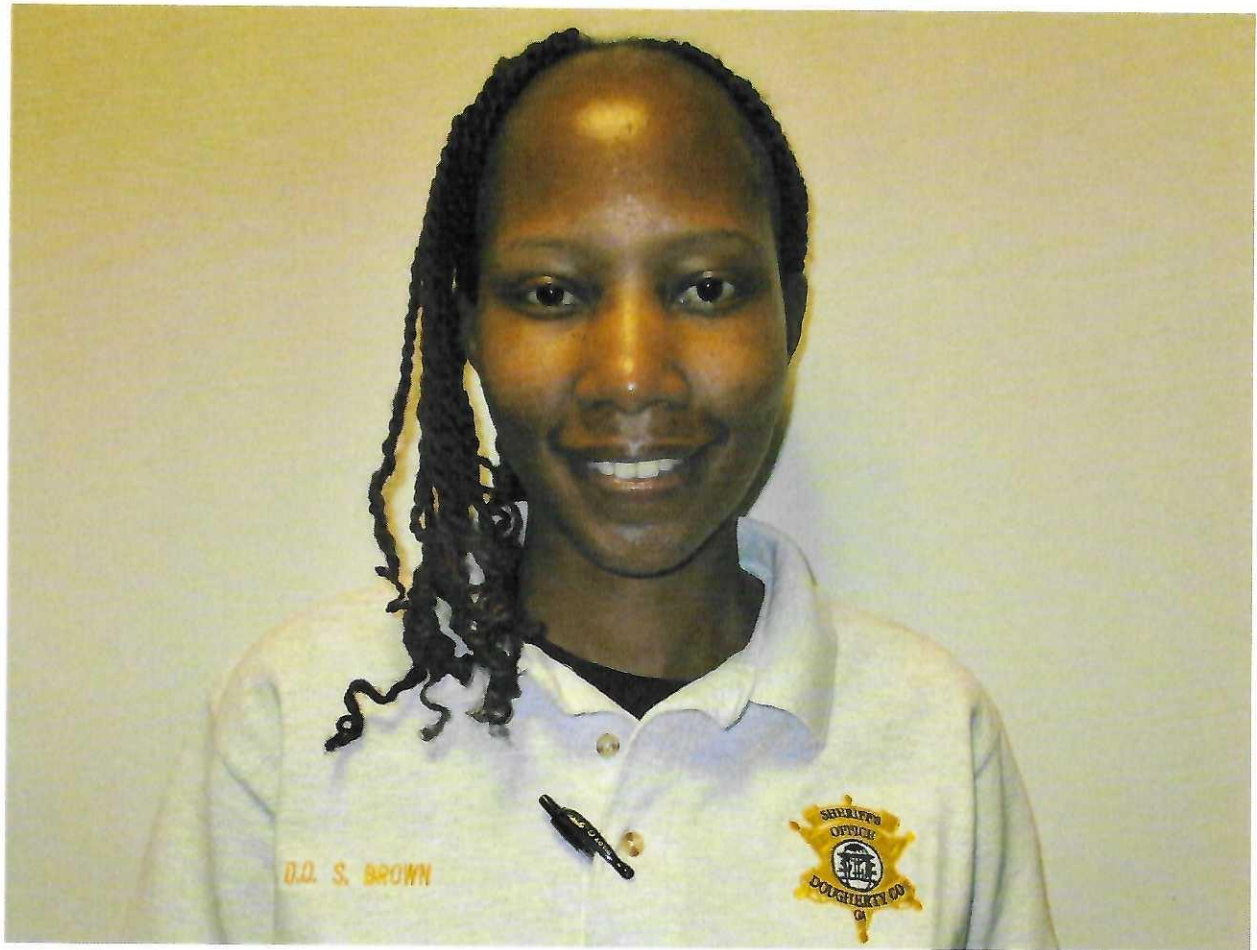
**ASSISTING OFFICERS:**

**Summary**

On Wednesday March 24, 2021 at approximately 0700 hours I Detention Officer Marquise Nunally assumed duties in E400 pod officer. At approximately 1520 hours I Officer Nunally was observing Inmates that was let out for Timeout. While observing I notice that I/M E403 Lucas Harris kept walking to cell doors. I instructed I/M Harris several times to get off the door but I/M Harris kept going to the cell doors. I advised E2 Control to unsecure E403 and instructed I/M Harris to lockdown. I/M Harris refused and stated "I'm not going for that shit, you ain't talking about nothing, I'm not locking down". I Officer Nunally then walked up to I/M Harris and gently grabbed I/M Harris by his arm and instructed him to lockdown. I/M Harris bald his fist and punched my arm. I officer Nunally was scared for my life so I used the least amount of force to place I/M Harris to the ground. I/M Harris then used his left hand to scratch my right arm with his nails and his right arm to punch me on the side. I Officer Nunally then was trying to fight off I/M Harris by using my hands to gain control off the I/M Harris. I officer Nunally stopped when I see it was enough officers to gain Control of the Inmate. End of Report.



NUNALLY, MARQUISE A



BROWN, SANDRIEKA L

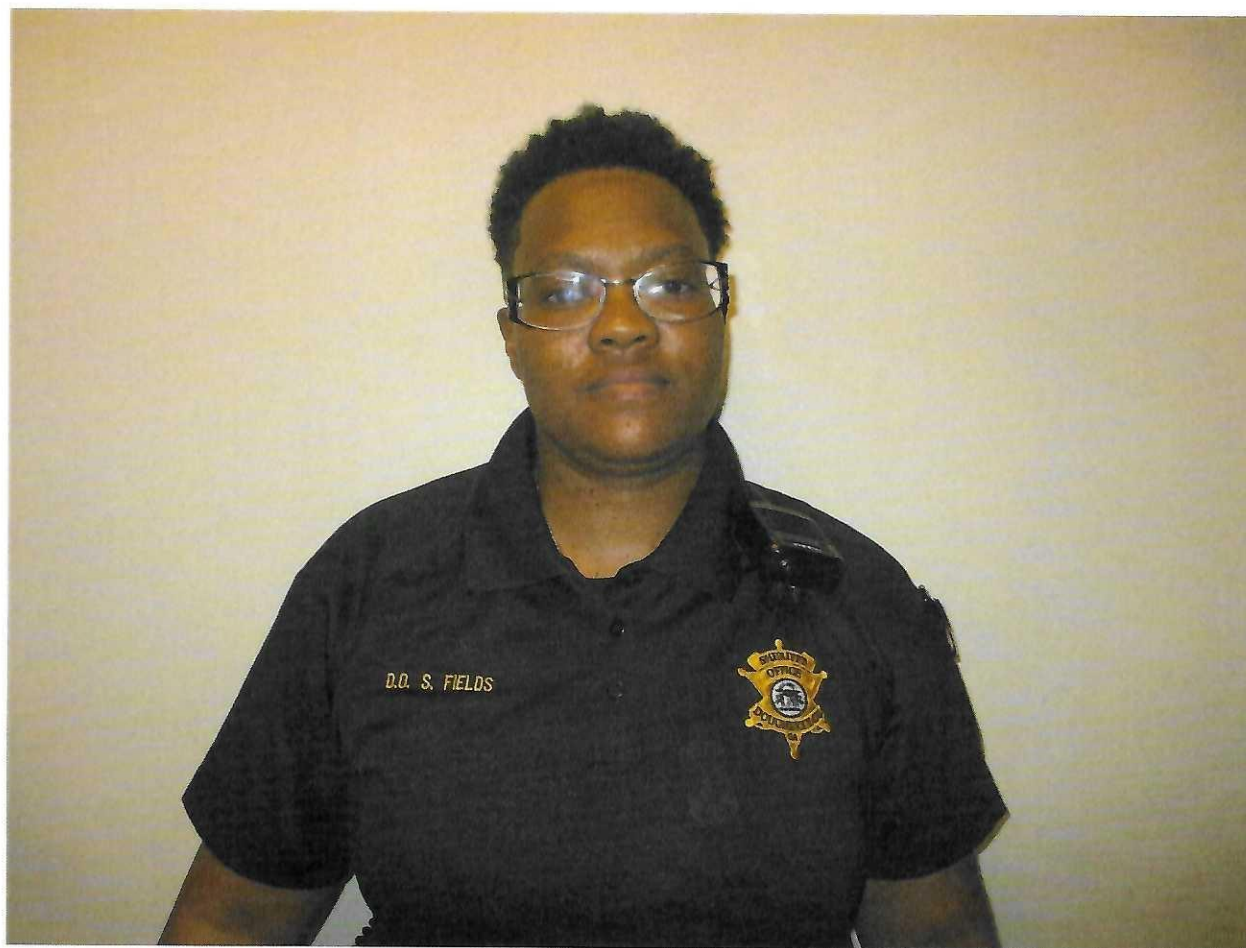


CLAY, DENNIS B JR

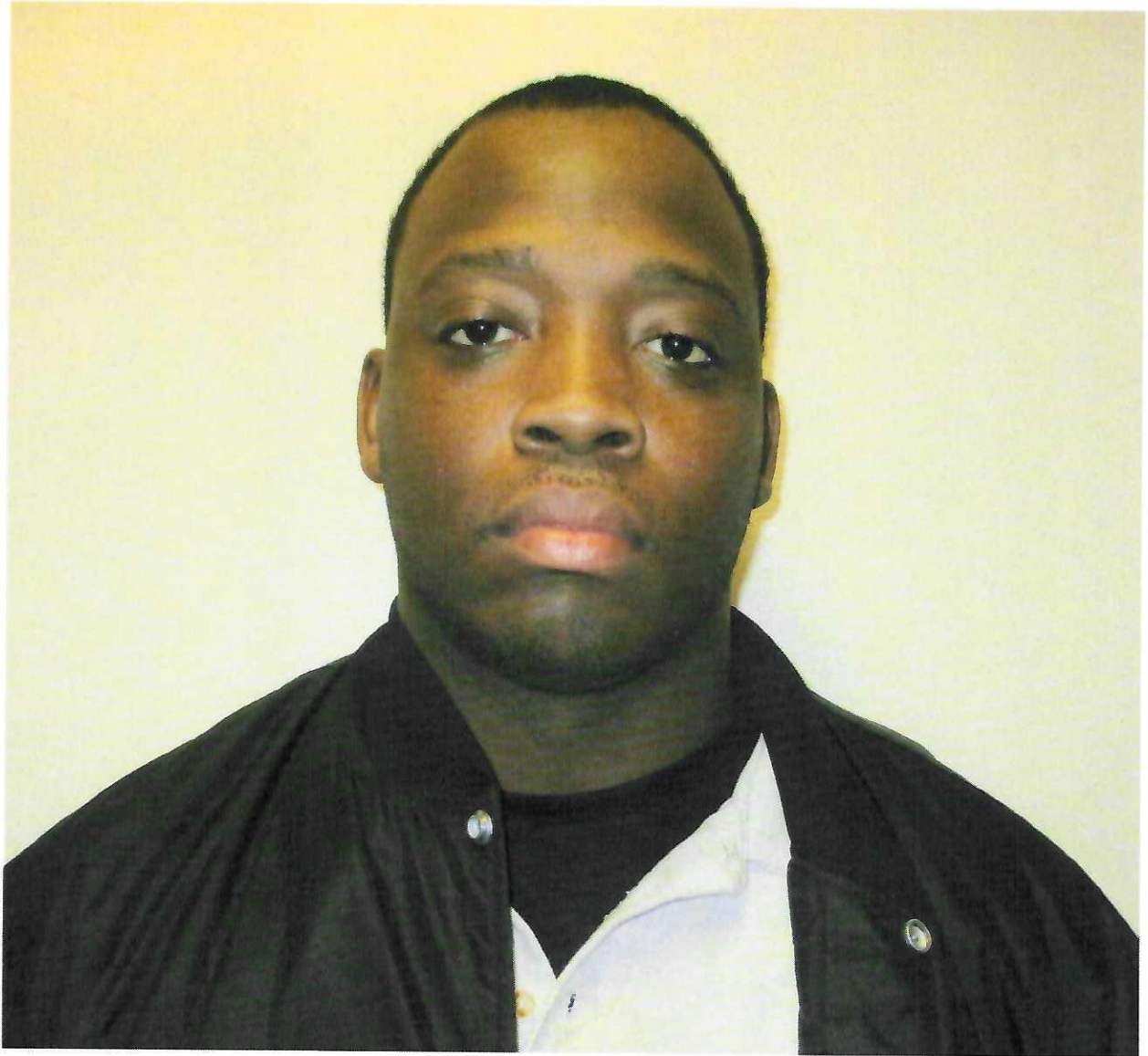




CLYDE, QUNTEKO T



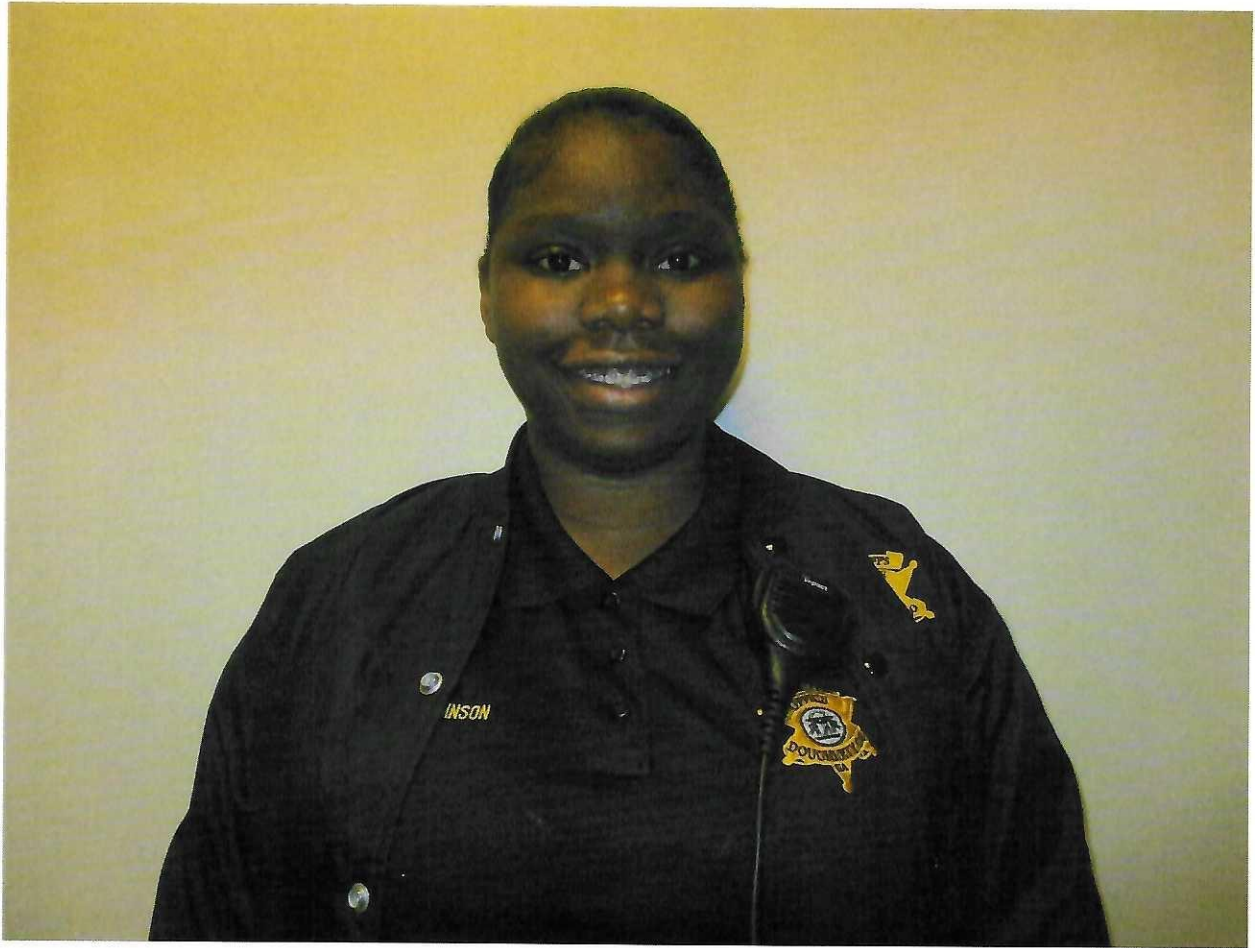
FIELDS, SHAUNTEL R



KENDRICKS, DOMONIQUE



PALMER, GABRIEL D



ROBINSON, JAILYNE



TRENT, ROSMAN D