



Billy Blume &lt;madvideos@gmail.com&gt;

**RE: ORR 7.9.23 - Responsive Records and Cost Estimate**

6 messages

**Open Records DHS** <openrecordsdhs@dhs.ga.gov>  
To: Open Records DHS <openrecordsdhs@dhs.ga.gov>  
Cc: Billy Blume <madvideos@gmail.com>

Wed, Jul 12, 2023 at 2:55 PM

Good Afternoon Billy Blume,

Upon review of your request by the Georgia Department of Human Services (DHS) Office of Human Resources (OHR) and the Office of General Counsel (OGC) has identified records responsive to your request. Please see below for the response along with the estimated cost of production of responsive records.

**RESPONSE**

Request:

I am looking for all employees, ' names, rank, salary and what county they are assigned to from the years 2015 to 2023:

OHR has determined records responsive to this request, and the cost and estimate to extract such data for DFCS employee names, title, salary, and county below.

Add Kristen Nicole Head disciplinary file, personnel file and any public complaints she has ever received. Any investigations into her, just the 1st page.

OHR has found a personnel file responsive to your request for Kristen Nicole Head. The estimate to retrieve such produce such records is below.

OHR does not have any record of disciplinary actions responsive to your request.

**ESTIMATE**

An estimate of the production cost for records responsive to your request has been developed. The final total production cost may be higher or lower than this estimate, and the final production timeframe may be longer or shorter than this estimate. The estimate is provided below. DHS may impose a reasonable charge for the search, retrieval, redaction, and production or copying costs for the production of records in response to an open records request at an amount permitted by O.C.G.A. § 50-18-71. This charge is determined by the hourly rate of the lowest employee who could reasonably compile such records. The Office of General Counsel will also need to review for any information not subject to disclosure under O.C.G.A. §§ 50-18-71(a); 50-18-72(a) 49-4-14; 49-4-150; 49-5-40(b) & (c); 49-5-41(a)(6) & (e)(2); 42 U.S.C. §§ 1320d to 1320d-9 (HIPAA); 45 CFR § 164.502 (HIPAA regulations); 45 CFR § 164.514 (HIPAA regulations).

| DESCRIPTION  | NO    | UNIT  | RATE      | TOTAL      |
|--|-------|-------|-----------|------------|
| Staff Time (Research, Retrieve, Compile) – OHR – Personnel File                | #0.50 | Hours | \$19.41   | \$9.71     |
| Staff Time OHR – Employee Salary Information (Compile, Review, Query Research) | #5.50 | Hours | \$40.00   | \$220.00   |
| Staff Time ( Review, Redact): DHS OGC, Paralegal Rate - Same                   | #1.00 | Hours | \$26.44   | \$26.44    |
| Discount (No Charge for First 15 Minutes)                                      | #0.25 | Hours | (\$40.00) | (\$10.00 ) |
| Total  |       |       |           | \$246.15   |

**Total Estimated Production Timeframe: #7 business days from confirmation of this estimate**

Please advise whether you agree to the estimated cost and authorize DHS to proceed accordingly. If you so agree, DHS will proceed with production in accordance with the estimate. An invoice for the final cost, which is payable by valid check or money order, would be provided along with the responsive records. Please feel free to reply to this email if you have any questions or concerns.

Thanks,

**The Open Records Team**

Georgia Department of Human Services

Office of General Counsel

[47 Trinity Avenue SW](#)

[Atlanta, GA 30334](#)

[OpenRecordsDHS@dhs.ga.gov](mailto:OpenRecordsDHS@dhs.ga.gov)

[dhs.ga.gov](https://dhs.ga.gov) | [Twitter](#) | [Facebook](#)

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**From:** Open Records DHS <[openrecordsdhs@dhs.ga.gov](mailto:openrecordsdhs@dhs.ga.gov)>

**Sent:** Tuesday, July 11, 2023 4:15 PM

**To:** Billy Blume <[madvideos@gmail.com](mailto:madvideos@gmail.com)>

**Cc:** Open Records DHS <[openrecordsdhs@dhs.ga.gov](mailto:openrecordsdhs@dhs.ga.gov)>  
**Subject:** RE: ORR 7.9.23

Good Afternoon Billy,

Hope this email finds you well. DHS is in the process of determining records responsive to your request. We ask these questions to help clarify the records you are looking for, so we can search our records, so we may provide you with exactly what you are looking for, this is generally accepted practice.

Specifically, there is a difference between calendar years and fiscal years. We have reached out to the Office of Human Resources (OHR) to compile records related to 2015-2023 fiscal years and we will get back to you with your request for records, when we have been provided the costs from OHR.

We have also asked for records related to your additional request for "Kirsten Nicole Head". We will be in touch shortly.

Thanks,

### The Open Records Team

Georgia Department of Human Services

Office of General Counsel

47 Trinity Avenue SW

Atlanta, GA 30334

[OpenRecordsDHS@dhs.ga.gov](mailto:OpenRecordsDHS@dhs.ga.gov)  
[dhs.ga.gov](https://dhs.ga.gov) | [Twitter](#) | [Facebook](#)

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**From:** Billy Blume <[madvideos@gmail.com](mailto:madvideos@gmail.com)>  
**Sent:** Monday, July 10, 2023 7:29 PM  
**To:** Open Records DHS <[openrecordsdhs@dhs.ga.gov](mailto:openrecordsdhs@dhs.ga.gov)>  
**Subject:** Re: ORR 7.9.23

**CAUTION:** This email originated from outside of the organization. Do not click links or open attachments unless you

recognize the sender and know the content is safe.

I am looking for all employees, ' names, rank, salary and what county they are assigned to from the years 2015 to 2023. However the data fields are arranged in your system, that is what I want, I can come by and record the screens if that makes it easier for you as the open records laws are pretty clear on the ability to visit your office and use my devices to record.

Add Kristen Nicole Head disciplinary file, personnel file and any public complaints she has ever received. Any investigations into her, just the 1st page.

I see you like playing back and forth games, I suggest you read 50-18-74 and understand you are frustrating this process. My initial request was crystal clear. By frustrating the process you are opening your agency up to litigation. I suggest you get me the fee, and per the open records act, if it is more than \$25 advise me. Do not continue to frustrate this request.

Thanks

Billy

On Mon, Jul 10, 2023 at 10:59 AM Open Records DHS <[openrecordsdhs@dhs.ga.gov](mailto:openrecordsdhs@dhs.ga.gov)> wrote:

Good Morning,

We will provide you with exact number and costs. Are you looking for a specific date in 2015? And in addition are you seeking employees from all DFCS counties?

Thanks for confirming,

**The Open Records Team**

Georgia Department of Human Services

Office of General Counsel

[47 Trinity Avenue SW](#)

[Atlanta, GA 30334](#)

[OpenRecordsDHS@dhs.ga.gov](mailto:OpenRecordsDHS@dhs.ga.gov)  
[dhs.ga.gov](http://dhs.ga.gov) | [Twitter](#) | [Facebook](#)

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**From:** Billy Blume <madvideos@gmail.com>  
**Sent:** Monday, July 10, 2023 10:28 AM  
**To:** Open Records DHS <openrecordsdhs@dhs.ga.gov>  
**Subject:** Re: ORR 7.9.23

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Good day, thanks for calling that out. I am interested in the years 2015 through present. However, how many employees do you have? According to chatgpt the number is 7000. I have police files larger than that!

Thanks

Billy

On Mon, Jul 10, 2023 at 8:36 AM Open Records DHS <openrecordsdhs@dhs.ga.gov> wrote:

Good Morning Billy Blume,

The Department of Human Services is in receipt of your request for records. Are there a list of employees you are seeking? And a specific year? If you are seeking all employees since the inception of DHS the cost to produce such records may be costly, and we will get back to you on an exact amount.

**Also note that all employees' salaries and rank for the 2022 fiscal year are listed at <https://open.ga.gov/> for public access free of charge.**

Thanks,

**The Open Records Team**

Georgia Department of Human Services

Office of General Counsel

47 Trinity Avenue SW

Atlanta, GA 30334

[OpenRecordsDHS@dhs.ga.gov](mailto:OpenRecordsDHS@dhs.ga.gov)

[dhs.ga.gov](https://dhs.ga.gov) | [Twitter](#) | [Facebook](#)

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**From:** Billy Blume <[madvideos@gmail.com](mailto:madvideos@gmail.com)>  
**Sent:** Sunday, July 9, 2023 4:54 PM  
**To:** Open Records DHS <[openrecordsdhs@dhs.ga.gov](mailto:openrecordsdhs@dhs.ga.gov)>  
**Subject:** ORR 7.9.23

**CAUTION:** This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good day,

I am requesting the following

Payroll listing of employees of the Department of Children and Family services

Name, rank, title, county, and pay.

Let me know if this goes over \$25 per law of course.

Thanks

Billy

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**Billy Blume** <[madvideos@gmail.com](mailto:madvideos@gmail.com)>  
To: Open Records DHS <[openrecordsdhs@dhs.ga.gov](mailto:openrecordsdhs@dhs.ga.gov)>

Wed, Jul 12, 2023 at 3:00 PM

Good day,  
I am want electronic delivery NO printed paper!  
Of course I will pay, that's peanuts, how do I pay? I suspect the fee's are a use of prior restraint. Careful with that, that is criminal behavior.

Give me the payment options

Thanks

Billy

[Quoted text hidden]

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**Open Records DHS** <openrecordsdhs@dhs.ga.gov>  
To: Billy Blume <madvideos@gmail.com>  
Cc: Open Records DHS <openrecordsdhs@dhs.ga.gov>

Wed, Jul 12, 2023 at 3:10 PM

Good Afternoon Mr. Blume,

Thank you for confirming your request. DHS will proceed with processing your request. The final production cost may be higher or lower than this estimate. DHS anticipates being able to produce responsive records and the associated invoice within 7 business days of this confirmation, **7/21/2023**. The invoice to be included with the responsive records will be payable by **valid check or money order**. The provided timeframe is subject to revision as may be necessary. In any event, DHS will make any responsive records available as soon as practicable.

We will provide the records via e-mail. It may be multiple emails depending on the size.

Thank you!

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**Billy Blume** <madvideos@gmail.com>  
To: Open Records DHS <openrecordsdhs@dhs.ga.gov>

Sat, Jul 15, 2023 at 2:03 PM

Remember I requested electronic records. DO NOT send me paper!

[Quoted text hidden]

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**Billy Blume** <madvideos@gmail.com>  
To: Open Records DHS <openrecordsdhs@dhs.ga.gov>

Tue, Jul 18, 2023 at 12:00 AM

Hello, I am following up on the request and final cost. We have gone passed the 72 hour mark.

Thanks

Billy

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**Open Records DHS** <openrecordsdhs@dhs.ga.gov>  
To: Billy Blume <madvideos@gmail.com>  
Cc: Open Records DHS <openrecordsdhs@dhs.ga.gov>

Tue, Jul 18, 2023 at 8:40 AM

Good Morning Billy,

As per the Open Records Act, - in any instance where records are unavailable within three business days of receipt of the request, and responsive records exist, the agency shall, within such time period, provide the requester with a description of such records and a timeline for when the records will be available for inspection or copying and provide the responsive records or access thereto as soon as practicable.

Here we have stated a timeframe and description of when we will produce the records, and what records exist as is required by the code within 3 days.

We will provide the records to you at or before the following timeframe.

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