



RICHMOND COUNTY SHERIFF'S OFFICE

Sheriff Richard Roundtree

Law Enforcement Center

400 Walton Way

Augusta, GA 30901

Phone: 706.821.1000 Fax: 706.821.1064

21-11-12

DEPUTY: PYE; Caleb C299 **EMPLOYEE ID:** 16701

DATE OF VIOLATION: 11/10/21

VIOLATION OF S.O.P. #: Unsatisfactory Job Performance 4.26

On 11/10/21 Deputy Pye responded to a suspicious vehicle in the middle of the roadway with driver slumped over the wheel at Walton Way and Baker Ave. On arrival his report states that he found the driver slouched over the wheel of his vehicle and appeared to be dazed and unresponsive. He located a small baggy filled with an unknown powdered substance in his lap. Gold Cross arrived and administered NARCAN to the driver, who regained consciousness and was able to speak. Gold Cross transported the driver to AUMC for treatment. Deputy Pye took the powdered substance and "dispersed it onto the ground for disposal" without testing it for any type of illegal substance. Deputy Pye then completed a miscellaneous report for Insanity, Mentally Incompetent Person and submitted it. {Copy of original report attached}. Upon speaking with Deputy Pye about this he stated that he thought that the substance might be heroin but wasn't sure. He further stated that the reason he did not test the substance is because he was already behind on reports and thought if he didn't test it then he wouldn't have to make charges on what ever the substance was. Deputy Pye was consulted in the need to be thorough in the administering of his duties and to not have his workload determine how he enforces the laws of Georgia. Deputy Pye was advised that any future violations like this will result in more severe disciplinary action.

DISCIPLINARY ACTION INITIATED BY: Sgt. Mike Logue A342

DATE: 11/11/21

PROPOSED ACTION: Written Reprimand

REVIEWED BY: (IF APPLICABLE)

Recommendation

| | | | | | | |
|----------------------|-------------------|--------------|-------|--------------------------------|--|----------------|
| CORPORAL: | _____ | DATE: | _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree | _____ |
| SERGEANT: | <u>Mike Logue</u> | DATE: | _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree | <u>Written</u> |
| LIEUTENANT: | <u>W.B. Adams</u> | DATE: | _____ | <input type="checkbox"/> Agree | <input checked="" type="checkbox"/> Disagree | <u>8 hours</u> |
| CAPTAIN: | _____ | DATE: | _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree | _____ |
| MAJOR: | _____ | DATE: | _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree | _____ |
| COLONEL: | _____ | DATE: | _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree | _____ |
| CHIEF DEPUTY: | _____ | DATE: | _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree | _____ |
| SHERIFF: | _____ | DATE: | _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree | _____ |

FINAL DISPOSITION:

8 Hours suspension

EMPLOYEE'S SIGNATURE:  / C299



RICHMOND COUNTY SHERIFF'S OFFICE

Sheriff Richard Roundtree
Law Enforcement Center
400 Walton Way
Augusta, GA 30901
Phone: 706.821.1000 Fax: 706.821.1064

21-09-46

DEPUTY: Pye, Caleb **EMPLOYEE ID:** C299
DATE OF VIOLATION: 09/21/21
VIOLATION OF S.O.P. #: 5.2-10.1 (At Fault Accident)

On, 09/21/21 at approximately 16:40 hours, Dep Caleb Pye was attempting to pull into the rear parking lot at 400 Walton Way. Dep. Pye pulled up to closely to the gate barrier sign causing the driver's side rear fender area to strike the sign. This caused minor scratches to the county patrol vehicle. Dep. Pye is found at fault in the accident. This is the first at-fault traffic collision since the new policy of Assigned Vehicle Accident/Recognition had been instituted on 110218. Deputy Pye will receive the 1st Offense of Letter of Reprimand (Warning) and remedial EVOC.

DISCIPLINARY ACTION INITIATED BY: Lt. William Adams

DATE: 09/21/21

PROPOSED ACTION: Letter of Reprimand (Warning) & Defensive Driver Training

REVIEWED BY: (IF APPLICABLE)

Recommendation

| | | | | | | |
|----------------------|-------------------|--------------|--------------|---|-----------------------------------|-------|
| CORPORAL: | _____ | DATE: | _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree | _____ |
| SERGEANT: | _____ | DATE: | _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree | _____ |
| LIEUTENANT: | <u>W.B. Adams</u> | DATE: | <u>92821</u> | <input checked="" type="checkbox"/> Agree | <input type="checkbox"/> Disagree | _____ |
| CAPTAIN: | _____ | DATE: | _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree | _____ |
| MAJOR: | _____ | DATE: | _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree | _____ |
| COLONEL: | _____ | DATE: | _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree | _____ |
| CHIEF DEPUTY: | _____ | DATE: | _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree | _____ |
| SHERIFF: | _____ | DATE: | _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree | _____ |

FINAL DISPOSITION:

EMPLOYEE'S SIGNATURE:



RICHMOND COUNTY SHERIFF'S OFFICE

Sheriff Richard Roundree

Law Enforcement Center

400 Walton Way

Augusta, GA 30901

Phone: 706.821.1000 Fax: 706.821.1064

20-07-11 ^{TD}

DEPUTY: Dep. Caleb Pye EMPLOYEE ID: 16701

DATE OF VIOLATION: 07/04/2020

3.7-1 (4.41) Manner of Conduct;

3.7-1 (4.5) Unnecessary Force;

VIOLATION OF S.O.P. #: 5.3-7 BWC Requirements

see attached

DISCIPLINARY ACTION INITIATED BY: Lt. Robbie Silas A1/A964

DATE: 07/06/2020

PROPOSED ACTION: 80 HOURS SWOP, Restitution to McNair, Attend Anger Mgt. class

REVIEWED BY: (IF APPLICABLE)

| | | | | | |
|---------------|---------------------------------|-------|------------|--------------------------------|--|
| CORPORAL: | _____ | DATE: | _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| SERGEANT: | _____ | DATE: | _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| LIEUTENANT: | _____ | DATE: | _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| CAPTAIN: | Mike D'Amico <i>[Signature]</i> | DATE: | 07/06/2020 | <input type="checkbox"/> Agree | <input checked="" type="checkbox"/> Disagree <i>(SEE ATTACHED)</i> |
| MAJOR: | <i>[Signature]</i> | DATE: | 07/07/2020 | <input type="checkbox"/> Agree | <input checked="" type="checkbox"/> Disagree <i>- See Attached</i> |
| COLONEL: | <i>[Signature]</i> | DATE: | 7/8/2020 | <input type="checkbox"/> Agree | <input checked="" type="checkbox"/> Disagree <i>TERMINATION</i> |
| CHIEF DEPUTY: | <i>[Signature]</i> | DATE: | 7/9/20 | <input type="checkbox"/> Agree | <input checked="" type="checkbox"/> Disagree <i>See Attached</i> |
| SHERIFF: | <i>[Signature]</i> | DATE: | 07/09/20 | <input type="checkbox"/> Agree | <input checked="" type="checkbox"/> Disagree |

SHERIFF'S OR DESIGNEE RECOMMENDATION:

120 hour SWOP / 1-year Prob.
Anger Mgt. Class / Restitution

EMPLOYEE'S SIGNATURE: *[Signature]* 0299



RICHMOND COUNTY SHERIFF'S OFFICE

Sheriff Richard Robinette

Law Enforcement Center

400 Walton Way

Augusta, GA 30901

Phone: 706.821.1000 Fax: 706.821.1064

On 07/04/2020 Deputy Caleb Pye was dispatched to 1120 15th Street in reference to a subject that was making threats against the VA Medical Center.

As Deputy Pye responded he observed the suspect's vehicle getting on the Calhoun Expressway from 15th Street after running the red light at that intersection. Deputy Pye activated his emergency equipment and attempted to make a traffic stop on the violator but the violator refused and would not stop. The violator continued to travel west to the 2700 Block of Washington Road where he stopped after seeing another officer that had deployed stop sticks (Matthew Sanderson). Both Sanderson and Pye drew their weapons and attempted to remove the driver (Rodney McNair) from the vehicle. As Pye is assisting with this he hits McNair in the back of the head with his service weapon in an attempt to get him on the ground. He does this while two other officers assist with taking McNair to the ground. After McNair is placed in custody, Deputy Pye is observed intentionally smashing McNair's glasses with his foot in the middle of Washington Road. After damaging the glasses Deputy Pye then displays his middle finger to McNair as McNair looks on from the rear of Pye's patrol car. During this McNair becomes irate and utters some expletives which are recorded on Pye's BWC which is mounted as a dash cam in his patrol car and not affixed to his person.

After the incident Sgt. Mike Logue and Cpl. Nguyen reviewed the incident to include the BWC recordings and forwarded me the information. Deputy Pye was asked why he struck the guy with the gun and he said he forgot he had it in his hand. Deputy Pye was previously warned for BWC issues on 043020. He had failed to turn it on during two incidents.



RICHMOND COUNTY SHERIFF'S OFFICE

Sheriff Richard Roundtree

Law Enforcement Center

400 Walton Way

Augusta, GA 30901

Phone: 706.821.1000 Fax: 706.821.1064

20-03-33

DEPUTY: Dep. Caleb Pye **EMPLOYEE ID:** 16701

DATE OF VIOLATION: March 13th 2020

VIOLATION OF S.O.P. #: 3.5 Reporting for Duty

On 03/13/2020 at 0105 hours Dep. Pye sent out a text message to Cpl. Nguyen saying he was sick and not coming in to work. Dep. Pye received instructions for the Sick/Call out Policy on 02/24/2020 and signed acknowledgement that in the event of a call out from duty, a Supervisor must be notified by speaking with them over the phone. When Dep. Pye was asked why he did not speak with anyone, he acknowledged the policy and stated "he forgot". Dep. Pye was advised that any future violation of this nature would result in more serious disciplinary actions taken against him.

DISCIPLINARY ACTION INITIATED BY: Cpl. Shaun Nguyen C-10

DATE: 03/19/2020

PROPOSED ACTION: Written Warning

REVIEWED BY: (IF APPLICABLE)

| | | | |
|-------------------------------------|-------------------------------|---|-----------------------------------|
| CORPORAL: <u>[Signature]</u> | DATE: <u>3/19/2020</u> | <input checked="" type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| SERGEANT: _____ | DATE: _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| LIEUTENANT: _____ | DATE: _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| CAPTAIN: _____ | DATE: _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| MAJOR: _____ | DATE: _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| COLONEL: _____ | DATE: _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| CHIEF DEPUTY: _____ | DATE: _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| SHERIFF: _____ | DATE: _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |

SHERIFF'S OR DESIGNEE RECOMMENDATION:

EMPLOYEE'S SIGNATURE: [Signature]



RICHMOND COUNTY SHERIFF'S OFFICE

Sheriff Richard Roundtree
Law Enforcement Center
400 Walton Way
Augusta, GA 30901
Phone: 706.821.1000 Fax: 706.821.1064

19-11-02

DEPUTY: Dep. Caleb Pye EMPLOYEE ID: 16701

DATE OF VIOLATION: October 30th, 2019

VIOLATION OF S.O.P. #: 4.26 Unsatisfactory Performance / 10.3 FAILURE TO OPERATE A VEHICLE IN COMPLIANCE w/ POLICY

On 10/30/19 at 1729 hours, I received a call from another Supervisor (Sgt. Carlyle B41) in reference to Dep. Pye speeding on Gordon Hwy and his patrol vehicle being dirty. After speaking with Dep. Pye at 1734 hours he advised that he was transporting a male to his address on Grand Blvd and did not inform Dispatch he was doing so. Deputy Pye stated his vehicle was dirty because it had rained and he was riding areas of Zone 1 and 2 looking for stolen vehicles. After speaking with Dep. Pye he messaged Sgt. Carlyle on the MDT asking, "YOU SNITCHING???" Sgt. Carlyle responded back and Dep. Pye advised Sgt. Carlyle that he was transporting a subject home and that he did not see the need to notify Dispatch because the call was basically done. He was advised that any other violations of this nature could result with more serious disciplinary actions. See attached chats.

DISCIPLINARY ACTION INITIATED BY: Cpl. Shaun Nguyen C-10

DATE: 10/31/19

PROPOSED ACTION: Written Warning

REVIEWED BY: (IF APPLICABLE)

| | | | | | |
|---------------|-------|-------|-------|--------------------------------|-----------------------------------|
| CORPORAL: | _____ | DATE: | _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| SERGEANT: | _____ | DATE: | _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| LIEUTENANT: | _____ | DATE: | _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| CAPTAIN: | _____ | DATE: | _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| MAJOR: | _____ | DATE: | _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| COLONEL: | _____ | DATE: | _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| CHIEF DEPUTY: | _____ | DATE: | _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| SHERIFF: | _____ | DATE: | _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |

SHERIFF'S OR DESIGNEE RECOMMENDATION:

EMPLOYEE'S SIGNATURE:  1299

1 Mobile Instant Communication - Archived Conversation



Conversation Log

CP16701 10/30/2019 17:38:01:
YOU SNITCHING ??????

cc11752 10/30/2019 17:40:19:
you need to be where you need to be and you were speeding for nothing. the black truck that was beh
you was the sheriff and him and i was on the phone and you need to wash that car per him

CP16701 10/30/2019 17:41:15:
oh. well i was transporting a subject to his house on grand blvd

cc11752 10/30/2019 17:41:32:
you didn't tell dispatch

CP16701 10/30/2019 17:42:37:
i didnt see the need to. the call was basically done. but ok





RICHMOND COUNTY SHERIFF'S OFFICE

Sheriff Richard Roundtree

Law Enforcement Center

400 Walton Way

Augusta, GA 30901

Phone: 706.821.1000 Fax: 706.821.1064

19-05-67

DEPUTY: Dep. Caleb Pye **EMPLOYEE ID:** 16701

DATE OF VIOLATION: 5/21/2019

VIOLATION OF S.O.P. #: 5.3-7 Violation of Body Worn Camera

On 05/21/2019 at 1545 hrs. Deputy Caleb Pye was involved in a vehicle pursuit with a stolen vehicle. Deputy Pye stated he failed to activate his BWC after taking it off charge and did not check to see if it was on until after the call was cleared, failing to capture the pursuit or any of the incident on his BWC. The only Written warnings Deputy Pye has received was on 01/01/2019 and 02/27/2019 for Unsatisfactory Performance. He was made aware that future violations of this nature could result with more severe disciplinary action being taken against him.

DISCIPLINARY ACTION INITIATED

BY: Cpl. Shaun Nguyen C-10

DATE: 5/25/19

PROPOSED ACTION:

Written Warning

REVIEWED BY: (IF APPLICABLE)

| | | | |
|----------------------------|--------------------|--------------------------------|-----------------------------------|
| CORPORAL: _____ | DATE: _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| SERGEANT: _____ | DATE: _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| LIEUTENANT: _____ | DATE: _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| CAPTAIN: _____ | DATE: _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| MAJOR: _____ | DATE: _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| COLONEL: _____ | DATE: _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| CHIEF DEPUTY: _____ | DATE: _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| SHERIFF: _____ | DATE: _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |

SHERIFF'S OR DESIGNEE RECOMMENDATION:

EMPLOYEE'S SIGNATURE:  C299



RICHMOND COUNTY SHERIFF'S OFFICE

Sheriff Richard Roundtree

Law Enforcement Center

400 Walton Way

Augusta, GA 30901

Phone: 706.821.1000 Fax: 706.821.1064

19-01-19

DEPUTY: Caleb Pye EMPLOYEE ID: C299/16701
DATE OF VIOLATION: 010119
VIOLATION OF S.O.P. #: Unsatisfactory Performance 4.26 /BODY WARN CAMERA

On 010119 @ 0728 hours Deputy Pye spotted a 1997 Ford Truck with a Ga. Tag of PLX2430 on Sand Bar Ferry Road. Deputy Pye had viewed the stolen vehicle list during roll call and the vehicle had similarities of one that was on the list. Upon running the tag, the red/orange boldness showed up over the GCIC information and Deputy Pye immediately thought he had a stolen vehicle. There was no prompt from the computer advising that it was stolen. Deputy Pye alerted dispatch as well as other officers who responded to assist him. After stopping the vehicle it was determined that the vehicle was not stolen and that it had only been repossessed at one time. Upon reviewing Deputy Pye's BWC, I observed that there was no recording of the incident until he went back to his car to put his AR15 up. Deputy Pye does a very good job finding stolen vehicles. He has been reminded that his BWC needs to be activated the moment he is prepared to engage in any type of call for service or initiated call. Deputy Pye has been advised that any further violations of this nature could result in more severe disciplinary actions being taken against him.

DISCIPLINARY ACTION INITIATED BY: Lt. Robert Silas A964/A1

DATE: 010419

PROPOSED ACTION: Written Warning

REVIEWED BY: (IF APPLICABLE)

| | | | | | |
|---------------|-------|-------|-------|--------------------------------|-----------------------------------|
| CORPORAL: | _____ | DATE: | _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| SERGEANT: | _____ | DATE: | _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| LIEUTENANT: | _____ | DATE: | _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| CAPTAIN: | _____ | DATE: | _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| MAJOR: | _____ | DATE: | _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| COLONEL: | _____ | DATE: | _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| CHIEF DEPUTY: | _____ | DATE: | _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| SHERIFF: | _____ | DATE: | _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |

SHERIFF'S OR DESIGNEE RECOMMENDATION:

EMPLOYEE'S SIGNATURE:  C299



RICHMOND COUNTY SHERIFF'S OFFICE ✓

Sheriff Richard Roundtree

Law Enforcement Center

400 Walton Way

Augusta, GA 30901

Phone: 706.821.1000 Fax: 706.821.1064

16-01-07

DEPUTY: Caleb Pye **EMPLOYEE ID:** CP16701

DATE OF VIOLATION: January 10, 2016

VIOLATION OF S.O.P. #: 4.14 Duty to Care for County Property:

Members of the Office have the duty to maintain all items of equipment issued to them by the County with diligence and care. When County property is damaged, stolen or lost, the responsible member shall be held accountable. On Sunday January 10, 2016 you took possession of Deputy Beasley's video memory card to turn in at the Daniel Village Sub. Due to either your carelessness or negligence the card was lost. Any future violations may incur further disciplinary action will be taken in a more stringent manner.

DISCIPLINARY ACTION INITIATED BY: Cpl. Jeffrey Burdick

DATE: January 13, 2016

PROPOSED ACTION: Letter of Council

REVIEWED BY: (IF APPLICABLE)

| | | | |
|-------------------------------------|----------------------------|---|-----------------------------------|
| CORPORAL: <u>[Signature]</u> | DATE: <u>011316</u> | <input checked="" type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| SERGEANT: _____ | DATE: _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| LIEUTENANT: _____ | DATE: _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| CAPTAIN: _____ | DATE: _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| MAJOR: _____ | DATE: _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| COLONEL: _____ | DATE: _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| CHIEF DEPUTY: _____ | DATE: _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |
| SHERIFF: _____ | DATE: _____ | <input type="checkbox"/> Agree | <input type="checkbox"/> Disagree |

SHERIFF'S OR DESIGNEE RECOMMENDATION:

EMPLOYEE'S SIGNATURE: [Signature] C299

C299/16701
09/13/14